

**MINUTES**

**REGULAR MEETING**

**BOARD OF REGENTS**

**THE TEXAS A&M UNIVERSITY SYSTEM**

**HELD IN**

**COLLEGE STATION, TEXAS**

**August 28, 2025**

*(Approved November 13, 2025)*

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## **MINUTES**

### **REGULAR MEETING OF THE BOARD OF REGENTS THE TEXAS A&M UNIVERSITY SYSTEM**

**August 28, 2025**

#### **CONVENE**

Chairman Bob Albritton convened a regular meeting of the Board of Regents of The Texas A&M University System at 8:00 a.m., Thursday, August 28, 2025, in the Board Meeting Room on the campus of Texas A&M University, College Station, Texas.

The following members of the Board were present:

Mr. Robert L. Albritton, Chairman  
Mr. Jay Graham, Vice Chairman  
Mr. David Baggett  
Mr. John Bellinger  
Mr. Randy Brooks  
Mr. Michael A. Hernandez III  
Mr. William “Bill” Mahomes, Jr.  
Ms. Kelley Sullivan-Georgiades  
Mr. Sam Torn  
Mr. Jaquavous Doucette, Student Regent

#### **RECESS TO EXECUTIVE SESSION**

Chairman Albritton announced that the Board would recess to executive session as permitted by Chapter 551 of the Texas Government Code. He said that, in accordance with the law, no final action, decision, or vote regarding any matter considered in the executive session would be taken.

*(Note: The Board met in executive session from 8:03 a.m. until 1:50 p.m., the same day.)*

#### **RECONVENE IN OPEN SESSION AND INVOCATION**

Chairman Albritton reconvened the meeting at 2:05 p.m., Thursday, August 28, 2025, in the Doug Pitcock '49 Texas A&M Hotel and Conference Center, Century Ballroom, Texas A&M University, College Station, Texas.

Chairman Albritton called on Mr. Heath Flanagan, who presented the invocation. He stated that Mr. Flanagan is a senior majoring in hospitality management from Rockwell, Texas. Chairman Albritton added that Heath is a member of Company B-2 in the Corps of Cadets and plans to be commissioned as a U.S. Army officer at graduation.

### **CHAIRMAN’S REMARKS**

Chairman Albritton welcomed everyone to the meeting, including recently appointed Chancellor Glenn Heger and Student Regent Jaquavous Doucette. He mentioned several notable events since the last Board meeting, which included the groundbreaking ceremony for the Small Animal Hospital, the 75<sup>th</sup> anniversary of the Texas Transportation Institute, and the addition of Texas A&M University-Victoria to the A&M System, and he welcomed Lieutenant General James W. Bierman Jr. as the 47<sup>th</sup> Commandant of the Corps of Cadets.

Chairman Albritton said that we have also experienced sorrow in recent months. He said that our state has suffered a major catastrophe since our last Board meeting, specifically the horrific flooding in the Hill Country on July 4<sup>th</sup>. Chairman Albritton pointed out that amid the destruction and grief, hundreds of responders from the A&M System rushed to Hunt, Texas, to assist. He said Chief Nim Kidd led this effort. Chairman Albritton noted that the Board of Regents sincerely thanks them for their service to the Great State of Texas, and the Board will keep those families in their prayers and support them in any way possible.

### **CHANCELLOR’S REMARKS**

Chancellor Heger expressed his gratitude for the opportunity to serve in his current role, indicating that he is now on his fifty-ninth day in office. During this time, he said he has had the distinct honor and privilege of touring all our campuses, where he engaged with presidents, faculty, staff, and students. These interactions have reinforced his conviction that the foremost mission of our universities is to serve our students effectively. He noted that these visits were highly rewarding. Additionally, he said he had toured several agencies, many of which are in Kerr County and were affected by the recent flood. He highlighted the swift response from numerous individuals within our system, who promptly assisted their fellow Texans. He observed that many individuals are often surprised by the critical role this system plays in such disaster response efforts. Chancellor Heger acknowledged that he possesses an extensive list of updates; however, he expressed concern that summarizing just one or two accomplishments from all the universities and agencies would not adequately represent their collective efforts. In conclusion, Chancellor Heger conveyed his sincere appreciation for the openness and support he has received from the community. He expressed confidence in the team around him and in the broader community of dedicated individuals who serve the System. He said it was indeed a privilege for him to contribute to this esteemed organization.

### **RECESS AND RECONVENE**

Chairman Albritton recessed the meeting at 2:20 p.m.

*(Note: The Committee on Academic and Student Affairs convened on Wednesday, August 27, 2025, at 1:32 p.m., recessed at 3:09 p.m., reconvened at 5:02 p.m., and adjourned at 5:04 p.m. The Committee on Research convened on Wednesday, August 27, at 3:11 p.m. and adjourned at 5:01 p.m. On Thursday, August 28, 2025, the Committee on Buildings and Physical Plant convened at 2:20 p.m., and adjourned at 2:34 p.m. The Committee on Finance convened at*

*2:34 p.m., and adjourned at 3:11 p.m. The Committee on Audit convened at 3:11 p.m. and adjourned at 3:17 p.m.)*

Chairman Albritton reconvened the Board meeting at 3:18 p.m. and called on the Committee chairs for reports.

### **REPORT FROM THE COMMITTEE ON FINANCE**

Regent Bagget, Chairman of the Committee on Finance, said the committee met earlier that day. He briefly described Agenda Items 1.1 through 1.6, stating that all items had received committee approval and recommended them to the full Board for approval.

On motion of Regent Torn, seconded by Regent Sullivan Georgiades, and by a unanimous vote, the following minute order was approved (161-166).

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### **MINUTE ORDER 161-2025 (ITEM 1.1)**

#### **APPROVAL OF FISCAL YEAR 2026 SERVICE DEPARTMENT ACCOUNTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The service department accounts for the members of The Texas A&M University System for the fiscal year ending August 31, 2026, included in the exhibit, are hereby approved subject to the provisions contained in System Regulation 21.01.05, Service Departments or Centers.

### **MINUTE ORDER 162-2025 (ITEM 1.2)**

#### **APPROVAL OF FISCAL YEAR 2026 OPERATING BUDGETS, THE TEXAS A&M UNIVERSITY SYSTEM**

The operating budgets, included in the exhibit, as submitted by the members of The Texas A&M University System for the fiscal year ending August 31, 2026, are hereby approved and adopted subject to the provisions contained in System Policy 27.04, Budget Authorizations, Limitations and Delegations of Authority.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 163-2025 (ITEM 1.3)**

**ADOPTION OF A RESOLUTION AUTHORIZING THE ISSUANCE OF THE  
BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM  
PERMANENT UNIVERSITY FUND BONDS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The resolution authorizing the issuance of the Board of Regents of The Texas A&M University System Permanent University Fund Bonds, substantially in the form of the attached exhibit, is adopted. The Chief Investment Officer and Treasurer, or other designated financial officer, is hereby authorized to take such actions as are necessary to accomplish the purposes of the resolution, including those relating to the issuance, sale, security and delivery of the bonds, all in accordance with the provisions of the resolution.

**MINUTE ORDER 164-2025 (ITEM 1.4)**

**ADOPTION OF A RESOLUTION AUTHORIZING THE ISSUANCE OF  
THE BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM  
REVENUE FINANCING SYSTEM BONDS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The resolution authorizing the issuance of the Board of Regents of The Texas A&M University System Revenue Financing System Bonds and the addition of Texas A&M University-Victoria as a participant of the Revenue Financing System, substantially in the form of the attached exhibit, is adopted. The Chief Investment Officer and Treasurer, or other designated financial officer, is hereby authorized to take such actions as are necessary to accomplish the purposes of the resolution, including those relating to the issuance, sale, security, and delivery of the bonds, all in accordance with the provisions of the resolution.

**MINUTE ORDER 165-2025 (ITEM 1.5)**

**ADOPTION OF THE FIRST AMENDMENT TO THE AMENDED  
AND RESTATED SECOND SUPPLEMENTAL RESOLUTION AUTHORIZING  
THE BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM  
REVENUE FINANCING SYSTEM COMMERCIAL PAPER PROGRAM,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The First Amendment to the Amended and Restated Second Supplemental Resolution authorizing the Board of Regents of The Texas A&M University System Revenue Financing System Commercial Paper Program, substantially in the form of the attached exhibit, is adopted. The Chief Investment Officer and Treasurer, or other Designated Financial Officer, is hereby authorized to take such actions as are necessary to accomplish the purposes of the resolution, all in accordance with the provisions of the resolution.

**MINUTE ORDER 166-2025 (ITEM 1.6)**

**TUITION AND FEE COMMITMENT FOR 2025-26 AND 2026-27 ACADEMIC YEARS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

As required by the 89th Texas Legislature, Senate Bill 1, General Appropriations Act, Art. III, Sec. 59, all resident undergraduate academic costs, including tuition, mandatory academic fees, all academic-related general fees, and college course fees have been frozen at currently approved levels for the 2025-26 and 2026-27 academic years.

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**REPORT FROM THE COMMITTEE ON AUDIT**

Regent Hernandez, Chairman of the Committee on Audit, said the committee had met earlier that day and received several reports from Ms. Amanda Dotson, Chief Auditor, including the proposed 2026 audit plan, the monthly audit report, and the audit tracking report. He said the committee approved Item 2.1 and recommended it to the full Board for approval.

On motion of Regent Mahomes, seconded by Regent Bellinger, and by a unanimous vote, the following minute orders were approved (167).

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**MINUTE ORDER 167-2025 (ITEM 2.1)**

**APPROVAL OF SYSTEM INTERNAL AUDIT PLAN FOR FISCAL YEAR 2026,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby approves the System Internal Audit Plan for Fiscal Year 2026, a copy of which is attached to the official minutes.

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**REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT**

Regent Brooks, Chairman of the Committee on Buildings and Physical Plant, said that the committee had met earlier that same day. He noted that Facilities Planning and Construction was currently managing 81 projects worth over \$5.3 billion. He briefly described Items 3.1 through 3.3, stating that all items had received committee approval and recommended them to the full Board for approval.

On motion of Regent Baggett, seconded by Regent Torn, and by a unanimous vote, the following minute orders were approved (168-170).

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**MINUTE ORDER 168-2025 (ITEM 3.1)**

**APPROVAL OF SYSTEM CAPITAL PLAN FOR FY 2026 – FY 2030,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The system capital plan for FY 2026 – FY 2030, as shown in the attached exhibit, is approved and authorization to appropriate up to 10 percent of the planning amount indicated for all FY 2026 proposed projects is granted.

In addition, the appropriation of PUF and RFS funding is approved for FY 2026 minor construction, rehabilitation/renovation, and equipment/software procurement projects administered by the institutions or System Facilities Planning and Construction.

Proposed FY 2026 projects are authorized to proceed immediately if all applicable POR, funding, and Legislative requirements are met.

The Board of Regents of The Texas A&M University System (board) reasonably expects to incur debt in one or more obligations for these projects, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

To the extent that the system capital plan identifies projects for financing through the issuance of parity obligations secured by and payable from revenues of the Revenue Financing System, and as required by Section 5(a) of the Master Resolution of the Revenue Financing System, the board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient pledged revenues to satisfy the annual debt service requirements of the Revenue Financing System and to meet all financial obligations of the board relating to the Revenue Financing System and that the participants, on whose behalf the parity obligations are issued, possess the financial capacity to satisfy their direct obligations after taking into account such proposed additional Revenue Financing System parity obligations as are identified in the system capital plan.

**MINUTE ORDER 169-2025 (ITEM 3.2)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE APLIN CENTER PROJECT,  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS (PROJECT NO. 02-3420),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$250,000,000 for the Aplin Center Project is approved.

The amount of \$75,000,000 is appropriated from Account No. 01-084900, Permanent University Fund Debt Proceeds (AUF), the amount of \$35,000,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Designated Tuition), the amount of \$50,000,000 is appropriated from Account No. 01-020600, Sid Kyle Income, the amount of \$33,000,000 is appropriated from Account No. 02-808887, ERP-Reserve, the amount of \$17,000,000 is appropriated from Account No. 02-020026, Compass Revenues, and the amount of \$15,000,000 is appropriated from Account No. 02-243507, DT Contingent Income, for construction services and related project costs.

The Aplin Center Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 170-2025 (ITEM 3.3)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE INFRASTRUCTURE,  
DOCK IMPROVEMENTS AND SHIP FF&E - PH II PROJECT,  
TEXAS A&M UNIVERSITY AT GALVESTON,  
GALVESTON, TEXAS (PROJECT NO. 10-3354),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$77,500,000 for the Infrastructure, Dock Improvements and Ship FF&E - Ph II Project is approved.

The amount of \$250,000 is appropriated from Account No. 10-812511, Phase II Infrastructure Dock Improv/Ship FF&E, and \$70,000,000 is appropriated from Account No. 10-424206, Fed Reimb Phase II Dock Improvement, for construction services and related project costs.

The Infrastructure, Dock Improvements and Ship FF&E - Ph II Project, Texas A&M University at Galveston, Galveston, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy the Direct Obligations.

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**REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS**

Regent Torn, Chairman of the Committee on Academic and Student Affairs (CASA), said the committee had met the previous day. At that time, they discussed CASA priorities on citizenship and student jurisprudence initiatives. He said that they received presentations and discussed proposed changes in academic system policies as necessitated by SB 37. He briefly described Item 4.1, noting that it has received committee approval and was recommended to the full Board for approval. Regent Torn said that Item 4.2 had not been considered by the committee, but would be presented to the full Board later in the meeting.

On motion of Regent Sullivan Georgiades, seconded by Regent Bellinger, and by a unanimous vote, the following minute orders were approved (171).

**MINUTE ORDER 171-2025 (ITEM 4.1)**

**APPROVAL OF REVISIONS TO SYSTEM POLICIES 11.06,  
CORE CURRICULUM AND 11.09, LOW-PRODUCING ACADEMIC PROGRAMS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policies 11.06, Core Curriculum and 11.09, Low-Producing Academic Programs, as shown in the attached exhibits, are approved, effective immediately.

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**REPORT FROM THE COMMITTEE ON RESEARCH**

Regent Bellinger, Chairman of the Committee on Research, said that the committee met the previous day. At that time, they received presentations from Texas A&M University-Corpus Christi, Prairie View A&M University, Texas A&M University-Kingsville, Tarleton State University and East Texas A&M University on research highlights and plans to elevate from R2 to R1 universities. He also noted that they received presentations from West Texas A&M University's plans to elevate to an R2 University, and from the Federal Relations Office related to research.

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**ADDITIONAL ITEMS CONSIDERED BY THE BOARD**

Chairman Albritton presented Items 4.2 and 6.1 through 6.11, which had been considered in executive session.

On motion of Regent Torm, seconded by Regent Mahomes, and by a unanimous vote, the following minute orders were approved (172-182):

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**MINUTE ORDER 172-2025 (ITEM 4.2) (REVISED EXHIBIT)**

**APPROVAL OF REVISIONS TO POLICY 12.04,  
ACADEMIC COUNCIL/FACULTY SENATE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policies 12.04, Academic Council/Faculty Senate, as shown in the attached exhibit, are approved, effective immediately.

**MINUTE ORDER 173-2025 (ITEM 6.1)**

**NAMING OF DR. CHRISTOPHER MAYNARD  
AS THE SOLE FINALIST FOR THE POSITION OF PRESIDENT,  
TEXAS A&M INTERNATIONAL UNIVERSITY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Dr. Christopher Maynard is hereby named the sole finalist for the position of President of Texas A&M International University. As required by state law, final action may be taken after the 21-day notice is given.

**MINUTE ORDER 174-2025 (ITEM 6.2)**

**APPOINTMENT OF DR. JAMES NELSON AS  
INTERIM PRESIDENT OF TEXAS A&M UNIVERSITY-VICTORIA,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective September 1, 2025, Dr. James Nelson is hereby appointed Interim President of Texas A&M University-Victoria at an initial salary of \$310,872. In addition, he will receive a \$10,000 monthly stipend.

**MINUTE ORDER 175-2025 (ITEM 6.3)**

**APPOINTMENT OF MR. BROOKS MOORE AS GENERAL COUNSEL,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective September 1, 2025, Mr. Brooks Moore is hereby appointed General Counsel of The Texas A&M University System, at an initial annual salary of \$530,000.

**MINUTE ORDER 176-2025 (ITEM 6.4)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE  
A SEPARATION AGREEMENT WITH JENNY JONES,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Authority is hereby granted to the Chairman of the Board of Regents to negotiate with Jenny Jones and execute a separation agreement as described in the briefing, upon review for legal form and sufficiency by the Office of General Counsel.

**MINUTE ORDER 177-2025 (ITEM 6.5)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE A LEASE OF  
APPROXIMATELY 0.083 ACRES OF LAND FOR THE AIR TRAFFIC CONTROL  
TOWER AT EASTERWOOD AIRPORT, BRAZOS COUNTY, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, following approval for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver a lease of land for the Air Traffic Control Tower located at Easterwood Airport, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

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*(Note: Agenda Item 6.6 was withdrawn)*

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**MINUTE ORDER 178-2025 (ITEM 6.7)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE A DEVELOPMENT  
AGREEMENT, GROUND LEASE, AND OTHER RELATED AGREEMENTS OF  
APPROXIMATELY 12.88 ACRES OF LAND AT RELLIS CAMPUS,  
IN BRYAN, BRAZOS COUNTY, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, following review for legal sufficiency by the Office of General Counsel, is authorized to negotiate and execute the documents necessary or appropriate for the development and lease of approximately 12.88 acres of land at RELLIS Campus.

**MINUTE ORDER 179-2025 (ITEM 6.8)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE A LEASE OF SPACE IN  
TWO RESEARCH PARK LOCATED AT 1700 RESEARCH PARKWAY,  
COLLEGE STATION, BRAZOS COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal form and sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver a lease of approximately 17,732 square feet of space in Two Research Park, located at 1700 Research Parkway, College Station, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

**MINUTE ORDER 180-2025 (ITEM 6.9)**

**AUTHORIZATION FOR THE PURCHASE OF APPROXIMATELY  
0.678 ACRES OF LAND ADJACENT TO LANCASTER AVENUE  
IN FORT WORTH, TARRANT COUNTY, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver all documents, and to take all other actions necessary, to purchase land adjacent to Lancaster Avenue in Fort Worth, Tarrant County, Texas. The amount of approximately \$2,216,000 plus applicable closing costs is appropriated from Account No. 01-084900, Permanent University Fund Debt Proceeds, for the purchase of this property.

The Board of Regents of the Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expanded for such account(s).

**MINUTE ORDER 181-2025 (ITEM 6.10) (REVISED EXHIBIT)**

**APPROVAL OF REVISIONS TO THE BYLAWS OF THE BOARD OF REGENTS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to the Bylaws of the Board of Regents, as filed with the Executive Director, Board of Regents, on August 12, 2025, and as described in the attached exhibit, are approved effective immediately.

**MINUTE ORDER 182-2025 (ITEM 6.11)**

**APPROVAL OF REVISIONS TO SYSTEM POLICIES 01.03,  
APPOINTING POWER AND TERMS AND CONDITIONS OF EMPLOYMENT,  
07.03, CONFLICTS OF INTEREST, DUAL OFFICE HOLDING AND  
POLITICAL ACTIVITIES, AND 09.04, LITIGATION,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policies 01.03, Appointing Power and Terms and Conditions of Employment, 07.03, Conflicts of Interest, Dual Office Holding and Political Activities, and 09.04, Litigation, as shown in the attached exhibits, are approved, effective immediately.

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*(Note: Item 6.12 was withdrawn.)*

Ms. Janet Gordon, System Ethics and Compliance Officer, The Texas A&M University System, presented Item 6.13.

On motion of Regent Graham, seconded by Regent Bellinger, and by a unanimous vote, the following minute order was approved (183):

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**MINUTE ORDER 183-2025 (ITEM 6.13)**

**AUTHORIZATION FOR THE CHAIRMAN OF THE BOARD TO  
SUBMIT A REPORT TO THE STATE LEGISLATURE AND THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD (THECB)  
CERTIFYING THE BOARD OF REGENTS' COMPLIANCE WITH  
TEXAS EDUCATION CODE SEC. 51.3525 FOR FISCAL YEAR 2025,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents authorizes the Chairman of the Board to submit a report to the State Legislature and the Texas Higher Education Coordinating Board certifying the Board of Regents' compliance with Texas Education Code 51.3525 for Fiscal Year 2025.

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Dr. James Hallmark, Vice Chancellor for Academic Affairs, presented Item 6.14.

On motion of Regent Baggett, seconded by Regent Bellinger, and by a unanimous vote, the following minute order was approved (184):

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**MINUTE ORDER 184-2025 (ITEM 6.14)**

**ADOPTION OF A RESOLUTION RELATING TO THE TRANSITION OF  
THE UNIVERSITY OF HOUSTON-VICTORIA INTO  
THE TEXAS A&M UNIVERSITY SYSTEM AS  
TEXAS A&M UNIVERSITY-VICTORIA,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution as set forth in the attached exhibit.

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*(Note: Agenda Item 6.15 was withdrawn)*

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**CONSENT AGENDA ITEMS**

Chairman Albritton presented Items 7.1 through 7.59.

*(Note: Regent Baggett recused himself from any discussion and vote on these items.)*

On motion of Regent Graham, seconded by Regent Mahomes, and by a unanimous vote, the following minute orders were approved (185-243):

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**MINUTE ORDER 185-2025 (ITEM 7.1)**

**APPROVAL OF MINUTES,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The following minutes are approved: May 28, 2025, Workshop Meeting; May 29, 2025, Regular Meeting; May 30, 2025, Workshop Meeting; June 18, 2025, Special Telephonic Meeting; and July 28-29, 2025, Special Meeting

**MINUTE ORDER 186-2025 (ITEM 7.2)**

**APPROVAL OF FISCAL YEAR 2026 HOLIDAY SCHEDULE  
FOR TEXAS A&M UNIVERSITY-VICTORIA,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Holidays for the fiscal year ending August 31, 2026, for Texas A&M University-Victoria are as follows:

| <b><u>Holiday</u></b>       | <b><u>Number of Days</u></b> | <b><u>Dates</u></b>       |
|-----------------------------|------------------------------|---------------------------|
| Labor Day                   | 1                            | September 1, 2025         |
| Thanksgiving                | 2                            | November 27-28, 2025      |
| Winter Break                | 8                            | De. 24, 2025-Jan. 2, 2026 |
| Martin Luther King, Jr. Day | 1                            | January 19, 2026          |
| Memorial Day                | 1                            | May 25, 2026              |
| Emancipation Day            | 1                            | June 19, 2026             |
| Independence Day            | 1                            | July 3, 2026              |

**MINUTE ORDER 187-2025 (ITEM 7.3)**

**CONFIRMATION OF APPOINTMENT AND  
COMMISSIONING OF PEACE OFFICERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 34.06, Appointment, Commissioning and Authority of Peace Officers, the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.

**MINUTE ORDER 188-2025 (ITEM 7.4)**

**GRANTING OF THE TITLE OF EMERITUS, AUGUST 2025,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 25-04, and grants all rights and privileges of this title.

**MINUTE ORDER 189-2025 (ITEM 7.5)**

**APPROVAL OF LIST OF AUTHORIZED SIGNERS FOR  
REVOLVING FUND BANK ACCOUNTS FOR SYSTEM MEMBERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Under the authority of the General Appropriations Act, and effective September 1, 2025, the employees of The Texas A&M University System members named below, and their successors in office, are hereby authorized to sign checks and approve electronic payments, such as ACH and wire transfers, for the withdrawal of such funds according to law. Source of Funds: Institutional Funds (or Qatar Foundation as indicated) Depository Bank: Wells Fargo Bank, N.A. (or Commercial Bank-Qatar as indicated).

**1. THE TEXAS A&M UNIVERSITY SYSTEM (TAMUS)**

Revolving Fund portion not to exceed \$175,000,000 (Operating and Debt Service)  
Ryan C. Griffin, Vice Chancellor and Chief Financial Officer  
Maria L. Robinson, Chief Investment Officer and Treasurer  
Michelle Engelke, Director, Finance  
Susan Cranfill, Financial Analyst II  
Nancy Johnson, Financial Analyst II  
Griselda Pequeno, Financial Analyst II  
All TAMU Signers listed below

**2. TEXAS A&M UNIVERSITY (TAMU)**

Revolving Fund portion not to exceed \$50,000,000

John Crawford, Vice President for Finance and CFO

John McCall, Associate Vice President for Finance and Controller

Clint Merritt, Executive Director, Financial Management Operations

Bryan Townsend, Executive Director, University Accounting Services

Courtney Cammack, Director, University Accounting Services

Linda Kettler, Director, Financial Management Operations

Cynthia Flemings, Director of Tax Compliance and Reporting

**TEXAS A&M UNIVERSITY HEALTH SCIENCE CENTER (HSC)**

Revolving Fund portion not to exceed \$15,000,000

All TAMU Signers listed above

**TEXAS A&M SYSTEM – SHARED SERVICES CENTER (SSC)**

No Revolving Funds

All TAMU Signers listed above

**TEXAS A&M UNIVERSITY AT GALVESTON (TAMUG)**

Revolving Fund portion not to exceed \$2,000,000

All TAMU Signers listed above

Susan Hernandez Lee, Associate Vice President for Finance and Compliance Officer

Vanessa Garza, Director, Campus Budgets

**TEXAS A&M UNIVERSITY AT QATAR (TAMU at Qatar)**

Source of Funds – Qatar Foundation

Depository Bank – Commercial Bank-Qatar

John Crawford, Vice President for Finance and CFO, TAMU

John McCall, Associate Vice President for Finance and Controller, TAMU

Clint Merritt, Executive Director, Financial Management Operations, TAMU

Joseph P. Pettibon II, Senior Vice President for Strategy and Business Services, TAMU

Bryan Townsend, Executive Director, University Accounting Services, TAMU

Linda Kettler, Director, Financial Management Operations, TAMU

Courtney Cammack, Director, University Accounting Services, TAMU

Cynthia Flemings, Director of Tax Compliance and Reporting, TAMU

Cesar O. Malave, Dean and COO

Rosalie Nickles, Assistant Dean for Finance, Compliance and Administrative Procedure

Patrick Linke, Senior Associate Dean for Research and Graduate Studies

Vacant, Executive Associate Dean for Academic Affairs

Katina Anderson, Director, Business Operations

**3. TARLETON STATE UNIVERSITY (TSU)**

Revolving Fund portion not to exceed \$5,500,000  
Brett Powell, Executive Vice President for Finance & Administration and CFO  
Lee Banda Assistant VP for Finance & Administration and Assistant CFO  
Chris Smith, Executive Director, Financial Operations  
Maycee Kelley, Assistant Director, Accounting Services  
Melissa Elliott, Director, Student Account Services  
Jo Anna Ince, Financial Analyst III  
Sheila Hawkins, Financial Analyst III  
Christina Dunagan, Business Manager  
Chrissy Pack-Dowell, Financial Accountant III  
Christi Pfau, Accounts Payable Manager  
Debra Herrin, Contracts and Grants, Administrator  
Vicki Carr, Financial Accountant II

**4. PRAIRIE VIEW A&M UNIVERSITY (PVAMU)**

Revolving Fund portion not to exceed \$7,000,000  
Daarel Burnette (Interim), Senior Vice President for Business Affairs and CFO  
Dianne Evans, Assistant Vice President for Financial Management Services  
Cozette Turner, Director, Accounting Services  
Adrian Sadler, Director, Budget  
Equilla Jackson, Director, Treasury Services  
Stephanie Redd, Assistant Director, Treasury Services  
Stephanie Daniels, Financial Accountant II  
JosaLynn Pritchard, Financial Accountant I

**5. TEXAS A&M AGRILIFE RESEARCH (ALRSCH)**

Revolving Fund portion not to exceed \$4,000,000  
G. Cliff Lamb, Director  
Vic S. Seidel, Executive Associate Vice Chancellor and COO  
Debra Cummings, Assistant Agency Director and CFO  
Donna Alexander, Assistant Agency Director and CFO, ALEXT  
Loree Lewis, Executive Director, Contracts and Administration  
Kim Payne, Financial Manager  
Paul Shaffer, Financial Manager, ALEXT  
Tammy Bage, Financial Accountant  
Ashli Woodard, Financial Accountant, ALEXT

**6. TEXAS A&M AGRILIFE EXTENSION SERVICE (ALEXT)**

Revolving Fund portion not to exceed \$4,000,000  
Rick Avery, Director  
Vic S. Seidel, Executive Associate Vice Chancellor and COO  
Donna Alexander, Assistant Agency Director and CFO  
Debra Cummings, Assistant Agency Director and CFO, ALRSCH  
Loree Lewis, Executive Director, Contracts and Administration, ALRSCH  
Kim Payne, Financial Manager, ALRSCH  
Paul Shaffer, Financial Manager  
Tammy Bage, Financial Accountant, ALRSCH  
Ashli Woodward, Financial Accountant

**7. TEXAS A&M ENGINEERING EXPERIMENT STATION (TEES)**

Revolving Fund portion not to exceed \$3,000,000  
Robert Bishop, Vice Chancellor and Dean  
Joseph N. Dunn, Executive Associate Vice Chancellor and COO  
Jane Zhou, Assistant Vice Chancellor and CFO  
Karen Gregory, Assistant Controller  
Griselda Vazquez, Assistant Director  
Jiyang Yu, Associate Director  
Nathan White, Financial Accountant II

**TEXAS A&M ENGINEERING EXPERIMENT STATION AT QATAR  
(TEES at Qatar)**

Source of Funds – Qatar Foundation  
Depository Bank – Commercial Bank-Qatar  
Joseph N. Dunn, Executive Associate Vice Chancellor and COO, TEES  
Jane Zhou, Assistant Vice Chancellor and CFO, TEES  
Ceasar O. Malave, Dean and COO, TAMU at Qatar

**8. TEXAS A&M ENGINEERING EXTENSION SERVICE (TEEX)**

Revolving Fund portion not to exceed \$3,000,000  
Tracy Foster, Agency Deputy Director and CFO and CRO  
Brian Stipe, Assistant CFO  
Deepak Tyagi, Controller  
Patti Buckhaults, Assistant Director of Accounting  
Jasmina Lewallen, Financial Manager  
Lynn Krueger, Financial Manager

**9. TEXAS A&M FOREST SERVICE (TFS)**

Revolving Fund portion not to exceed \$3,500,000  
Travis Zamzow, Associate Agency Director for Finance  
Andrew Startz, Budgets and Accounting Department Head  
Natasha Wolf, Financial Management Supervisor  
Katie Fulton, Policy and Review Coordinator III

**10. TEXAS A&M TRANSPORTATION INSTITUTE (TTI)**

Revolving Fund portion not to exceed \$1,000,000  
Rodney Horrell, Senior Assistant Agency Director and COO and CFO  
Tyler K. Theobald, Assistant CFO  
Stephanie Barnett, Director, Accounting  
Weining Yang, Controller  
Randi McClure, Supervisor, Accounting  
Michelle L. Young, Financial Accountant IV

**11. TEXAS A&M UNIVERSITY-CORPUS CHRISTI (TAMUCC)**

Revolving Fund portion not to exceed \$5,500,000

Kelly Miller, President

Andy Rogers, Vice President for Finance & Administration

Yolanda Castorena, Associate Vice President for Finance and Controller

Allison Lewis, Assistant Vice President and Chief Budget Officer

Will Hobart, Director, Procurement & Disbursements and HUB Coordinator

Cassie Eyring, Assistant Controller

Eliza Garcia, Accounting Manager

Christy Robertson, Financial Accountant III

Penni Nolan, Accounting Assistant III

Kaylee Olivarez, Financial Accountant III

**12. TEXAS A&M INTERNATIONAL UNIVERSITY (TAMIU)**

Revolving Fund portion not to exceed \$3,500,000

Juan J. Castillo Jr. (Interim), President

Federico Juarez III, Vice President for Finance & Administration

Elena Martinez, Comptroller

Maria Elena Hernandez, Assistant Comptroller

Melisa Rangel, Associate Controller

Patricia Ornelas, Associate Controller

**13. TEXAS A&M UNIVERSITY-KINGSVILLE (TAMUK)**

Revolving Fund portion not to exceed \$5,000,000

Robert H. Vela Jr., President

Jacob Flournoy, Vice President for Finance and CFO

Joanne Castro, Associate Vice President for Financial Services

Samantha Padilla, Controller

Vilma Castillo, Director, Accounting Services

Yvonne Vela, Associate Director, Accounts Payable and Travel

Robyn Wallace, Financial Analyst III

**14. TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY (TVMDL)**

Revolving Fund portion not to exceed \$4,000,000

Amy Swinford, Agency Director

Matthew Durham, Assistant Agency Director and CFO

Vic S. Seidel, Executive Associate Vice Chancellor and COO

Debra Cummings, Assistant Agency Director and CFO, ALRSCH

Donna Alexander, Assistant Agency Director and CFO, ALEXT

Loree Lewis, Executive Director, Contracts and Administration, ALRSCH

Kim Payne, Financial Manager, ALRSCH

Paul Shaffer, Financial Manager, ALEXT

Tammy Bage, Financial Accountant, ALRSCH

Ashli Woodard, Financial Accountant, ALEXT

**15. WEST TEXAS A&M UNIVERSITY (WTAMU)**

Revolving Fund portion not to exceed \$4,500,000  
Randy Rikel, Vice President for Business and Finance  
Todd McNeill, Associate Vice President and Controller  
Lauren Cazarez, Director, Finance  
Vacant, Associate Director, Budgets  
Amanda Ryder, Bursar  
John Bassett, Assistant Bursar

**16. EAST TEXAS A&M UNIVERSITY (ETAMU)**

Revolving Fund portion not to exceed \$5,500,000  
Mark Rudin, President and Chief Executive Officer  
Tina Livingston, Vice President for Finance & Administration  
Sarah Baker, Associate Vice President for Finance & Administration and Controller  
Toni Burton, Assistant Controller  
Arlana Martin, Budget Director  
Belinda Benson, Senior Budget Manager  
Rocio (Rose) Moreno, State Accounting Manager  
Tanya Pearson, Budget Manager  
Vacant, Reconciliation Manager  
Kim Jefferies, Gifts Processing Manager  
Christine Newell, Financial Accountant III  
Alice Norwood, Accounting Assistant III  
Bailey Conley, Accounting Assistant II  
Sierra Harris, Accounting Assistant II  
Kelly Ramey, Budget Analyst II

**17. TEXAS A&M UNIVERSITY-TEXARKANA (TAMUT)**

Revolving Fund portion not to exceed \$2,000,000  
Ross Alexander, President  
Jeff Hinton, Executive Vice President for Finance & Administration and CFO  
Rhonda Jones, Assistant Vice President and Controller  
Russell Ryan, Assistant Controller  
Geoffrey Krieghoff, Financial Accountant III  
K'Leeh Holt, Financial Accountant II  
Vacant, Financial Accountant I

**18. TEXAS A&M UNIVERSITY-CENTRAL TEXAS (TAMUCT)**

Revolving Fund portion not to exceed \$2,000,000  
Richard Rhodes, President  
Todd Lutz, Vice President for Finance & Administration and CFO  
Danielle Clouden, Assistant Vice President for Business Affairs and Controller  
Vanessa Santos, Assistant Director, Financial Management Services  
Susan Bowden, Controller Emerita

**19. TEXAS A&M UNIVERSITY-SAN ANTONIO (TAMUSA)**

Revolving Fund portion not to exceed \$3,500,000

Salvador Hector Ochoa, President

Marla Martinez, Vice President for Business Affairs and CFO

Juan Ortiz, Controller

Elias Sanchez, Associate Controller and Director of Accounting Services

Saundra Johnson, Bursar

Betty Ponce, Assistant Director, Accounts Payable

**20. TEXAS DIVISION OF EMERGENCY MANAGEMENT (TDEM)**

Revolving Fund portion not to exceed \$30,000,000

John Crawford, Vice President for Finance and CFO, TAMU

John McCall, Associate Vice President for Finance and Controller, TAMU

Clint Merritt, Executive Director, Financial Management Operations, TAMU

Bryan Townsend, Executive Director, University Accounting Services, TAMU

Courtney Cammack, Director, University Accounting Services, TAMU

Linda Kettler, Director, Financial Management Operations, TAMU

Cynthia Flemings, Director of Tax Compliance and Reporting, TAMU

**21. TEXAS A&M UNIVERSITY - VICTORIA (TAMUV)**

Revolving Fund portion not to exceed \$2,000,000

John Crawford, Vice President for Finance and CFO, TAMU

John McCall, Associate Vice President for Finance and Controller, TAMU

Clint Merritt, Executive Director, Financial Management Operations, TAMU

Bryan Townsend, Executive Director, University Accounting Services, TAMU

Courtney Cammack, Director, University Accounting Services, TAMU

Linda Kettler, Director, Financial Management Operations, TAMU

Cynthia Flemings, Director of Tax Compliance and Reporting, TAMU

Beverly Shuford, Vice President for Finance and Administration

Vacant, Senior Director, Finance

June Nelson, Manager, Financial Reporting

Carmen Cancel, Manager, General Accounting

Lois Lemke, Bursar

Stephanie Machieck, Budget Director

**MINUTE ORDER 190-2025 (ITEM 7.6)**

**APPROVAL OF REVISIONS TO SYSTEM POLICY 15.05,  
SYSTEM RESEARCH SECURITY OFFICE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 15.05, System Research Security Office, as shown in the attached exhibit, are approved, effective immediately.

**MINUTE ORDER 191-2025 (ITEM 7.7)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2025  
(TEXAS A&M UNIVERSITY-VICTORIA),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, passage of Senate Bill 2361, 89th Texas Legislature, Regular Session, and the executed Memorandum of Understanding between the University of Houston System, the University of Houston-Victoria, and The Texas A&M University System, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Victoria as set forth in the exhibit, Tenure List No. 25-04, effective September 2, 2025.

**MINUTE ORDER 192-2025 (ITEM 7.8)**

**APPROVAL OF AMENDED MISSION STATEMENT AND  
AUTHORIZATION TO PROVIDE NOTIFICATION TO THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD  
(TEXAS A&M UNIVERSITY-VICTORIA),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System approves the amended mission statement for Texas A&M University-Victoria as shown in the attached exhibit, effective September 1, 2025. The Board also authorizes notification of Texas A&M University-Victoria's amended mission statement to the Texas Higher Education Coordinating Board.

**MINUTE ORDER 193-2025 (ITEM 7.9)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2025,  
EAST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at East Texas A&M University as set forth in the exhibit, Tenure List No. 25-04.

**MINUTE ORDER 194-2025 (ITEM 7.10)**

**ESTABLISHMENT OF THE  
CENTER FOR COMPETENCY-BASED EDUCATION,  
EAST TEXAS A&M UNIVERSITY**

The Center for Competency-Based Education is hereby established as an organizational unit of East Texas A&M University-Dallas campus, within the College of Innovation and Design.

**MINUTE ORDER 195-2025 (ITEM 7.11)**

**AUTHORIZATION TO EXECUTE AGREEMENTS FOR SPONSORED INSTRUCTION  
AND TRAINING AND OTHER SPONSORED ACTIVITIES THAT ARE NOT  
RESEARCH FOR FISCAL YEARS 2025, 2026, AND 2027,  
EAST TEXAS A&M UNIVERSITY**

The President of East Texas A&M University (East Texas A&M) is authorized to execute agreements for sponsored instruction and training and other sponsored activities that are not research, including any amendment and related documents, for fiscal years 2025, 2026, and 2027. The execution of these documents is subject to review for legal form and sufficiency by the Office of General Counsel and approval by the Deputy Chancellor and chief financial officer.

Each agreement must be structured so that the revenue generated by the agreement will cover, at a minimum, all costs incurred by East Texas A&M in performing under the agreement, subject to any agreed cost share by East Texas A&M in accordance with System Regulation 15.01.05, Cost Sharing on Sponsored Agreements. Total consideration under any agreement will not exceed \$5,000,000, and the term for any agreement will not exceed five years. For each fiscal year covered by this delegation of authority, East Texas A&M shall submit a report to the Board of Regents that identifies any agreements executed pursuant to this minute order and describes key terms of such agreements.

**MINUTE ORDER 196-2025 (ITEM 7.12)**

**ESTABLISHMENT OF THE  
CENTER FOR INNOVATION & ENTREPRENEURSHIP,  
PRAIRIE VIEW A&M UNIVERSITY**

The Center for Innovation & Entrepreneurship is hereby established as an organizational unit of Prairie View A&M University within the Department of Management and Marketing in the College of Business.

**MINUTE ORDER 197-2025 (ITEM 7.13)**

**ESTABLISHMENT OF THE CENTER OF BANKING EXCELLENCE,  
PRAIRIE VIEW A&M UNIVERSITY**

The Center of Banking Excellence is hereby established as an organizational unit of Prairie View A&M University within the Department of Accounting, Finance and Management Information Systems in the College of Business.

**MINUTE ORDER 198-2025 (ITEM 7.14)**

**ESTABLISHMENT OF THE CENTER FOR ACCOUNTING EXCELLENCE,  
PRAIRIE VIEW A&M UNIVERSITY**

The Center for Accounting Excellence is hereby established as an organizational unit of Prairie View A&M University within the Department of Accounting, Finance, and Management Information Systems in the College of Business.

**MINUTE ORDER 199-2025 (ITEM 7.15)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2025,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Tarleton State University as set forth in the exhibit, Tenure List No. 25-04.

**MINUTE ORDER 200-2025 (ITEM 7.16)**

**ESTABLISHMENT OF THE  
CENTER FOR LEADERSHIP AND STRATEGIC STUDIES,  
TARLETON STATE UNIVERSITY**

The Center for Leadership and Strategic Studies is hereby established as an organizational unit of Tarleton State University within the College of Leadership and Military Studies.

**MINUTE ORDER 201-2025 (ITEM 7.17)**

**APPROVAL OF A NEW MASTER OF SCIENCE  
DEGREE PROGRAM WITH A MAJOR IN SPORT MANAGEMENT  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Science Degree Program with a Major in Sport Management.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 202-2025 (ITEM 7.18)**

**APPROVAL OF A NEW MASTER OF SCIENCE  
DEGREE PROGRAM WITH A MAJOR IN EXERCISE SCIENCE  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Science Degree Program with a Major in Exercise Science.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 203-2025 (ITEM 7.19)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2025,  
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M International University as set forth in the exhibit, Tenure List No. 25-04.

**MINUTE ORDER 204-2025 (ITEM 7.20)**

**ESTABLISHMENT OF THE  
ARTIFICIAL INTELLIGENCE CENTER FOR ENGINEERING,  
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Artificial Intelligence Center for Engineering is hereby established as an organizational unit of Texas A&M International University within the College of Arts & Sciences.

**MINUTE ORDER 205-2025 (ITEM 7.21)**

**NAMING OF THE “KATE MARMION COUNSELING CENTER,”  
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Student Counseling Center on the campus of Texas A&M International University the “Kate Marmion Counseling Center.”

**MINUTE ORDER 206-2025 (ITEM 7.22)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2025,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 25-04.

**MINUTE ORDER 207-2025 (ITEM 7.23)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2026,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty member as shown in the attached exhibit, Faculty Development Leave List FY 2026, Texas A&M University.

**MINUTE ORDER 208-2025 (ITEM 7.24)**

**AUTHORIZATION FOR THE PRESIDENT TO  
NEGOTIATE AND EXECUTE CERTAIN SPECIFIED CONTRACTS  
INVOLVING CONSIDERATION OF \$500,000 OR MORE,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute the contracts, and other related documents necessary to administer or implement the contracts, listed in the exhibit, Contract List No. 25-04, subject to review for legal form and sufficiency by the Office of General Counsel.

**MINUTE ORDER 209-2025 (ITEM 7.25)**

**AUTHORIZATION FOR  
THE TEXAS A&M UNIVERSITY HEALTH SCIENCE CENTER  
TO MAKE INTERGOVERNMENTAL TRANSFERS ON  
BEHALF OF QUALIFYING ENTITIES,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the vice president and chief operating officer of the Texas A&M University Health Science Center, under the administration of Texas A&M University, to make one or more Intergovernmental Transfers to the Texas Health and Human Services Commission in support of qualifying entities participating in the 1115 Waiver Program, subject to final review for legal sufficiency by the Office of General Counsel and outside counsel with respect to each transaction. The total amount of such IGTs shall not exceed \$5 million in the aggregate during fiscal year 2026.

**MINUTE ORDER 210-2025 (ITEM 7.26)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE  
DEGREE PROGRAM WITH A MAJOR IN SPACE ENGINEERING  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University leading to a Bachelor of Science in Space Engineering.

The Board also authorizes submission of Texas A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 211-2025 (ITEM 7.27)**

**APPROVAL OF A NEW GRADUATE DEGREE PROGRAM WITH A MAJOR IN  
PUBLIC HEALTH SCIENCES LEADING TO A DOCTOR OF PHILOSOPHY OR A  
MASTER OF SCIENCE AND AUTHORIZATION TO REQUEST APPROVAL FROM  
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University leading to a Doctor of Philosophy or a Master of Science in Public Health Sciences.

The Board also authorizes submission of Texas A&M University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 212-2025 (ITEM 7.28)**

**APPROVAL OF A NEW DOCTOR OF PHILOSOPHY  
DEGREE PROGRAM WITH A MAJOR IN HEALTH BEHAVIOR  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University leading to a Doctor of Philosophy in Health Behavior.

The Board also authorizes submission of Texas A&M University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 213-2025 (ITEM 7.29)**

**NAMING OF THE “GREAT LAKES DREDGE AND DOCK  
COMPANY LABORATORY FOR DREDGING AND COASTAL STUDIES,”  
IN THE H.J. (BILL) AND RETA HAYNES ENGINEERING BUILDING,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Laboratory for Dredging and Coastal Studies (Rooms 006 and 007) in the H.J. (Bill) and Reta Haynes Engineering Building on the campus of Texas A&M University, the “Great Lakes Dredge and Dock Company Laboratory for Dredging and Coastal Studies.”

**MINUTE ORDER 214-2025 (ITEM 7.30)**

**NAMING OF THE “RUSS FAMILY LAWN” WITH  
SIGNAGE TO INCLUDE “STEPHANIE AND JAMES B. RUSS ’86,”  
LOCATED AT THE CLAYTON W. WILLIAMS, JR. ALUMNI CENTER,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Front Lawn of the Clayton W. Williams, Jr. Alumni Center on the campus of Texas A&M University, the “Russ Family Lawn” with signage to include “Stephanie and James B. Russ ’86.”

**MINUTE ORDER 215-2025 (ITEM 7.31)**

**NAMING OF THE “JOHN L. NAU, III PRESIDENTIAL PATHWAY,”  
AT THE GEORGE H.W. BUSH PRESIDENTIAL CENTER,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Presidential Pathway leading to The James A. Baker, III Pavilion at the George H.W. Bush Presidential Center on the campus of Texas A&M University, the “John L. Nau, III Presidential Pathway.”

**MINUTE ORDER 216-2025 (ITEM 7.32)**

**NAMING OF VARIOUS ATHLETICS FACILITIES AND RELATED STRUCTURES,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following Athletics Facilities and Related Structures on the campus of Texas A&M University:

- Recreational Sports Center Pool – “Steve Bultman Pool”
- Observation Deck in the Coolidge Football Performance Center – “Cathy & Clifton L. Thomas, Jr. ’72”
- Offensive Line Meeting Room, Room #2219 Located on the 2nd Floor of the Bright-Slocum Center for Texas A&M Football – “Sansone Family Offensive Line Meeting Room”
- Wall of the Compliance Wing Located on the 2nd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Yanting & Steven Hollingsworth ’99”
- Lonestar Wall Located next to the Elevator of the Carolyn Lohman Lobby inside of Reed Arena – “Yanting & Steven Hollingsworth ’99”
- Player’s Lounge of the George P. Mitchell ’40 Tennis Center – “Debbie ’85 & Richard Jochen ’84 Player’s Lounge”

- Women’s Tennis Locker Room of the George P. Mitchell ’40 Tennis Center – “Brittany & Byron Williams Women’s Locker Room”
- Men’s Tennis Locker Room of the George P. Mitchell ’40 Tennis Center – “Shelley & Michael Chambers ’90 Men’s Locker Room”
- Meeting Room-LB, Room #2223 Located on the 2nd Floor of the Bright-Slocum Center for Texas A&M Football – “Julie ’95 & Keith Williams ’78 Linebacker Meeting Room”
- Wall to the Left of the Learning Services Desk Located on the 3rd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Sheryl & Jim Prestidge ’80”
- Conference Room #119 on the 1st Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Shannon ’90 & Chris Work ’90”
- Meeting Room-CB, Room #2232 Located on the 2nd Floor of the Bright-Slocum Center for Texas A&M Football – “Ann & S. Ray Huffines, Sr. ’74 CB Meeting Room”
- Learning Services Desk Located on the 3rd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Kay & Mark Dierlam ’61”
- Meeting Room-RB, Room #2218 Located on the 2nd Floor of the Bright-Slocum Center for Texas A&M Football – “Kay & Mark Dierlam ’61”
- Wall Across from the Mentoring Offices Suite Located on the 3rd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Robert Davis ’90”
- Meeting Room-TE, Room #2208 Located on the 2nd Floor of the Bright-Slocum Center for Texas A&M Football – “Michelle ’89 & Rob Hickox ’90”
- Meeting Room-DEF, Room #2222 Located on the 2nd Floor of the Bright-Slocum Center for Texas A&M Football – “Keasha & Brent Behrman ’91”
- Meeting Room-ST, Room #2212 Located on the 2nd Floor of the Bright-Slocum Center for Texas A&M Football – “Lisa ’96 & Shan Moon ’95”
- Work Area Outside of the Learning Labs on the 3rd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Russell S. “Scott” Sibert ’75”
- Wall to the Right of the Elevator on the 3rd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Denise & David Baggett ’81”
- Wall to the Right of the Elevator on the 2nd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Audrey ’96 and Dan Tinker ’96”

**MINUTE ORDER 217-2025 (ITEM 7.33)**

**NAMING OF THE “PHILLIPS 66 TRADING ROOM,”  
IN THE E.L. WEHNER BUILDING,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Trading Room, Rooms 192 and 192A in the E.L. Wehner Building on the campus of Texas A&M University, the “Phillips 66 Trading Room.”

**MINUTE ORDER 218-2025 (ITEM 7.34)**

**NAMING OF THE “MICHELE A. ’82 AND JOHN W. ’82 OSBORN STUDENT  
ACTIVITIES DIRECTOR’S OFFICE,” IN THE JOHN J. KOLDUS BUILDING,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Director of Student Activities Office, Room 164, located in the John J. Koldus Building on the campus of Texas A&M University, the “Michele A. ’82 and John W. ’82 Osborn Student Activities Director’s Office.”

**MINUTE ORDER 219-2025 (ITEM 7.35)**

**NAMING OF VARIOUS SPACES WITHIN THE  
INSTRUCTIONAL LABORATORY AND INNOVATIVE LEARNING BUILDING,  
“PATRICK KILLOUGH ’75 HELP DESK/TUTORING OFFICE,”  
DR. LI XIONG ’92 AND DR. RUIXI YUAN ’86 STUDY/COLLABORATION SPACE,”  
AND DRS. JAMES W. ’68 AND PATRICIA CHANCELLOR  
STUDY/COLLABORATION SPACE,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following spaces in the Instructional Laboratory and Innovative Learning Building (ILSQ) on the campus of Texas A&M University:

- Room 41/W300C – “Patrick Killough ’75 Help Desk/Tutoring Office”
- Space 62 – “Dr. Li Xiong ’91 and Dr. Ruixi Yuan ’86 Study/Collaboration Space”
- Space 60 – “Drs. James W. ’68 and Patricia Chancellor Study/Collaboration Space”

**MINUTE ORDER 220-2025 (ITEM 7.36)**

**NAMING OF THE “CHERYL MELLENTIN SEA TURTLE REHABILITATION  
HOSPITAL AND EDUCATIONAL OUTREACH CENTER,”  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Sea Turtle Rehabilitation Hospital and Educational Outreach Center on the campus of Texas A&M University at Galveston, the “Cheryl Mellenthin Sea Turtle Rehabilitation Hospital and Educational Outreach Center.”

**MINUTE ORDER 221-2025 (ITEM 7.37)**

**AUTHORIZATION TO ESTABLISH THE  
“LINDA NIESSEN GERIATRIC DENTISTRY SYMPOSIUM QUASI-ENDOWMENT,”  
AND THE “DR. STEPHEN J. GRIFFIN ’85 ENDOWED SCHOLARSHIP  
IN DENTISTRY QUASI-ENDOWMENT,” IN THE SYSTEM ENDOWMENT FUND,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to establish two quasi-endowments in the System Endowment Fund entitled as follows:

- “Linda Niessen Geriatric Dentistry Symposium Quasi-Endowment”
- “Dr. Stephen J. Griffin ’85 Endowed Scholarship in Dentistry Quasi-Endowment”

**MINUTE ORDER 222-2025 (ITEM 7.38)**

**APPROVAL OF A NEW DOCTOR OF BUSINESS ADMINISTRATION (D.B.A.)  
DEGREE PROGRAM AND AUTHORIZATION TO REQUEST APPROVAL FROM  
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Board of Regents approves the establishment of a new degree program at Texas A&M University-Central Texas leading to a Doctor of Business Administration degree.

The Board also authorizes submission of Texas A&M University-Central Texas’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 223-2025 (ITEM 7.39)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2025,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 25-04.

**MINUTE ORDER 224-2025 (ITEM 7.40)**

**APPROVAL OF A NEW DOCTOR OF PHILOSOPHY DEGREE PROGRAM WITH A  
MAJOR IN ENGINEERING AND AUTHORIZATION TO REQUEST APPROVAL  
FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Corpus Christi leading to a Doctor of Philosophy with a major in Engineering

The Board also authorizes submission of A&M-Corpus Christi's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 225-2025 (ITEM 7.41)**

**APPROVAL OF A NEW ASSOCIATE OF BUSINESS ADMINISTRATION  
DEGREE PROGRAM WITH A MAJOR IN GENERAL BUSINESS AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Corpus Christi leading to a new Associate of Business Administration Degree Program with a Major in General Business.

The Board also authorizes submission of A&M-Corpus Christi's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 226-2025 (ITEM 7.42)**

**APPROVAL OF A NEW ASSOCIATE OF ARTS DEGREE PROGRAM WITH A MAJOR IN HUMANITIES AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Corpus Christi leading to a new Associate of Arts Degree Program with a Major in Humanities.

The Board also authorizes submission of A&M-Corpus Christi's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 227-2025 (ITEM 7.43)**

**APPROVAL OF A NEW ASSOCIATE OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN SOCIAL SCIENCES AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Corpus Christi leading to a new Associate of Science Degree Program with a major in Social Sciences.

The Board also authorizes submission of A&M-Corpus Christi's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 228-2025 (ITEM 7.44)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN ARCHITECTURE AND A NEW BACHELOR OF ARCHITECTURE DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System approves the establishment of new degree programs at Texas A&M University-Corpus Christi leading to a new Bachelor of Science with a Major in Architecture or a Bachelor of Architecture.

The Board also authorizes submission of A&M-Corpus Christi's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 229-2025 (ITEM 7.45)**

**NAMING OF THE  
“DR. JANICE FREEMAN AND DR. JOYCE FREEMAN ADVISING SUITE,”  
IN THE FACULTY CENTER ON THE CAMPUS OF  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System hereby names the Faculty Center Suite 104 in the Faculty Center on the campus of Texas A&M University-Corpus Christi, the “Dr. Janice Freeman and Dr. Joyce Freeman Advising Suite.”

**MINUTE ORDER 230-2025 (ITEM 7.46)**

**NAMING OF VARIOUS FACILITIES AND AREAS AFFILIATED WITH AND ON  
THE CAMPUS OF TEXAS A&M UNIVERSITY-CORPUS CHRISTI,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System hereby names the following facilities and areas affiliated with and on the campus of Texas A&M University-Corpus Christi:

- Lobby in the Chaparral Downtown Building – “Michelle and Philip Ramirez Lobby”
- Large Dressing Room (and all rooms within) in the New Arts and Media Building on the campus of Texas A&M University-Corpus Christi – “Kelly Green Room”
- Second Floor Exhibit Space in the Chaparral Downtown Building – “Behmann Brothers Foundation Exhibit Space”
- Music Theory Classroom in the New Arts and Media Building on the campus of Texas A&M University-Corpus Christi – “Behmann Brothers Foundation Music Theory Classroom”

**MINUTE ORDER 231-2025 (ITEM 7.47)**

**ESTABLISHMENT OF THE CENTER FOR MARINE AQUACULTURE,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI AND  
TEXAS A&M AGRILIFE RESEARCH**

The Center for Marine Aquaculture is hereby established as a joint Texas A&M University-Corpus Christi and Texas A&M AgriLife Research center.

**MINUTE ORDER 232-2025 (ITEM 7.48)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2025,  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Kingsville as set forth in the exhibit, Tenure List No. 25-04.

**MINUTE ORDER 233-2025 (ITEM 7.49)**

**AUTHORIZATION TO ESTABLISH A QUASI-ENDOWMENT  
IN THE SYSTEM ENDOWMENT FUND ENTITLED THE  
“STAN BEVERS ENDOWED FUND FOR RANCH BUSINESS MANAGEMENT,”  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University-Kingsville to establish a quasi-endowment in the System Endowment Fund entitled “Stan Bevers Endowed Fund for Ranch Business Management.” Upon Texas A&M University-Kingsville’s initial \$200,000 investment, The King Ranch® Institute for Ranch Management may add to the endowment through fundraising efforts or other available funds. The earnings from the quasi-endowment will be used to support programmatic opportunities for students and outreach in the area of managerial accounting and business management.

**MINUTE ORDER 234-2025 (ITEM 7.50)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE  
DEGREE PROGRAM WITH A MAJOR IN HEALTH SCIENCE  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Texarkana leading to a Bachelor of Science with a major in Health Science.

The Board also authorizes submission of Texas A&M University-Texarkana’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 235-2025 (ITEM 7.51)**

**NAMING OF THE “ANITA AND TRUMAN ARNOLD UNIVERSITY CENTER”  
AND THE “ANITA AND TRUMAN ARNOLD COLLEGE OF BUSINESS,”  
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the following buildings, facilities, areas, and divisions on the campus of Texas A&M University-Texarkana:

- University Center – “Anita and Truman Arnold University Center”
- College of Business – “Anita and Truman Arnold College of Business”

**MINUTE ORDER 236-2025 (ITEM 7.52)**

**NAMING OF THE “PATSY AND DON MORRISS WALKING TRAIL,”  
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the Walking Trail on the campus of Texas A&M University-Texarkana the “Patsy and Don Morriss Walking Trail.”

**MINUTE ORDER 237-2025 (ITEM 7.53)**

**NAMING OF THE “RRCU STADIUM,” AND  
THE “RRCU CENTER FOR FINANCIAL LITERACY,”  
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the Future Football Stadium on the campus of Texas A&M University-Texarkana the “RRCU Stadium” and the Future Center for Financial Literacy in the James C. Morriss Business, Engineering, and Technology Building on the campus of Texas A&M University-Texarkana the “RRCU Center for Financial Literacy.”

**MINUTE ORDER 238-2025 (ITEM 7.54)**

**APPROVAL OF A NEW DOCTOR OF NURSING PRACTICE  
DEGREE PROGRAM WITH A MAJOR IN NURSING PRACTICE AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
WEST TEXAS A&M UNIVERSITY**

The Board of Regents approves the establishment of a new degree program at West Texas A&M University leading to a Doctor of Nursing Practice degree with a major in Nursing Practice.

The Board also authorizes submission of West Texas A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 239-2025 (ITEM 7.55)**

**AUTHORIZATION FOR THE DIRECTOR TO EXECUTE AGREEMENTS  
FOR SPONSORED INSTRUCTION AND TRAINING AND OTHER  
SPONSORED ACTIVITIES THAT ARE NOT RESEARCH  
FOR FISCAL YEARS 2026, 2027, 2028, 2029, AND 2030,  
TEXAS A&M AGRILIFE EXTENSION SERVICE**

The Director for Texas A&M AgriLife Extension Service (AgriLife Extension) is authorized to execute, following a review for legal form and sufficiency by the Office of General Counsel, and following approval by the Vice Chancellor and Chief Financial Officer, agreements for sponsored instruction and training and other sponsored activities that are not research, including any amendments and related documents, for fiscal years 2026, 2027, 2028, 2029, and 2030.

Each agreement must be structured so that the revenue generated by the agreement will cover, at a minimum, all costs incurred by AgriLife Extension in performing under the agreement, subject to any agreed cost share by AgriLife Extension in accordance with System Regulation 15.01.05, Cost Sharing on Sponsored Agreements. Total consideration under any agreement will not exceed \$5,000,000 and the term for any agreement will not exceed five years. For each fiscal year covered by this delegation of authority, AgriLife Extension will submit a report to the Board of Regents that identifies any agreements executed pursuant to this minute order and describes key terms of such agreements.

**MINUTE ORDER 240-2025 (ITEM 7.56)**

**AUTHORIZATION FOR THE DIRECTOR TO EXECUTE AGREEMENTS  
FOR SPONSORED INSTRUCTION AND TRAINING AND OTHER  
SPONSORED ACTIVITIES THAT ARE NOT RESEARCH FOR  
FISCAL YEARS 2026, 2027, 2028, 2029, AND 2030,  
TEXAS A&M AGRILIFE RESEARCH**

The Director for Texas A&M AgriLife Research (AgriLife Research) is authorized to execute, following a review for legal form and sufficiency by the Office of General Counsel, and following approval by the Vice Chancellor and Chief Financial Officer, agreements for sponsored instruction and training and other sponsored activities that are not research, including any amendments and related documents, for fiscal years 2026, 2027, 2028, 2029, and 2030.

Each agreement must be structured so that the revenue generated by the agreement will cover, at a minimum, all costs incurred by AgriLife Research in performing under the agreement, subject to any agreed cost share by AgriLife Research in accordance with System Regulation 15.01.05, Cost Sharing on Sponsored Agreements. Total consideration under any agreement will not exceed \$5,000,000 and the term for any agreement will not exceed five years. For each fiscal year covered by this delegation of authority, AgriLife Research shall submit a report to the Board of Regents that identifies any agreements executed pursuant to this minute order and describes key terms of such agreements.

**MINUTE ORDER 241-2025 (ITEM 7.57)**

**NAMING OF THE “BULLNANZA STUD SERVICES SEMEN LAB,”  
IN THE ANIMAL REPRODUCTIVE BIOTECHNOLOGY CENTER  
LOCATED ON THE RELLIS CAMPUS,  
TEXAS A&M AGRILIFE RESEARCH**

The Board of Regents of The Texas A&M University System hereby names the following room in the Animal Reproductive Biotechnology Center located on the RELLIS campus:

- Animal Reproductive Biotechnology Center Semen Lab – “Bullnanza Stud Services Semen Lab”

**MINUTE ORDER 242-2025 (ITEM 7.58)**

**CONFIRMATION OF APPOINTMENT  
AND COMMISSIONING OF PEACE OFFICER,  
TEXAS A&M FOREST SERVICE**

In accordance with System Policy 34.06, Appointment, Commissioning and Authority of Peace Officers, the Board of Regents confirms the Director of Texas A&M Forest Service’s appointment and commissioning of Mr. Troy Poe as a peace officer for the System, subject to taking the oath required of peace officers.

**MINUTE ORDER 243-2025 (ITEM 7.59)**

**AUTHORIZATION FOR THE DIRECTOR TO  
EXECUTE AGREEMENTS FOR SPONSORED INSTRUCTION  
AND TRAINING AND OTHER SPONSORED ACTIVITIES THAT ARE  
NOT RESEARCH FOR FISCAL YEARS 2026, 2027, 2028, 2029, AND 2030,  
TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY**

The Director for the Texas A&M Veterinary Medical Diagnostic Laboratory (TVMDL) is authorized to execute, following a review for legal form and sufficiency by the Office of General Counsel, and following approval by the Vice Chancellor and Chief Financial Officer, agreements for sponsored instruction and training and other sponsored activities that are not research, including any amendments and related documents, for fiscal years 2026, 2027, 2028, 2029, and 2030.

Each agreement must be structured so that the revenue generated by the agreement will cover, at a minimum, all costs incurred by TVMDL in performing under the agreement, subject to any agreed cost share by TVMDL in accordance with System Regulation 15.01.05, Cost Sharing on Sponsored Agreements. Total consideration under any agreement will not exceed \$5,000,000 and the term for any agreement will not exceed five years. For each fiscal year covered by this delegation of authority, TVMDL will submit a report to the Board of Regents that identifies any agreements executed pursuant to this minute order and describes key terms of such agreements.

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**ANNOUNCEMENTS**

Chairman Albritton thanked everyone for attending the meeting and announced that the next regular Board meeting was scheduled for November 12-14, 2025, in College Station, Texas.

**ADJOURN**

There being no further business, Chairman Albritton adjourned at 3:35 p.m.

Vickie Burt Spillers  
Executive Director, Board of Regents

*(Minutes transcribed by Dee Rodriguez, Office of the Board of Regents.)*

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**EXHIBIT****East Texas A&M University**

| <b>Account And Desc</b>                      |                                   | <b>Beginning<br/>Balance</b> | <b>Revenue<br/>Budget</b> | <b>Expense<br/>Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending<br/>Balance</b> |
|----------------------------------------------|-----------------------------------|------------------------------|---------------------------|---------------------------|----------------------|------------------|---------------------------|
| 272000 - Transportation                      |                                   | \$0                          | \$30,000                  | \$30,000                  | \$0                  | \$0              | \$0                       |
| 272001 - Telephone Operations                |                                   | \$0                          | \$300,000                 | \$300,000                 | \$0                  | \$0              | \$0                       |
| 272050 - Lump Sum Vacation Reserve           |                                   | \$0                          | \$100,000                 | \$100,000                 | \$0                  | \$0              | \$0                       |
| 272100 - Unemployment Comp Ins Reserve (Uci) |                                   | \$0                          | \$35,000                  | \$35,000                  | \$0                  | \$0              | \$0                       |
| <b>Total</b>                                 |                                   | <b>\$0</b>                   | <b>\$465,000</b>          | <b>\$465,000</b>          | <b>\$0</b>           | <b>\$0</b>       | <b>\$0</b>                |
| <b>Revenue</b>                               | <b>Sales And Services</b>         |                              | \$465,000                 | \$0                       |                      |                  |                           |
| <b>Expense</b>                               | <b>Benefits</b>                   |                              | \$0                       | \$135,000                 |                      |                  |                           |
|                                              | <b>Operations And Maintenance</b> |                              | \$0                       | \$330,000                 |                      |                  |                           |
| <b>Total</b>                                 |                                   | <b>\$0</b>                   | <b>\$465,000</b>          | <b>\$465,000</b>          | <b>\$0</b>           | <b>\$0</b>       | <b>\$0</b>                |

## EXHIBIT



**The Texas A&M University System**  
**FY 2026 Operating Budget**  
(In Thousands)

| Member                                      | FY 2026<br>Expense Budget |
|---------------------------------------------|---------------------------|
| East Texas A&M University                   | \$ 218,227                |
| Prairie View A&M University                 | 312,036                   |
| Tarleton State University                   | 327,094                   |
| Texas A&M International University          | 172,256                   |
| Texas A&M University                        | 2,643,041                 |
| Texas A&M University at Galveston           | 104,321                   |
| Texas A&M Health Science Center             | 502,087                   |
| Texas A&M University - Central Texas        | 56,510                    |
| Texas A&M University - Corpus Christi       | 289,366                   |
| Texas A&M University - Kingsville           | 184,607                   |
| Texas A&M University - San Antonio          | 140,449                   |
| Texas A&M University - Texarkana            | 81,436                    |
| Texas A&M University - Victoria             | 80,916                    |
| West Texas A&M University                   | 195,870                   |
| <b>ACADEMIC SUBTOTAL</b>                    | <b>\$ 5,308,216</b>       |
| Texas A&M AgriLife Research                 | \$ 297,135                |
| Texas A&M AgriLife Extension Service        | 184,998                   |
| Texas A&M Forest Service                    | 601,556                   |
| Texas A&M Veterinary Medical Diagnostic Lab | 35,720                    |
| Texas A&M Engineering Experiment Station    | 350,139                   |
| Texas A&M Engineering Extension Service     | 144,230                   |
| Texas A&M Transportation Institute          | 103,681                   |
| Texas Division of Emergency Management      | 622,842                   |
| <b>AGENCY SUBTOTAL</b>                      | <b>\$ 2,340,300</b>       |
| System Offices                              |                           |
| Operations and Debt Service                 | 415,723                   |
| Texas A&M Shared Services                   | 42,150                    |
| <b>THE TEXAS A&amp;M UNIVERSITY SYSTEM</b>  | <b>\$ 8,106,389</b>       |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Prairie View A&M University**

| <b>Account And Desc</b>                  | <b>Beginning<br/>Balance</b> | <b>Revenue<br/>Budget</b> | <b>Expense<br/>Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending<br/>Balance</b> |
|------------------------------------------|------------------------------|---------------------------|---------------------------|----------------------|------------------|---------------------------|
| 227100 - Utility System Revenue Fund     | \$0                          | \$1,248,566               | \$1,248,566               | \$0                  | \$0              | \$0                       |
| 227106 - Water Treatment Plant           | \$0                          | \$286,461                 | \$286,461                 | \$0                  | \$0              | \$0                       |
| 227107 - Wastewater Treatment Plant      | \$0                          | \$468,453                 | \$468,453                 | \$0                  | \$0              | \$0                       |
| 227155 - Outsourced Services             | \$0                          | \$11,476,982              | \$11,476,982              | \$0                  | \$0              | \$0                       |
| 227156 - Facilities Maint. Hvac Services | \$0                          | \$1,977,217               | \$1,977,217               | \$0                  | \$0              | \$0                       |
| 227160 - Rms Training Services           | \$0                          | \$2,000                   | \$2,000                   | \$0                  | \$0              | \$0                       |
| 227600 - Surplus Property                | \$0                          | \$7,211                   | \$7,211                   | \$0                  | \$0              | \$0                       |
| 227701 - Campus Mail Services            | \$0                          | \$96,000                  | \$96,000                  | \$0                  | \$0              | \$0                       |
| 227710 - Voice Over Ip                   | \$0                          | \$1,118,399               | \$1,118,399               | \$0                  | \$0              | \$0                       |
| 227800 - Transportation Center           | \$0                          | \$270,000                 | \$412,832                 | (\$142,832)          | \$142,832        | \$0                       |
| 271300 - Administrative Ohcr             | \$0                          | \$5,383,420               | \$114,317                 | \$5,269,103          | (\$5,269,103)    | \$0                       |
| 271301 - Business Affairs                | \$0                          | \$0                       | \$260,613                 | (\$260,613)          | \$260,613        | \$0                       |
| 271302 - Financial Management Services   | \$0                          | \$0                       | \$1,190,547               | (\$1,190,547)        | \$1,190,547      | \$0                       |
| 271303 - Procurement And Disbursement    | \$0                          | \$0                       | \$0                       | \$0                  | \$0              | \$0                       |
| 271305 - Human Resources                 | \$0                          | \$0                       | \$530,525                 | (\$530,525)          | \$530,525        | \$0                       |
| 271306 - Campus Planning                 | \$0                          | \$0                       | \$616,785                 | (\$616,785)          | \$616,785        | \$0                       |
| 271307 - Information Resource            | \$0                          | \$0                       | \$62,362                  | (\$62,362)           | \$62,362         | \$0                       |
| 271308 - Environmental Health & Safety   | \$0                          | \$0                       | \$68,592                  | (\$68,592)           | \$68,592         | \$0                       |
| 271312 - University Assessments          | \$0                          | \$0                       | \$1,389,381               | (\$1,389,381)        | \$1,389,381      | \$0                       |
| 271314 - University Police Department    | \$0                          | \$0                       | \$1,007,466               | (\$1,007,466)        | \$1,007,466      | \$0                       |
| <b>Total</b>                             | <b>\$0</b>                   | <b>\$22,334,709</b>       | <b>\$22,334,709</b>       | <b>\$0</b>           | <b>\$0</b>       | <b>\$0</b>                |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Prairie View A&M University**

| Account And Desc |                            | Beginning<br>Balance | Revenue<br>Budget   | Expense<br>Budget   | Net Operating | Transfers  | Ending<br>Balance |
|------------------|----------------------------|----------------------|---------------------|---------------------|---------------|------------|-------------------|
| Revenue          | Sales And Services         |                      | \$22,334,709        | \$0                 |               |            |                   |
| Expense          | Salaries - Non-Faculty     |                      | \$0                 | \$2,893,077         |               |            |                   |
|                  | Wages                      |                      | \$0                 | \$29,481            |               |            |                   |
|                  | Benefits                   |                      | \$0                 | \$809,343           |               |            |                   |
|                  | Utilities                  |                      | \$0                 | \$47,283            |               |            |                   |
|                  | Operations And Maintenance |                      | \$0                 | \$18,455,525        |               |            |                   |
|                  | Equipment (Capitalized)    |                      | \$0                 | \$100,000           |               |            |                   |
| <b>Total</b>     |                            | <b>\$0</b>           | <b>\$22,334,709</b> | <b>\$22,334,709</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>        |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Tarleton State University**

| Account And Desc                   |                                   | Beginning<br>Balance | Revenue<br>Budget | Expense<br>Budget | Net Operating | Transfers  | Ending<br>Balance |
|------------------------------------|-----------------------------------|----------------------|-------------------|-------------------|---------------|------------|-------------------|
| 280700 - Motor Pool-Transportation |                                   | \$0                  | \$29,737          | \$29,737          | \$0           | \$0        | \$0               |
| 281100 - Tiaer Laboratory Services |                                   | \$0                  | \$133,765         | \$133,765         | \$0           | \$0        | \$0               |
| 282000 - Uci Reserve               |                                   | \$0                  | \$34,090          | \$34,090          | \$0           | \$0        | \$0               |
| 283000 - Lump Sum Reserve          |                                   | \$0                  | \$427,898         | \$427,898         | \$0           | \$0        | \$0               |
| <b>Total</b>                       |                                   | <b>\$0</b>           | <b>\$625,490</b>  | <b>\$625,490</b>  | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>        |
| <b>Revenue</b>                     | <b>Sales And Services</b>         |                      | \$625,490         | \$0               |               |            |                   |
| <b>Expense</b>                     | <b>Operations And Maintenance</b> |                      | \$0               | \$625,490         |               |            |                   |
| <b>Total</b>                       |                                   | <b>\$0</b>           | <b>\$625,490</b>  | <b>\$625,490</b>  | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>        |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M International University**

| Account And Desc                             |                                   | Beginning Balance | Revenue Budget   | Expense Budget   | Net Operating | Transfers  | Ending Balance |
|----------------------------------------------|-----------------------------------|-------------------|------------------|------------------|---------------|------------|----------------|
| 218030 - Service Department-Postage          |                                   | \$0               | \$35,000         | \$35,000         | \$0           | \$0        | \$0            |
| 218040 - Service Department-Printing & Suppo |                                   | \$0               | \$90,000         | \$90,000         | \$0           | \$0        | \$0            |
| 218050 - Service Department-Paper Supply     |                                   | \$0               | \$20,000         | \$20,000         | \$0           | \$0        | \$0            |
| 230062 - Unemployment Compensation Insurance |                                   | \$0               | \$60,000         | \$60,000         | \$0           | \$0        | \$0            |
| 250001 - Lump Sum Reserve Service Center-Is  |                                   | \$0               | \$100,000        | \$100,000        | \$0           | \$0        | \$0            |
| <b>Total</b>                                 |                                   | <b>\$0</b>        | <b>\$305,000</b> | <b>\$305,000</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |
| <b>Revenue</b>                               | <b>Sales And Services</b>         |                   | \$305,000        | \$0              |               |            |                |
| <b>Expense</b>                               | <b>Benefits</b>                   |                   | \$0              | \$160,000        |               |            |                |
|                                              | <b>Operations And Maintenance</b> |                   | \$0              | \$145,000        |               |            |                |
| <b>Total</b>                                 |                                   | <b>\$0</b>        | <b>\$305,000</b> | <b>\$305,000</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University**

| <b>Account And Desc</b>                      | <b>Beginning Balance</b> | <b>Revenue Budget</b> | <b>Expense Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending Balance</b> |
|----------------------------------------------|--------------------------|-----------------------|-----------------------|----------------------|------------------|-----------------------|
| 200230 - University Police                   | \$62,521                 | \$8,955,321           | \$9,017,842           | (\$62,521)           | \$0              | \$0                   |
| 270020 - Aabs - Revenue/Billing              | \$0                      | \$71,950              | \$71,950              | \$0                  | \$0              | \$0                   |
| 270040 - Chemistry Department Stockroom Revo | \$0                      | \$303,000             | \$303,000             | \$0                  | \$0              | \$0                   |
| 270120 - Hazardous Waste Disposal            | \$0                      | \$225,000             | \$225,000             | \$0                  | \$0              | \$0                   |
| 270160 - Utilities & Energy Services         | \$12,668,585             | \$68,498,549          | \$43,912,896          | \$24,585,653         | (\$20,070,460)   | \$17,183,778          |
| 270210 - Hprc Supercomputer                  | \$100,000                | \$347,000             | \$447,000             | (\$100,000)          | \$0              | \$0                   |
| 270220 - Landscape Maintenance - Outsourced  | \$0                      | \$13,297,422          | \$13,297,422          | \$0                  | \$0              | \$0                   |
| 270230 - Building Maintenance - Outsourced   | \$0                      | \$38,962,555          | \$38,962,555          | \$0                  | \$0              | \$0                   |
| 270240 - Custodial Services - Outsourced     | \$0                      | \$26,690,290          | \$26,690,290          | \$0                  | \$0              | \$0                   |
| 270260 - Procurement Services                | \$300,000                | \$360,515             | \$1,097,243           | (\$736,728)          | \$436,728        | \$0                   |
| 270300 - Texas A&M Information Technology    | \$0                      | \$75,164,958          | \$74,610,866          | \$554,092            | (\$194,454)      | \$359,638             |
| 270310 - Tamu Geoinnovation Service Center   | \$27,500                 | \$110,000             | \$137,500             | (\$27,500)           | \$0              | \$0                   |
| 270370 - Uci Reserve                         | \$0                      | \$573,282             | \$226,322             | \$346,960            | \$0              | \$346,960             |
| 270390 - Hif                                 | \$0                      | \$249,000             | \$249,000             | \$0                  | \$0              | \$0                   |
| 270410 - Gulf Coast Repository               | \$0                      | \$50,000              | \$50,000              | \$0                  | \$0              | \$0                   |
| 270430 - Experimental Genomics Core          | \$0                      | \$600,000             | \$600,000             | \$0                  | \$0              | \$0                   |
| 270440 - Rodent Preclinical Phenotyping Core | \$0                      | \$70,000              | \$70,000              | \$0                  | \$0              | \$0                   |
| 270450 - Center For Chemical Characterizatio | \$0                      | \$282,000             | \$282,000             | \$0                  | \$0              | \$0                   |
| 270490 - Cyclotron Operations                | \$0                      | \$5,000,000           | \$5,000,000           | \$0                  | \$0              | \$0                   |
| 270500 - Carc Support Services - Sales       | \$0                      | \$185,000             | \$185,000             | \$0                  | \$0              | \$0                   |
| 270530 - Microscopy & Imaging Operations     | \$0                      | \$200,000             | \$200,000             | \$0                  | \$0              | \$0                   |
| 270550 - Physics Liquid Nitrogen Sales       | \$0                      | \$17,554              | \$17,554              | \$0                  | \$0              | \$0                   |
| 270580 - University Mail Service             | \$0                      | \$909,984             | \$909,984             | \$0                  | \$0              | \$0                   |
| 270590 - Cmp Services                        | \$0                      | \$3,000,000           | \$3,000,000           | \$0                  | \$0              | \$0                   |
| 270600 - Library Photocopy & Ind Service     | \$0                      | \$20,000              | \$20,000              | \$0                  | \$0              | \$0                   |
| 270620 - Transportation Center Vehicle Renta | \$1,320,218              | \$10,720,960          | \$9,116,437           | \$1,604,523          | \$0              | \$2,924,741           |
| 270640 - Veterinary Pathological Service     | \$0                      | \$103,000             | \$103,000             | \$0                  | \$0              | \$0                   |
| 270660 - Veterinary Medical Park-Other       | \$280,000                | \$850,000             | \$1,130,000           | (\$280,000)          | \$0              | \$0                   |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University**

| <b>Account And Desc</b>                       | <b>Beginning Balance</b> | <b>Revenue Budget</b> | <b>Expense Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending Balance</b> |
|-----------------------------------------------|--------------------------|-----------------------|-----------------------|----------------------|------------------|-----------------------|
| 270710 - Trans Texas Digital Network          | \$0                      | \$3,759,966           | \$3,759,966           | \$0                  | \$0              | \$0                   |
| 270780 - Biology Services Account             | \$0                      | \$200,000             | \$200,000             | \$0                  | \$0              | \$0                   |
| 270800 - Environmental Health & Safety        | \$25,000                 | \$200,000             | \$225,000             | (\$25,000)           | \$0              | \$0                   |
| 270810 - Lab Syn Biologic Interaction (Lsbi)  | \$0                      | \$12,395              | \$12,395              | \$0                  | \$0              | \$0                   |
| 270820 - Cet Service Department               | \$0                      | \$180,000             | \$180,000             | \$0                  | \$0              | \$0                   |
| 270880 - Physics Services                     | \$0                      | \$73,466              | \$73,466              | \$0                  | \$0              | \$0                   |
| 270990 - Purchased Utilities                  | \$0                      | \$46,967,775          | \$46,967,775          | \$0                  | \$0              | \$0                   |
| 271050 - Material Characterization Facility   | \$0                      | \$300,000             | \$300,000             | \$0                  | \$0              | \$0                   |
| 271060 - Image Analysis Service Center        | \$0                      | \$70,000              | \$70,000              | \$0                  | \$0              | \$0                   |
| 271070 - Operations Finance                   | \$0                      | \$900,581             | \$900,581             | \$0                  | \$0              | \$0                   |
| 271150 - Auxiliary Overhead Assessment        | \$0                      | \$10,870,734          | \$911,573             | \$9,959,161          | (\$9,959,161)    | \$0                   |
| 271160 - President'S Office                   | \$200,000                | \$0                   | \$309,188             | (\$309,188)          | \$109,188        | \$0                   |
| 271220 - Environmental & Geochemical Analyysi | \$10,000                 | \$0                   | \$10,000              | (\$10,000)           | \$0              | \$0                   |
| 271260 - Vpfn/Cfo                             | \$0                      | \$0                   | \$405,173             | (\$405,173)          | \$405,173        | \$0                   |
| 271270 - Budget Office                        | \$40,000                 | \$0                   | \$57,977              | (\$57,977)           | \$17,977         | \$0                   |
| 271290 - Employee & Org Development           | \$0                      | \$590,488             | \$2,545,270           | (\$1,954,782)        | \$1,954,782      | \$0                   |
| 271300 - Fmo & Uas                            | \$0                      | \$0                   | \$65,442              | (\$65,442)           | \$65,442         | \$0                   |
| 271330 - Marcom Operating                     | \$0                      | \$0                   | \$404,655             | (\$404,655)          | \$404,655        | \$0                   |
| 271340 - Vp For Operations                    | \$0                      | \$0                   | \$95,000              | (\$95,000)           | \$95,000         | \$0                   |
| 271350 - Ehds                                 | \$100,000                | \$0                   | \$398,122             | (\$398,122)          | \$298,122        | \$0                   |
| 271360 - University Risk And Compliance       | \$0                      | \$0                   | \$158,014             | (\$158,014)          | \$158,014        | \$0                   |
| 271380 - Contract Administration              | \$0                      | \$0                   | \$42,453              | (\$42,453)           | \$42,453         | \$0                   |
| 271390 - Student Affairs Finance              | \$0                      | \$1,200,000           | \$1,200,000           | \$0                  | \$0              | \$0                   |
| 271400 - System Assessments                   | \$0                      | \$0                   | \$2,409,305           | (\$2,409,305)        | \$2,409,305      | \$0                   |
| 271410 - Background Checks                    | \$0                      | \$0                   | \$175,000             | (\$175,000)          | \$175,000        | \$0                   |
| 271420 - Cace Instrument Service Center       | \$15,000                 | \$10,000              | \$25,000              | (\$15,000)           | \$0              | \$0                   |
| 271440 - Imac Laboratory - Jayaraman          | \$0                      | \$100,000             | \$100,000             | \$0                  | \$0              | \$0                   |
| 271500 - Student Affairs Marcomm              | \$0                      | \$590,918             | \$590,918             | \$0                  | \$0              | \$0                   |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University**

| <b>Account And Desc</b>                      | <b>Beginning Balance</b> | <b>Revenue Budget</b> | <b>Expense Budget</b> | <b>Net Operating</b> | <b>Transfers</b>      | <b>Ending Balance</b> |
|----------------------------------------------|--------------------------|-----------------------|-----------------------|----------------------|-----------------------|-----------------------|
| 271570 - Flow Cytometry Facility             | \$0                      | \$37,000              | \$37,000              | \$0                  | \$0                   | \$0                   |
| 271630 - Lump Sum Termination Reserve-Nonfac | \$154,000                | \$1,846,000           | \$2,000,000           | (\$154,000)          | \$0                   | \$0                   |
| 271670 - Histology Services                  | \$0                      | \$280,000             | \$280,000             | \$0                  | \$0                   | \$0                   |
| 271680 - Necropsy Services                   | \$0                      | \$110,000             | \$110,000             | \$0                  | \$0                   | \$0                   |
| 271690 - Key Control                         | \$911,865                | \$2,899,303           | \$2,999,345           | (\$100,042)          | \$0                   | \$811,823             |
| 271720 - Facm Aux Billing                    | \$0                      | \$665,954             | \$665,954             | \$0                  | \$0                   | \$0                   |
| 271740 - Human Resources Department          | \$490,135                | \$150,000             | \$640,135             | (\$490,135)          | \$0                   | \$0                   |
| 271750 - Auxiliary Retiree Gip               | \$0                      | \$0                   | \$2,592,101           | (\$2,592,101)        | \$2,592,101           | \$0                   |
| 271790 - Radiogenic Isotope Lab Service Ctr  | \$0                      | \$85,000              | \$85,000              | \$0                  | \$0                   | \$0                   |
| 271810 - Tips Services                       | \$0                      | \$150,000             | \$150,000             | \$0                  | \$0                   | \$0                   |
| 271840 - Tprl(Translational Pathology Resear | \$0                      | \$250,000             | \$250,000             | \$0                  | \$0                   | \$0                   |
| 271870 - Foesi Isotope Facility              | \$49,133                 | \$0                   | \$49,133              | (\$49,133)           | \$0                   | \$0                   |
| 271880 - Electronic Shop                     | \$0                      | \$2,309               | \$2,309               | \$0                  | \$0                   | \$0                   |
| 271890 - Metal Shop                          | \$0                      | \$56,000              | \$56,000              | \$0                  | \$0                   | \$0                   |
| 271900 - Glass Shop                          | \$0                      | \$34,000              | \$34,000              | \$0                  | \$0                   | \$0                   |
| 271910 - X-Ray Diffraction                   | \$0                      | \$95,000              | \$95,000              | \$0                  | \$0                   | \$0                   |
| 271920 - Nmr Spectroscopy                    | \$0                      | \$110,000             | \$110,000             | \$0                  | \$0                   | \$0                   |
| 271940 - Nitrogen Services                   | \$0                      | \$125,000             | \$125,000             | \$0                  | \$0                   | \$0                   |
| 272010 - Procurement Services Ops            | \$218,316                | \$0                   | \$556,830             | (\$556,830)          | \$338,514             | \$0                   |
| 272030 - Liquid Helium Recovery (Lhr)        | \$0                      | \$7,002               | \$7,002               | \$0                  | \$0                   | \$0                   |
| 272110 - Global Health Research Complex      | \$0                      | \$1,500,000           | \$1,500,000           | \$0                  | \$0                   | \$0                   |
| 273010 - Tips Operational Support Services-O | \$0                      | \$155,000             | \$155,000             | \$0                  | \$0                   | \$0                   |
| 274000 - Sponsored Research Services         | \$2,000,000              | \$25,018,770          | \$27,018,770          | (\$2,000,000)        | \$0                   | \$0                   |
| 274200 - Research Info Systems Service Dept  | \$700,000                | \$4,139,541           | \$4,839,541           | (\$700,000)          | \$0                   | \$0                   |
| <b>Total</b>                                 | <b>\$19,672,273</b>      | <b>\$359,559,542</b>  | <b>\$336,883,254</b>  | <b>\$22,676,288</b>  | <b>(\$20,721,621)</b> | <b>\$21,626,940</b>   |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University**

| Account And Desc |                              | Beginning<br>Balance | Revenue<br>Budget    | Expense<br>Budget    | Net Operating       | Transfers             | Ending<br>Balance   |
|------------------|------------------------------|----------------------|----------------------|----------------------|---------------------|-----------------------|---------------------|
| Revenue          | Sales And Services           |                      | \$358,047,076        | \$0                  |                     |                       |                     |
|                  | Investment Income            |                      | \$140,000            | \$0                  |                     |                       |                     |
|                  | Other Operating Income       |                      | \$1,299,000          | \$0                  |                     |                       |                     |
|                  | Student Financial Assistance |                      | \$73,466             | \$0                  |                     |                       |                     |
| Expense          | Salaries - Faculty           |                      | \$0                  | \$148,645            |                     |                       |                     |
|                  | Salaries - Non-Faculty       |                      | \$0                  | \$88,544,093         |                     |                       |                     |
|                  | Wages                        |                      | \$0                  | \$5,270,290          |                     |                       |                     |
|                  | Benefits                     |                      | \$0                  | \$24,060,426         |                     |                       |                     |
|                  | Utilities                    |                      | \$0                  | \$46,922,513         |                     |                       |                     |
|                  | Operations And Maintenance   |                      | \$0                  | \$171,937,287        |                     |                       |                     |
| <b>Total</b>     |                              | <b>\$19,672,273</b>  | <b>\$359,559,542</b> | <b>\$336,883,254</b> | <b>\$22,676,288</b> | <b>(\$20,721,621)</b> | <b>\$21,626,940</b> |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University at Galveston**

| <b>Account And Desc</b>                     |                                   | <b>Beginning<br/>Balance</b> | <b>Revenue<br/>Budget</b> | <b>Expense<br/>Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending<br/>Balance</b> |
|---------------------------------------------|-----------------------------------|------------------------------|---------------------------|---------------------------|----------------------|------------------|---------------------------|
| 290010 - Uci Reserve                        |                                   | \$0                          | \$80,000                  | \$80,000                  | \$0                  | \$0              | \$0                       |
| 290020 - Copy Center Revolving Fund         |                                   | \$0                          | \$110,000                 | \$110,000                 | \$0                  | \$0              | \$0                       |
| 290040 - Telephone Operations               |                                   | \$0                          | \$65,000                  | \$65,000                  | \$0                  | \$0              | \$0                       |
| 290060 - University Mail - Postage          |                                   | \$0                          | \$12,000                  | \$12,000                  | \$0                  | \$0              | \$0                       |
| 290140 - Seafood Safety Lab                 |                                   | \$0                          | \$50,000                  | \$50,000                  | \$0                  | \$0              | \$0                       |
| 290290 - Phpl:Wastewater Treatment Services |                                   | \$0                          | \$40,000                  | \$40,000                  | \$0                  | \$0              | \$0                       |
| 290310 - List:Aquanautics Recharge Cntr     |                                   | \$0                          | \$20,000                  | \$20,000                  | \$0                  | \$0              | \$0                       |
| 290600 - Messo Operations Revolving         |                                   | \$0                          | \$100,000                 | \$100,000                 | \$0                  | \$0              | \$0                       |
| <b>Total</b>                                |                                   | <b>\$0</b>                   | <b>\$477,000</b>          | <b>\$477,000</b>          | <b>\$0</b>           | <b>\$0</b>       | <b>\$0</b>                |
| <b>Revenue</b>                              | <b>Sales And Services</b>         |                              | \$477,000                 | \$0                       |                      |                  |                           |
| <b>Expense</b>                              | <b>Salaries - Non-Faculty</b>     |                              | \$0                       | \$85,265                  |                      |                  |                           |
|                                             | <b>Benefits</b>                   |                              | \$0                       | \$33,426                  |                      |                  |                           |
|                                             | <b>Operations And Maintenance</b> |                              | \$0                       | \$358,309                 |                      |                  |                           |
| <b>Total</b>                                |                                   | <b>\$0</b>                   | <b>\$477,000</b>          | <b>\$477,000</b>          | <b>\$0</b>           | <b>\$0</b>       | <b>\$0</b>                |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M Health Science Center**

| Account And Desc                              |                                   | Beginning Balance | Revenue Budget     | Expense Budget     | Net Operating | Transfers  | Ending Balance |
|-----------------------------------------------|-----------------------------------|-------------------|--------------------|--------------------|---------------|------------|----------------|
| 280040 - Uci Reserve                          |                                   | \$0               | \$74,000           | \$74,000           | \$0           | \$0        | \$0            |
| 280080 - Com Cell Analysis Facility           |                                   | \$0               | \$25,000           | \$25,000           | \$0           | \$0        | \$0            |
| 280110 - Dentistry Research Core              |                                   | \$0               | \$100,000          | \$100,000          | \$0           | \$0        | \$0            |
| 280160 - Lump Sum Accrued Leave Payout Reser  |                                   | \$0               | \$1,000,000        | \$1,000,000        | \$0           | \$0        | \$0            |
| 280170 - Prf-Pharmaceutical Research Facility |                                   | \$0               | \$30,000           | \$30,000           | \$0           | \$0        | \$0            |
| 280200 - Ibt Flow Cytometry Facility          |                                   | \$0               | \$20,000           | \$20,000           | \$0           | \$0        | \$0            |
| 280210 - Protein Prod,Charact & Mol Interact  |                                   | \$0               | \$55,000           | \$55,000           | \$0           | \$0        | \$0            |
| 280220 - Clinical Learning Resource Center    |                                   | \$0               | \$1,986,000        | \$1,986,000        | \$0           | \$0        | \$0            |
| 280240 - Antibody Biopharma Core              |                                   | \$0               | \$20,000           | \$20,000           | \$0           | \$0        | \$0            |
| 280260 - Rigor Reproducibility Core           |                                   | \$0               | \$5,000            | \$5,000            | \$0           | \$0        | \$0            |
| 280280 - Center For Advance Imaging           |                                   | \$0               | \$10,000           | \$10,000           | \$0           | \$0        | \$0            |
| 280290 - Integrated Microscopy/Imaging Lab    |                                   | \$0               | \$40,000           | \$40,000           | \$0           | \$0        | \$0            |
| 280310 - Preclinical Imaging Core             |                                   | \$0               | \$30,000           | \$30,000           | \$0           | \$0        | \$0            |
| 280340 - Center Systematic Rev And Research   |                                   | \$0               | \$25,000           | \$25,000           | \$0           | \$0        | \$0            |
| 280440 - Clrc-Internal & External             |                                   | \$0               | \$424,000          | \$424,000          | \$0           | \$0        | \$0            |
| 280490 - Ibt - Animal Care Laboratory         |                                   | \$0               | \$300,000          | \$300,000          | \$0           | \$0        | \$0            |
| 280510 - Joint Microscopy Laboratory          |                                   | \$0               | \$10,000           | \$10,000           | \$0           | \$0        | \$0            |
| <b>Total</b>                                  |                                   | <b>\$0</b>        | <b>\$4,154,000</b> | <b>\$4,154,000</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |
| <b>Revenue</b>                                | <b>Sales And Services</b>         |                   | \$4,154,000        | \$0                |               |            |                |
| <b>Expense</b>                                | <b>Salaries - Non-Faculty</b>     |                   | \$0                | \$394,898          |               |            |                |
|                                               | <b>Wages</b>                      |                   | \$0                | \$925,000          |               |            |                |
|                                               | <b>Benefits</b>                   |                   | \$0                | \$217,260          |               |            |                |
|                                               | <b>Operations And Maintenance</b> |                   | \$0                | \$2,616,842        |               |            |                |
| <b>Total</b>                                  |                                   | <b>\$0</b>        | <b>\$4,154,000</b> | <b>\$4,154,000</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University - Central Texas**

| <b>Account And Desc</b>                      |                                   | <b>Beginning<br/>Balance</b> | <b>Revenue<br/>Budget</b> | <b>Expense<br/>Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending<br/>Balance</b> |
|----------------------------------------------|-----------------------------------|------------------------------|---------------------------|---------------------------|----------------------|------------------|---------------------------|
| 280100 - Serv Dept-Unemployment Comp Insuran |                                   | \$56,000                     | \$10,000                  | \$1,000                   | \$9,000              | \$0              | \$65,000                  |
| 280150 - Serv Dept-Lump Sum Reserve          |                                   | \$63,000                     | \$10,000                  | \$11,000                  | (\$1,000)            | \$0              | \$62,000                  |
| 280200 - Serv Dept-Telecommunications        |                                   | \$0                          | \$92,000                  | \$92,000                  | \$0                  | \$0              | \$0                       |
| <b>Total</b>                                 |                                   | <b>\$119,000</b>             | <b>\$112,000</b>          | <b>\$104,000</b>          | <b>\$8,000</b>       | <b>\$0</b>       | <b>\$127,000</b>          |
| <b>Revenue</b>                               | <b>Sales And Services</b>         |                              | \$112,000                 | \$0                       |                      |                  |                           |
| <b>Expense</b>                               | <b>Wages</b>                      |                              | \$0                       | \$10,000                  |                      |                  |                           |
|                                              | <b>Benefits</b>                   |                              | \$0                       | \$2,000                   |                      |                  |                           |
|                                              | <b>Operations And Maintenance</b> |                              | \$0                       | \$92,000                  |                      |                  |                           |
| <b>Total</b>                                 |                                   | <b>\$119,000</b>             | <b>\$112,000</b>          | <b>\$104,000</b>          | <b>\$8,000</b>       | <b>\$0</b>       | <b>\$127,000</b>          |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University - Corpus Christi**

| <b>Account And Desc</b>                    | <b>Beginning Balance</b> | <b>Revenue Budget</b> | <b>Expense Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending Balance</b> |
|--------------------------------------------|--------------------------|-----------------------|-----------------------|----------------------|------------------|-----------------------|
| 270032 - Administrative Copiers            | \$0                      | \$363,902             | \$359,655             | \$4,247              | \$0              | \$4,247               |
| 270051 - Mail Services-Operating           | \$0                      | \$150,070             | \$150,047             | \$23                 | \$0              | \$23                  |
| 270091 - Upd Special Events                | \$0                      | \$35,000              | \$35,000              | \$0                  | \$0              | \$0                   |
| 270101 - Uci - Institutional Reserve       | \$0                      | \$100,000             | \$100,000             | \$0                  | \$0              | \$0                   |
| 270111 - Local Acap Reserve Service Center | \$0                      | \$350,000             | \$350,000             | \$0                  | \$0              | \$0                   |
| 270141 - Cbi - Transportation/Maintenance  | \$0                      | \$116,000             | \$116,000             | \$0                  | \$0              | \$0                   |
| 270150 - Cardinal Service Department       | \$0                      | \$28,801              | \$28,801              | \$0                  | \$0              | \$0                   |
| 270190 - Boat Maintenance                  | \$0                      | \$3,000               | \$3,000               | \$0                  | \$0              | \$0                   |
| 270200 - Truck Maintenance                 | \$0                      | \$2,250               | \$2,000               | \$250                | \$0              | \$250                 |
| 270210 - Genomics Core Lab                 | \$0                      | \$250,000             | \$246,482             | \$3,518              | \$0              | \$3,518               |
| 270220 - Wetz Lab - Sample Analysis Fees   | \$0                      | \$0                   | \$0                   | \$0                  | \$0              | \$0                   |
| 270230 - Laguna Madre Field Station Rental | \$0                      | \$5,000               | \$3,000               | \$2,000              | \$0              | \$2,000               |
| 270240 - Coll Of Sci Vehicle Maintenance   | \$0                      | \$10,000              | \$7,000               | \$3,000              | \$0              | \$3,000               |
| 270250 - Coll Of Sci Boat Maintenance      | \$0                      | \$7,000               | \$7,000               | \$0                  | \$0              | \$0                   |
| 270290 - Watr Truck Maintenance            | \$0                      | \$5,000               | \$2,000               | \$3,000              | \$0              | \$3,000               |
| 270330 - Plotter Maintenance               | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270360 - Hu-Sample Analysis                | \$0                      | \$0                   | \$0                   | \$0                  | \$0              | \$0                   |
| 270370 - Portnoy-Sample Analysis           | \$0                      | \$16,000              | \$16,000              | \$0                  | \$0              | \$0                   |
| 270390 - Zhang - Sample Analysis           | \$0                      | \$1                   | \$1                   | \$0                  | \$0              | \$0                   |
| 270410 - Abdulla-Sample Analysis           | \$0                      | \$70,000              | \$10,000              | \$60,000             | \$0              | \$60,000              |
| 270420 - Dso Fee                           | \$0                      | \$6,000               | \$4,000               | \$2,000              | \$0              | \$2,000               |
| 270440 - Griidc Service Center             | \$0                      | \$0                   | \$0                   | \$0                  | \$0              | \$0                   |
| 270460 - Geophysics Lab-M. Ahmed           | \$0                      | \$40,000              | \$25,000              | \$15,000             | \$0              | \$15,000              |
| 270470 - Geodetic Service Center (Gsc)     | \$0                      | \$1                   | \$1                   | \$0                  | \$0              | \$0                   |
| 270480 - Implan Service Center             | \$0                      | \$1                   | \$1                   | \$0                  | \$0              | \$0                   |
| <b>Total</b>                               | <b>\$0</b>               | <b>\$1,559,026</b>    | <b>\$1,465,988</b>    | <b>\$93,038</b>      | <b>\$0</b>       | <b>\$93,038</b>       |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University - Corpus Christi**

| Account And Desc |                            | Beginning<br>Balance | Revenue<br>Budget  | Expense<br>Budget  | Net Operating   | Transfers  | Ending<br>Balance |
|------------------|----------------------------|----------------------|--------------------|--------------------|-----------------|------------|-------------------|
| Revenue          | Sales And Services         |                      | \$1,559,026        | \$0                |                 |            |                   |
| Expense          | Salaries - Non-Faculty     |                      | \$0                | \$185,300          |                 |            |                   |
|                  | Wages                      |                      | \$0                | \$25,000           |                 |            |                   |
|                  | Benefits                   |                      | \$0                | \$522,339          |                 |            |                   |
|                  | Operations And Maintenance |                      | \$0                | \$733,349          |                 |            |                   |
| <b>Total</b>     |                            | <b>\$0</b>           | <b>\$1,559,026</b> | <b>\$1,465,988</b> | <b>\$93,038</b> | <b>\$0</b> | <b>\$93,038</b>   |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University - Kingsville**

| Account And Desc                             |                                   | Beginning Balance | Revenue Budget     | Expense Budget     | Net Operating | Transfers  | Ending Balance |
|----------------------------------------------|-----------------------------------|-------------------|--------------------|--------------------|---------------|------------|----------------|
| 299940 - Service Department-Custodial        |                                   | \$0               | \$133,920          | \$133,920          | \$0           | \$0        | \$0            |
| 299941 - Service Department-Grounds          |                                   | \$0               | \$58,800           | \$58,800           | \$0           | \$0        | \$0            |
| 299942 - Service Department-Auto Shop        |                                   | \$0               | \$38,100           | \$38,100           | \$0           | \$0        | \$0            |
| 299943 - Service Department-Fire Shop        |                                   | \$0               | \$122,400          | \$122,400          | \$0           | \$0        | \$0            |
| 299944 - Service Department-Utility          |                                   | \$0               | \$114,000          | \$114,000          | \$0           | \$0        | \$0            |
| 299945 - Service Department-Aux Dept Emergen |                                   | \$0               | \$250,217          | \$250,217          | \$0           | \$0        | \$0            |
| 299950 - Service Dept Local Lump Sum Vacatio |                                   | \$0               | \$200,000          | \$200,000          | \$0           | \$0        | \$0            |
| 299951 - Service Dept Uci                    |                                   | \$0               | \$40,000           | \$40,000           | \$0           | \$0        | \$0            |
| 299981 - Auxiliary Overhead Assessment       |                                   | \$0               | \$387,074          | \$387,074          | \$0           | \$0        | \$0            |
| 299982 - Service Department-Its Expenses     |                                   | \$0               | \$125,000          | \$125,000          | \$0           | \$0        | \$0            |
| 299983 - Service Department-Its Salaries     |                                   | \$0               | \$89,878           | \$89,878           | \$0           | \$0        | \$0            |
| 299984 - Service Department-Fsom Salaries    |                                   | \$0               | \$1,954,272        | \$1,954,272        | \$0           | \$0        | \$0            |
| 299989 - Service Department -Upd             |                                   | \$0               | \$100,000          | \$100,000          | \$0           | \$0        | \$0            |
| 299991 - Service Department - Proj Mgmt Fees |                                   | \$0               | \$473,808          | \$473,808          | \$0           | \$0        | \$0            |
| 299992 - Service Department - Post Office    |                                   | \$0               | \$52,000           | \$52,000           | \$0           | \$0        | \$0            |
| <b>Total</b>                                 |                                   | <b>\$0</b>        | <b>\$4,139,469</b> | <b>\$4,139,469</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |
| <b>Revenue</b>                               | <b>Sales And Services</b>         |                   | \$4,139,469        | \$0                |               |            |                |
| <b>Expense</b>                               | <b>Salaries - Faculty</b>         |                   | \$0                | (\$188,085)        |               |            |                |
|                                              | <b>Salaries - Non-Faculty</b>     |                   | \$0                | \$2,228,676        |               |            |                |
|                                              | <b>Wages</b>                      |                   | \$0                | \$230,000          |               |            |                |
|                                              | <b>Benefits</b>                   |                   | \$0                | \$963,530          |               |            |                |
|                                              | <b>Operations And Maintenance</b> |                   | \$0                | \$905,348          |               |            |                |
| <b>Total</b>                                 |                                   | <b>\$0</b>        | <b>\$4,139,469</b> | <b>\$4,139,469</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University - San Antonio**

| <b>Account And Desc</b>                     |                                   | <b>Beginning<br/>Balance</b> | <b>Revenue<br/>Budget</b> | <b>Expense<br/>Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending<br/>Balance</b> |
|---------------------------------------------|-----------------------------------|------------------------------|---------------------------|---------------------------|----------------------|------------------|---------------------------|
| 270000 - Unemployment Compensation-Srv Dept |                                   | \$0                          | \$33,120                  | \$33,120                  | \$0                  | \$0              | \$0                       |
| 270100 - Lump Sum Termination-Srv Dept      |                                   | \$0                          | \$100,000                 | \$100,000                 | \$0                  | \$0              | \$0                       |
| <b>Total</b>                                |                                   | <b>\$0</b>                   | <b>\$133,120</b>          | <b>\$133,120</b>          | <b>\$0</b>           | <b>\$0</b>       | <b>\$0</b>                |
| <b>Revenue</b>                              | <b>Sales And Services</b>         |                              | \$133,120                 | \$0                       |                      |                  |                           |
| <b>Expense</b>                              | <b>Wages</b>                      |                              | \$0                       | \$87,000                  |                      |                  |                           |
|                                             | <b>Benefits</b>                   |                              | \$0                       | \$13,000                  |                      |                  |                           |
|                                             | <b>Operations And Maintenance</b> |                              | \$0                       | \$33,120                  |                      |                  |                           |
| <b>Total</b>                                |                                   | <b>\$0</b>                   | <b>\$133,120</b>          | <b>\$133,120</b>          | <b>\$0</b>           | <b>\$0</b>       | <b>\$0</b>                |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University - Texarkana**

| Account And Desc                            |                                   | Beginning Balance | Revenue Budget   | Expense Budget   | Net Operating | Transfers  | Ending Balance |
|---------------------------------------------|-----------------------------------|-------------------|------------------|------------------|---------------|------------|----------------|
| 270200 - Postage Service Center             |                                   | \$0               | \$40,895         | \$40,895         | \$0           | \$0        | \$0            |
| 270400 - Transportation                     |                                   | \$0               | \$56,465         | \$56,465         | \$0           | \$0        | \$0            |
| 270501 - Unemployment Comp Ins-Service Cntr |                                   | \$0               | \$25,633         | \$25,633         | \$0           | \$0        | \$0            |
| 270600 - Internal Printing                  |                                   | \$0               | \$10,000         | \$10,000         | \$0           | \$0        | \$0            |
| 279900 - Lump Sum Vacation Payments         |                                   | \$0               | \$19,143         | \$19,143         | \$0           | \$0        | \$0            |
| <b>Total</b>                                |                                   | <b>\$0</b>        | <b>\$152,136</b> | <b>\$152,136</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |
| <b>Revenue</b>                              | <b>Sales And Services</b>         |                   | \$152,136        | \$0              |               |            |                |
| <b>Expense</b>                              | <b>Benefits</b>                   |                   | \$0              | \$44,776         |               |            |                |
|                                             | <b>Operations And Maintenance</b> |                   | \$0              | \$107,360        |               |            |                |
| <b>Total</b>                                |                                   | <b>\$0</b>        | <b>\$152,136</b> | <b>\$152,136</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M University - Victoria**

| Account And Desc                      |                                   | Beginning<br>Balance | Revenue<br>Budget | Expense<br>Budget | Net Operating | Transfers  | Ending<br>Balance |
|---------------------------------------|-----------------------------------|----------------------|-------------------|-------------------|---------------|------------|-------------------|
| 280100 - Transportation Services      |                                   | \$0                  | \$14,760          | \$14,760          | \$0           | \$0        | \$0               |
| 280110 - Marketing                    |                                   | \$0                  | \$3,500           | \$3,500           | \$0           | \$0        | \$0               |
| 280120 - University Mail Services     |                                   | \$0                  | \$25,000          | \$25,000          | \$0           | \$0        | \$0               |
| 280140 - Uci Reserve                  |                                   | \$0                  | \$17,000          | \$17,000          | \$0           | \$0        | \$0               |
| 280150 - Library                      |                                   | \$0                  | \$200             | \$200             | \$0           | \$0        | \$0               |
| 280160 - Accrued Leave Payout Reserve |                                   | \$0                  | \$115,000         | \$115,000         | \$0           | \$0        | \$0               |
| 280170 - Resident Guest Housing       |                                   | \$0                  | \$3,000           | \$3,000           | \$0           | \$0        | \$0               |
| 280180 - Wci Reserve                  |                                   | \$0                  | \$17,000          | \$17,000          | \$0           | \$0        | \$0               |
| <b>Total</b>                          |                                   | <b>\$0</b>           | <b>\$195,460</b>  | <b>\$195,460</b>  | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>        |
| <b>Revenue</b>                        | <b>Sales And Services</b>         |                      | \$195,460         | \$0               |               |            |                   |
| <b>Expense</b>                        | <b>Wages</b>                      |                      | \$0               | \$78,200          |               |            |                   |
|                                       | <b>Benefits</b>                   |                      | \$0               | \$70,800          |               |            |                   |
|                                       | <b>Operations And Maintenance</b> |                      | \$0               | \$46,460          |               |            |                   |
| <b>Total</b>                          |                                   | <b>\$0</b>           | <b>\$195,460</b>  | <b>\$195,460</b>  | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>        |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**West Texas A&M University**

| Account And Desc                        |                                   | Beginning Balance | Revenue Budget     | Expense Budget     | Net Operating | Transfers  | Ending Balance |
|-----------------------------------------|-----------------------------------|-------------------|--------------------|--------------------|---------------|------------|----------------|
| 270001 - Goldcard Mnt & Capital Accrual |                                   | \$0               | \$133,000          | \$133,000          | \$0           | \$0        | \$0            |
| 270002 - Print Shop                     |                                   | \$0               | \$229,144          | \$229,144          | \$0           | \$0        | \$0            |
| 270003 - Central Supply                 |                                   | \$0               | \$46,000           | \$46,000           | \$0           | \$0        | \$0            |
| 270004 - Telecom Services               |                                   | \$0               | \$516,000          | \$516,000          | \$0           | \$0        | \$0            |
| 270007 - Postage                        |                                   | \$0               | \$80,000           | \$80,000           | \$0           | \$0        | \$0            |
| 270009 - Media Supply                   |                                   | \$0               | \$5,927            | \$5,927            | \$0           | \$0        | \$0            |
| 270011 - Local Uci Expense              |                                   | \$0               | \$20,700           | \$20,700           | \$0           | \$0        | \$0            |
| 270014 - Network Services               |                                   | \$0               | \$364,399          | \$364,398          | \$1           | \$0        | \$1            |
| 270016 - Pc Support                     |                                   | \$0               | \$159,038          | \$159,039          | (\$1)         | \$0        | (\$1)          |
| 270018 - Tele Long Distance Svc         |                                   | \$0               | \$180,000          | \$180,000          | \$0           | \$0        | \$0            |
| 270057 - Lump Sum Termination Reserve   |                                   | \$0               | \$240,000          | \$240,000          | \$0           | \$0        | \$0            |
| <b>Total</b>                            |                                   | <b>\$0</b>        | <b>\$1,974,208</b> | <b>\$1,974,208</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |
| <b>Revenue</b>                          | <b>Sales And Services</b>         |                   | \$1,974,208        | \$0                |               |            |                |
| <b>Expense</b>                          | <b>Salaries - Non-Faculty</b>     |                   | \$0                | \$769,749          |               |            |                |
|                                         | <b>Benefits</b>                   |                   | \$0                | \$192,837          |               |            |                |
|                                         | <b>Operations And Maintenance</b> |                   | \$0                | \$968,946          |               |            |                |
|                                         | <b>Equipment (Capitalized)</b>    |                   | \$0                | \$42,676           |               |            |                |
| <b>Total</b>                            |                                   | <b>\$0</b>        | <b>\$1,974,208</b> | <b>\$1,974,208</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M AgriLife Research**

| <b>Account And Desc</b>                      | <b>Beginning Balance</b> | <b>Revenue Budget</b> | <b>Expense Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending Balance</b> |
|----------------------------------------------|--------------------------|-----------------------|-----------------------|----------------------|------------------|-----------------------|
| 270024 - Uvalde-Efs-Equip/Facilities Service | \$500                    | \$500                 | \$1,000               | (\$500)              | \$0              | \$0                   |
| 270025 - Uvalde-Lcs-Land & Crop Service Ctr  | \$3,000                  | \$4,500               | \$5,000               | (\$500)              | \$0              | \$2,500               |
| 270026 - Amar-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270027 - Amar-Lcs-Land & Crop Service Center | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270028 - Beau-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270029 - Beau-Lcs-Land & Crop Service Center | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270030 - Unemployment Comp Ins Reserve-Local | \$1,100,000              | \$200,000             | \$20,000              | \$180,000            | \$0              | \$1,280,000           |
| 270060 - Accrued Compensable Leave-Lump Sum  | \$60,000                 | \$742,500             | \$590,000             | \$152,500            | \$0              | \$212,500             |
| 270070 - Ait-Al-Rsch Center For Managed Tech | \$80,000                 | \$400,000             | \$430,000             | (\$30,000)           | \$0              | \$50,000              |
| 270072 - Geno - Genomics Sequencing Lab      | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270073 - Bcbp - Protein Chemistry Lab        | \$2,000                  | \$1,000               | \$3,000               | (\$2,000)            | \$0              | \$0                   |
| 270080 - Corp-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270081 - U-Farm                              | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270082 - Dall-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270083 - Dall-Lcs-Land & Crop Service Center | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270084 - Epas-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270085 - Epas-Lcs-Land & Crop Service Center | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270086 - Lubb-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270087 - Lubb-Lcs-Land & Crop Service Center | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270088 - Over-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270089 - Over-Lcs-Land & Crop Service Center | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270090 - Sang-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270091 - Sang-Lcs-Land & Crop Service Center | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270092 - Step-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270093 - Step-Lcs-Land & Crop Service Center | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270094 - Temp-Efs-Equip/Facilities Service   | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270095 - Temp-Lcs-Land & Crop Service Center | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| 270096 - Vern-Efs-Equip/Facilities Service   | \$0                      |                       | \$1,000               | \$0                  | \$0              | \$0                   |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M AgriLife Research**

| Account And Desc                             |                                   | Beginning Balance  | Revenue Budget     | Expense Budget     | Net Operating   | Transfers  | Ending Balance     |
|----------------------------------------------|-----------------------------------|--------------------|--------------------|--------------------|-----------------|------------|--------------------|
| 270097 - Vern-Lcs-Land & Crop Service Center |                                   | \$0                | \$1,000            | \$1,000            | \$0             | \$0        | \$0                |
| 270098 - Wesl-Efs-Equip/Facilities Service   |                                   | \$0                | \$1,000            | \$1,000            | \$0             | \$0        | \$0                |
| 270099 - Wesl-Lcs-Land & Crop Service Center |                                   | \$0                | \$1,000            | \$1,000            | \$0             | \$0        | \$0                |
| 270100 - Marketing And Communications Servic |                                   | \$0                | \$10,000           | \$10,000           | \$0             | \$0        | \$0                |
| 270101 - Iaha-Mhac Service Center            |                                   | \$0                | \$1,000            | \$1,000            | \$0             | \$0        | \$0                |
| 292069 - Livestock Revolving                 |                                   | \$150,000          | \$550,000          | \$650,000          | (\$100,000)     | \$0        | \$50,000           |
| 293027 - Farm Services Budget                |                                   | \$203,123          | \$200,000          | \$398,500          | (\$198,500)     | \$0        | \$4,623            |
| 293068 - Bio & Bio Stockroom Budget          |                                   | \$0                | \$1,127,800        | \$1,117,500        | \$10,300        | \$0        | \$10,300           |
| <b>Total</b>                                 |                                   | <b>\$1,598,623</b> | <b>\$3,262,300</b> | <b>\$3,251,000</b> | <b>\$11,300</b> | <b>\$0</b> | <b>\$1,609,923</b> |
| <b>Revenue</b>                               | <b>Sales And Services</b>         |                    | \$3,262,300        | \$0                |                 |            |                    |
| <b>Expense</b>                               | <b>Salaries - Non-Faculty</b>     |                    | \$0                | \$363,000          |                 |            |                    |
|                                              | <b>Wages</b>                      |                    | \$0                | \$522,500          |                 |            |                    |
|                                              | <b>Benefits</b>                   |                    | \$0                | \$190,500          |                 |            |                    |
|                                              | <b>Operations And Maintenance</b> |                    | \$0                | \$2,175,000        |                 |            |                    |
| <b>Total</b>                                 |                                   | <b>\$1,598,623</b> | <b>\$3,262,300</b> | <b>\$3,251,000</b> | <b>\$11,300</b> | <b>\$0</b> | <b>\$1,609,923</b> |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M AgriLife Extension Service**

| Account And Desc                            |                                   | Beginning Balance | Revenue Budget     | Expense Budget     | Net Operating    | Transfers  | Ending Balance   |
|---------------------------------------------|-----------------------------------|-------------------|--------------------|--------------------|------------------|------------|------------------|
| 210440 - Fleet Service Center               |                                   | \$217,105         | \$1,095,204        | \$1,000,000        | \$95,204         | \$0        | \$312,309        |
| 211015 - Benefit Service Center - Uci       |                                   | \$23,663          | \$42,337           | \$17,222           | \$25,115         | \$0        | \$48,778         |
| 211020 - Benefit Service Center - Lump Sums |                                   | \$108,107         | \$500,921          | \$363,457          | \$137,464        | \$0        | \$245,571        |
| 257440 - Computer Service Center            |                                   | \$116,958         | \$2,921,487        | \$2,916,229        | \$5,258          | \$0        | \$122,216        |
| <b>Total</b>                                |                                   | <b>\$465,833</b>  | <b>\$4,559,949</b> | <b>\$4,296,908</b> | <b>\$263,041</b> | <b>\$0</b> | <b>\$728,874</b> |
| <b>Revenue</b>                              | <b>Sales And Services</b>         |                   | \$3,472,449        | \$0                |                  |            |                  |
|                                             | <b>Other Operating Income</b>     |                   | \$1,087,500        | \$0                |                  |            |                  |
| <b>Expense</b>                              | <b>Salaries - Non-Faculty</b>     |                   | \$0                | \$239,133          |                  |            |                  |
|                                             | <b>Wages</b>                      |                   | \$0                | \$399,111          |                  |            |                  |
|                                             | <b>Benefits</b>                   |                   | \$0                | \$187,355          |                  |            |                  |
|                                             | <b>Utilities</b>                  |                   | \$0                | \$3,471,309        |                  |            |                  |
|                                             | <b>Operations And Maintenance</b> |                   | \$0                | \$0                |                  |            |                  |
| <b>Total</b>                                |                                   | <b>\$465,833</b>  | <b>\$4,559,949</b> | <b>\$4,296,908</b> | <b>\$263,041</b> | <b>\$0</b> | <b>\$728,874</b> |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M Forest Service**

| Account And Desc                            |                                   | Beginning Balance | Revenue Budget     | Expense Budget     | Net Operating      | Transfers  | Ending Balance |
|---------------------------------------------|-----------------------------------|-------------------|--------------------|--------------------|--------------------|------------|----------------|
| 270011 - Fleet Leasing & Sales              |                                   | \$0               | \$300              | \$300              | \$0                | \$0        | \$0            |
| 270021 - Information Resources Service Dept |                                   | \$0               | \$1,065,864        | \$1,065,864        | \$0                | \$0        | \$0            |
| 270110 - Uci Local Reserve                  |                                   | \$0               | \$500              | \$500              | \$0                | \$0        | \$0            |
| 270120 - Lump Sum Payments Reserve          |                                   | \$0               | \$50,000           | \$50,000           | \$0                | \$0        | \$0            |
| 271002 - Equip Repairs/Replacement-Frd      |                                   | \$415,000         | \$0                | \$415,000          | (\$415,000)        | \$0        | \$0            |
| 280013 - Wildfire Cache Svc Dept            |                                   | \$0               | \$100,000          | \$100,000          | \$0                | \$0        | \$0            |
| 280022 - Tfs Catering Service Department    |                                   | \$0               | \$1,000            | \$1,000            | \$0                | \$0        | \$0            |
| <b>Total</b>                                |                                   | <b>\$415,000</b>  | <b>\$1,217,664</b> | <b>\$1,632,664</b> | <b>(\$415,000)</b> | <b>\$0</b> | <b>\$0</b>     |
| <b>Revenue</b>                              | <b>Sales And Services</b>         |                   | \$1,217,664        | \$0                |                    |            |                |
| <b>Expense</b>                              | <b>Salaries - Non-Faculty</b>     |                   | \$0                | \$667,679          |                    |            |                |
|                                             | <b>Wages</b>                      |                   | \$0                | \$45,000           |                    |            |                |
|                                             | <b>Benefits</b>                   |                   | \$0                | \$215,418          |                    |            |                |
|                                             | <b>Operations And Maintenance</b> |                   | \$0                | \$289,567          |                    |            |                |
|                                             | <b>Equipment (Capitalized)</b>    |                   | \$0                | \$415,000          |                    |            |                |
| <b>Total</b>                                |                                   | <b>\$415,000</b>  | <b>\$1,217,664</b> | <b>\$1,632,664</b> | <b>(\$415,000)</b> | <b>\$0</b> | <b>\$0</b>     |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M Veterinary Medical Diagnostic Laboratory**

| Account And Desc                             |                                   | Beginning<br>Balance | Revenue<br>Budget | Expense<br>Budget | Net Operating | Transfers  | Ending<br>Balance |
|----------------------------------------------|-----------------------------------|----------------------|-------------------|-------------------|---------------|------------|-------------------|
| 295020 - Uci Reserve - Ps                    |                                   | \$0                  | \$4,469           | \$4,469           | \$0           | \$0        | \$0               |
| 295050 - Lump Sum Termination Reserve-Nonfac |                                   | \$0                  | \$104,019         | \$104,019         | \$0           | \$0        | \$0               |
| <b>Total</b>                                 |                                   | <b>\$0</b>           | <b>\$108,488</b>  | <b>\$108,488</b>  | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>        |
| <b>Revenue</b>                               | <b>Sales And Services</b>         |                      | \$108,488         | \$0               |               |            |                   |
| <b>Expense</b>                               | <b>Benefits</b>                   |                      | \$0               | \$108,488         |               |            |                   |
|                                              | <b>Operations And Maintenance</b> |                      | \$0               | \$0               |               |            |                   |
| <b>Total</b>                                 |                                   | <b>\$0</b>           | <b>\$108,488</b>  | <b>\$108,488</b>  | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>        |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M Engineering Experiment Station**

| Account And Desc                             | Beginning Balance | Revenue Budget | Expense Budget | Net Operating | Transfers | Ending Balance |
|----------------------------------------------|-------------------|----------------|----------------|---------------|-----------|----------------|
| 270060 - Cleanroom Operating Account         | \$0               | \$302,208      | \$302,208      | \$0           | \$0       | \$0            |
| 270230 - Reactor Services-Internal           | \$0               | \$88,117       | \$88,117       | \$0           | \$0       | \$0            |
| 270250 - Tees Vehicles                       | \$0               | \$6,455        | \$6,455        | \$0           | \$0       | \$0            |
| 270320 - Materials & Mechanics Lab-Internal  | \$0               | \$17,169       | \$17,169       | \$0           | \$0       | \$0            |
| 270420 - Thermal Analysis Dsc/Tga (Internal) | \$0               | \$35,848       | \$35,848       | \$0           | \$0       | \$0            |
| 270430 - Materials Char X-Ray Diff (New)     | \$0               | \$14,161       | \$14,161       | \$0           | \$0       | \$0            |
| 270460 - High Bay Lab - Internal             | \$0               | \$101,782      | \$101,782      | \$0           | \$0       | \$0            |
| 270670 - Sintering/Heat Treating Mater (Int) | \$0               | \$1,481        | \$1,481        | \$0           | \$0       | \$0            |
| 270680 - Spark Plasma Sintering Of Mat (Int) | \$0               | \$6,461        | \$6,461        | \$0           | \$0       | \$0            |
| 270690 - Materials Prep Edm Usage (New)      | \$0               | \$91,333       | \$91,333       | \$0           | \$0       | \$0            |
| 270700 - Magnetic Prop Meas Syst - Internal  | \$0               | \$29,600       | \$29,600       | \$0           | \$0       | \$0            |
| 270730 - Nctm Equipment Service (Internal)   | \$0               | \$58,499       | \$58,499       | \$0           | \$0       | \$0            |
| 270740 - Uci Assessments                     | \$0               | \$5,744        | \$5,744        | \$0           | \$0       | \$0            |
| 270760 - Material Char & Manuf Labs-Internal | \$0               | \$13,529       | \$13,529       | \$0           | \$0       | \$0            |
| 270910 - Nal Services - Internal             | \$0               | \$120,382      | \$120,382      | \$0           | \$0       | \$0            |
| 270930 - Hr Services                         | \$0               | \$61,537       | \$61,537       | \$0           | \$0       | \$0            |
| 270950 - Etb Cost Center (Int)               | \$0               | \$69,543       | \$69,543       | \$0           | \$0       | \$0            |
| 271100 - Qatar Allowances                    | \$0               | \$715,761      | \$715,761      | \$0           | \$0       | \$0            |
| 271130 - Lump Sum Acap Reserve - Local       | \$0               | \$506,704      | \$506,704      | \$0           | \$0       | \$0            |
| 271140 - Qatar Admin Effort                  | \$0               | \$350,000      | \$350,000      | \$0           | \$0       | \$0            |
| 271340 - Aerospace Fdm360 Rapid Prototype    | \$0               | \$1,895        | \$1,895        | \$0           | \$0       | \$0            |
| 271350 - Metallography (Internal)            | \$0               | \$8,282        | \$8,282        | \$0           | \$0       | \$0            |
| 271360 - Machining (Internal)                | \$0               | \$7,795        | \$7,795        | \$0           | \$0       | \$0            |
| 271390 - Ecae Processing (Internal)          | \$0               | \$787          | \$787          | \$0           | \$0       | \$0            |
| 271400 - Environ Fluid Dynamics (Internal)   | \$0               | \$1,259        | \$1,259        | \$0           | \$0       | \$0            |
| 271410 - Lens Laser (Internal)               | \$0               | \$2,497        | \$2,497        | \$0           | \$0       | \$0            |
| 271420 - Ct Scanner (Internal)               | \$0               | \$1,819        | \$1,819        | \$0           | \$0       | \$0            |
| 271430 - Turbo Lab Machine Shop (Internal)   | \$0               | \$3,189        | \$3,189        | \$0           | \$0       | \$0            |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M Engineering Experiment Station**

| <b>Account And Desc</b>                       | <b>Beginning Balance</b> | <b>Revenue Budget</b> | <b>Expense Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending Balance</b> |
|-----------------------------------------------|--------------------------|-----------------------|-----------------------|----------------------|------------------|-----------------------|
| 271440 - Soft Matter Facility (Internal)      | \$0                      | \$105,593             | \$105,593             | \$0                  | \$0              | \$0                   |
| 271450 - Biomechanical Services (Internal)    | \$0                      | \$7,539               | \$7,539               | \$0                  | \$0              | \$0                   |
| 271480 - Star Lab Facility (Internal)         | \$0                      | \$120,000             | \$120,000             | \$0                  | \$0              | \$0                   |
| 271570 - Extreme Svc Condition Lab (Internal) | \$0                      | \$5,833               | \$5,833               | \$0                  | \$0              | \$0                   |
| 271600 - Environmental Biotechnology Svc      | \$0                      | \$3,142               | \$3,142               | \$0                  | \$0              | \$0                   |
| 271650 - Sai Services (Internal)              | \$0                      | \$72,566              | \$72,566              | \$0                  | \$0              | \$0                   |
| 271660 - Ieei Services (Internal)             | \$0                      | \$2,200               | \$2,200               | \$0                  | \$0              | \$0                   |
| 271670 - Ion Chromatography Measurement       | \$0                      | \$278                 | \$278                 | \$0                  | \$0              | \$0                   |
| 271720 - Small Scale Mechanical Behavior (I)  | \$0                      | \$95,099              | \$95,099              | \$0                  | \$0              | \$0                   |
| 271730 - Characterization Service (Internal)  | \$0                      | \$2,489               | \$2,489               | \$0                  | \$0              | \$0                   |
| 271740 - Intelligent Electromagnetic Lab      | \$0                      | \$1,000               | \$1,000               | \$0                  | \$0              | \$0                   |
| <b>Total</b>                                  | <b>\$0</b>               | <b>\$3,039,576</b>    | <b>\$3,039,576</b>    | <b>\$0</b>           | <b>\$0</b>       | <b>\$0</b>            |

|                |                                    |             |                    |                    |            |            |
|----------------|------------------------------------|-------------|--------------------|--------------------|------------|------------|
| <b>Revenue</b> | <b>Sales And Services</b>          | \$3,039,576 | \$0                |                    |            |            |
| <b>Expense</b> | <b>Salaries - Faculty</b>          | \$0         | \$33,216           |                    |            |            |
|                | <b>Salaries - Non-Faculty</b>      | \$0         | \$255,159          |                    |            |            |
|                | <b>Wages</b>                       | \$0         | \$1,127,667        |                    |            |            |
|                | <b>Benefits</b>                    | \$0         | \$125,484          |                    |            |            |
|                | <b>Scholarships</b>                | \$0         | \$19,525           |                    |            |            |
|                | <b>Operations And Maintenance</b>  | \$0         | \$1,440,402        |                    |            |            |
|                | <b>Equipment (Capitalized)</b>     | \$0         | \$36,108           |                    |            |            |
|                | <b>Other Non-Operating Expense</b> | \$0         | \$2,015            |                    |            |            |
| <b>Total</b>   |                                    | <b>\$0</b>  | <b>\$3,039,576</b> | <b>\$3,039,576</b> | <b>\$0</b> | <b>\$0</b> |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M Transportation Institute**

| Account And Desc                             |                                   | Beginning Balance  | Revenue Budget     | Expense Budget     | Net Operating | Transfers  | Ending Balance     |
|----------------------------------------------|-----------------------------------|--------------------|--------------------|--------------------|---------------|------------|--------------------|
| 270199 - Budget-027010 Motor Vehicles        |                                   | \$550,000          | \$110,000          | \$110,000          | \$0           | \$0        | \$550,000          |
| 270299 - Budget-027020 Computer Operations   |                                   | \$0                | \$1,608,250        | \$1,608,250        | \$0           | \$0        | \$0                |
| 270399 - Budget-027030 Research Equip & Test |                                   | \$435,000          | \$254,855          | \$254,855          | \$0           | \$0        | \$435,000          |
| 270499 - Budget-027040 Supplies & Services   |                                   | \$0                | \$614,388          | \$614,388          | \$0           | \$0        | \$0                |
| 270599 - Budget-027050 Visual Media          |                                   | \$85,000           | \$730,198          | \$730,198          | \$0           | \$0        | \$85,000           |
| 270699 - Budget-027060 Proving Grounds       |                                   | \$975,000          | \$2,191,322        | \$2,191,322        | \$0           | \$0        | \$975,000          |
| 270799 - Budget-027070 Cloud Service         |                                   | \$0                | \$92,273           | \$92,273           | \$0           | \$0        | \$0                |
| 279099 - Budget-027900 Uci Reserve           |                                   | \$260,000          | \$20,000           | \$20,000           | \$0           | \$0        | \$260,000          |
| 279999 - Budget-027995 Lump Sum Reserve      |                                   | \$60,000           | \$622,171          | \$622,171          | \$0           | \$0        | \$60,000           |
| <b>Total</b>                                 |                                   | <b>\$2,365,000</b> | <b>\$6,243,457</b> | <b>\$6,243,457</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$2,365,000</b> |
| <b>Revenue</b>                               | <b>Sales And Services</b>         |                    | \$6,243,457        | \$0                |               |            |                    |
| <b>Expense</b>                               | <b>Salaries - Faculty</b>         |                    | \$0                | \$103,716          |               |            |                    |
|                                              | <b>Salaries - Non-Faculty</b>     |                    | \$0                | \$3,056,741        |               |            |                    |
|                                              | <b>Wages</b>                      |                    | \$0                | \$417,000          |               |            |                    |
|                                              | <b>Benefits</b>                   |                    | \$0                | \$792,000          |               |            |                    |
|                                              | <b>Operations And Maintenance</b> |                    | \$0                | \$1,729,000        |               |            |                    |
|                                              | <b>Equipment (Capitalized)</b>    |                    | \$0                | \$145,000          |               |            |                    |
| <b>Total</b>                                 |                                   | <b>\$2,365,000</b> | <b>\$6,243,457</b> | <b>\$6,243,457</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$2,365,000</b> |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M Engineering Extension Service**

| Account And Desc                   |                                   | Beginning Balance   | Revenue Budget      | Expense Budget      | Net Operating      | Transfers            | Ending Balance      |
|------------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------------|----------------------|---------------------|
| 230100 - Digital Printing Services |                                   | \$288,500           | \$2,658,968         | \$2,658,967         | \$1                | \$0                  | \$288,501           |
| 232100 - Unemployment Comp Ins     |                                   | \$583,000           | \$45,000            | \$45,000            | \$0                | \$0                  | \$583,000           |
| 237100 - Curriculum                |                                   | \$50,000            | \$3,027,475         | \$3,077,235         | (\$49,760)         | \$0                  | \$240               |
| 238100 - Professional Development  |                                   | \$497,314           | \$140,100           | \$188,719           | (\$48,619)         | \$0                  | \$448,695           |
| 239100 - Business Marketing        |                                   | \$33,670            | \$1,574,386         | \$1,605,110         | (\$30,724)         | \$0                  | \$2,946             |
| 240100 - Vehicle Operations        |                                   | \$1,727,624         | \$890,434           | \$932,820           | (\$42,386)         | \$0                  | \$1,685,238         |
| 259100 - Infrastructure            |                                   | \$20,001,616        | \$4,443,180         | \$1,335,077         | \$3,108,103        | (\$4,079,394)        | \$19,030,325        |
| 260100 - Maintenance               |                                   | \$0                 | \$5,001,125         | \$5,001,126         | (\$1)              | \$0                  | (\$1)               |
| 268100 - Equipment Use Charge      |                                   | \$7,975,574         | \$2,266,862         | \$1,826,500         | \$440,362          | \$0                  | \$8,415,936         |
| 281100 - Lump Sum Leave Pay        |                                   | \$1,540,000         | \$600,000           | \$385,000           | \$215,000          | \$0                  | \$1,755,000         |
| <b>Total</b>                       |                                   | <b>\$32,697,298</b> | <b>\$20,647,530</b> | <b>\$17,055,554</b> | <b>\$3,591,976</b> | <b>(\$4,079,394)</b> | <b>\$32,209,880</b> |
| <b>Revenue</b>                     | <b>Sales And Services</b>         |                     | \$20,647,530        | \$0                 |                    |                      |                     |
| <b>Expense</b>                     | <b>Salaries - Non-Faculty</b>     |                     | \$0                 | \$6,989,646         |                    |                      |                     |
|                                    | <b>Wages</b>                      |                     | \$0                 | \$875,000           |                    |                      |                     |
|                                    | <b>Benefits</b>                   |                     | \$0                 | \$2,074,641         |                    |                      |                     |
|                                    | <b>Operations And Maintenance</b> |                     | \$0                 | \$6,629,767         |                    |                      |                     |
|                                    | <b>Equipment (Capitalized)</b>    |                     | \$0                 | \$486,500           |                    |                      |                     |
| <b>Total</b>                       |                                   | <b>\$32,697,298</b> | <b>\$20,647,530</b> | <b>\$17,055,554</b> | <b>\$3,591,976</b> | <b>(\$4,079,394)</b> | <b>\$32,209,880</b> |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas Division of Emergency Management**

| Account And Desc                           |                                   | Beginning Balance | Revenue Budget   | Expense Budget   | Net Operating | Transfers  | Ending Balance |
|--------------------------------------------|-----------------------------------|-------------------|------------------|------------------|---------------|------------|----------------|
| 299990 - Svc Ctr-Fleet Management          |                                   | \$0               | \$150,000        | \$150,000        | \$0           | \$0        | \$0            |
| 299995 - Svc Ctr-It Services & Support     |                                   | \$0               | \$110,000        | \$110,000        | \$0           | \$0        | \$0            |
| 299996 - Svc Ctr-Training & Development    |                                   | \$0               | \$90,000         | \$90,000         | \$0           | \$0        | \$0            |
| 299998 - Svc Ctr-Equipment/Facilities Svcs |                                   | \$0               | \$100,000        | \$100,000        | \$0           | \$0        | \$0            |
| <b>Total</b>                               |                                   | <b>\$0</b>        | <b>\$450,000</b> | <b>\$450,000</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |
| <b>Revenue</b>                             | <b>Sales And Services</b>         |                   | \$450,000        | \$0              |               |            |                |
| <b>Expense</b>                             | <b>Operations And Maintenance</b> |                   | \$0              | \$450,000        |               |            |                |
| <b>Total</b>                               |                                   | <b>\$0</b>        | <b>\$450,000</b> | <b>\$450,000</b> | <b>\$0</b>    | <b>\$0</b> | <b>\$0</b>     |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M System Offices**

| <b>Account And Desc</b>                     | <b>Beginning Balance</b> | <b>Revenue Budget</b> | <b>Expense Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending Balance</b> |
|---------------------------------------------|--------------------------|-----------------------|-----------------------|----------------------|------------------|-----------------------|
| 250050 - Group Health/Dental Esr            | \$73,000,000             | \$0                   | \$0                   | \$0                  | (\$6,526,788)    | \$66,473,212          |
| 250070 - Flexible Spending Account          | \$426,518                | \$0                   | \$185,000             | (\$185,000)          | \$150,000        | \$391,518             |
| 250090 - Basic Life Reserve                 | \$2,081,148              | \$0                   | \$4,000               | (\$4,000)            | \$0              | \$2,077,148           |
| 250100 - Optional/Dependent Life Reserve    | \$506,933                | \$0                   | \$60,000              | (\$60,000)           | \$0              | \$446,933             |
| 250150 - System-Wide Value Added Programs   | \$0                      | \$0                   | \$2,390,047           | (\$2,390,047)        | \$2,390,047      | \$0                   |
| 260040 - Tamus - Self Insured Health/Dental | \$0                      | \$546,447,532         | \$568,447,532         | (\$22,000,000)       | \$22,000,000     | \$0                   |
| 260100 - Lump Sum Payment Reserve           | \$0                      | \$200,000             | \$200,000             | \$0                  | \$0              | \$0                   |
| 260500 - Health Plan Administration         | \$0                      | \$0                   | \$1,958,912           | (\$1,958,912)        | \$1,958,912      | \$0                   |
| 261010 - Worker's Compensation Insurance    | \$11,400,000             | \$6,000,000           | \$2,200,000           | \$3,800,000          | (\$1,745,077)    | \$13,454,923          |
| 261030 - Rms Administration                 | \$0                      | \$0                   | \$1,854,834           | (\$1,854,834)        | \$1,854,834      | \$0                   |
| 261200 - Property Insurance                 | \$9,000,000              | \$16,588,300          | \$16,588,300          | \$0                  | (\$1,703,038)    | \$7,296,962           |
| 261210 - Virtual Captive Insurance Program  | \$12,100,000             | \$7,720,006           | \$19,820,006          | (\$12,100,000)       | \$0              | \$0                   |
| 261300 - Auto Insurance                     | \$1,800,000              | \$750,000             | \$650,000             | \$100,000            | (\$80,000)       | \$1,820,000           |
| 261400 - Malpractice Insurance              | \$1,800,000              | \$0                   | \$1,000               | (\$1,000)            | \$0              | \$1,799,000           |
| 261500 - Rolling Owner Controlled Insurance | \$18,500,000             | \$5,000,000           | \$5,000,000           | \$0                  | \$0              | \$18,500,000          |
| 270010 - System Aircraft                    | \$0                      | \$200,000             | \$1,691,785           | (\$1,491,785)        | \$1,491,785      | \$0                   |
| 271001 - Sago Services - Revenues           | \$9,000,000              | \$10,580,239          | \$0                   | \$10,580,239         | (\$14,383,583)   | \$5,196,656           |
| 271010 - Administrative Oversight Account   | \$0                      | \$0                   | \$750,000             | (\$750,000)          | \$750,000        | \$0                   |
| 271030 - Famis Services                     | \$0                      | \$0                   | \$165,749             | (\$165,749)          | \$165,749        | \$0                   |
| 271050 - Human Resources Administration     | \$0                      | \$0                   | \$158,284             | (\$158,284)          | \$158,284        | \$0                   |
| 271060 - Chancellor's Salary                | \$0                      | \$0                   | \$1,326,528           | (\$1,326,528)        | \$1,326,528      | \$0                   |
| 271080 - Treasury Services                  | \$0                      | \$0                   | \$671,987             | (\$671,987)          | \$671,987        | \$0                   |
| 271100 - System Internal Audit              | \$0                      | \$0                   | \$4,096,185           | (\$4,096,185)        | \$4,096,185      | \$0                   |
| 271160 - Federal Relations                  | \$0                      | \$0                   | \$1,659,325           | (\$1,659,325)        | \$1,659,325      | \$0                   |
| 271180 - Building Operations - Local        | \$0                      | \$0                   | \$177,626             | (\$177,626)          | \$177,626        | \$0                   |
| 271200 - System Enterprise Applications     | \$0                      | \$0                   | \$2,242,771           | (\$2,242,771)        | \$2,242,771      | \$0                   |
| 271260 - Services-Information Technology    | \$0                      | \$0                   | \$61,553              | (\$61,553)           | \$61,553         | \$0                   |
| 271270 - Svcs-Research Office               | \$0                      | \$0                   | \$100,000             | (\$100,000)          | \$100,000        | \$0                   |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M System Offices**

| <b>Account And Desc</b>                      | <b>Beginning Balance</b> | <b>Revenue Budget</b> | <b>Expense Budget</b> | <b>Net Operating</b>  | <b>Transfers</b>    | <b>Ending Balance</b> |
|----------------------------------------------|--------------------------|-----------------------|-----------------------|-----------------------|---------------------|-----------------------|
| 271300 - System Ethics & Compl Off - Assess  | \$0                      | \$0                   | \$281,325             | (\$281,325)           | \$281,325           | \$0                   |
| 271380 - Chief Strategy Officer              | \$0                      | \$0                   | \$15,000              | (\$15,000)            | \$15,000            | \$0                   |
| 271400 - Services - Board Of Regents         | \$0                      | \$0                   | \$750,000             | (\$750,000)           | \$750,000           | \$0                   |
| 271440 - Svcs - Academic Affairs             | \$0                      | \$0                   | \$195,800             | (\$195,800)           | \$195,800           | \$0                   |
| 271470 - Services - State Relations          | \$0                      | \$0                   | \$25,000              | (\$25,000)            | \$25,000            | \$0                   |
| 271510 - Svcs - Chanc Student Adisory Board  | \$0                      | \$0                   | \$0                   | \$0                   | \$2,000             | \$2,000               |
| 271560 - Services - Sys Ofce Of Mrktg & Comm | \$0                      | \$0                   | \$175,889             | (\$175,889)           | \$175,889           | \$0                   |
| 271600 - GIP - SAGO Retirees                 | \$0                      | \$0                   | \$500,000             | (\$500,000)           | \$500,000           | \$0                   |
| 271690 - Budgets & Accounting                | \$0                      | \$0                   | \$1,734,361           | (\$1,734,361)         | \$1,734,361         | \$0                   |
| 271730 - Business Affairs                    | \$0                      | \$0                   | \$15,000              | (\$15,000)            | \$15,000            | \$0                   |
| 271740 - HUB & Procurement Services          | \$0                      | \$0                   | \$2,000               | (\$2,000)             | \$2,000             | \$0                   |
| 271780 - System Office It                    | \$0                      | \$0                   | \$86,809              | (\$86,809)            | \$86,809            | \$0                   |
| 271810 - Law Enforcement & Security          | \$0                      | \$0                   | \$73,400              | (\$73,400)            | \$73,400            | \$0                   |
| 271820 - Chief Financial Officer             | \$0                      | \$0                   | \$15,000              | (\$15,000)            | \$15,000            | \$0                   |
| 271830 - Executive Vice Chancellor           | \$0                      | \$0                   | \$15,000              | (\$15,000)            | \$15,000            | \$0                   |
| 271990 - Merit Increases - Assessments       | \$0                      | \$0                   | \$400,000             | (\$400,000)           | \$400,000           | \$0                   |
| 271995 - Information Security Officer        | \$0                      | \$0                   | \$10,000              | (\$10,000)            | \$10,000            | \$0                   |
| 272010 - System Initiatives - Local          | \$0                      | \$0                   | \$475,000             | (\$475,000)           | \$475,000           | \$0                   |
| 272310 - Board Of Regents - Sporting Events  | \$0                      | \$0                   | \$200,000             | (\$200,000)           | \$200,000           | \$0                   |
| 272320 - Chancellors Office - Sporting Event | \$0                      | \$0                   | \$200,000             | (\$200,000)           | \$200,000           | \$0                   |
| 273001 - Facilities Planning & Construction  | \$6,300,000              | \$16,677,571          | \$16,263,884          | \$413,687             | (\$716,722)         | \$5,996,965           |
| <b>Total</b>                                 | <b>\$145,914,599</b>     | <b>\$610,163,648</b>  | <b>\$653,894,892</b>  | <b>(\$43,731,244)</b> | <b>\$21,271,962</b> | <b>\$123,455,317</b>  |

**The Texas A&M University System  
Service Department Activities  
Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M System Offices**

| Account And Desc |                            | Beginning<br>Balance | Revenue<br>Budget    | Expense<br>Budget    | Net Operating         | Transfers           | Ending<br>Balance    |
|------------------|----------------------------|----------------------|----------------------|----------------------|-----------------------|---------------------|----------------------|
| Revenue          | Sales And Services         |                      | \$27,657,810         | \$0                  |                       |                     |                      |
|                  | Other Operating Income     |                      | \$582,505,838        | \$0                  |                       |                     |                      |
| Expense          | Salaries - Non-Faculty     |                      | \$0                  | \$21,409,857         |                       |                     |                      |
|                  | Wages                      |                      | \$0                  | \$497,495            |                       |                     |                      |
|                  | Benefits                   |                      | \$0                  | \$6,149,152          |                       |                     |                      |
|                  | Operations And Maintenance |                      | \$0                  | \$57,718,351         |                       |                     |                      |
|                  | Claims And Losses          |                      | \$0                  | \$568,104,287        |                       |                     |                      |
|                  | Equipment (Capitalized)    |                      | \$0                  | \$15,750             |                       |                     |                      |
| <b>Total</b>     |                            | <b>\$145,914,599</b> | <b>\$610,163,648</b> | <b>\$653,894,892</b> | <b>(\$43,731,244)</b> | <b>\$21,271,962</b> | <b>\$123,455,317</b> |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M System Shared Service Center**

| <b>Account And Desc</b>                      | <b>Beginning Balance</b> | <b>Revenue Budget</b> | <b>Expense Budget</b> | <b>Net Operating</b> | <b>Transfers</b> | <b>Ending Balance</b> |
|----------------------------------------------|--------------------------|-----------------------|-----------------------|----------------------|------------------|-----------------------|
| 271780 - Hcm Administration                  | \$0                      | \$4,015,000           | \$1,376,900           | \$2,638,100          | (\$2,032,300)    | \$605,800             |
| 271781 - Workday Services - Tech             | \$0                      | \$0                   | \$520,890             | (\$520,890)          | \$520,890        | \$0                   |
| 271782 - Program And Project Management      | \$0                      | \$0                   | \$370,770             | (\$370,770)          | \$370,770        | \$0                   |
| 272001 - Texas A&M System Cybersecurity      | \$0                      | \$4,500,000           | \$4,500,000           | \$0                  | \$0              | \$0                   |
| 272050 - Retiree GIP                         | \$0                      | \$0                   | \$110,000             | (\$110,000)          | \$110,000        | \$0                   |
| 272200 - Research Security Officer           | \$0                      | \$3,500,000           | \$3,500,000           | \$0                  | \$0              | \$0                   |
| 272300 - Financial System Operations         | \$0                      | \$0                   | \$2,033,120           | (\$2,033,120)        | \$2,033,120      | \$0                   |
| 272400 - EIR Accessibility                   | \$0                      | \$313,500             | \$313,500             | \$0                  | \$0              | \$0                   |
| 272500 - System Assessments                  | \$0                      | \$7,383,441           | \$7,383,441           | \$0                  | \$0              | \$0                   |
| 272600 - A&M System It Shared Services       | \$0                      | \$175,000             | \$1,531,880           | (\$1,356,880)        | \$1,356,880      | \$0                   |
| 272610 - It Operations And Support           | \$0                      | \$0                   | \$824,600             | (\$824,600)          | \$824,600        | \$0                   |
| 272620 - It Training And Development         | \$0                      | \$0                   | \$316,040             | (\$316,040)          | \$316,040        | \$0                   |
| 272650 - Oracle Cloud Services               | \$0                      | \$1,113,770           | \$1,113,770           | \$0                  | \$0              | \$0                   |
| 272800 - Research Integration Ctr (Internal) | \$0                      | \$576,261             | \$576,261             | \$0                  | \$0              | \$0                   |
| 272900 - Ipg Services (Internal)             | \$0                      | \$980,618             | \$980,618             | \$0                  | \$0              | \$0                   |
| 272950 - Bam Services (Internal)             | \$0                      | \$2,000,000           | \$2,000,000           | \$0                  | \$0              | \$0                   |
| 277000 - Rellis - Infrastructure             | \$0                      | \$6,346,000           | \$6,346,000           | \$0                  | \$0              | \$0                   |
| 277200 - Rellis - Campus Operations          | \$0                      | \$2,875,000           | \$2,875,000           | \$0                  | \$0              | \$0                   |
| 277400 - Rellis - Campus 5g Network          | \$0                      | \$791,650             | \$791,650             | \$0                  | \$0              | \$0                   |
| 277500 - Rellis - Campus Network As A Servic | \$0                      | \$2,112,000           | \$1,648,730           | \$463,270            | \$0              | \$463,270             |
| 277600 - Rellis - Real Property              | \$0                      | \$170,027             | \$190,724             | (\$20,697)           | \$20,697         | \$0                   |
| 277700 - Rellis It Support                   | \$0                      | \$659,470             | \$659,470             | \$0                  | \$0              | \$0                   |
| 278000 - Ttc-Operating-Account-Income-Local  | \$0                      | \$6,455,360           | \$6,205,360           | \$250,000            | (\$250,000)      | \$0                   |
| 278020 - Ttc - Tamu Accounts                 | \$0                      | \$587,600             | \$587,600             | \$0                  | \$0              | \$0                   |
| 278040 - Ttc - Tsu Accounts                  | \$0                      | \$4,700               | \$4,700               | \$0                  | \$0              | \$0                   |
| 278050 - Ttc - Pvamu Accounts                | \$0                      | \$23,100              | \$23,100              | \$0                  | \$0              | \$0                   |
| 278060 - Ttc - Taes Accounts                 | \$0                      | \$7,149,600           | \$7,149,600           | \$0                  | \$0              | \$0                   |
| 278070 - Ttc - Ag Ext Accounts               | \$0                      | \$26,000              | \$26,000              | \$0                  | \$0              | \$0                   |

**The Texas A&M University System**  
**Service Department Activities**  
**Budget for Fiscal Year Ending: August 31, 2026**

**Texas A&M System Shared Service Center**

| Account And Desc                             |                                   | Beginning Balance | Revenue Budget      | Expense Budget      | Net Operating        | Transfers          | Ending Balance     |
|----------------------------------------------|-----------------------------------|-------------------|---------------------|---------------------|----------------------|--------------------|--------------------|
| 278080 - Ttc - Tees Accounts                 |                                   | \$0               | \$2,403,200         | \$2,403,200         | \$0                  | \$0                | \$0                |
| 278110 - Ttc - Texas Forest Service Accounts |                                   | \$0               | \$11,600            | \$11,600            | \$0                  | \$0                | \$0                |
| 278120 - Ttc - Tti Accounts                  |                                   | \$0               | \$1,862,600         | \$1,862,600         | \$0                  | \$0                | \$0                |
| 278150 - Ttc - Tamu Corpus Christi Accounts  |                                   | \$0               | \$30,000            | \$30,000            | \$0                  | \$0                | \$0                |
| 278170 - Ttc - Tamu Kingsville Accounts      |                                   | \$0               | \$16,200            | \$16,200            | \$0                  | \$0                | \$0                |
| 278180 - Ttc - Wtamu Accounts                |                                   | \$0               | \$28,200            | \$28,200            | \$0                  | \$0                | \$0                |
| 278230 - Ttc - Hsc Accounts                  |                                   | \$0               | \$588,000           | \$588,000           | \$0                  | \$0                | \$0                |
| 278400 - Ttc-Marketing And Events            |                                   | \$0               | \$100,000           | \$350,000           | (\$250,000)          | \$250,000          | \$0                |
| 278970 - Ttc - Commercial Dev Fund (Cdf)     |                                   | \$268,170         | \$385,000           | \$653,170           | (\$268,170)          | \$0                | \$0                |
| <b>Total</b>                                 |                                   | <b>\$268,170</b>  | <b>\$57,182,897</b> | <b>\$59,902,694</b> | <b>(\$2,719,797)</b> | <b>\$3,520,697</b> | <b>\$1,069,070</b> |
| <b>Revenue</b>                               | <b>Sales And Services</b>         |                   | \$57,182,897        | \$0                 |                      |                    |                    |
| <b>Expense</b>                               | <b>Salaries - Non-Faculty</b>     |                   | \$0                 | \$17,060,040        |                      |                    |                    |
|                                              | <b>Wages</b>                      |                   | \$0                 | \$415,386           |                      |                    |                    |
|                                              | <b>Benefits</b>                   |                   | \$0                 | \$5,164,690         |                      |                    |                    |
|                                              | <b>Utilities</b>                  |                   | \$0                 | \$11,000            |                      |                    |                    |
|                                              | <b>Operations And Maintenance</b> |                   | \$0                 | \$37,027,778        |                      |                    |                    |
|                                              | <b>Equipment (Capitalized)</b>    |                   | \$0                 | \$223,800           |                      |                    |                    |
| <b>Total</b>                                 |                                   | <b>\$268,170</b>  | <b>\$57,182,897</b> | <b>\$59,902,694</b> | <b>(\$2,719,797)</b> | <b>\$3,520,697</b> | <b>\$1,069,070</b> |

**A RESOLUTION AUTHORIZING THE ISSUANCE, SALE, AND DELIVERY OF BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM PERMANENT UNIVERSITY FUND BONDS IN THE MAXIMUM AGGREGATE PRINCIPAL AMOUNT OF \$615 MILLION PLEDGING REVENUES FOR THE PAYMENT THEREOF, AND APPROVING AND AUTHORIZING INSTRUMENTS AND PROCEDURES RELATING THERETO**

Adopted August 28, 2025

THIRTY-FIFTH SUPPLEMENTAL RESOLUTION TO THE  
MASTER RESOLUTION AUTHORIZING THE ISSUANCE,  
SALE, AND DELIVERY OF BOARD OF REGENTS OF THE  
TEXAS A&M UNIVERSITY SYSTEM REVENUE FINANCING  
SYSTEM BONDS IN THE MAXIMUM AGGREGATE  
PRINCIPAL AMOUNT OF \$780 MILLION, AND APPROVING  
AND AUTHORIZING INSTRUMENTS AND PROCEDURES  
RELATING THERETO

Adopted August 28, 2025

THIRTY-FIFTH SUPPLEMENTAL RESOLUTION TO THE  
MASTER RESOLUTION AUTHORIZING THE ISSUANCE,  
SALE, AND DELIVERY OF BOARD OF REGENTS OF THE  
TEXAS A&M UNIVERSITY SYSTEM REVENUE FINANCING  
SYSTEM BONDS IN THE MAXIMUM AGGREGATE  
PRINCIPAL AMOUNT OF \$780 MILLION, AND APPROVING  
AND AUTHORIZING INSTRUMENTS AND PROCEDURES  
RELATING THERETO

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THIRTY-FIFTH SUPPLEMENTAL RESOLUTION TO THE  
MASTER RESOLUTION AUTHORIZING THE ISSUANCE,  
SALE, AND DELIVERY OF BOARD OF REGENTS OF THE  
TEXAS A&M UNIVERSITY SYSTEM REVENUE FINANCING  
SYSTEM BONDS IN THE MAXIMUM AGGREGATE  
PRINCIPAL AMOUNT OF \$780 MILLION, AND APPROVING  
AND AUTHORIZING INSTRUMENTS AND PROCEDURES  
RELATING THERETO

**WHEREAS**, the Board of Regents of The Texas A&M University System (the “Board”) has adopted a Master Resolution Establishing The Texas A&M University System Revenue Financing System (referred to herein as the “Master Resolution”); and

**WHEREAS**, unless otherwise defined herein, capitalized terms used herein shall have the meaning given in the Master Resolution; and

**WHEREAS**, the Master Resolution establishes the Revenue Financing System comprised of each institution and agency presently in The Texas A&M University System, and pledges the Pledged Revenues attributable to each Participant of the Revenue Financing System to the payment of Parity Obligations to be outstanding under the Master Resolution; and

**WHEREAS**, the Board has previously adopted the First through the Thirty-Fourth Supplemental Resolutions to the Master Resolution authorizing Parity Obligations thereunder; and

**WHEREAS**, the Board has determined to issue Parity Obligations in one or more installments to (i) finance and refinance the cost of facilities and improvements for the Participants of the Revenue Financing System, including but not limited to those set forth in The Texas A&M University System Capital Plan; (ii) provide permanent financing for facilities and improvements financed with the proceeds of Refunded Notes; (iii) refund Refunded Bonds; and (iv) pay the costs of issuance relating to such Parity Obligations; and

**WHEREAS**, for such purposes the Board deems it necessary to issue Parity Obligations pursuant to this Thirty-Fifth Supplement to the Master Resolution (the “Thirty-Fifth Supplement”); and

**WHEREAS**, pursuant to the Master Resolution, a Designated Financial Officer, has delivered to the Board a certificate stating that, to the best of his or her knowledge, the Board is in compliance with all covenants contained in the Master Resolution and each Supplemental Resolution and is not in default in the performance and observance of any of the terms, provisions, and conditions contained therein; and

**WHEREAS**, the Bonds authorized to be issued by this Thirty-Fifth Supplement are to be issued and delivered pursuant to Chapter 55, Texas Education Code, and Chapters 1207 and 1371, Texas Government Code; and

**WHEREAS**, pursuant to the Master Resolution, the Board desires to designate Texas A&M University – Victoria as a Participant of the Financing System, with all such rights and obligations as provided in the Master Resolution and in this Thirty-Fifth Supplement; and

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM THAT:**

**Section 1. DEFINITIONS.**

(a) Definitions. In addition to the definitions set forth in the preamble of this Thirty-Fifth Supplement, the terms used in this Thirty-Fifth Supplement (except in the Form of Bonds) and not otherwise defined shall have the meanings given in the Master Resolution or in Exhibit A to this Thirty-Fifth Supplement attached hereto and made a part hereof.

(b) Construction of Terms. If appropriate in the context of this Thirty-Fifth Supplement, words of the singular number shall be considered to include the plural, words of the plural number shall be considered to include the singular, and words of the masculine, feminine, or neuter gender shall be considered to include the other genders.

**Section 2. AMOUNT, PURPOSE, AND DESIGNATION OF THE BONDS.**

(a) The Board's "BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM REVENUE FINANCING SYSTEM BONDS, SERIES \_\_\_\_\_," are hereby authorized to be issued and delivered in the maximum principal amount (determined without regard to premium or discount affecting the sale price) of \$780 million, in one or more Series or sub-Series (as Tax-Exempt Bonds, Taxable Bonds or any combination thereof) as determined by the Designated Financial Officer pursuant to the terms of this Thirty-Fifth Supplement. The Bonds shall be designated by the year in which they are awarded pursuant to Section 3 below, and each Series within a year may have a letter designation following the year as determined by the Designated Financial Officer. The title of the Bonds may also be revised by a Designated Financial Officer as reflected in the Award Certificate pursuant to Section 3(b) hereof to reflect the status of the Bonds as Tax-Exempt Bonds or Taxable Bonds, as applicable. The authority conferred by this Thirty-Fifth Supplement to (i) act on behalf of the Board in selling any Series of Bonds and (ii) award the sale of the Bonds of such Series to a bidder in a competitive sale or execute one or more Bond Purchase Contract(s) pursuant to this Section shall expire at 11:59 p.m. on July 31, 2026 (the "Expiration Date"). Any Series of Bonds awarded pursuant to an official bid form or sold pursuant to a Bond Purchase Contract executed on or before the Expiration Date, may be delivered after such date.

(b) The Bonds are to be issued for the purpose of (i) financing and refinancing the costs of acquiring, purchasing, constructing, improving, enlarging, and equipping the property and facilities of the Participants of the Revenue Financing System; (ii) refunding all or a portion of the Potential Refunded Bonds; (iii) refunding all or a portion of the Board's outstanding Revenue Financing System Commercial Paper Notes, Series B (the "Notes") to provide permanent financing for facilities and improvements financed with the proceeds of the Notes; and (iv) paying the costs of issuance related thereto.

(c) To the extent that it is economically reasonable, Section 55.17 Projects may be financed in separate Series of Bonds and the Award Certificate relating to each such Series of Bonds shall show the principal amount of Parity Obligations, including the Bonds, issued for each Participant to finance or refinance Section 55.17 Projects and the additional Parity Obligations that

may be issued pursuant to such sections. Each Series of Bonds issued to refund portions of the Potential Refunded Bonds that were issued pursuant to Section 55.17 Authorization or issued to refund Parity Obligations issued pursuant to Section 55.17 Authorization, or any similar section, may also be included in that separate Series of Bonds.

(d) Each Series of Bonds herein authorized, unless otherwise indicated, are hereinafter referred to as the “Bonds,” which may be in the form of fixed or adjustable rate bonds and as either Current Interest Bonds or Capital Appreciation Bonds.

### **Section 3. DATE, DENOMINATIONS, NUMBERS, MATURITIES AND TERMS OF BONDS.**

(a) Terms of Bonds. The Bonds shall initially be issued, sold, and delivered hereunder as fully registered bonds, without interest coupons, in the form of Current Interest Bonds or Capital Appreciation Bonds, numbered consecutively for each Series of Bonds from R-1 upward (or CR-1 upward, in the case of Capital Appreciation Bonds) (except the Initial Bond which shall be numbered T-1 for the Current Interest Bonds and TR-1 for the Capital Appreciation Bonds), payable to the respective initial registered owners thereof, or to the registered assignee or assignees of said bonds or any portion or portions thereof (in each case, the “Registered Owner”), in Authorized Denominations, maturing on the dates, in the years and in the principal amounts, respectively, and dated, all as set forth in the Award Certificate.

(b) Award Certificate. As authorized by Chapter 1371, Government Code, as amended, the Designated Financial Officer is hereby authorized, appointed, and designated to act on behalf of the Board in selling and delivering the Bonds and carrying out, the other procedures specified in this Thirty-Fifth Supplement, including determining and fixing: (i) the date of the Bonds, (ii) any additional or different designation or title by which the Bonds shall be known, (iii) the price at which the Bonds will be sold, (iv) the years in which the Bonds will mature, (v) the principal amount or Maturity Amount of the Bonds to mature in each of such years, (vi) the aggregate principal amount of the Bonds, including the aggregate principal amount of Current Interest Bonds and Capital Appreciation Bonds, (vii) the rate or rates of interest to be borne by each maturity, (viii) the interest payment periods, (ix) the dates, prices, and terms upon and at which the Bonds shall be subject to redemption, (x) the designation of which notes shall constitute the Refunded Notes refunded by the Bonds, (xi) the designation of which Potential Refunded Bonds shall constitute the Refunded Bonds, (xii) the Paying Agent/Registrar and Escrow Agent, if applicable, for the Bonds, (xiii) whether the Bonds shall be issued as Tax-Exempt Bonds or Taxable Bonds, (xiv) the Authorized Denominations for the Bonds, (xv) the date on which the Bonds shall be delivered to the purchaser(s) thereof, which date shall be not more than twelve (12) months following the Expiration Date, and (xvi) all other terms, provisions, details and matters relating to the Bonds and their issuance, sale, and delivery, and the refunding of the Refunded Obligations. All such determinations made by the Designated Financial Officer shall be specified in the Award Certificate delivered to the Executive Director, Board of Regents. Such determinations shall be limited by the following: (1) the price to be paid for the Bonds shall not be less than 95% of the aggregate original principal amount thereof plus accrued interest thereon, if any, from their dated date to their date of initial delivery, (2) none of the Bonds shall bear interest at a rate greater than the maximum rate allowed by law, (3) no Stated Maturity of any Bond shall be later than June 1, 2067, (4) the aggregate principal amount of the Bonds shall not exceed the

amount authorized in Section 2(a) hereof, and (5) Bonds shall be issued to refund all or a portion of the Potential Refunded Bonds only if that refunding, assuming that each Series sold and delivered at the same time is one Series of Bonds, results in the minimum present value savings set forth in the following paragraph.

Each Series of Bonds to be issued, in whole or in part, to refund Refunded Bonds must be sold on terms that produce a present value savings when the scheduled debt service payable on such Bonds during each Bond Year is subtracted from the scheduled debt service payable on the Refunded Bonds during the same Bond Year and the remainder is discounted to the scheduled date of delivery of the Bonds of such Series set forth in the Award Certificate at a discount factor equal to the yield on such Bonds determined in accordance with section 148 of the Code. The amount of the savings to be realized from the refunding shall be shown in the Award Certificate. The Award Certificate for each Series that is issued to refund Refunded Bonds or Refunded Notes shall also identify the Refunded Bonds or Refunded Notes being refunded by that Series.

It is further provided, however, that, notwithstanding the foregoing provisions, the Bonds shall not be delivered unless prior to delivery (i) the Award Certificate has been executed and delivered as required by this Thirty-Fifth Supplement and (ii) the Bonds have been rated by a Nationally-Recognized Rating Agency in one of the four highest rating categories for long-term obligations, as required by Chapter 1371, Texas Government Code, as amended.

The Designated Financial Officer is authorized and directed to determine which facilities and improvements will be financed or refinanced with the proceeds of the Bonds taking into account (i) the scheduled completion dates of the improvements and facilities financed with the proceeds of the Bonds, (ii) the economic projections for each such facility and improvement and the Participant on whose campus the facility or improvement is located and (iii) which Section 55.17 Projects are being undertaken and the projected budget impact on the Financing System of such financing. The designation of which improvements or facilities are to be financed or refinanced with the proceeds of the Bonds shall be set forth in the Award Certificate. Before the Designated Financial Officer may determine that any improvement or facility is to be financed or refinanced with the proceeds of the Bonds, (i) the improvement or facility must have been approved for construction and financing by the Board, (ii) the Board must have made the findings required by Section 5 of the Master Resolution with respect to the Parity Obligations to be issued for such improvement or facility, and (iii) the project must have received any required approval or review of the Higher Education Coordinating Board to the extent and as required by the provisions of Section 61.058 of the Texas Education Code.

Each Award Certificate is hereby incorporated in and made a part of this Thirty-Fifth Supplement and shall be filed in the minutes of the Board as a part of this Thirty-Fifth Supplement.

(c) Sale of the Bonds. To achieve the lowest borrowing costs for the Participants of the Financing System, each Series of Bonds shall be sold to the public on either a negotiated or competitive basis as determined by the Designated Financial Officer in the Award Certificate for that Series of Bonds. In determining whether to sell a Series of Bonds by negotiated or competitive sale, the Designated Financial Officer shall take into account the financial condition of the State, the System, and the Financing System, any material disclosure issues that might exist at the time, the market conditions expected at the time of the sale, the achievement of the HUB goals of the

Board, and any other matters that, in the judgment of the Designated Financial Officer, might affect the net borrowing costs on the Series of Bonds to be sold.

If the Designated Financial Officer determines that a Series of Bonds should be sold at a competitive sale, the Designated Financial Officer shall prepare a notice of sale and Official Statement in such manner as the Designated Financial Officer deems appropriate, to make the notice of sale and Official Statement available to those institutions and firms wishing to submit a bid for the Series of Bonds, to receive such bids, and to award the sale of the Series of Bonds to the bidder submitting the best bid in accordance with the provisions of the notice of sale. If the Designated Financial Officer determines that a Series of Bonds should be sold by a negotiated sale, the Designated Financial Officer shall designate the senior managing underwriter for such Series of Bonds and such additional investment banking firms as he or she deems appropriate to assure that the Bonds are sold on the most advantageous terms to the Financing System. The Designated Financial Officer, acting for and on behalf of the Board, is authorized to enter into and carry out the terms of a Bond Purchase Contract for each Series of the Bonds to be sold by negotiated sale, with the underwriter(s) thereof at such price, with and subject to such terms as determined by the Designated Financial Officer pursuant to subsection (b) above. The Designated Financial Officer's approval of a Bond Purchase Contract shall be conclusively evidenced by said Designated Financial Officer's execution thereof.

(d) In General. The Bonds (i) may and shall be redeemed prior to the respective scheduled maturity dates, (ii) may be assigned and transferred, (iii) may be exchanged for other Bonds, (iv) shall have the characteristics, (v) shall be signed and sealed, and (vi) shall be subject to redemption prior to maturity, and the principal of and interest on the Bonds shall be payable, all as provided, and in the manner required or indicated, in the FORM OF BONDS set forth in Exhibit B to this Thirty-Fifth Supplement and as determined by the Designated Financial Officer as provided herein, with such changes and additions as are required to be consistent with the terms and provisions shown in the Award Certificate relating to the Bonds.

(e) Delegation to Establish Sinking Fund for Balloon Debt. In the event that the Designated Financial Officer determines to issue Bonds that constitute Balloon Debt, the Designated Financial Officer may upon determining that it is in the best interests of the Board provide in the Award Certificate for (i) the establishment of a sinking fund for such Balloon Debt, (ii) the accumulation of amounts in such sinking fund either by a fixed schedule stated in such Award Certificate or by a formula setting forth the amount and timing of required contributions that in each case is sufficient to provide for the payment of all amounts due on such Balloon Debt, and (iii) any restrictions with respect to such sinking fund, including the investment thereof, necessary to ensure compliance with any applicable provisions of the Code.

(f) Finding Regarding Section 1207.008(b), Government Code. Pursuant to Section 1207.008(b), Government Code, it is hereby found that it is not practicable or possible to make the determination required by Section 1207.008(a), Government Code, in connection with the issuance of the Bonds to refund the Refunded Obligations. A portion of the Bonds is being authorized to refund the Refunded Notes to provide permanent financing for the improvements and facilities financed by the Refunded Notes. It is not possible to determine what the difference in debt service would be if the Refunded Notes were not refunded.

**Section 4. INTEREST.** Except as otherwise provided in the Award Certificate for the Bonds, (a) Current Interest Bonds of each Series of Bonds shall bear interest calculated on the basis of a 360-day year composed of twelve 30-day months from the dates specified in the FORM OF BONDS and in the Award Certificate to their respective dates of maturity at the rates set forth in the Award Certificate and (b) Capital Appreciation Bonds of each Series of Bonds shall bear interest from the Issuance Date for such Series of Bonds, calculated on the basis of a 360-day year composed of twelve 30-day months (subject to rounding to the Compounded Amounts thereof), compounded semiannually on the dates set forth in the Award Certificate (the “Compounding Dates”) commencing on the date set forth in the Award Certificate, and payable, together with the principal amount thereof, in the manner provided in the FORM OF BONDS at the rates set forth in the Award Certificate.

Attached to the Award Certificate, if Capital Appreciation Bonds are to be issued, shall be an Exhibit (the “Compounded Amount Table”) which will set forth the rounded original principal amounts at the Issuance Date for the Capital Appreciation Bonds and the Compounded Amounts and Maturity Amounts thereof (per \$5,000 Maturity Amount) as of each Compounding Date, commencing on the date set forth in the Award Certificate, and continuing until the final maturity of such Capital Appreciation Bonds. The Compounded Amount with respect to any date other than a Compounding Date is the amount set forth on the Compounded Amount Table with respect to the last preceding Compounding Date, plus the portion of the difference between such amount and the amount set forth on the Compounded Amount Table with respect to the next succeeding Compounding Date that the number of days (based on 30-day months) from such last preceding Compounding Date to the date for which such determination is being calculated bears to the total number of days (based on 30-day months) from such last preceding Compounding Date to the next succeeding Compounding Date.

**Section 5. REGISTRATION, TRANSFER AND EXCHANGE;  
BOOK-ENTRY-ONLY SYSTEM; AUTHENTICATION.**

(a) Paying Agent/Registrar. The Designated Financial Officer is authorized to solicit bids for and to select a Paying Agent/Registrar for the Bonds. The Designated Financial Officer is also authorized to enter into and carry out a Paying Agent/Registrar Agreement with the Paying Agent/Registrar with respect to the Bonds in substantially the form previously approved by the Board.

(b) Registration Books. The Board shall keep Registration Books for the registration of the transfer, exchange, and replacement of Bonds, and the Board hereby designates the Paying Agent/Registrar as the initial registrar and transfer agent to keep such Registration Books and make such registrations of transfers, exchanges, and replacements under such reasonable regulations as the Board may prescribe; and the Paying Agent/Registrar shall make such registrations, transfers, exchanges, and replacements as herein provided. The Paying Agent/Registrar shall obtain and record in the Registration Books the address of the Registered Owner of each Bond to which payments with respect to the Bonds shall be mailed, as herein provided; but it shall be the duty of each Registered Owner to notify the Paying Agent/Registrar in writing of the address to which payments shall be mailed, and such interest payments shall not be mailed unless such notice has been given. The Board shall have the right to inspect the Registration Books during regular business hours of the Paying Agent/Registrar, but otherwise the Paying Agent/Registrar shall keep

the Registration Books confidential and, unless otherwise required by law, shall not permit their inspection by any other entity.

(c) Ownership of Bonds. The entity in whose name any Bond shall be registered in the Registration Books at any time shall be deemed and treated as the absolute owner thereof for all purposes of this Thirty-Fifth Supplement, whether or not such Bond shall be overdue, and, to the extent permitted by law, the Board and the Paying Agent/Registrar shall not be affected by any notice to the contrary; and payment of, or on account of, the principal of, premium, if any, and interest on any such Bond shall be made only to such Registered Owner. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

(d) Payment of Bonds and Interest. The Board hereby further appoints the Paying Agent/Registrar to act as the paying agent for paying the principal of and interest on the Bonds, all as provided in this Thirty-Fifth Supplement. The Paying Agent/Registrar shall keep proper records of all payments made by the Board and the Paying Agent/Registrar with respect to the Bonds.

(e) Authentication. The Initial Bond shall be delivered to the initial purchaser and is not required to be, and shall not be, authenticated by the Paying Agent/Registrar, but on each Bond issued in exchange for the Initial Bond or any Bond or Bonds issued under this Thirty-Fifth Supplement the Paying Agent/Registrar shall execute the Paying Agent/Registrar's Authentication Certificate, in the form set forth in the FORM OF BONDS set forth in this Thirty-Fifth Supplement.

(f) Transfer, Exchange, or Replacement. Each Bond issued and delivered pursuant to this Thirty-Fifth Supplement, to the extent of the unpaid or unredeemed principal amount or Maturity Amount thereof, upon surrender of such Bond at a designated corporate trust office of the Paying Agent/Registrar, together with a written request therefor duly executed by the registered owner or the assignee or assignees thereof, or its or their duly authorized attorneys or representatives, with guarantee of signatures satisfactory to the Paying Agent/Registrar, may, at the option of the Registered Owner or such assignee or assignees, as appropriate, be exchanged for fully registered bonds, without interest coupons, in the appropriate form prescribed in the FORM OF BONDS set forth in this Thirty-Fifth Supplement, in the denomination of any Authorized Denominations (subject to the requirement hereinafter stated that each substitute Bond shall be of the same Series and have a single stated maturity date) as requested in writing by such Registered Owner or such assignee or assignees, in an aggregate principal amount or Maturity Amount equal to the unpaid or unredeemed principal amount or Maturity Amount of any Bond or Bonds so surrendered, and payable to the appropriate Registered Owner, assignee, or assignees, as the case may be. If a portion of any Bond shall be redeemed prior to its scheduled maturity as provided herein, a substitute Bond or Bonds having the same Series designation and maturity date, bearing interest at the same rate, and payable in the same manner, in Authorized Denominations at the request of the Registered Owner, and in aggregate principal amount equal to the unredeemed portion thereof, will be issued to the Registered Owner upon surrender thereof for cancellation. If any Bond or portion thereof is assigned and transferred, each Bond issued in exchange therefor shall have the same Series designation and maturity date and bear interest at the same rate and be payable in the same manner as the Bond for which it is being exchanged. Each substitute Bond

shall bear a letter and/or number to distinguish it from each other Bond. The Paying Agent/Registrar shall exchange or replace Bonds as provided herein, and each fully registered bond delivered in exchange for or replacement of any Bond or portion thereof as permitted or required by any provision of this Thirty-Fifth Supplement shall constitute one of the Bonds for all purposes of this Thirty-Fifth Supplement and may again be exchanged or replaced. On each substitute Bond issued in exchange for or replacement of any Bond or Bonds issued under this Thirty-Fifth Supplement there shall be printed an Authentication Certificate, in the form set forth in Exhibit B to this Thirty-Fifth Supplement. An authorized representative of the Paying Agent/Registrar shall, before the delivery of any such Bond, date and manually sign the above Authentication Certificate, and, except as provided in (e) above, no such Bond shall be deemed to be issued or outstanding unless such Certificate is so executed. The Paying Agent/Registrar promptly shall cancel all Bonds surrendered for transfer, exchange, or replacement. No additional resolutions need be passed or adopted by the Board or any other body or person so as to accomplish the foregoing transfer, exchange, or replacement of any Bond or portion thereof, and the Paying Agent/Registrar shall provide for the printing, execution, and delivery of the substitute Bonds in the manner prescribed herein. Pursuant to Chapter 1203, Texas Government Code, as amended, the duty of transfer, exchange, or replacement of Bonds as aforesaid is hereby imposed upon the Paying Agent/Registrar, and, upon the execution of the above Paying Agent/Registrar's Authentication Certificate, the exchanged or replaced Bond shall be valid, incontestable, and enforceable in the same manner and with the same effect as the Bonds which were originally issued pursuant to this Thirty-Fifth Supplement. The Board shall pay the Paying Agent/Registrar's standard or customary fees and charges, if any, for transferring, and exchanging any Bond or any portion thereof, but the one requesting any such transfer and exchange shall pay any taxes or governmental charges required to be paid with respect thereto as a condition precedent to the exercise of such privilege. The Paying Agent/Registrar shall not be required to make any such transfer, exchange, or replacement of Bonds or any portion thereof during the period commencing with the close of business on any Record Date and ending with the opening of business on the next following interest payment date. To the extent possible, any new Bond issued in an exchange, replacement, or transfer of a Bond will be delivered to the Registered Owner or assignee of the Registered Owner not more than three business days after the receipt of the Bonds to be cancelled and the written request as described above.

(g) Substitute Paying Agent/Registrar. The Board covenants with the Registered Owners of the Bonds that at all times while the Bonds are outstanding the Board will provide a competent and legally qualified bank, trust company, financial institution, or other agency to act as and perform the services of Paying Agent/Registrar for the Bonds under this Thirty-Fifth Supplement. The Board reserves the right to, and may, at its option, change the Paying Agent/Registrar upon not less than 60 days written notice to the Paying Agent/Registrar, to be effective not later than 60 days prior to the next principal or interest payment date after such notice. In the event that the entity at any time acting as Paying Agent/Registrar (or its successor by merger, acquisition, or other method) should resign or otherwise cease to act as such, the Board covenants that promptly it will appoint a competent and legally qualified bank, trust company, financial institution, or other agency to act as Paying Agent/Registrar under this Thirty-Fifth Supplement. Upon any change in the Paying Agent/Registrar, the previous Paying Agent/Registrar promptly shall transfer and deliver the Registration Books (or a copy thereof), along with all other pertinent books and records relating to the Bonds, to the new Paying Agent/Registrar designated and appointed by the Board. Upon any change in the Paying Agent/Registrar, the Board promptly will

cause a written notice thereof to be sent by the new Paying Agent/Registrar to each Registered Owner of the Bonds, by United States mail, first-class postage prepaid, which notice also shall give the address of the new Paying Agent/Registrar. By accepting the position and performing as such, each Paying Agent/Registrar shall be deemed to have agreed to the provisions of this Thirty-Fifth Supplement, and a certified copy of this Thirty-Fifth Supplement shall be delivered to each Paying Agent/Registrar.

(h) Book-Entry-Only System. The Definitive Bonds shall be initially issued in the form of a separate single fully registered Bond for each of the maturities thereof. Upon initial issuance, the ownership of each such Bond shall be registered in the name of Cede & Co., as nominee of the Depository Trust Company, New York, New York (“DTC”), and except as provided in subsection (i) hereof, all of the Outstanding Bonds shall be registered in the name of Cede & Co., as nominee of DTC.

With respect to Bonds registered in the name of Cede & Co., as nominee of DTC, the Board and the Paying Agent/Registrar shall have no responsibility or obligation to any DTC Participant or to any person on behalf of whom such a DTC Participant holds an interest on the Bonds. Without limiting the immediately preceding sentence, the Board and the Paying Agent/Registrar shall have no responsibility or obligation with respect to (i) the accuracy of the records of DTC, Cede & Co. or any DTC Participant with respect to any ownership interest in the Bonds, (ii) the delivery to any DTC Participant or any other person, other than a Bondholder, as shown on the Registration Books, of any notice with respect to the Bonds, including any notice of redemption, or (iii) the payment to any DTC Participant or any other person, other than a Bondholder, as shown in the Registration Books of any amount with respect to principal of, premium, if any, or interest on the Bonds. Notwithstanding any other provision of this Thirty-Fifth Supplement to the contrary, but to the extent permitted by law, the Board and the Paying Agent/Registrar shall be entitled to treat and consider the person in whose name each Bond is registered in the Registration Books as the absolute owner of such Bond for the purpose of payment of principal, premium, if any, and interest with respect to such Bond, for the purpose of giving notices of redemption and other matters with respect to such Bond, for the purpose of registering transfers with respect to such Bond, and for all other purposes whatsoever. The Paying Agent/Registrar shall pay all principal of, premium, if any, and interest on the Bonds only to or upon the order of the respective owners, as shown in the Registration Books as provided in this Thirty-Fifth Supplement, or their respective attorneys duly authorized in writing, and all such payments shall be valid and effective to fully satisfy and discharge the Board’s obligations with respect to payment of principal of, premium, if any, and interest on the Bonds to the extent of the sum or sums so paid. No person other than an owner, as shown in the Registration Books, shall receive a Bond certificate evidencing the obligation of the Board to make payments of principal, premium, if any, and interest pursuant to this Thirty-Fifth Supplement. Upon delivery by DTC to the Paying Agent/Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede & Co., and subject to the provisions in this Thirty-Fifth Supplement with respect to interest checks being mailed to the Registered Owner at the close of business on the Record Date, the word “Cede & Co.” in this Thirty-Fifth Supplement shall refer to such new nominee of DTC.

(i) Successor Securities Depository: Transfers Outside Book-Entry-Only System. In the event that the Board determines to discontinue the use of the Book-Entry-Only System through DTC, or DTC determines to discontinue providing its services with respect to the Bonds the Board

shall (i) appoint a successor securities depository, qualified to act as such under Section 17(a) of the Securities and Exchange Act of 1934, as amended, notify DTC and DTC Participants of the appointment of such successor securities depository and transfer one or more separate Bonds to such successor securities depository or (ii) notify DTC and DTC Participants of the availability through DTC of Bonds and transfer one or more separate Bonds to DTC Participants having Bonds credited to their DTC accounts. In such event, the Bonds shall no longer be restricted to being registered in the Registration Books in the name of Cede & Co., as nominee of DTC, but may be registered in the name of the successor securities depository, or its nominee, or in whatever name or names Bondholders transferring or exchanging Bonds shall designate, in accordance with the provisions of this Thirty-Fifth Supplement. Whenever a successor securities depository has been appointed pursuant to this paragraph, the terms DTC and DTC Participant as used in this Thirty-Fifth Supplement shall refer to such successor securities depository and its participants, respectively.

(j) Payments to Cede & Co. Notwithstanding any other provision of this Thirty-Fifth Supplement to the contrary, so long as any Bond is registered in the name of Cede & Co., as nominee of DTC, all payments with respect to principal of, premium, if any, and interest on such Bond and all notices with respect to such Bond shall be made and given, respectively, in the manner provided in the Representation Letter.

(k) Notice of Redemption and Defeasance.

(i) In addition to the notice of redemption set forth in the FORM OF BONDS, the Designated Financial Officer shall give notice of redemption or defeasance to the Paying Agent/Registrar at least forty-five (45) days prior to a redemption date in the case of a redemption and on the defeasance date in the case of a defeasance and the Paying Agent/Registrar shall give notice of redemption or of defeasance of Bonds by mail, first-class postage prepaid at least thirty (30) days prior to a redemption date and within thirty (30) days after a defeasance date to each registered securities depository and to any national information service that disseminates such notices.

(ii) In addition, in the event of a redemption caused by an advance refunding of the Bonds, the Paying Agent/Registrar shall send a second notice of redemption to the persons specified in the immediately preceding sentence at least thirty (30) days but not more than ninety (90) days prior to the actual redemption date. Any notice sent to the registered securities depositories or such national information services shall be sent so that they are received at least two (2) days prior to the general mailing or publication date of such notice. The Paying Agent/Registrar shall also send a notice of prepayment or redemption to the Registered Owner of any Bond who has not sent the Bonds in for redemption sixty (60) days after the redemption date.

(iii) Each notice of redemption or defeasance, whether required in the FORM OF BONDS or in this Section, shall contain a description of the Bonds to be redeemed or defeased including the complete name of the Bonds, the date of issue, the interest rate, the maturity date, the CUSIP number, the amount called of each maturity, the publication and mailing date for the notice, the date of redemption or defeasance, the redemption price, if

any, the name of the Paying Agent/Registrar and the address at which the Bonds may be redeemed or paid, including a contact person and telephone number.

(iv) All redemption payments made by the Paying Agent/Registrar to the Registered Owners of the Bonds shall include a CUSIP number relating to each amount paid to such Registered Owner.

(v) If at the time of mailing of notice of any optional redemption in connection with a refunding of the Bonds, the Board shall not have deposited with the Paying Agent/Registrar or an eligible financial institution moneys sufficient to redeem all of the Bonds called for redemption, such notice may state that it is conditional in that it is subject to the deposit of the proceeds of refunding bonds with the Paying Agent/Registrar or an eligible financial institution not later than the redemption date, and such notice shall be of no effect unless such moneys are so deposited.

**Section 6. FORM OF BONDS.** The form of the Bonds, including the form of Paying Agent/Registrar's Authentication Certificate, the form of Assignment and the form of Registration Certificate of the Comptroller of Public Accounts of the State of Texas, if needed with respect to the Bonds initially issued and delivered pursuant to this Thirty-Fifth Supplement, shall be, respectively, substantially as set forth in Exhibit B, with such appropriate variations, omissions, or insertions as are permitted or required by this Thirty-Fifth Supplement and the Award Certificate, including specifically information relating to Capital Appreciation Bonds and Current Interest Bonds, redemption provisions, and the information to be included in the purpose clause.

**Section 7. ESTABLISHMENT OF FINANCING SYSTEM AND ISSUANCE OF PARITY OBLIGATIONS.** By adoption of the Master Resolution the Board has established The Texas A&M University System Revenue Financing System for the purpose of providing a financing structure for revenue supported indebtedness of the institutions and agencies of The Texas A&M University System which are from time to time included as Participants of the Financing System. The Master Resolution is intended to establish a master plan under which revenue supported debt of the Financing System can be incurred. This Thirty-Fifth Supplement provides for the authorization, issuance, sale, delivery, form, characteristics, provisions of payment and redemption, and security of the Bonds as Parity Obligations. The Master Resolution is incorporated herein by reference and as such made a part hereof for all purposes, except to the extent modified and supplemented hereby, and the Bonds are hereby declared to be Parity Obligations under the Master Resolution. As required by Section 5(a) of the Master Resolution, the Board hereby determines that, upon the issuance of the Bonds, it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Financing System and to meet all financial obligations of the Board relating to the Financing System and that the Participants on whose behalf the Bonds are to be issued possess the financial capacity to satisfy their Direct Obligations after taking the Bonds into account.

**Section 8. SECURITY AND PAYMENTS.** The Bonds are special obligations of the Board payable from and secured solely by the Pledged Revenues pursuant to the Master Resolution and this Thirty-Fifth Supplement. The Pledged Revenues are hereby pledged, subject to the liens securing Prior Encumbered Obligations, to the payment of the principal of, premium, if any, and

interest on Parity Obligations, including the Bonds, as the same shall become due and payable. The Board agrees to pay the principal of, premium, if any, and the interest on the Bonds when due, whether by reason of maturity or redemption.

#### **Section 9. PAYMENTS.**

(a) Immediately after the delivery of the Bonds, the Board shall deposit all accrued interest received from the sale and delivery of the Bonds to the credit of a special account to be held to pay interest on the Bonds on the first interest payment date.

(b) Semiannually on or before each principal, redemption, or interest payment date while any of the Bonds are outstanding and unpaid, commencing on the first interest payment date for the Bonds as provided in the Award Certificate, the Board shall make available to the Paying Agent/Registrar, money sufficient to pay such interest on and such principal of the Bonds, including the Maturity Amount of any Capital Appreciation Bonds, as will accrue or mature, or be subject to mandatory redemption prior to maturity, on such principal, redemption, or interest payment date. The Paying Agent/Registrar shall cancel all paid Bonds and shall furnish the Board with an appropriate certificate of cancellation.

#### **Section 10. DAMAGED, MUTILATED, LOST, STOLEN, OR DESTROYED BONDS.**

(a) Replacement Bonds. In the event any outstanding Bond is damaged, mutilated, lost, stolen, or destroyed, the Paying Agent/Registrar shall cause to be printed, executed, and delivered, a new bond of the same Series, principal amount, Maturity Amount, maturity and interest rate, and in the same form, as the damaged, mutilated, lost, stolen, or destroyed Bond, in replacement for such Bond in the manner hereinafter provided.

(b) Application for Replacement Bonds. Application for replacement of damaged, mutilated, lost, stolen, or destroyed Bonds shall be made to the Paying Agent/Registrar. In every case of loss, theft, or destruction of a Bond, the applicant for a replacement bond shall furnish to the Board and to the Paying Agent/Registrar such security or indemnity as may be required by them to save each of them harmless from any loss or damage with respect thereto. Also, in every case of loss, theft, or destruction of a Bond, the applicant shall furnish to the Board and to the Paying Agent/Registrar evidence to their satisfaction of the loss, theft, or destruction of such Bond, as the case may be. In every case of damage or mutilation of a Bond, the applicant shall surrender to the Paying Agent/Registrar for cancellation the Bond so damaged or mutilated.

(c) Payment in Lieu of Replacement. Notwithstanding the foregoing provisions of this Section, in the event any such Bond shall have matured, and no default has occurred which is then continuing in the payment of the principal, Maturity Amount, redemption premium, if any, or interest on the Bond, the Board may authorize the payment of the same (without surrender thereof except in the case of a damaged or mutilated Bond) instead of issuing a replacement Bond, provided security or indemnity is furnished as above provided in this Section.

(d) Charge for Issuing Replacement Bonds. Prior to the issuance of any replacement Bond, the Paying Agent/Registrar shall charge the owner of such Bond with all legal, printing, and other expenses in connection therewith. Every replacement Bond issued pursuant to the provisions

of this Section by virtue of the fact that any Bond is lost, stolen, or destroyed shall constitute a contractual obligation of the Board whether or not the lost, stolen, or destroyed Bond shall be found at any time, or be enforceable by anyone, and shall be entitled to all the benefits of this Thirty-Fifth Supplement equally and proportionately with any and all other Bonds duly issued under this Thirty-Fifth Supplement.

(e) Authority for Issuing Replacement Bonds. In accordance with Chapter 1203, Texas Government Code, as amended, this Section shall constitute authority for the issuance of any such replacement Bond without the necessity of further action by the Board or any other body or person, and the duty of the replacement of such Bonds is hereby authorized and imposed upon the Paying Agent/Registrar, and the Paying Agent/Registrar shall authenticate and deliver such Bonds in the form and manner and with the effect, as provided in Section 5(e) of this Thirty-Fifth Supplement for Bonds issued in exchange and replacement for other Bonds.

## **Section 11. AMENDMENT OF SUPPLEMENT.**

(a) Amendments Without Consent. This Thirty-Fifth Supplement and the rights and obligations of the Board and of the owners of the Bonds may be modified or amended at any time without notice to or the consent of any owner of the Bonds or any other Parity Obligations, solely for any one or more of the following purposes:

(i) To add to the covenants and agreements of the Board contained in this Thirty-Fifth Supplement, other covenants and agreements thereafter to be observed, or to surrender any right or power reserved to or conferred upon the Board in this Thirty-Fifth Supplement;

(ii) To cure any ambiguity or inconsistency, or to cure or correct any defective provisions contained in this Thirty-Fifth Supplement, upon receipt by the Board of an opinion of Bond Counsel that the same is needed for such purpose and will more clearly express the intent of this Thirty-Fifth Supplement;

(iii) To supplement the security for the Bonds, replace or provide additional credit facilities, or change the form of the Bonds or make such other changes in the provisions hereof as the Board may deem necessary or desirable and which shall not, in the judgment of the Board, materially adversely affect the interests of the owners of the Outstanding Bonds;

(iv) To make such other changes in the provisions of this Thirty-Fifth Supplement as the Board may deem necessary or desirable and which does not, in the judgment of the Board, materially adversely affect the interests of the owners of Parity Obligations; or

(v) To make any changes or amendments requested by any National-Recognized Rating Agency then rating or requested to rate Bonds, as a condition to the issuance or maintenance of a rating, which changes or amendments do not, in the judgment of the Board, materially adversely affect the interests of the owners of the Outstanding Bonds.

(b) Amendments With Consent. Subject to the other provisions of this Thirty-Fifth Supplement, the owners of Outstanding Bonds aggregating fifty-one percent (51%) in Outstanding Principal Amount of Bonds shall have the right from time to time to approve any amendment, other than amendments described in subsection (a) of this Section, to this Thirty-Fifth Supplement which may be deemed necessary or desirable by the Board; provided, however, that nothing herein contained shall permit or be construed to permit, without the approval of the owners of all of the Outstanding Bonds, the amendment of the terms and conditions in this Thirty-Fifth Supplement or in the Bonds so as to:

- (i) Make any change in the maturity of the Outstanding Bonds;
- (ii) Reduce the rate of interest borne by Outstanding Bonds;
- (iii) Reduce the amount of the principal or Maturity Amount payable on Outstanding Bonds;
- (iv) Modify the terms of payment of principal or Maturity Amount of or interest on the Outstanding Bonds, or impose any conditions with respect to such payment;
- (v) Affect the rights of the owners of less than all Bonds then Outstanding; or
- (vi) Change the minimum percentage of the Outstanding Principal Amount of Bonds necessary for consent to such amendment.

(c) Notice. If at any time the Board shall desire to amend this Thirty-Fifth Supplement pursuant to (b) above, the Board shall cause notice of the proposed amendment to be published in a financial newspaper or journal of general circulation in the City of New York, New York, once during each calendar week for at least two successive calendar weeks or disseminated by electronic means customarily used to convey notices of redemption. Such notice shall briefly set forth the nature of the proposed amendment and shall state that a copy thereof is on file at the principal office of the Registrar for inspection by all owners of Bonds. Such publication is not required, however, if the Board gives or causes to be given such notice in writing to each owner of Bonds.

(d) Receipt of Consents. Whenever at any time not less than thirty days, and within one year, from the date of the first publication of said notice or other service of written notice of the proposed amendment the Board shall receive an instrument or instruments executed by all of the owners or the owners of at least fifty-one percent (51%) in Outstanding Principal Amount of Bonds, as appropriate, which instrument or instruments shall refer to the proposed amendment described in said notice and which specifically consent to and approve such amendment in substantially the form of the copy thereof on file as aforesaid, the Board may adopt the amendatory resolution in substantially the same form.

(e) Effect of Amendments. Upon the adoption by the Board of any resolution to amend this Thirty-Fifth Supplement pursuant to the provisions of this Section, this Thirty-Fifth Supplement shall be deemed to be amended in accordance with the amendatory resolution, and the respective rights, duties, and obligations of the Board and all the owners of then Outstanding Bonds and all future Bonds shall thereafter be determined, exercised, and enforced under the Master Resolution and this Thirty-Fifth Supplement, as amended.

(f) Consent Irrevocable. Any consent given by any owner of Bonds pursuant to the provisions of this Section shall be irrevocable for a period of six (6) months from the date of the first publication or other service of the notice provided for in this Section, and shall be conclusive and binding upon all future owners of the same Bonds during such period. Such consent may be revoked at any time after six months from the date of the first publication of such notice by the owner who gave such consent, or by a successor in title, by filing notice thereof with the Registrar and the Board, but such revocation shall not be effective if the owners of fifty-one percent (51%) in Outstanding Principal Amount of Bonds, prior to the attempted revocation, consented to and approved the amendment.

(g) Ownership. For the purpose of this Section, the ownership and other matters relating to all Bonds registered as to ownership shall be determined from the registration books kept by the Registrar therefor. The Registrar may conclusively assume that such ownership continues until written notice to the contrary is served upon the Registrar.

## **Section 12. COVENANTS REGARDING TAX MATTERS.**

The Board covenants that it will monitor and control the receipt, investment, expenditure and use of all gross proceeds of the Tax-Exempt Bonds (including all property the acquisition, construction or improvement of which is to be financed directly or indirectly with the proceeds of the Tax-Exempt Bonds) and take or omit to take such other and further actions as may be required by Sections 103 and 141 through 150 of the Internal Revenue Code of 1986, as amended (the “Code”) and all applicable temporary, proposed and final regulations (the “Regulations”) to cause interest on the Tax-Exempt Bonds to be and remain excludable from the gross income, as defined in Section 61 of the Code, of the owners of the Tax-Exempt Bonds for federal income tax purposes. Without limiting the generality of the foregoing, the Board shall comply with each of the following covenants:

(a) The Board will use all of the proceeds of the Tax-Exempt Bonds to (i) provide funds for the purposes described in Section 2 hereof, which will be owned and operated by the Board and (ii) to pay the costs of issuing the Tax-Exempt Bonds and the costs of refunding the Refunded Bonds and the Refunded Notes. The Board will not use any portion of the proceeds of the Tax-Exempt Bonds to pay the principal of or interest or redemption premium on, any other obligation of the Board or a related person.

(b) The Board will not directly or indirectly take any action, or omit to take any action, which action or omission would cause the Tax-Exempt Bonds to constitute “private activity bonds” within the meaning of Section 141(a) of the Code.

(c) Principal of and interest on the Tax-Exempt Bonds will be paid solely from Pledged Revenues collected by the Board and investment earnings on such collections.

(d) Based upon all facts and estimates now known or reasonably expected to be in existence on the date the Tax-Exempt Bonds are delivered, the Board reasonably expects that the proceeds of the Tax-Exempt Bonds will not be used in a manner that would cause the Tax-Exempt Bonds or any portion thereof to be an “arbitrage bond” within the meaning of Section 148 of the Code.

(e) At all times while the Tax-Exempt Bonds are outstanding, the Board will identify and properly account for all amounts constituting gross proceeds of the Tax-Exempt Bonds in accordance with the Regulations. The Board will monitor the yield on the investments of the proceeds of the Tax-Exempt Bonds and, to the extent required by the Code and the Regulations, will restrict the yield on such investments to a yield which is not materially higher than the yield on the Tax-Exempt Bonds. To the extent necessary to prevent the Tax-Exempt Bonds from constituting “arbitrage bonds,” the Board will make such payments as are necessary to cause the yield on all yield restricted nonpurpose investments allocable to the Tax-Exempt Bonds to be less than the yield that is materially higher than the yield on the Tax-Exempt Bonds.

(f) The Board will not take any action or knowingly omit to take any action that, if taken or omitted, would cause the Tax-Exempt Bonds to be treated as “federally guaranteed” obligations for purposes of Section 149(b) of the Code.

(g) The Board represents that not more than fifty percent (50%) of the proceeds of the Tax-Exempt Bonds will be invested in nonpurpose investments (as defined in Section 148(f)(6)(A) of the Code) having a substantially guaranteed yield for four years or more within the meaning of Section 149(g)(3)(A)(ii) of the Code, and the Board reasonably expects that at least eighty-five percent (85%) of the spendable proceeds of the Tax-Exempt Bonds will be used to carry out the governmental purpose of the Tax-Exempt Bonds within the three-year period beginning on the date of issue of the Tax-Exempt Bonds. The Board further represents that not more than fifty percent (50%) of the proceeds of the Refunded Bonds and the Refunded Notes (to the extent such bonds and notes are refunded with the proceeds of Tax-Exempt Bonds) were invested in nonpurpose investments (as defined in Section 148(f)(6)(A) of the Code) having a substantially guaranteed yield for four years or more within the meaning of Section 149(g)(3)(A)(ii) of the Code, and on the date of issue of such Refunded Bonds and Refunded Notes, the Board reasonably expected that at least eighty-five percent (85%) of the spendable proceeds of such Refunded Bonds and Refunded Notes would be used to carry out the governmental purpose of such Refunded Bonds and Refunded Notes within the three-year period beginning on the date of issue of such Refunded Bonds and Refunded Notes.

(h) The Board will take all necessary steps to comply with the requirement that certain amounts earned by the Board on the investment of the gross proceeds of the Tax-Exempt Bonds, if any, be rebated to the federal government. Specifically, the Board will (i) maintain records regarding the receipt, investment, and expenditure of the gross proceeds of the Tax-Exempt Bonds as may be required to calculate such excess arbitrage profits separately from records of amounts on deposit in the funds and accounts of the Board allocable to other obligations of the Board or moneys which do not represent gross proceeds of any obligations of the Board and retain such records for at least six years after the day on which the last outstanding Bond is discharged, (ii) account for all gross proceeds under a reasonable, consistently applied method of accounting, not employed as an artifice or device to avoid in whole or in part, the requirements of Section 148 of the Code, including any specified method of accounting required by applicable Regulations to be used for all or a portion of any gross proceeds, (iii) calculate, at such times as are required by applicable Regulations, the amount of excess arbitrage profits, if any, earned from the investment of the gross proceeds of the Tax-Exempt Bonds and (iv) timely pay, as required by applicable Regulations, all amounts required to be rebated to the federal government. In addition, the Board will exercise reasonable diligence to assure that no errors are made in the calculations required by

the preceding sentence and, if such an error is made, to discover and promptly correct such error within a reasonable amount of time thereafter, including payment to the federal government of any delinquent amounts owed to it, interest thereon and any penalty.

(i) The Board will not directly or indirectly pay any amount otherwise payable to the federal government pursuant to the foregoing requirements to any person other than the federal government by entering into any investment arrangement with respect to the gross proceeds of the Tax-Exempt Bonds that might result in a reduction in the amount required to be paid to the federal government because such arrangement results in a smaller profit or a larger loss than would have resulted if such arrangement had been at arm's length and had the yield on the Tax-Exempt Bonds not been relevant to either party.

(j) The Board will timely file or cause to be filed with the Secretary of the Treasury of the United States the information required by Section 149(e) of the Code with respect to the Tax-Exempt Bonds on such form and in such place as the Secretary may prescribe.

(k) The Board will not issue or use the Tax-Exempt Bonds as part of an “abusive arbitrage device” (as defined in Section 1.148-10(a) of the Regulations). Without limiting the foregoing, the Tax-Exempt Bonds are not and will not be a part of a transaction or series of transactions that attempts to circumvent the provisions of Section 148 of the Code and the Regulations, by (i) enabling the Board to exploit the difference between tax-exempt and taxable interest rates to gain a material financial advantage, or (ii) increasing the burden on the market for tax-exempt obligations.

(l) Proper officers of the Board charged with the responsibility for issuing the Tax-Exempt Bonds are hereby directed to make, execute and deliver certifications as to facts, estimates or circumstances in existence as of the date of issuance of the Tax-Exempt Bonds and stating whether there are facts, estimates or circumstances that would materially change the Board's expectations. On or after the date of issuance of the Tax-Exempt Bonds, the Board will take such actions as are necessary and appropriate to assure the continuous accuracy of the representations contained in such certificates.

(m) The covenants and representations made or required by this Section are for the benefit of the Bond holders and any subsequent Bond holder, and may be relied upon by the Bond holders and any subsequent Bond holder and bond counsel to the Board.

In complying with the foregoing covenants, the Board may rely upon an unqualified opinion issued to the Board by nationally recognized bond counsel that any action by the Board or reliance upon any interpretation of the Code or Regulations contained in such opinion will not cause interest on the Tax-Exempt Bonds to be includable in gross income for federal income tax purposes under existing law.

Notwithstanding any other provision of this Thirty-Fifth Supplement, the Board's representations and obligations under the covenants and provisions of this Section shall survive the defeasance and discharge of the Tax-Exempt Bonds for as long as such matters are relevant to the exclusion of interest on the Tax-Exempt Bonds from the gross income of the owners for federal income tax purposes.

### **Section 13. CONTINUING DISCLOSURE UNDERTAKING.**

(a) Annual Reports. The Board shall provide annually to the MSRB, in an electronic format as prescribed by the MSRB, within six (6) months after the end of each Fiscal Year, financial information and operating data with respect to The Texas A&M University System, including the Annual Financial Report of The Texas A&M University System, as determined by the Designated Financial Officer at the time the Bonds are sold. The Award Certificate shall specify such financial information and operating data. Any financial statements with respect to The Texas A&M University System so to be provided shall be (1) prepared on an accrual basis, or such other basis as the Board may be required to employ from time to time pursuant to state law or regulation, and (2) audited, if the Board commissions an audit of such statements and the audit is completed within the period during which they must be provided. If audited financial statements are not so provided within the required period, then the Board shall provide unaudited financial statements for the applicable Fiscal Year to the MSRB, in an electronic format as prescribed by the MSRB, and shall file audited financial statements when and if audited financial statements become available. If audited financial statements are not prepared for any Fiscal Year and audited financial statements are prepared with respect to the State of Texas for such Fiscal Year, the Board shall provide, or cause to be provided, the audited financial statements of the State of Texas for the applicable Fiscal Year to the MSRB, in an electronic format as prescribed by the MSRB, within six (6) months after the end of said Fiscal Year or as soon thereafter as such audited financial statements become available from the State Auditor of the State of Texas. Any such audited financial statements of the State of Texas so provided shall be prepared in accordance with generally accepted accounting principles for state governments, as such principles may be changed from time to time to comply with state law.

If the Board changes the Fiscal Year, the Board will notify the MSRB of the change (and of the date of the new Fiscal Year end) prior to the next date by which the Board otherwise would be required to provide financial information and operating data pursuant to this Section.

The financial information and operating data to be provided pursuant to this Subsection may be set forth in full in one or more documents or may be included by specific reference to any document that is available to the public on the MSRB's internet web site or filed with the SEC. All documents provided to the MSRB pursuant to this subsection shall be accompanied by identifying information as prescribed by the MSRB.

The Board shall notify the MSRB, in a timely manner, of any failure by the Board to provide financial information or operating data in accordance with this subsection by the time required.

(b) Event Notices. The Board shall notify the MSRB, in an electronic format as prescribed by the MSRB, in a timely manner not in excess of ten (10) business days after the occurrence of the event, of any of the following events with respect to the Bonds: (i) principal and interest payment delinquencies; (ii) non-payment related defaults, if material; (iii) unscheduled draws on debt service reserves reflecting financial difficulties; (iv) unscheduled draws on credit enhancements reflecting financial difficulties; (v) substitution of credit or liquidity providers, or their failure to perform; (vi) adverse tax opinions, the issuance by the Internal Revenue Service of

proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds; (vii) modifications to rights of holders of the Bonds, if material; (viii) bond calls, if material, and tender offers; (ix) defeasances; (x) release, substitution, or sale of property securing repayment of the Bonds, if material; (xi) rating changes; (xii) bankruptcy, insolvency, receivership or similar event of the obligated person; (xiii) the consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material; (xiv) the appointment of a successor or additional trustee or the change of name of a trustee, if material; (xv) incurrence of a Financial Obligation of the Board, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a Financial Obligation of the Board, any of which affect security holders, if material; and (xvi) default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a Financial Obligation of the Board, any of which reflect financial difficulties.

As used in clause (xii), above, the phrase “bankruptcy, insolvency, receivership or similar event” means the appointment of a receiver, fiscal agent or similar officer for the System in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the System, or if jurisdiction has been assumed by leaving the System in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the System. The Board intends the words used in clauses (xv) and (xvi), above, and the definition of Financial Obligation in this Section to have the same meanings as when they are used in the Rule, as evidenced by SEC Release No. 34-83885, dated August 20, 2018.

(c) Identifying Information. All information and notices shall be provided to the MSRB in an electronic format, as prescribed by the MSRB, and all documents provided to the MSRB pursuant to this Section shall be accompanied by identifying information, as prescribed by the MSRB.

(d) Limitations, Disclaimers, and Amendments. The Board shall be obligated to observe and perform the covenants specified in this Section for so long as, but only for so long as, the Board remains an “obligated person” with respect to the Bonds within the meaning of the Rule, except that the Board in any event will give the notice required by Section 4 of this Thirty-Fifth Supplement of any Bond calls and defeasance that cause the Bonds to no longer be outstanding.

The provisions of this Section are for the sole benefit of the holders and beneficial owners of the Bonds, and nothing in this Section, express or implied, shall give any benefit or any legal or equitable right, remedy, or claim hereunder to any other person. The Board undertakes to provide only the financial information, operating data, financial statements, and notices which it has expressly agreed to provide pursuant to this subsection and does not hereby undertake to provide any other information that may be relevant or material to a complete presentation of the Board’s financial results, condition, or prospects, or hereby undertake to update any information provided

in accordance with this subsection or otherwise, except as expressly provided herein. The Board does not make any representation or warranty concerning such information or its usefulness to a decision to invest in or sell Bonds at any future date.

UNDER NO CIRCUMSTANCES SHALL THE BOARD BE LIABLE TO THE HOLDER OR BENEFICIAL OWNER OF ANY BOND OR ANY OTHER PERSON, IN CONTRACT OR TORT, FOR DAMAGES RESULTING IN WHOLE OR IN PART FROM ANY BREACH BY THE BOARD, WHETHER NEGLIGENT OR WITHOUT FAULT ON ITS PART, OF ANY COVENANT SPECIFIED IN THIS SECTION, BUT EVERY RIGHT AND REMEDY OF ANY SUCH PERSON, IN CONTRACT OR TORT, FOR OR ON ACCOUNT OF ANY SUCH BREACH SHALL BE LIMITED TO AN ACTION FOR MANDAMUS OR SPECIFIC PERFORMANCE.

No default by the Board in observing or performing its obligations under this Section shall constitute a breach of or default under this Thirty-Fifth Supplement for purposes of any other provision of this Thirty-Fifth Supplement.

Should the Rule be amended to obligate the Board to make filings with or provide notices to entities other than the MSRB, the Board hereby agrees to undertake such obligation with respect to the Bonds in accordance with the Rule as amended.

Nothing in this Section is intended or shall act to disclaim, waive, or otherwise limit the duties of the Board under federal and State securities laws.

The provisions of this Section may be amended by the Board from time to time to adapt to changed circumstances that arise from a change in legal requirements, a change in law, or a change in the identity, nature, status, or type of operations of the Board, but only if (i) the provisions of this Section, as so amended, would have permitted an underwriter to purchase or sell Bonds in the primary offering of the Bonds in compliance with the Rule, taking into account any amendments or interpretations of the Rule to the date of such amendment, as well as such changed circumstances, and (ii) either (A) the holders of a majority in aggregate principal amount (or any greater amount required by any other provision of this Thirty-Fifth Supplement that authorizes such an amendment) of the outstanding Bonds consent to such amendment or (B) a person that is unaffiliated with the Board (such as nationally-recognized bond counsel) determines that such amendment will not materially impair the interests of the holders and beneficial owners of the Bonds. If the Board so amends the provisions of this Section, it shall include with any amended financial information or operating data next provided in accordance with this Section an explanation, in narrative form, of the reasons for the amendment and of the impact of any change in the type of financial information or operating data so provided. The Board may also amend or repeal the provisions of this continuing disclosure requirement if the SEC amends or repeals the applicable provisions of the Rule or a court of final jurisdiction enters judgment that such provisions of the Rule are invalid, but only if and to the extent that the provisions of this sentence would not prevent an underwriter from lawfully purchasing or selling Bonds in the primary offering of the Bonds.

(e) Modification of Undertaking. For the avoidance of doubt, the authority conferred on the Designated Financial Officer pursuant to Section 3(b) of this Thirty-Fifth Supplement to

determine and fix terms, provisions, details and matters relating to the Bonds includes the authority to modify the terms of this Section by specification of such modification in the Award Certificate for the Bonds.

**Section 14. THIRTY-FIFTH SUPPLEMENT TO CONSTITUTE A CONTRACT; EQUAL SECURITY.** In consideration of the acceptance of the Bonds, the issuance of which is authorized hereunder, by those who shall hold the same from time to time, this Thirty-Fifth Supplement shall be deemed to be and shall constitute a contract between the Board and the Holders from time to time of the Bonds and the pledge made in this Thirty-Fifth Supplement by the Board and the covenants and agreements set forth in this Thirty-Fifth Supplement to be performed by the Board shall be for the equal and proportionate benefit, security, and protection of all Holders, without preference, priority, or distinction as to security or otherwise of any of the Bonds authorized hereunder over any of the others by reason of time of issuance, sale, or maturity thereof or otherwise for any cause whatsoever, except as expressly provided in or permitted by this Thirty-Fifth Supplement.

**Section 15. SEVERABILITY OF INVALID PROVISIONS.** If any one or more of the covenants, agreements, or provisions herein contained shall be held contrary to any express provisions of law or contrary to the policy of express law, though not expressly prohibited, or against public policy, or shall for any reason whatsoever be held invalid, then such covenants, agreements, or provisions shall be null and void and shall be deemed separable from the remaining covenants, agreements, or provisions and shall in no way affect the validity of any of the other provisions hereof or of the Bonds issued hereunder.

**Section 16. PAYMENT AND PERFORMANCE ON BUSINESS DAYS.** Except as provided to the contrary in the FORM OF BONDS, whenever under the terms of this Thirty-Fifth Supplement or the Bonds, the performance date of any provision hereof or thereof, including the payment of principal of or interest on the Bonds, shall occur on a day other than a Business Day, then the performance thereof, including the payment of principal of and interest on the Bonds, need not be made on such day but may be performed or paid, as the case may be, on the next succeeding Business Day with the same force and effect as if made on the date of performance or payment.

**Section 17. LIMITATION OF BENEFITS WITH RESPECT TO THE THIRTY-FIFTH SUPPLEMENT.** With the exception of the rights or benefits herein expressly conferred, nothing expressed or contained herein or implied from the provisions of this Thirty-Fifth Supplement or the Bonds is intended or should be construed to confer upon or give to any person other than the Board, the Holders, and the Paying Agent/Registrar, any legal or equitable right, remedy, or claim under or by reason of or in respect to this Thirty-Fifth Supplement or any covenant, condition, stipulation, promise, agreement, or provision herein contained. This Thirty-Fifth Supplement and all of the covenants, conditions, stipulations, promises, agreements, and provisions hereof are intended to be and shall be for and inure to the sole and exclusive benefit of the Board, the Holders, and the Paying Agent/Registrar as herein and therein provided.

**Section 18. CUSTODY, APPROVAL, BOND COUNSEL'S OPINION, CUSIP NUMBERS, PREAMBLE AND INSURANCE.** The Designated Financial Officer is hereby authorized to have control of the Bonds issued hereunder and all necessary records and proceedings

pertaining to the Bonds pending their delivery and approval by the Attorney General of the State of Texas of the proceedings authorizing the Bonds in accordance with Chapter 1371, Texas Government Code, as amended. The Designated Financial Officer is also authorized to request that the Attorney General approve the Bonds and that the Comptroller of Public Accounts register the Bonds, and to cause an appropriate legend reflecting such approval and registration to appear on the Bonds and the substitute Bonds. The approving legal opinion of Bond Counsel and the assigned CUSIP numbers may, at the option of the Board, be printed on the Bonds and on any Bonds issued and delivered in exchange or replacement of any Bond, but neither shall have any legal effect, and shall be solely for the convenience and information of the Registered Owners of the Bonds. The preamble to this Thirty-Fifth Supplement is hereby adopted and made a part of this Thirty-Fifth Supplement for all purposes. If insurance is obtained on any of the Bonds, the Bonds shall bear, as appropriate and applicable, a legend concerning insurance as provided by the Insurer.

#### **Section 19. REFUNDING OF REFUNDED OBLIGATIONS; ESCROW AGREEMENTS.**

(a) Concurrently with the delivery of Bonds issued to refund Refunded Notes, the Designated Financial Officer shall cause to be deposited with the Issuing and Paying Agent for the Refunded Notes or with an Escrow Agent selected by the Designated Financial Officer, from the proceeds from the sale of such Series of Bonds and other legally available funds, an amount sufficient to provide for the refunding and defeasance of such Refunded Notes. In the event it is deemed necessary, the Designated Financial Officer is hereby authorized to select one or more Escrow Agent(s) with respect to the Refunded Notes and to enter into one or more Escrow Agreements. The Designated Financial Officer is further authorized and directed to apply and there is hereby appropriated such moneys of the Board as are necessary (i) to provide for the defeasance of such Refunded Notes on the date of delivery of the Bonds or (ii) to fund the Escrow Fund to be created pursuant to the Escrow Agreement(s) with amounts sufficient to provide for the defeasance of the Refunded Notes.

(b) Concurrently with the delivery of each Series of Bonds issued in whole or in part to refund Refunded Bonds, the Designated Financial Officer shall cause to be deposited with the paying agent/registrar for the Refunded Bonds or Escrow Agent selected by the Designated Financial Officer, from the proceeds from the sale of such Series of Bonds and other legally available funds, an amount sufficient to provide for the refunding and defeasance of such Refunded Bonds in accordance with Chapter 1207, Texas Government Code, as amended. In the event it is deemed necessary, the Designated Financial Officer is hereby authorized to select one or more Escrow Agent(s) with respect to the Refunded Bonds and to enter into one or more Escrow Agreements. The Designated Financial Officer is further authorized and directed to apply and there is hereby appropriated such moneys of the Board as are necessary (i) to provide for the defeasance of such Refunded Bonds on the date of delivery of the Bonds or (ii) to fund the Escrow Fund to be created pursuant to the Escrow Agreement(s) with amounts sufficient to provide for the defeasance of the Refunded Bonds.

(c) With regard to issuance of any Series of Bonds constituting Refunding Bonds, as provided in Section 2(b) above, the Designated Financial Officer shall designate in the Award Certificate the particular Potential Refunded Bonds to be refunded by such Series of Bonds;

provided, that the Award Certificate in which Refunded Bonds are so designated must contain a certification to the effect that the Bonds of such Series being issued to refund such Refunded Bonds are being sold on terms that produce present value savings as required by Section 3(b) hereof.

(d) Subject to the designation by the Designated Financial Officer of the Refunded Bonds to be refunded by a Series of Bonds, the Board irrevocably calls the particular Potential Refunded Bonds constituting Refunded Bonds for redemption prior to maturity on the date(s) and at the price(s) set forth in the Award Certificate.

The Designated Financial Officer, acting for and on behalf of the Board, shall provide for notice of such redemption to be given in accordance with the resolution(s) of the Board authorizing the Refunded Bonds.

(e) To assure the purchase of the “Escrowed Securities” referred to in the respective Escrow Agreements for the Refunded Notes or the Refunded Bonds, the Designated Financial Officer, acting for and on behalf of the Board, is hereby authorized to subscribe for, agree to purchase and purchase “Government Obligations,” as defined in resolutions authorizing the Refunded Notes or the resolutions authorizing the Refunded Bonds, in such amounts and maturities and bearing interest at such rates as may be provided for in such Escrow Agreement, and to execute any and all subscriptions, purchase agreements, commitments, letters of authorization and other documents necessary to effectuate the foregoing, and is authorized to create and fund (or cause to be created and funded) the “Escrow Fund” contemplated by such Escrow Agreement through the use of the proceeds of the Series of Bonds issued to refund the Refunded Notes or the Refunded Bonds, the moneys and investments held in the fund securing the Refunded Notes or the Refunded Bonds, and other lawfully available moneys of the Board.

(f) To satisfy in a timely manner all of the Board’s obligations under this Thirty-Fifth Supplement and the Escrow Agreement(s), the Designated Financial Officer and all other appropriate officers and agents of the Board are hereby severally authorized and directed for and on behalf of the Board to take all other actions that are reasonably necessary to provide for the refunding of the Refunded Notes or the Refunded Bonds, including, without limitation, executing and delivering for and on behalf of the Board all certificates, consents, receipts, requests and other documents as may be reasonably necessary to satisfy the Board’s obligations under the Escrow Agreement(s) and this Thirty-Fifth Supplement and to direct the transfer and application of funds of the Board consistent with the provisions of such Escrow Agreement(s) and this Thirty-Fifth Supplement.

## **Section 20. APPLICATION OF BOND PROCEEDS.**

(a) Proceeds from the sale of the Bonds shall, promptly upon receipt thereof, be applied by the Designated Financial Officer, as follows: (i) accrued interest for the Bonds shall be deposited as provided in Section 9 hereof; (ii) an amount sufficient to accomplish the purposes of Section 19 hereof shall be so applied; (iii) an amount sufficient to pay the cost of acquiring, purchasing, constructing, improving, enlarging and equipping the property, facilities and improvements being financed with the proceeds of the Bonds shall be deposited in the Board’s accounts to be used for such purposes; (iv) the amount of any premium received as a portion of the purchase price of the Bonds issued to finance improvements or facilities to be financed

pursuant to Section 55.17 Authorization that is not to be counted against the authorized amount of bonds that can be issued pursuant to such Section 55.17 Authorization, shall, except as otherwise allowed by state law, including Sections 1201.042 and 1201.029 of the Texas Government Code, be credited to a special account to be held to pay interest on the Bonds on the first interest payment date; and (v) any proceeds from the sale of the Bonds remaining after the deposits provided for in clauses (i) through (iv) above, shall be applied to pay expenses arising in connection with the issuance of the Bonds and the refunding of the Refunded Obligations.

Any sale proceeds of Bonds remaining after making all deposits and payments provided for above shall be applied to the payment of principal of and interest on the Bonds.

(b) Additional projects may be added to the list of projects included in the Award Certificate pursuant to Section 3 hereof and the amount of the proceeds of the Bonds allocated to each project may be reallocated to other projects in the list (such reallocation may also result in the removal of any such project), and therefore be financed or refinanced with the proceeds of the Bonds upon satisfaction of the following conditions:

(i) the project has received any required approval or review of the Higher Education Coordinating Board to the extent and as required by the provisions of Section 61.058 of the Texas Education Code;

(ii) the Board shall have approved the construction of the project and made the findings required by Section 5 of the Master Resolution relating to the issuance of Parity Obligations to finance the cost of the project;

(iii) with respect to Tax-Exempt Bonds, the Board shall have received an opinion of Bond Counsel with respect to the Revenue Financing System, to the effect that the amendment of the exhibit, or the financing or refinancing of the project, and the expenditure of the proceeds of the Tax-Exempt Bonds to pay the cost of project will not adversely affect the treatment of interest on the Tax-Exempt Bonds for federal income tax purposes; and

(iv) the Designated Financial Officer shall execute and deliver a certificate to the Executive Director, Board of Regents certifying (a) that the requirements of subsection (b)(i), (ii), and (iii) of this Section have been satisfied and having attached to such certificate copies of the documents referred to in those subsections and (b) that, to the extent that the list of projects set forth in the Award Certificate or the allocation of proceeds set forth in the Award Certificate to finance or refinance improvements and facilities pursuant to Section 55.17 Authorization have been changed, the Board is in compliance with the requirements and limitations of such sections of the Education Code. A copy of the certificate shall be filed in the minutes of the Board with the Award Certificate.

## **Section 21. FURTHER PROCEDURES.**

(a) The Chairman, Vice Chairman and Executive Director, Board of Regents, and each member of the Board, the Designated Financial Officer, and all other officers, employees, and agents of the Board, and each of them, shall be and they are hereby expressly authorized, empowered, and directed from time to time and at any time to do and perform all such acts and things and to execute, acknowledge, and deliver in the name and under the corporate seal and on behalf of the Board all such instruments, whether or not herein mentioned, as may be necessary or desirable in order to carry out the terms and provisions of this Thirty-Fifth Supplement, the Award Certificate, the Representation Letter, the Bonds, the sale and delivery of the Bonds and fixing all details in connection therewith, and the refunding of the Refunded Obligations. In addition, the Designated Financial Officer is authorized to submit a notice of intent to the Texas Bond Review Board requesting the approval of the issuance of the Bonds if such approval is required by law.

(b) In case any officer whose signature shall appear on the Bonds shall cease to be such officer before the delivery of the Bonds, such signature shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

(c) The Board hereby determines that (i) designating the number of this Supplemental Resolution is a ministerial act and (ii) the number of this Supplemental Resolution shall be revised at the direction of the Designated Financial Officer to conform the number of this Supplemental Resolution to the actual sequence of the Board's approval of this Supplemental Resolution in relation to the Board's approval of any other Supplemental Resolution(s). In addition, the Designated Financial Officer, General Counsel, and Bond Counsel are hereby authorized to approve, subsequent to the date of the adoption of this Thirty-Fifth Supplement, any amendments to the above named documents, and any technical amendments to this Thirty-Fifth Supplement as may be required by a Nationally-Recognized Rating Agency as a condition to the granting of a rating on the Bonds or as required by the office of the Texas Attorney General as a condition to the approval of the Bonds.

## **Section 22. APPROVAL OF NOTICE OF SALE AND OFFICIAL STATEMENT.**

The Designated Financial Officer is authorized and directed to provide for and oversee the preparation of a notice of sale, if appropriate, a preliminary Official Statement and a final Official Statement in connection with the issuance of each Series of the Bonds, and to approve such official statement and deem it final in compliance with the Rule and to provide it to the purchasers of the Bonds in compliance with such Rule.

**Section 23. DTC LETTER OF REPRESENTATIONS.** The Designated Financial Officer is authorized to execute the Representation Letter and implement the Book-Entry-Only System of Bond registration with respect to the Bonds pursuant to the Representation Letter. Notwithstanding anything to the contrary contained herein, while the Bonds are subject to DTC's Book-Entry-Only-System and to the extent permitted by law, the Representation Letter is hereby incorporated herein and its provisions shall prevail over any other provisions of this Thirty-Fifth Supplement in the event of conflict. Provisions relating to DTC, its Book-Entry-Only System of registration, and the Representation Letter are detailed in Section 5(h) of this Thirty-Fifth Supplement.

## **Section 24. ADDITIONAL DEFEASANCE PROVISIONS.**

(a) In addition to the defeasance provisions set forth in Section 12 of the Master Resolution, it is hereby provided that, to the extent that the Bonds are treated as Defeased Debt for purposes of Section 12 of the Master Resolution, any determination not to redeem Defeased Debt that is made in conjunction with the payment arrangements specified in Section 12(a)(i) or (ii) of the Master Resolution shall not be irrevocable, provided that: (1) in the proceedings providing for such defeasance, the Board expressly reserves the right to call the Defeased Bonds for redemption; (2) gives notice of the reservation of that right to the owners of the Defeased Bonds immediately following the defeasance; (3) directs that notice of the reservation be included in any redemption notices that it authorizes; and (4) at or prior to the time of the redemption, satisfies the conditions of subsection (a) of Section 12 of the Master Resolution with respect to such Defeased Debt as though it was being defeased at the time of the exercise of the option to redeem the Defeased Debt, after taking the redemption into account in determining the sufficiency of the provisions made for the payment of the Defeased Debt.

(b) Notwithstanding the provisions of Section 12(c) of the Master Resolution and except as otherwise provided in the Award Certificate for the Bonds, in connection with the defeasance of the Bonds pursuant to Section 12 of the Master Resolution, the term Government Obligations shall mean (i) direct, noncallable obligations of the United States of America, including obligations that are unconditionally guaranteed by the United States of America (including Interest Strips of the Resolution Funding Corporation), (ii) noncallable obligations of an agency or instrumentality of the United States of America, including obligations that are unconditionally guaranteed or insured by the agency or instrumentality and that, on the date the Board adopts or approves proceedings authorizing the issuance of refunding bonds or otherwise provide for the funding of an escrow to effect the defeasance of the Bonds are rated as to investment quality by a nationally recognized investment rating firm not less than “AAA” or its equivalent, and (iii) noncallable obligations of a state or an agency or a county, municipality, or other political subdivision of a state that have been refunded and that, on the date the Board adopts or approves proceedings authorizing the issuance of refunding bonds or otherwise provide for the funding of an escrow to effect the defeasance of the Bonds, are rated as to investment quality by a nationally recognized investment rating firm not less than “AAA” or its equivalent.

(c) Notwithstanding the provisions of Section 12 of the Master Resolution, the Board may provide for the irrevocable deposit contemplated by Section 12 of the Master Resolution to be made with the Paying Agent/Registrar or with any other eligible bank or trust company as then authorized by state law.

(d) Notwithstanding the provisions of Section 12 of the Master Resolution or any of the other provisions of this Section, any Taxable Bonds issued under this Thirty-Fifth Supplement may be designated by the Designated Financial Officer in the Award Certificate as not being subject to defeasance to the extent that such Designated Financial Officer determines in the Award Certificate that such treatment is in the best economic interests of the Board.

**Section 25. REPEAL OF CONFLICTING RESOLUTIONS.** All resolutions and all parts of any resolutions which are in conflict or are inconsistent with this Thirty-Fifth Supplement

are hereby repealed and shall be of no further force or effect to the extent of such conflict or inconsistency.

**Section 26. DEFEASANCE OF OUTSTANDING PARITY OBLIGATIONS.** The Board desires to authorize the use of certain lawfully available funds of the Board, as determined by the Designated Financial Officer, to defease and refund, from time to time, certain outstanding Parity Obligations previously issued by the Board in accordance with the applicable defeasance provisions in the respective Supplemental Resolutions that authorized the issuance of such Parity Obligations. The Designated Financial Officer is hereby authorized to determine and retire, from time to time, the various portions of such outstanding Parity Obligations which are economically advantageous for Board to retire by the defeasance of such debt. The Designated Financial Officer is authorized to enter into one or more Escrow Agreements to accomplish such defeasances. In the event of such a defeasance, the Designated Financial Officer is authorized hereby to take such steps as may be necessary to purchase the escrowed securities identified in such Escrow Agreements on behalf of the Board and is authorized to create and fund the escrow funds contemplated by the Escrow Agreements through the use of the lawfully available funds of the Board. The Designated Financial Officer is authorized to call for redemption such Parity Obligations defeased pursuant to this Section and is hereby authorized to provide and complete an appropriate notice of redemption to the paying agent(s) for such Parity Obligations in anticipation of or upon the deposit with the Escrow Agent of such available funds and compliance with the conditions set forth in the Escrow Agreements.

**Section 27. DESIGNATION OF NEW PARTICIPANT OF THE FINANCING SYSTEM.**

(a) The Master Resolution provides that if the Board desires for an institution or agency governed by the Board to become a Participant (as defined in the Master Resolution) of the Financing System, it may include said institution or agency in the Financing System with the effect set forth in the Master Resolution by the adoption of a Supplement to the Master Resolution.

(b) By virtue of the passage and approval of this Thirty-Fifth Supplement, the Board hereby designates Texas A&M University – Victoria, an institution governed by the Board, as a Participant of the Financing System, subject to all rights and obligations set forth in the Master Resolution and in this Thirty-Fifth Supplement.

**Section 28. PUBLIC NOTICE.** It is hereby found and determined that each of the officers and members of the Board was duly and sufficiently notified officially and personally, in advance, of the time, place, and purpose of the meeting at which this Thirty-Fifth Supplemental Resolution was adopted, and that this Thirty-Fifth Supplemental Resolution would be introduced and considered for adoption at said meeting; that said meeting was open to the public, and public notice of the time, place, and purpose of said meeting was given, all as required by Chapter 551, Texas Government Code.

## **EXHIBIT A**

### **DEFINITIONS**

As used in this Thirty-Fifth Supplement the following terms and expressions shall have the meanings set forth below, unless the text hereof specifically indicates otherwise:

The term “Acts” means, collectively, Chapter 55, Texas Education Code, as amended, and Chapters 1207 and 1371, Texas Government Code, as amended.

The term “Authorized Denomination” means \$5,000 or any integral multiple thereof with respect to Current Interest Bonds and \$5,000 in Maturity Amount or any integral multiple thereof with respect to Capital Appreciation Bonds, except as otherwise provided in the Award Certificate for each Series of Bonds.

The term “Award Certificate” means the certificate executed by the Designated Financial Officer in connection with each Series of Bonds which establishes the terms of the Bonds delivered pursuant to Section 3 of this Thirty-Fifth Supplement.

The terms “Board” and “Issuer” mean the Board of Regents of The Texas A&M University System or any successor thereto.

The term “Bond Counsel” means Winstead PC or such other nationally-recognized firm designated by the Board as Bond Counsel for purposes of this Thirty-Fifth Supplement.

The term “Bond Purchase Contract” means the Board’s agreement with underwriters providing for the sale of a Series of Bonds as authorized by Section 2(c) hereof, provided that two or more Series of Bonds may be sold to the same underwriters pursuant to the terms of a single Bond Purchase Contract.

The term “Bonds” means, collectively, the Bonds issued pursuant to this Supplemental Resolution, and all substitute bonds exchanged therefor, and all other substitute and replacement bonds issued pursuant to this Supplemental Resolution; and the term “Bond” means any of the Bonds.

The term “Bond Year” means the period beginning on June 2 of any calendar year and continuing through June 1 of the following calendar year.

The term “Business Day” means any day other than a Saturday, Sunday, or legal holiday, or a day on which banking institutions in either the State of New York or the State of Texas are authorized by law or executive order to close.

The term “Capital Appreciation Bonds” means the Bonds on which no interest is paid prior to maturity, maturing variously in each of the years and in the aggregate principal amount and Maturity Amount as set forth in the Award Certificate.

The term “Code” means the Internal Revenue Code of 1986, as amended.

The term “Compounded Amount” means, with respect to a Capital Appreciation Bond, as of any particular date of calculation, the original principal amount thereof, plus all interest accrued and compounded to the particular date of calculation, as determined in accordance with Section 4 of this Thirty-Fifth Supplement and the Compounded Amount Table relating to such Bonds.

The term “Compounded Amount Table” means, with respect to the Capital Appreciation Bonds, the Compounded Amount Table as defined in Section 4 of this Thirty-Fifth Supplement.

The term “Compounding Dates” means Compounding Dates as defined in Section 4 of this Thirty-Fifth Supplement.

The term “Current Interest Bonds” means the Bonds paying current interest and maturing in each of the years and in the aggregate principal amounts set forth in the Award Certificate.

The term “Definitive Bonds” means the Bonds issued in exchange for the Initial Bond.

The term “Designated Financial Officer” means each Designated Financial Officer under the Master Resolution and shall include the Chancellor, the Deputy Chancellor and Chief Financial Officer, the Chief Investment Officer and Treasurer, the Deputy Chief Investment Officer, or an officer who has assumed the duties of any of the foregoing named officers, or such other officer or employee of the System authorized by the Board to act as a Designated Financial Officer.

The term “DTC” means The Depository Trust Company of New York, New York, New York, or any successor securities depository.

The term “DTC Participant” means securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations on whose behalf DTC was created to hold securities to facilitate the clearance and settlement of securities transactions among DTC Participants.

The term “Escrow Agent” means each Escrow Agent selected pursuant to Section 19 hereof.

The term “Financial Obligation” means a (a) debt obligation; (b) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (c) guarantee of a debt obligation or any such derivative instrument; provided that “financial obligation” shall not include municipal securities (as defined in the Securities Exchange Act of 1934, as amended) as to which a final official statement (as defined in the Rule) has been provided to the MSRB consistent with the Rule.

The term “Initial Bond” means the Bond initially delivered hereunder and upon which the registration certificate, manually executed by or on behalf of the Comptroller of Public Accounts of the State of Texas, has been placed.

The term “Issuance Date” means the date of delivery of Bonds to the initial purchaser or purchasers thereof against payment therefor.

The term “MSRB” shall mean the Municipal Securities Rulemaking Board.

The term “Master Resolution” means the Master Resolution Establishing The Texas A&M University System Revenue Financing System adopted by the Board on November 19, 1990, as amended on September 17, 1993 and July 25, 1997.

The term “Maturity” means the date on which the principal of a Bond becomes due and payable as therein and herein provided, whether at Stated Maturity, by redemption, declaration of acceleration or otherwise.

The term “Maturity Amount” means the Compounded Amount of a Capital Appreciation Bond due on its Stated Maturity.

The term “Nationally-Recognized Rating Agency” means any nationally-recognized securities rating agency that provides a rating on the Bonds at the request of the Board.

The term “Official Statement” means the disclosure document describing the Bonds of a Series dated the date of sale pursuant to Section 22 of this Thirty-Fifth Supplement.

The term “Paying Agent/Registrar,” “Paying Agent” or “Registrar” means the agent appointed pursuant to Section 5 hereof, or any successor to such agent.

The term “Potential Refunded Bonds” means the outstanding Parity Obligations previously issued by the Board.

The term “Record Date” means, with respect to the Bonds, the last calendar day of each month preceding an interest payment date

The term “Refunded Bonds” means the Potential Refunded Bonds to be refunded by a Series of Bonds as set forth in the Award Certificate.

The term “Refunded Notes” means the Board’s Revenue Financing System Commercial Paper Notes, Series B to be refunded by a Series of Bonds as set forth in the Award Certificate.

The term “Refunded Obligations” means, collectively, the Refunded Notes, if any, and the Refunded Bonds, if any, refunded by a Series.

The term “Registration Books” means the books or records relating to the registration, payment and transfer or exchange of the Bonds maintained by the Paying Agent/Registrar pursuant to Section 5 hereof.

The term “Representation Letter” means the Blanket Letter of Representation with DTC regarding the Book Entry Only System.

The term “Rule” means SEC Rule 15c2-12, as amended from time to time.

The term “SEC” means the United States Securities and Exchange Commission.

The term “Section 55.17 Authorization” means the statutory authorization provided by the Legislature for Section 55.17 Projects.

The term “Section 55.17 Projects” means the improvements or facilities to be financed or refinanced with Bonds pursuant to Sections 55.1711, 55.1721, 55.1731, 55.1741, 55.17411, 55.1751, 55.1771, 55.1781, and 55.1791 of the Education Code, or similar provisions currently existing or hereafter enacted by the Legislature.

The term “Series” means any designated Series of Bonds issued pursuant to this Thirty-Fifth Supplement.

The term “State” means the State of Texas.

The term “Taxable Bonds” means any Bonds designated by the Designated Financial Officer in the Award Certificate as Taxable Bonds, the interest on which is not intended to be excludable from the gross income of the owners thereof for federal income tax purposes pursuant to section 103 of the Code.

The term “Tax-Exempt Bonds” means any Bonds designated by the Designated Financial Officer in the Award Certificate as Tax-Exempt Bonds, the interest on which is intended to be excludable from the gross income of the owners thereof for federal income tax purposes pursuant to section 103 of the Code.

The term “Thirty-Fifth Supplement” means this Supplemental Resolution authorizing the Bonds.

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**EXHIBIT B**

**FORM OF BONDS**

**#[FORM OF FIRST TWO PARAGRAPHS OF CURRENT INTEREST BONDS]**

United States of America  
State of Texas

|            |                  |
|------------|------------------|
| NUMBER     | PRINCIPAL AMOUNT |
| R-_____    | \$ _____         |
| REGISTERED | REGISTERED       |

BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM  
REVENUE FINANCING SYSTEM BONDS, SERIES \_\_\_\_\_

|                      |                      |                              |               |
|----------------------|----------------------|------------------------------|---------------|
| <u>INTEREST RATE</u> | <u>MATURITY DATE</u> | <u>[DATED/ISSUANCE DATE]</u> | <u>CUSIP:</u> |
| _____ %              | _____, 20__          | _____                        | _____         |

REGISTERED OWNER:

PRINCIPAL AMOUNT: \_\_\_\_\_ DOLLARS

ON THE MATURITY DATE specified above the BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM (the "Board"), being an agency of the State of Texas, hereby promises to pay to the registered owner, specified above, or to the registered assignee hereof (either being hereinafter called the "registered owner") the principal amount, specified above, and to pay interest thereon, calculated on the basis of a 360-day year composed of twelve 30-day consecutive months, from the [Dated Date] [Issuance Date], specified above, to the Maturity Date, specified above, or the date of redemption prior to maturity, at the interest rate per annum, specified above, with interest being payable on \_\_\_\_\_, 20\_\_, and semiannually on each \_\_\_\_\_ and \_\_\_\_\_ thereafter, except that if the date of authentication of this Bond is later than the first Record Date (hereinafter defined), such principal amount shall bear interest from the interest payment date next preceding the date of authentication, unless such date of authentication is after any Record Date but on or before the next following interest payment date, in which case such principal amount shall bear interest from such next following interest payment date.

THE PRINCIPAL OF AND INTEREST ON this Bond are payable in lawful money of the United States of America, without exchange or collection charges, solely from funds of the Board required by the Bond Resolution (hereinafter defined) to be on deposit with the Paying Agent/Registrar for such purpose as hereinafter provided. The principal of this Bond shall be paid to the registered owner hereof upon presentation and surrender of this Bond at maturity or upon the date fixed for its redemption prior to maturity, at the corporate trust office of \_\_\_\_\_ in \_\_\_\_\_, which is the "Paying Agent/Registrar" for this Bond. The payment of interest

on this Bond shall be made by the Paying Agent/Registrar to the registered owner hereof on each interest payment date by check, dated as of such interest payment date, drawn by the Paying Agent/Registrar on, and payable solely from, funds of the Board required by the Bond Resolution (hereinafter defined), to be on deposit with the Paying Agent/Registrar for such purpose as hereinafter provided; and such check shall be sent by the Paying Agent/Registrar by United States mail, first-class postage prepaid, on each such interest payment date, to the registered owner hereof, at the address of the registered owner, as it appeared on the last calendar day of the month next preceding each such date (the "Record Date") on the Registration Books kept by the Paying Agent/Registrar, as hereinafter described; provided, that upon the written request of any owner of no less than \$1,000,000 in aggregate principal amount of the Bonds, delivered to the Paying Agent/Registrar not later than the Record Date immediately preceding an interest payment date, interest due on such interest payment date shall be made by wire transfer to any designated account within the United States of America. In addition, interest may be paid by such other method acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the registered owner. Any accrued interest due upon the redemption of this Bond prior to maturity as provided herein shall be paid to the registered owner upon presentation and surrender of this Bond for redemption and payment at the corporate trust office of the Paying Agent/Registrar. The Board covenants with the registered owner of this Bond that on or before each principal payment date, interest payment date, and accrued interest payment date for this Bond it will make available to the Paying Agent/Registrar, from the Pledged Revenues, the amounts required to provide for the payment, in immediately available funds, of all principal of and interest on the Bonds, when due, in the manner set forth in the resolution authorizing the issuance of this Bond adopted by the Board on August 28, 2025 (the "Bond Resolution"). Notwithstanding the foregoing, during any period in which ownership of the Bonds is determined by a book entry at a securities depository for the Bonds, payments made to the securities depository, or its nominee, shall be made in accordance with arrangements between the Board and the securities depository. Terms used herein and not otherwise defined have the meanings given in the Bond Resolution.

\* \* \*

**##[FORM OF FIRST TWO PARAGRAPHS OF CAPITAL APPRECIATION BONDS]**

NUMBER \_\_\_\_\_ MATURITY AMOUNT  
CR- \_\_\_\_\_ \$ \_\_\_\_\_  
REGISTERED \_\_\_\_\_ REGISTERED

BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM  
REVENUE FINANCING SYSTEM BONDS, SERIES \_\_\_\_\_

| <u>INTEREST RATE</u> | <u>MATURITY DATE</u> | <u>ISSUANCE DATE</u> | <u>CUSIP:</u> |
|----------------------|----------------------|----------------------|---------------|
| _____ %              | _____, 20__          | _____                | _____         |

REGISTERED OWNER:

MATURITY AMOUNT: \_\_\_\_\_ DOLLARS

ON THE MATURITY DATE specified above, the BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM (the “Board”), being an agency and political subdivision of the State of Texas, hereby promises to pay to the Registered Owner specified above or the registered assignee hereof (either being hereinafter called the “Registered Owner”) the Maturity Amount specified above representing the original principal amount hereof and accrued and compounded interest hereon. Interest shall accrete on the original principal amount hereof from the Issuance Date at the interest rate per annum specified above (subject to rounding to the Compounded Amounts as provided in the Bond Resolution), compounded semi-annually on \_\_\_\_\_ and \_\_\_\_\_ of each year, commencing \_\_\_\_\_, 20\_\_. For convenience of reference, a table appears on the back of this Bond showing the “Compounded Amount” of the original principal amount per \$5,000 Maturity Amount compounded semiannually at the yield shown on such table.

THE MATURITY AMOUNT OF this Bond is payable in lawful money of the United States of America, without exchange or collection charges, solely from funds of the Board required by the Bond Resolution to be on deposit with the Paying Agent/Registrar for such purpose as hereinafter provided. The Maturity Amount or Compounded Amount of this Bond shall be paid to the registered owner hereof upon presentation and surrender of this Bond at maturity or upon the date fixed for its redemption prior to maturity, as the case may be, at the corporate trust office of \_\_\_\_\_ in \_\_\_\_\_, which is the “Paying Agent/Registrar” for this Bond. The Board covenants with the registered owner of this Bond that on or before the Maturity Date for this Bond it will make available to the Paying Agent/Registrar, the amount required to provide for the payment, in immediately available funds, of the Maturity Amount when due, in the manner set forth in the resolution authorizing the issuance of this Bond adopted by the Board on August 28, 2025 (the “Bond Resolution”). Notwithstanding the foregoing, during any period in which ownership of the Bonds is determined by a book entry at a securities depository for the Bonds, payments made to the securities depository, or its nominee, shall be made in accordance with

arrangements between the Board and the securities depository. Terms used herein and not otherwise defined have the meaning given in the Bond Resolution.

**[FORM OF REMAINDER OF CURRENT INTEREST BONDS  
AND CAPITAL APPRECIATION BONDS]**

IF THE DATE for the payment of the principal of or interest on this Bond shall be a Saturday, a Sunday, a legal holiday, or a day on which banking institutions in The City of New York, New York, or in the city where the corporate trust office of the Paying Agent/Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to close; and payment on such date shall have the same force and effect as if made on the original date payment was due.

THIS BOND is one of an issue of Bonds dated \_\_\_\_\_, 20\_\_, authorized by the Bond Resolution in the aggregate principal amount of \$\_\_\_\_\_ for the purpose of \*[(i) refunding the Refunded Notes and the Refunded Bonds; (ii) providing \$\_\_\_\_\_ to pay the cost of acquiring, purchasing, constructing, improving, enlarging, and equipping the property and facilities of the Participants of the Revenue Financing System; and (iii) paying the costs related thereto], ##[and comprised of (i) Bonds in the aggregate principal amount of \$\_\_\_\_\_ that pay interest only at maturity (the "Capital Appreciation Bonds") and (ii) Bonds in the aggregate principal amount of \$\_\_\_\_\_ that pay interest semiannually until maturity (the "Current Interest Bonds")].

\*\*On \_\_\_\_\_, or on any date thereafter, the Bonds scheduled to mature on \_\_\_\_\_, and thereafter may be redeemed prior to their scheduled maturities, at the option of the Board, with funds derived from any available and lawful source, as a whole, or in part, and, if in part, the particular Bonds, or portions thereof, to be redeemed shall be selected and designated by the Board (provided that a portion of a Bond may be redeemed only in an integral multiple of \$5,000), at a redemption price equal to \_\_\_\_\_ and accrued interest to date fixed for the redemption; provided, that during any period in which ownership of the Bonds is determined by a book entry at a securities depository for the Bonds, if fewer than all of the Bonds of the same maturity and bearing the same interest rate are to be redeemed, the particular Bonds of such maturity and bearing such interest rate shall be selected in accordance with the arrangements between the Board and the securities depository.

\*\*The Bonds of this issue scheduled to mature on \_\_\_\_\_ are subject to mandatory sinking fund redemption prior to their scheduled maturity and shall be redeemed by the Board, in part, prior to their scheduled maturity, with the particular Bonds or portions thereof to be redeemed to be selected and designated by the Board (provided that a portion of a Bond may be redeemed only in an integral multiple of \$5,000), at a redemption price equal to the par or principal amount thereof and accrued interest to the date of redemption, on the dates, and in the principal amounts, respectively, as set forth in the following schedule:

Bonds Maturing \_\_\_\_\_

Redemption Date

Principal Amount

\*\*The principal amount of the Bonds required to be redeemed on each such redemption date pursuant to the foregoing operation of the mandatory sinking fund shall be reduced, at the option of the Board, by the principal amount of any Bonds, which, at least 45 days prior to the mandatory sinking fund redemption date, (1) shall have been acquired by the Board and delivered to the Paying Agent/Registrar for cancellation, or (2) shall have been acquired and canceled by the Paying Agent/Registrar at the direction of the Board, in either case of (1) or (2) at a price not exceeding the par or principal amount of such Bonds or (3) have been redeemed pursuant to the optional redemption provisions set forth above and not theretofore credited against a mandatory sinking fund redemption. During any period in which ownership of the Bonds is determined by a book entry at a securities depository for the Bonds, if fewer than all of the Bonds of the same maturity and bearing the same interest rate are to be redeemed, the particular Bonds of such maturity and bearing such interest rate shall be selected in accordance with the arrangements between the Board and the securities depository.

\*\*AT LEAST 30 days prior to the date for any redemption of this Bond prior to maturity, a notice of such redemption also shall be sent by the Paying Agent/Registrar by United States mail, first-class postage prepaid, to the registered owner of each Bond, or portion thereof to be redeemed, at its address as it appeared on the Registration Books on the 45<sup>th</sup> day prior to such redemption date and to major securities depositories, national bond rating agencies, and bond information services; provided, however, that the failure to send, mail, or receive such notice, or any defect therein or in the sending or mailing thereof, shall not affect the validity or effectiveness of the proceedings for the redemption of any Bond. By the date fixed for any such redemption, due provision shall be made by the Board with the Paying Agent/Registrar for the payment of the required redemption price for this Bond or the portion hereof which is to be so redeemed, plus accrued interest thereon to the date fixed for redemption. If such notice of redemption is given, and if due provision for such payment is made, all as provided above, this Bond, or the portion thereof which is to be so redeemed, thereby automatically shall be redeemed prior to its scheduled maturity, and shall not bear interest after the date fixed for its redemption, and shall not be regarded as being outstanding except for the right of the registered owner to receive the redemption price plus accrued interest to the date fixed for redemption from the Paying Agent/Registrar out of the funds provided for such payment. The Paying Agent/Registrar shall record in the Registration Books all such redemptions of principal of this Bond or any portion hereof. If a portion of any Bond shall be redeemed, a substitute Bond or Bonds having the same maturity date, bearing interest at the same rate, in any denomination or denominations in any integral multiple of \$5,000, at the written request of the registered owner, and in an aggregate principal amount equal to the unredeemed portion thereof, will be issued to the registered owner upon the surrender thereof for cancellation, at the expense of the Board, all as provided in the Bond Resolution.

THIS BOND OR ANY PORTION OR PORTIONS HEREOF IN ANY AUTHORIZED DENOMINATION may be assigned and shall be transferred only in the Registration Books of the Board kept by the Paying Agent/Registrar acting in the capacity of registrar for the Bonds, upon the terms and conditions set forth in the Bond Resolution. Among other requirements for such assignment and transfer, this Bond must be presented and surrendered to the Paying

Agent/Registrar, together with proper instruments of assignment, in form and with guarantee of signatures satisfactory to the Paying Agent/Registrar, evidencing assignment of this Bond or any portion or portions hereof in any authorized denomination to the assignee or assignees in whose name or names this Bond or any such portion or portions hereof is or are to be transferred and registered. The Form of Assignment printed or endorsed on this Bond shall be executed by the registered owner, or its duly authorized attorney or representative, to evidence the assignment hereof. A new Bond or Bonds payable to such assignee or assignees (which then will be the new registered owner or owners of such new Bond or Bonds), or to the previous registered owner in the case of the assignment and transfer of only a portion of this Bond, may be delivered by the Paying Agent/Registrar in exchange for this Bond, all in the form and manner as provided in the next paragraph hereof for the exchange of other Bonds. The Board shall pay the Paying Agent/Registrar's standard or customary fees and charges, if any, for making such transfer or exchange as provided below, but the one requesting such transfer or exchange shall pay any taxes or other governmental charges required to be paid with respect thereto. The Paying Agent/Registrar shall not be required to make transfers of registration or exchange of this Bond or any portion hereof #[(i) with respect to Current Interest Bonds,] during the period commencing with the close of business on any Record Date and ending with the opening of business on the next following principal or interest payment date, or, (ii) with respect to any Bond or any portion thereof called for redemption prior to maturity, within 45 days prior to its redemption date. The registered owner of this Bond shall be deemed and treated by the Board and the Paying Agent/Registrar as the absolute owner hereof for all purposes, including payment and discharge of liability upon this Bond to the extent of such payment, and, to the extent permitted by law, the Board and the Paying Agent/Registrar shall not be affected by any notice to the contrary.

ALL BONDS OF THIS SERIES are issuable solely as fully registered bonds, without interest coupons, #[(with respect to the Current Interest Bonds,] in the denomination of any integral multiple of \$5,000 ##[, with respect to Capital Appreciation Bonds, in the denomination of \$5,000 Maturity Amounts or any integral multiple thereof.] As provided in the Bond Resolution, this Bond may, at the request of the registered owner or the assignee or assignees hereof, be exchanged for a like aggregate principal amount of fully registered bonds, without interest coupons, payable to the appropriate registered owner, assignee, or assignees, as the case may be, having the same maturity date, in the same form, and bearing interest at the same rate, in any authorized denomination as requested in writing by the appropriate registered owner, assignee, or assignees, as the case may be, upon surrender of this Bond to the Paying Agent/Registrar for cancellation, all in accordance with the form and procedures set forth in the Bond Resolution. Whenever the beneficial ownership of this Bond is determined by a book entry at a securities depository for the Bonds, the foregoing requirements of holding, delivering, or transferring this Bond shall be modified to require the appropriate person or entity to meet the requirements of the securities depository as to registering or transferring the book entry to produce the same effect.

IN THE EVENT any Paying Agent/Registrar for the Bonds is changed by the Board, resigns, or otherwise ceases to act as such, the Board has covenanted in the Bond Resolution that it promptly will appoint a competent and legally qualified substitute therefor, and promptly will cause written notice thereof to be mailed to the registered owners of the Bonds.

IT IS HEREBY certified, recited, and covenanted that this Bond has been duly and validly authorized, issued, and delivered; that all acts, conditions, and things required or proper to be

performed, exist, and be done precedent to or in the authorization, issuance, and delivery of this Bond have been performed, existed, and been done in accordance with law; that the Series of Bonds of which this Bond is one constitute Parity Obligations under the Master Resolution; and that the interest on and principal of this Bond, together with the other Bonds of this Series and the other outstanding Parity Obligations are equally and ratably secured by and payable from a lien on and pledge of the Pledged Revenues, subject only to the provisions of Prior Encumbered Obligations, if any.

THE BOARD has reserved the right, subject to the restrictions referred to in the Bond Resolution, (i) to issue additional Parity Obligations which also may be secured by and made payable from a lien on and pledge of the aforesaid Pledged Revenues, in the same manner and to the same extent as this Bond, and (ii) to amend the provisions of the Bond Resolution under the conditions provided in the Bond Resolution.

THE REGISTERED OWNER hereof shall never have the right to demand payment of this Bond or the interest hereon out of any funds raised or to be raised by taxation or from any source whatsoever other than specified in the Bond Resolution.

BY BECOMING the registered owner of this Bond, the registered owner thereby acknowledges all of the terms and provisions of the Bond Resolution, agrees to be bound by such terms and provisions, acknowledges that the Bond Resolution is duly recorded and available for inspection in the official minutes and records of the Board, and agrees that the terms and provisions of this Bond and the Bond Resolution constitute a contract between each registered owner hereof and the Board.

IN WITNESS WHEREOF, the Board has caused this Bond to be signed with the manual or facsimile signature of the Chairman or Vice Chairman of the Board and countersigned with the manual or facsimile signature of the Executive Director, Board of Regents, and has caused the official seal of the Board to be duly impressed, or placed in facsimile, on this Bond.

\_\_\_\_\_  
(signature)

Executive Director, Board of  
Regents of The Texas A&M  
University System

\_\_\_\_\_  
(signature)

[Vice] Chairman, Board of  
Regents of The Texas A&M  
University System

(BOARD SEAL)

\_\_\_\_\_

- \* The use of proceeds provisions shall be conformed to the purposes referenced in the Award Certificate.
- \*\* The redemption provisions shall be conformed to the language relating to redemption in the Award Certificate. Provisions of Bonds related to redemption are to be deleted if the Bonds are not subject to redemption. Any inconsistencies in such provisions shall be resolved in favor of the Award Certificate.
- # For inclusion in Current Interest Bonds if some of the Bonds are issued as Capital Appreciation Bonds.
- ## For inclusion in Capital Appreciation Bonds.

### **[INSERTIONS FOR THE INITIAL BONDS]**

The Initial Current Interest Bond shall be in the form set forth in this exhibit, except that:

- A. Immediately under the name of the Bond, the headings “INTEREST RATE” and “MATURITY DATE” shall both be completed with the words “As shown below”, and the heading “CUSIP NO.” shall be deleted.
- B. The first paragraph of the Bond shall be deleted and the following will be inserted (with all blanks and bracketed items to be completed with information contained in the Award Certificate):

“The BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY (the “Board”), being an agency of the State of Texas, hereby promises to pay to the registered owner specified above or the registered assignee hereof (either being hereinafter called the “registered owner”) on \_\_\_\_\_ in each of the years in the principal installments and bearing interest at the per annum rates set forth in the following schedule:

| <u>Principal</u><br><u>Installments</u> | <u>Years of</u><br><u>Stated Maturities</u> | <u>Interest</u><br><u>Rates</u> |
|-----------------------------------------|---------------------------------------------|---------------------------------|
|-----------------------------------------|---------------------------------------------|---------------------------------|

(Information from Award Certificate to be inserted)

The Board promises to pay interest on the unpaid principal amount hereof from the [Dated Date] [Issuance Date] specified above at the respective per annum rate of interest specified above, calculated on the basis of a 360-day year composed of twelve 30-day months, to the Maturity Date specified above, or the date of redemption prior to maturity; with interest being payable on \_\_\_\_\_, 20\_\_, and semi-annually on each \_\_\_\_\_ and \_\_\_\_\_ thereafter, except that if the date of authentication of this Bond is later than the first Record Date (hereinafter defined), such principal amount shall bear interest from the interest payment date next preceding the date of authentication, unless such date of authentication is after any Record Date but on or before the next following interest payment date, in which case such principal amount shall bear interest from such next following interest payment date.”

- C. The Initial Bond shall be numbered "T-1".

The Initial Capital Appreciation Bond shall be in the form set forth in this exhibit, except that:

- A. Immediately under the name of the Bond, the headings "INTEREST RATE" and "MATURITY DATE" shall both be completed with the words "As shown below", and the heading "CUSIP NO." shall be deleted.
- B. The first paragraph of the Bond shall be deleted and the following will be inserted (with all blanks and bracketed items to be completed with information contained in the Award Certificate):

"The BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM (the "Board"), being an agency of the State of Texas, hereby promises to pay to the registered owner specified above or the registered assignee hereof (either being hereinafter called the "registered owner") on \_\_\_\_\_ in each of the years in the Maturity Amounts and bearing interest at the per annum rates set forth in the following schedule:

Maturity  
Amounts

Years of  
Stated Maturities

Interest  
Rates

(Information from Award Certificate to be inserted)

Interest shall accrete on the original principal amount hereof from the Issuance Date at the interest rate per annum specified above (subject to rounding to the Compounded Amounts as provided in the Bond Resolution), compounded semi-annually on \_\_\_\_\_ and \_\_\_\_\_ of each year, commencing \_\_\_\_\_, 20\_\_\_\_. For convenience of reference, a table appears on the back of this Bond showing the "Compounded Amount" of the original principal amount per \$5,000 Maturity Amount compounded semiannually at the yield shown on such table."

- C. The Initial Capital Appreciation Bond shall be numbered "CT-I".

\* \* \*

TABLE OF ACCRETED VALUES [FOR CAPITAL APPRECIATION BONDS]

The Accreted Value, initial offering price (all per \$5,000 of Maturity Amount), together with the yield to maturity are as follows. Accreted Values are calculated based on the initial offering price and yield to maturity and, except at maturity, do not equal principal amount plus accrued interest.

FORM OF PAYING AGENT/REGISTRAR'S AUTHENTICATION CERTIFICATE

PAYING AGENT/REGISTRAR'S AUTHENTICATION CERTIFICATE

It is hereby certified that this Bond has been issued under the provisions of the Bond Resolution described in this Bond and that this Bond has been issued in conversion of and exchange for or replacement of a bond, bonds, or a portion of a bond or bonds of an issue which originally was approved by the Attorney General of the State of Texas and registered by the Comptroller of Public Accounts of the State of Texas.

[\_\_\_\_\_] , as  
Paying Agent/Registrar

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Authorized Representative

Address: \_\_\_\_\_  
\_\_\_\_\_

FORM OF REGISTRATION CERTIFICATE  
OF THE COMPTROLLER OF PUBLIC ACCOUNTS

COMPTROLLER'S REGISTRATION CERTIFICATE

REGISTER NO.

I hereby certify that this Bond has been examined, certified as to validity, and approved by the Attorney General of the State of Texas, and that this Bond has been registered by the Comptroller of Public Accounts of the State of Texas.

Witness my signature and seal this

(COMPTROLLER'S SEAL)

\_\_\_\_\_  
Comptroller of Public Accounts of the State  
of Texas

FORM OF ASSIGNMENT

ASSIGNMENT

The following abbreviations, when used in the inscription on the face of this Bond, shall be construed as though they were written out in full according to applicable laws or regulations:

|            |                                                                           |                                   |
|------------|---------------------------------------------------------------------------|-----------------------------------|
| TEN COM -- | as tenants in common                                                      | UNIF GIFT MIN ACT --              |
| TEN ENT -- | as tenants by the entireties                                              | Custodian                         |
| JT TEN --  | as joint tenants with rights of survivorship and not as tenants in common | (Cust) (Minor)                    |
|            |                                                                           | under Uniform Gifts to Minors Act |
|            |                                                                           | (State)                           |

Additional abbreviations may also be used though not in the above list.

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

Please insert Social Security or

Other Identification Number of Assignee  
/ \_\_\_\_\_ /

---

(Name and Address of Assignee)

the within Bond and does hereby irrevocably constitutes and appoints

\_\_\_\_\_ to transfer said Bond on the books kept for registration thereof with full power of substitution in the premises.

Dated: \_\_\_\_\_

Signature Guaranteed: \_\_\_\_\_

NOTICE: The signature to this assignment must correspond with the name as it appears upon the face of the within Bond in every particular, without alteration or enlargement or any change whatever; and

NOTICE: Signature(s) must be guaranteed by the Securities Transfer Association signature guarantee program.



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**A RESOLUTION AUTHORIZING THE ISSUANCE, SALE, AND DELIVERY OF BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM PERMANENT UNIVERSITY FUND BONDS IN THE MAXIMUM AGGREGATE PRINCIPAL AMOUNT OF \$615 MILLION, PLEDGING REVENUES FOR THE PAYMENT THEREOF, AND APPROVING AND AUTHORIZING INSTRUMENTS AND PROCEDURES RELATING THERETO**

**WHEREAS**, the Board of Regents (the “Board”) of The Texas A&M University System (the “System”) hereby determines to issue obligations pursuant to the provisions of Article VII, Section 18 of the Constitution of the State of Texas, as amended (the “Constitutional Provision”), Chapters 1207 and 1371, Texas Government Code, as amended, and other applicable laws (collectively, “Applicable Law”) for the purposes hereinafter described; and

**WHEREAS**, the Constitutional Provision authorizes the Board to issue bonds and notes not to exceed a total amount of 10% of the cost value of investments and other assets of the Permanent University Fund (exclusive of real estate) at the time of issuance thereof, and to pledge all or any part of the Available University Fund Share (defined herein) to secure the payment of the principal and interest of those bonds and notes, for the purpose of acquiring land either with or without permanent improvements, constructing and equipping buildings or other permanent improvements, major repair and rehabilitation of buildings and other permanent improvements, acquiring capital equipment and library books and library materials, and refunding bonds or notes issued under such section or prior law, at or for the System’s administration and certain component institutions and agencies of the System; and

**WHEREAS**, the Board has heretofore duly authorized, sold, and delivered certain outstanding obligations pursuant to the provisions of the Constitutional Provision, payable from, and secured by a first lien on and pledge of, the Available University Fund Share (such outstanding obligations, collectively, the “Outstanding Parity Bonds”), in the manner and to the extent provided in the respective resolutions authorizing the issuance of each of the Outstanding Parity Bonds (collectively, the “Parity Bond Resolutions”); and

**WHEREAS**, the Board has also heretofore duly authorized certain obligations pursuant to the provisions of the Constitutional Provision, payable from, and secured by a lien on and pledge of, the Available University Fund Share that is junior and subordinate to the pledge of and lien on the Available University Fund Share that secures Parity Obligations (defined below) (such obligations, collectively, the “Subordinate Lien Obligations”); and

**WHEREAS**, the Parity Bond Resolutions reserved the right and power in the Board to issue, under certain conditions, Additional Parity Obligations (defined herein) for the purposes and to the extent provided in the Constitutional Provision and the Parity Bond Resolutions, said Additional Parity Obligations to be on a parity with the Outstanding Parity Bonds, and equally and ratably secured by and payable from a first lien on and pledge of the Available University Fund Share in the same manner and to the same extent as are the Outstanding Parity Bonds; and

**WHEREAS**, the Board deems it necessary and desirable to issue Additional Parity Obligations to (i) refund such of its outstanding Subordinate Lien Obligations as shall be specified

in the Award Certificate (defined herein) executed in accordance with the terms of this Resolution for the purposes of providing permanent financing for facilities and improvements financed with the proceeds of such refunded Subordinate Lien Obligations and of providing the Board with the ability to issue additional Subordinate Lien Obligations in the future as part of the System's continuing Subordinate Lien Obligations program; (ii) refund such of its Outstanding Parity Bonds as shall be specified in the Award Certificate executed in accordance with the terms of this Resolution, for the purpose of producing a net present value savings in accordance with the requirements of this Resolution; (iii) pay the Project Costs (as defined herein) of certain Eligible Projects (as defined herein); and (iv) pay costs of issuance of such Additional Parity Obligations; and

**WHEREAS**, the Bonds (defined herein) hereinafter authorized are to be issued and delivered as Additional Parity Obligations pursuant to the Parity Bond Resolutions and Applicable Law.

**THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM AS FOLLOWS:**

**SECTION 1. AUTHORIZATION AND FINDINGS.**

(a) Bonds Authorized. The Board's bonds, designated as the "Board of Regents of The Texas A&M University System Permanent University Fund Bonds" (the "Bonds"), are hereby authorized to be issued and delivered in one or more Series (defined herein) in the maximum aggregate principal amount of \$615 million (without regard to premium or discount affecting the sale price) for the purposes of (i) refunding the Refunded Notes (defined herein), (ii) refunding all or a portion of the Potential Refunded Bonds (defined herein), (iii) paying the Project Costs of certain Eligible Projects, and (iv) paying the costs of issuance relating to the Bonds. The Bonds shall be designated by the year in which they are awarded pursuant to Section 2(b) below; provided that for any Series of Bonds issued as Taxable Bonds (defined herein) the word "Taxable" shall be included in the designation of such Bonds before the word "Series."

(b) Refunding Purposes.

(i) The Board may issue Bonds to refund Refunded Obligations (defined herein) for the purpose of restructuring certain of its outstanding debt. Pursuant to Section 1207.008, Texas Government Code, as amended, the Board hereby finds that, because the Refunded Notes bear interest at variable rates, the amount of savings or loss as a result of the refunding of the Refunded Notes cannot be ascertained, and that issuing the Bonds to refund the Refunded Notes for the aforementioned purpose is in the best interest of the System.

(ii) The Board may issue Bonds to refund Refunded Bonds (defined herein) for the public purpose of producing a net present value savings expressed as a percentage of the principal amount of the Refunded Bonds, all in accordance with Section 2(b) of this Resolution.

(c) Type of Bonds. Each Series of Bonds herein authorized, unless otherwise indicated, shall be in the form of fixed rate bonds as either Current Interest Bonds (defined herein) or Capital Appreciation Bonds (defined herein).

## **SECTION 2. DATE, DENOMINATIONS, NUMBERS, MATURITIES OF AND INTEREST ON THE BONDS.**

(a) Date, Denominations, and Numbers. The Bonds of each Series shall initially be issued, sold, and delivered hereunder as fully registered bonds, without interest coupons, in the form of (i) Taxable Bonds or Tax-Exempt Bonds (defined herein) and (ii) Current Interest Bonds or Capital Appreciation Bonds, numbered consecutively for each Series of Bonds from R-1 upward (or CR-1 upward, in the case of Capital Appreciation Bonds) (except the Initial Bond (defined herein) which shall be numbered T-1 for the Current Interest Bonds and TR-1 for the Capital Appreciation Bonds), payable to the initial purchaser of the Bonds (the "Initial Purchaser") specified by the Authorized Representative (defined herein) in the Award Certificate, or to the registered assignee or assignees of said Bonds or any portion or portions thereof (in each case, the "Registered Owner"), in Authorized Denominations (defined herein), maturing on the dates, in the years and in the principal amounts or Maturity Amounts (defined herein), respectively, and dated, all as set forth in the Award Certificate.

(b) Delegation of Board's Authority. As permitted by Applicable Law, the Authorized Representative is hereby authorized, appointed, and designated to act on behalf of the Board in selling and delivering the Bonds and carrying out other procedures specified in this Resolution, including determining and fixing (i) the date of the Bonds and the Issuance Date (defined herein) thereof; (ii) any additional or different designations or titles by which the Bonds shall be known, if any; (iii) the price at which the Bonds will be sold; (iv) the years in which the Bonds will mature; (v) the principal amount or Maturity Amount of the Bonds to mature in each of such years; (vi) the aggregate principal amount of the Bonds, including the aggregate principal amount of Current Interest Bonds and Capital Appreciation Bonds; (vii) the rate of interest to be borne by each such maturity, and whether the Bonds shall be Tax-Exempt Bonds or Taxable Bonds; (viii) the interest payment periods; (ix) the dates, prices, and terms upon and at which the Bonds shall be subject to redemption prior to Stated Maturity at the option of the Board, as well as mandatory redemption provisions, if any; (x) the designation of which Subordinate Lien Obligations shall constitute the Refunded Notes refunded by the Bonds; (xi) the designation of which Potential Refunded Bonds shall constitute the Refunded Bonds to be refunded by the Bonds; (xii) the Paying Agent/Registrar (defined herein) and Escrow Agent (defined herein), if applicable, with respect to the Bonds; (xiii) the Eligible Projects to be financed by any Series of Bonds; and (xiv) all other matters relating to the issuance, sale, and delivery of the Bonds and the refunding of the Refunded Obligations. All such determinations made by the Authorized Representative shall be specified in the Award Certificate delivered to the Executive Director of the Board. Those determinations to be made by the Authorized Representative are limited, however, by the following: (i) the price to be paid for the Bonds shall not be less than 95% of the aggregate par amount thereof; (ii) none of the Bonds shall bear interest at a rate greater than the maximum rate allowed by law; (iii) none of the Bonds shall mature more than 30 years from their respective dates in accordance with the Constitutional Provision; and (iv) the aggregate principal amount of the Bonds shall not exceed \$615 million (without regard to premium or discount affecting the sale price).

In addition, each Series of Bonds issued to refund Refunded Bonds must be sold on terms that produce a present value savings when the scheduled debt service payable on such Bonds during each Bond Year is subtracted from the scheduled debt service payable on the Refunded Bonds during the same Bond Year and the remainder is discounted to the scheduled date of delivery of the Bonds of such Series set forth in the Award Certificate at a discount factor equal to the yield on such Bonds determined in accordance with section 148 of the Code (defined herein). The amount of the savings to be realized from the refunding shall be set forth in the Award Certificate. The Award Certificate for each Series of Bonds that is issued to refund Refunded Bonds or Refunded Notes shall also identify the Refunded Bonds or Refunded Notes being refunded by that Series.

The Award Certificate shall also contain a determination that the total principal amount of all outstanding Permanent University Fund Obligations (defined herein), subsequent to the issuance of the Bonds of such Series, will not exceed 10% of the cost value of investments and other assets of the Permanent University Fund (exclusive of real estate) at the time the Bonds of such Series are issued.

It is further provided, however, that, notwithstanding the foregoing provisions, the Bonds shall not be delivered unless prior to delivery (i) the Award Certificate has been executed and delivered as required by this Resolution; (ii) the Bonds have been rated by a Nationally-Recognized Rating Agency (defined herein) in one of the four highest rating categories for long-term obligations, as required by Chapter 1371, Texas Government Code, as amended; (iii) the Authorized Representative, or some other financial officer of the System designated by the Board, executes a certificate meeting the requirements of, and to the extent required by, Section 12(a) of this Resolution; and (iv) if a Series of Bonds is being issued to pay Project Costs, the Authorized Representative, or some other financial officer of the System designated by the Board, executes a certificate to the effect that such Bonds are being issued to pay Project Costs for Eligible Projects and, attached to such certificate is a listing of the Eligible Projects expected to be financed, in whole or in part, by such Bonds; provided, however, that at some future date, the Board may substitute other Eligible Projects to be financed, in whole or in part, by such Bonds for the Eligible Projects listed on such certificate.

The Award Certificate is hereby incorporated in and made a part of this Resolution and shall be filed in the minutes of the Board as a part of this Resolution.

(c) Maturities and Interest Rates. The Bonds shall mature on July 1 in each of the years and in the amounts as specified in the Award Certificate.

The Current Interest Bonds of each Series of Bonds shall bear interest calculated on the basis of a 360-day year composed of twelve 30-day months from the dates specified in the Award Certificate to their respective dates of maturity at the rates set forth in the Award Certificate; provided that interest on any Taxable Bonds may be computed as determined by the Authorized Representative in the Award Certificate (i) on the basis of a 365- or 366-day year, as applicable for the number of days actually elapsed based upon the calendar year in which the interest rate period for such Bonds commences, (ii) on the basis of a 360-day year composed of twelve 30-day months, or (iii) as otherwise determined by the Authorized Representative to be necessary to achieve the most beneficial pricing terms for such Bonds.

The Capital Appreciation Bonds of each Series of Bonds shall bear interest from the Issuance Date for such Series of Bonds, calculated on the basis of a 360-day year composed of twelve 30-day months (subject to rounding to the Compounded Amounts (defined herein) thereof), compounded semiannually on the dates set forth in the Award Certificate (the “Compounding Dates”) commencing on the date set forth in the Award Certificate, and payable, together with the principal amount thereof, in the manner provided in the FORM OF BONDS at the rates set forth in the Award Certificate. Attached to the Award Certificate, if Capital Appreciation Bonds are to be issued, shall be an Exhibit (the “Compounded Amount Table”) which shall set forth the rounded original principal amounts at the Issuance Date for the Capital Appreciation Bonds and the Compounded Amounts and Maturity Amounts thereof (per \$5,000 Maturity Amount) as of each Compounding Date (defined herein), commencing on the date set forth in the Award Certificate, and continuing until the final maturity of such Capital Appreciation Bonds. The Compounded Amount with respect to any date other than a Compounding Date is the amount set forth on the Compounded Amount Table with respect to the last preceding Compounding Date, plus the portion of the difference between such amount and the amount set forth on the Compounded Amount Table with respect to the next succeeding Compounding Date that the number of days (based on 30-day months) from such last preceding Compounding Date to the date for which such determination is being calculated bears to the total number of days (based on 30-day months) from such last preceding Compounding Date to the next succeeding Compounding Date.

**SECTION 3. RIGHT OF OPTIONAL REDEMPTION.** The Board reserves the right to redeem prior to their stated maturities the Bonds, in whole or in part, in principal amounts or Maturity Amounts of \$5,000 or any integral multiple thereof at the redemption prices, to the extent, on the dates, and in the manner described in the Award Certificate.

**SECTION 4. CHARACTERISTICS OF THE BONDS.**

(a) Paying Agent/Registrar; Registration, Transfer, and Exchange; Authentication. The Board shall keep or cause to be kept at a designated corporate trust office of the Paying Agent/Registrar books or records for the registration and transfer of the Bonds (the “Registration Books”), and the Board hereby appoints the Paying Agent/Registrar as its registrar and transfer agent to keep such books or records and make such registrations of transfers and exchanges under such reasonable regulations as the Board and Paying Agent/Registrar may prescribe; and the Paying Agent/Registrar shall make such registrations, transfers, and exchanges as herein provided. Registration of the Bonds shall be accomplished in accordance with the provisions of this Resolution, including Section 14, relating to DTC’s Book-Entry-Only System. The Authorized Representative, acting for and on behalf of the Board, is hereby authorized to solicit bids for and to select an initial Paying Agent/Registrar for the Bonds and to approve, execute, and deliver for and on behalf of the Board a Paying Agent/Registrar Agreement (defined herein) to reflect the appointment, responsibilities, and compensation of the Paying Agent/Registrar, such approval to be conclusively evidenced by the Authorized Representative’s execution thereof. The Paying Agent/Registrar shall obtain and record in the Registration Books the address of the Registered Owner to which payments with respect to the Bonds shall be mailed, as herein provided; but it shall be the duty of each Registered Owner to notify the Paying Agent/Registrar in writing of the address to which payments shall be mailed, and such interest payments shall not be mailed unless such notice has been given. To the extent possible and under reasonable circumstances, all transfers of Bonds shall be made within three Business Days after request and presentation thereof.

The Board shall have the right to inspect the Registration Books during the Paying Agent/Registrar's regular business hours, but otherwise the Paying Agent/Registrar shall keep the Registration Books confidential and, unless otherwise required by law, shall not permit their inspection by any other entity. The Paying Agent/Registrar's standard or customary fees and charges for making such registration, transfer, exchange, and delivery of a substitute Bond or Bonds shall be paid as provided in the FORM OF BONDS set forth in this Resolution. Registration of assignments, transfers, and exchanges of Bonds shall be made in the manner provided and with the effect stated in the FORM OF BONDS set forth in this Resolution. Each substitute Bond shall bear a letter and/or number to distinguish it from each other Bond.

Except as provided in subsection (c) below, an authorized representative of the Paying Agent/Registrar shall, before the delivery of any such Bond, date and manually sign the Paying Agent/Registrar's Authentication Certificate, and no such Bond shall be deemed to be issued or outstanding unless such Authentication Certificate is so executed. The Paying Agent/Registrar promptly shall cancel all paid Bonds and Bonds surrendered for transfer and exchange. No additional action need be taken by the Board or any other body or person so as to accomplish the foregoing transfer and exchange of any Bond or portion thereof, and the Paying Agent/Registrar shall provide for the printing, execution, and delivery of the substitute Bonds. Pursuant to Chapter 1201, Texas Government Code, as amended, the duty of transfer and exchange of Bonds as aforesaid is hereby imposed upon the Paying Agent/Registrar, and upon the execution of said certificate, the transferred and exchanged Bond shall be valid, incontestable, and enforceable in the same manner and with the same effect as the Initial Bond.

(b) Payment of Bonds and Interest. The Board hereby further appoints the Paying Agent/Registrar to act as the paying agent for paying the principal and Maturity Amount of and interest on the Bonds, all as provided in this Resolution. The Paying Agent/Registrar shall keep proper records of all payments made by the Board and the Paying Agent/Registrar with respect to the Bonds.

(c) In General. The Bonds (i) shall be issued in fully registered form, without interest coupons, with the principal of and interest on or Maturity Amount of such Bonds to be payable only to the Registered Owners thereof; (ii) may and shall be prepaid or redeemed prior to the respective scheduled maturity dates; (iii) may be transferred and assigned; (iv) may be exchanged for other Bonds; (v) shall have the characteristics; (vi) shall be signed, sealed, executed, and authenticated; and (vii) shall be administered, and the Paying Agent/Registrar and the Board shall have certain duties and responsibilities with respect to the Bonds, all as provided, and in the manner and to the effect as required or indicated, in the FORM OF BONDS set forth in this Resolution and in the Award Certificate. The Initial Bond shall be delivered to the Initial Purchaser and is not required to be, and shall not be, authenticated by the Paying Agent/Registrar, but on each Bond issued in exchange for the Initial Bond or any Bond or Bonds issued under this Resolution the Paying Agent/Registrar shall execute the Paying Agent/Registrar's Authentication Certificate, in the form set forth in the FORM OF BONDS set forth in this Resolution.

**SECTION 5. FORMS.** The form of all Bonds, including the form of Paying Agent/Registrar's Authentication Certificate, the form of Assignment, and the form of Registration Certificate of the Comptroller of Public Accounts, to accompany the Initial Bond on the initial delivery thereof shall be, respectively, substantially as provided in Exhibit A hereto, with such

appropriate variations, omissions, or insertions as are permitted or required by this Resolution and the Award Certificate.

**SECTION 6. DEFINITIONS.** In addition to terms defined elsewhere in this Resolution, as used in this Resolution, the following terms shall have the meanings set forth below, unless expressly provided otherwise herein or unless the context shall indicate a contrary meaning or intent:

“Additional Parity Obligations” means the additional obligations of the Board permitted to be issued pursuant to Section 12 of this Resolution or pursuant to the Parity Bond Resolutions, such obligations to be payable from and secured by a first lien on and pledge of the Available University Fund Share on a parity with and of equal dignity to the Outstanding Parity Bonds and the Bonds.

“Applicable Law” has the meaning ascribed thereto in the recitals of this Resolution.

“Attorney General” means the Attorney General of the State of Texas.

“Authorized Denominations” means, except as otherwise provided in the Award Certificate, \$5,000 in principal amount or any integral multiple thereof with respect to Current Interest Bonds and \$5,000 in Maturity Amount or any integral multiple thereof with respect to Capital Appreciation Bonds.

“Authorized Representative” means one or more of the following officers or employees of the System, to-wit: the Chancellor, the Deputy Chancellor and Chief Financial Officer, the Chief Investment Officer and Treasurer, and the Deputy Chief Investment Officer, or in the event of a vacancy in any such position, the person duly authorized to act in such capacity pending the appointment of a successor to such position, or such other officer or employee of the System authorized by the Board to act as an Authorized Representative.

“Available University Fund” means the fund by that name specified in the Constitutional Provision, which fund consists of the distributions made to it from the total return on all investment assets of the Permanent University Fund, including the net income attributable to the surface of Permanent University Fund land, as determined by the Board of Regents of The University of Texas System pursuant to the Constitutional Provision.

“Available University Fund Share” means the System’s one-third interest in the Available University Fund as apportioned and provided in the Constitutional Provision.

“Award Certificate” means the certificate to be signed and delivered pursuant to Section 2(b) of this Resolution in connection with each Series of Bonds which establishes the terms of the Bonds.

“Board of Regents” or “Board” means the Board of Regents of the System.

“Bond” or “Bonds” mean one or more, as the case may be, of the Bonds authorized to be issued by this Resolution.

“Bond Counsel” means McCall, Parkhurst & Horton L.L.P., or such other nationally-recognized firm designated by the Board as Bond Counsel for purposes of this Resolution.

“Bond Counsel Opinion” means, with respect to any action the occurrence of which requires such an opinion relating to the Bonds, an unqualified opinion of Bond Counsel to the effect that such action is permitted under State law and this Resolution and, with respect to Tax-Exempt Bonds, will not adversely affect the exclusion from gross income for federal income tax purposes of interest on such Tax-Exempt Bonds (subject to the inclusion of any exceptions contained in the opinion delivered upon original issuance of the Tax-Exempt Bonds).

“Bond Purchase Contract” means the Board’s agreement with a senior managing underwriter providing for the sale of a Series of Bonds on a negotiated basis as authorized by Section 20 hereof; provided that two or more Series of Bonds may be sold to the same senior managing underwriter pursuant to the terms of a single Bond Purchase Contract.

“Bond Year” means the period beginning on July 2 of any calendar year and continuing through July 1 of the following calendar year.

“Business Day” means any day other than a Saturday, Sunday, or legal holiday, or a day on which banking institutions in either the State of New York or the State of Texas are authorized by law or executive order to close.

“Capital Appreciation Bonds” means Bonds on which no interest is paid prior to maturity, maturing variously in each of the years and in the Maturity Amounts as set forth in the Award Certificate.

“Code” means the Internal Revenue Code of 1986, as amended, and, with respect to a specific section thereof, such reference shall be deemed to include (a) the Regulations promulgated under such section, (b) any successor provision of similar import hereafter enacted, (c) any corresponding provision of any subsequent Internal Revenue Code, and (d) the Regulations promulgated under the provisions described in (b) and (c).

“Commercial Paper Notes” means commercial paper notes of the Board issued as Subordinate Lien Obligations pursuant to the Board’s resolution adopted on September 26, 2008, as amended on February 4, 2011.

“Compounded Amount” means, with respect to a Capital Appreciation Bond, as of any particular date of calculation, the original principal amount thereof, plus all interest accrued and compounded to the particular date of calculation, as determined in accordance with Section 2(c) of this Resolution and the Compounded Amount Table relating to such Bonds.

“Compounded Amount Table” means, with respect to the Capital Appreciation Bonds, the Compounded Amount Table as defined in Section 2(c) of this Resolution.

“Compounding Dates” means Compounding Dates as defined in Section 2(c) of this Resolution.

“Comptroller” means the Comptroller of Public Accounts of the State of Texas or any successor thereto.

“Constitutional Provision” means Section 18 of Article VII of the Constitution of the State, as amended, and in effect on the date hereof, and any amendment thereto or any other provision or amendment to the Constitution of the State relating to the Permanent University Fund hereafter approved by the voters of the State.

“Current Interest Bonds” means Bonds paying current interest and maturing in each of the years and in the aggregate principal amounts set forth in the Award Certificate.

“Definitive Bonds” means the Bonds issued in exchange for the Initial Bond.

“DTC” means The Depository Trust Company, New York, New York, and its successors and assigns.

“DTC Participant” means securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations on whose behalf DTC was created to hold securities to facilitate the clearance and settlement of securities transactions among DTC Participants.

“Eligible Project” means the acquisition of land either with or without permanent improvements, the construction and equipping of buildings or other permanent improvements, major repair and rehabilitation of buildings and other permanent improvements, the acquisition of capital equipment and library books and library materials. The term “Eligible Project” does not include the constructing, equipping, repairing, or rehabilitating of buildings or other permanent improvements that are to be used for student housing, intercollegiate athletics, or auxiliary enterprises.

“Escrow Agent” means the Escrow Agent set forth in the Award Certificate, if any, and any successor thereto.

“Escrow Agreement” means an agreement between the Board and the Escrow Agent as authorized by Section 23 hereof, as each such agreement may be amended from time to time in accordance with the terms thereof.

“Financial Obligation” has the meaning given in Section 18(b) hereof.

“Fiscal Year” means the 12-month operational period of both the System and the Permanent University Fund, commencing on September 1 of each year and ending on the following August 31.

“Government Obligations” means (i) direct noncallable obligations of the United States of America, including obligations that are unconditionally guaranteed by the United States of America (including Interest Strips of the Resolution Funding Corporation), and (ii) noncallable obligations of an agency or instrumentality of the United States of America, including obligations that are unconditionally guaranteed or insured by the agency or instrumentality and that, on the date the Board adopts or approves proceedings authorizing the issuance of Refunding Bonds or otherwise provides for the funding of an escrow to effect the defeasance of the Bonds, are rated as

to investment quality by a nationally recognized investment rating firm not less than “AAA” or its equivalent. The foregoing notwithstanding, the Authorized Representative may elect in the Award Certificate to modify the definition of “Government Obligations” by eliminating any securities or obligations set forth in the preceding sentence upon determining that it is in the best interests of the Board to do so.

“Initial Bond” means the Bond of a Series initially delivered hereunder and upon which the registration certificate, manually executed by or on behalf of the Comptroller of Public Accounts of the State of Texas, has been placed.

“Initial Purchaser” has the meaning given in Section 2 hereof.

“Issuance Date” means the date of delivery of each Series of Bonds to the Initial Purchasers thereof.

“Maturity” means the date on which the principal of a Bond becomes due and payable as therein and herein provided, whether at Stated Maturity, by redemption, or otherwise.

“Maturity Amount” means the Compounded Amount of a Capital Appreciation Bond due on its Stated Maturity.

“MSRB” means the Municipal Securities Rulemaking Board.

“Nationally-Recognized Rating Agency” means any nationally-recognized securities rating agency that provides a rating on the Bonds at the request of the Board.

“Outstanding Parity Bonds” has the meaning ascribed thereto in the recitals of this Resolution.

“Parity Bond Resolutions” has the meaning ascribed thereto in the recitals of this Resolution.

“Parity Obligations” means the Outstanding Parity Bonds, the Bonds, and any Additional Parity Obligations outstanding on the date of adoption of this Resolution or thereafter issued.

“Paying Agent/Registrar,” “Paying Agent,” or “Registrar” means an agent appointed pursuant to Section 2(b) of this Resolution, or any successor thereto.

“Paying Agent/Registrar Agreement” means a Paying/Agent Registrar Agreement executed by the Board and a Paying Agent/Registrar pursuant to Section 4(a) of this Resolution, substantially in the form previously approved by the Board, as such agreement may be amended from time to time in accordance with the terms thereof.

“Permanent University Fund” means the Permanent University Fund as created, established, implemented, and administered pursuant to Article VII, Sections 10, 11, 11a, 15, and 18 of the Texas Constitution, as currently or hereafter amended, and further implemented by the provisions of Chapter 66, Texas Education Code, as amended.

“Permanent University Fund Obligations” means, collectively, all bonds or notes of the Board heretofore or hereafter issued and delivered pursuant to the provisions of the Constitutional Provision, payable from and secured by a lien on and pledge of the Available University Fund Share, including, but not limited to, Parity Obligations and Subordinate Lien Obligations.

“Potential Refunded Bonds” means any of the Outstanding Parity Bonds.

“Principal and Interest Requirements” means, with respect to any Fiscal Year, the respective amounts of principal of and interest on all outstanding Permanent University Fund Obligations scheduled to be paid in such Fiscal Year from the Available University Fund Share. If the rate or rates of interest to be borne by any Additional Parity Obligations or Subordinate Lien Obligations is not fixed, but is variable or adjustable by any formula, agreement, or otherwise, and therefore cannot be calculated as actually being scheduled to be paid in a particular amount for any particular period, then for the purposes of the previous sentence, such Additional Parity Obligations or Subordinate Lien Obligations shall be deemed to bear interest at all times to maturity or due date at the lesser of (i) the maximum rate then permitted by law or (ii) the maximum rate specified in such Additional Parity Obligations or Subordinate Lien Obligations.

“Project Costs” means all costs and expenses incurred in relation to Eligible Projects, including, without limitation, design, planning, engineering, and legal costs; acquisition costs of land, interests in land, right-of-way and easements; construction costs; costs of machinery, equipment, and other capital assets incident and related to the operation, maintenance, and administration of an Eligible Project; and financing costs, including interest during construction and thereafter; underwriters’ discount and/or fees; legal, financial, and other professional services; and reimbursements for such Project Costs attributable to an Eligible Project incurred prior to issuance and delivery of the Bonds.

“Refunded Bonds” means the Potential Refunded Bonds to be refunded by a Series of Bonds as set forth in the Award Certificate.

“Refunded Notes” means the Commercial Paper Notes to be refunded by a Series of Bonds as set forth in the Award Certificate.

“Refunded Obligations” means, collectively, the Refunded Notes, if any, and the Refunded Bonds, if any, refunded by a Series.

“Refunding Bonds” means any Series of Bonds issued for the purpose of refunding any of the Refunded Obligations and paying the costs of issuance of such Bonds thereby constituting “refunding bonds” for purposes of subsection (g) of the Constitutional Provision.

“Registered Owner” has the meaning ascribed thereto in Section 2 of this Resolution.

“Regulations” means the applicable proposed, temporary or final Treasury Regulations promulgated under the Code or, to the extent applicable to the Code, under the Internal Revenue Code of 1954, as such regulations may be amended or supplemented from time to time.

“Rule” means SEC Rule 15c2-12 promulgated by the SEC, as amended from time to time.

“SEC” means the United States Securities and Exchange Commission.

“Series” means any designated series of Bonds issued pursuant to this Resolution.

“State” means the State of Texas.

“Stated Maturity” with respect to any Bond, means the scheduled maturity or mandatory sinking fund redemption date of the Bond.

“Subordinate Lien Obligations” means those bonds, notes, or other obligations of the Board, including the Commercial Paper Notes, payable from, and secured by a lien on and a pledge of, the Available University Fund Share that is junior and subordinate to the pledge of and lien on the Available University Fund Share that secures the Parity Obligations.

“System” means The Texas A&M University System.

“Tax-Exempt Bonds” means a series of Bonds, the interest on which is excludable from gross income from federal income tax purposes, as determined and set forth in the Award Certificate therefor.

“Taxable Bonds” means a series of Bonds, the interest on which is not excludable from gross income for federal income tax purposes, as determined and set forth in the Award Certificate therefor.

“UT Board” means the Board of Regents of The University of Texas System.

**SECTION 7. PLEDGE.** Pursuant to the Constitutional Provision, the Bonds and any Additional Parity Obligations hereafter issued, and the interest thereon, shall be and are hereby equally and ratably secured, together with the Outstanding Parity Bonds, by and payable from a first lien on and pledge of the Available University Fund Share.

**SECTION 8. PERFECTION OF SECURITY.** Chapter 1208, Texas Government Code, as amended, applies to the issuance of the Parity Obligations and the pledge of the Available University Fund Share made in Section 7 of this Resolution, and such pledge is, therefore, valid, effective, and perfected. Should State law be amended at any time while the Bonds are outstanding and unpaid, the result of such amendment being that the pledge of the Available University Fund Share is to be subject to the filing requirements of Chapter 9, Texas Business & Commerce Code, as amended, in order to preserve to the Registered Owners a security interest in such pledge, the Board agrees to take such measures as it determines are reasonable and necessary to enable a filing of a security interest in said pledge to occur.

**SECTION 9. PAYMENT OF BONDS AND ADDITIONAL PARITY OBLIGATIONS.**

(a) Payment of the Bonds. The Comptroller previously has established and shall maintain in the State Treasury a fund known as the “Board of Regents of The Texas A&M University System Permanent University Fund Bonds Interest and Sinking Fund” (the “Interest and Sinking Fund”). The Board and the officers of the System shall cause the Comptroller to (i)

transfer to the Interest and Sinking Fund, out of the fund in the State Treasury to which is deposited the Available University Fund Share, such fund being designated the "The Texas A&M University System Available University Fund", on or before each date upon which the principal of, premium, if any, or interest on any Parity Obligations is due and payable, whether by reason of maturity, mandatory redemption, or optional redemption prior to maturity and (ii) withdraw from the Interest and Sinking Fund and deposit with the Paying Agent/Registrar, on or before each such date, the amounts of interest or principal, premium, if any, and interest which will come due on the Parity Obligations on each such date, and in such manner that such amounts, in immediately available funds, will be on deposit with the Paying Agent/Registrar at least by each such date.

(b) Payment of Additional Parity Obligations. When Additional Parity Obligations are issued pursuant to the provisions of this Resolution, the Board, the officers of the System, and the Comptroller shall follow substantially the same procedures as provided above in connection with paying the principal of and interest on such Additional Parity Obligations when due; provided, however, that other and different banks or places of payment (paying agents) and/or paying agent/registrar, dates and methods of payment, and other procedures not in conflict with this Resolution may be named and provided for in connection with each issue of Additional Parity Obligations. In the event that any such Additional Parity Obligations are made redeemable prior to maturity, the resolution or resolutions authorizing the issuance of such Additional Parity Obligations shall prescribe the appropriate procedures for redeeming the same.

**SECTION 10. DISPOSITION OF FUNDS.** After provision has been made for the payment of the principal of, premium, if any, and interest on the Parity Obligations the balance of the Available University Fund Share each year shall be made available to the Board for payment of any Subordinate Lien Obligations and, thereafter, shall be available to the Board in the manner and to the extent provided by law and by regulations of the Board to be used by the Board as it may lawfully direct.

**SECTION 11. INVESTMENTS.** Subject to the requirements of any Parity Bond Resolution and except as may be otherwise provided herein, (i) money in any account or fund established or affirmed pursuant to this Resolution may be invested at the direction of an Authorized Representative in the manner prescribed by law and in accordance with the written policies adopted by the Board, and (ii) the interest and income derived from such investments shall be credited to the account or fund from which the deposit or investment was made and shall be used only for the purpose or purposes for which such account or fund is required or permitted to be used.

**SECTION 12. ADDITIONAL OBLIGATIONS.**

(a) Additional Parity Obligations. The Board reserves the right and shall have full power at any time and from time to time, to authorize, issue, and deliver Additional Parity Obligations, in as many separate installments or series as deemed advisable by the Board but only for the purpose and to the extent provided in the Constitutional Provision, or in any amendment hereafter made to the Constitutional Provision, or for refunding purposes as provided by Applicable Law. Such Additional Parity Obligations when issued, and the interest thereon, shall be equally and ratably secured by and payable from a first lien on and pledge of the Available University Fund Share, in the same manner and to the same extent as are the Parity Obligations,

and shall be on a parity and in all respects of equal dignity. It is further covenanted that no installment or series of Additional Parity Obligations shall be issued and delivered unless the Authorized Representative, or some other financial officer of the System designated by the Board, executes a certificate to the effect that (i) for the Fiscal Year immediately preceding the date of said certificate, the amount of the Available University Fund Share was at least 1.5 times the average annual Principal and Interest Requirements of the installment or series of Additional Parity Obligations then proposed to be issued and the Parity Obligations which are then and will be outstanding after the issuance and delivery of said proposed installment or series; provided, however, that the certification required by this clause (i) shall only remain in effect so long as any Parity Obligation that was outstanding on August 3, 2012, remains outstanding; and (ii) the total principal amount of all Permanent University Fund Obligations that will be outstanding after the issuance and delivery of the installment or series of Additional Parity Obligations then proposed to be issued will not exceed 10% of the cost value of investments and other assets of the Permanent University Fund (exclusive of real estate) at the time the proposed series or installment of Additional Parity Obligations is issued.

(b) Subordinate Lien Obligations. The Board may, at any time and from time to time, for any lawful purpose permitted pursuant to the terms of the Constitutional Provision, issue Subordinate Lien Obligations, the principal of and redemption premium, if any, and interest on which are payable from and secured by a pledge of and lien on the Available University Fund Share junior and subordinate to the lien and pledge created hereby for the security of the Parity Obligations; provided, however, that any such pledge and lien securing such Subordinate Lien Obligations shall be, and shall be expressed to be, subordinate in all respects to the pledge of and lien on the Available University Fund Share pledged as security for the Parity Obligations.

**SECTION 13. GENERAL COVENANTS.** The Board covenants and agrees with the Registered Owners as follows:

(a) It is recognized that the UT Board is the legal custodian of the Permanent University Fund, having sole power to administer and invest the Permanent University Fund in accordance with Applicable Law, provided that the Constitutional Provision affirmatively appropriates out of the Available University Fund Share an annual amount sufficient to pay the principal and interest on the Permanent University Fund Obligations. Therefore, while the Parity Obligations or the Subordinate Lien Obligations are outstanding and unpaid, the Board covenants to use its best efforts to cause the Permanent University Fund to be administered, invested, and the income therefrom to be distributed, all as required by law and consistent with the Parity Bond Resolutions and this Resolution.

(b) The Board will duly and punctually pay or cause to be paid the principal of every Parity Obligation and all Subordinate Lien Obligations, while outstanding, and the interest thereon, from the sources, on the days, at the places, and in the manner mentioned and provided in such obligations, according to the true intent and meaning thereof, and it will duly cause to be called for redemption prior to maturity, and will cause to be redeemed prior to maturity, all Parity Obligations and Subordinate Lien Obligations which, by their terms, are mandatorily required to be redeemed prior to maturity, when and as so required, and it will faithfully do and perform and at all times fully observe all covenants, undertakings, and provisions contained in this Resolution and in the aforesaid obligations.

(c) Except for the benefit of the Parity Obligations, and the interest thereon, the Board will not at any time create or allow to accrue or exist any lien or charge upon the Interest and Sinking Fund or the Available University Fund Share, unless such lien or charge is made junior and subordinate in all respects to the liens, pledges, and covenants in connection with the Parity Obligations, but the right to issue Subordinate Lien Obligations payable from the Available University Fund Share, as specified in Section 12(b) of this Resolution, is specifically reserved by the Board. The lien created by this Resolution will not be impaired in any manner as a result of any action or non-action on the part of the Board or officers of the System.

(d) Proper books of records and accounts will be kept in which true, full, and correct entries will be made of all income, expenses, and transactions of and in relation to the Permanent University Fund and each and every part thereof in accordance with accepted accounting practices, and as soon after the close of each Fiscal Year as reasonably may be done, the Board will furnish to all bondholders and Registered Owners who may so request, such audits and reports by the State Auditor of the State for the preceding Fiscal Year, concerning the Permanent University Fund, the Available University Fund Share, and the Parity Obligations, as the State Auditor is required by Applicable Law to prepare and distribute.

(e) No portion of the proceeds of the Bonds will be used for the purpose of constructing, equipping, repairing, or rehabilitating buildings or other permanent improvements that are to be used for student housing, intercollegiate athletics, or auxiliary enterprises.

(f) The Board will (i) pay the standard or customary fees and charges of the Paying Agent/Registrar for its services with respect to the payment of the principal of and interest on the Bonds, when due, and (ii) pay the fees and charges of the Paying Agent/Registrar for services with respect to (A) the transfer of registration of the Bonds, and (B) solely to the extent provided in this Resolution, the exchange of the Bonds.

(g) At all times while the Bonds are outstanding, the Board will provide a competent and legally qualified bank, trust company, financial institution, or other agency to act as and perform the services of Paying Agent/Registrar for the Bonds under this Resolution. The Paying Agent/Registrar will be one entity. The Board reserves the right to appoint a successor Paying Agent/Registrar upon providing the previous Paying Agent/Registrar with a certified copy of a resolution terminating such agency. In the event that the entity at any time acting as Paying Agent/Registrar (or its successor by merger, acquisition, or other method) should resign or otherwise cease to act as such, the Board covenants that it will promptly appoint a competent and legally qualified bank, trust company, financial institution, or other agency to act as Paying Agent/Registrar under this Resolution. Upon any change in the Paying Agent/Registrar, the previous Paying Agent/Registrar promptly shall transfer and deliver the Registration Books (or a copy thereof), along with all other pertinent books and records relating to the Bonds, to the new Paying Agent/Registrar designated and appointed by the Board. Upon any change in the Paying Agent/Registrar, the Board promptly will cause a written notice thereof to be sent by the new Paying Agent/Registrar to each Registered Owner, by United States mail, first-class postage prepaid, which notice also shall give the address of the new Paying Agent/Registrar. By accepting the position and performing as such, each Paying Agent/Registrar shall be deemed to have agreed to the provisions of this Resolution, and a certified copy of this Resolution shall be delivered to each Paying Agent/Registrar.

**SECTION 14. BOOK-ENTRY-ONLY SYSTEM.** It is intended that the Bonds initially be registered so as to participate in a securities depository system (the “DTC System”) with DTC, as set forth herein. The Definitive Bonds shall be issued in the form of a separate single definitive Bond for each maturity. Upon issuance, the ownership of each such Bond shall be registered in the name of Cede & Co., as the nominee of DTC, and all of the outstanding Bonds shall be registered in the name of Cede & Co., as the nominee of DTC. The Board and the Paying Agent/Registrar are authorized to execute, deliver, and take the actions set forth in such letters to or agreements with DTC as shall be necessary to effectuate the DTC System, including a “Letter of Representations” (the “Representation Letter”).

With respect to the Bonds registered in the name of Cede & Co., as nominee of DTC, the Board and the Paying Agent/Registrar shall have no responsibility or obligation to any broker-dealer, bank, or other financial institution for which DTC holds the Bonds from time to time as securities depository (a “Depository Participant”) or to any person on behalf of whom such a Depository Participant holds an interest in the Bonds (an “Indirect Participant”). Without limiting the immediately preceding sentence, the Board and the Paying Agent/Registrar shall have no responsibility or obligation with respect to (i) the accuracy of the records of DTC, Cede & Co., or any Depository Participant with respect to any ownership interest in the Bonds, or (ii) the delivery to any Depository Participant or any Indirect Participant or any other person, other than a Registered Owner of a Bond, of any amount with respect to principal of or interest on the Bonds. While in the DTC System, no person other than Cede & Co., or any successor thereto, as nominee for DTC, shall receive a Bond evidencing the obligation of the Board to make payments of principal and interest pursuant to this Resolution. Upon delivery by DTC to the Paying Agent/Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede & Co., and subject to the provisions in this Resolution with respect to interest checks or drafts being mailed to the holder, the words “Cede & Co.” in this Resolution shall refer to such new nominee of DTC.

In the event that (a) the Board determines that DTC is incapable of discharging its responsibilities described herein and in the Representation Letter, (b) the Representation Letter shall be terminated for any reason, or (c) DTC or the Board determines that it is in the best interest of the Registered Owners that they be able to obtain certificated Bonds, the Board shall notify the Paying Agent/Registrar, DTC, and Depository Participants of the availability within a reasonable period of time through DTC of certificated Bonds, and the Bonds shall no longer be restricted to being registered in the name of Cede & Co., as nominee of DTC. At that time, the Board may determine that the Bonds shall be registered in the name of and deposited with a successor depository operating a securities depository system, as may be acceptable to the Board, or such depository’s agent or designee, and if the Board and the Paying Agent/Registrar do not select such alternate securities depository system, then the Bonds may be registered in whatever names the Registered Owners transferring or exchanging the Bonds shall designate, in accordance with the provisions hereof.

Notwithstanding any other provision of this Resolution to the contrary, so long as any Bond is registered in the name of Cede & Co., as nominee of DTC, all payments with respect to principal of and interest on such Bond and all notices with respect to such Bond shall be made and given, respectively, in the manner provided in the Representation Letter.

## **SECTION 15. AMENDMENT OF RESOLUTION.**

(a) The owners of the Parity Obligations comprising 51% or more in principal amount of the aggregate principal amount of then outstanding Parity Obligations shall have the right, from time to time, to approve any amendment to any resolution authorizing the issuance of Parity Obligations which may be deemed necessary or desirable by the Board; provided, however, that nothing herein contained shall permit or be construed to permit, without the approval of the owners of all of the outstanding Parity Obligations, the amendment of the terms and conditions in said resolutions or in the Parity Obligations so as to (i) make any change in the maturity of the outstanding Parity Obligations; (ii) reduce the rate of interest borne by any of the outstanding Parity Obligations; (iii) reduce the amount of the principal payable on the outstanding Parity Obligations; (iv) modify the terms of payment of principal of or interest on the outstanding Parity Obligations, or impose any conditions with respect to such payment; (v) affect the rights of the owners of less than all of the Parity Obligations then outstanding; or (vi) change the minimum percentage of the principal amount of Parity Obligations necessary for consent to such amendment.

(b) If at any time the Board shall desire to amend a resolution under this Section, the Board shall cause notice of the proposed amendment to be published in a financial newspaper or journal published in New York, New York, once during each calendar week for at least two successive calendar weeks. Such notice shall briefly set forth the nature of the proposed amendment and shall state that a copy thereof is on file at the principal office of each Paying Agent/Registrar for the Parity Obligations for inspection by all owners of Parity Obligations. Such publication is not required, however, if written notice is given to each owner of Parity Obligations.

(c) Whenever at any time not less than 30 days, and within one year, from the date of the first publication of said notice or other service of written notice of the proposed amendment, the Board shall receive an instrument or instruments executed by the owners of at least 51% in aggregate principal amount of all Parity Obligations then outstanding, which instrument or instruments shall refer to the proposed amendment described in said notice and which specifically consent to and approve such amendment in substantially the form of the copy thereof on file as aforesaid, the Board may adopt the amendatory resolution in substantially the same form.

(d) Any consent given by the owner of a Parity Obligation pursuant to the provisions of this Section shall be irrevocable for a period of six months from the date of the first publication or other service of the notice provided for in this Section, and shall be conclusive and binding upon all future owners of the same Parity Obligations during such period. Such consent may be revoked at any time after six months from the date of the first publication of such notice by the owner who gave such consent, or by a successor in title, by filing notice thereof with the Paying Agent/Registrar for such Parity Obligations and the Board, but such revocation shall not be effective if the owners of 51% in aggregate principal amount of the then-outstanding Parity Obligations as in this Section defined have, prior to the attempted revocation, consented to and approved the amendment.

(e) Notwithstanding the provisions of Subsections (a)-(d) of this Section and subject to the requirements of the resolutions authorizing the Outstanding Parity Bonds, this Resolution and the rights and obligations of the Board and of the owners of the Bonds may, to the extent permitted by law, be modified or amended at any time by a supplemental resolution, without notice to or the

consent of any owners of the Bonds, to cure any ambiguity, or to cure or correct any defective provision contained in this Resolution, upon receipt by the Board of an approving opinion of Bond Counsel that the same is needed for such purpose and will more clearly express the intent of this Resolution.

(f) Upon the adoption of any amendatory resolution adopted by the Board pursuant to the provisions of this Section, the resolution being amended shall be deemed to be amended in accordance with the amendatory resolution, and the respective rights, duties, and obligations of the Board and all the owners of then-outstanding Parity Obligations and all future Parity Obligations shall thereafter be determined, exercised, and enforced thereunder, subject in all respects to such amendment.

#### **SECTION 16. DAMAGED, MUTILATED, LOST, STOLEN, OR DESTROYED BONDS.**

(a) Replacement Bonds. In the event any outstanding Bond is damaged, mutilated, lost, stolen, or destroyed, the Paying Agent/Registrar shall cause to be printed, executed, and delivered a new Bond of the same principal amount, Maturity Amount, maturity, and interest rate, as the damaged, mutilated, lost, stolen, or destroyed Bond, in replacement for such Bond in the manner hereinafter provided.

(b) Application for Replacement Bonds. Application for replacement of damaged, mutilated, lost, stolen, or destroyed Bonds shall be made to the Paying Agent/Registrar. In every case of loss, theft, or destruction of a Bond, the applicant for a replacement bond shall furnish to the Board and to the Paying Agent/Registrar such security or indemnity as may be required by them to save each of them harmless from any loss or damage with respect thereto. Also, in every case of loss, theft, or destruction of a Bond, the applicant shall furnish to the Board and to the Paying Agent/Registrar evidence to their satisfaction of the loss, theft, or destruction of such Bond, as the case may be. In every case of damage or mutilation of a Bond, the applicant shall surrender to the Paying Agent/Registrar for cancellation the Bond so damaged or mutilated.

(c) Payment in Lieu of Replacement. Notwithstanding the foregoing provisions of this Section, in the event any such Bond shall have matured, and no default has occurred which is then continuing in the payment of the principal of or interest on the Bond, the Board may authorize the payment of the same (without surrender thereof except in the case of a damaged or mutilated Bond) instead of issuing a replacement Bond, provided security or indemnity is furnished as provided above in this Section.

(d) Charge for Issuing Replacement Bonds. Prior to the issuance of any replacement Bond, the Paying Agent/Registrar shall charge the owner of such Bond with all legal, printing, and other expenses in connection therewith. Every replacement Bond issued pursuant to the provisions of this Section by virtue of the fact that any Bond is lost, stolen, or destroyed shall constitute a contractual obligation of the Board whether or not the lost, stolen, or destroyed Bond shall be found at any time, or be enforceable by anyone, and shall be entitled to all the benefits of this Resolution equally and proportionately with any and all other Bonds duly issued under this Resolution.

(e) Authority for Issuing Replacement Bonds. In accordance with Chapter 1201, Texas Government Code, as amended, this Section shall constitute authority for the issuance of any such replacement Bond without necessity of further action by the governing body of the Board or any other body or person, and the duty of the replacement of such Bonds is hereby authorized and imposed upon the Paying Agent/Registrar, and the Paying Agent/Registrar shall authenticate and deliver such Bonds in the form and manner and with the effect, as provided in Section 4(a) of this Resolution, for Bonds issued in exchange for other Bonds.

## **SECTION 17. DEFEASANCE OF BONDS.**

(a) Any Bond and the interest thereon shall be deemed to be paid, retired and no longer outstanding (a "Defeased Bond") within the meaning of this Resolution, except to the extent provided in subsections (c) and (e) of this Section, when payment of the principal of such Bond, plus interest thereon, with respect to Current Interest Bonds, and/or the Maturity Amount with respect to Capital Appreciation Bonds, to the due date or dates (whether such due date or dates be by reason of maturity, upon redemption, or otherwise) either (i) shall have been made or caused to be made in accordance with the terms thereof (including the giving of any required notice of redemption or the establishment of irrevocable provisions for the giving of such notice) or (ii) shall have been provided for on or before such due date by irrevocably depositing with or making available to the Paying Agent/Registrar or an eligible trust company or commercial bank for such payment (1) lawful money of the United States of America sufficient to make such payment, (2) Government Obligations that mature as to principal and interest in such amounts and at such times as will ensure the availability, without reinvestment, of sufficient money to provide for such payment and when proper arrangements have been made by the Board with the Paying Agent/Registrar or an eligible trust company or commercial bank for the payment of its services until all Defeased Bonds shall have become due and payable or (3) any combination of (1) and (2). At such time as a Bond shall be deemed to be a Defeased Bond hereunder, as aforesaid, such Bond and the interest thereon shall no longer be secured by, payable from, or entitled to the benefits of, the revenues herein pledged as provided in this Resolution, and such principal and interest shall be payable solely from such money or Government Obligations.

(b) The deposit under clause (ii) of subsection (a) shall be deemed a payment of a Bond as aforesaid when proper notice of redemption of such Bonds shall have been given or upon the establishment of irrevocable provisions for the giving of such notice, in accordance with this Resolution. Any money so deposited with the Paying Agent/Registrar or an eligible trust company or commercial bank as provided in this Section may at the discretion of the Board also be invested in Government Obligations, maturing in the amounts and at the times as hereinbefore set forth, and all income from all Government Obligations in possession of the Paying Agent/Registrar or an eligible trust company or commercial bank pursuant to this Section which is not required for the payment of such Bond and premium, if any, and interest thereon with respect to which such money has been so deposited, shall be remitted to the Board.

(c) Notwithstanding any provision of any other Section of this Resolution which may be contrary to the provisions of this Section, all money or Government Obligations set aside and held in trust pursuant to the provisions of this Section for the payment of principal of the Bonds and premium, if any, and interest thereon, shall be applied to and used solely for the payment of the particular Bonds and premium, if any, and interest thereon, with respect to which such money

or Government Obligations have been so set aside in trust. Until all Defeased Bonds shall have become due and payable, the Paying Agent/Registrar shall perform the services of Paying Agent/Registrar for such Defeased Bonds the same as if they had not been defeased, and the Board shall make proper arrangements to provide and pay for such services as required by this Resolution.

(d) Notwithstanding any other provision of this Resolution to the contrary, if money or Government Obligations have been deposited or set aside with the Paying Agent/Registrar or an eligible trust company or commercial bank pursuant to this Section for the payment of Bonds and such Bonds shall not have in fact been actually paid in full, no amendment of the provisions of this Section shall be made without the consent of the Registered Owner of each Bond affected thereby. Notwithstanding the provisions of this Section to the contrary, any Taxable Bonds issued under this Resolution may be designated by the Authorized Representative in the Award Certificate as not being subject to defeasance if such Authorized Representative determines that such treatment is in the best economic interest of the Board.

(e) Notwithstanding the provisions of subsection (a) of this Section, to the extent that, upon the defeasance of any Defeased Bond to be paid at its maturity, the Board retains the right under State law to later call that Defeased Bond for redemption in accordance with the provisions of this Resolution, the Board may call such Defeased Bond for redemption upon complying with the provisions of State law and upon the satisfaction of the provisions of subsection (a) of this Section with respect to such Defeased Bond as though it was being defeased at the time of the exercise of the option to redeem the Defeased Bond and the effect of the redemption is taken into account in determining the sufficiency of the provisions made for the payment of the Defeased Bond. After all required deposits are made in connection with any related defeasance, the Bonds shall no longer be regarded as outstanding or unpaid.

## **SECTION 18. CONTINUING DISCLOSURE.**

(a) Annual Reports. The Board shall provide annually to the MSRB, in an electronic format as prescribed by the MSRB, within six months after the end of each Fiscal Year ending after the issuance and sale of each Series of Bonds pursuant to this Resolution, financial information and operating data with respect to the Permanent University Fund as determined by the Authorized Representative at the time the Bonds are sold. The Award Certificate shall specify such financial information and operating data. Any financial statements with respect to the Permanent University Fund so to be provided shall be (1) prepared on an accrual basis, or such other basis as the UT Board may be required to employ from time to time pursuant to State law or regulation, and (2) audited, if the UT Board commissions an audit of such statements and the audit is completed within the period during which they must be provided. If audited financial statements with respect to the Permanent University Fund are not so provided within the required period, then the Board shall provide unaudited financial statements with respect to the Permanent University Fund for the applicable Fiscal Year to the MSRB, in an electronic format as prescribed by the MSRB, and shall file audited financial statements with respect to the Permanent University Fund when and if such audited financial statements become available. If audited financial statements with respect to the Permanent University Fund are not prepared for any Fiscal Year and audited financial statements are prepared with respect to the State of Texas for such Fiscal Year, the Board shall provide, or cause to be provided, the audited financial statements of the State of Texas for the applicable Fiscal Year to the MSRB, in an electronic format as prescribed by the MSRB, within

six months after the end of said Fiscal Year or as soon thereafter as such audited financial statements become available from the State Auditor of the State of Texas. Any such audited financial statements of the State of Texas so provided shall be prepared in accordance with generally accepted accounting principles for state governments, as such principles may be changed from time to time to comply with State law.

If the UT Board changes the Permanent University Fund's Fiscal Year, the Board will notify the MSRB of the change (and of the date of the new Fiscal Year end) prior to the next date by which the Board otherwise would be required to provide financial information and operating data pursuant to this Section.

The financial information and operating data to be provided pursuant to this subsection (a) may be set forth in full in one or more documents or may be included by specific reference to any document that is available to the public on the MSRB's internet web site or filed with the SEC.

(b) Event Notices. As used in this subsection (b), the term "obligated person" shall mean any person, including the Board, who is either generally or through an enterprise, fund, or account of such person committed by contract or other arrangement to support payment of all or part of the obligations on the Bonds (other than providers of municipal bond insurance, letters of credit, or other liquidity facilities). The Board shall notify the MSRB, in an electronic format as prescribed by the MSRB, in a timely manner not in excess of ten Business Days after the occurrence of the event, of any of the following events with respect to the Bonds: (i) principal and interest payment delinquencies; (ii) non-payment related defaults, if material; (iii) unscheduled draws on debt service reserves reflecting financial difficulties; (iv) unscheduled draws on credit enhancements reflecting financial difficulties; (v) substitution of credit or liquidity providers, or their failure to perform; (vi) adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds; (vii) modifications to rights of holders of the Bonds, if material; (viii) bond calls, if material, and tender offers; (ix) defeasances; (x) release, substitution, or sale of property securing repayment of the Bonds, if material; (xi) rating changes; (xii) bankruptcy, insolvency, receivership or similar event of the obligated person; (xiii) the consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material; (xiv) the appointment of a successor or additional trustee or the change of name of a trustee, if material; (xv) incurrence of a Financial Obligation (as defined below) of the Board, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a Financial Obligation of the Board, any of which affect the holders of the outstanding Parity Obligations, if material; and (xvi) default, event of acceleration, termination event, modification of terms or similar events under the terms of a Financial Obligation of the Board, any of which reflect financial difficulties.

For the purposes of the event identified in clause (xii) of the immediately preceding paragraph, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S.

Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person. The Board intends the words used in clauses (xv) and (xvi), above, and the definition of “Financial Obligation” in this Section to have the same meanings as when it is used in the Rule, as evidenced by SEC Release NO. 34-83885, dated August 20, 2018.

In addition, the Board shall notify the MSRB, in an electronic format as prescribed by the MSRB, in a timely manner, of any failure by the Board to provide financial information or operating data in accordance with subsection (a) of this Section by the time required.

(c) Identifying Information. All information and notices shall be provided to the MSRB in an electronic format, as prescribed by the MSRB, and all documents provided to the MSRB pursuant to this Section 18 shall be accompanied by identifying information, as prescribed by the MSRB.

(d) Limitations, Disclaimers, and Amendments. The Board shall be obligated to observe and perform the covenants specified in this Section 18 for so long as, but only for so long as, the Board, the Permanent University Fund, or the Available University Fund Share remains an “obligated person” with respect to the Bonds within the meaning of the Rule, except that the Board in any event will give the notice required by Section 4 of this Resolution of any Bond calls and defeasance that cause the Board, the Permanent University Fund, or the Available University Fund Share to no longer be “obligated persons”.

The provisions of this Section 18 are for the sole benefit of the holders and beneficial owners of the Bonds, and nothing in this Section 18, express or implied, shall give any benefit or any legal or equitable right, remedy, or claim hereunder to any other person. The Board undertakes to provide only the financial information, operating data, financial statements, and notices which it has expressly agreed to provide pursuant to this Section 18 and does not hereby undertake to provide any other information that may be relevant or material to a complete presentation of the Permanent University Fund’s or the Available University Fund Share’s financial results, condition, or prospects, or hereby undertake to update any information provided in accordance with this Section 18 or otherwise, except as expressly provided herein. The Board does not make any representation or warranty concerning such information or its usefulness to a decision to invest in or sell Bonds at any future date.

UNDER NO CIRCUMSTANCES SHALL THE BOARD BE LIABLE TO THE HOLDER OR BENEFICIAL OWNER OF ANY BOND OR ANY OTHER PERSON, IN CONTRACT OR TORT, FOR DAMAGES RESULTING IN WHOLE OR IN PART FROM ANY BREACH BY THE BOARD, WHETHER NEGLIGENT OR WITHOUT FAULT ON ITS PART, OF ANY COVENANT SPECIFIED IN THIS SECTION 18, BUT EVERY RIGHT AND REMEDY OF ANY SUCH PERSON, IN CONTRACT OR TORT, FOR OR ON ACCOUNT OF ANY SUCH

BREACH SHALL BE LIMITED TO AN ACTION FOR MANDAMUS OR SPECIFIC PERFORMANCE.

No default by the Board in observing or performing its obligations under this Section 18 shall constitute a breach of or default under this Resolution for purposes of any other provision of this Resolution. Should the Rule be amended to obligate the Board to make filings with or provide notices to entities other than the MSRB, the Board hereby agrees to undertake such obligation with respect to the Bonds in accordance with the Rule as amended.

Nothing in this Section 18 is intended or shall act to disclaim, waive, or otherwise limit the duties of the Board under federal and State securities laws.

Except as otherwise authorized by Section 32, the provisions of this Section 18 may be amended by the Board from time to time to adapt to changed circumstances that arise from a change in legal requirements, a change in law, or a change in the identity, nature, status, or type of operations of the Board or the Permanent University Fund, but only if (i) the provisions of this Section 18, as so amended, would have permitted an underwriter to purchase or sell Bonds in the primary offering of the Bonds in compliance with the Rule, taking into account any amendments or interpretations of the Rule to the date of such amendment, as well as such changed circumstances, and (ii) either (A) the holders of a majority in aggregate principal amount (or any greater amount required by any other provision of this Resolution that authorizes such an amendment) of the outstanding Bonds consent to such amendment or (B) a person that is unaffiliated with the Board and the Permanent University Fund (such as nationally-recognized bond counsel) determines that such amendment will not materially impair the interests of the holders and beneficial owners of the Bonds. If the Board so amends the provisions of this Section 18, it shall include with any amended financial information or operating data next provided in accordance with this Section 18 an explanation, in narrative form, of the reasons for the amendment and of the impact of any change in the type of financial information or operating data so provided. The Board may also amend or repeal the provisions of this continuing disclosure requirement if the SEC amends or repeals the applicable provisions of the Rule or a court of final jurisdiction enters judgment that such provisions of the Rule are invalid, but only if and to the extent that the provisions of this sentence would not prevent an underwriter from lawfully purchasing or selling Bonds in the primary offering of the Bonds.

## **SECTION 19. PROVISIONS CONCERNING FEDERAL INCOME TAX EXCLUSION.**

(a) General Tax Covenant. As used in this Section 19, the term “Bonds” shall mean only Bonds issued as Tax-Exempt Bonds. The Board covenants not to take any action or omit to take any action that, if taken or omitted, would cause the interest on the Bonds to be includable in gross income for federal income tax purposes. In furtherance thereof, the Board covenants to comply with sections 103 and 141 through 150 of the Code and the provisions set forth in the federal tax certificate executed by the Board in connection with the Bonds.

(b) No Private Use or Payment and No Private Loan Financing. The Board covenants that it will use the proceeds of the Bonds (including investment income) and the property financed, directly or indirectly, with such proceeds so that the Bonds will not be “private activity bonds”

within the meaning of section 141 of the Code. Furthermore, the Board will not take a deliberate action (as defined in section 1.141-2(d)(3) of the Regulations) that causes the Bonds to be a “private activity bond” unless it takes a remedial action permitted by section 1.141-12 of the Regulations.

(c) No Federal Guarantee. The Board covenants not to take any action or omit to take any action that, if taken or omitted, would cause the Bonds to be “federally guaranteed” within the meaning of section 149(b) of the Code, except as permitted by section 149(b)(3) of the Code.

(d) No Hedge Bonds. The Board covenants not to take any action or omit to take action that, if taken or omitted, would cause the Bonds to be “hedge bonds” within the meaning of section 149(g) of the Code.

(e) No Arbitrage. The Board covenants that it will make such use of the proceeds of the Bonds (including investment income) and regulate the investment of such proceeds of the Bonds so that the Bonds will not be “arbitrage bonds” within the meaning of section 148(a) of the Code.

(f) Arbitrage Rebate. The Board covenants that, if the Board does not qualify for an exception to the requirements of section 148(f) of the Code, the Board will comply with the requirement that certain amounts earned by the Board on the investment of the gross proceeds of the Bonds, be rebated to the United States.

(g) Information Reporting. The Board covenants to file or cause to be filed with the Secretary of the Treasury an information statement concerning the Bonds in accordance with section 149(e) of the Code.

(h) Record Retention. The Board covenants to retain all material records relating to the expenditure of the proceeds (including investment income) of the Bonds and, if applicable, any obligations refunded therewith, and the use of the property financed, directly or indirectly, thereby until three years after the last Bond is redeemed or paid at maturity (or such other period as provided by subsequent guidance issued by the Department of the Treasury) in a manner that ensures their complete access throughout such retention period.

(i) Continuing Obligation. Notwithstanding any other provision of this Resolution, the Board’s obligations under the federal tax covenants set forth above will survive the defeasance and discharge of the Bonds for as long as such matters are relevant to the excludability of interest on the Bonds from gross income for federal income tax purposes.

(j) Official Intent. For purposes of section 1.150-2(d) of the Regulations, to the extent that an official intent to reimburse has not previously been adopted by the Board, this Resolution serves as the Board’s official declaration of intent to use proceeds of the Bonds to reimburse itself from proceeds of the Bonds issued in the maximum amount authorized by this Resolution for certain expenditures paid in connection with the projects set forth herein. Any such reimbursement will only be made (i) for an original expenditure paid no earlier than 60 days prior to the date hereof and (ii) not later than 18 months after the later of (A) the date the original expenditure is paid or

(B) the date of with the project to which such expenditure relates is placed in service or abandoned, but in to event more than three years after the original expenditure is paid.

## **SECTION 20. SALE OF THE BONDS.**

(a) The Authorized Representative is hereby authorized to act for and on behalf of the Board in connection with the issuance and sale of the Bonds. In that capacity, the Authorized Representative, acting for and on behalf of the Board, shall determine the dates for the issuance and sale of the Bonds and all other matters relating to the issuance, sale and delivery of the Bonds as set forth in Section 2(b) of this Resolution.

(b) Except as set forth in subsection (c) of this Section 20, the Bonds of each Series shall be sold through competitive bidding as required by the Constitutional Provision. For any Series of Bonds to be sold through competitive bidding pursuant to the terms hereof, the Authorized Representative shall prepare a notice of sale and bidding instructions (including an official bid form) with respect thereto to be in substantially the form and substance previously approved by the Board in connection with the authorization of Parity Obligations, which form is hereby approved, but with such changes and completions as the Authorized Representative may approve.

(c) Notwithstanding the provisions of subsection (b) of this Section 20 or any other provisions in this Resolution, any Series of Bonds constituting Refunding Bonds may be sold in the manner deemed by the Authorized Representative to be the most economically advantageous to the Board, as set forth in the Award Certificate.

If the Authorized Representative determines that a Series of Refunding Bonds should be sold by a negotiated sale, the Authorized Representative shall designate the senior managing underwriter for such Refunding Bonds and such additional investment banking firms as he or she deems appropriate to assure that the Refunding Bonds are sold on the most advantageous terms to the Board. The Authorized Representative, acting for and on behalf of the Board, is authorized to approve, execute, and deliver a Bond Purchase Contract for each Series of Refunding Bonds to be sold by negotiated sale, with the underwriter(s) thereof at such price, with and subject to such terms as determined by the Authorized Representative pursuant to Section 2 of this Resolution. Each Bond Purchase Contract shall be substantially in the form and substance previously approved by the Board in connection with the authorization of Parity Obligations or the Board's revenue financing System obligations with such changes as are acceptable to the Authorized Representative, including those set forth in this Resolution with respect to disclosure documents and continuing disclosure provisions. The Authorized Representative's approval of a Bond Purchase Contract shall be conclusively evidenced by said Authorized Representative's execution thereof.

(d) Following the award of the sale of each Series of Bonds the Authorized Representative shall notify the Paying Agent/Registrar in writing of the identity of the purchaser of the Bonds and of the following terms for such Bonds: Series designation; dated date and Issuance Date; date from which interest accrues; principal amount; maturities; redemption provisions; rate or rates of interest; and first interest payment date. The Authorized Representative shall deliver the Initial Bonds of such Series to the purchasers thereof against payment therefor.

(e) The authority conferred by this Resolution to (i) act on behalf of the Board in selling any Series of Bonds and (ii) award the sale of the Bonds of such Series to a bidder in a competitive sale or execute one or more Bond Purchase Contract(s) pursuant to this Section shall expire at 11:59 p.m. on July 31, 2026. Any Series of Bonds awarded pursuant to an official bid form or sold pursuant to a Bond Purchase Contract executed on or before July 31, 2026, may be delivered after such date.

**SECTION 21. PROCEEDS OF SALE.** Proceeds from the sale of each Series of Bonds shall, promptly upon receipt thereof, be applied by the Authorized Representative as follows:

(i) accrued interest for the Bonds, if any, shall be deposited in the Interest and Sinking Fund to be used to pay interest on the Bonds on the first interest payment date therefor;

(ii) if the Series of Bonds is being issued to refund Refunded Obligations, there shall be applied, from the remaining proceeds from the sale of such Bonds, the amounts specified in Section 23 of this Resolution; and

(iii) any proceeds from the sale of such Bonds remaining after the deposits provided for in clauses (i) and (ii) above shall be used to pay Project Costs of Eligible Projects and, to the extent not otherwise provided for, to pay all expenses arising in connection with the issuance of such Bonds and the refunding of the Refunded Obligations, as appropriate.

Any sale proceeds of the Bonds remaining after making all deposits and payments provided for above shall be deposited into the Interest and Sinking Fund.

**SECTION 22. APPROVAL OF OFFICIAL STATEMENT.** The Authorized Representative, acting for and on behalf of the Board, is authorized and directed to provide for and oversee the preparation of a preliminary official statement to be prepared for distribution (which may be made electronically) and to be used in the offering and sale of the Bonds. The Authorized Representative, acting for and on behalf of the Board, is hereby authorized to approve the form of the preliminary official statement and to deem the preliminary official statement to be final as of its date, except for such omissions as are permitted by the Rule. The Authorized Representative, acting for and on behalf of the Board, shall cause a final official statement to be prepared and provided in compliance with the Rule. Notwithstanding the foregoing, the Authorized Representative may prepare one preliminary official statement and one final official statement with respect to multiple Series of such Bonds so sold.

**SECTION 23. REFUNDING AND REDEMPTION OF REFUNDED OBLIGATIONS; ESCROW AGREEMENT.**

(a) Concurrently with the delivery of each Series of Bonds issued to refund Refunded Notes, the Authorized Representative shall cause to be deposited with the issuing and paying agent for the Refunded Notes or with an Escrow Agent selected by the Authorized Representative, from the proceeds from the sale of such Series of Bonds and other legally available funds, an amount sufficient to provide for the refunding and defeasance of such Refunded Notes, in accordance with Chapter 1207, Texas Government Code, as amended. In the event it is deemed necessary, the

Authorized Representative is hereby authorized to select one or more Escrow Agent(s) with respect to the Refunded Notes and to enter into one or more Escrow Agreements. The Authorized Representative is further authorized and directed to apply and there is hereby appropriated such moneys of the Board as are necessary (i) to provide for the defeasance of such Refunded Notes on the date of delivery of the Bonds or (ii) to fund the Escrow Fund to be created pursuant to the Escrow Agreement(s) with amounts sufficient to provide for the defeasance of the Refunded Notes.

(b) Concurrently with the delivery of each Series of Bonds issued to refund Refunded Bonds, the Authorized Representative shall cause to be deposited with the paying agent for the Refunded Bonds or with an Escrow Agent selected by the Authorized Representative, from the proceeds from the sale of such Series of Bonds and other legally available funds, an amount sufficient to provide for the refunding and defeasance of such Refunded Bonds, in accordance with Chapter 1207, Texas Government Code, as amended. In the event it is deemed necessary, the Authorized Representative is hereby authorized to select one or more Escrow Agent(s) with respect to the Refunded Bonds and to enter into one or more Escrow Agreements. The Authorized Representative is further authorized and directed to apply and there is hereby appropriated such moneys of the Board as are necessary (i) to provide for the defeasance of such Refunded Bonds on the date of delivery of the Bonds or (ii) to fund the Escrow Fund to be created pursuant to the Escrow Agreement(s) with amounts sufficient to provide for the defeasance of the Refunded Bonds.

(c) As provided in Section 2(b) of this Resolution, the Authorized Representative shall determine the particular Subordinate Lien Obligations and Potential Refunded Bonds to be refunded by a Series of Bonds subject, in the case of the Refunded Bonds, to the present value savings requirement of said Section 2(b).

(d) Subject to the execution of an Award Certificate and the determination by the Authorized Representative of the Refunded Bonds to be refunded by a Series of Bonds, the Board irrevocably calls the particular Potential Refunded Bonds constituting Refunded Bonds for redemption prior to maturity on the first optional redemption date following delivery of the Bonds of such Series, for which all of the notice requirements for redemption can reasonably be met, at a redemption price of par (plus accrued interest to the date fixed for redemption).

The Authorized Representative, acting for and on behalf of the Board, shall provide for notice of such redemption to be given in accordance with the resolution(s) of the Board authorizing the Refunded Bonds.

(e) If the Authorized Representative determines to execute an Escrow Agreement relating to the Refunded Notes or the Refunded Bonds, to assure the purchase of the "Escrowed Securities" referred to in the respective Escrow Agreements for the Refunded Notes or the Refunded Bonds, the Authorized Representative, acting for and on behalf of the Board, is hereby authorized to subscribe for, agree to purchase and purchase "Government Obligations" and "Defeasance Obligations" (as defined in resolutions authorizing the Refunded Notes or the Parity Bond Resolutions authorizing the Refunded Bonds, as appropriate) in such amounts and maturities and bearing interest at such rates as may be provided for in such Escrow Agreement, and to execute any and all subscriptions, purchase agreements, commitments, letters of authorization and other

documents necessary to effectuate the foregoing, and is authorized to create and fund the “Escrow Fund” contemplated by such Escrow Agreement through the use of the proceeds of the Series of Bonds issued to refund the Refunded Notes or the Refunded Bonds, the moneys and investments held in the fund securing the Refunded Notes or the Refunded Bonds, and other lawfully available moneys of the Board.

(f) To satisfy in a timely manner all of the Board’s obligations under this Resolution and the Escrow Agreement(s), the Authorized Representative and all other appropriate officers and agents of the Board are hereby severally authorized and directed for and on behalf of the Board to take all other actions that are reasonably necessary to provide for the refunding of the Refunded Notes or the Refunded Bonds, including, without limitation, executing and delivering for and on behalf of the Board all certificates, consents, receipts, requests, and other documents as may be reasonably necessary to satisfy the Board’s obligations under the Escrow Agreement(s) and this Resolution and to direct the transfer and application of funds of the Board consistent with the provisions of such Escrow Agreement(s) and this Resolution.

**SECTION 24. AGREEMENTS AUTHORIZED.** The Paying Agent/Registrar Agreement, the Escrow Agreements, if used, and the Bond Purchase Contract are hereby approved and the Authorized Representative is hereby authorized to execute and deliver same and to execute certificates and other documents pursuant to any such agreement to carry out the intent thereof.

**SECTION 25. PARTIES INTERESTED HEREIN.** Nothing in this Resolution expressed or implied is intended or shall be construed to confer upon, or to give to, any person or entity, other than the Board, the Paying Agent/Registrar, and the Registered Owners any right, remedy, or claim under or by reason of this Resolution or any covenant, condition, or stipulation hereof, and all covenants, stipulations, promises, and agreements in this Resolution contained by and on behalf of the Board shall be for the sole and exclusive benefit of the Board, the Paying Agent/Registrar, and the Registered Owners.

**SECTION 26. REMEDIES.** Any owner or holder of any of the Bonds or Additional Parity Obligations, when issued, in the event of default in connection with any covenant contained herein or default in the payment of said obligations, or of any interest thereon, shall have the right to institute mandamus proceedings against the Board or any other necessary or appropriate party for the purpose of enforcing payment from the source pledged herein or for enforcing any covenant herein contained.

**SECTION 27. INDIVIDUALS NOT LIABLE.** All covenants, stipulations, obligations, and agreements of the Board contained in this Resolution shall be deemed to be covenants, stipulations, obligations, and agreements of the System and the Board to the full extent authorized or permitted by the Constitution and laws of the State. No covenant, stipulation, obligation, or agreement herein contained shall be deemed to be a covenant, stipulation, obligation, or agreement of any member of the Board or agent or employee of the Board in his individual capacity and neither the members of the Board nor any officer thereof shall be liable personally on the Parity Obligations or be subject to any personal liability or accountability by reason of the issuance thereof.

**SECTION 28. EXECUTION, CUSTODY, APPROVAL, AND REGISTRATION OF BONDS; BOND COUNSEL’S OPINION; AND CUSIP NUMBERS.**

(a) The Bonds shall be executed either manually or by facsimile signature on behalf of the Board by the Chairman or Vice Chairman of the Board and countersigned by the Executive Director of the Board, or the Assistant to the Board, and the official seal of the Board shall be impressed or placed in facsimile thereon. Such facsimile signatures on the Bonds shall have the same effect as if each of the Bonds had been signed manually and in person by said officers of the Board, and such facsimile seal on the Bonds shall have the same effect as if the official seal of the Board had been manually impressed upon each of the Bonds.

(b) The Authorized Representative is hereby authorized to have control of the Initial Bonds of each Series issued and delivered hereunder and all necessary records and proceedings pertaining to such Bonds pending their delivery and approval by the Attorney General and their registration by the Comptroller. Upon registration of the Bonds of a Series, the Comptroller (or a deputy designated in writing to act for the Comptroller) shall manually sign the Comptroller’s Registration Certificate printed or attached to the Initial Bonds of such Series, and the seal of said Comptroller shall be impressed or placed in facsimile thereon. The Bond Counsel Opinion and the assigned CUSIP numbers may, at the option of the Board, be printed on the Initial Bonds of such Series or on any Bonds issued and delivered in exchange or replacement of any Bond, but neither of such items shall be binding upon the Board or have any legal effect, and shall be solely for the convenience and information of the Registered Owners of the Bonds. If insurance is obtained on any of the Bonds, the Bonds shall bear, as appropriate and applicable, a legend concerning insurance as provided by the insurer.

**SECTION 29. DTC LETTER OF REPRESENTATIONS.** The Authorized Representative is authorized to implement the Book-Entry-Only System of Bond registration with respect to the Bonds pursuant to the Representation Letter. Notwithstanding anything to the contrary contained herein, while the Bonds are subject to DTC’s Book-Entry-Only System and to the extent permitted by law, the Representation Letter is hereby incorporated herein and its provisions shall prevail over any other provisions of this Resolution in the event of conflict. Provisions relating to DTC, its Book-Entry-Only System of registration, and the Representation Letter are set forth in Section 14 of this Resolution.

**SECTION 30. APPROPRIATION OF FUNDS.** The Authorized Representative is further authorized and directed to apply and there is hereby appropriated such money of the Board as is necessary (i) to pay the costs of issuance of Bonds incurred in connection with the issuance thereof and the refunding of the Refunded Obligations, to the extent not paid from Bond proceeds and (ii) to make the deposits described in Sections 21 and 23 in amounts sufficient, together with the proceeds of the Bonds, to provide for the defeasance of the Refunded Obligations on the date of delivery of the Bonds.

**SECTION 31. DEFEASANCE OF OUTSTANDING PARITY BONDS.** (a) The Board desires to authorize the use of certain lawfully available funds of the Board, including but not limited to Available University Fund moneys, as determined by the Authorized Representative, to defease, from time to time, certain Outstanding Parity Bonds previously issued by the Board in accordance with the applicable defeasance provisions in the respective resolutions authorizing

their issuance. The Authorized Representative is hereby authorized to determine and retire, from time to time, the various portions of such Outstanding Parity Bonds which are economically advantageous for the Board to retire by the defeasance of such Bonds. The Authorized Representative is authorized to enter into one or more Escrow Agreements in substantially the standard form previously approved by the Board to accomplish such defeasances. In the event of such a defeasance, the Authorized Representative is authorized hereby to take such steps as may be necessary to purchase the escrowed securities identified in such escrow agreements on behalf of the Board and is authorized to create and fund the escrow funds contemplated by such Escrow Agreements through the use of the lawfully available funds of the Board. The Authorized Representative is authorized to call for redemption such Outstanding Parity Bonds defeased pursuant to this Section and is hereby authorized to provide and complete an appropriate notice of redemption to the paying agent(s) and/or registrar(s) for such Outstanding Parity Bonds upon the deposit with the Escrow Agent of such available funds and compliance with the conditions set forth in the Escrow Agreements.

(b) Except as provided in the following sentence, the Board hereby (i) expressly reserves the right to call for redemption any Outstanding Parity Bonds defeased pursuant to this Section in accordance with the applicable redemption provisions contained in the respective resolution authorizing their issuance, (ii) directs the Authorized Representative to give notice of the reservation of such right to the owners of such Outstanding Parity Bonds immediately following the making of the firm banking and financial arrangements for such defeasance, and (iii) directs the Authorized Representative to include notice of such reservation in any notice of redemption authorized pursuant to this Section. Notwithstanding the immediately preceding sentence, the Authorized Representative, upon determining that doing so is in the best interest of the Board, may elect on behalf of the Board not to retain the right to call such Outstanding Parity Bonds for redemption by choosing not to give the notices required in clauses (ii) and (iii) of the immediately preceding sentence.

(c) The Board hereby expressly authorizes the expenditure of, and appropriates for such purpose, moneys in the Available University Fund constituting the Available University Fund Share in the amount determined by the Authorized Representative for the purpose of defeasing Outstanding Parity Bonds in accordance with the terms of this Section 31; provided that, the remaining balance of the Available University Fund Share after giving effect to any such expenditure shall not be less than the sum of (i) the amount necessary for the Board to be able to fully observe and comply with its covenants and obligations, as appropriate, under (A) the Constitutional Provision, (B) all Parity Bond Resolutions and resolutions of the Board authorizing the issuance of Subordinate Lien Obligations that are then outstanding, and (C) all other resolutions or agreements then outstanding pursuant to which the obligations of the Board thereunder are payable from the Available University Fund Share, plus (ii) to the extent not included in clause (i) of this sentence, any unexpended amounts previously appropriated by the Board for the support and maintenance of The Texas A&M University System administration, Texas A&M University and Prairie View A&M University.

**SECTION 32. FURTHER PROCEDURES.** The Chairman of the Board, the Vice Chairman of the Board, the Executive Director of the Board, each Authorized Representative, and all other officers, employees, and agents of the Board, and each of them, shall be and they are hereby expressly authorized, empowered, and directed from time to time and at any time to do and

perform all such acts and things and to execute, acknowledge, and deliver in the name and under the seal and on behalf of the Board all such agreements, documents, and instruments, whether or not herein mentioned, as may be necessary or desirable in order to carry out the terms and provisions of this Resolution, the Bonds, the preliminary official statement, the official statement, the Paying Agent/Registrar Agreement, each Escrow Agreement, any Bond Purchase Contract, and the Representation Letter. In addition, each Authorized Representative, the General Counsel of the System, and Bond Counsel are hereby authorized to approve, subsequent to the date of the adoption of this Resolution, any amendments to the above named documents, and any technical amendments to this Resolution as may be required by any Nationally-Recognized Rating Agency as a condition to the granting of a rating on the Bonds, as may be required by the Attorney General as a condition to the approval of the Bonds and as may be required to assist the underwriters in complying with the Rule.

In case any officer whose signature shall appear on the Bonds shall cease to be such officer before the delivery of the Bonds, such signature shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery. It is further provided the Authorized Representative is hereby designated as the officer responsible for making the certifications required by the Parity Bond Resolutions as a condition to the issuance of obligations on a parity with the Outstanding Parity Bonds.

**SECTION 33. PUBLIC NOTICE.** It is hereby found and determined that each of the officers and members of the Board were duly and sufficiently notified officially and personally, in advance, of the time, place, and purpose of the meeting at which this Resolution was adopted; that this Resolution would be introduced and considered for adoption at said meeting; that said meeting was open to the public, and public notice of the time, place, and purpose of said meeting was given, all as required by Chapter 551, Texas Government Code, as amended.

**SECTION 34. NONPRESENTMENT OF BONDS.** In the event any Bond shall not be presented for payment when the principal thereof or interest thereon, if applicable, becomes due, either at maturity or otherwise, or if any check or draft representing payment of principal of or interest on the Bonds shall not be presented for payment, if funds sufficient to pay the principal of or interest on such Bond shall have been made available by the Board to the Paying Agent/Registrar for the benefit of the Registered Owner thereof, all liability of the Board to such Registered Owner for the payment of the principal of or interest on such Bond shall cease, terminate, and be completely discharged, and thereupon it shall be the duty of the Paying Agent/Registrar to hold such funds in trust, uninvested and without liability for interest thereon, for the benefit of the Registered Owner of such Bond who shall thereafter be restricted exclusively to such funds for any claim of whatever nature on his part under this Resolution with respect to the principal of or interest on such Bond. To the extent applicable, the Paying Agent/Registrar shall hold and apply any such funds in accordance with Title 6, Texas Property Code, as amended, and shall comply with the reporting requirements of Chapter 74, Texas Property Code, as amended.

**SECTION 35. INTERPRETATIONS.** The titles and headings of the articles and sections of this Resolution have been inserted for convenience of reference only and are not to be considered a part hereof and shall not in any way modify or restrict any of the terms or provisions hereof. Except where the context otherwise requires, words importing the singular number shall include the plural number and vice versa; words importing the masculine gender shall include the

feminine and neuter genders and vice versa. Reference to any document means that document as amended or supplemented from time to time. Reference to any party to a document means that party and its successors and assigns. Reference herein to any article, section, subsection or other subdivision, as applicable, unless specifically stated otherwise, means the article, section, subsection or other subdivision, as applicable, of this Resolution.

**SECTION 36. SEVERABILITY.** The provisions of this Resolution are severable; and in case any one or more of the provisions of this Resolution or the application thereof to any person or circumstance should be held to be invalid, unconstitutional, or ineffective as to any person or circumstance, the remainder of this Resolution nevertheless shall be valid, and the application of any such invalid provision to persons or circumstances other than those as to which it is held invalid shall not be affected thereby.

**SECTION 37. RECITALS INCORPORATED.** The recitals of this Resolution are hereby incorporated by reference as if copied in full.

**SECTION 38. IMMEDIATE EFFECT.** This Resolution shall take effect immediately upon its adoption.

**SECTION 39. REPEAL OF CONFLICTING RESOLUTIONS.** All resolutions and all parts of any resolutions which are in conflict or are inconsistent with this Resolution are hereby repealed and shall be of no further force or effect to the extent of such conflict or inconsistency.

\* \* \*

**EXHIBIT A**  
**FORM OF BONDS**

[FORM OF FIRST TWO PARAGRAPHS OF CURRENT INTEREST BONDS]

UNITED STATES OF AMERICA  
STATE OF TEXAS

|               |                  |
|---------------|------------------|
| NO. R - _____ | PRINCIPAL AMOUNT |
|               | \$ _____         |
| REGISTERED    | REGISTERED       |

BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM  
PERMANENT UNIVERSITY FUND BONDS, SERIES \_\_\_\_\_

|               |               |               |           |
|---------------|---------------|---------------|-----------|
| INTEREST RATE | MATURITY DATE | ISSUANCE DATE | CUSIP NO. |
| _____%        | _____, 20__   | _____         | _____     |

REGISTERED OWNER: \_\_\_\_\_

PRINCIPAL AMOUNT: \_\_\_\_\_ DOLLARS (\$ \_\_\_\_\_)

ON THE MATURITY DATE, specified above, the BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM (the "Board"), being an agency of the State of Texas, hereby promises to pay to the Registered Owner, specified above, or the registered assignee hereof (either being hereinafter called the "registered owner") the Principal Amount, specified above, and to pay interest thereon calculated on the basis of a 360-day year of twelve 30-day months, from the Issuance Date specified above, to the date of its scheduled maturity or the date of its redemption prior to scheduled maturity, at the Interest Rate per annum, specified above, with said interest being payable on \_\_\_\_\_, 20\_\_, and semiannually on each \_\_\_\_\_ and \_\_\_\_\_ thereafter, except that if the date of authentication of this Bond is later than the first Record Date (hereinafter defined), such principal amount shall bear interest from the interest payment date next preceding the date of authentication, unless such date of authentication is after any Record Date but on or before the next following interest payment date, in which case such principal amount shall bear interest from such next following interest payment date.

THE PRINCIPAL OF AND INTEREST ON this Bond are payable in lawful money of the United States of America, without exchange or collection charges. The principal of this Bond shall be paid to the registered owner hereof upon presentation and surrender of this Bond at maturity or upon the date fixed for its redemption prior to maturity, at the designated payment office of \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ which is the "Paying Agent/Registrar" for this Bond. The payment of interest on this Bond shall be made by the Paying Agent/Registrar to the registered owner hereof as shown by the "Registration Books" kept by the Paying Agent/Registrar at the close of business on the Record Date (hereinafter described) by check drawn by the Paying Agent/Registrar on, and payable solely from, funds of the Board required to be on deposit with the Paying Agent/Registrar for such purpose as hereinafter provided; and such check shall be sent by the Paying Agent/Registrar by United States mail, first-class postage prepaid, on

each such interest payment date, to the registered owner hereof at its address as it appears on the Registration Books kept by the Paying Agent/Registrar, as hereinafter described. Upon written request, the registered owner of any Bonds of at least \$1,000,000 in principal amount may receive payment of interest by wire transfer to any designated account within the United States of America. The record date for determining the person to whom interest is payable on any interest payment date (the “Record Date”) means the 15th calendar day of the month next preceding such interest payment date. In the event of a non-payment of interest on a scheduled payment date, and for 30 calendar days thereafter, a new Record Date for such interest payment (a “Special Record Date”) will be established by the Paying Agent/Registrar, if and when funds for the payment of such interest have been received from the Board. Notice of the Special Record Date and of the scheduled payment date of the past due interest (which shall be 15 days after the Special Record Date) shall be sent at least five Business Days prior to the Special Record Date by United States mail, first-class postage prepaid, to the address of each registered owner of a Bond appearing on the books of the Paying Agent/Registrar at the close of business on the last Business Day next preceding the date of mailing of such notice. The Board covenants with the registered owner of this Bond that no later than each principal payment date and interest payment date for this Bond it will make available to the Paying Agent/Registrar the amounts required to provide for the payment, in immediately available funds by wire transfer or other means acceptable to the Paying Agent/Registrar, of all principal of and interest on the Bonds, when due, in the manner set forth in the resolution authorizing the issuance of this Bond adopted by the Board on August 28, 2025 (the “Resolution”). Notwithstanding the foregoing, during any period in which ownership of the Bonds is determined by a book entry at a securities depository for the Bonds, payments made to the securities depository, or its nominee, shall be made in accordance with arrangements between the Board and the securities depository. Terms used herein and not otherwise defined have the meanings given in the Resolution.

\* \* \*

[FORM OF FIRST TWO PARAGRAPHS OF CAPITAL APPRECIATION BONDS]

UNITED STATES OF AMERICA  
STATE OF TEXAS

NO. CR - \_\_\_\_

MATURITY AMOUNT  
\$ \_\_\_\_\_

BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM  
PERMANENT UNIVERSITY FUND BONDS, SERIES \_\_\_\_\_

| INTEREST RATE | MATURITY DATE | ISSUANCE DATE | CUSIP NO. |
|---------------|---------------|---------------|-----------|
| ____%         | _____, 20__   | _____         | _____     |

REGISTERED OWNER: \_\_\_\_\_

MATURITY AMOUNT: \_\_\_\_\_ DOLLARS (\$ \_\_\_\_\_)

ON THE MATURITY DATE, specified above, the BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM (the "Board"), being an agency of the State of Texas, hereby promises to pay to the Registered Owner specified above or the registered assignee hereof (either being hereinafter called the "registered owner") the Maturity Amount specified above, representing the principal amount hereof and accrued and compounded interest hereon. Interest shall accrete on the original principal amount hereof from the Issuance Date at the interest rate per annum specified above (subject to rounding to the Compounded Amounts as provided in the Bond Resolution), compounded semi-annually on \_\_\_\_\_ and \_\_\_\_\_ of each year, commencing \_\_\_\_\_, 20\_\_. For convenience of reference, a table appears on the back of this Bond showing the "Compounded Amount" of the original principal amount per \$5,000 Maturity Amount compounded semiannually at the yield shown on such table.

THE MATURITY AMOUNT OF this Bond are payable in lawful money of the United States of America, without exchange or collection charges. The Maturity Amount or Compounded Amount of this Bond shall be paid to the registered owner hereof upon presentation and surrender of this Bond at maturity or upon the date fixed for its redemption prior to maturity, at the designated payment office of \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ which is the "Paying Agent/Registrar" for this Bond. The Board covenants with the registered owner of this Bond that on or before the Maturity Date for this Bond it will make available to the Paying Agent/Registrar the amounts required to provide for the payment, in immediately available funds by wire transfer or other means acceptable to the Paying Agent/Registrar, of the Maturity Amount when due, in the manner set forth in the resolution authorizing the issuance of this Bond adopted by the Board on \_\_\_\_\_, 2025 (the "Resolution"). Notwithstanding the foregoing, during any period in which ownership of the Bonds is determined by a book entry at a securities depository for the Bonds, payments made to the securities depository, or its nominee, shall be made in accordance with arrangements between the Board and the securities depository. Terms used herein and not otherwise defined have the meanings given in the Resolution.

[FORM OF REMAINDER OF CURRENT INTEREST BONDS  
AND CAPITAL APPRECIATION BONDS]

THIS BOND is one of a series of bonds of like tenor and effect, except as to denomination, number, maturity, interest rate, interest payment, and right of prior redemption, dated \_\_\_\_\_, 20\_\_, and issued in the aggregate principal amount of \$\_\_\_\_\_ for the purposes of \_\_\_\_\_, \*[and comprised of (i) Bonds in the aggregate principal amount of \$\_\_\_\_\_ that pay interest only at maturity (the “Capital Appreciation Bonds”) and (ii) Bonds in the aggregate principal amount of \$\_\_\_\_\_ that pay interest semiannually until maturity (the “Current Interest Bonds”)].

\*[THE BONDS maturing on \_\_\_\_\_, 20\_\_ (The “Term Bonds”) shall be subject to mandatory redemption at par plus accrued interest in the following principal amounts on the following dates:

OF THE YEAR

AMOUNT

(final maturity)

The Term Bonds to be redeemed shall be selected by lot or other customary random method of the Paying Agent/Registrar (or by the securities depository in accordance with its procedures while the Bonds are in book-entry-only form). Any Term Bonds not selected for prior redemption shall be paid on the date of their stated maturity. At least thirty (30) days prior to each mandatory redemption date, the Paying Agent/Registrar shall cause a notice of redemption to be given in the manner provided herein.

The principal amount of the Term Bonds for a stated maturity required to be redeemed pursuant to the operation of such mandatory redemption provisions may be reduced, at the option of the Board, by the principal amount of any Term Bonds of like stated maturity which, at least 50 days prior to the mandatory redemption date, (1) shall have been defeased or acquired by the Board and delivered to the Paying Agent/Registrar at the request of the Board, or (2) shall have been redeemed pursuant to the optional redemption provisions and not theretofore credited against mandatory redemption requirement.]

\*[ON \_\_\_\_\_, 20\_\_, or on any date thereafter, the Bonds of this Series scheduled to mature on \_\_\_\_\_, 20\_\_, and thereafter may be redeemed prior to their scheduled maturities, at the option of the Board, with funds derived from any available and lawful source, as a whole, or in part, and, if in part, the particular Bonds, or portion thereof, to be redeemed shall be selected and designated by the Board (provided that a portion of a Bond may be redeemed only in an integral multiple of \$5,000), at a redemption price equal to \_\_\_\_\_ plus accrued interest to the date fixed for redemption; provided that during any period in which ownership of the Bonds is determined by a book entry at a securities depository for the Bonds, if fewer than all of the Bonds of the same maturity and bearing the same interest rate are to be redeemed, the particular Bonds of such maturity and bearing such interest rate shall be selected in accordance with the arrangements between the Board and the securities depository.]

\*[AT LEAST 30 days prior to the date for any redemption of this Bond prior to maturity, a notice of such redemption shall be sent by the Paying Agent/Registrar by United States mail, first-class postage prepaid, to the registered owner of each Bond, or portion thereof to be redeemed, at its address as it appeared on the Registration Books on the 45th day prior to such redemption date and to each registered securities depository and to any national information service that disseminates such notices; provided, however, that the failure to send, mail, or receive such notice, or any defect therein or in the sending or mailing thereof, shall not affect the validity or effectiveness of the proceedings for the redemption of any Bond. By the date fixed for any such redemption, due provision shall be made by the Board with the Paying Agent/Registrar for the payment of the required redemption price for this Bond or the portion hereof which is to be so redeemed, plus accrued interest thereon to the date fixed for redemption. If such notice of redemption is given, and if due provision for such payment is made, all as provided above, this Bond, or the portion thereof which is to be so redeemed, thereby automatically shall be redeemed prior to its scheduled maturity, and shall not bear interest after the date fixed for its redemption, and shall not be regarded as being outstanding except for the right of the registered owner to receive the redemption price plus accrued interest to the date fixed for redemption from the Paying Agent/Registrar out of the funds provided for such payment. The Paying Agent/Registrar shall record in the Registration Books all such redemptions of principal of this Bond or any portion hereof. If a portion of any Bond shall be redeemed, a substitute Bond or Bonds having the same maturity date, bearing interest at the same rate, in any denomination or denominations in any integral multiple of \$5,000, at the written request of the registered owner, and in an aggregate principal amount equal to the unredeemed portion thereof, will be issued to the registered owner upon the surrender thereof for cancellation, at the expense of the Board, all as provided in the Resolution.]

IF AT THE TIME of mailing of notice of any optional redemption in connection with a refunding of the Bonds, the Board shall not have deposited with the Paying Agent/Registrar moneys sufficient to redeem all of the Bonds called for redemption, such notice may state that it is conditional in that it is subject to the deposit of the proceeds of refunding bonds with the Paying Agent/Registrar not later than the redemption date, and such notice shall be of no effect unless such moneys are so deposited.

IF THE DATE for the payment of the principal of or interest on this Bond shall be a Saturday, a Sunday, a legal holiday, or a day on which banking institutions in the city where the Paying Agent/Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not such a Saturday, Sunday, legal holiday, or day on which banking institutions are authorized to close; and payment on such date shall have the same force and effect as if made on the original date payment was due.

ALL BONDS OF THIS SERIES are issuable solely as fully registered bonds, without interest coupons, \*[[with respect to Current Interest Bonds,] in the denomination of any integral multiple of \$5,000] [[with respect to Capital Appreciation Bonds,] in the denomination of \$5,000 Maturity Amounts or any integral multiple thereof.] As provided in the Resolution, this Bond, or any unredeemed portion hereof, may, at the request of the registered owner or the assignee or assignees hereof, be assigned, transferred, and exchanged for a like aggregate principal amount of fully registered bonds, without interest coupons, payable to the appropriate registered owner, assignee, or assignees, as the case may be, having the same maturity date, and bearing interest at

the same rate, in any denomination or denominations in any integral multiple of \$5,000 as requested in writing by the appropriate registered owner, assignee, or assignees, as the case may be, upon surrender of this Bond to the Paying Agent/Registrar for cancellation, all in accordance with the form and procedures set forth in the Resolution. Among other requirements for such assignment and transfer, this Bond must be presented and surrendered to the Paying Agent/Registrar, together with proper instruments of assignment, in form and with guarantee of signatures satisfactory to the Paying Agent/Registrar, evidencing assignment of this Bond or any portion or portions hereof in any integral multiple of \$5,000 to the assignee or assignees in whose name or names this Bond or any such portion or portions hereof is or are to be transferred and registered. The form of Assignment printed or endorsed on this Bond may be executed by the registered owner to evidence the assignment hereof, but such method is not exclusive, and other instruments of assignment satisfactory to the Paying Agent/Registrar may be used to evidence the assignment of this Bond or any portion or portions hereof from time to time by the registered owner. The Board shall pay the Paying Agent/Registrar's reasonable standard or customary fees and charges for transferring and exchanging any Bond or portion thereof; provided, however, that any taxes or governmental charges required to be paid with respect thereto shall be paid by the one requesting such transfer and exchange. In any circumstance, neither the Board nor the Paying Agent/Registrar shall be required (i) to make any transfer or exchange during a period beginning at the opening of business 15 calendar days before the day of the first mailing of a notice of redemption of Bonds and ending at the close of business on the day of such mailing or (ii) to transfer or exchange any Bonds so selected for redemption when such redemption is scheduled to occur within 30 calendar days; provided, however, that such limitation shall not be applicable to an exchange by the registered owner of the uncalled principal balance of a Bond.

IN THE EVENT any Paying Agent/Registrar for the Bonds is changed by the Board, resigns, or otherwise ceases to act as such, the Board has covenanted in the Resolution that it promptly will appoint a competent and legally qualified substitute therefor, and promptly will cause written notice thereof to be mailed to the registered owners of the Bonds.

BY BECOMING the registered owner of this Bond, the registered owner hereby acknowledges all of the terms and provisions of the Resolution, agrees to be bound by such terms and provisions, acknowledges that the Resolution is duly recorded and available for inspection in the official minutes and records of the Board, and agrees that the terms and provisions of this Bond and the Resolution constitute a contract between each registered owner hereof and the Board.

THE BONDS ARE ON A PARITY with Outstanding Parity Bonds, and the Board has reserved the right, subject to the restrictions stated in the Resolution, to issue additional obligations which also may be made payable from, and secured by a lien on and pledge of, the Available University Fund Share (as defined in the Resolution) on a parity with the Bonds, and the Board may issue other obligations payable from the Available University Fund Share junior and subordinate to the Bonds.

THE REGISTERED OWNER HEREOF shall never have the right to demand payment of this obligation out of any funds raised or to be raised by taxation, or from any source whatsoever other than specified in the Resolution.

IT IS HEREBY certified and covenanted that this Bond has been duly and validly authorized, issued, and delivered; that all acts, conditions, and things required or proper to be performed, exist, and be done precedent to or in the authorization, issuance, and delivery of this Bond have been performed, existed, and been done in accordance with law; and that the principal of and interest on this Bond are equally and ratably secured by and payable from a first lien on and pledge of the Available University Fund Share, all in accordance with the Constitutional Provision and other Applicable Law, on a parity with the lien and pledge securing the Outstanding Parity Bonds.

*[remainder of page intentionally left blank]*

IN WITNESS WHEREOF this Bond has been signed with the manual or facsimile signature of the [Chairman] [Vice Chairman] of the Board and countersigned with the manual or facsimile signature of the Executive Director, Board of Regents, and the official seal of the Board has been duly impressed, or placed in facsimile, on this Bond.

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX  
Executive Director, Board of Regents of  
The Texas A&M University System

XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX  
[Chairman] [Vice Chairman], Board of Regents  
of The Texas A&M University System

\_\_\_\_\_  
(BOARD SEAL)

\* \* \*

- \* Marked provisions shall be conformed to the applicable terms identified in the Award Certificate

[INSERTIONS FOR THE INITIAL BONDS]

The Initial Current Interest Bond shall be in the form set forth in this exhibit, except that:

- A. Immediately under the name of the Bond, the headings "INTEREST RATE" and "MATURITY DATE" shall both be completed with the words "As shown below", and the heading "CUSIP NO." shall be deleted.
- B. The first paragraph of the Bond shall be deleted and the following will be inserted (with all blanks and bracketed items to be completed with information contained in the Award Certificate):

"THE BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY (the "Board"), being an agency of the State of Texas, hereby promises to pay to the registered owner specified above or the registered assignee hereof (either being hereinafter called the "Registered Owner") in each of the years in the principal amounts and bearing interest at the per annum rates set forth in the following schedule:

| <u>YEARS OF<br/>STATED MATURITY</u> | <u>PRINCIPAL<br/>AMOUNTS</u> | <u>INTEREST<br/>RATES</u> |
|-------------------------------------|------------------------------|---------------------------|
|-------------------------------------|------------------------------|---------------------------|

[Information from Award Certificate to be inserted]

THE BOARD promises to pay interest on the unpaid principal amount hereof from the Issuance Date specified above, to the date of its scheduled maturity or the date of its redemption prior to scheduled maturity, at the Interest Rate per annum, specified above, with said interest being payable on \_\_\_\_\_, 20\_\_\_\_, and semiannually on each \_\_\_\_\_ and \_\_\_\_\_ thereafter, except that if the date of authentication of this Bond is later than the first Record Date (hereinafter defined), such principal amount shall bear interest from the interest payment date next preceding the date of authentication, unless such date of authentication is after any Record Date but on or before the next following interest payment date, in which case such principal amount shall bear interest from such next following interest payment date."

- C. The Initial Bond shall be numbered "T-I".

The Initial Capital Appreciation Bond shall be in the form set forth in this exhibit, except

- A. Immediately under the name of the Bond, the headings "INTEREST RATE" and "MATURITY DATE" shall both be completed with the words "As shown below", and the heading "CUSIP NO." shall be deleted.
- B. The first paragraph of the Bond shall be deleted and the following will be inserted (with all blanks and bracketed items to be completed with information contained in the Award Certificate):

"THE BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY (the "Board"), being an agency of the State of Texas, hereby promises to pay to the registered owner specified

above or the registered assignee hereof (either being hereinafter called the “Registered Owner”) in each of the years in the principal amounts and bearing interest at the per annum rates set forth in the following schedule:

| <u>YEARS OF<br/>STATED MATURITY</u> | <u>PRINCIPAL<br/>AMOUNTS</u> | <u>INTEREST<br/>RATES</u> |
|-------------------------------------|------------------------------|---------------------------|
|-------------------------------------|------------------------------|---------------------------|

[Information from Award Certificate to be inserted]

INTEREST shall accrete on the original principal amount hereof from the Issuance Date at the interest rate per annum specified above (subject to rounding to the Compounded Amounts as provided in the Bond Resolution), compounded semi-annually on \_\_\_\_\_ and \_\_\_\_\_ of each year, commencing \_\_\_\_\_, 20\_\_\_. For convenience of reference, a table appears on the back of this Bond showing the “Compounded Amount” of the original principal amount per \$5,000 Maturity Amount compounded semiannually at the yield shown on such table.”

C. The Initial Capital Appreciation Bond shall be numbered “CT-I”.

\* \* \*

TABLE OF ACCRETED VALUES [FOR CAPITAL APPRECIATION BONDS]

The Accreted Value, initial offering price (all per \$5,000 of Maturity Amount), together with the yield to maturity are as follows. Accreted Values are calculated based on the initial offering price and yield to maturity and, except at maturity, do not equal principal amount plus accrued interest.

\* \* \*

[FORM OF PAYING AGENT/REGISTRAR'S AUTHENTICATION CERTIFICATE]

PAYING AGENT/REGISTRAR'S AUTHENTICATION CERTIFICATE

IT IS HEREBY certified that this Bond has been issued under the provisions of the Resolution described in this Bond and that this Bond has been issued in conversion of and exchange for or replacement of a bond, bonds, or a portion of a bond or bonds of an issue which originally was approved by the Attorney General of the State of Texas and registered by the Comptroller of Public Accounts of the State of Texas.

\_\_\_\_\_  
as Paying Agent/Registrar

Dated: \_\_\_\_\_

By: \_\_\_\_\_  
Authorized Representative

\* \* \*

[FORM OF REGISTRATION CERTIFICATE  
OF THE COMPTROLLER OF PUBLIC ACCOUNTS]

COMPTROLLER'S REGISTRATION CERTIFICATE

REGISTER NO.

I hereby certify that this Bond has been examined, certified as to validity, and approved by the Attorney General of the State of Texas, and that this Bond has been registered by the Comptroller of Public Accounts of the State of Texas.

Witness my signature and seal this

(COMPTROLLER'S SEAL)

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Comptroller of Public Accounts of the State  
of Texas

\* \* \*

[FORM OF ASSIGNMENT]

ASSIGNMENT

For value received, the undersigned hereby sells, assigns and transfers unto \_\_\_\_\_

---

Please insert Social Security or Taxpayer Identification Number of Transferee

---

(Please print or typewrite name and address, including zip code, of Transferee.)

---

the within Certificate and all rights thereunder, and hereby irrevocably constitutes and appoints \_\_\_\_\_, attorney, to register the transfer of the within Certificate on the books kept for registration thereof, with full power of substitution in the premises.

Dated: \_\_\_\_\_

Signature Guaranteed:

---

NOTICE: Signature(s) must be guaranteed by an eligible guarantor institution participating in a securities transfer association recognized signature guarantee program.

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NOTICE: The signature above must correspond with the name of the registered owner as it appears upon the front of this Certificate in every particular, without alteration or enlargement or any change whatsoever.

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Note: In addition, provisions of the Bond relating to redemption may be changed, completed, or deleted as determined by the Authorized Representative to conform to the terms set forth in the Award Certificate.

## EXHIBIT

**FIRST AMENDMENT TO THE AMENDED AND RESTATED  
SECOND SUPPLEMENTAL RESOLUTION TO THE MASTER RESOLUTION  
ESTABLISHING THE REVENUE FINANCING SYSTEM  
COMMERCIAL PAPER PROGRAM**

**WHEREAS**, the Board of Regents adopted a Master Resolution Establishing The Texas A&M University System Revenue Financing System (referred to herein as the “Master Resolution”); and

**WHEREAS**, on January 25, 2001, the Board adopted the Amended and Restated Second Supplemental Resolution to the Master Resolution that authorized and established a Revenue Financing System interim financing program through the issuance of commercial paper notes, amended such resolution on July 23, 2004, and further amended such resolution on March 27, 2008 (the “Second Supplemental Resolution”); and

**WHEREAS**, as amended, the Second Supplemental Resolution provides that up to \$300,000,000 of tax-exempt commercial paper notes may be outstanding at any time; and

**WHEREAS**, the Board hereby deems it necessary to amend the Second Supplemental Resolution to (i) increase the aggregate principal amount of Notes that may be outstanding under such interim financing program from \$300,000,000 to \$500,000,000, (ii) extend the Maximum Maturity Date for such program from December 1, 2030 to April 30, 2065; and (iii) make the other conforming and nonsubstantive changes set forth herein; and

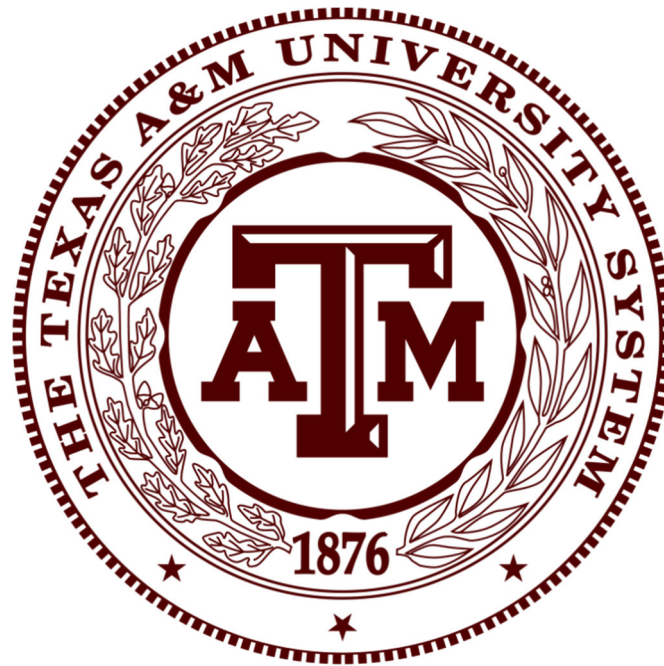
**WHEREAS**, the Notes authorized to be issued pursuant to this First Amendment to the Amended and Restated Second Supplemental Resolution (the “First Amendment”) are and shall be issued pursuant to Chapter 55, Texas Education Code, as amended, and Chapter 1371, Texas Government Code, as amended, and the Board hereby finds that the purposes for which it may issue Notes hereunder constitute “eligible projects”, as contemplated by Chapter 1371, Texas Government Code, as amended; and

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM THAT:**

**Section 1. Definitions.** Other than the definitions set forth in the preamble of this First Amendment, the terms used in this Amendment have the meanings given in the Second Supplemental Resolution, as amended.

**Section 2. Construction of Terms.** If appropriate in the context of this First Amendment, words of the singular number shall be considered to include the plural, words of the plural number shall be considered to include the singular, and words of the masculine, feminine, or neuter gender shall be considered to include the other genders.

**Section 3. Maximum Principal Amount.** Section 2.01 of the Second Supplemental Resolution is hereby replaced in its entirety with the following language:



**FY 2026 – FY 2030**  
**Capital Plan**  
**August 2025**

## **EXECUTIVE SUMMARY**

Members of The Texas A&M University System each prepare a five-year capital plan as part of the overall planning process. These plans are then compiled into a System Capital Plan. Both the CEO and CFO of each system member certify the information included in the system member's capital plan including the adequacy of the debt repayment revenue sources.

The \$6.6 billion System Capital Plan includes \$4.6 billion of previously approved projects that are either in design or under construction and \$1.9 billion in proposed future projects. After cumulative expenditures through May 2025 of \$1.4 billion, the remaining balance to be expended on approved projects is \$3.3 billion. Included in the proposed future projects are \$794.7 million of Revenue Financing System debt projects, \$432.4 million of Permanent University Fund debt projects, and \$698.3 million of projects to be funded by cash sources including the Available University Fund (AUF), Higher Education Fund (HEF), interest income, federal grants, designated tuition, gifts, student fees, auxiliary enterprise funds, general revenue, and other local funds.

Fiscal year 2026 proposed projects total \$830.6 million and include \$491.0 million of RFS debt projects, \$207.4 million of PUF debt projects, and \$132.2 million of projects to be funded by cash sources including AUF, HEF, interest income, federal grants, designated tuition, gifts, student fees, auxiliary enterprise funds, general revenue, and other local funds.

|                                                                                                                                                           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p align="center"><b>THE TEXAS A&amp;M UNIVERSITY SYSTEM</b></p> <p align="center"><b>CAPITAL PLAN</b></p> <p align="center"><b>FY 2026 - FY 2030</b></p> |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------|

| <b>System Member</b>                     | <b>Previously<br/>Approved<br/>Projects</b> | <b>Proposed<br/>Projects</b> | <b>Total Project<br/>Planning<br/>Amounts</b> |
|------------------------------------------|---------------------------------------------|------------------------------|-----------------------------------------------|
| Texas A&M University                     | 1,246,830,824                               | 1,123,860,000                | 2,370,690,824                                 |
| Texas A&M University at Galveston        | 187,552,920                                 | 9,000,000                    | 196,552,920                                   |
| Texas A&M Health Science Center          | 322,469,434                                 | 16,100,000                   | 338,569,434                                   |
| Prairie View A&M University              | 91,271,833                                  | 228,100,000                  | 319,371,833                                   |
| Tarleton State University                | 367,135,280                                 | 297,000,000                  | 664,135,280                                   |
| Texas A&M University - Corpus Christi    | 89,578,629                                  | -                            | 89,578,629                                    |
| Texas A&M International University       | 71,200,000                                  | -                            | 71,200,000                                    |
| Texas A&M University - Kingsville        | 45,172,833                                  | -                            | 45,172,833                                    |
| West Texas A&M University                | 66,089,533                                  | 13,993,875                   | 80,083,408                                    |
| Texas A&M University - Texarkana         | 73,172,833                                  | 24,897,752                   | 98,070,585                                    |
| East Texas A&M University                | 174,713,868                                 | 9,500,000                    | 184,213,868                                   |
| Texas A&M University - Central Texas     | 67,150,149                                  | -                            | 67,150,149                                    |
| Texas A&M University - San Antonio       | 191,908,231                                 | 86,000,000                   | 277,908,231                                   |
| Texas A&M University - Victoria          | * 24,055,000                                | 9,245,203                    | 33,300,203                                    |
| Texas A&M AgriLife Research              | 197,295,472                                 | 53,500,000                   | 250,795,472                                   |
| Texas A&M AgriLife Extension Service     | 10,517,000                                  | -                            | 10,517,000                                    |
| Texas A&M Forest Service                 | 25,102,000                                  | -                            | 25,102,000                                    |
| Texas A&M Engineering Experiment Station | 112,194,295                                 | -                            | 112,194,295                                   |
| Texas A&M Engineering Extension Service  | 105,300,000                                 | -                            | 105,300,000                                   |
| Texas A&M Transportation Institute       | 13,815,753                                  | -                            | 13,815,753                                    |
| System Offices                           | 537,650,000                                 | 39,000,000                   | 576,650,000                                   |
| RELLIS                                   | 63,316,406                                  | 15,326,000                   | 78,642,406                                    |
| Texas Division of Emergency Management   | 564,314,463                                 | -                            | 564,314,463                                   |
|                                          | <u>4,647,806,756</u>                        | <u>1,925,522,830</u>         | <u>6,573,329,586</u>                          |

\* University of Houston System has issued bonds for these projects under their Combined Revenue Financing Program.

|                                                                                                                                      |
|--------------------------------------------------------------------------------------------------------------------------------------|
| <p style="text-align: center;"><b>THE TEXAS A&amp;M UNIVERSITY SYSTEM</b><br/> <b>CAPITAL PLAN</b><br/> <b>FY 2026 - FY 2030</b></p> |
|--------------------------------------------------------------------------------------------------------------------------------------|

| <b>System Member</b>                     | <b>Total Project<br/>Planning<br/>Amounts</b> | <b>Cumulative<br/>Prior Years<br/>Expenditures<br/>to 05/31/2025</b> | <b>Remaining<br/>Planning<br/>Amounts</b> |
|------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------|-------------------------------------------|
| Texas A&M University                     | 2,370,690,824                                 | 429,429,813                                                          | 1,941,261,011                             |
| Texas A&M University at Galveston        | 196,552,920                                   | 33,620,308                                                           | 162,932,612                               |
| Texas A&M Health Science Center          | 338,569,434                                   | 55,491,918                                                           | 283,077,516                               |
| Prairie View A&M University              | 319,371,833                                   | 15,376,496                                                           | 303,995,337                               |
| Tarleton State University                | 664,135,280                                   | 145,872,914                                                          | 518,262,366                               |
| Texas A&M University - Corpus Christi    | 89,578,629                                    | 23,536,875                                                           | 66,041,754                                |
| Texas A&M International University       | 71,200,000                                    | 35,456,089                                                           | 35,743,911                                |
| Texas A&M University - Kingsville        | 45,172,833                                    | 36,359,373                                                           | 8,813,460                                 |
| West Texas A&M University                | 80,083,408                                    | 22,210,544                                                           | 57,872,864                                |
| Texas A&M University - Texarkana         | 98,070,585                                    | 12,415,457                                                           | 85,655,128                                |
| East Texas A&M University                | 184,213,868                                   | 31,537,781                                                           | 152,676,087                               |
| Texas A&M University - Central Texas     | 67,150,149                                    | 34,495,405                                                           | 32,654,744                                |
| Texas A&M University - San Antonio       | 277,908,231                                   | 38,367,770                                                           | 239,540,461                               |
| Texas A&M University - Victoria *        | 33,300,203                                    | 1,991,026                                                            | 31,309,177                                |
| Texas A&M AgriLife Research              | 250,795,472                                   | 32,120,338                                                           | 218,675,134                               |
| Texas A&M AgriLife Extension Service     | 10,517,000                                    | 3,652,819                                                            | 6,864,181                                 |
| Texas A&M Forest Service                 | 25,102,000                                    | 6,167,386                                                            | 18,934,614                                |
| Texas A&M Engineering Experiment Station | 112,194,295                                   | 69,013,601                                                           | 43,180,694                                |
| Texas A&M Engineering Extension Service  | 105,300,000                                   | 13,033,342                                                           | 92,266,658                                |
| Texas A&M Transportation Institute       | 13,815,753                                    | 2,376,521                                                            | 11,439,232                                |
| System Offices                           | 576,650,000                                   | 132,252,119                                                          | 444,397,881                               |
| RELLIS                                   | 78,642,406                                    | 40,534,952                                                           | 38,107,454                                |
| Texas Division of Emergency Management   | 564,314,463                                   | 146,628,120                                                          | 417,686,343                               |
|                                          | <u>6,573,329,586</u>                          | <u>1,361,940,967</u>                                                 | <u>5,211,388,619</u>                      |

\* University of Houston System has issued bonds for these projects under their Combined Revenue Financing Program.

|                                                                                                                                                                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p align="center"><b>THE TEXAS A&amp;M UNIVERSITY SYSTEM</b></p> <p align="center"><b>CAPITAL PLAN</b></p> <p align="center"><b>PROPOSED PROJECTS - FISCAL YEAR 2026</b></p> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

| System Member                      | Planning<br>Amounts | Resource Allocation  |                      |                    |
|------------------------------------|---------------------|----------------------|----------------------|--------------------|
|                                    |                     | PUF Debt<br>Proceeds | RFS Debt<br>Proceeds | Other              |
| Texas A&M University               | 595,060,000         | 101,000,000          | 414,860,000          | 79,200,000         |
| Texas A&M University at Galveston  | 9,000,000           |                      |                      | 9,000,000          |
| Texas A&M Health Science Center    | 11,600,000          | 8,100,000            |                      | 3,500,000          |
| Tarleton State University          | 52,000,000          |                      | 52,000,000           |                    |
| West Texas A&M University          | 13,993,875          |                      | 1,399,387            | 12,594,488         |
| Texas A&M University - Texarkana   | 16,397,752          |                      |                      | 16,397,752         |
| East Texas A&M University          | 9,500,000           |                      |                      | 9,500,000          |
| Texas A&M University - San Antonio | 6,000,000           | 4,000,000            |                      | 2,000,000          |
| Texas A&M University - Victoria    | * 9,245,203         | -                    | 9,245,203            |                    |
| Texas A&M AgriLife Research        | 53,500,000          | 40,000,000           | 13,500,000           |                    |
| System Offices                     | 39,000,000          | 39,000,000           |                      |                    |
| RELLIS                             | 15,326,000          | 15,326,000           |                      |                    |
|                                    | <u>830,622,830</u>  | <u>207,426,000</u>   | <u>491,004,590</u>   | <u>132,192,240</u> |

\* University of Houston System has issued bonds for these projects under their Combined Revenue Financing Program.

THE TEXAS A&M UNIVERSITY SYSTEM  
Capital Plan

Funding Codes

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|   |                                         |
|---|-----------------------------------------|
| a | Available University Fund               |
| b | Gifts                                   |
| c | Contracts and Grants                    |
| e | E&G Unrestricted                        |
| f | Federal Funds                           |
| g | Designated Tuition                      |
| h | Housing Revenues                        |
| n | General Revenue                         |
| o | Other                                   |
| p | Parking                                 |
| r | Recreational Sports Fees                |
| s | Student Fees                            |
| t | Capital Construction Assistance Project |
| u | Utility                                 |
| v | Stadium Revenue Funds                   |
| w | Higher Education Funds                  |
| x | Auxiliary Enterprise Funds              |
| y | Indirect Cost Recoveries                |

**TEXAS A&M UNIVERSITY**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #         | Projected FY Start Date for Proposed Projects | Project Name                                      | Total Planning Amount | Funding Sources   |                   |                  | Cumulative Expenditures Prior Years to 5/31/2025 |
|-------------------|-----------------------------------------------|---------------------------------------------------|-----------------------|-------------------|-------------------|------------------|--------------------------------------------------|
|                   |                                               |                                                   |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other            |                                                  |
| APPROVED PROJECTS |                                               |                                                   |                       |                   |                   |                  |                                                  |
| 2-3279            |                                               | Business Education Complex                        | 84,197,309            | 54,000,000        | 14,378,795 b      | 15,818,514 o,g,s | 77,157,462                                       |
| 2-3343            |                                               | Bright Area Development                           | 237,735,550           |                   | 154,900,000 o,b,p | 82,835,550 o,b,v | 232,257,923                                      |
| 2-3345            |                                               | CUP Generator Replacement                         | 26,500,000            |                   | 26,500,000 u      |                  | 2,544,468                                        |
| 2-3378            |                                               | Clinical Veterinary Teaching & Research Complex   | 181,000,000           | 69,897,111        | 87,463,912 t,b    | 23,638,977 b,a   | 9,669,408                                        |
| 2-3417            |                                               | Space Institute                                   | 200,000,000           |                   |                   | 200,000,000 n    | 25,191,158                                       |
| 2-3420            |                                               | Aplin Center                                      | 250,000,000           | 100,000,000       | 35,000,000 g      | 115,000,000 o,g  | 6,062,191                                        |
| 2-3448            |                                               | Player Development Center at Blue Bell Park       | 28,300,000            |                   | 25,470,000 b      | 2,830,000 b      | -                                                |
| 2-3434            |                                               | Satellite Utility Plant 1 (SUP) Expansion         | 30,000,000            |                   | 30,000,000 u      |                  | -                                                |
|                   |                                               | Heldenfels 4th Floor Instructional Lab Renovation | 12,000,000            |                   |                   | 12,000,000 a     | -                                                |
|                   |                                               | CUP Structural Repairs                            | 6,700,000             |                   | 6,700,000 u       |                  | 3,977,461                                        |
|                   |                                               | Interior Finishes Renovations Dunn Hall Phase II  | 6,947,609             |                   |                   | 6,947,609 h      | 330,329                                          |
|                   |                                               | Railroad Quiet Zone                               | 8,500,000             |                   |                   | 8,500,000 o,p    | 4,608,199                                        |
|                   |                                               | Outdoor Competition Throws and Warmup Track       | 9,559,456             |                   |                   | 9,559,456 v      | 6,911,168                                        |
|                   |                                               | Moses Hall HVAC Renovations                       | 9,218,500             |                   | 9,218,500 h       |                  | 611,503                                          |
|                   |                                               | Davis-Gary Hall HVAC Renovations                  | 9,218,500             |                   | 9,218,500 h       |                  | 608,479                                          |
|                   |                                               | Academic Building Exterior Restoration            | 9,800,000             | 9,800,000         |                   |                  | 247,633                                          |
|                   |                                               | Wastewater Treatment Plant (WWTP) Improvements    | 6,500,000             |                   | 6,500,000 u       |                  | -                                                |
|                   |                                               | Penberthy Road Expansion and Multi-Use Path       | 5,783,339             |                   | 3,783,339 p       | 2,000,000 o      | -                                                |
|                   |                                               | HVAC System Hart Hall                             | 9,450,470             |                   | 9,450,470 h       |                  | -                                                |
|                   |                                               | Physical Plant Projects/Equipment/Other           | 115,420,091           | 33,020,091        | 71,400,000        | 11,000,000       | 59,252,431                                       |
|                   |                                               | Total Construction/Acquisitions in Progress       | 1,246,830,824         | 266,717,202       | 489,983,516       | 490,130,106      | 429,429,813                                      |

**TEXAS A&M UNIVERSITY**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                                   | Total Planning Amount | Funding Sources   |                   |             | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|----------------------------------------------------------------|-----------------------|-------------------|-------------------|-------------|--------------------------------------------------|
|                    |                                               |                                                                |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other       |                                                  |
| PROPOSED PROJECTS  |                                               |                                                                |                       |                   |                   |             |                                                  |
|                    | 2026                                          | Academic Building Exterior Restoration (Addition)              | 20,200,000            | 1,000,000         |                   | 19,200,000  | a                                                |
|                    | 2026                                          | Biology Teaching and Research Building                         | 220,000,000           |                   | 200,000,000       | g,b         | 20,000,000 g,a                                   |
|                    | 2026                                          | Discovery Drive Parking Garage                                 | 103,860,000           |                   | 103,860,000       | p           |                                                  |
|                    | 2026                                          | Fowler, Hughes & Schuhmacher Halls Plumbing Riser Replacement  | 10,700,000            |                   | 10,700,000        | h           |                                                  |
|                    | 2026                                          | Penberthy Turf Replacement                                     | 5,300,000             |                   | 5,300,000         | r           |                                                  |
|                    | 2026                                          | Center for Learning Arts and Innovation                        | 235,000,000           | 100,000,000       | 95,000,000        | a,b         | 40,000,000 g,s,a                                 |
|                    | 2027                                          | HEEP Laboratory Building Renovations                           | 30,000,000            |                   |                   |             | 30,000,000 o,g                                   |
|                    | 2027                                          | * Virtual Production Institute Fort Worth                      | 25,000,000            | 25,000,000        |                   |             |                                                  |
|                    | 2027                                          | * Mays Business Building #3                                    | 192,000,000           | 50,000,000        | 113,445,000       | g,b         | 28,555,000 s,b,g                                 |
|                    | 2027                                          | Domestic Water Loop Extension                                  | 5,000,000             |                   | 5,000,000         | u           |                                                  |
|                    | 2027                                          | Underwood Hall Shower Replacements & Fire Alarm System Upgrade | 5,600,000             |                   | 5,600,000         | h           |                                                  |
|                    | 2027                                          | Entrepreneurship Building                                      | 65,000,000            |                   |                   |             | 65,000,000 b                                     |
|                    | 2028                                          | * West Campus Learning Commons                                 | 130,000,000           | 75,000,000        | 50,000,000        | g           | 5,000,000 a                                      |
|                    | 2028                                          | * New Engineering Building                                     | 75,000,000            | 75,000,000        |                   |             |                                                  |
|                    |                                               | Physical Plant Projects/Equipment/Other                        | 1,200,000             |                   | 1,200,000         |             |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions                       | 1,123,860,000         | 326,000,000       | 590,105,000       | 207,755,000 | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                                | 2,370,690,824         | 592,717,202       | 1,080,088,516     | 697,885,106 | 429,429,813                                      |

\* TAMU is reviewing the allocations and may request redistribution of the funds.

Unfunded Capital Needs:

|      |                                          |            |
|------|------------------------------------------|------------|
| 2027 | Poultry Science Center                   | 34,000,000 |
| 2027 | Renovation of Building 1041 for G.I. Lab | 15,200,000 |

**TEXAS A&M UNIVERSITY at GALVESTON**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                                                  | Total Planning Amount | Funding Sources   |                   |                  | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|-------------------------------------------------------------------------------|-----------------------|-------------------|-------------------|------------------|--------------------------------------------------|
|                    |                                               |                                                                               |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other            |                                                  |
| APPROVED PROJECTS  |                                               |                                                                               |                       |                   |                   |                  |                                                  |
| 10-3354            |                                               | * Infrastructure, Dock Improvements and Ship FF&E - Ph II                     | 72,500,000            |                   |                   | 72,500,000 n,o   | 2,746,926                                        |
| 10-3381            |                                               | ** Engineering Classroom & Research Building                                  | 51,966,429            |                   | 33,692,125 t      | 18,274,304 a,g,o | 30,873,382                                       |
| 10-3446            |                                               | Texas A&M Maritime Academy Hall Building Envelope Repair                      | 35,000,000            |                   |                   | 35,000,000 o     | -                                                |
| 10-3368            |                                               | Sea Turtle Rehabilitation Hospital and Educational Outreach Center            | 17,000,000            | 1,500,000         | 13,000,000 c      | 2,500,000 b      | -                                                |
|                    |                                               | Campus Facility Improvements                                                  | 8,586,491             |                   | 7,018,811 h,o     | 1,567,680 h      | -                                                |
|                    |                                               | Physical Plant Projects/Equipment/Other                                       | 2,500,000             |                   |                   | 2,500,000        | -                                                |
|                    |                                               | Total Construction/Acquisitions in Progress                                   | 187,552,920           | 1,500,000         | 53,710,936        | 132,341,984      | 33,620,308                                       |
| PROPOSED PROJECTS  |                                               |                                                                               |                       |                   |                   |                  |                                                  |
| 10-3354            | 2026                                          | * Infrastructure, Dock Improvements and Ship FF&E - Ph II (Addition)          | 5,000,000             |                   |                   | 5,000,000 n      |                                                  |
| 10-3368            | 2026                                          | Sea Turtle Rehabilitation Hospital and Educational Outreach Center (Addition) | 4,000,000             |                   |                   | 4,000,000 b      |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions                                      | 9,000,000             | -                 | -                 | 9,000,000        | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                                               | 196,552,920           | 1,500,000         | 53,710,936        | 141,341,984      | 33,620,308                                       |

\* Improvements are contingent on receipt of federal funding.

\*\* TAMU will provide \$14.3 million AUF to fund this project.

Unfunded Capital Needs:

|      |                                               |            |
|------|-----------------------------------------------|------------|
| 2026 | Immersive and Simulation Learning Environment | 80,250,000 |
| 2027 | Campus Resiliency                             | 61,252,150 |

**TEXAS A&M HEALTH SCIENCE CENTER**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                                   | Total Planning Amount | Funding Sources   |                   |                | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|----------------------------------------------------------------|-----------------------|-------------------|-------------------|----------------|--------------------------------------------------|
|                    |                                               |                                                                |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other          |                                                  |
| APPROVED PROJECTS  |                                               |                                                                |                       |                   |                   |                |                                                  |
| 23-3320            |                                               | Alkek IBT Building Lab Expansion/Renovation & EnMed Build-out  | 100,000,000           | 30,102,889        | 69,897,111 t      |                | -                                                |
| 23-3374            |                                               | * Nursing Education & Research Center (McAllen)                | 47,248,556            |                   | 29,948,556 t      | 17,300,000 a   | 28,583,894                                       |
| 23-3399            |                                               | EnMed Discovery Tower Labs & Offices Buildout - Ph I (Houston) | 15,500,000            |                   |                   | 15,500,000 a,o | 7,788,454                                        |
| 23-3400            |                                               | School of Dentistry Main Building Renovations (Dallas)         | 22,400,000            | 18,130,421        |                   | 4,269,579 o,b  | 5,040,185                                        |
| 23-3423            |                                               | ** Health Education and Research Building (McAllen)            | 50,000,000            |                   |                   | 50,000,000 n,a | -                                                |
|                    |                                               | Alkek Building Roof & Exhaust Fan Replacement (Houston)        | 6,865,000             | 6,865,000         |                   |                | 389,256                                          |
|                    |                                               | Physical Plant Projects/Equipment/Other                        | 80,455,878            | 80,455,878        |                   |                | 13,690,129                                       |
|                    |                                               | Total Construction/Acquisitions in Progress                    | 322,469,434           | 135,554,188       | 99,845,667        | 87,069,579     | 55,491,918                                       |
| PROPOSED PROJECTS  |                                               |                                                                |                       |                   |                   |                |                                                  |
| 2026               | ***                                           | Medical Sciences Library - Level 1 Renovations                 | 11,600,000            | 8,100,000         |                   | 3,500,000 g    |                                                  |
| 2027               |                                               | Health Professions Education Building Lecture Hall Expansion   | 4,500,000             |                   |                   | 4,500,000 g    |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions                       | 16,100,000            | 8,100,000         | -                 | 8,000,000      | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                                | 338,569,434           | 143,654,188       | 99,845,667        | 95,069,579     | 55,491,918                                       |

- \* TAMU will provide \$12.975 million AUF to fund this project.  
 \*\* Project will not move forward until POR is complete. TAMU will provide \$25 million AUF to fund this project.  
 \*\*\* TAMU will provide \$3.5 million Designated Tuition to fund this project.

**PRAIRIE VIEW A&M UNIVERSITY**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                                   | Total Planning Amount | Funding Sources   |                   |               | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|----------------------------------------------------------------|-----------------------|-------------------|-------------------|---------------|--------------------------------------------------|
|                    |                                               |                                                                |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other         |                                                  |
| APPROVED PROJECTS  |                                               |                                                                |                       |                   |                   |               |                                                  |
| 5-3370             |                                               | Fire Alarm System Replacements PH2                             | 12,102,000            |                   | 11,002,000 g,s,x  | 1,100,000 g   | 7,502,281                                        |
| 5-3380             |                                               | Teaching & Academic Student Support Services Facility          | 45,117,833            |                   | 44,922,833 t      | 195,000 x     | 4,571,400                                        |
|                    |                                               | Physical Plant Projects/Equipment/Other                        | 34,052,000            | 18,481,000        |                   | 15,571,000    | 3,302,815                                        |
|                    |                                               | Total Construction/Acquisitions in Progress                    | 91,271,833            | 18,481,000        | 55,924,833        | 16,866,000    | 15,376,496                                       |
| PROPOSED PROJECTS  |                                               |                                                                |                       |                   |                   |               |                                                  |
|                    | 2028                                          | HT Jones Renovations - Gym Wing                                | 4,100,000             |                   |                   | 4,100,000 o,g |                                                  |
|                    | 2028                                          | Public and Allied Health Complex                               | 130,000,000           |                   |                   | 130,000,000 o |                                                  |
|                    | 2028                                          | Hobart Taylor Expansion                                        | 54,000,000            |                   |                   | 54,000,000 o  |                                                  |
|                    | 2028                                          | Wyatt Chapel Memorial Park and Integration                     | 20,000,000            |                   |                   | 20,000,000 o  |                                                  |
|                    | 2028                                          | Texas Institute for Preservation of History and Culture Museum | 20,000,000            |                   |                   | 20,000,000 o  |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions                       | 228,100,000           | -                 | -                 | 228,100,000   | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                                | 319,371,833           | 18,481,000        | 55,924,833        | 244,966,000   | 15,376,496                                       |

Unfunded Capital Needs:

|      |                                                         |             |
|------|---------------------------------------------------------|-------------|
| 2026 | EE O'Banion Building Improvements                       | 30,000,000  |
| 2026 | Harrington Science Renovations                          | 16,000,000  |
| 2026 | SR Collins Data Center & Deferred Maintenance           | 11,900,000  |
| 2026 | Greenhouse 5                                            | 6,000,000   |
| 2026 | Campus Infrastructure Support                           | 8,000,000   |
| 2026 | Wilson/Gilchrist Renovations                            | 45,000,000  |
| 2026 | Utility Plant Expansion/Deferred Maintenance & Gas line | 96,808,000  |
| 2026 | Instructional Laboratory & Advanced Research Building   | 130,000,000 |
| 2027 | University Event Center                                 | 8,000,000   |
| 2027 | Innovation & Commercialization Center for Entrepreneurs | 10,000,000  |
| 2027 | Headhouse & Greenhouse #6 & 7                           | 15,000,000  |
| 2028 | First Year Residence Hall                               | 110,000,000 |

**TARLETON STATE UNIVERSITY**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #               | Projected FY Start Date for Proposed Projects | Project Name                                             | Total Planning Amount | Funding Sources   |                   |             | Cumulative Expenditures Prior Years to 5/31/2025 |
|-------------------------|-----------------------------------------------|----------------------------------------------------------|-----------------------|-------------------|-------------------|-------------|--------------------------------------------------|
|                         |                                               |                                                          |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other       |                                                  |
| APPROVED PROJECTS       |                                               |                                                          |                       |                   |                   |             |                                                  |
| 04-3360                 |                                               | Health Sciences & Human Services Building - Stephenville | 80,000,000            |                   | 80,000,000        |             | 50,507,596                                       |
| 04-3361                 |                                               | Dick Smith Library Renovations & Expansion               | 9,500,000             | 9,500,000         |                   |             | 6,176,297                                        |
| 04-3396                 |                                               | Convocation Center                                       | 110,000,000           |                   | 110,000,000       |             | 86,973,204                                       |
| 04-3415                 |                                               | Lillian Street Dorm                                      | 120,000,000           |                   | 120,000,000       |             | -                                                |
|                         |                                               | Physical Plant Projects/Equipment/Other                  | 47,635,280            | 42,300,800        | 5,000,000         | 334,480     | 2,215,817                                        |
|                         |                                               | Total Construction/Acquisitions in Progress              | 367,135,280           | 51,800,800        | 315,000,000       | 334,480     | 145,872,914                                      |
| PROPOSED PROJECTS       |                                               |                                                          |                       |                   |                   |             |                                                  |
| 2026                    |                                               | Innovation Lab                                           | 48,000,000            |                   | 48,000,000        |             | -                                                |
| 2027                    |                                               | Cain Street Dorm                                         | 120,000,000           |                   | 120,000,000       |             | -                                                |
| 2028                    |                                               | College of Osteopathic Medicine                          | 125,000,000           |                   |                   | 125,000,000 | -                                                |
|                         |                                               | Physical Plant Projects/Equipment/Other                  | 4,000,000             |                   | 4,000,000         |             |                                                  |
|                         |                                               | Total Proposed Construction/Acquisitions                 | 297,000,000           | -                 | 172,000,000       | 125,000,000 | -                                                |
| TOTAL CAPITAL PLAN      |                                               |                                                          | 664,135,280           | 51,800,800        | 487,000,000       | 125,334,480 | 145,872,914                                      |
| Unfunded Capital Needs: |                                               |                                                          |                       |                   |                   |             |                                                  |
| 2027                    |                                               | Ag Farm Tornado Shelter                                  | 21,620,000            |                   |                   |             |                                                  |
| 2027                    |                                               | Baseball/Softball/Tennis Complex Ph II                   | 10,000,000            |                   |                   |             |                                                  |
| 2027                    |                                               | Parking Structure #2                                     | 40,000,000            |                   |                   |             |                                                  |
| 2027                    |                                               | Fort Worth Building #3                                   | 75,000,000            |                   |                   |             |                                                  |
| 2027                    |                                               | Fort Worth Residence Hall 1                              | 81,000,000            |                   |                   |             |                                                  |
| 2027                    |                                               | Alumni and Welcome Center                                | 100,000,000           |                   |                   |             |                                                  |
| 2027                    |                                               | HVAC Deferred Maintenance                                | 8,000,000             |                   |                   |             |                                                  |
| 2028                    |                                               | Meats Lab                                                | 10,000,000            |                   |                   |             |                                                  |
| 2028                    |                                               | Agricultural Sciences Building                           | 100,000,000           |                   |                   |             |                                                  |
| 2029                    |                                               | Agricultural Lab Building                                | 12,000,000            |                   |                   |             |                                                  |
| 2029                    |                                               | Engineering Outdoor Lab                                  | 10,000,000            |                   |                   |             |                                                  |
| 2029                    |                                               | Fort Worth Central Plant                                 | 50,000,000            |                   |                   |             |                                                  |
| 2030                    |                                               | Dining Services Expansion                                | 15,000,000            |                   |                   |             |                                                  |
| 2030                    |                                               | Recreation Center Expansion                              | 20,000,000            |                   |                   |             |                                                  |
| 2030                    |                                               | Fort Worth Academic Building 4                           | 76,000,000            |                   |                   |             |                                                  |

**TEXAS A&M UNIVERSITY - CORPUS CHRISTI**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                | Total Planning Amount | Funding Sources   |                | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|---------------------------------------------|-----------------------|-------------------|----------------|--------------------------------------------------|
|                    |                                               |                                             |                       | RFS Debt Proceeds | Other          |                                                  |
| APPROVED PROJECTS  |                                               |                                             |                       |                   |                |                                                  |
| 15-3268            |                                               | Arts and Media Building                     | 83,891,966            | 76,212,499        | t,w,b7,679,467 | 23,536,875                                       |
|                    |                                               | Physical Plant Projects/Equipment/Other     | 5,686,663             | 1,102,685         | 4,583,978      | -                                                |
|                    |                                               | Total Construction/Acquisitions in Progress | 89,578,629            | 77,315,184        | 12,263,445     | 23,536,875                                       |
| TOTAL CAPITAL PLAN |                                               |                                             | 89,578,629            | 77,315,184        | 12,263,445     | 23,536,875                                       |

Unfunded Capital Needs:

|      |                                                                |             |
|------|----------------------------------------------------------------|-------------|
| 2026 | Student Services Center Roof Replacement & Retrofit            | 3,847,680   |
| 2026 | Faculty Center Roof Replacement & Retrofit                     | 7,529,562   |
| 2026 | Dr. Robert R. Furgason Engineering Roof Replacement & Retrofit | 6,193,000   |
| 2026 | Corpus Christi Hall Roof Replacement & Retrofit                | 5,770,176   |
| 2026 | Downtown Chaparral Building Generator & Saferoom               | 3,527,338   |
| 2026 | Island Beach Rec Facility                                      | 7,500,000   |
| 2026 | Miramar Housing Apartment Replacement                          | 333,000,000 |
| 2027 | Multi-purpose Community Center/Safe Room                       | 55,000,000  |
| 2027 | Center for the Arts Roof Replacement & Retrofit                | 5,726,520   |
| 2027 | Center for Sciences Renovation                                 | 3,200,000   |
| 2027 | Central Plant Chilled & Hot Water Loop                         | 30,000,000  |
| 2027 | Center for the Sciences Roof Replacement & Retrofit            | 3,913,815   |
| 2028 | Natural Resources Center Renovations                           | 3,500,000   |
| 2028 | Stormwater Repair/Replacement Campus Wide                      | 20,000,000  |
| 2028 | Health Center                                                  | 25,500,000  |
| 2029 | Repair & Replace Paved Roads Campus Wide                       | 20,000,000  |
| 2030 | Chaparral Downtown Retrofit                                    | 1,759,426   |
| 2030 | Student Success & Classroom Space                              | 65,000,000  |
| 2030 | Parking Garage                                                 | 40,000,000  |
| 2030 | Housing Residence Halls Retrofit                               | 41,629,520  |

**TEXAS A&M INTERNATIONAL UNIVERSITY**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #         | Projected FY Start Date for Proposed Projects | Project Name                                                                             | Total Planning Amount | Funding Sources   |              | Cumulative Expenditures Prior Years to 5/31/2025 |
|-------------------|-----------------------------------------------|------------------------------------------------------------------------------------------|-----------------------|-------------------|--------------|--------------------------------------------------|
|                   |                                               |                                                                                          |                       | RFS Debt Proceeds | Other        |                                                  |
| APPROVED PROJECTS |                                               |                                                                                          |                       |                   |              |                                                  |
| 16-3382           |                                               | Health Sciences Education & Research Center & Western Hemispheric Trade Center Expansion | 71,200,000            | 44,922,833        | t 26,277,167 | w,s 35,456,089                                   |
|                   |                                               | Total Construction/Acquisitions in Progress                                              | 71,200,000            | 44,922,833        | 26,277,167   | 35,456,089                                       |
|                   | TOTAL CAPITAL PLAN                            |                                                                                          | 71,200,000            | 44,922,833        | 26,277,167   | 35,456,089                                       |

Unfunded Capital Needs:

|      |                                                     |            |
|------|-----------------------------------------------------|------------|
| 2026 | Energy Conservation and Utility Project #3          | 9,975,000  |
| 2026 | Killam Library Renovation Phase I                   | 9,900,000  |
| 2027 | Energy Conservation and Utility Project #4          | 9,975,000  |
| 2027 | Nursing Education And Simulation Center             | 93,750,000 |
| 2028 | Killam Library Renovation Phase II                  | 9,900,000  |
| 2028 | Dining Hall & Auxiliary Building                    | 40,250,000 |
| 2028 | Renovation/Expansion Residential Learning Community | 48,000,000 |
| 2028 | Multi-purpose Safe Room Building                    | 61,000,000 |
| 2030 | Reconstruction of Campus Entrance                   | 8,250,000  |
| 2030 | Killam Library Renovation Phase III                 | 9,900,000  |
| 2031 | Demolition of University Village Student Housing    | 8,250,000  |
| 2031 | Renovation of Kinesiology Convocation Building      | 40,250,000 |

**TEXAS A&M UNIVERSITY - KINGSVILLE**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                | Total Planning Amount | Funding Sources   |         | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|---------------------------------------------|-----------------------|-------------------|---------|--------------------------------------------------|
|                    |                                               |                                             |                       | RFS Debt Proceeds | Other   |                                                  |
| APPROVED PROJECTS  |                                               |                                             |                       |                   |         |                                                  |
| 17-3383            |                                               | Deferred Maintenance                        | 45,172,833            | 44,922,833        | 250,000 | 36,359,373                                       |
|                    |                                               | Total Construction/Acquisitions in Progress | 45,172,833            | 44,922,833        | 250,000 | 36,359,373                                       |
| TOTAL CAPITAL PLAN |                                               |                                             | 45,172,833            | 44,922,833        | 250,000 | 36,359,373                                       |

Unfunded Capital Needs:

|      |                                                              |             |
|------|--------------------------------------------------------------|-------------|
| 2027 | South Texas A&M Health Hub                                   | 60,000,000  |
| 2027 | Mesquite Village East                                        | 60,000,000  |
| 2028 | Mesquite Grove Pavilion                                      | 4,000,000   |
| 2028 | Campus Parking & Pavement Upgrades                           | 5,000,000   |
| 2028 | IT Infrastructure                                            | 20,000,000  |
| 2028 | Science, Technology & Engineering Complex                    | 90,000,000  |
| 2029 | Deferred Maintenance                                         | 90,000,000  |
| 2029 | College of Agriculture & Natural Resources Academic Building | 90,000,000  |
| 2029 | Student Commons Building & Stadium Complex Renovations       | 135,000,000 |
| 2030 | University Farm Improvements                                 | 100,000,000 |
| 2030 | Citrus Center Student Housing & Academic Classroom Building  | 20,000,000  |
| 2030 | South Texas Baffin Bay Research Station                      | 40,000,000  |

**WEST TEXAS A&M UNIVERSITY**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                                   | Total Planning Amount | Funding Sources   |            | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|----------------------------------------------------------------|-----------------------|-------------------|------------|--------------------------------------------------|
|                    |                                               |                                                                |                       | RFS Debt Proceeds | Other      |                                                  |
| APPROVED PROJECTS  |                                               |                                                                |                       |                   |            |                                                  |
| 18-3364            |                                               | Renovation of an Education Building and Health/Safety Upgrades | 44,922,833            | 44,922,833        |            | 19,430,735                                       |
| 18-3369            |                                               | Public Safety Facility                                         | 9,975,000             | 1,975,000         | 8,000,000  | 1,495,580                                        |
|                    |                                               | Physical Plant Projects/Equipment/Other                        | 11,191,700            | 1,391,700         | 9,800,000  | 1,284,229                                        |
|                    |                                               | Total Construction/Acquisitions in Progress                    | 66,089,533            | 48,289,533        | 17,800,000 | 22,210,544                                       |
| PROPOSED PROJECTS  |                                               |                                                                |                       |                   |            |                                                  |
|                    | 2026                                          | * Multipurpose Tornado Safe Building and Shelter               | 13,993,875            | 1,399,387         | 12,594,488 |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions                       | 13,993,875            | 1,399,387         | 12,594,488 | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                                | 80,083,408            | 49,688,920        | 30,394,488 | 22,210,544                                       |

\* The Safe Room project will not move forward until FEMA requirements are met, POR is complete and funding is finalized.

Unfunded Capital Needs:

|      |                                                  |             |
|------|--------------------------------------------------|-------------|
| 2026 | JBK Student Center Upgrades                      | 3,800,000   |
| 2027 | Demolition of Cousins Hall Wings                 | 2,250,000   |
| 2027 | Mary Moody Northen Hall Dept. of Art Renovations | 3,500,000   |
| 2027 | Demolition of Old Student Union Building         | 3,500,000   |
| 2027 | Mary Moody Northen Hall Upgrades                 | 3,700,000   |
| 2027 | 26th Street Renovations                          | 3,800,000   |
| 2027 | Greenhouses                                      | 4,000,000   |
| 2027 | Shirley Hall Renovations                         | 5,250,000   |
| 2027 | Virgil Henson Activities Center Upgrades         | 6,900,000   |
| 2027 | Multi-Disciplinary Research Complex              | 77,000,000  |
| 2028 | Cousins Hall Renovations                         | 12,500,000  |
| 2028 | Old Main Renovations                             | 65,000,000  |
| 2028 | Panhandle-Plains Historical Museum Renovations   | 152,000,000 |
| 2029 | Intramural Fields                                | 4,000,000   |
| 2029 | Utility Plant                                    | 5,500,000   |
| 2030 | Central Supply and Warehouse                     | 4,000,000   |
| 2030 | New Physical Plant                               | 8,000,000   |
| 2030 | 25th Street Enhancement & Loading Dock           | 12,000,000  |
| 2030 | Learning Commons                                 | 21,500,000  |

**TEXAS A&M UNIVERSITY - TEXARKANA**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                  | Total Planning Amount | Funding Sources   |              | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|-----------------------------------------------|-----------------------|-------------------|--------------|--------------------------------------------------|
|                    |                                               |                                               |                       | RFS Debt Proceeds | Other        |                                                  |
| APPROVED PROJECTS  |                                               |                                               |                       |                   |              |                                                  |
| 22-3385            |                                               | Business, Engineering and Technology Building | 44,922,833            | 44,922,833 t      |              | 12,415,457                                       |
| 22-3439            |                                               | Athletics Complex                             | 23,000,000            | 15,452,320 g,b    | 7,547,680 b  | -                                                |
|                    |                                               | Physical Plant Projects/Equipment/Other       | 5,250,000             | 5,250,000         |              | -                                                |
|                    |                                               | Total Construction/Acquisitions in Progress   | 73,172,833            | 65,625,153        | 7,547,680    | 12,415,457                                       |
| PROPOSED PROJECTS  |                                               |                                               |                       |                   |              |                                                  |
|                    | 2026                                          | * Storm Shelter/Safe Room                     | 16,397,752            |                   | 16,397,752 o |                                                  |
|                    | 2027                                          | Eagle Landing Phase 3                         | 8,500,000             | 8,500,000 h       |              |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions      | 24,897,752            | 8,500,000         | 16,397,752   | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                               | 98,070,585            | 74,125,153        | 23,945,432   | 12,415,457                                       |

\* The Safe Room project will not move forward until FEMA requirements are met, POR is complete and funding is finalized.

Unfunded Capital Needs:

|      |                                    |            |
|------|------------------------------------|------------|
| 2028 | Health and Human Services Building | 6,000,000  |
| 2028 | Eagle Landing Phase 4              | 8,500,000  |
| 2030 | Eagle Landing Phase 5              | 8,500,000  |
| 2030 | Dining Hall                        | 20,000,000 |

**EAST TEXAS A&M UNIVERSITY**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                          | Total Planning Amount | Funding Sources    |                    | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|-------------------------------------------------------|-----------------------|--------------------|--------------------|--------------------------------------------------|
|                    |                                               |                                                       |                       | RFS Debt Proceeds  | Other              |                                                  |
| APPROVED PROJECTS  |                                               |                                                       |                       |                    |                    |                                                  |
| 21-3384            |                                               | Agricultural Multipurpose Education & Training Center | 48,494,868            | 44,922,833 t       | 3,572,035 g,w      | 21,489,457                                       |
| 21-3390            |                                               | New Event Center/Arena                                | 76,519,000            | 58,000,000 g,s,w,v | 18,519,000 g,s,o,v | 5,186,295                                        |
| 21-3401            |                                               | Morris Recreation Center Expansion                    | 17,500,000            | 13,500,000 r       | 4,000,000 r        | 2,903,089                                        |
| 21-3438            |                                               | Renovate and Re-Purpose Binnion Hall                  | 24,800,000            | 20,500,000 h       | 4,300,000 h,x,o    | -                                                |
|                    |                                               | Student Dining Facility                               | 7,400,000             |                    | 7,400,000 o        | 1,958,940                                        |
|                    |                                               | Total Construction/Acquisitions in Progress           | 174,713,868           | 136,922,833        | 37,791,035         | 31,537,781                                       |
| PROPOSED PROJECTS  |                                               |                                                       |                       |                    |                    |                                                  |
|                    | 2026                                          | Renovate One-Stop - University Police Dept. Building  | 9,500,000             |                    | 9,500,000 o,w      |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions              | 9,500,000             | -                  | 9,500,000          | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                       | 184,213,868           | 136,922,833        | 47,291,035         | 31,537,781                                       |

Unfunded Capital Needs:

|      |                                                                |            |
|------|----------------------------------------------------------------|------------|
| 2026 | Ted and Donna Lyon Center for Gamebird Research - Phase II     | 14,000,000 |
| 2026 | Agricultural Multipurpose Education & Training Center Phase II | 65,000,000 |
| 2028 | Central Utility Plant                                          | 45,000,000 |
| 2029 | Memorial Stadium Renovation                                    | 27,000,000 |
| 2029 | New Residence Hall                                             | 40,000,000 |
| 2030 | Rayburn Student Center Renovation/Expansion                    | 17,000,000 |

**TEXAS A&M UNIVERSITY - CENTRAL TEXAS**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                                   | Total Planning Amount | Funding Sources   |                   |       | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|----------------------------------------------------------------|-----------------------|-------------------|-------------------|-------|--------------------------------------------------|
|                    |                                               |                                                                |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other |                                                  |
| APPROVED PROJECTS  |                                               |                                                                |                       |                   |                   |       |                                                  |
| 24-3376            |                                               | Central Operational Reliability and Efficiency Facility (CORE) | 49,900,000            | 4,977,167         | 44,922,833        | t     | 31,760,129                                       |
|                    |                                               | Physical Plant Projects/Equipment/Other                        | 17,250,149            | 17,250,149        |                   |       | 2,735,276                                        |
|                    |                                               | Total Construction/Acquisitions in Progress                    | 67,150,149            | 22,227,316        | 44,922,833        | -     | 34,495,405                                       |
| TOTAL CAPITAL PLAN |                                               |                                                                | 67,150,149            | 22,227,316        | 44,922,833        | -     | 34,495,405                                       |

Unfunded Capital Needs:

|      |                                                 |            |
|------|-------------------------------------------------|------------|
| 2026 | Community Saferoom                              | 9,024,461  |
| 2026 | Forge Incubator/Military Talent Pipeline Center | 2,500,000  |
| 2026 | Student Housing Phase 1                         | 67,034,000 |
| 2027 | Student Success Building                        | 65,000,000 |

**TEXAS A&M UNIVERSITY - SAN ANTONIO**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                                    | Total Planning Amount | Funding Sources   |                   |                 | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|-----------------------------------------------------------------|-----------------------|-------------------|-------------------|-----------------|--------------------------------------------------|
|                    |                                               |                                                                 |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other           |                                                  |
| APPROVED PROJECTS  |                                               |                                                                 |                       |                   |                   |                 |                                                  |
| 25-3387            |                                               | Public Health and Education Building                            | 54,922,833            | 10,000,000        | 44,922,833 t      |                 | 20,211,799                                       |
| 25-3402            |                                               | Educare Building                                                | 21,690,000            | 7,900,000         | 9,860,405 c,s,b   | 3,929,595 b,g,c | 4,087,144                                        |
| 25-3421            |                                               | Multipurpose Field, Competition Track & Softball Field Upgrades | 10,000,000            |                   | 7,500,000 c       | 2,500,000 c     | 2,005,075                                        |
| 25-3444            |                                               | Student Housing Phase III & Dining                              | 80,000,000            |                   | 80,000,000 h,x    |                 | -                                                |
|                    |                                               | Physical Plant Projects/Equipment/Other                         | 25,295,398            | 19,799,398        | 5,496,000         |                 | 12,063,752                                       |
|                    |                                               | Total Construction/Acquisitions in Progress                     | 191,908,231           | 37,699,398        | 147,779,238       | 6,429,595       | 38,367,770                                       |
| PROPOSED PROJECTS  |                                               |                                                                 |                       |                   |                   |                 |                                                  |
|                    | 2028                                          | Health Sciences Building                                        | 80,000,000            |                   |                   | 80,000,000 o    |                                                  |
|                    |                                               | Physical Plant Projects/Equipment/Other                         | 6,000,000             | 4,000,000         | -                 | 2,000,000       |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions                        | 86,000,000            | 4,000,000         | -                 | 82,000,000      | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                                 | 277,908,231           | 41,699,398        | 147,779,238       | 88,429,595      | 38,367,770                                       |

Unfunded Capital Needs:

|      |                                  |             |
|------|----------------------------------|-------------|
| 2026 | Campus Utility Plant             | 84,300,000  |
| 2026 | Biomedical Sciences Building     | 120,000,000 |
| 2026 | Jaguar Dome/Hurricane Safe Room  | 44,600,000  |
| 2026 | Student Union                    | 60,000,000  |
| 2026 | Campus-wide Storm Water Drainage | 20,000,000  |
| 2027 | Academic Building V/Data Center  | 130,000,000 |
| 2027 | Student Housing Phase IV         | 130,000,000 |

**TEXAS A&M UNIVERSITY - VICTORIA**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                        | Total Planning Amount | Funding Sources   |       | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|-----------------------------------------------------|-----------------------|-------------------|-------|--------------------------------------------------|
|                    |                                               |                                                     |                       | RFS Debt Proceeds | Other |                                                  |
| APPROVED PROJECTS  |                                               |                                                     |                       |                   |       |                                                  |
| P001282            |                                               | * Northwest Ph 2 - Administrative Offices           | 5,900,000             | 5,900,000 t       |       | 333,361                                          |
| P001283            |                                               | * University North 2nd & 3rd Floor Buildout         | 9,750,000             | 9,750,000 t       |       | 841,390                                          |
|                    |                                               | Physical Plant Projects/Equipment/Other             | 8,405,000             | 8,405,000 t       |       | 816,275                                          |
|                    |                                               | Total Construction/Acquisitions in Progress         | 24,055,000            | 24,055,000        | -     | 1,991,026                                        |
| PROPOSED PROJECTS  |                                               |                                                     |                       |                   |       |                                                  |
|                    | 2026                                          | */** Building Renovations and Campus Infrastructure | 9,245,203             | 9,245,203 t       |       |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions            | 9,245,203             | 9,245,203         | -     | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                     | 33,300,203            | 33,300,203        | -     | 1,991,026                                        |

\* University of Houston System has issued bonds for this project under their Combined Revenue Financing Program.

\*\* Multiple projects funded by prior UHV CCAP authorization.

**TEXAS A&M AGRILIFE RESEARCH**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                   | Total Planning Amount | Funding Sources   |                   |                | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|------------------------------------------------|-----------------------|-------------------|-------------------|----------------|--------------------------------------------------|
|                    |                                               |                                                |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other          |                                                  |
| APPROVED PROJECTS  |                                               |                                                |                       |                   |                   |                |                                                  |
| 06-3377            |                                               | Amarillo Research & Extension Center at Canyon | 30,580,000            | 20,000,000        | 10,000,000 y      | 580,000 o      | 16,025,153                                       |
| 06-3339            | *                                             | Meat Sciences & Technology Center              | 114,604,906           | 25,000,000        | 64,604,906 b,y    | 25,000,000 a   | 2,108,019                                        |
| 06-3407            |                                               | Vernon Campus Storm Repairs                    | 15,570,360            |                   |                   | 15,570,360 n,y | 13,250,321                                       |
|                    |                                               | CEA Research Greenhouse                        | 7,500,000             |                   |                   | 7,500,000 o    | -                                                |
|                    |                                               | AgriTech Innovation Farm Hub                   | 5,000,000             | 5,000,000         |                   |                | -                                                |
|                    |                                               | Physical Plant Projects/Equipment/Other        | 24,040,206            | 24,040,206        |                   |                | 736,845                                          |
|                    |                                               | Total Construction/Acquisitions in Progress    | 197,295,472           | 74,040,206        | 74,604,906        | 48,650,360     | 32,120,338                                       |
| PROPOSED PROJECTS  |                                               |                                                |                       |                   |                   |                |                                                  |
| 2026               | **                                            | Rio Grande Valley Research Center at McAllen   | 53,500,000            | 40,000,000        | 13,500,000 o      |                |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions       | 53,500,000            | 40,000,000        | 13,500,000        | -              | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                | 250,795,472           | 114,040,206       | 88,104,906        | 48,650,360     | 32,120,338                                       |

\* \$25 million of project will be funded by AUF from TAMU.

\*\* \$13.5 million of project will be funded by RFS (Investment Earnings) from TAMU.

|                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <p align="center"><b>TEXAS A&amp;M AGRILIFE EXTENSION SERVICE</b><br/> <b>FY 2026 - FY 2030 CAPITAL PLAN</b><br/> <b>SUMMARY INFORMATION</b></p> |
|--------------------------------------------------------------------------------------------------------------------------------------------------|

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                | Total Planning Amount | Funding Sources   |                   |       | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|---------------------------------------------|-----------------------|-------------------|-------------------|-------|--------------------------------------------------|
|                    |                                               |                                             |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other |                                                  |
| APPROVED PROJECTS  |                                               |                                             |                       |                   |                   |       |                                                  |
|                    |                                               | Physical Plant Projects/Equipment/Other     | 10,517,000            | 10,517,000        |                   |       | 3,652,819                                        |
|                    |                                               | Total Construction/Acquisitions in Progress | 10,517,000            | 10,517,000        | -                 | -     | 3,652,819                                        |
| TOTAL CAPITAL PLAN |                                               |                                             | 10,517,000            | 10,517,000        | -                 | -     | 3,652,819                                        |

**TEXAS A&M FOREST SERVICE  
FY 2026 - FY 2030 CAPITAL PLAN  
SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                | Total Planning Amount | Funding Sources   |                   |         | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|---------------------------------------------|-----------------------|-------------------|-------------------|---------|--------------------------------------------------|
|                    |                                               |                                             |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other   |                                                  |
| APPROVED PROJECTS  |                                               |                                             |                       |                   |                   |         |                                                  |
|                    |                                               | Hudson Office                               | 5,000,000             | 4,729,000         |                   | 271,000 | 4,111,743                                        |
|                    |                                               | Physical Plant Projects/Equipment/Other     | 20,102,000            | 20,102,000        |                   |         | 2,055,643                                        |
|                    |                                               | Total Construction/Acquisitions in Progress | 25,102,000            | 24,831,000        | -                 | 271,000 | 6,167,386                                        |
| TOTAL CAPITAL PLAN |                                               |                                             | 25,102,000            | 24,831,000        | -                 | 271,000 | 6,167,386                                        |

**TEXAS A&M ENGINEERING EXPERIMENT STATION**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                | Total Planning Amount | Funding Sources   |                   |       | Cumulative Expenditures Prior Years to 5/31/2025 |       |            |
|--------------------|-----------------------------------------------|---------------------------------------------|-----------------------|-------------------|-------------------|-------|--------------------------------------------------|-------|------------|
|                    |                                               |                                             |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other |                                                  |       |            |
| APPROVED PROJECTS  |                                               |                                             |                       |                   |                   |       |                                                  |       |            |
| 28-3321            |                                               | * Ballistic Aero-Optics Materials Facility  | 63,974,600            |                   | 12,422,565        | c,y   | 51,552,035                                       | n,c,o | 60,912,786 |
| 28-3419            |                                               | Hypersonic Wind Tunnel                      | 10,000,000            |                   |                   |       | 10,000,000                                       | n     | 2,323,301  |
|                    |                                               | Physical Plant Projects/Equipment/Other     | 38,219,695            | 18,219,695        |                   |       | 20,000,000                                       |       | 5,777,514  |
|                    |                                               | Total Construction/Acquisitions in Progress | 112,194,295           | 18,219,695        | 12,422,565        |       | 81,552,035                                       |       | 69,013,601 |
| TOTAL CAPITAL PLAN |                                               |                                             | 112,194,295           | 18,219,695        | 12,422,565        |       | 81,552,035                                       |       | 69,013,601 |

\* \$3.7 million of project will be funded by cash from TAMU.

**TEXAS A&M ENGINEERING EXTENSION SERVICE**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                | Total Planning Amount | Funding Sources   |                   |             | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|---------------------------------------------|-----------------------|-------------------|-------------------|-------------|--------------------------------------------------|
|                    |                                               |                                             |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other       |                                                  |
| APPROVED PROJECTS  |                                               |                                             |                       |                   |                   |             |                                                  |
| 09-3394            |                                               | TEEX RELLIS Training Props                  | 25,300,000            | 20,000,000        |                   | 5,300,000 e | 9,128,183                                        |
| 09-3426            |                                               | South Texas Workforce Development           | 30,000,000            | 30,000,000        |                   |             | 2,113,861                                        |
| 09-3436            |                                               | Corpus Christi Workforce Development        | 12,500,000            | 12,500,000        |                   |             | 281,260                                          |
| 09-3441            |                                               | San Antonio Complex                         | 32,500,000            | 32,500,000        |                   |             | -                                                |
|                    |                                               | Physical Plant Projects/Equipment/Other     | 5,000,000             | 5,000,000         |                   |             | 1,510,038                                        |
|                    |                                               | Total Construction/Acquisitions in Progress | 105,300,000           | 100,000,000       | -                 | 5,300,000   | 13,033,342                                       |
| TOTAL CAPITAL PLAN |                                               |                                             | 105,300,000           | 100,000,000       | -                 | 5,300,000   | 13,033,342                                       |

|                         |                   |            |  |
|-------------------------|-------------------|------------|--|
| Unfunded Capital Needs: |                   |            |  |
| 2027                    | RELLIS Facilities | 85,000,000 |  |

**TEXAS A&M TRANSPORTATION INSTITUTE**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                | Total Planning Amount | Funding Sources   |                   |       | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|---------------------------------------------|-----------------------|-------------------|-------------------|-------|--------------------------------------------------|
|                    |                                               |                                             |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other |                                                  |
| APPROVED PROJECTS  |                                               |                                             |                       |                   |                   |       |                                                  |
|                    |                                               | Physical Plant Projects/Equipment/Other     | 13,815,753            | 13,815,753        |                   |       | 2,376,521                                        |
|                    |                                               | Total Construction/Acquisitions in Progress | 13,815,753            | 13,815,753        | -                 | -     | 2,376,521                                        |
| TOTAL CAPITAL PLAN |                                               |                                             | 13,815,753            | 13,815,753        | -                 | -     | 2,376,521                                        |

**SYSTEM OFFICES**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                               | Total Planning Amount | Funding Sources   |                   |             | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|------------------------------------------------------------|-----------------------|-------------------|-------------------|-------------|--------------------------------------------------|
|                    |                                               |                                                            |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other       |                                                  |
| APPROVED PROJECTS  |                                               |                                                            |                       |                   |                   |             |                                                  |
|                    |                                               | Financial Management System                                | 40,000,000            | 37,500,000        |                   | 2,500,000   | a 35,662,853                                     |
| 01-3359            |                                               | Law & Education Building                                   | 203,500,000           | 203,500,000       |                   |             | 96,178,246                                       |
| 01-3418            |                                               | Texas A&M Semiconductor Institute/Infrastructure/Equipment | 189,000,000           | 32,562,000        |                   | 156,438,000 | n 21,634                                         |
|                    |                                               | * Bush Combat Development Center - ALIAS Texas Hangar      | 9,150,000             |                   |                   | 9,150,000   | n -                                              |
|                    |                                               | * Easterwood Airport Runway Improvements                   | 25,000,000            |                   |                   | 25,000,000  | n -                                              |
|                    |                                               | Physical Plant Projects/Equipment/Other                    | 71,000,000            | 67,000,000        | 4,000,000         |             | 389,386                                          |
|                    |                                               | Total Construction/Acquisitions in Progress                | 537,650,000           | 340,562,000       | 4,000,000         | 193,088,000 | 132,252,119                                      |
| PROPOSED PROJECTS  |                                               |                                                            |                       |                   |                   |             |                                                  |
|                    | 2026                                          | Financial Management System (Additional Enhancements)      | 15,000,000            | 15,000,000        |                   |             |                                                  |
|                    | 2026                                          | Law & Education Building (Addition)                        | 24,000,000            | 24,000,000        |                   |             |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions                   | 39,000,000            | 39,000,000        | -                 | -           | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                                            | 576,650,000           | 379,562,000       | 4,000,000         | 193,088,000 | 132,252,119                                      |

\* Project will not move forward until POR is complete and funding is finalized.

**RELLIS**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                  | Total Planning Amount | Funding Sources   |                   |         | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|-----------------------------------------------|-----------------------|-------------------|-------------------|---------|--------------------------------------------------|
|                    |                                               |                                               |                       | PUF Debt Proceeds | RFS Debt Proceeds | Other   |                                                  |
| APPROVED PROJECTS  |                                               |                                               |                       |                   |                   |         |                                                  |
| 01-3372            |                                               | STEM Education Center                         | 43,425,406            |                   | 43,425,406        |         | 28,917,622                                       |
| 26-3351            |                                               | * Avenue D South Extension & Utility Upgrades | 13,500,000            | 13,000,000        |                   | 500,000 | 7,572,037                                        |
|                    |                                               | Physical Plant Projects/Equipment/Other       | 6,391,000             | 6,391,000         |                   |         | 4,045,293                                        |
|                    |                                               | Total Construction/Acquisitions in Progress   | 63,316,406            | 19,391,000        | 43,425,406        | 500,000 | 40,534,952                                       |
| PROPOSED PROJECTS  |                                               |                                               |                       |                   |                   |         |                                                  |
|                    | 2026                                          | Campus Sewer Improvements                     | 12,126,000            | 12,126,000        |                   |         |                                                  |
|                    |                                               | Physical Plant Projects/Equipment/Other       | 3,200,000             | 3,200,000         |                   |         |                                                  |
|                    |                                               | Total Proposed Construction/Acquisitions      | 15,326,000            | 15,326,000        | -                 | -       | -                                                |
| TOTAL CAPITAL PLAN |                                               |                                               | 78,642,406            | 34,717,000        | 43,425,406        | 500,000 | 40,534,952                                       |

\* \$500K of project will be funded by cash from TEEX.

Unfunded Capital Needs:

|      |                                                   |            |
|------|---------------------------------------------------|------------|
| 2027 | Ballistic Aero-Optics and Materials Range Phase 2 | 35,000,000 |
| 2027 | RELLIS Hangars (#10-11)                           | 1,628,000  |
| 2027 | Central Utility Plant Equipment Expansion         | 3,584,000  |
| 2027 | RELLIS Blvd Phase I (Kuder to Grissom)            | 29,256,000 |
| 2028 | Runway 35L Rehabilitation                         | 6,766,000  |
| 2028 | Campus Admin Complex & Police Station             | 24,889,000 |
| 2028 | Campus Infrastructure 4A                          | 36,167,000 |
| 2028 | Pitts Rd Property Infrastructure                  | 7,916,000  |
| 2029 | Runway 35C Rehabilitation                         | 16,869,000 |
| 2029 | Campus Infrastructure 5                           | 10,471,000 |
| 2029 | RELLIS Blvd Phase II (Roundabout to Grissom)      | 16,353,000 |
| 2029 | Runway 22 & 28 Rehabilitation                     | 11,124,000 |
| 2030 | RELLIS Blvd Phase III (Roundabout to Bryan Rd)    | 9,662,000  |
| 2030 | New Water Well & Transmission Line                | 26,684,000 |

**TEXAS DIVISION OF EMERGENCY MANAGEMENT**  
**FY 2026 - FY 2030 CAPITAL PLAN**  
**SUMMARY INFORMATION**

| Project #          | Projected FY Start Date for Proposed Projects | Project Name                                           | Total Planning Amount | Funding Sources   |             | Cumulative Expenditures Prior Years to 5/31/2025 |
|--------------------|-----------------------------------------------|--------------------------------------------------------|-----------------------|-------------------|-------------|--------------------------------------------------|
|                    |                                               |                                                        |                       | RFS Debt Proceeds | Other       |                                                  |
| APPROVED PROJECTS  |                                               |                                                        |                       |                   |             |                                                  |
| 30-3317            |                                               | New Headquarters and State Emergency Operations Center | 423,241,463           |                   | 423,241,463 | n,y 145,194,690                                  |
|                    |                                               | Fort Worth Warehouse Modifications                     | 6,073,000             |                   | 6,073,000   | c,y 1,433,430                                    |
|                    |                                               | * Operation Facilities and Staging Areas               | 135,000,000           |                   | 135,000,000 | n -                                              |
|                    |                                               | Physical Plant Projects/Equipment/Other                | -                     | -                 | -           | -                                                |
|                    |                                               | Total Construction/Acquisitions in Progress            | 564,314,463           | -                 | 564,314,463 | 146,628,120                                      |
| TOTAL CAPITAL PLAN |                                               |                                                        | 564,314,463           | -                 | 564,314,463 | 146,628,120                                      |

\* Project will not move forward until POR is complete and funding is finalized.

|                         |                                          |             |
|-------------------------|------------------------------------------|-------------|
| Unfunded Capital Needs: |                                          |             |
| 2026                    | Regional Emergency Operations Facilities | 180,000,000 |

**Section 2.01. General Authorization.** Pursuant to authority conferred by and in accordance with the provisions of the Constitution and laws of the State of Texas, particularly the Acts, Commercial Paper Notes shall be and are hereby authorized to be issued in an aggregate principal amount not to exceed FIVE HUNDRED MILLION DOLLARS (\$500,000,000) at any one time Outstanding for the purpose of financing Project Costs of Eligible Projects and to refinance, renew, or refund Notes, Prior Encumbered Obligations, and Parity Obligations, including interest thereon; provided that the maximum aggregate principal amount of Commercial Paper Notes that may be issued hereunder shall be reduced by the aggregate principal amount of all then Outstanding Promissory Notes. For the purposes of this Section 2.01, any portion of Outstanding Notes to be paid from money on deposit with the Issuing and Paying Agent and from the available proceeds of Parity Obligations or other obligations of the Board issued on the day of calculation shall not be considered Outstanding. The authority to issue Commercial Paper Notes from time to time shall exist until the Maximum Maturity Date, regardless of whether at any time prior to the Maximum Maturity Date there are any Commercial Paper Notes Outstanding. As determined by an Authorized Representative in accordance with Section 2.02 and Section 3.01(b) hereof for each issuance of Commercial Paper Notes, such Commercial Paper Notes shall be issued either as (i) Tax Exempt Notes, the interest on which is excludable from the gross income of the owners thereof for federal income tax purposes, pursuant to section 103 of the Code or (ii) Taxable Notes, the interest on which is includable in the gross income of the owners thereof for federal income tax purposes.

**Section 4. Maximum Maturity Date.** The Maximum Maturity Date, as defined in Exhibit A of the Second Supplemental Resolution, is hereby amended to mean April 30, 2065.

**Section 5. Amendment and Restatement.** The provisions of the Second Supplemental Resolution relating to the Notes, the agreements and certifications executed and delivered upon the delivery of the Notes, and all actions taken with respect to the Notes issued thereunder are hereby confirmed. After the receipt of the approval of the Attorney General of the State of Texas of this First Amendment, Notes may be issued hereunder and the provisions of the Second Supplement Resolution, as amended by this First Amendment.

## 11.06 Core Curriculum

Revised [August 28, 2025](#) (MO -2025)  
Next Scheduled Review: August 28, 2030  
Click to view [Revision History](#).



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### Policy Summary

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Universities (academic institutions) of The Texas A&M University System are responsible for the establishment of core curriculum, subject to the approval of the president, provost and the Board of Regents (board) and in compliance with Section 51.315 of the Texas Education Code. This policy provides for the acceptance of transfer credits from other public academic institutions of higher education that fall under the common core curriculum.

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### Definitions

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Click to view [Definitions](#).

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### Policy

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1. Each institution of higher education that offers an undergraduate academic degree program develops its core curriculum by using the Texas Higher Education Coordinating Board-approved purpose, core objectives, and foundational component areas of the Texas Core Curriculum.
2. The responsibility for the proposal of core curriculum at each academic institution rests with the faculty, subject to the approval of the respective chief academic officer, chief executive officer, the chancellor, and the board. Ultimate authority for curriculum rests with institution, under the direction of the board. All courses included in the core curriculum must be:
  - a) foundational and fundamental to a sound postsecondary education,
  - b) necessary to prepare students for civic and professional life,
  - c) equip students for participation in the workforce and in the betterment of society, and
  - d) ensure breadth of knowledge in compliance with applicable accreditation standards.
3. No less than once every five years, the board will conduct a comprehensive review of each university's core curriculum. The board will consider the potential costs the curriculum may impose on students and ensure the university's core curriculum meets the criteria established in section 2. The board may appoint a committee to assist in carrying out its duties, to include full-time faculty employed by the university, administrators, community leaders, industry representatives, and others.

**REVISED****EXHIBIT**

## 12.04 Faculty Advisory Council

Revised [August 28, 2025](#) (MO -2025)

Next Scheduled Review: August 28, 2030

Click to view [Revision History](#).

### Policy Summary

This policy provides for the creation of a faculty advisory council at each of the universities (academic institutions) of The Texas A&M University System (system).

### Policy

1. Establishment. The system Board of Regents (board) establishes a faculty advisory council at each system academic institution, including Texas A&M University-Victoria, effective November 1, 2025. These bodies serve in an advisory capacity to the president on matters directly related to the academic programs of the institution and must function in compliance with Texas Education Code Section 51.3522 (faculty council law).
2. Academic Institution Rules. Each academic institution must adopt a rule in accordance with this section.
  - 2.1 Each rule must address the selection of the faculty advisory council's members, including:
    - a. ensuring adequate representation of each college and school of the institution;
    - b. requiring the members to be faculty members;
    - c. indexing the number of members to the number of full-time-equivalent faculty as follows: institutions with less than 200 FTE faculty will not exceed 20; institutions with between 200 and 399 FTE faculty will not exceed 30; institutions with between 400 and 600 FTE faculty will not exceed 40; and institutions with more than 600 FTE faculty will not exceed 60; and
    - d. requiring that the council is composed of at least two representatives from each college or school, one of whom is appointed by the institution's president, and the remaining member(s) from the college or school elected by a vote of that college or school's faculty.
  - 2.2 Each rule must also address the following:
    - a. the faculty advisory council's roles and responsibilities;
    - b. the election or appointment process, term of office, and limits on terms of office for members of the faculty advisory council;
    - c. the appointment process for the faculty advisory council's presiding officers;

- d. the faculty advisory council's meeting procedures; and
- e. any other matter deemed necessary for compliance with the faculty council law.

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### **Related Statutes, Policies, or Requirements**

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Texas Education Code § 51.3522 (as enacted by S.B. 37, § 2.02 effective September 1, 2025).

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### **Member Rule Requirements**

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A rule is required to supplement this policy. See Section 2.

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### **Contact Office**

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Academic Affairs  
(979) 458-6072

4. No later than January 1 of each academic year in which a review is conducted, and the board must certify compliance to the Texas Higher Education Coordinating Board and each standing legislative committee and subcommittee with primary jurisdiction over higher education.
5. Academic institutions must accept for transfer all courses identified in the Texas Common Course Numbering System and published in the Academic Course Guide Manual. Academic institutions are not required to apply these credits to specific degree programs.
6. Institutional admissions and grading policies are not restricted by this policy as long as transfer students and native students are treated in a like manner with respect to courses in the core curriculum.

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## **Related Statutes, Policies, or Requirements**

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[19 Tex. Admin. Code Part 1, Ch. 4, Subch. B](#)

[Tex. Educ. Code § 51.315](#) (as enacted by S.B. 37, § 1.01, effective September 1, 2025).

[Tex. Educ. Code § 61.821-61.832](#)

[Texas Core Curriculum \(TCC\) - Texas Higher Education Coordinating Board](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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Academic Affairs  
(979) 458-6072

## 11.09 Low-Producing Academic Programs

Revised August 28, 2025 (MO -2025)

Next Scheduled Review: August 28, 2030

Click to view [Revision History](#).



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### Policy Summary

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This policy provides that the universities (academic institutions) of The Texas A&M University System (system) must report on a biennial basis the status of each low-producing degree program, to the chancellor and the Board of Regents (board). Academic institutions will review minors and certificate programs in accordance with this policy, and for identified low-producing programs, present recommendations for board approval on any proposed consolidations or eliminations.

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### Policy

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#### 1. Degree Programs

- 1.1. The Texas Higher Education Coordinating Board (coordinating board) conducts an annual review of degree programs at institutions of higher education to identify low-producing degree programs that do not meet coordinating board minimum standards for the number of degrees awarded.
- 1.2. Biennially, academic institutions must submit a report to the chancellor and board of degree programs that have not met minimum standards established by the coordinating board or the institution for the number of credentials awarded. The biennial report, submitted in even numbered years, must include supporting documentation for requests to phase out, consolidate, or temporarily exempt degree programs identified as low-producing, as determined by the institution's standards and processes. The chancellor biennially reports to the board's committee on academic and student affairs on the disposition of degree programs identified as low-producing.

#### 2. Minors and Certificate Programs

- 2.1. Academic institutions of the system must conduct an annual review of minors and certificate programs to identify programs that do not meet standards established by the institution for the number of minors or certificates awarded. Institutional standards must require that minors and certificate programs have specific industry data to substantiate workforce demand to avoid consideration for consolidation or elimination.
- 2.2. Biennially, academic institutions must submit a report to the chancellor and board of minors and certificate programs that have not met minimum standards established by the institution for the number of credentials awarded. The biennial report, submitted in even-numbered years, must include supporting documentation for requests to phase out, consolidate, or temporarily exempt minors and certificate programs identified as low-producing, as

determined by the institution's standards and processes. Each academic institution president biennially reports to the board the disposition of minors or certificate programs identified as low-producing and submits for board approval their recommendations on the institution's minors or certificate programs that should be consolidated or eliminated.

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## **Related Statutes, Policies, or Requirements**

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[19 Tex. Admin. Code Ch. 4, Subch. R, \*Review of Low-Producing Degree Programs\*](#)

[Tex. Educ. Code § 51.989 \(as enacted by S.B. 37, § 1.03, effective September 1, 2025\)](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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Academic Affairs  
(979) 458-6072

**BYLAWS**  
of the  
**BOARD OF REGENTS**  
of  
**The Texas A&M University System**



***August 28, 2025***

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# **BYLAWS OF THE BOARD OF REGENTS OF THE TEXAS A&M UNIVERSITY SYSTEM**

## **ARTICLE I: MISSION AND VISION OF THE TEXAS A&M UNIVERSITY SYSTEM**

### **SECTION 1: HISTORY OF THE TEXAS A&M UNIVERSITY SYSTEM**

The Texas A&M University System (System) was founded in 1948 and today includes 11 universities (12 universities effective September 1, 2025) and eight state agencies. Each of the System members has its own unique history, mission, and goals. Together, they conduct research, provide educational programs, and deliver community enhancement services that improve the lives of people in Texas and around the world. The System has a physical presence in the majority of the state's 254 counties and a programmatic presence in every county.

### **SECTION 2: GOVERNANCE OF THE SYSTEM**

The governance of the System is vested in a Board of Regents (Board). The Board derives its authority from the Texas Education Code which states in Title 3, Chapter 85, Subchapter B that "The government of the university system is vested in a board of nine regents appointed by the governor with the advice and consent of the senate."

### **SECTION 3: MISSION OF THE SYSTEM**

The mission of the System is articulated in System Policy *03.01, System Mission, Vision and Strategic Planning Process*.

## **ARTICLE II: AUTHORITY OF THE SYSTEM BOARD**

### **SECTION 1: INTRODUCTION**

The following Bylaws govern the System Board (Board Bylaws).

### **SECTION 2: COMPOSITION OF THE BOARD**

The Texas Education Code states that members of the Board (Regents) must be qualified voters selected from different portions of the state. Regents hold office for staggered six-year terms. Three Regents' terms will end on February 1<sup>st</sup> of each odd-numbered year (Texas Education Code, Sec. 85.12).

The Board will include a non-voting student regent.<sup>1</sup> The Governor selects the student regent from a set of applications selected by the Chancellor. Specific rules governing the process for selecting the student regent are dictated by section 51.355 of the Texas Education Code.

### **SECTION 3. OFFICERS OF THE BOARD**

The Board is led by a Chairman of the Board (Chairman) and Vice Chairman of the Board (Vice Chairman) who are elected by a majority vote of the Regents. The Chairman acts on behalf of and is responsible to the Board.

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<sup>1</sup> The use of "Regent" refers to the nine voting Regents and does not include the student regent. The "student regent" will be called out explicitly as such in the text, as necessary.

At the first regular (or special) meeting in odd years, the Board will vote for the Chairman and Vice Chairman. The Chairman and Vice Chairman will each serve for two years. The Chairman or Vice Chairman may be removed by a vote of three-fourths of all the Regents in attendance, not including the Regent under consideration.

In case of the death, resignation, disqualification, or removal of the Chairman, the Vice Chairman will assume the position of Chairman on an interim basis, and the Board will vote for a new Chairman and, if needed, a new Vice Chairman at its next meeting. The new Chairman and Vice Chairman will hold office until the next regular election cycle.

#### **SECTION 4: ROLES AND RESPONSIBILITIES OF THE BOARD**

The responsibility of the Board is to serve as stewards for the System. In addition to the responsibilities outlined in the Texas Education Code, the Board has the duty to advocate for the needs of the entire System, including the universities, agencies, students, faculty, and staff. Regents are expected to act in the best interests of the System and to place the interests of the System above their own interests.

Chapter 85 of the Texas Education Code establishes and governs the System. It broadly outlines the Board's duties: "The board will make bylaws, rules, and regulations it deems necessary and proper for the government of the university system and its institutions, agencies, and services." Chapter 51 of the Texas Education Code delineates additional responsibilities that apply to all higher education boards in the state of Texas. This section specifies that the Board has the "legal responsibilities of a fiduciary in the management of funds under the control of institutions subject to the board's control and management." Section 51.352 of the Texas Education Code states that the state's higher education boards are expected to:

- Preserve institutional independence and to defend its right to manage its own affairs through its chosen administrators and employees;
- Enhance the public image of each institution under its governance;
- Interpret the community to the campus and interpret the campus to the community;
- Nurture each institution under its governance to the end that each institution achieves its full potential within its role and mission and insist on clarity of focus and mission of each institution under its governance;
- Establish, for each institution under its control and management, goals consistent with the role and mission of the institution;
- Appoint the chancellor of the university System; and
- Set campus admission standards consistent with the role and mission of the institution.

The Board will conduct performance evaluations for its direct reports as described in Article 5, Section 1.

#### **SECTION 5: ROLES AND RESPONSIBILITIES OF THE CHAIRMAN OF THE BOARD**

The Chairman of the Board serves as the primary executive officer for the Board.

The Chairman will sign all contracts and other instruments requiring execution on behalf of the Board, as authorized by the Board, and will discharge any other duties usually required of a presiding officer.

The Chairman will:

- Act as the official Board spokesperson for Board decisions (See Article III, Section 4);
- Enforce with the Board of Regents General Counsel the Regents' code of conduct (Article III);
- Preside over all meetings of the Board conducted according to parliamentary rules in Robert's Rules of Order;
- Call special meetings of the Board, as needed;

- Appoint members to standing and/or special committees subject to approval of the Board; and
- Serve as an ex-officio member of all Board committees.

## **SECTION 6: ROLES AND RESPONSIBILITIES OF THE VICE CHAIRMAN OF THE BOARD**

In the temporary absence of the Chairman, the Vice Chairman will assume all responsibilities of the Chairman as outlined in Article II until the Chairman is able to resume their duties or a new Chairman is elected.

## **SECTION 7: COMPENSATION AND EXPENSES**

Section 85.15 of the Texas Government Code states that Regents serve without compensation but are entitled to reimbursement for actual expenses accrued in their duties as a Regent.

## **SECTION 8: BOARD SELF-EVALUATION**

The Board will perform a self-evaluation at least every three years. The Chairman may appoint a committee and/or may retain a third-party to guide the Board in its self-evaluation. During the self-evaluation the Board will review and update (as needed):

Every three years:

- Progress towards goals identified in the System strategic plan, including any updates to the plan, as needed;
- Board Code of Conduct;
- Board orientation and continuing education requirements.

Every six years:

- System mission statement;
- Current bylaws;
- Board organization, leadership, and committee structure; and

The Board will consult anonymous feedback from System leaders and members, including administrators, staff, faculty, and students to conduct its evaluation.

# **ARTICLE III: BOARD OF REGENTS CODE OF CONDUCT**

## **SECTION 1: COMPLIANCE WITH LAW AND POLICY**

Regents will comply with all applicable laws, regulations, and System policies adopted by the Board and published by the System ("System policies"). Regents will abide by Board decisions.

## **SECTION 2: LIABILITY AND INDEMNIFICATION**

To the fullest extent possible by the laws of the State of Texas, no Regent will be personally liable for monetary damages for any action taken, or any failure to take any action, as a Regent.

Except as prohibited by law, each Regent will be entitled as of right to be indemnified by the System against expenses and any liability paid or incurred by such Regent in connection with any legal action against the Regent in their individual capacity.

The System will not indemnify any Regent, or pay, advance or reimburse any Regent, for any legal fees and expenses incurred in connection with any action, suit or proceeding such Regent brings, directly or

indirectly, against the System, the Board, or any Regent, employee, agent or representative of the Texas A&M System or Board.

### **SECTION 3: LIMITATIONS OF ROLES AND RESPONSIBILITIES**

The Board's role is to set the vision and policy direction for the System. The responsibility to set and carry out policy and day-to-day operational and administrative matters is the responsibility of System administration, University Presidents, and member Agency CEOs (or the equivalent and their delegates). Individual Regents will not involve themselves in day-to-day administrative matters. The Board will only make decisions and instruct System administration and member CEOs collectively as the governing body of the System. Regents will abide by Board decisions and System policies.

Regents who engage System personnel should identify when they are acting as an individual Board member and when they are communicating a consensus of the Board.

Nothing in this section is intended to limit the Board's general oversight responsibility or its power of inquiry.

At all times, Regents will consider their roles to act as a fiduciary of the System and to act in the best interest of the System.

### **SECTION 4: COMMUNICATION WITH SYSTEM AND PUBLIC**

This policy applies to communication of Board decisions with the media and with all System stakeholders (including administrators, staff, faculty, students). All media and press statements, interviews and/or background discussions will be coordinated with the Office of the Board of Regents, who will engage the System Office of Marketing and Communications, as needed. Individual Regents will speak for the Board or the System only when specifically authorized to do so by the Chairman. Regents will recognize that communication of an individual Regent's views can be assumed to be an expression of the Board's position as a whole and will make diligent efforts to avoid such misunderstandings with System stakeholders.

The Board will speak with a united voice via the Chairman of the Board who serves as the spokesperson for the Board, on matters as authorized by the Board. As their duty to be fiduciaries of the System, Regents should avoid negative or critical public statements about the Board, System, or System stakeholders.

### **SECTION 5: PREPARATION AND PARTICIPATION**

Regents are expected to make informed decisions regarding the educational, research, and public service programs of the System, as well as understand the duties, responsibilities, and obligations of the Board.

Regents will a) complete all required training (required by either Sections 61.084 and 61.0841 of the Texas Education Code or by the Board), b) attend Board and assigned committee meetings; c) come prepared to all meetings to make reasoned and informed decisions based on the information available; and d) participate in the activities of the Board, inside and outside of meetings.

### **SECTION 6: CONFIDENTIALITY, PRIVACY AND ACCESS TO INFORMATION**

Regents are entitled to information that is reasonably related to their duties as Regents and not violative of law.

The unauthorized release, use, access, or retention of confidential or proprietary information, regardless of intent, is strictly prohibited. All information provided to Regents will be used only for purposes consistent with Regents' fiduciary duties and responsibilities to the System. Regents will respect and abide by all federal and state laws, and System policies related to the access, use and disclosure of information.

Regents will not disclose information they are made privy to in Executive Session or other confidential Board matters. A Regent who is found to have disclosed confidential information may be subject to censure (Section 7).

## **SECTION 7: CENSURE OF REGENT**

A Regent may be censured if they breach their fiduciary duties to the System or fail to uphold their duties as outlined in these Bylaws. A vote of a super majority of the Regents (three-fourths of all the Regents in attendance, not including the Regent under consideration) will be required to issue a censure. The censure will be recorded in the minutes of the meeting which will be publicly available.

## **ARTICLE IV: CONFLICTS OF INTEREST**

### **SECTION 1: DUTY TO AVOID AND REPORT CONFLICTS OF INTEREST**

Regents will make every effort to avoid conflicts of interest. Regents will complete mandatory training on avoiding conflicts of interest (Texas Education Code, 61.084) and abide by all rules and regulations covered by the Texas Education Code, Texas Higher Education Coordinating Board, and System Policy 07.03, *Conflicts of Interest, Dual Office Holding and Political Activities*.

Regents are required by state law to file a financial statement with the Texas Ethics Commission annually. Regents are required to disclose any legal or equitable interest in property that is to be acquired with public funds. Regents must follow all System policies regarding ethics, contracts, dual office, and political activities. Even if not specifically outlined in these Bylaws, Regents must follow all rules and guidelines outlined in System Policy 07.01, *Ethics*, and System Policy 07.03.

Regents will not a) influence any decisions in which they have competing interests including material financial interests; b) use any information gained during their service as a Regent that is not available to the public for personal gain or benefit; or c) attempt to influence any System business for their own interests.

Regents will inform the Board of Regents General Counsel as soon as they become aware of any potential conflict of interest. The Board of Regents General Counsel will advise on whether and to what extent the Regent must recuse themselves.

If a matter for which a Regent has a conflict of interest is under discussion by the Board, the Regent will leave the board meeting and recuse themselves while the matter is discussed and/or voted on.

### **SECTION 2: DUTY TO AVOID NEPOTISM**

Regents will avoid nepotism as defined by Chapter 573 of the Texas Government Code and System Policy 07.05, *Nepotism*. A member of the Board may not appoint, confirm the appointment of, or vote for the appointment or confirm the appointment of an individual to a position that is to be directly or indirectly compensated from public funds or fees of office if the individual is a covered relative of the board member or employee as provided in this policy.

### **SECTION 3: DUTY TO AVOID CONFLICTS CAUSED BY DUAL MEMBERSHIP**

Regents will not make fiduciary decisions for System entities outside of their role as a Regent. Regents may sit on System-member and/or University-level boards if those boards are advisory-only or if the board position is a non-voting, ex-officio position representing the Board.

## **ARTICLE V: BOARD PERSONNEL**

### **SECTION 1: BOARD DIRECT REPORTS**

The a) Chancellor of the System, b) Board of Regents General Counsel, c) Board of Regents Executive Director, and d) Chief Auditor will report directly to the Board (“direct reports”).

The System General Counsel will be appointed by the Board upon recommendation by the Chancellor. The System General Counsel will report to the Chancellor.

The Board will annually conduct performance evaluations for its direct reports at the Board’s second or third quarter regular meeting. The Chairman will communicate the Board’s evaluations to the respective individuals.

### **SECTION 2: CHANCELLOR OF THE SYSTEM**

The Chancellor of the System will be the Chief Executive Officer of the System. According to Section 85.17 of the Texas Education Code the Chancellor will:

- Recommend a plan for the organization of the university System and the appointment of a chief administrative officer for each component institution, agency, and service within the System.
- Be responsible to the Board for the general management and success of the university System, and the Board may delegate authority, establish guidelines, and cooperate with the executive officer to carry out that responsibility.
- Recommend necessary policies and rules to the governing Board of the System to ensure conformity with all laws and rules and to provide uniformity in data collection and financial reporting procedures; and
- Carry out duties prescribed by the Board in System Policy 02.02, *Office of the Chancellor*.

The Board will appoint the Chancellor who will hold office subject to the pleasure of the Board. The Chancellor will report to the Board via the Chairman of the Board. The Board has the power to remove the Chancellor. The Board will grant the Chancellor broad delegated authority and support the Chancellor in their exercise of such authority.

### **SECTION 3: BOARD OF REGENTS GENERAL COUNSEL**

The Board will appoint a Board of Regents General Counsel who will hold office subject to the pleasure of the Board. The Board of Regents General Counsel will report to the Board via the Chairman of the Board.

The Board of Regents General Counsel will represent and advise the Board in all legal matters pertaining to the Board and advise the Board regarding System or member matters requiring Board review and/or approval (“legal matters”), in accordance with applicable state law and with System policies. The Board of Regents General Counsel will serve as a strategic advisor to the Board and help in due diligence with all

matters related to data pertaining to Board matters, legal matters, and Board decision-making. The Board of Regents General Counsel, in coordination with the System General Counsel, will review all agenda items to be considered by the Board for legal sufficiency and, where appropriate, provide risk analysis. The Board of Regents General Counsel will consult and advise the Board on compliance with ethics and conflicts of interest issues, open records and open meetings in accordance with the Open Meetings Act (Texas Government Code, Chapter 551) and Public Information Act, and other applicable compliance matters.

#### **SECTION 4: BOARD OF REGENTS EXECUTIVE DIRECTOR**

The Board of Regents will appoint an Executive Director who will hold office subject to the pleasure of the Board. The Executive Director will report to the Board via the Chairman of the Board. The Executive Director will be the primary operational liaison between the Board and System. The Executive Director is responsible for the day-to-day management of the Board office and will manage the logistics for the Board (such as travel, scheduling, etc.). Working with the Chairman of the Board, the Executive Director will plan and execute all Board meetings. The Executive Director will serve as the primary point of contact among Regents and between the Board and System. The Executive Director will be the custodian of the corporate seal and will sign and attest to all documents, deeds, contracts, and other instruments authorized by the Board. The Executive Director will work with the Board of Regents General Counsel to advise the Board on governing rules and regulations, bylaws and System policy.

#### **SECTION 5: CHIEF AUDITOR**

The Board will appoint a Chief Auditor who will hold office subject to the pleasure of the Board. The Chief Auditor will report to the Board via the Chairman of the Committee on Audit and Risk Management. The Chief Auditor will make regular reports to the Board through the Committee on Audit and Risk Management. The Chief Auditor will be the chief System officer charged with maintaining the System's audit programs. The Chief Auditor will develop and implement a strategy for the internal audit function that supports the strategic objectives and success of the System and aligns with the expectations of the Board; the Chief Auditor may consult with other System stakeholders, as needed. The full duties of the Chief Auditor are those prescribed by the Board in System Policy *10.01, Internal Audit*. The Chief Auditor will be expected to report to the Board any significant concerns about any System entity or employee that could result in harm to the System. The Chief Auditor will have access to the Regents, Chancellor, and System personnel necessary to carry out their role.

### **ARTICLE VI. MEETINGS**

#### **SECTION 1: OPEN MEETINGS ACT**

All regular, special, emergency and committee meetings of the Board will be held in accordance with the Texas Government Code Chapter 551: Open Meetings.

#### **SECTION 2. REGULAR MEETINGS**

Regular meetings of the Board will be held at such dates, times and locations as the Chairman of the Board designates. At a minimum, regular meetings will be held quarterly for the purpose of conducting standing committee business and Board action.

### **SECTION 3. SPECIAL AND EMERGENCY MEETINGS**

Special meetings may be held at the discretion of the Chairman of the Board or upon request by at least four members of the Board. At least three business days prior to a special meeting, the Executive Director will contact each member of the Board (by phone or email) and inform each member of the special meeting and the proposed time and date.

If the Chairman of the Board determines that an emergency meeting is needed, the Chairman may call such a meeting with at least two hours' notice, in accordance with Section 551.045 of the Texas Government Code.

### **SECTION 4. NOTICE OF MEETINGS**

For all regular meetings, the Executive Director will send notice with the date, time and place of the meeting to each member of the Board by email not less than seven days before the meeting. For special meetings, notice will be given to each member of the Board by phone or email not less than three business days prior to the meeting in accordance with Section 3 above. The Executive Director will also ensure notice of meetings are posted at least three business days in advance in a "place readily available to the public" in accordance with the Texas Government Code (Sec. 551.043). The Executive Director will post the official notice of each meeting with the secretary of state pursuant to the Texas Government Code (Sec. 551.048).

## **ARTICLE VII. COMMITTEES**

### **SECTION 1: COMMITTEE PROCEDURES**

To the extent practicable, all subjects and matters requiring Board action will be referred to the appropriate standing committee for consideration and recommendation before action is taken by the Board. The work of standing committees will be advisory to the Board. Standing committees are expected to seek input from constituent groups as appropriate in the exercise of their responsibilities.

Committees will meet on a schedule determined by the committee Chairman. All decisions of a committee should be communicated to the Chairman of the Board within seven days. Each standing and special committee will deliver a report to the Board on all business of the committee at least twice a year.

If a matter could be considered by more than one committee, the Chairman of the Board will determine the appropriate committee to consider the matter. The Chairman of the Board may deem an item not appropriate for a standing committee and may refer said item to the full consideration of the Board. At the written request of no fewer than three members of the Board, an item may also be deemed not appropriate for a standing committee and instead referred to the full consideration of the Board.

### **SECTION 2. COMMITTEE MEMBERSHIP**

Subject to the approval of the Board, and no later than the next regularly scheduled meeting of the Board following the election of officers, the Chairman of the Board will make appointments to standing committees and appoint a chairman for each committee. The Chairman of the Board will elicit Regents' requests for committee assignments, but the final decision on assignments is at the discretion of the Chairman of the Board. Members of the Board will serve on no more than three standing committees. Committee members will serve for a period not to exceed two years; members may be re-appointed for additional two-year terms. The Chairman of the Board will appoint members to fill unexpired terms in the event of a vacancy. A standing committee will have no fewer than four members, in addition to the

Chairman of the Board, who will serve as an ex-officio member of all committees. The Chairman of the Board will have the right to vote on matters before a standing or special committee if the Chairman of the Board's presence is necessary to constitute a quorum of the committee; or in the event that the vote of the other committee members results in a tie. In the absence of the Chairman of the Board at standing or special committee meetings, and unless already assigned to that committee, the Vice Chairman of the Board will serve as an ex-officio committee member, and will have the right to vote on matters before a standing or special committee in the following cases: the Vice Chairman's presence is necessary to constitute a quorum of the committee; or if a quorum of the committee is present not counting the Vice Chairman, only in the event that the vote of the other committee members results in a tie. Regents are expected to actively participate in preparation, deliberation and decision-making for the committees to which they are assigned. In consultation with the Chairman of the committee, committees may invite appropriate System personnel to sit on the committee as an ex-officio, non-voting member.

### **SECTION 3: RESPONSIBILITIES OF COMMITTEE CHAIRMAN**

The Chairman of each defined standing committee will be responsible, with the support of the Executive Director, to convene the standing committee, set the agenda, and ensure regular reports to the full Board. The Committee Chairman will also facilitate meetings and ensure accountability of the committee.

### **SECTION 4. STANDING COMMITTEES**

The following will be the standing committees of the Board: a) Committee on Audit and Risk Management; b) Committee on Academic and Student Affairs; c) Committee on Finance; d) Committee on Facilities Planning and Construction; and e) Committee on Research. All standing committees will have no fewer than four members, in addition to the Chairman of the Board who will be a non-voting member except in cases of a tie.

### **SECTION 5: SUBCOMMITTEES**

Standing Committees may create subcommittees consisting of Regents, non-Board members, or both Regents and non-Board members. A subcommittee may be created by the majority vote of the standing committee with the approval of the Chairman of the Board. Subcommittees may be created to focus on a particular area or task or to include specific expertise in the deliberation of specific issues. Subcommittees should only be formed when they will expedite the work of the Board.

The subcommittee of a standing committee will continue until such time as the subcommittee is dissolved. The subcommittee may be dissolved by the majority vote of the standing committee with the approval of the Chairman of the Board. Subcommittees of standing committees carry no official authority of the Board but aid the standing committee in the discharge of its duties.

### **SECTION 6. SPECIAL COMMITTEES**

Subject to the approval of the Board, special committees may be appointed by the Chairman of the Board with such powers and duties as the Board or Chairman may determine. The special committee will report to the Board on those matters for which the special committee was created. A special committee will be disbanded after one year or upon completion of its work, whichever comes first. By a majority vote, the Board can authorize the continuation of a special committee in additional one-year increments.

## **SECTION 7. COMMITTEE ON AUDIT AND RISK MANAGEMENT**

The Committee on Audit and Risk Management will provide oversight of internal and external audits; make recommendations for the selection of external auditors; review the scope of audits; provide guidance for the Chief Auditor; review the findings of all external audits; and present the annual audit plan to the Board for approval. The Chief Auditor will be responsible to the Board through the Committee on Audit and Risk Management. Audits of the Office of the Board of Regents will be the responsibility of the full Board.

None of the four committee members will be members of the Committee on Finance.

## **SECTION 8. COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS**

The Committee on Academic and Student Affairs will consider matters relating to the instruction, academic personnel, and student welfare of all System members. The Committee will consider all programs and activities of the academic institutions and service units, including long-range academic plan approval, curriculum, existing and emerging academic programs, mission statements, programmatic planning as it relates to new facilities, and specialized centers or institutes. The Committee will be apprised of matters affecting student life at each of the academic institutions.

## **SECTION 9. COMMITTEE ON FINANCE**

The Committee on Finance will make recommendations to the Board concerning budgets and budgeting guidelines; the pursuit, negotiation, and closing of outside financing, including the issuance of notes, bonds, securities of any type, and agreements of any description that result in indebtedness by the System or any of its institutions or agencies; gifts, grants and other development activities; cash and investment management; investments and trusts; studies of organization efficiency; and other related financial and business activities.

## **SECTION 10. COMMITTEE ON FACILITIES PLANNING AND CONSTRUCTION**

The Committee on Facilities Planning and Construction will provide oversight of the administration of System real property, including both surface and mineral interests. The Committee will also be responsible for review of the comprehensive land management program, and exercise general supervision of all construction, major repair and rehabilitation of all buildings of the System, including evaluation of proposals concerning facilities; the selection of architects, engineers and contractors; and expenditures designed to provide an adequate physical plant. The Committee will also make recommendations to the Board with respect to long-range facilities planning, the naming of buildings, major centers of activities, and other highly visible properties and facilities.

## **SECTION 11: COMMITTEE ON RESEARCH**

The Committee on Research will focus on fostering research growth, commercialization, entrepreneurship, and applied research. The Committee will align the System's research goals and review metrics on research efforts at the System-level and for each university and agency; foster a culture of ingenuity by supporting initiatives that drive commercialization and entrepreneurial activities; and define a vision for applied research for the System that includes the agencies and universities.

## SECTION 12. QUORUM

A majority of any standing or special committee will constitute a quorum to conduct business or make decisions. The Chairman of the Board, an ex-officio member of each committee, will be counted in determining the number required for a quorum of a committee. In the absence of the Chairman, and unless already assigned to that committee, the Vice Chairman will serve as an ex-officio member of the committee and will be counted in determining the number required for a quorum of a committee.

## **ARTICLE VIII. AMENDMENTS TO THE BYLAWS**

The Bylaws will be added to or amended only by a vote of the Board at a regular or special meeting. Any proposed addition or amendment will be filed with the Executive Director in writing 15 days before the scheduled meeting. It will be the responsibility of the Executive Director to email a copy of the proposed amendments to every member of the Board before the meeting during which the vote on the amendment(s) will take place.

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*Adopted by the Board of Regents by Minute Order 205-50 (November 29, 1950), as amended by Minute Order 162-66 (June 28, 1966), Minute Order 215-67 (October 7, 1967), Minute Order 4-75 (February 25, 1975), Minute Orders 149-75 and 184-75 (July 25, 1975), Minute Order 299-86 (September 22, 1986), Minute Order 245-89 (August 31-September 1, 1989), Minute Order 146-90 (May 25, 1990), Minute Order 264-90 (October 5, 1990), Minute Order 222-91 (May 17, 1991), Minute Order 45-95 (February 27, 1995), Minute Order 247-96 (December 6, 1996), Minute Order 182-97 (September 25-26, 1997), Minute Order 148-1999 (July 22-23, 1999), Minute Order 146-2007 (May 24-25, 2007), Minute Order 078-2011 (March 24, 2011), Minute Order 267-2011 (November 3, 2011), Minute Order 135-2012 (May 3-4, 2012), Minute Order 016-2018 (February 8, 2018), Minute Order 074-2025 (May 12, 2025), and Minute Order XXX-2025 (August 28, 2025).*

## 01.03 Appointing Power and Terms and Conditions of Employment

Revised [August 28, 2025](#) (MO -2025)

Next Scheduled Review: August 28,

2030 Click to view [Revision History](#).




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### Policy Summary

The Board of Regents (board) of The Texas A&M University System (system) appoints all officers, faculty members and other employees of the system.

This policy explains the appointment of system officers and employees made by the board and those delegated to the chancellor, including those the chancellor may delegate to member chief executive officers (CEOs).

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### Policy

#### 1. GENERAL

The board appoints all of the officers, faculty members and other employees of the system. The board, however, may delegate to the chancellor, and the chancellor may delegate to the respective CEO, the authority to appoint, promote, transfer, and terminate employees subject to the limitations provided in system policy, including System Policy 25.07, *Contract Administration*. The CEO of a university is its president. The CEO of an agency is its director.

#### 2. APPOINTMENT OF SYSTEM OFFICERS BY THE BOARD OF REGENTS

- 2.1 The board selects and appoints the chancellor as the CEO of the system. The chancellor is responsible for the management and operation of the system under the direction of the board. The board may dismiss or reassign the chancellor without cause.
- 2.2 The board appoints the university presidents and the agency directors, with the exception of the chief of the Texas Division of Emergency Management (TDEM) who is appointed by the governor. Prior to appointment, the chancellor makes recommendations for the position. With prior approval of the board, the chancellor may dismiss or reassign a CEO without cause.
- 2.3 The board appoints deputy chancellors and vice chancellors, including the vice chancellor and dean, agriculture and life sciences, the vice chancellor and dean, engineering, and the vice chancellor and dean, health services. The chancellor makes recommendations for these positions to the board. However, prior to submitting recommendations for vice chancellor and dean positions in agriculture and life sciences, engineering, and health services, the chancellor consults with the president of Texas A&M University. The board and the chancellor must not be constrained by university or agency rules in the appointment of vice chancellors with dean responsibilities,

including provisions addressing the following: a required application and selection process; set appointment terms; and a required reappointment process. With subsequent confirmation of the board, the chancellor may dismiss or reassign a deputy chancellor or a vice chancellor without cause.

2.4 Board and System General Counsel Appointments.

2.4.1 The board appoints the board general counsel. The board general counsel holds office subject to the pleasure of the board.

2.4.2 The board appoints the system general counsel. Prior to appointment, the chancellor makes recommendations for the position. With prior approval of the board, the chancellor may dismiss or reassign the system general counsel without cause.

2.5 The board appoints the chief auditor. Prior to appointment, the chancellor makes recommendations for the position. The chief auditor reports to the board through the Committee on Audit of the Board, with access to the chancellor. The board may dismiss or reassign the chief auditor without cause.

2.6 Except as provided by Section 2.3 and with the approval of the chancellor, a university president appoints and reappoints vice presidents and deans of member universities, and agency directors appoint and reappoint deputy and associate directors of agencies. The board retains the right to overturn a hiring decision made by the university for dean and non-provost vice presidents. While university presidents and agency directors are expected to seek input from key campus or agency stakeholders including administrators, faculty and staff in their decisions associated with the appointment or reappointment of administrators, their appointment decisions must not be constrained by member rules in the appointment and reappointment of vice presidents, deans, department heads, and deputy or associate directors, including provisions addressing the following: a required application and selection process; set appointment terms; and a required reappointment process. After consultation with the chancellor, a CEO may dismiss or reassign a vice president, dean, deputy director or associate director without cause.

2.7 The board appoints provosts or deputy, associate, or assistant provosts. Prior to appointment, the chancellor and the respective university president make recommendations for the position.

2.8 Interim Appointments.

2.8.1 The board may select and appoint an interim chancellor or interim board general counsel. Upon the recommendation of the chancellor, the board may make interim appointments of deputy chancellor, vice chancellor, system general counsel, chief auditor, and CEO.

2.8.2 Except for the vice chancellor and dean, agriculture and life sciences, the vice chancellor and dean, engineering, and the vice chancellor and dean, health services, and with the approval of the chancellor, a CEO may appoint an interim vice president, dean, deputy director, or associate director.

2.8.3 The board appoints interim provosts or deputy, associate, or assistant provosts. Prior to appointment, the chancellor and the respective university president make recommendations for the position.

2.9 The board sets the initial salary and the conditions of employment for each officer appointed under Sections 2.1 through 2.5 (with the exception of the TDEM chief who reports to the governor), 2.7, 2.8.1, and 2.8.3. A CEO sets the initial salary and conditions of employment for vice presidents, deans, deputy directors and associate directors appointed under Section 2.6 and interim appointees under Section 2.8.2, and the initial salary for these officers must not, without board approval, exceed by 10% the median annual salary for a comparable position at peer institutions or agencies.

2.10 The board is statutorily required to annually submit a report to the governor, lieutenant governor, speaker of the house of representatives, and legislators regarding board hiring decisions for the academic year under sections 2.1 through 2.5, 2.7 and 2.8, or decisions to overturn the hiring of certain positions as provided by section 2.6. No later than August 15<sup>th</sup> each year, the executive director, Board of Regents, will coordinate with the board general counsel to generate and submit the required report. Prior to submission, the board chairman will be provided an opportunity to review the report.

### 3. CHIEF EXECUTIVE OFFICER SEARCH

3.1 The board acts as a search committee of the whole for all CEO searches.

3.2 The board may, at its discretion, appoint a CEO search advisory committee (committee) to fill a vacancy for the position of CEO of a member university or agency. Membership of this committee must include at least two board members, with one of those members serving as the chair, and the committee may also include faculty, administrators and other key campus stakeholders.

#### 3.3 Responsibilities of the Advisory Committee

The committee determines the candidates' academic, administrative, and business abilities.

The committee may interview candidates as part of its selection process. Interviews should be conducted on the basis that the confidentiality of the process is critical to its ultimate success.

The committee submits to the board, through the chancellor, a list of no fewer than three candidates in no rank order.

The board determines which candidates (if any) will be interviewed by the board prior to naming a finalist(s). If none of the names submitted by the committee is satisfactory to the board, the board may either name a new committee or proceed to select a finalist(s) under such other procedures as it may deem proper and appropriate at its sole discretion.

The board is not limited under any circumstances to only consider candidates previously vetted by the advisory committee.

## 4. APPOINTMENT OF FACULTY AND OTHER EMPLOYEES AND AWARD OF TENURE

### 4.1 Appointment of University Faculty and Award of Tenure

- 4.1.1 A university president appoints and approves promotion of all members of the faculty except as provided in Section 4.1.3, and the president annually provides to the chancellor a list of all faculty promoted during the preceding fiscal year.
- 4.1.2 The appointing president sets the initial salaries and conditions of employment for faculty appointed in Section 4.1, and the initial salary for these faculty members may, only with the specific prior approval of the chancellor, exceed by 10% the median annual salary for a comparable position at peer institutions.
- 4.1.3 Upon recommendation of the university president and with approval of the chancellor, the board may award tenure to a faculty member.

### 4.2 Other Appointments

The chancellor may delegate authority to the CEOs to appoint, promote, transfer, and dismiss all other employees not covered in the preceding sections. A university faculty member who does not serve in an administrative leadership position may not have final decision-making authority on the hiring of an individual for any faculty or administrative leadership position at the university.

### 4.3 Appointment of University Faculty as Administrators

- 4.3.1 The appointing authority may dismiss an administrator who holds tenure on the faculty of a member university from the administrative position without cause.
- 4.3.2 The actions or conduct of an administrator may be used as grounds for dismissal as a tenured faculty member. Unless dismissed as a tenured faculty member, an administrator who holds tenure may return to a tenured faculty position.
- 4.3.3 The CEO adjusts the salary of a faculty member who returns to the faculty after serving in an administrative position to an amount that does not exceed the salary of other persons with similar qualifications performing similar duties.

## 5. BOARD OF REGENTS REVIEW

Annually, the board reviews the performance of the chancellor of the system and the member CEOs.

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## **Related Statutes, Policies, or Requirements**

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[Tex. Educ. Code § 51.352, \*Responsibility of Governing Boards\*](#)

[Tex. Educ. Code § 51.913, \*Executive Search Committees\*](#)

[Tex. Educ. Code § 51.9431, \*Grievance, Hiring, and Discipline Decision-making Authority\*](#) (as enacted by S.B. 37, § 2.04 effective September 1, 2025)

[Tex. Educ. Code § 51.948, \*Restrictions on Contracts with Administrators\*](#)

[System Policy 02.01, \*Board of Regents\*](#)

[System Policy 02.02, \*Office of the Chancellor\*](#)

[System Policy 25.07, \*Contract Administration\*](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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Chancellor  
(979) 458-6000

## 07.03 Conflicts of Interest, Dual Office Holding and Political Activities

Revised [August 28, 2025](#) (MO -2025)  
Next Scheduled Review: August 28, 2030  
Click to view [Revision History](#).



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### Policy Summary

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There are statutory requirements the members of the Board of Regents (board) and employees of The Texas A&M University System (system) must follow to ensure no conflicts of interest exist while they carry out their public duties.

This policy lists the statutory requirements for filings with the Texas Ethics Commission, gives board members and employees direction on when they may and may not hold public and private office, and provides guidance on their participation in the political process as it relates to their position within the system.

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### Definitions

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Click to view [Definitions](#).

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### Policy

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#### 1. CONFLICTS OF INTEREST

- 1.1 Board members, the chancellor and member chief executive officers (CEOs) are required by state law to file a financial statement with the Texas Ethics Commission annually. Forms prescribed by the commission must be utilized, and a copy of such forms will annually be filed with the board general counsel (board members), or system general counsel (chancellor and CEOs).
- 1.2 Deputy chancellors, vice chancellors, the chief auditor, the system general counsel, the system ethics and compliance officer, other members of the chancellor's executive committee, vice presidents and all employees who exercise discretion with regard to the investment of funds under the control of the system, must file annually for review by their respective member CEOs or designees an *Annual Financial Disclosure Report* disclosing detailed information regarding themselves, their spouses and their dependent children. The board general counsel will annually file the form with the board office and chairman. (See **Related Statutes** section for form.)

- 1.3 Any outside employment of the chancellor, including serving on the board of directors of a corporation, must be approved in advance by the chairman of the board or the chairman's designee.
- 1.4 As state officers, board members, the chancellor, presidents, and agency directors are required to disclose any legal or equitable interest in property that is to be acquired with public funds. Such disclosure must be made by filing an affidavit containing specific information as required by Tex. Gov't Code § 553.002. The affidavit must be filed with the county clerk of the county in which the individual resides and the county clerk of each county in which the property is located. Such filing must be completed within 10 days before the date on which the property is to be acquired by purchase or condemnation.

1.5 Certain Contracts Prohibited

The system and its members are prohibited from entering into a contract for the purchase of goods or services with a private vendor if any of the following employees or their close family members have a financial interest in the vendor:

- (a) the following system employees or those employees having job duties equivalent to the listed employees:
- chancellor;
  - chief financial officer;
  - vice chancellor;
  - chief auditor;
  - system general counsel;
  - board general counsel;
  - system ethics and compliance officer (SECO); or
  - chief procurement officer or director;
- (b) the following member employees or those employees having job duties equivalent to the listed employees:
- CEO;
  - provost;
  - chief financial officer;
  - vice president;
  - dean;
  - deputy or associate agency director;
  - ethics and compliance officer; or
  - chief procurement officer or director;
- (c) In this section, “close family member” means any person related to an employee listed in Sections 1.5(a) or (b), within the second degree of affinity (marriage) or consanguinity (blood). See Appendix for a listing of these relatives.

The employees listed in Sections 1.5(a) and (b) must promptly disclose to the system general counsel and to their supervisor the existence of a financial interest with a private vendor that may prohibit the system or the respective member from entering into a

contract with the vendor. The system general counsel and board general counsel must promptly disclose such a financial interest to the board chairman and chancellor.

1.5.1 An employee listed in Sections 1.5(a) or 1.5(b) has a financial interest in a private vendor if the employee or the employee's close family member:

- (a) owns or controls, directly or indirectly, an ownership interest of at least one percent in the private vendor, including the right to share in profits, proceeds, or capital gains; or
- (b) reasonably foresees that a contract with the private vendor could result in a financial benefit to the employee.

1.5.2 A financial interest prohibited by this section does not include a retirement plan, a blind trust, insurance coverage, or an ownership interest of less than one percent in a corporation.

1.5.3 Disclosure Requirement. The employees listed in Sections 1.5(a) and 1.5(b) must annually file a completed *Contracting Financial Interest Disclosure and Certification Form*. The System Ethics and Compliance Office (SECO), in consultation with the System Office of General Counsel (OGC), reviews submitted forms and coordinates with the System Office of Budgets and Accounting to ensure system and member compliance with the contracting prohibition.

## 1.6 Board of Regents' Consideration of Contracts

For contracts presented to the board of regents, a member is permitted to enter into a contract or other transaction with a business entity in which a board member has an interest if the interest is not a substantial interest or, if the interest is a substantial interest, the board member discloses that interest in a meeting held in compliance with the Open Meetings Act (Chapter 551, Government Code) and refrains from voting on the contract or transaction. Any such contract or transaction presented to the board must be approved by an affirmative majority of the board members voting on the contract or transaction.

1.6.1 For purposes of this section, a board member has a substantial interest in a business entity if:

- (a) the board member owns one percent or more of the voting stock or shares of the business entity, or owns either one percent or more or \$15,000 or more of the fair market value of the business entity;
- (b) funds received by the board member from the business entity exceed one percent of the board member's gross income for the previous year;
- (c) the board member is an officer of the business entity or a member of the governing board of the business entity; or
- (d) the board member's parent, child, spouse or spouse's child has an interest in the business entity as described by Section 1.6.1(a), (b) or (c).

- 1.6.2 The board is not precluded from entering into a contract or other transaction with a nonprofit corporation merely because a board member also serves as a member, director, officer, or employee of the nonprofit corporation.
- 1.6.3 Prior to each board of regents meeting, the board general counsel reviews the current financial statement submitted by the board members, the system general counsel reviews the current financial statement submitted by the chancellor, and member CEOs under Section 1.1 and advises the board chairman on whether any board member, the chancellor, or a member CEO appears to have a substantial interest or a potential conflict of interest in a contract or other transaction to be considered by the board.
- 1.7 Employees are prohibited from having a direct or indirect financial or other interest, engaging in a business transaction or professional activity, or incurring any obligation that is in substantial conflict with the proper discharge of the employee's official duties and responsibilities.
- 1.8 As soon as possible after becoming aware of any potential conflict of interest, a board member must disclose such fact and any other relevant information to the board general counsel. In such an event, the board general counsel must review the potential conflict and issue an opinion to the board member and the chairman. If necessary, the board general counsel coordinates with the board chairman to develop and implement an appropriate conflict mitigation plan.
- 1.9 Any member employee who exercises discretion or makes decisions regarding the award of a bid or contract with a private vendor must promptly disclose for review by the member CEO or designee on the *Potential Conflict of Interest Disclosure Form* any potential conflict of interest that is known by the employee with respect to any contract with a private vendor or bid for the purchase of goods or services from a private vendor by the member. The disclosure obligation created by this section applies at all times during the following time periods: the procurement process, from the initial requests for bids for the purchase of goods or services from a private vendor until the completed final delivery of the goods or services; or the term of a contract with a private vendor. A "potential conflict of interest" under this section means an interest, financial or otherwise, that could potentially conflict with the conscientious performance of an employee's official duties and responsibilities, including interests that could create the appearance of impropriety.
- 1.10 System Policy 07.01, *Ethics*, provides additional guidance on conflicts of interest that board members and employees must avoid.
- 1.11 The SECO administers an electronic filing system for the submission and review of employee filings imposed by this policy and similar system policies and regulations. In order to simplify and facilitate compliance, the SECO, in consultation with OGC, converts the system forms to an electronic form, maintains such forms, and as appropriate, combines the forms.

## 2. DUAL OFFICE HOLDING

### 2.1 Non-elective State or Federal Office

2.1.1 Board members and employees may hold non-elective offices with boards, commissions and other state and federal entities provided that the holding of such office (a) is of benefit to the state of Texas or is required by state or federal law, and (b) is not in conflict with the board member's or employee's position within the system. In the case of employees, such appointments must be approved by the member CEO.

2.1.2 Prior to the chancellor or a member CEO accepting an invitation to serve in an additional non-elective office, the board must determine that the appointment meets the two requirements stated above. The board must also make an official record of any compensation to be received by the chancellor or member CEO from such appointment, including salary, bonus, per diem, or other types of compensation.

2.2 Employees may hold other positions of employment with agencies, boards, commissions or other entities of government as long as the holding of such positions is consistent with the prohibitions against dual office holding in the Texas Constitution. Consulting arrangements with federal, state or local governmental agencies of a detached and independent advisory nature are not considered to be appointments with such agencies.

## 3. POLITICAL ACTIVITIES

### 3.1 Restrictions on Members, Board Members and Employees

3.1.1 A member may not use any money under its control, including appropriated money, to finance or otherwise support the candidacy of a person for an office in the legislative, executive or judicial branch of state government or of the government of the United States. This prohibition extends to the direct or indirect employment of a person to perform an action described by this section.

3.1.2 A board member or employee may not use a state-owned or leased vehicle for a purpose described by Section 3.1.1.

3.1.3 A member may not use appropriated money to attempt to influence the passage or defeat of a legislative measure. This section does not prohibit a board member or employee from using state resources to provide public information or to provide information responsive to a request.

3.1.4 Board members and employees must not use their official authority or influence or permit the use of a program administered by the system to interfere with or affect the result of an election or nomination of a candidate or to achieve any other political purpose.

3.1.5 Board members and employees must not coerce, attempt to coerce, command, restrict, attempt to restrict, or prevent the payment, loan or contribution of anything of value to a person or political organization for a political purpose.

- 3.1.6 An employee who violates Sections 3.1.4 or 3.1.5 is subject to immediate termination of employment. A member may not use appropriated money to compensate a board member or employee who violates any of the previous sections of this section.
- 3.2 As employees and public officers of the state of Texas, board members and employees have the rights of freedom of association and political participation guaranteed by the state and federal constitutions, except as provided by Section 3.1. Board members and employees must be allowed sufficient time off to vote in public elections without a deduction from pay or from accrued leave time.
- 3.3 Employees as Candidates and Officeholders
- 3.3.1 Employees may run for election and serve as members of the governing bodies of school districts, cities, towns, or other local governmental districts. A county is not an “other local governmental district” for purposes of this section. No campaign activities may be conducted during official business hours unless the employee has requested and received permission to use leave time for such purpose. Any employee elected to such a position may not receive any salary for serving as a member of such governing bodies, except that a faculty member of system academic institutions may receive compensation for serving as a member of a water district created under Article XVI, Section 59 or Article III, Section 52 of the state constitution.
- 3.3.2 If an employee wishes to announce as a candidate and seek election to a county, state, or federal office, such employee may not conduct campaign activities during official business hours unless the employee has requested and received permission to use leave time for such purpose. The employee must not use any system resource for campaign purposes.
- 3.3.3 A member is authorized to adopt a procedure requiring an employee to resign from system employment before announcing as a candidate and seeking election to any office that would, in the judgment of the member, create a potential or actual conflict of interest with the individual’s current position of employment. Prior to adoption, this procedure must be submitted to OGC for legal sufficiency review. Two examples of such conflicts of interest include: (a) an office that funds any portion of the salary of the employee’s position of system employment; or (b) an office that would give the employee supervisory authority over the employee’s supervisor (or a higher-ranking member employee in the individual’s “chain of command”). This section is based on the system’s important interest in the integrity of its institutions and agencies and in the integrity, efficiency, loyalty, and nonpartisanship of its employees.
- 3.3.4 Federal law may prohibit an employee whose salary is paid completely by federal funds from becoming a candidate for elective office. An employee should contact their member human resources office if the employee has questions about the application of this prohibition.

- 3.4 Board members and employees may make personal contributions to candidates for office and political organizations with the exception that employees may not contribute personal services, money or goods of value to a speaker candidate for use in the campaign for speaker of the Texas House of Representatives.

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## Related Statutes, Policies, or Requirements

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[Annual Financial Disclosure Form \(See Section 1.2\)](#)

[Contracting Financial Interest Disclosure and Certification Form](#) (See Section 1.5.3)

[Potential Conflict of Interest Disclosure Form](#) (See Section 1.9)

[5 United States Code § 1502\(a\)\(3\)](#)

[Texas Constitution, Art. XVI, § 40](#)

[Tex. Educ. Code § 51.923](#)

[Tex. Gov't Code Ch. 302, \*Speaker of the House of Representatives\*](#)

[Tex. Gov't Code Ch. 553, \*Public Disclosure\*](#)

[Tex. Gov't Code Ch. 556, \*Political Activities by Certain Public Entities and Individuals\*](#)

[Tex. Gov't Code Ch. 572, \*Personal Financial Disclosure, Standards of Conduct, and Conflict of Interest\*](#)

[Tex. Gov't Code Ch. 574, \*Dual Office Holding\*](#)

[Tex. Gov't Code § 2261.252](#)

[System Policy 07.01, \*Ethics\*](#)

[System Policy 07.04, \*Benefits, Gifts and Honoraria\*](#)

[System Policy 07.05, \*Nepotism\*](#)

[System Regulation 07.03.01, \*Political Campaign Events in Facilities Under the Control of The Texas A&M University System\*](#)

[System Policy 31.01, \*Compensation\*](#)

[System Policy 31.05, \*External Employment and Expert Witness\*](#)

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## **Appendix**

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[Degrees of Relationship Listing](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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General Counsel  
(979) 458-6120

## 09.04      **Litigation**

Revised [August 28, 2025](#) (MO -2025)  
 Next Scheduled Review: August 28, 2030  
 Click to view [Revision History](#).




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### **Policy Summary**

The Texas A&M University System (system) Office of General Counsel in coordination with the Board of Regents (board) General Counsel provides periodic reports to the board and chancellor concerning the status of pending litigation. This policy also addresses delegation of authority for the settlement of litigation and disputed claims.

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### **Policy**

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1. The system general counsel informs the board and the board general counsel with regard to all lawsuits filed by or against the board, the system or one or more of its members, and of all lawsuits filed by or against system officers, employees or agents of those entities acting in their official capacities, or in their individual capacities if the suit arises from their official acts. The system general counsel provides periodic reports to the board and chancellor about the status of pending litigation, the resolution of any lawsuit and the settlement of any claim. For lawsuits and claims against the board, the system general counsel provides such periodic reports to the board in coordination with the board general counsel.
2. Approval to file lawsuits or settle disputed claims asserted by or against the board, the system or one or more of its members, or claims against officers, employees or agents of those entities acting in their official capacities, or in their individual capacities if the suit arises from their official acts, must be within the following limits per individual per occurrence:
  - Up to and including \$100,000-system general counsel, and, for claims against the board or board members, board general counsel
  - Over \$100,000 and up to and including \$300,000-chancellor
  - Over \$300,000-board
3. All settlements must have the concurrence of the chief executive officer of the relevant member and the system general counsel, board general counsel (claims against the board or board members) and, where required, must have the approval of the Office of the Attorney General.
4. A member of the board or system employee who is sued in their individual capacity must disclose such fact to the board general counsel and system general counsel (board member) or system general counsel (system employee), if the suit directly relates to their official acts as a regent or employee.

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## **Related Statutes, Policies, or Requirements**

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[System Regulation 09.04.01, Legal Counsel and Attorney General Opinion Requests](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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General Counsel  
(979) 458-6120

[PLACE ON UNIVERSITY/AGENCY LETTERHEAD]

## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: \_\_\_\_\_

Chief Executive Officer: \_\_\_\_\_

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

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Signature of Institution's President/CEO

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Date Signed

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Signature of Institution's Board Chair

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Date Signed

## Anti-DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: \_\_\_\_\_

Chief Executive Officer: \_\_\_\_\_

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office with recommended corrective actions as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525. See attached acknowledgement and corrective action plan satisfying compliance with State Auditor's Office pursuant to results of audit.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

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Signature of Institution's President/CEO

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Date Signed

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Signature of Institution's Board Chair

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Date Signed

## DIFFERENCE IN FORM FOR TAMU-CENTRAL TEXAS DUE TO SAO FINDINGS

| Institutional Actions to Comply with Tex Educ. Code § 51.3525                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| ALL MEMBER INSTITUTIONS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | TAMU-Central Texas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <ul style="list-style-type: none"> <li>Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&amp;M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.</li> <li>Followed operating procedures in line with System policy and The Texas A&amp;M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.</li> <li>Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.</li> </ul> | <ul style="list-style-type: none"> <li>Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&amp;M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.</li> <li>Followed operating procedures in line with System policy and The Texas A&amp;M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.</li> <li><b>Completed</b> the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office <b>with recommended corrective actions</b> as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525. <b>See attached acknowledgement and corrective action plan satisfying compliance with State Auditor's Office pursuant to results of audit.</b></li> </ul> |

**[PLACE ON MEMBER LETTERHEAD]**

**Annual Compliance Checklist**  
***Texas Anti-DEI Law (TEC §51.3525)***

Member Agency/Institution:

Ethics & Compliance Officer:

Chief Executive Officer:

Area of Compliance:

Chief Officer Name/Title:

Pursuant to Texas Education Code §51.3525(e) and A&M System Policy 08.01, *Civil Rights Compliance*, The A&M System Board of Regents will annually certify compliance with the Anti-DEI Law to the State Legislature and the Texas Higher Education Coordinating Board. This compliance checklist serves as documented evidence of System Member annual compliance to the Board of Regents.

|                                                                                                                                                                                                                    |  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>I. Compliance Action Item: Established Review and Vetting Procedures</b>                                                                                                                                        |  |
| List the procedures/practices established to review and vet all business actions for compliance with policies, laws, and regulations within your area of oversight. (Include web links or copies where available.) |  |
| <b>Response:</b>                                                                                                                                                                                                   |  |
|                                                                                                                                                                                                                    |  |
| <b>Date Published/Revised:</b><br><i>(If multiple, list all)</i>                                                                                                                                                   |  |
| <b>Employee Responsible</b><br><i>(Name and Title)</i>                                                                                                                                                             |  |
| <b>Employee Signature:</b>                                                                                                                                                                                         |  |

**II. Compliance Action Item: Systemic Review/Monitoring (Periodic Self-Audit)**

Describe the process used to systemically review and monitor established programs, practices, budgets, materials, and/or publications (including web-based) to identify DEI-related activities and expenditures (including third-party contracts) already in place. Include frequency of reviews (i.e. weekly/monthly/quarterly).

**Response:**

**Date(s) Completed:**  
*(If multiple, list all)*

**Employee Responsible**  
*(Name and Title)*

**Employee Signature:**

**III. Compliance Action Item: Training**

Describe how responsible parties are/were trained on established procedures/practices for ensuring compliance.

**Response:**

**Date(s) Training Completed:**  
*(If multiple, list all)*

**Employee Responsible**  
*(Name and Title)*

**Employee Signature:**

#### IV. Compliance Action Item: Corrective Action

When items are identified as non-compliant, what actions are taken to achieve and maintain compliance moving forward?

##### Response:

**Date Process  
Published/Revised:**  
*(If multiple, list all)*

**Employee Responsible**  
*(Name and Title)*

**Employee Signature:**

#### V. Compliance Action Item: Retention of Records

What procedures are in place to maintain a record of the annual review process? (How are documents retained to verify the process when audited?)

##### Response:

**Date Completed:**  
*(If multiple, list all)*

**Employee Responsible**  
*(Name and Title)*

**Employee Signature:**

**SUMMARY OF FINDINGS:** *(to be completed by Member Ethics & Compliance Officer)*

**SIGNATURES**

---

Compliance Officer

---

Date

---

[CHIEF OFFICER TITLE]

---

Date



Office of the Chancellor

**THE TEXAS A&M UNIVERSITY SYSTEM****DEI Law Certification of Compliance****CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT**

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: The Texas A&M University System

Chief Executive Officer: Glenn Hegar, Chancellor

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

August 11, 2025

\_\_\_\_\_  
Signature of Institution's President/CEO

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed



**EAST TEXAS A&M**  
UNIVERSITY

**DEI Law Certification of Compliance**

**CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT**

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: East Texas A&M University

Chief Executive Officer: Dr. Mark Rudin

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

Office of the President  
P.O. Box 3011 • Commerce, TX 75429-3011  
Phone: 903.886.5014 • etamu.edu

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

Office of the President  
P.O. Box 3011 • Commerce, TX 75429-3011  
Phone: 903.886.5014 • etamu.edu

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

\_\_\_\_\_  
Signature of Institution's President/CEO

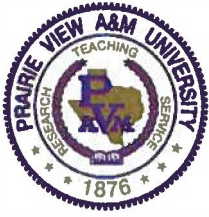
8/4/25  
\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed

Office of the President  
P.O. Box 3011 • Commerce, TX 75429-3011  
Phone: 903.886.5014 • etamu.edu

A Member of The Texas A&M University System



# PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Prairie View A&M University

Chief Executive Officer: Dr. Tomikia P. LeGrande

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

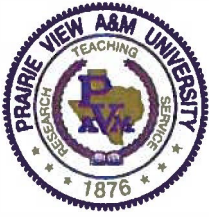
☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a

[www.pvamu.edu](http://www.pvamu.edu)

Office of the President

P. O. Box 519; MS 1001, Prairie View, Texas 77446

Phone (936) 261-2111 Fax (936) 261-2115



# PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

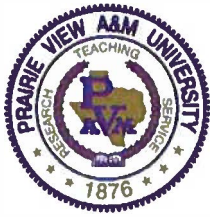
☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

## **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.



# PRAIRIE VIEW A&M UNIVERSITY

A Member of the Texas A&M University System

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

---

Signature of Institution's President/CEO

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8/6/2025 | 8:24 AM CDT  
Date Signed

---

Signature of Institution's Board Chair

---

Date Signed



*Office of the President*  
Tarleton State University

## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Tarleton State University

Chief Executive Officer: James Hurley

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

**Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

\_\_\_\_\_  
Signature of Institution's President/CEO

8.5.25  
\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed



**TEXAS A&M INTERNATIONAL UNIVERSITY**

A Member of The Texas A&M University System

Office of the President

**DEI Law Certification of Compliance**

**CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT**

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M International University

Chief Executive Officer: Juan J. Castillo

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this Institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or



**TEXAS A&M INTERNATIONAL UNIVERSITY**  
A Member of The Texas A&M University System

**Office of the President**

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies

5201 University Boulevard, Laredo, Texas 78041-1900, U.S.A (956) 326-2320 FAX (956) 326-2319



**TEXAS A&M INTERNATIONAL UNIVERSITY**

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**Office of the President**

and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

**Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.



**TEXAS A&M INTERNATIONAL UNIVERSITY**

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- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

Signature of Institution's President/CEO

Date Signed

Signature of Institution's Board Chair

Date Signed

**General (Ret.) Mark A. Welsh III**  
President

DEI Law Certification of Compliance

CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M University

Chief Executive Officer: Mark A. Welsh III

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and

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College Station, TX 77843-1246

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president@tamu.edu  
www.president.tamu.edu

inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

#### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

4 Aug 2025

\_\_\_\_\_  
Signature of Institution's President/CEO

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed



## Anti-DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M University-Central Texas  
Chief Executive Officer: Dr. Richard M. Rhodes

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).



☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.



### Institutional Actions to Comply with Tex Educ. Code § 51.3525

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to
- the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office with recommended corrective actions as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525. See attached acknowledgement and corrective action plan satisfying compliance with State Auditor's Office pursuant to results of audit.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

Signature of Institution's President/CEO

8/5/25

Date Signed

Signature of Institution's Board Chair

Date Signed

## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency:

TEXAS A+M UNIVERSITY-CORPUS CHRISTI

Chief Executive Officer:

DR. KELLY MILLER

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

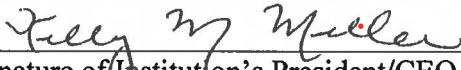
To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

  
\_\_\_\_\_  
Signature of Institution's President/CEO

8-4-25  
\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed



## OFFICE OF THE PRESIDENT

### DEI Law Certification of Compliance

#### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M University-Kingsville

Chief Executive Officer: Dr. Robert H. Vela, Jr.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.



## OFFICE OF THE PRESIDENT

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.



## OFFICE OF THE PRESIDENT

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

A handwritten signature in black ink, appearing to be "R. H. ...", written over a horizontal line.

Signature of Institution's President/CEO

August 1, 2025

Date Signed

Signature of Institution's Board Chair

Date Signed



OFFICE OF THE PRESIDENT  
SALVADOR HECTOR OCHOA, PH.D.

## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M University-San Antonio

Chief Executive Officer: Salvador Hector Ochoa, Ph.D.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education

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TEXAS A&M UNIVERSITY-SAN ANTONIO  
ONE UNIVERSITY WAY, CENTRAL ACADEMIC BUILDING, SUITE 410, SAN ANTONIO, TX. 78224  
PRESIDENT@TAMUSA.EDU | (210) 784-1600

Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

**Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

\_\_\_\_\_  
Salvador Hector Ochoa, Ph.D., President

8-4-2025  
\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed

## OFFICE OF THE PRESIDENT

WWW.TAMUT.EDU



### DEI Law Certification of Compliance

#### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M University - Texarkana

Chief Executive Officer: Ross Alexander

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

#### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.

- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

|                                                                                                                                                                    |                                               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| <div>Signed by:<br/><br/>_____<br/>Signature of Institution's President/CEO</div> | <div>8/1/2025<br/>_____<br/>Date Signed</div> |
| <div>_____<br/>Signature of Institution's Board Chair</div>                                                                                                        | <div>_____<br/>Date Signed</div>              |



## Office of the President

WTAMU Box 60997 • Canyon, Texas 79016-0001 • 806-651-2100 • [wtamu.edu](http://wtamu.edu) • [wt125@wtamu.edu](mailto:wt125@wtamu.edu) • [president@wtamu.edu](mailto:president@wtamu.edu)

### DEI Law Certification of Compliance

#### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: West Texas A&M University

Chief Executive Officer: President Walter V. Wendler

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted

with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex. Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute:

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

|                                                |                               |
|------------------------------------------------|-------------------------------|
| <hr/> Signature of Institution's President/CEO | 08/04/25<br><hr/> Date Signed |
|------------------------------------------------|-------------------------------|

|                                              |                   |
|----------------------------------------------|-------------------|
| <hr/> Signature of Institution's Board Chair | <hr/> Date Signed |
|----------------------------------------------|-------------------|



## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M AgriLife Extension Services

Chief Executive Officer: Dr. Rick Avery

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

|                                                                                                                                     |                                  |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <br><hr/> Signature of Institution's President/CEO | Aug 7, 2025<br><hr/> Date Signed |
| <hr/> Signature of Institution's Board Chair                                                                                        | <hr/> Date Signed                |



## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M AgriLife Research

Chief Executive Officer: Dr. Cliff Lamb

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

|                                                                                                                                     |                                  |
|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
| <br><hr/> Signature of Institution's President/CEO | Aug 7, 2025<br><hr/> Date Signed |
| <hr/> Signature of Institution's Board Chair                                                                                        | <hr/> Date Signed                |



## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M Engineering Experiment Station (TEES)

Chief Executive Officer: Robert H. Bishop

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

\_\_\_\_\_  
Signature of Institution's President/CEO

08/01/2025

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed



200 Technology Way | College Station, TX 77845-3424  
P.O. Box 40006 | College Station, TX 77842-4006  
Toll-Free 877.833.9638 Tel. 979.458.6801 Fax 866.250.9150  
www.teex.org

## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M Engineering Extension Service (TEEX)

Chief Executive Officer: David Coatney

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

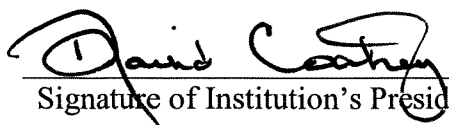
### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.
- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

  
Signature of Institution's President/CEO

8/1/2025  
Date Signed



## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M Forest Service

Chief Executive Officer: A.G. Davis

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

#### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute:

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

\_\_\_\_\_  
Signature of Institution's President/CEO

8/6/2025  
\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed



## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M Veterinary Medical Diagnostic Laboratory

Chief Executive Officer: Dr. Amy Swinford

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

\_\_\_\_\_  
Signature of Institution's President/CEO

Aug 7, 2025

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed

**[PLACE ON UNIVERSITY/AGENCY LETTERHEAD]**

**DEI Law Certification of Compliance**

**CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT**

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas A&M Transportation Institution

Chief Executive Officer: Gregory D. Winfree

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

\_\_\_\_\_  
Signature of Institution's President/CEO

8/6/2025

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Signature of Institution's Board Chair

\_\_\_\_\_  
Date Signed



## DEI Law Certification of Compliance

### CHIEF EXECUTIVE OFFICER ACKNOWLEDGEMENT

I certify, under penalty of perjury and the loss of funding to my institution (listed below), that my institution has complied with the requirements in Tex. Educ. Code § 51.3525:

Member Institution/Agency: Texas Division of Emergency Management  
Chief Executive Officer: Nim Kidd

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of influencing hiring or employment practices at the institution with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, other than policies or procedures approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law; or

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(A), this institution does not, except as required by federal law, have any office, division or unit with the established purpose of conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, other than trainings, programs, or activities developed by an attorney and approved in writing by this institution's general counsel and the Texas Higher Education Coordinating Board for the sole purpose of ensuring compliance with any applicable court order or state or federal law.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(B), this institution has not, except as required by federal law, hired or assigned an employee of the institution, or contracted with a third party to perform the duties of a diversity, equity, and inclusion office as defined in Tex. Educ. Code § 51.3525(a).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(C), this institution does not, except as required by federal law, compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, and inclusion statement.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(D), this institution does not, except as required by federal law, give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the institution.

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(1)(E), this institution does not, except as required by federal law, require any person, as a condition of enrolling at the institution or performing any institution function, to participate in diversity, equity, and inclusion training, which includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation, unless the training meets the exception in Tex. Educ. Code § 51.3525(b)(1)(E)(ii).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(b)(2), that this institution has adopted policies and procedures for appropriately disciplining, including by termination, an employee or contractor of the institution who engages in conduct in violation of Tex. Educ. Code § 51.3525(b)(1)(A)-(E).

☒ I certify, in accordance with Tex. Educ. Code § 51.3525(e), that no state appropriations to this institution for FY25 have been spent prior to submission of this certification report for FY24 to the Legislature and the Texas Higher Education Coordinating Board.

☒ I understand the State Auditor's Office will conduct a compliance audit for this institution and if violations of Tex. Educ. Code § 51.3525 are found, this institution must cure the violation within 180 days or become ineligible to receive formula funding increases, institutional enhancements, or exceptional items during the state fiscal biennium immediately following the state fiscal biennium in which the determination is made.

☒ I understand the Coordinating Board will forward all complaints regarding an institution's violation of Tex. Educ. Code § 51.3525 to the State Auditor's Office for review.

### **Institutional Actions to Comply with Tex Educ. Code § 51.3525**

To ensure full compliance with Tex. Educ. Code § 51.3525, in the past fiscal year my institution has conducted the following actions to comply with the statute: (insert a summary below).

- Conducted reviews of all programs and activities, offices, personnel, and training sessions for potential violations of Tex. Educ. Code § 51.3525 and reported out to the A&M System Ethics and Compliance Office on a quarterly basis to ensure continued compliance.

2883 Highway 71 E  
PO Box 285  
Del Valle, TX 78617-9998

- Followed operating procedures in line with System policy and The Texas A&M University System D.E.I. Compliance Operational Manual to facilitate on-going compliance with Tex. Educ. Code § 51.3525. See attached compliance checklist as supporting documentation.
- Successfully completed the Audit of Diversity, Equity, and Inclusion Requirements at Institutions of Higher Education conducted by the Texas State Auditor's Office as required by the Texas Legislature in compliance with Tex. Educ. Code § 51.3525.

I certify that all information in this submission is true, accurate, and complete.

Failure to return a certification form to the Texas Higher Education Coordinating Board by September 1, 2025, will be considered an act of non-compliance with the law and can subject the above referenced institution to all penalties allowed by law.

  
 W. Nim Kidd, MPA, CEM  
 Chief, Texas Division of Emergency Management  
 Vice Chancellor for Disaster and Emergency Services  
 The Texas A&M University System

8-6-2025  
 Date Signed

\_\_\_\_\_  
 Signature of Institution's Board Chair

\_\_\_\_\_  
 Date Signed

2883 Highway 71 E  
 PO Box 285  
 Del Valle, TX 78617-9998

The Texas A&M University System  
Appointed and Commissioned Peace Officers

| University Officer's Name                      | Title         | Hire Date  |
|------------------------------------------------|---------------|------------|
| <b>EAST TEXAS A&amp;M UNIVERSITY</b>           |               |            |
| Roten, Blake L.                                | Peace Officer | 05/05/2025 |
| Tiet, Brandon A.                               | Peace Officer | 05/05/2025 |
| <b>TEXAS A&amp;M UNIVERSITY</b>                |               |            |
| Birtles, Jack P.                               | Peace Officer | 06/13/2025 |
| Cooper, Garrett R.                             | Peace Officer | 06/13/2025 |
| Exley, Andrew D.                               | Peace Officer | 06/13/2025 |
| Ferris, Shawn R.                               | Peace Officer | 06/13/2025 |
| Kuciemba, Joseph C.                            | Peace Officer | 06/13/2025 |
| McKelvey, Shaun C.                             | Peace Officer | 06/13/2025 |
| Moreno, Damian R.                              | Peace Officer | 06/13/2025 |
| Perez, Maricruz L.                             | Peace Officer | 06/13/2025 |
| Rivera, Alfred R.                              | Peace Officer | 06/13/2025 |
| <b>TEXAS A&amp;M UNIVERSITY AT GALVESTON</b>   |               |            |
| Smart, Jeremi D.                               | Peace Officer | 04/01/2024 |
| <b>TEXAS A&amp;M UNIVERSITY-CORPUS CHRISTI</b> |               |            |
| Galvan, Jr., Richard                           | Peace Officer | 05/28/2025 |
| Sharma, Diksha                                 | Peace Officer | 04/22/2025 |

**THE TEXAS A&M UNIVERSITY SYSTEM  
CONFIRMATION OF EMERITUS TITLES  
EMERITUS TITLE LIST NO. 25-04**

| <b>System Member<br/>Honoree</b>      | <b>Years of<br/>Service</b> | <b>Current<br/>Rank</b> | <b>Title Conferred</b>                                                                          | <b>Effective Date</b>                                         |
|---------------------------------------|-----------------------------|-------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| <b>EAST TEXAS A&amp;M UNIVERSITY</b>  |                             |                         |                                                                                                 |                                                               |
| Dr. Julie Ballenger                   | 30                          | Regent<br>Professor     | Regent Professor<br>Emeritus of<br>Educational<br>Leadership                                    | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Chad D. Smith                     | 22                          | Professor               | Professor Emeritus<br>of Art                                                                    | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| <b>TEXAS A&amp;M UNIVERSITY</b>       |                             |                         |                                                                                                 |                                                               |
| Dr. Christopher A.<br>Bailey          | 42                          | Professor               | Professor Emeritus<br>of Poultry Science                                                        | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| <sup>1</sup> Dr. Kenneth P.<br>Bowman | 31                          | Research<br>Professor   | Professor Emeritus<br>of Atmospheric<br>Sciences                                                | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Olga Muller Cooke                 | 39                          | Associate<br>Professor  | Associate Professor<br>Emerita of Global<br>Languages &<br>Cultures                             | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| <sup>2</sup> Dr. H. Russell Cross     | 36                          | Senior<br>Professor     | Professor Emeritus<br>of Animal Science                                                         | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Johnathon Robert<br>(Bert) Dodd   | 19                          | Clinical<br>Professor   | Clinical Professor<br>Emeritus of Small<br>Animal Clinical<br>Sciences                          | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Kim E. Dooley                     | 28                          | Regents<br>Professor    | Regents Professor<br>Emerita of<br>Agricultural<br>Leadership,<br>Education &<br>Communications | Upon Approval by the<br>Board and the<br>Honoree's Retirement |

## 15.05 System Research Security Office

Revised [August 28, 2025](#) (MO -2025)

Next Scheduled Review: August 28, 2030

Click to view [Revision History](#).



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### Policy Summary

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The Board of Regents (board) of The Texas A&M University System (system) is committed to the highest standards of integrity and compliance in ensuring the security of its members' research portfolios. This policy establishes the framework for (a) designating the system Research Security Office (RSO) as the responsible office for classified information, controlled unclassified information, management of the system's secure computing enclave, foreign influence reporting, and export control program management, (b) achieving the highest level of compliance with applicable ethical, legal, regulatory, contractual and system standards and requirements in securing research portfolios, (c) promoting an organizational culture of compliance in meeting federal requirements to maintain federal funding, and (d) assisting members in related compliance operations.

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### Policy

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#### 1. SYSTEM RESEARCH SECURITY OFFICE

The vice chancellor for research appoints a chief research security officer (CRSO) who, through the Office of Research, has access to the chancellor and administers the functions of the RSO, including research security policies, procedures, and technology to enable members to comply with federal guidelines for handling all levels of U.S. government information. The RSO works closely with the System Office of General Counsel (OGC), the System Office of Information Technology (OIT), and the System Ethics and Compliance Office (SECO), as needed.

1.1 Specifically, the RSO serves as the responsible office for:

- (a) Classified information programs.
- (b) Controlled unclassified information in research.
- (c) Management of the system's secure computing enclave.
- (d) Foreign influence reporting programs.
- (e) Export control program management.
- (f) Coordination of National Security Presidential Memorandum (NSPM) 33 requirements.

- 1.2 In support of these programs and to promote a culture of compliance, the RSO undertakes the following activities:
- (a) Develop, implement, and monitor a systemwide research security compliance program (For this policy, a systemwide research security compliance program refers to the administration of the classified, controlled unclassified, secure computing enclave, and foreign influence reporting programs; administrative oversight of export control program management designed to ensure each member develops, implements, and maintains an appropriate export control program; and to facilitate export control compliance programs within and between members.).
  - (b) Advise and assist members in related compliance activities, including but not limited to developing related best practices.
  - (c) Provide educational opportunities for members, such as the system export control affinity group.
  - (d) Coordinate with member-empowered officials before their contact with federal regulatory agencies when instances of related known or suspected non-compliance occur.
  - (e) Collaborate with members to develop appropriate related risk mitigation strategies.
- 1.3 Additionally, the RSO serves as the system's federal interface regarding the following operational procedures:
- (a) The system facility security officer and the insider threat program senior official as required by the *National Industrial Security Program Operating Manual*.
  - (b) The focal point for communications with the federal intelligence and enforcement communities.
  - (c) Point of contact for ensuring compliance with all aspects of the U.S. Department of Defense Cyber Maturity Model Certification.
  - (d) Point of contact for ensuring compliance with all aspects of NSPM-33, including, but not limited to, required certifications and research security program implementation.
  - (e) Point of contact for communicating with federal agencies regarding counterintelligence issues.

## 2. SHARED SERVICES

- 2.1 As a shared service entity, members work closely with the RSO in exercising the office's available resources (subject matter expertise, equipment, training, etc.).
- 2.2 The RSO advises and assists members through outreach networks established with member stakeholders.

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## **Related Statutes, Policies, or Requirements**

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[System Policy 15.02, Export Control Program Management](#)

[System Regulation 15.05.01, Classified Information Management](#)

[System Regulation 15.05.02, Controlled Unclassified Information Management](#)

[System Regulation 15.05.04, High Risk Global Engagements and High Risk International Collaborations](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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Research Security  
(979) 862-1965

| <b>System Member<br/>Honoree</b> | <b>Years of<br/>Service</b> | <b>Current<br/>Rank</b>                       | <b>Title Conferred</b>                                                                                     | <b>Effective Date</b>                                         |
|----------------------------------|-----------------------------|-----------------------------------------------|------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| Dr. Delbert M. Gatlin,<br>III    | 38                          | Regents<br>Professor                          | Regents Professor<br>Emeritus of<br>Ecology &<br>Conservation<br>Biology                                   | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Rhonda K. Miller             | 37                          | Professor                                     | Professor Emerita<br>of Animal Science                                                                     | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Amp W. Miller, III           | 51                          | Professor                                     | Professor Emeritus<br>of Comprehensive<br>Dentistry                                                        | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Alan Needleman               | 10                          | Professor                                     | <sup>3</sup> University<br>Distinguished<br>Professor Emeritus<br>of Materials<br>Science &<br>Engineering | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Mohsen Pourahmadi            | 17                          | Professor                                     | Professor Emeritus<br>of Statistics                                                                        | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Ms. Chareny Rydl                 | 36                          | Executive<br>Director of<br>Residence<br>Life | Executive Director<br>of Residence Life<br>Emerita                                                         | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Michael A. Schuett           | 23                          | Instructional<br>Professor                    | Instructional<br>Professor Emeritus<br>of Rangeland,<br>Wildlife &<br>Fisheries<br>Management              | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Stephen B. Smith             | 42                          | Regents<br>Professor                          | Regents Professor<br>Emeritus of Animal<br>Science                                                         | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Mr. John E. Tyler, Jr.           | 44                          | Senior<br>Lecturer                            | Senior Lecturer<br>Emeritus of<br>Electrical &<br>Computer<br>Engineering                                  | Upon Approval by the<br>Board and the<br>Honoree's Retirement |

| <b>System Member<br/>Honoree</b> | <b>Years of<br/>Service</b> | <b>Current<br/>Rank</b> | <b>Title Conferred</b>           | <b>Effective Date</b>                                         |
|----------------------------------|-----------------------------|-------------------------|----------------------------------|---------------------------------------------------------------|
| Dr. David Vaught                 | 28                          | Professor               | Professor Emeritus<br>of History | Upon Approval by the<br>Board and the<br>Honoree's Retirement |

<sup>1</sup> Dr. Kenneth P. Bowman served as Associate Professor from 1994 to 1998 and as Professor from 1998 to 2022. Upon retiring from Texas A&M University on August 31, 2022, Dr. Bowman was subsequently rehired as a non-tenure track Research Professor, serving in that role from 2022 to 2025.

<sup>2</sup> Dr. H. Russell Cross served as Professor from 1983 to 1999, retiring from Texas A&M University on February 12, 1999. He was later rehired as a Professor from 2005 to 2022, and subsequently transitioned to a non-tenure track Senior Professor position, serving in that role from 2022 to 2025.

<sup>3</sup> The University Distinguished Professor program began in 2011 and is currently the highest achievement a Texas A&M University faculty member can earn. This honorary title is bestowed in perpetuity, as long as the faculty member remains in good standing. University Distinguished Professors are preeminent authorities in their academic disciplines and their accomplishments are exemplified by outstanding teaching, research, mentoring, and service. From 1984 through 2011, the university promoted select and outstanding faculty members to the rank of Distinguished Professor. The two titles are not interchangeable but represent different programs to honor faculty for their sustained positive impact on campus, their academic specialties and the world.

| <b>System Member<br/>Honoree</b> | <b>Years of<br/>Service</b> | <b>Current<br/>Rank</b> | <b>Title Conferred</b> | <b>Effective Date</b> |
|----------------------------------|-----------------------------|-------------------------|------------------------|-----------------------|
|----------------------------------|-----------------------------|-------------------------|------------------------|-----------------------|

#### **TEXAS A&M UNIVERSITY-KINGSVILLE**

|                             |    |                      |                                                                          |                                                               |
|-----------------------------|----|----------------------|--------------------------------------------------------------------------|---------------------------------------------------------------|
| Mr. Martin Brittain         | 25 | Assistant<br>Provost | Assistant Provost<br>Emeritus                                            | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Rajab Challoo           | 36 | Professor            | Professor Emeritus<br>of Electrical<br>Engineering &<br>Computer Science | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Michael F.<br>Desiderio | 19 | Professor            | Professor Emeritus<br>of Teacher &<br>Bilingual<br>Education             | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. J. Don Jones Jr.        | 24 | Professor            | Professor Emeritus<br>of Educational<br>Leadership &<br>Counseling       | Upon Approval by the<br>Board and the<br>Honoree's Retirement |

| <b>System Member<br/>Honoree</b> | <b>Years of<br/>Service</b> | <b>Current<br/>Rank</b>            | <b>Title Conferred</b>                                                            | <b>Effective Date</b>                                         |
|----------------------------------|-----------------------------|------------------------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------|
| Dr. William P.<br>Kuvlesky Jr.   | 25                          | Associate<br>Dean and<br>Professor | Associate Dean<br>and Professor<br>Emeritus of<br>Rangeland &<br>Wildlife Science | Upon Approval by the<br>Board/Awarded<br>Posthumously         |
| Dr. Brenda Melendy               | 24                          | Professor                          | Professor Emerita<br>of History,<br>Political Science,<br>& Philosophy            | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. J. Alfonso Ortega-<br>Santos | 22                          | Professor                          | Professor Emeritus<br>of Rangeland &<br>Wildlife Science                          | Upon Approval by the<br>Board and the<br>Honoree's Retirement |

**TEXAS A&M UNIVERSITY-VICTORIA**  
**BACKGROUND OF FACULTY**  
**RECOMMENDED FOR ACADEMIC TENURE**  
**TENURE LIST NO. 25-04**

**COLLEGE OF BUSINESS**

| <b>Name</b>             | <b>Present Rank (As of 9/1/2025)<sup>1</sup></b> | <b>Tenure Effective Date</b> | <b>Academic Discipline</b>                                                                                          | <b>Years of FT Faculty Service at UHV</b> |
|-------------------------|--------------------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| Vera Adamchik           | Associate Professor                              | 9/1/2007                     | Economics/Statistics<br><br><b>NOTE:</b> Employment/Tenure to be terminated 8/1/2026, per UHS Board action May 2025 | 24                                        |
| Alexandre Aidov         | Professor                                        | 9/1/2019                     | Finance/Business Analytics                                                                                          | 12                                        |
| Olga Chapa              | Professor                                        | 9/1/2015                     | Management                                                                                                          | 16                                        |
| Chien-Ping Chen         | Professor                                        | 9/1/2009                     | Economics/<br>Business Analytics                                                                                    | 24                                        |
| Wei-Chih (Danny) Chiang | Professor                                        | 9/1/2016                     | Accounting                                                                                                          | 15                                        |
| Xiaobo Dong             | Associate Professor                              | 9/1/2017                     | Accounting                                                                                                          | 14                                        |
| Jianjun Du              | Professor                                        | 9/1/2007                     | Accounting/Finance                                                                                                  | 24                                        |
| Xavier Garza-Gomez      | Professor                                        | 9/1/2008                     | Finance                                                                                                             | 23                                        |
| Massomeh Hajilee        | Professor                                        | 9/1/2016                     | Economics/Business Analytics                                                                                        | 15                                        |
| Shengsheng Huang        | Associate Professor                              | 9/1/2017                     | Strategy                                                                                                            | 14                                        |
| John Kagochi            | Professor                                        | 9/1/2015                     | Economic Development/<br>Economics                                                                                  | 17                                        |
| Tong Kang               | Associate Professor                              | 9/1/2025                     | Strategy                                                                                                            | 6                                         |
| Yingxu Kuang            | Professor                                        | 9/1/2017                     | Accounting                                                                                                          | 14                                        |
| Kaveh McAdam            | Professor                                        | 9/1/2019                     | Strategy/Entrepreneurship                                                                                           | 12                                        |
| Massoud Metghalchi      | Professor                                        | 9/1/1991                     | Finance                                                                                                             | 34                                        |
| Yixi Ning               | Professor                                        | 9/1/2010                     | Finance                                                                                                             | 21                                        |
| Farhang Niroomand       | Professor                                        | 9/1/2009                     | Economics/<br>International Business                                                                                | 16                                        |
| Emmanuel Quansah        | Associate Professor                              | 9/1/2025                     | Management/Leadership                                                                                               | 6                                         |
| Ronald Salazar          | Professor                                        | 9/1/2011                     | Strategy                                                                                                            | 22                                        |
| Sami Swaid              | Professor                                        | 9/1/2007                     | Marketing                                                                                                           | 22                                        |
| Jifu Wang               | Professor                                        | 9/1/2007                     | Strategy                                                                                                            | 24                                        |
| Jie Yang                | Professor                                        | 9/1/2009                     | Operations & Supply Chain<br>Management                                                                             | 16                                        |
| Jun Yang                | Professor                                        | 9/1/2014                     | Marketing                                                                                                           | 16                                        |
| Ziyun (Calvin) Yang     | Professor                                        | 9/1/2018                     | Accounting                                                                                                          | 13                                        |
| Feirong Yuan            | Associate Professor                              | 9/1/2024                     | Human Resources<br>Management                                                                                       | 5                                         |

<sup>1</sup> Includes promotions approved by UHS Board action May 2025.

Texas A&M University-Victoria  
**Amended Mission Statement**

**(REVISED – WITHOUT ANNOTATIONS)**

**MISSION STATEMENT**

Texas A&M University-Victoria (TAMUV), a dynamic destination institution serving Texas and the world, is dedicated to providing every student educational and leadership opportunities to become a successful professional and an engaged global citizen. Innovative educational activities challenge students to make meaningful connections between their learning and their lives in a complex world. TAMUV promotes economic development and advances quality of life through teaching, research, and service excellence.

**Amended Mission Statement  
(REVISED - ANNOTATED)**

~~Texas A&M University-Victoria (TAMUV)~~~~The University of Houston-Victoria (UHV)~~, a dynamic destination institution serving Texas and the world, is dedicated to providing every student educational and leadership opportunities to become a successful professional and an engaged global citizen. Innovative educational activities challenge students to make meaningful connections between their learning and their lives in a complex world. ~~TAMUV-University of Houston-Victoria~~ promotes economic development and advances quality of life through teaching, research, and service excellence.

**EXISTING MISSION STATEMENT**

**INSTITUTION:** Texas A&M University-Victoria (University of Houston-Victoria)

The University of Houston-Victoria (UHV), a dynamic destination institution serving Texas and the world, is dedicated to providing every student educational and leadership opportunities to become a successful professional and an engaged global citizen. Innovative educational activities challenge students to make meaningful connections between their learning and their lives in a complex world. University of Houston-Victoria promotes economic development and advances quality of life through teaching, research, and service excellence.

# COLLEGE OF EDUCATION AND HEALTH PROFESSIONS

| Name                       | Present Rank<br>(As of 9/1/2025) | Tenure<br>Effective<br>Date | Academic Discipline                                  | Years of<br>FT<br>Faculty<br>Service at<br>UHV |
|----------------------------|----------------------------------|-----------------------------|------------------------------------------------------|------------------------------------------------|
| Katherine Bacon            | Professor                        | 9/1/2019                    | Counseling                                           | 13                                             |
| Moirra Baldwin             | Associate Professor              | 9/1/2020                    | Curriculum & Instruction/<br>Science                 | 11                                             |
| Willie Black, Jr.          | Associate Professor              | 9/1/2023                    | Kinesiology                                          | 8                                              |
| Janelle Bouknight          | Associate Professor              | 9/1/2021                    | Education                                            | 10                                             |
| Paul Carlson               | Professor                        | 9/1/1972                    | Curriculum & Instruction                             | 53                                             |
| Amy Guillot                | Professor                        | 9/1/2013                    | Curriculum & Instruction/<br>Reading                 | 18                                             |
| Carol Klages               | Professor                        | 9/1/2007                    | Curriculum & Instruction/<br>Social Studies          | 24                                             |
| Mary Lasater               | Professor                        | 9/1/2019                    | Curriculum & Instruction                             | 13                                             |
| Chang Woock Lee            | Associate Professor              | 9/1/2022                    | Kinesiology                                          | 9                                              |
| Teresa Le Sage<br>Clements | Professor                        | 9/1/2013                    | Curriculum & Instruction/<br>Science                 | 20                                             |
| Hsin-Hui Lin               | Professor                        | 9/1/2010                    | Curriculum & Instruction                             | 22                                             |
| Louis Lloyd-Zannini        | Professor                        | 9/1/                        | Educational Leadership &<br>Supervision              | 11                                             |
| Rachel Martinez            | Professor                        | 9/1/2014                    | Special Education                                    | 17                                             |
| Sneha Nayar-<br>Bhalerao   | Associate Professor              | 9/1/2025                    | Counseling                                           | 6                                              |
| Joann Olson                | Professor                        | 9/1/2017                    | Adult and Higher Education                           | 13                                             |
| Barbara Patton             | Professor                        | 9/1/2009                    | Curriculum & Instruction/<br>Mathematics             | 37                                             |
| Wayne Smith                | Associate Professor              | 9/1/2020                    | Counseling                                           | 10                                             |
| Raymond Tucker             | Associate Professor              | 9/1/2020                    | Kinesiology                                          | 10                                             |
| Shahrzad Vafa              | Associate Professor              | 9/1/2020                    | Educational/Instructional<br>Media Design            | 11                                             |
| Liping Wei                 | Associate Professor              | 9/1/2020                    | Bilingual, Multilingual &<br>Multicultural Education | 12                                             |
| Michael<br>Wiblishauser    | Associate Professor              | 9/1/2023                    | Health Studies/Public Health                         | 9                                              |
| Andria Young               | Professor                        | 9/1/2005                    | Special Education & Teaching                         | 27                                             |
| John Keith Akins           | Associate Professor              | 9/1/2016                    | Criminal Justice                                     | 17                                             |
| Andrew Baerg               | Professor                        | 9/1/2012                    | Communication                                        | 19                                             |
| Justin Bell                | Professor                        | 9/1/2017                    | Philosophy                                           | 14                                             |
| Armando Chavez-<br>Rivera  | Professor                        | 9/1/2017                    | Spanish                                              | 14                                             |
| Esther Cuenca              | Associate Professor              | 9/1/2025                    | History                                              | 6                                              |
| Jeffrey Di Leo             | Professor                        | 9/1/2007                    | English, Philosophy                                  | 23                                             |

## COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES

| Name              | Present Rank (As of 9/1/2025) | Tenure Effective Date | Academic Discipline                                                                                | Years of FT Faculty Service at UHV |
|-------------------|-------------------------------|-----------------------|----------------------------------------------------------------------------------------------------|------------------------------------|
| Nicole Eugene     | Associate Professor           | 9/1/2024              | Communication & Media Services                                                                     | 8                                  |
| Craig Goodman     | Associate Professor           | 9/1/2018              | Political Science & Government                                                                     | 13                                 |
| Rebecca Heron     | Associate Professor           | 9/1/2025              | Psychology                                                                                         | 6                                  |
| Saidat Ilo        | Associate Professor           | 9/1/2022              | Political Science & Government                                                                     | 9                                  |
| Anthony Madrid    | Associate Professor           | 9/1/2024              | Humanities                                                                                         | 9                                  |
| Karen Parsonson   | Associate Professor           | 9/1/2021              | Psychology                                                                                         | 10                                 |
| Catherine Perz    | Professor                     | 9/1/2003              | Psychology                                                                                         | 30                                 |
| Nadya Pittendrigh | Associate Professor           | 9/1/2022              | English                                                                                            | 9                                  |
| Saba Razvi        | Associate Professor           | 9/1/2020              | English                                                                                            | 12                                 |
| Kyle Schlesinger  | Professor                     | 9/1/2014              | Publishing<br><br>NOTE: Employment/Tenure to be terminated 8/1/2026, per UHS Board action May 2025 | 16                                 |
| Brooks Sterritt   | Associate Professor           | 9/1/2025              | English                                                                                            | 6                                  |
| Sandy Venneman    | Professor                     | 9/1/2005              | Psychology, Biology                                                                                | 26                                 |
| Mark Ward         | Professor                     | 9/1/2016              | Communication                                                                                      | 15                                 |
| Sara Zedaker      | Associate Professor           | 9/1/2023              | Criminal Justice                                                                                   | 8                                  |

## COLLEGE OF NATURAL AND APPLIED SCIENCE

| Name               | Present Rank (As of 9/1/2025) | Tenure Effective Date | Academic Discipline | Years of FT Faculty Service at UHV |
|--------------------|-------------------------------|-----------------------|---------------------|------------------------------------|
| Ali Dogan          | Associate Professor           | 9/1/2022              | Mathematics         | 9                                  |
| Hashimul Ehsan     | Associate Professor           | 9/1/2022              | Biology             | 14                                 |
| Hardik Gohel       | Associate Professor           | 9/1/2024              | Computer Science    | 6                                  |
| Hongyu Guo         | Professor                     | 9/1/2015              | Computer Science    | 14                                 |
| Humberto Hernandez | Associate Professor           | 9/1/2025              | Biology             | 6                                  |
| Junda (Jerry) Hu   | Associate Professor           | 9/1/2022              | Mathematics         | 17                                 |
| Amjad Nusayr       | Associate Professor           | 9/1/2022              | Computer Science    | 14                                 |
| Jang Woo Park      | Associate Professor           | 9/1/2021              | Mathematics         | 14                                 |
| Dmitri Sobolev     | Professor                     | 9/1/2015              | Biology             | 16                                 |
| Ricardo Teixeira   | Professor                     | 9/1/2019              | Mathematics         | 15                                 |
| Yun Wan            | Professor                     | 9/1/2010              | Computer Science    | 21                                 |
| Daniel White       | Associate Professor           | 9/1/2022              | Biology             | 10                                 |
| Qi Zhu             | Professor                     | 9/1/2010              | Computer Science    | 21                                 |

**EAST TEXAS A&M UNIVERSITY  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 25-04**

**COLLEGE OF HUMANITIES, SOCIAL SCIENCES AND ARTS**

| <u>Name</u>                                                            | <u>Present Rank</u><br><u>Department</u>                                                                                              | <u>Yrs. Towards</u><br><u>Tenure*</u>                                                 |                    | <u>Effective Date</u><br><u>Tenure</u> |
|------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------|----------------------------------------|
|                                                                        |                                                                                                                                       | <u>Univ.</u>                                                                          | <u>Other Inst.</u> |                                        |
| Dr. Debbie Lelekis                                                     | Professor<br>Literature & Languages                                                                                                   | 0                                                                                     | 13                 | 09/01/2025                             |
| Ph.D. (2012)                                                           | University of Missouri                                                                                                                |                                                                                       |                    |                                        |
| Fa 2012 – Sp 2018<br>Fa 2018 – Sp 2022<br>Fa 2022 – Sp 2025<br>Fa 2025 | Florida Institute of Technology<br>Florida Institute of Technology<br>Texas A&M International University<br>East Texas A&M University | Assistant Professor<br>Associate Professor (2022)<br>Associate Professor<br>Professor |                    |                                        |

Dr. Lelekis is an accomplished scholar of nineteenth- and early-twentieth-century American literature and a proven academic administrator. She is the author, co-editor, or contributor of three books and several journal articles. Her scholarship is the foundation of the wide range of literature, film, and professional writing courses she has taught at Texas A&M International University and Florida Institute of Technology. Dr. Lelekis came to Texas A&M International University in 2022 as a department chair and most recently served as Interim Associate Dean of the College of Arts and Sciences. Upon arrival at East Texas A&M University, Dr. Lelekis will serve as the Associate Dean for the College of Humanities, Social Sciences and Arts. Prior to joining the A&M System, she spent a decade at Florida Institute of Technology, earning promotion and tenure to Associate Professor and program chair. As a leader, she has collaborated on curriculum development, assessment, grants, faculty mentorship, and community outreach.

Dr. Lelekis' file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

**COLLEGE OF SCIENCE AND ENGINEERING**

| <u>Name</u>       | <u>Present Rank</u><br><u>Department</u>              | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------|-------------------------------------------------------|---------------------------------------|--------------------|----------------------------------------|
|                   |                                                       | <u>Univ.</u>                          | <u>Other Inst.</u> |                                        |
| Dr. Vanessa Quinn | Professor<br>Biological and<br>Environmental Sciences | 0                                     | >15                | 09/01/2025                             |
| Ph.D. (2001)      | Indiana State University                              |                                       |                    |                                        |

**TARLETON STATE UNIVERSITY  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 25-04**

**COLLEGE OF AGRICULTURE AND NATURAL RESOURCES**

| <u>Name</u>                            | <u>Present Rank</u><br><u>Department</u>                 | <u>Yrs. Towards</u><br><u>Tenure*</u>              |                    | <u>Effective Date</u><br><u>Tenure</u> |
|----------------------------------------|----------------------------------------------------------|----------------------------------------------------|--------------------|----------------------------------------|
|                                        |                                                          | <u>Univ.</u>                                       | <u>Other Inst.</u> |                                        |
| Dr. Adam Mitchell                      | Assistant Professor<br>Wildlife and Natural<br>Resources | 6                                                  | 0                  | September 1, 2025                      |
| Ph.D. (2019)                           | University of Delaware                                   |                                                    |                    |                                        |
| Su 2014 – Sp 2018<br>Sp 2019 – Present | University of Delaware<br>Tarleton State University      | Doctoral Research Assistant<br>Assistant Professor |                    |                                        |

Dr. Mitchell's area of expertise is entomology. His teaching is primarily in the area of wildlife science and entomology. He is student focused and adaptive in teaching by using student feedback to modify his teaching style. He consistently receives high praise and compliments from his students. Dr. Mitchell completed the first Tarleton cohort of the Academy of College and University Education. As further evidence of his commitment to teaching, he is a founding member of the Entomological Society of America's Formal and Informal Teaching working group. Dr. Mitchell's research interests include primarily entomology and pollinator ecology. In his time at Tarleton, he has proven to be one of our top researchers. He has published seven peer reviewed scientific articles. He has been awarded nearly \$2.9 million in external funds with \$1.7 million as principle investigator. He has mentored several master's students on external funding and is currently mentoring two doctoral students. Dr. Mitchell's professional service contributions are many. To name just a few, he has served on faculty search committees, faculty advisor for a student organization, hosted the FFA entomology contest, is active in multiple professional societies, is currently president-elect for the Society of Southwestern Entomologists, has given multiple community presentations, and has traveled to multiple states to educate others on entomology. To top this off, he was recently the recipient of Tarleton's Outstanding Junior Faculty Award at the college and university levels.

Dr. Mitchell has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01* section 4.3.

**COLLEGE OF EDUCATION**

| <u>Name</u>      | <u>Present Rank</u><br><u>Department</u>            | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|------------------|-----------------------------------------------------|---------------------------------------|--------------------|------------------------------------------------------|
|                  |                                                     | <u>Univ.</u>                          | <u>Other Inst.</u> |                                                      |
| Dr. Jesus Abrego | Professor<br>Educational Leadership &<br>Technology | 0                                     | >15                | Upon Approval by<br>the Board and<br>Faculty Arrival |
| Ed.D. (2008)     | University of Texas at Pan American                 |                                       |                    |                                                      |

|                   |                                           |                                                                    |
|-------------------|-------------------------------------------|--------------------------------------------------------------------|
| Sp 2001 – Sp 2005 | University of Texas at Brownsville        | Lecturer                                                           |
| Fa 2005 – Fa 2012 | University of Texas at Brownsville        | Assistant Professor                                                |
| Fa 2012 – Sp 2015 | University of Texas at Brownsville        | Associate Professor (tenured)                                      |
| Fa 2015 – Sp 2021 | The University of Texas Rio Grande Valley | Associate Professor (tenured)                                      |
| Fa 2021 – Su 2025 | The University of Texas Rio Grande Valley | Professor (tenured)                                                |
| Fa 2023 – Su 2025 | The University of Texas Rio Grande Valley | Interim Chair, Department of Organization and School of Leadership |
| Su 2025 – Present | Tarleton State University                 | Professor                                                          |

Dr. Abrego's area of expertise is educational leadership, with a focus on professional learning communities, principal preparation, and teacher leadership. Dr. Abrego primarily teaches courses in educational leadership, including Organizational Leadership and Instructional Leadership. His teaching innovations include the use of mixed-reality simulations and collaborative projects with local school districts. He has received several recognitions for teaching excellence, including the College of Education's Outstanding Faculty Contributions to Continuous Improvement Award. Dr. Abrego's research interests center around professional learning communities, university-school partnerships, and continuous improvement in leadership preparation programs. He has co-authored multiple publications, including *The Administration & Supervision of Special Programs in Education* (5th ed.), where he contributed a chapter on teacher leadership. His work also includes studies on the role of principals in supporting teacher leaders and the impact of instructional coaching. Dr. Abrego has contributed extensively to the profession, serving on the board of the Texas Council of Professors of Educational Administration and as treasurer for the International Academy of Educational Leaders. His service also includes leadership in Council for the Accreditation of Educator Preparation accreditation efforts and participation in national research conferences.

Dr. Abrego has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

## COLLEGE OF HEALTH SCIENCES

| <u>Name</u>        | <u>Present Rank</u><br><u>Department</u>     | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u>                                              |
|--------------------|----------------------------------------------|---------------------------------------|--------------------|-------------------------------------------------------------------------------------|
|                    |                                              | <u>Univ.</u>                          | <u>Other Inst.</u> |                                                                                     |
| Dr. Thomas Darling | Professor<br>Health and Human<br>Performance | 0                                     | 15                 | Upon Approval<br>by the Board and<br>Faculty Arrival                                |
| Ph.D. (2008)       | Oklahoma State University                    |                                       |                    |                                                                                     |
| Fa 2010 – Su 2012  | Valdosta State University                    | Assistant Professor                   |                    | Associate Professor (Tenured 2015)<br>Associate Professor<br>Professor<br>Professor |
| Fa 2012 – Su 2015  | Oklahoma City University                     | Associate Professor (Tenured 2015)    |                    |                                                                                     |
| Fa 2015 – Su 2020  | Oklahoma Baptist University                  | Associate Professor                   |                    |                                                                                     |
| Fa 2020 – Sp 2025  | Pfeiffer University                          | Professor                             |                    |                                                                                     |
| Su 2025 – Present  | Tarleton State University                    | Professor                             |                    |                                                                                     |

Dr. Tom Darling is recommended for tenure as professor in the Department of Health and Human Performance. Upon his arrival, Dr. Darling will serve as the department head of Health and Human Performance. Dr. Darling's area of expertise lies in exercise oncology, disease management, health promotion, and human performance enhancement. His teaching experience spans both undergraduate and graduate levels in health, human performance and sport sciences. He has developed and evaluated programs and curricula, and his pedagogical approach is highlighted by his emphasis on engaged mentorship, empowerment and developing leaders.

Dr. Darling's research interests are focused on cancer rehabilitation, the role of the caregiver and rural health disparities, with a special interest in sensor technology, remote exercise monitoring and real-time assessment. He has been awarded over \$1.3 million in research and program funding. His pioneering work includes the development and implementation of the cancer rehabilitation programs. He has authored peer-reviewed publications in scientific journals such as the International Journal of Exercise Science, Journal of Supportive Oncology, Clinical Breast Cancer, and Cancer Causes and Control.

Dr. Darling's professional service includes over 18 years in leadership positions, including 12 years as a Division/Department Chair or Program Director/Coordinator for three universities. He has managed cash-positive budgets for 10 consecutive years. He has also served as an H1N1 Hero & Regional Coordinator for the New York State Department of Health.

Dr. Darling has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

| <u>Name</u>                                                 | <u>Present Rank</u><br><u>Department</u>                                                  | <u>Yrs. Towards Tenure*</u>                                                                  |                    | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------|----------------------------------------|
|                                                             |                                                                                           | <u>Univ.</u>                                                                                 | <u>Other Inst.</u> |                                        |
| Dr. Girdhari Rijal                                          | Assistant Professor<br>Medical Lab Sciences,<br>Public Health, and Nutrition<br>Science   | 5                                                                                            | 0                  | September 1, 2025                      |
| Ph.D. (2013)                                                | Kyungpook National University                                                             |                                                                                              |                    |                                        |
| Fa 2014 – Fa 2018<br>Fa 2019 – Su 2020<br>Fa 2020 – Present | Washington State University<br>University of Texas at Dallas<br>Tarleton State University | Postdoctoral Research Associate<br>Research Scientist and Lab Manager<br>Assistant Professor |                    |                                        |

Dr. Rijal specializes in Medical Laboratory Sciences, with a focus on Medical Microbiology. His primary teaching responsibilities focus on medical microbiology, and he has successfully developed and delivered key courses in the Medical Laboratory Science program, including Medical Microbiology I and II. Students and colleagues recognize his depth of knowledge and enthusiasm for the subject matter. Dr. Rijal's commitment to student success is evident in his mentorship, which provides multiple opportunities for students to gain hands-on experience in research techniques within his laboratory. Dr. Rijal's research focuses on biofilm inflammation in breast cancer. He is an emerging bioengineering scientist recognized for his expertise in developing breast cancer models that contribute to ongoing scholarly advancements. Since 2020, he has demonstrated a strong research trajectory, publishing seven original peer-reviewed articles, a book chapter, and three peer-reviewed conference articles and delivering seven presentations at local, regional, national, and international conferences. Additionally, he has proactively secured external funding and submitted grant proposals to the Cancer Prevention and Research Institute of Texas and the Department of Defense for research support exceeding \$600,000. Dr. Rijal has made valuable professional service contributions, including serving

on the Institutional Biosafety Committee since 2020, acting as a safety officer within his department, college curriculum committee. He also contributes to the academic community as an editorial board member or ad hoc reviewer for peer-reviewed journals. Additionally, he has engaged in community service through organizations such as Blood Donors of America.

Dr. Rijal has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01* section 4.3.

## COLLEGE OF LIBERAL AND FINE ARTS

| <u>Name</u>                            | <u>Present Rank</u><br><u>Department</u>                                                            | <u>Yrs. Towards</u><br><u>Tenure*</u>                        |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|----------------------------------------|-----------------------------------------------------------------------------------------------------|--------------------------------------------------------------|--------------------|------------------------------------------------------|
|                                        |                                                                                                     | <u>Univ.</u>                                                 | <u>Other Inst.</u> |                                                      |
| Dr. Anne Widmayer                      | Professor<br>English & Languages                                                                    | 0                                                            | 23                 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (1999)                           | University of Michigan                                                                              |                                                              |                    |                                                      |
| Fa 2002 – Sp 2008<br>Fa 2008 – Sp 2014 | University of Wisconsin Washington County<br>University of Wisconsin Washington County              | Assistant Professor<br>Associate Professor (Tenured<br>2014) |                    |                                                      |
| Fa 2014 – Sp 2018<br>Fa 2018 – Sp 2024 | University of Wisconsin Washington County<br>University of Wisconsin-Milwaukee<br>Washington County | Professor<br>Professor                                       |                    |                                                      |
| Fa 2024 – Sp 2025                      | University of Wisconsin-Milwaukee<br>Waukesha                                                       | Professor                                                    |                    |                                                      |
| Su 2025 – Present                      | Tarleton State University                                                                           | Professor                                                    |                    |                                                      |

Dr. Anne Widmayer is recommended for tenure as a professor in the Department of English and Languages. Upon her arrival, Dr. Widmayer will serve as department head of English and Languages. She comes to Tarleton State University as an accomplished scholar and educator. She has published two books, eight peer-reviewed articles and three book chapters, among other scholarly works. Furthermore, she was named a UW-System Fellow for the Institute for Research in the Humanities in 2022 and has been awarded over 52 grants and fellowships throughout her career. Her research and teaching cross disciplinary boundaries, encompassing literary criticism, performance studies and gender theory. She has taught and designed 24 courses, where she integrates her research into the classroom. By taking on the role of the principal actor, she provokes student reactions and refines their ideas through presenting alternative viewpoints that are designed to explore questions of genre or form, with reference to historical conditions, thus preparing them with an interdisciplinary approach to society. Her exemplary service is evidenced by her role as a professional reviewer for three publications, her position as faculty advisor for multiple student organizations, and her contributions to numerous department, college, division, university, and system committees.

Dr. Widmayer has behaved in a professional manner across her career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01* section 4.3.

| <u>Name</u>                                                 | <u>Present Rank</u><br><u>Department</u>                                          | <u>Yrs. Towards</u><br><u>Tenure*</u>                           |                    | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------------------------------------------------|-----------------------------------------------------------------------------------|-----------------------------------------------------------------|--------------------|----------------------------------------|
|                                                             |                                                                                   | <u>Univ.</u>                                                    | <u>Other Inst.</u> |                                        |
| Dr. Paul Banda                                              | Assistant Professor<br>History, Geography & GIS                                   | 6                                                               | 0                  | September 1, 2025                      |
| Ph.D. (2019)                                                | West Virginia University                                                          |                                                                 |                    |                                        |
| Su 2016 – Su 2016<br>Fa 2012 – Su 2019<br>Fa 2019 – Present | West Virginia University<br>West Virginia University<br>Tarleton State University | Lecturer<br>Graduate Teaching Instructor<br>Assistant Professor |                    |                                        |

Dr. Banda's areas of expertise are British Imperial History with a focus on Africa, the global Cold War, and political and economic conditions in former European colonial empires. His teaching is primarily in the area of world history with an emphasis on the twentieth century. Dr. Banda has proven to be an adaptive and dedicated teacher and makes significant teaching contributions to Tarleton and its students by offering history courses focusing on areas of the world outside of the United States. Dr. Banda's research agenda transcends national boundaries, focusing on international dynamics of colonial and post-colonial Africa in the Cold War era, especially in Malawi and its relationship with Great Britain and the United States. His work has been groundbreaking and sheds light on a region and time period that is relatively understudied in the United States. Dr. Banda is an effective and active researcher and scholar with an extensive record of peer-reviewed publications. Dr. Banda's professional service contributions include service as a blind reviewer for academic journals in his field. At Tarleton, he has served on the scholarship committee and as a representative on the Library Committee and the Strategic Planning Taskforce.

Dr. Banda has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01* section 4.3.

| <u>Name</u>                                                 | <u>Present Rank</u><br><u>Department</u>                                        | <u>Yrs. Towards</u><br><u>Tenure*</u>                    |                    | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------------------------------------------------|---------------------------------------------------------------------------------|----------------------------------------------------------|--------------------|----------------------------------------|
|                                                             |                                                                                 | <u>Univ.</u>                                             | <u>Other Inst.</u> |                                        |
| Dr. Aaron George                                            | Assistant Professor<br>History, Geography & GIS                                 | 6                                                        | 0                  | September 1, 2025                      |
| Ph.D. (2017)                                                | Ohio State University                                                           |                                                          |                    |                                        |
| Fa 2017 – Fa 2018<br>Su 2018 – Su 2019<br>Fa 2019 – Present | Ohio State University<br>Tarleton State University<br>Tarleton State University | Postdoctoral Fellow<br>Instructor<br>Assistant Professor |                    |                                        |

Dr. George's area of expertise is United States history with an emphasis on the cultural and intellectual history of the twentieth century. His teaching is primarily in the United States history core area and in specialized thematic courses on the twentieth century. Dr. George is deeply informed about myriad facets of modern United States history and students comment often about how much new and unexpected history they learn in Dr. George's classes. Dr. George's research agenda centers on intellectual and cultural history around the concept of authenticity, especially at it relates to masculinity in the post-World War II era. His research is innovative and is shaping ways that historians and other scholars think about and frame the intellectual and cultural world of post-World War II America, as well as the effects of modern warfare on veterans after they return home. He is an active and productive scholar with a solid record of peer-reviewed publications. Dr. George's professional service

contributions include the faculty leadership role of Phi Alpha Theta, a History Honor Society. He has also offered service to the college by being a member of the Curriculum Committee and the Faculty Awards Committee.

Dr. George has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

| <u>Name</u>        | <u>Present Rank</u><br><u>Department</u> | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u> |
|--------------------|------------------------------------------|---------------------------------------|--------------------|----------------------------------------|
|                    |                                          | <u>Univ.</u>                          | <u>Other Inst.</u> |                                        |
| Dr. Lauryn Salazar | Professor<br>Performing Arts             | 0                                     | 12                 | Upon Approval by the<br>Board          |
| Ph.D. (2011)       | University of California, Los Angeles    |                                       |                    |                                        |
| Fa 2013 – Sp 2014  | University of California, Los Angeles    | Lecturer                              |                    |                                        |
| Fa 2013 – Su 2019  | Texas Tech University                    | Assistant Professor                   |                    |                                        |
| Fa 2019 – Fa 2024  | Texas Tech University                    | Associate Professor                   |                    |                                        |
| Sp 2025 – Present  | Tarleton State University                | Professor                             |                    |                                        |

Dr. Lauryn Salazar is an extraordinary musician, scholar and educator whose contributions to mariachi music have earned her national and international recognition. A Grammy Award nominee and winner, she is widely respected by her peers as a leading performer and scholar in the field. Her academic contributions include a forthcoming book on mariachi, along with a consistent record of scholarly output that enhances both the study and practice of the genre. As the harpist for the renowned Mariachi Divas, she maintains a rigorous performance schedule, demonstrating a deep commitment to her craft. Additionally, her work as an adjudicator and clinician underscores her influence in shaping the next generation of mariachi musicians. Perhaps most importantly, her devotion to students is evident in her service-oriented approach, particularly through her leadership and mentorship within the mariachi ensembles she leads. Her presence with tenure will undoubtedly elevate our university and accelerate the development of mariachi at Tarleton, inspiring students, colleagues, and community.

Dr. Salazar has behaved in a professional manner across her career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

| <u>Name</u>       | <u>Present Rank</u><br><u>Department</u>     | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------|----------------------------------------------|---------------------------------------|--------------------|----------------------------------------|
|                   |                                              | <u>Univ.</u>                          | <u>Other Inst.</u> |                                        |
| Dr. Galia Cohen   | Assistant Professor<br>Public Administration | 5                                     | 1                  | September 1, 2025                      |
| Ph.D. (2014)      | University of Texas at Dallas                |                                       |                    |                                        |
| Fa 2010 – Su 2013 | University of Texas at Dallas                | Graduate Assistant                    |                    |                                        |
| Fa 2010 – Fa 2019 | University of Texas at Dallas                | Senior Lecturer                       |                    |                                        |
| Sp 2020 – Present | Tarleton State University                    | Assistant Professor                   |                    |                                        |

Dr. Cohen serves as the inaugural department head in the Department of Public Administration, where she also teaches in the fields of human resource management, conflict negotiation, professional writing, capstone, and human resources management in the public sector. She is a dedicated teacher, as evidenced by her outstanding student evaluations. In addition to teaching courses, she has developed and launched a bachelors degree in Applied

Arts and Sciences in Public Administration. Dr. Cohen has also developed an accelerated program for undergraduate students, and created and implemented a capstone course in which students demonstrate knowledge through research and real life application. She has also served on masters committees. Dr. Cohen has worked with public-sector entities across the North and Central Texas areas to create valuable hands-on learning experiences for her students. Her research interests are primarily in the field of police administration from the angle of street-level bureaucrat theory. Since joining the faculty at Tarleton, she has published eight articles in peer-reviewed public administration and policy journals, two book chapters, one book review, and presented seven in-conference proceedings. She currently has three manuscripts in review and four projects in the design and survey stages. She has been the author of several newspaper and web-based articles. Dr. Cohen is active in service to the department, college and university. She also maintains professional memberships, participates in active service in professional organizations, and is a strong team player.

Dr. Cohen has behaved in a professional manner across her career and has not engaged in behavior that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

## COLLEGE OF SCIENCE AND MATHEMATICS

| <u>Name</u>                                                                      | <u>Present Rank</u><br><u>Department</u>                                                                               | <u>Yrs. Towards</u><br><u>Tenure*</u>                                               |                    | <u>Effective Date</u><br><u>Tenure</u> |
|----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------|----------------------------------------|
|                                                                                  |                                                                                                                        | <u>Univ.</u>                                                                        | <u>Other Inst.</u> |                                        |
| Dr. Diane M. Stearns                                                             | Professor<br>Chemistry, Geoscience and<br>Physics                                                                      | 3                                                                                   | 25                 | Upon Approval<br>by the Board          |
| Ph.D. (1991)                                                                     | University of California, Berkeley                                                                                     |                                                                                     |                    |                                        |
| Fa 1997 – Sp 2002<br>Fa 2002 – Sp 2006<br>Fa 2006 – Sp 2022<br>Fa 2022 – Present | Northern Arizona University<br>Northern Arizona University<br>Northern Arizona University<br>Tarleton State University | Assistant Professor<br>Associate Professor (Tenured 2006)<br>Professor<br>Professor |                    |                                        |

Dr. Diane M. Stearns is recommended for tenure as a professor of Chemistry in the Department of Chemistry, Geoscience and Physics. Dr. Stearns has served as provost and executive vice president for Academic Affairs since June 2022. She came to Tarleton State University as an accomplished teacher, scholar and administrator, having taught or designed seven undergraduate and graduate courses, mentored 42 undergraduate and 22 graduate research students, and held administrative positions of associate vice president of Research, interim dean of Engineering, Informatics and Applied Sciences, and provost. Her scholarly activity has focused on both metal toxicology and faculty research development, includes 37 publications and book chapters, and has been supported by over \$32 million in research funding. She holds current Google Scholar metrics of 3056 citations/23 h-index/30 i-index. She was previously tenured at Northern Arizona University, promoted to associate professor in 2002 and full professor in 2006, within the Department of Chemistry and Biochemistry, and the Honors College.

Dr. Stearns has behaved in a professional manner across her career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

| <u>Name</u>                                                                      | <u>Present Rank</u><br><u>Department</u>                                                                      | <u>Yrs. Towards</u><br><u>Tenure*</u>                                               |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------|------------------------------------------------------|
|                                                                                  |                                                                                                               | <u>Univ.</u>                                                                        | <u>Other Inst.</u> |                                                      |
| Dr. Qiang Shi                                                                    | Professor<br>Mathematics                                                                                      | 0                                                                                   | 18                 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2006)                                                                     | University of Missouri-Columbia                                                                               |                                                                                     |                    |                                                      |
| Fa 2007 – Sp 2013<br>Fa 2013 – Su 2019<br>Fa 2019 – Sp 2025<br>Su 2025 – Present | Emporia State University<br>Emporia State University<br>Emporia State University<br>Tarleton State University | Assistant Professor<br>Associate Professor (Tenured 2013)<br>Professor<br>Professor |                    |                                                      |

Dr. Qiang Shi is recommended for tenure as a professor in the Department of Mathematics. Upon his arrival, Dr. Shi will be the department head of Mathematics. Dr. Shi's area of expertise lies in wavelets and signal processing, harmonic analysis, partial differential equations, and Clifford analysis. His teaching experience at Emporia State University spans a wide range of courses, from foundational undergraduate mathematics like College Algebra and Calculus I to advanced graduate topics such as Wavelets and Vector Spaces. He has also developed new courses like Applied Differential Equations and Wavelets.

Dr. Shi's research is evidenced by his published articles in peer-reviewed journals, focusing on topics such as acoustic classification using wavelets and learning algorithms and transmission boundary problems for Dirac operators. He has also secured external grants for various projects, including those related to STEM enrichment programs and acoustic identification of bird species.

Dr. Shi has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01* section 4.3.

#### **DR. SAM PACK COLLEGE OF BUSINESS**

| <u>Name</u>                                                                                                                | <u>Present Rank</u><br><u>Department</u>                                                                                                                                             | <u>Yrs. Towards</u><br><u>Tenure*</u>                                                                                   |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------------------------------|
|                                                                                                                            |                                                                                                                                                                                      | <u>Univ.</u>                                                                                                            | <u>Other Inst.</u> |                                                      |
| Dr. Natalya V. Delcoure                                                                                                    | Professor<br>Accounting, Finance, and<br>Economics                                                                                                                                   | 0                                                                                                                       | 24                 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| DBA (2001)                                                                                                                 | Louisiana Tech University                                                                                                                                                            |                                                                                                                         |                    |                                                      |
| Fa 2001 – Sp 2006<br>Fa 2006 – Sp 2008<br>Su 2008 – Sp 2012<br>Su 2012 – Su 2013<br>Su 2013 – Sp 2025<br>Su 2025 – Present | University of South Alabama<br>Sam Houston State University<br>University of St. Thomas<br>San Jose State University<br>Texas A&M University-Kingsville<br>Tarleton State University | Assistant Professor<br>Assistant Professor<br>Associate Professor (Tenured 2008)<br>Professor<br>Professor<br>Professor |                    |                                                      |

Dr. Natalya V. Delcoure is recommended for tenure as a professor of Finance in the Department of Accounting, Finance, and Economics. Upon her arrival, Dr. Delcoure will be the dean of the Dr. Sam Pack College of Business.

Dr. Delcoure brings a distinguished record of teaching, scholarly productivity and academic leadership, having taught a wide range of undergraduate and graduate finance courses, including investment analysis, international financial management and financial institutions. Dr. Delcoure has demonstrated success in curriculum development and progression, achieving improvements in student retention rates. She has also established and launched market-demanded graduate programs and undergraduate academic offerings. Additionally, she oversaw the creation of a summer leadership business camp and a Banking and Business Career Fair to support student success and career placement.

Dr. Delcoure's research interests include financial innovations, international finance and financial markets. She has numerous refereed publications, with recent work focusing on the impact of student support services on online education, business student perceptions in online learning, and the impact of technology on business student success during the COVID-19 pandemic. She doubled the research budget at Texas A&M University-Kingsville to support faculty and staff development and secured various grants, including a USDA \$20 million grant and an IRS \$50,000 grant. She was recognized as the Southwest Finance Association and Federation of Business Disciplines "Educator of the Year" in 2016.

Dr. Delcoure brings exceptional administrative experience, having served as dean of the College of Business Administration at Texas A&M University-Kingsville for over a decade. There, she provided strategic leadership for more than 800 students and 40+ faculty and staff, successfully led Association to Advance Collegiate Schools of Business (AACSB) initial and reaffirmation accreditations, and doubled the college's endowment. She also launched several high-impact academic programs, strengthened industry and community partnerships, and secured over \$5 million in funding for facility and technology improvements. Dr. Delcoure has served on the Board of Directors for the AACSB International, chaired key committees, and participated in national and international efforts to advance innovation and excellence in business education.

Dr. Delcoure has behaved in a professional manner across her career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

| <u>Name</u>       | <u>Present Rank</u><br><u>Department</u> | <u>Yrs. Towards</u><br><u>Tenure*</u>                           |                    | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------|------------------------------------------|-----------------------------------------------------------------|--------------------|----------------------------------------|
|                   |                                          | <u>Univ.</u>                                                    | <u>Other Inst.</u> |                                        |
| Dr. Bryn Brown    | Assistant Professor<br>Management        | 6                                                               | 0                  | September 1, 2025                      |
| Ph.D. (2018)      | University of Texas at Tyler             |                                                                 |                    |                                        |
| Fa 2015 – Sp 2019 | Tarleton State University                | Adjunct Instructor<br>Adjunct Instructor<br>Assistant Professor |                    |                                        |
| Fa 2016 – Sp 2019 | University of Texas at Tyler             |                                                                 |                    |                                        |
| Fa 2019 – Present | Tarleton State University                |                                                                 |                    |                                        |

Dr. Brown's area of expertise is Human Resource Development, with a focus on organizational development, change management, and managerial coaching. Her teaching is primarily in the area of Human Resource Management and Organizational Behavior. She has made significant contributions to curriculum development, including the integration of Open Educational Resources) to reduce student costs and the creation of interactive e-learning modules using Articulate 360. Dr. Brown is known for her student engagement strategies, including the implementation of a Liquid Syllabus and the incorporation of generative AI tools into assignments to prepare students for evolving workplace technologies. She has also been recognized for her commitment to faculty development and mentorship, earning advanced certifications in effective instruction from the Academy of College and University Education (ACUE). Dr. Brown's research interests include managerial coaching, work engagement, measurement invariance, and the application of advanced statistical methods in Human Resource

Development. She has published multiple peer-reviewed journal articles in respected academic journals, including Human Resource Development International and Human Resource Development Quarterly. Her research has been presented at top-tier conferences such as the Academy of Human Resource Development and the Federation of Business Disciplines. She has secured competitive research grants, including the College of Business Societal Impact Summer Research Grant, and has actively collaborated with leading scholars in her field. Dr. Brown's professional service contributions have included serving as faculty advisor for the Society of Human Resource Management Student Chapter, chair of the College of Business (COB) Scholarship Committee, and a key member of the COB Curriculum Committee. She has also served as a faculty mentor in the New Faculty Academy and an ACUE Faculty Fellow for the Center for Educational Excellence. Additionally, she is an active reviewer for academic journals and conferences in her field.

Dr. Brown has behaved in a professional manner across her career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

| <u>Name</u>       | <u>Present Rank</u><br><u>Department</u> | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------|------------------------------------------|---------------------------------------|--------------------|----------------------------------------|
|                   |                                          | <u>Univ.</u>                          | <u>Other Inst.</u> |                                        |
| Dr. David Cavazos | Associate Professor<br>Management        | 5                                     | 10                 | September 1, 2025                      |
| Ph.D. (2006)      | Texas Tech University                    |                                       |                    |                                        |
| Fa 2010 – Su 2016 | University of New Mexico                 | Associate Professor                   |                    |                                        |
| Fa 2016 – Su 2020 | James Madison University                 | Associate Professor                   |                    |                                        |
| Fa 2020 – Present | Tarleton State University                | Associate Professor                   |                    |                                        |

Dr. Cavazos's area of expertise is Strategic Management and Organizational Behavior, with a research focus on corporate reputation, regulatory compliance, and firm self-regulation. His teaching is primarily in the areas of Strategic Management, Evidence-Based Decision Making, and Organizational Behavior. He has demonstrated a commitment to innovative pedagogy, incorporating case studies, business simulations, and real-world applications into his courses. Dr. Cavazos is highly regarded by his students for his engaging teaching style, mentorship, and ability to create an inclusive and constructive learning environment. His courses emphasize critical thinking, decision-making and applied problem-solving, preparing students for leadership roles in business. He has also completed the Academy of College and University Education (ACUE) Effective Online Teaching Practices certification to enhance his instructional methodologies. Dr. Cavazos's research record is distinguished, with extensive peer-reviewed publications in high-impact journals such as Management Decision, Journal of Small Business Management, Advances in Business Research, and American Journal of Business. His research contributes significantly to the fields of firm strategy, regulatory oversight, and managerial decision-making. He has an H-index of 11 with over 500 citations, demonstrating the scholarly impact of his work. In addition to his publications, Dr. Cavazos has actively presented at premier academic conferences, including the Academy of Management and the Western Academy of Management. His research not only advances academic discourse but also informs best practices in industry and policy.

Dr. Cavazos's professional service contributions have been substantial. As the coordinator for the Master of Business Administration program and chair of the Faculty Qualifications Committee, he has played a vital role in shaping business education at Tarleton. He has been a key figure in the development of the College of Business doctoral program and has contributed to accreditation and curriculum development efforts. As an Associate Editor for the Journal of Management Inquiry, he has helped shape scholarship in the field. Additionally, his role as a board member for the Moore Statistics Foundation demonstrates his commitment to supporting research and

quantitative analysis in academia. His leadership and service extend beyond the institution, enhancing the reputation of the Dr. Sam Pack College of Business and Tarleton State University.

Dr. Cavazos has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

| <u>Name</u>           | <u>Present Rank</u><br><u>Department</u> | <u>Yrs. Towards</u><br><u>Tenure*</u> |                     | <u>Effective Date</u><br><u>Tenure</u> |
|-----------------------|------------------------------------------|---------------------------------------|---------------------|----------------------------------------|
|                       |                                          | <u>Univ.</u>                          | <u>Other Inst.</u>  |                                        |
| Dr. Catalin Dinulescu | Assistant Professor<br>Management        | 6                                     | 0                   | September 1, 2025                      |
| Ph.D. (2019)          | University of North Texas                |                                       |                     |                                        |
| Fa 2019 – Present     | Tarleton State University                |                                       | Assistant Professor |                                        |

Dr. Dinulescu’s area of expertise is Business Analytics, Decision Sciences, and Operations Management, with a focus on data-driven decision-making, predictive analytics, and artificial intelligence applications in business. His teaching is primarily in the areas of Business Analytics, Managerial Statistics and Operations Management. He has demonstrated a strong commitment to innovative pedagogy, integrating real-world business applications, case-based learning, and experiential projects into his courses. He has also developed and redesigned key courses such as Managing Operations & Services, Business Applied Data Mining, and Evidence-Based Decision Making, incorporating Open Educational Resources to enhance accessibility for students. Dr. Dinulescu actively mentors students through research projects and has led student teams in real-world consulting engagements, including business analytics initiatives for regional business development. Dr. Dinulescu’s research focuses on advanced analytics, decision-making models, and business intelligence. He has published extensively in high-impact peer-reviewed journals, including Behaviour & Information Technology, Journal of Computer Information Systems and Victims & Offenders. His research has been widely cited and recognized, contributing to the advancement of data science applications in business and management. He has successfully secured over \$1.3 million in external research grants, including funding from the United States Department of Agriculture and National Science Foundation, positioning him as a leader in interdisciplinary research. His research has been presented at top-tier conferences such as the Academy of Management and the Decision Sciences Institute, further establishing his academic reputation. Dr. Dinulescu’s professional service contributions have been substantial. He has served as Chair of the Dr. Sam Pack College of Business Ph.D. Program Development Committee, leading the establishment of the college’s first Ph.D. program. He has also played a pivotal role in the development of the Master of Science in Logistics and Supply Chain Management and contributed to the Assurance of Learning initiatives for Association to Advance Collegiate Schools of Business accreditation. As the Editor-in-Chief of Advances in Business Research Journal, he has helped shape the research landscape at Tarleton. Additionally, he has served as vice president of finance for the Southwest Decision Sciences Institute, strengthening Tarleton’s academic presence in the field. His leadership in faculty mentorship, strategic planning, and curriculum development has significantly enhanced the reputation and impact of the college.

Dr. Dinulescu has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

| <u>Name</u>                                                 | <u>Present Rank</u><br><u>Department</u>                                          | <u>Yrs. Towards</u><br><u>Tenure*</u>                             |                    | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------------------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------|--------------------|----------------------------------------|
|                                                             |                                                                                   | <u>Univ.</u>                                                      | <u>Other Inst.</u> |                                        |
| Dr. Will Senn                                               | Assistant Professor<br>Marketing and Computer<br>Information Systems              | 4                                                                 | 4                  | September 1, 2025                      |
| Ph.D. (2014)                                                | University of Texas Rio Grande Valley                                             |                                                                   |                    |                                        |
| Sp 2017 – Sp 2018<br>Fa 2018 – Sp 2021<br>Fa 2021 – Present | Texas Woman’s University<br>Emporia State University<br>Tarleton State University | Assistant Professor<br>Assistant Professor<br>Assistant Professor |                    |                                        |

Dr. Senn’s area of expertise is Computer Information Systems, with a focus on business analytics, data science, information security, and software development. His teaching is primarily in the areas of Business Information Systems, Programming, and Database Management. He is recognized for his innovative teaching methodologies, which incorporate hands-on experiential learning, real-world programming projects, and state-of-the-art software development tools. His courses integrate Python, C#, PHP, and MySQL, ensuring students develop practical, in-demand technical skills. Dr. Senn has also played a pivotal role in developing and refining curriculum for graduate and undergraduate courses, including Managing Information Systems, System Analysis and Design, and Database and Data Management. His dedication to student success is evident in his consistently high teaching evaluations, with students praising his accessibility, engaging teaching style, and real-world applications of course content. Dr. Senn’s research focuses on information systems, health services, and the application of advanced analytics to decision sciences. He has published extensively in high-impact journals such as Healthcare, Journal of Psychological Research, Computers, Informatics, Nursing, and the International Journal of Human-Computer Interaction. His research on systematic literature reviews, sentiment analysis, and machine learning applications has been widely cited and recognized within the field. His work on public health data science, artificial intelligence, and consumer behavior in digital spaces has contributed to both academic scholarship and industry best practices. Dr. Senn has presented at national and international conferences, including the Decision Sciences Institute, Southwest Decision Sciences Institute (SWDSI), and the Hawaii International Conference on System Sciences, demonstrating a sustained commitment to advancing knowledge in his field. Dr. Senn’s professional service contributions are extensive. He currently serves as president-elect for the SWDSI and program chair for the 2024 SWDSI annual meeting. He has been an editor for the Education for Information journal and a reviewer for multiple academic journals and conferences. Within the university, he has served on key committees such as the Ph.D. in Business Task Force, Faculty Qualifications Committee, College of Business Faculty Recognition Committee and Scholarship Committee. At the department level, he has chaired multiple faculty search committees and facilitated the Master of Science in Information Systems program review. His leadership in accreditation, curriculum development, and faculty mentoring has significantly contributed to the advancement of the department and college.

Dr. Senn has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

## MAYFIELD COLLEGE OF ENGINEERING

| <u>Name</u>                            | <u>Present Rank</u><br><u>Department</u>                              | <u>Yrs. Towards</u><br><u>Tenure*</u>      |                    | <u>Effective Date</u><br><u>Tenure</u> |
|----------------------------------------|-----------------------------------------------------------------------|--------------------------------------------|--------------------|----------------------------------------|
|                                        |                                                                       | <u>Univ.</u>                               | <u>Other Inst.</u> |                                        |
| Dr. Thejas Sadashiva                   | Assistant Professor<br>Computer Science and<br>Electrical Engineering | 5                                          | 5                  | September 1, 2025                      |
| Ph.D. (2019)                           | Florida International University                                      |                                            |                    |                                        |
| Fa 2011 – Su 2016<br>Sp 2020 – Present | Siddaganga Institute of Technology<br>Tarleton State University       | Assistant Professor<br>Assistant Professor |                    |                                        |

Dr. Thejas Gubbi Sadashiva has taught a variety of lower and upper-division Computer Science courses since joining Tarleton, with outstanding student evaluations. His research agenda centers on Machine Learning and Online Fraud Detection. Since joining Tarleton, four of his papers were published in peer-reviewed international journals, and one was presented at the Association for Computing Machinery (ACM) Southeast Regional Conference. His notable achievements include a research paper that was selected and invited by the ACM to showcase on Kudos, and another paper that was featured in a ScienceDirect ELSVIER story “Curbing the clicking con: The automated detection of click fraud.” He has mentored over 40 undergraduates in research projects, with presentations at numerous local events. Dr. Sadashiva is active on multiple committees in the college and the department. He has served as a reviewer for numerous professional journals, as an organizer for several computing conferences, and as a consultant for Tarleton’s AI initiative. In 2024, he received the Mayfield College of Engineering Outstanding Junior Faculty Award, as well as the 5-year Milestone Badge from the Institute of Electrical and Electronics Engineers, the largest international professional organization in the field.

Dr. Gubbi Sadashiva has behaved in a professional manner across his career and has not engaged in behavior that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

| <u>Name</u>                                                 | <u>Present Rank</u><br><u>Department</u>                                                        | <u>Yrs. Towards</u><br><u>Tenure*</u>                         |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------|--------------------|------------------------------------------------------|
|                                                             |                                                                                                 | <u>Univ.</u>                                                  | <u>Other Inst.</u> |                                                      |
| Dr. Modupe Mewomo                                           | Associate Professor<br>Engineering Technology                                                   | 0                                                             | 7                  | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2016)                                                | University of Pretoria                                                                          |                                                               |                    |                                                      |
| Sp 2018 – Fa 2024<br>Sp 2024 – Su 2024<br>Su 2025 – Present | Durban University of Technology<br>Durban University of Technology<br>Tarleton State University | Senior Lecturer<br>Associate Professor<br>Associate Professor |                    |                                                      |

Dr. Modupe Mewomo is recommended for tenure as associate professor of Construction Science and Management in the Department of Engineering Technology.

Dr. Mewomo's area of expertise encompasses Building Information Modelling, Smart Construction, Green Building, Construction Management, Construction Law, Dispute Resolution, and Emerging Technologies in

Construction. Her teaching experience spans foundational and advanced topics within these fields, utilizing modern tools such as Moodle Learn, Zoom and Microsoft Teams. She has held significant academic leadership roles, including chair of department at Durban University of Technology from April 2022 to February 2024.

A prolific researcher, Dr. Mewomo has a Google Scholar h-index of 10, an i10 index of 11 and 313 citations. On Scopus, her h-index is 8, with 134 citations across 99 journals. She has authored numerous refereed journal articles and conference proceedings, with her work published in Q1, Q2 and Department of Higher Education and Training Accredited Journals. Her research contributions include studies on barriers to the adoption of innovative building materials and smart building technology, critical factors influencing indoor environmental quality, and the application of digital technologies in green buildings. She has also secured significant funding, including grants from the Royal Academy of Engineering and the Chinese Government for renewable energy applications in buildings.

Dr. Mewomo's professional service includes serving as a chairperson for the Accreditation Panel to Walter Sisulu University in 2023 and as a speaker on community engagement. She also holds various committee memberships, such as the Building and Land Committee for Deeper Life Bible Church, South Africa and the Ire Akari Community Development Association.

Dr. Mewomo has behaved in a professional manner across her career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

| <u>Name</u>       | <u>Present Rank</u><br><u>Department</u> | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|-------------------|------------------------------------------|---------------------------------------|--------------------|------------------------------------------------------|
|                   |                                          | <u>Univ.</u>                          | <u>Other Inst.</u> |                                                      |
| Dr. Boong Ryoo    | Full Professor<br>Engineering Technology | 0                                     | 21                 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (1995)      | University of Wisconsin-Madison          |                                       |                    |                                                      |
| Su 2004 – Su 2008 | Florida International University         | Assistant Professor                   |                    |                                                      |
| Fa 2008 – Su 2015 | Texas A&M University                     | Assistant Professor                   |                    |                                                      |
| Fa 2015 – Sp 2024 | Texas A&M University                     | Associate Professor (Tenured 2015)    |                    |                                                      |
| Su 2024 – Sp 2025 | Missouri Western State University        | Professor                             |                    |                                                      |
| Su 2025 – Present | Tarleton State University                | Professor                             |                    |                                                      |

Dr. Boong Ryoo is recommended for tenure as professor in the Department of Engineering Technology. Upon his arrival, Dr. Ryoo will serve as the department head of Engineering Technology. Dr. Ryoo's area of expertise includes construction engineering and management, digital twins, Artificial Intelligence (AI) applications in construction, and infrastructure informatics. He brings more than three decades of academic and industry experience across the United States, South Korea, and internationally. At Texas A&M University, he served nearly 16 years as a tenure-track assistant and tenured associate professor in the Department of Construction Science and was instrumental in developing teaching and research innovations that bridged civil engineering and computer science.

His scholarly contributions include over 25 peer-reviewed journal papers, over 50 conference presentations, and four books. His work spans critical areas such as deep learning models for construction workforce prediction, integration of AI and digital twin systems, and automation in construction robotics. Dr. Ryoo holds several software copyrights for engineering management systems. He has served in editorial leadership roles for journals including Automation in Construction and the Journal of Construction Engineering and Project Management.

As a licensed professional in Korea and an accomplished academic in the United States, Dr. Ryoo's contributions are deeply aligned with Tarleton State University's applied research, national defense and workforce development mission. His leadership in multidisciplinary projects, educational initiatives and international academic outreach positions him as a strategic asset to national economic competitiveness and potentially national defense applications through the lens of resilient infrastructure systems and smart construction technologies.

Dr. Ryoo has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01* section 4.3.

| <u>Name</u>                                                                      | <u>Present Rank</u><br><u>Department</u>                                                                                                 | <u>Yrs. Towards</u><br><u>Tenure*</u>                                               |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|----------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------|------------------------------------------------------|
|                                                                                  |                                                                                                                                          | <u>Univ.</u>                                                                        | <u>Other Inst.</u> |                                                      |
| Dr. Reza N. Jazar                                                                | Professor<br>Mechanical, Environmental,<br>and Civil Engineering                                                                         | 0                                                                                   | 24                 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (1997)                                                                     | Sharif University of Technology                                                                                                          |                                                                                     |                    |                                                      |
| Fa 2001 – Su 2006<br>Fa 2006 – Su 2009<br>Fa 2010 – Sp 2025<br>Su 2025 – Present | North Dakota State University<br>Manhattan College<br>Royal Melbourne Institute of<br>Technology University<br>Tarleton State University | Assistant Professor<br>Associate Professor (Tenured 2006)<br>Professor<br>Professor |                    |                                                      |

Dr. Rez N. Jazar is recommended for tenure as professor in the Department of Mechanical, Environmental, and Civil Engineering. Upon his arrival, Dr. Jazar will serve as the department head of Mechanical, Environmental, and Civil Engineering.

Dr. Jazar's area of expertise is in nonlinear dynamic systems, vehicle dynamics, robotics, and applied mechanical engineering. His teaching spans foundational undergraduate courses and advanced graduate topics such as nonlinear dynamics, perturbation methods and autonomous vehicle systems. He has taught at prestigious institutions worldwide and has developed more than 20 courses and multiple academic programs across the United States, Canada, Australia, and Asia. His pedagogical approach emphasizes high academic standards, innovation, and relevance to real-world challenges.

Dr. Jazar's research interests lie at the intersection of mechanical systems, vehicle stability, autonomous driving, Micro-Electro-Mechanical Systems, and smart nonlinear systems. He is ranked among the top 0.5% of mechanical engineering researchers globally and has authored over 25 books and 150 journal articles, many of which are used as global standards in their fields. His pioneering work includes the autodrivers algorithm for autonomous vehicles, mathematical models for tire-road separation, and innovations in smart vehicle control, making him a strategic asset to national security and defense applications. He has led major projects funded by government and industry and has supervised more than 50 doctoral students. With more than 11,000 citations and H-citation index of 46, he will become the top cited professor at Tarleton State University.

Dr. Jazar's professional service includes founding and serving as editor-in-chief of the International Journal of Nonlinear Engineering, serving on multiple editorial boards and organizing major international conferences. He has consulted for global automotive companies such as Nissan, Kia and Renault, and brings extensive leadership experience from his role as associate dean and discipline head at the Royal Melbourne Institute of Technology University, where he managed over 2,000 students and 40 faculty. His return to the United States, as a U.S.

citizen, brings a globally recognized expert back into the national academic and innovation ecosystem at a time when advanced research in autonomous systems and vehicle dynamics is critical to U.S. defense priorities.

Dr. Jazar has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01* section 4.3.

| <b>Name</b>                                                 | <b>Present Rank<br/>Department</b>                                         | <b>Yrs. Towards<br/>Tenure*</b>             |                    | <b>Effective Date<br/>Tenure</b> |
|-------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------|--------------------|----------------------------------|
|                                                             |                                                                            | <b>Univ.</b>                                | <b>Other Inst.</b> |                                  |
| Dr. Abolghassem Zabihollah                                  | Assistant Professor<br>Mechanical, Environmental,<br>and Civil Engineering | 2                                           | 6                  | September 1, 2025                |
| Ph.D. (2007)                                                | Concordia University                                                       |                                             |                    |                                  |
| Su 2019 – Su 2020<br>Sp 2022 – Fa 2023<br>Fa 2023 – Present | Okanagan College<br>Tarleton State University<br>Tarleton State University | Lecturer<br>Lecturer<br>Associate Professor |                    |                                  |

Dr. Zabihollah specializes in mechanical engineering, with a focus on vibration control and the biomedical applications of smart materials and systems. His teaching primarily covers mechanical design and vibration systems, and he demonstrates excellence in both face-to-face and online learning environments. He is particularly skilled at simplifying and conveying complex concepts in courses such as Physics, Mechanics of Materials, Statics, Dynamics, and Mechanical Design. Additionally, he has successfully taught specialized courses, including Viscous Fluid Flow, Machine Design, Thermal-Fluids System Design, and Vibrations.

Dr. Zabihollah's research interests align with his expertise in vibration control and the biomedical applications of smart materials and systems. Since joining the University in 2022, he has published over nine peer-reviewed papers and secured two research grants. He has also submitted seven grant proposals to agencies such as the Department of Defense, National Science Foundation, and National Institutes of Health. Actively engaging students in research, he has mentored several undergraduate students who have already contributed to peer-reviewed publications. Beyond his teaching and research, Dr. Zabihollah is committed to professional and university service. He has served on program committees, advised the American Society of Mechanical Engineers student chapter, and is a member of SPIE, the international society for optics and photonics. His university service includes participation in both the commencement and recruiting committees.

Dr. Zabihollah has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01* section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

|                   |                                   |                          |
|-------------------|-----------------------------------|--------------------------|
| Fa 2007 – Sp 2012 | Purdue University – North Central | Assistant Professor      |
| Fa 2012 – Sp 2016 | Purdue University – North Central | Associate Professor      |
| Fa 2016 – Sp 2025 | Purdue University Northwest       | Professor (Tenured 2016) |
| Fa 2025           | East Texas A&M University         | Professor                |

Dr. Quinn is an accomplished educator, scholar, and academic leader whose effectiveness has been demonstrated through her extensive contributions to higher education. As a professor of Biological Sciences and associate dean at Purdue University Northwest, she has excelled in teaching a diverse range of courses from introductory biology to specialized graduate seminars, earning recognition through the 2017 Academic Programs Section Innovative Teaching Award from the Association of Public Land-Grant Universities and achieving multiple Association of College and University Educators teaching certifications. Her scholarly productivity is evidenced by over 40 peer-reviewed publications in journals such as *Molecular Ecology*, *Wildlife Society Bulletin*, and *The American Biology Teacher*, along with authorship of four textbooks and laboratory manuals. Dr. Quinn has successfully secured substantial external funding, including major research grants such as \$460,000 from the United States Department of Agriculture and \$74,084 from the Indiana Department of Natural Resources, plus recent curriculum development awards totaling over \$200,000 from international institutions. Her distinguished service record includes serving as president of the Indiana Academy of Science (2019-2020), directing the Science Olympiad Tournament program at Purdue University Northwest since 2016, and recently securing significant donations, including a \$650,000 planned gift for the university. Her leadership in STEM education and undergraduate research, combined with her administrative roles managing budgets exceeding \$800,000, demonstrates her comprehensive impact on advancing scientific education, academic excellence, and institutional impact.

Dr. Quinn's file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

- \* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**TEXAS A&M INTERNATIONAL UNIVERSITY**  
**BACKGROUND OF FACULTY**  
**RECOMMENDED FOR ACADEMIC TENURE**  
**TENURE LIST NO. 25-04**

**COLLEGE OF NURSING AND HEALTH SCIENCES**

| <u>Name</u>                                                                                                                | <u>Present Rank</u><br><u>Department</u>                                                                                                                                                   | <u>Yrs. Towards</u><br><u>Tenure*</u>                                                                                                                 |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------------------------------------------------------|
|                                                                                                                            |                                                                                                                                                                                            | <u>Univ.</u>                                                                                                                                          | <u>Other Inst.</u> |                                                      |
| Dr. Levi Ross                                                                                                              | Associate Professor and Director<br>Public Health                                                                                                                                          | 0                                                                                                                                                     | 20                 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2004)                                                                                                               | University of Alabama at Birmingham                                                                                                                                                        |                                                                                                                                                       |                    |                                                      |
| Fa 2006 – Sp 2008<br>Sp 2008 – Sp 2013<br>Fa 2013 – Su 2017<br>Fa 2017 – Fa 2021<br>Fa 2021 – Sp 2025<br>Su 2025 – Present | Florida A&M University<br>Roswell Park Cancer Institute<br>Georgia Southern University<br>University of Alabama<br>Southeastern Louisiana University<br>Texas A&M International University | Assistant Professor<br>Assistant Professor<br>Associate Professor (Tenured 2013)<br>Associate Professor<br>Associate Professor<br>Associate Professor |                    |                                                      |

Dr. Ross's research explores prostate cancer specifically, while examining other cancer and general health related issues like the COVID-19 vaccination rollout, the use of social networks in understanding cancer disparities, and PSA screenings for men with low health literacy. His work has generated 32 peer-reviewed articles, 18 peer-reviewed abstracts, eight invited presentations, 17 conference presentations, and 22 poster presentations. He has published two additional service-related publications. His research has secured almost 1.5 million dollars in grant funding. His research has informed his teaching agenda; he has taught courses at the graduate (master's and PhD) and undergraduate levels through multiple modalities (online and face-to-face). Courses taught include: Research methods in the health sciences, social determinants of health, health communication, and public health practice, to name just a few. Of all the classes he has taught, he created four of those classes. Dr. Ross has also engaged in service to the department, college, university, and discipline. He has contributed service to every university he has worked for, on committees ranging from comprehensive exam committees to search committees. Dr. Ross has served on numerous student dissertation and thesis committees. To his discipline, Dr. Ross has completed service to international conference planning committees, national association boards of directors, and served as the President of the American Association for Cancer Education. In the community, he has served on advisory committees, mostly in relation to cancer and cancer education.

To the best of our knowledge, Dr. Ross has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**TEXAS A&M UNIVERSITY  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 25-04**

**BUSH SCHOOL OF GOVERNMENT & PUBLIC SERVICE**

| <u>Name</u>                                                 | <u>Present Rank<br/>Department</u>                                                   | <u>Yrs. Towards<br/>Tenure*</u>                                                  |                    | <u>Effective Date<br/>Tenure</u>                     |
|-------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|--------------------|------------------------------------------------------|
|                                                             |                                                                                      | <u>Univ.</u>                                                                     | <u>Other Inst.</u> |                                                      |
| Dr. Trang Hoang                                             | Associate Professor<br>Public Service &<br>Administration                            | 0                                                                                | 6                  | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2019)                                                | The University of Texas at Dallas                                                    |                                                                                  |                    |                                                      |
| Fa 2019 – Su 2024<br>Fa 2024 – Su 2025<br>Su 2025 – Present | University of Nebraska Omaha<br>University of Nebraska Omaha<br>Texas A&M University | Assistant Professor<br>Associate Professor (Tenured 2024)<br>Associate Professor |                    |                                                      |

Dr. Trang Hoang earned a Ph.D. in Public Management and Policy from The University of Texas at Dallas in 2019. Dr. Hoang is a public finance and management scholar. Her primary research interests include public pension, government/nonprofit budgeting and financial management, and health policy. She has published in leading journals, including *Public Administration Review*, *Journal of Public Administration Research and Theory*, *Public Budgeting & Finance*, *Public Finance Review*, and *Nonprofit Management & Leadership*, and co-authored a book on public pension management. Her research projects were supported by the International Business Machines Center for the Business of Government and the Governmental Accounting Standards Board. She is a 2023 recipient of the International Research Society for Public Management Rosemary O’Leary award for excellent scholarship on women in public administration and public management. Dr. Hoang teaches courses in public financial management, budgeting, human resources management, and research methods. She is a community-engaged scholar. She is an active committee member of various professional organizations and is currently the elected chair of the Association for Research on Nonprofit Organizations and Voluntary Action’s Nonprofit Finance & Financial Management section and a board member of the Great Plains – Government Finance Officers Association.

Dr. Hoang’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

|                                                                                  |                                                                                                                          |                                                                                                         |    |                                                      |
|----------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------|----|------------------------------------------------------|
| Dr. Weijie Wang                                                                  | Associate Professor<br>Public Service &<br>Administration                                                                | 0                                                                                                       | 10 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2015)                                                                     | University of Southern California                                                                                        |                                                                                                         |    |                                                      |
| Su 2015 – Fa 2017<br>Sp 2018 – Su 2024<br>Fa 2024 – Su 2025<br>Su 2025 – Present | State University of New York at<br>Brockport<br>University of Missouri<br>University of Missouri<br>Texas A&M University | Assistant Professor<br>Assistant Professor<br>Associate Professor (Tenured 2024)<br>Associate Professor |    |                                                      |

**FACULTY DEVELOPMENT LEAVE LIST  
FY 2026  
TEXAS A&M UNIVERSITY**

| <b>Name/<br/>Title/<br/>Department</b>                     | <b>Years of Texas A&amp;M<br/>Tenured, Tenure-<br/>Track Service</b> | <b>Semester<br/>of Leave</b> | <b>Location, Brief Description of Leave and<br/>Benefit to University</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------------------------------------------------------|----------------------------------------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                            |                                                                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| <b>BUSH SCHOOL OF GOVERNMENT &amp; PUBLIC SERVICE</b>      |                                                                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Scott Clifford<br>Associate Professor<br>Political Science | 2                                                                    | Fall 2025                    | Dr. Clifford's leave will take place in College Station, Texas. During his leave he will complete a book manuscript that offers a comprehensive framework for designing survey experiments. The book will not only update the field of survey experiments, but it will also offer a holistic way of thinking about the strengths and limitations of survey experiments and how to learn the most from them. This book will be used in Dr. Clifford's graduate and undergraduate courses at Texas A&M. The book will significantly advance his research profile, establish him as a top scholar in his discipline, and bring recognition to the Bush School of Government & Public Service and the university. |

Dr. Weijie Wang earned a Ph.D. in Policy, Planning and Development from the University of Southern California in 2015. Dr. Wang is a recognized expert in public management, specializing in enhancing the efficiency and effectiveness of public organizations, including public schools and government agencies. Dr. Wang teaches courses on public management, leadership and strategic management, emphasizing experiential learning and case studies to equip students with practical skills for addressing real-world policy and management challenges. He is an accomplished scholar who has published 22 articles in peer-reviewed journals, along with one book and two book chapters. His contributions to the field have been recognized with prestigious awards, including the Herbert Kaufman Award for Best Public Administration Paper from the American Political Science Association in 2024 and the Emerging Scholar Award from the Network of Schools of Public Policy, Affairs and Administration in 2014.

Dr. Wang's file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

## COLLEGE OF AGRICULTURE & LIFE SCIENCES

| <u>Name</u>           | <u>Present Rank</u><br><u>Department</u>                          | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|-----------------------|-------------------------------------------------------------------|---------------------------------------|--------------------|------------------------------------------------------|
|                       |                                                                   | <u>Univ.</u>                          | <u>Other Inst.</u> |                                                      |
| Dr. Jungkeun (JK) Kim | Associate Professor<br>Hospitality, Hotel<br>Management & Tourism | 0                                     | 4                  | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2008)          | University of Minnesota                                           |                                       |                    |                                                      |
| Fa 2021 – Fa 2024     | Auckland University of<br>Technology, New Zealand                 | Associate Professor (Tenured 2021)    |                    |                                                      |
| Sp 2025 – Present     | Texas A&M University                                              | Associate Professor                   |                    |                                                      |

Dr. Jungkeun (JK) Kim earned a Ph.D. in Marketing from the University of Minnesota in 2008. He was a faculty member at Auckland University of Technology in New Zealand from 2009 to 2024, as a senior lecturer from 2009 to 2021 and a tenured associate professor from 2021 to 2024. In 2025, Dr. Kim joined the Department of Hospitality, Hotel Management & Tourism at Texas A&M University as an associate professor. Dr. Kim's research focuses on consumer decision-making and judgment, with a particular emphasis on experimental methods. He has secured over \$500,000 in external research funding from various international sources. A prolific scholar, Dr. Kim has authored over 100 peer-reviewed journal articles and two book chapters, exploring topics such as behavioral decision-making, behavioral pricing, decision-making in new technologies, COVID-19-related research, and research methodologies in hospitality, tourism and marketing. Dr. Kim has been an associate editor of the *Australasian Marketing Journal* for over a decade and has served on the Executive Committee of the Australian and New Zealand Marketing Academy since 2019. An accomplished academic mentor, he has chaired four doctoral committees and more than 10 master's committees. His contributions to academic research have been widely recognized, including receiving the prestigious Charles R. Goeldner Article of Excellence Award in 2019, among other accolades.

Dr. Kim's file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

|                                                                                  |                                                                                                                |                                                                                     |     |                                                      |
|----------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|-----|------------------------------------------------------|
| Dr. Teresa A. Davis                                                              | Professor<br>Nutrition                                                                                         | 0                                                                                   | >15 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (1980)                                                                     | University of Tennessee                                                                                        |                                                                                     |     |                                                      |
| Su 1995 – Su 1997<br>Fa 1997 – Fa 2006<br>Fa 2006 – Sp 2025<br>Su 2025 – Present | Baylor College of Medicine<br>Baylor College of Medicine<br>Baylor College of Medicine<br>Texas A&M University | Assistant Professor<br>Associate Professor (Tenured 1997)<br>Professor<br>Professor |     |                                                      |

Dr. Teresa A. Davis earned a Ph.D. in Nutrition Science from the University of Tennessee in 1980. Dr. Davis is a distinguished nutrition scientist specializing in pediatric nutrition and muscle protein synthesis. She previously served as a professor of pediatrics and director of the Council of Natural Resource Centers Postdoctoral Fellowship Program at Baylor College of Medicine. Her research focuses on identifying the mechanism by which nutrients, hormones and growth factors regulate protein deposition in skeletal muscle during early postnatal life. Dr. Davis has secured more than \$30 million in research funding from the National Institutes of Health and the United States Department of Agriculture. Her contributions to the field have been recognized with numerous honors, including election to the National Academy of Medicine in 2024 and the Morrison Award from the American Society of Animal Science in 2020. She is also a Fellow of the American Society for Nutrition. Dr. Davis has held several leadership roles, including president of the American Society of Animal Science and editor-in-chief of *The Journal of Nutrition*. She remains committed to advancing nutrition science through research, teaching and mentorship, and is widely regarded as a leader in her field.

Dr. Davis' file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

## COLLEGE OF ARTS & SCIENCES

| <u>Name</u>          | <u>Present Rank</u><br><u>Department</u>             | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|----------------------|------------------------------------------------------|---------------------------------------|--------------------|------------------------------------------------------|
|                      |                                                      | <u>Univ.</u>                          | <u>Other Inst.</u> |                                                      |
| Dr. Shahar Mendelson | Professor<br>Mathematics                             | 0                                     | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (1998)         | Technion – Israel Institute of Technology, Israel    |                                       |                    |                                                      |
| Sp 2001 – Fa 2003    | The Australian National University,<br>Australia     | Fellow (Tenured 2002)                 |                    |                                                      |
| Sp 2004 – Fa 2008    | The Australian National University,<br>Australia     | Senior Fellow                         |                    |                                                      |
| Fa 2005 – Fa 2008    | Technion – Israel Institute of Technology,<br>Israel | Associate Professor (Tenured 2005)    |                    |                                                      |
| Sp 2009 – Fa 2024    | The Australian National University,<br>Australia     | Professor                             |                    |                                                      |
| Sp 2009 – Fa 2018    | Technion – Israel Institute of Technology,<br>Israel | Professor                             |                    |                                                      |

|                   |                                           |                                                                                        |
|-------------------|-------------------------------------------|----------------------------------------------------------------------------------------|
| Sp 2019 – Sp 2021 | Sorbonne Université, France               | Professeur des Universités de Classe Exceptionnelle (2ème echelon, E2)* (Tenured 2019) |
| Fa 2021 – Sp 2023 | The University of Warwick, United Kingdom | Professor (Tenured 2021)                                                               |
| Fa 2025           | Texas A&M University                      | Professor                                                                              |

Dr. Shahar Mendelson earned a Ph.D. in Mathematics from Technion - Israel Institute of Technology, Israel in 1998. He subsequently held a postdoctoral position at The Hebrew University of Jerusalem before joining The Australian National University (ANU) in 2000. Between 2005 and 2023, Dr. Mendelson concurrently held two tenured faculty appointments: one at ANU, and a second held successively at Technion – Israel Institute of Technology (2005–2018), Sorbonne Université (2019–2021), and The University of Warwick (2021–2023). In 2024, he joined the Swiss Federal Institute of Technology Zurich, Switzerland. Dr. Mendelson has taught a wide variety of courses, including calculus, analysis, probability theory, measure theory, functional analysis, operator theory, asymptotic geometric analysis, and learning theory. His research is focused on statistical learning theory and related areas. He has published 98 refereed articles and authored two books, one in 2003 and another in 2012. His work has been supported by numerous grants, including four from the Australian Research Council (totaling AUD 946,000), three from the Israel Science Foundation (totaling ILS 540,000), one from the European Research Council (EUR 750,000), and one from the German–Israeli Foundation (EUR 180,000). Dr. Mendelson is the co-founder and current managing editor of *Mathematical Statistics and Learning*, a journal published by the European Mathematical Society. He was also the founding director of the Mathematical Data Science Centre at ANU. In recognition of his significant contributions, he was elected to the Australian Academy of Science in 2024.

\*Appointment to the rank of Professeur des Universités de Classe Exceptionnelle (2ème echelon, E2) at Sorbonne Université, France corresponds with the conferral of Texas A&M University's University Distinguished Professor designation, one of the highest honors recognizing exceptional academic achievement and distinction within the university.

Dr. Mendelson's file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

## COLLEGE OF ENGINEERING

| <u>Name</u>         | <u>Present Rank</u><br><u>Department</u> | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|---------------------|------------------------------------------|---------------------------------------|--------------------|------------------------------------------------------|
|                     |                                          | <u>Univ.</u>                          | <u>Other Inst.</u> |                                                      |
| Dr. Ayman I. Hawari | Professor<br>Nuclear Engineering         | 0                                     | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (1995)        | University of Michigan-Ann Arbor         |                                       |                    |                                                      |
| Fa 2000 – Su 2002   | University of Cincinnati                 | Assistant Professor                   |                    |                                                      |
| Fa 2002 – Su 2009   | North Carolina State University          | Associate Professor (Tenured 2006)    |                    |                                                      |
| Fa 2009 – Su 2018   | North Carolina State University          | Professor                             |                    |                                                      |
| Fa 2018 – Su 2025   | North Carolina State University          | Distinguished Professor               |                    |                                                      |
| Su 2025 – Present   | Texas A&M University                     | Professor                             |                    |                                                      |

Dr. Ayman I. Hawari earned a Ph.D. in Nuclear Engineering from the University of Michigan-Ann Arbor in 1995. Dr. Hawari is an expert in advanced nuclear reactors, with research focused on neutron thermalization, radiation measurements and intense radiation sources. He served as a distinguished professor and director of the Nuclear Reactor Program at North Carolina State University (NCSU). He is a fellow of both the American Nuclear Society and the American Association for the Advancement of Science, and he received the NCSU Alcoa Foundation Engineering Research Achievement Award in recognition of his research contributions. Dr. Hawari has served on and/or chaired numerous committees including: the Organization for Economic Co-operation and Development Nuclear Energy Agency, the Cross Section Evaluation Working Group, the National Nuclear Security Administration Nuclear Data Advisory Group, the Steering Committee for the International Group on Research Reactors, and the Nuclear Data Subcommittee of the National Science Foundation/Department of Energy Nuclear Science Advisory Committee. He also chaired the Organization of Test, Research and Training Reactors, having a major role in a national effort for funding university nuclear infrastructure. Dr. Hawari's work is documented in several book chapters and more than 200 peer reviewed journal articles, conference proceedings and contributions to the National Nuclear Data Center's nuclear data libraries. He supervised over 50 Ph.D. and master's students and has secured nearly \$55 million in external research funding. His research has been featured in various media outlets.

Dr. Hawari's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

## COLLEGE OF MEDICINE

| <u>Name</u>          | <u>Present Rank</u><br><u>Department</u>            | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u> |
|----------------------|-----------------------------------------------------|---------------------------------------|--------------------|----------------------------------------|
|                      |                                                     | <u>Univ.</u>                          | <u>Other Inst.</u> |                                        |
| Dr. Jason F. Huntley | Professor<br>Microbial Pathogenesis &<br>Immunology | 1                                     | 14                 | Upon Approval<br>by the Board          |
| Ph.D. (2004)         | Iowa State University                               |                                       |                    |                                        |
| Su 2010 – Su 2016    | The University of Toledo                            | Assistant Professor                   |                    |                                        |
| Su 2016 – Su 2022    | The University of Toledo                            | Associate Professor (Tenured 2016)    |                    |                                        |
| Su 2022 – Su 2024    | The University of Toledo                            | Professor                             |                    |                                        |
| Fa 2024 – Present    | Texas A&M University                                | Professor                             |                    |                                        |

Dr. Jason F. Huntley earned a Ph.D. in Veterinary Pathology-Cellular & Molecular Pathology from Iowa State University in 2004. Dr. Huntley joined the College of Medicine at Texas A&M University (Texas A&M) in 2024 as professor and senior associate dean for faculty affairs. Prior to his appointment at Texas A&M, Dr. Huntley spent 14 years at The University of Toledo College of Medicine and Life Sciences, where he served as a tenured professor of Microbiology and associate dean of faculty affairs and development (2022-2024). A prominent researcher, Dr. Huntley studies tularemia, a deadly human disease, and has received funding from the National Institutes of Health (NIH) and Department of Defense. His laboratory also studies bioremediation methods to remove harmful algal bloom toxins from drinking water – research that led to a patent and funding from the National Oceanographic and Atmospheric Administration. Dr. Huntley has participated in NIH study sections and co-chaired national conferences for the American Society for Microbiology. He holds a M.S. in Veterinary Microbiology from Iowa State University and completed postdoctoral training at The University of Texas Southwestern Medical Center, where he was awarded an Infectious Diseases Fellowship. His

recognitions include The University of Toledo President's Award for Excellence in Grantsmanship and selection as a fellow in the Mid-American Conference Academic Leadership Development Program.

Dr. Huntley's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

## COLLEGE OF VETERINARY MEDICINE & BIOMEDICAL SCIENCES

| <u>Name</u>                            | <u>Present Rank</u><br><u>Department</u>                               | <u>Yrs. Towards</u><br><u>Tenure*</u>      |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|----------------------------------------|------------------------------------------------------------------------|--------------------------------------------|--------------------|------------------------------------------------------|
|                                        |                                                                        | <u>Univ.</u>                               | <u>Other Inst.</u> |                                                      |
| Dr. Wei Xu                             | Associate Professor<br>Veterinary Physiology &<br>Pharmacology         | 0                                          | 10                 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2009)                           | Michigan State University                                              |                                            |                    |                                                      |
| Sp 2015 – Su 2018<br>Fa 2018 – Su 2022 | Louisiana State University<br>Texas A&M University – Corpus<br>Christi | Assistant Professor<br>Assistant Professor |                    |                                                      |
| Fa 2022 – Fa 2024                      | Texas A&M University – Corpus<br>Christi                               | Associate Professor (Tenured 2022)         |                    |                                                      |
| Sp 2025 – Present                      | Texas A&M University                                                   | Associate Professor                        |                    |                                                      |

Dr. Wei Xu earned a Ph.D. in Pathobiology from Michigan State University in 2009. Dr. Xu joined the College of Veterinary Medicine & Biomedical Sciences at Texas A&M University (Texas A&M) in 2025 as an associate professor. Prior to his appointment at Texas A&M, Dr. Xu held faculty positions at Louisiana State University and Texas A&M University- Corpus Christi. Dr. Xu is an accomplished scientist specializing in the study of environmental stressors and their impact on marine organisms. His research on nanoplastics and their effects on marine life is particularly noteworthy. He has secured over \$2 million in research funding for his laboratory from various competitive sources, including a prestigious National Science Foundation CAREER Award. Dr. Xu's research bridges the fields of marine biology and human toxicology, and he has authored more than 70 articles in top-tier, peer-reviewed scientific journals. Beyond his research achievements, he is deeply committed to teaching and mentoring. He has taught several undergraduate and graduate courses and has provided research opportunities to both undergraduate and high school students. He has chaired 11 graduate student research committees and served on 12 additional thesis/dissertation committees. Dr. Xu's service to the scientific community includes his role as an associate editor for several scientific journals and participates in various professional societies.

Dr. Wu's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded towards tenure based on his/her dossier.

## EXHIBIT

**TEXAS A&M UNIVERSITY  
REQUEST FOR APPROVAL TO NEGOTIATE  
AND EXECUTE CONTRACTS \$500,000 OR MORE  
CONTRACT LIST NO. 25-04**

| <b>University Unit</b>                                                          | <b>Contracting Party</b>                                                                | <b>Total Consideration</b>                                          | <b>Contract Term</b>                 | <b>New or Renewal</b> | <b>Purpose of Contract/Summary of Statement of Work</b>                                                                                                                                                                                                                                                                                                                                                                                                 | <b>Strategic Imperative</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------|---------------------------------------------------------------------|--------------------------------------|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Texas A&M University Health Science Center (TAMHSC) / College of Medicine (COM) | Brazos Valley Physicians Alliance, d/b/a “Central Texas Sports Medicine & Orthopaedics” | Approximately \$2,000,000                                           | 2 years                              | New                   | TAMHSC COM will provide Brazos Valley Physicians Alliance, d/b/a “Central Texas Sports Medicine & Orthopaedics” up to four Family Medicine Sports Medicine physicians employed by the COM. Brazos Valley Physicians Alliance will compensate TAMHSC based on the Relative Value Unit generated by the COM employed physicians at the clinic (RVU – unit that quantifies a physician’s work relative to effort/complexity of provided clinical service). | Approval of this agenda item will advance A&M System strategic imperatives 1, 3, 5 and 6. More specifically, it will: a) enable the COM to educate medical students in non-operative sports medicine and prepare them to provide compassionate, high-quality patient care to Texans in support of imperative 1; b) cultivate medical students, fellows and non-operative sports medicine physicians, retain exceptional faculty and foster lifelong success of our graduates in support of imperative 3; c) provide services that respond to the needs of the people of Texas and contribute to the strength of the state’s economy in support of imperative 5; and d) implement a financially prudent contract that will allow the COM to be financially sustainable in support of imperative 6. |
| College of Veterinary Medicine & Biomedical                                     | Houston Society for the Prevention of Cruelty to Animals                                | \$892,518 for year 1; if all optional renewals are exercised, total | 1 year with option for three renewal | Renewal               | CVMBBS and Houston SPCA have developed a model program for animal welfare and shelter medicine that emphasizes primary care for a wide variety of species and exemplifies the                                                                                                                                                                                                                                                                           | Approval of this agenda item will advance A&M System strategic imperatives 3 and 5. Specifically, this agenda item will allow all CVMBBS veterinary students to                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

**TEXAS A&M UNIVERSITY-CORPUS CHRISTI  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 25-04**

**COLLEGE OF SCIENCE**

| <u>Name</u>         | <u>Present Rank</u><br><u>Department</u>           | <u>Yrs. Towards</u><br><u>Tenure*</u> |                              | <u>Effective Date</u><br><u>Tenure</u>               |
|---------------------|----------------------------------------------------|---------------------------------------|------------------------------|------------------------------------------------------|
|                     |                                                    | <u>Univ.</u>                          | <u>Other</u><br><u>Inst.</u> |                                                      |
| Dr. Robert McKallip | Professor<br>Biology                               | 0                                     | >15                          | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2000)        | The George Washington University, Washington, D.C. |                                       |                              |                                                      |
| Fa 2009 – Sp 2014   | Mercer University School of Medicine               | Assistant Professor                   |                              |                                                      |
| Fa 2014 – Sp 2019   | Mercer University School of Medicine               | Associate Professor (Tenured 2014)    |                              |                                                      |
| Fa 2019 – Sp 2022   | Mercer University School of Medicine               | Professor                             |                              |                                                      |
| Fa 2022 – Sp 2025   | Kennesaw State University                          | Professor (Tenured 2022)              |                              |                                                      |
| Su 2025 – Present   | Texas A&M University-Corpus Christi                | Professor                             |                              |                                                      |

Dr. McKallip has an extensive record of teaching excellence, including supervision of 10 medical students, 11 graduate students, 10 undergraduate students, and four postdoctoral fellows in his laboratory. In addition to his teaching contributions, he has published 43 peer-reviewed papers, delivered eight invited presentations, and 53 presentations at professional conferences. Dr. McKallip has received more than \$600,000 in external funding and has one patent. He has also been a reviewer for agency and foundation grant programs, including the National Institute of Health, Congressionally Directed Medical Research Programs, Association for International Cancer Research, and Navicent Health Research Fund. He has served on the editorial boards for two scientific journals and reviews manuscripts for peer-reviewed journals in the medical areas of immunology, cancer, pharmacology, and others. Additionally, Dr. McKallip has held several administrative appointments, including assistant director, vice-chair, chair, and most recently senior associate dean for Operations and Faculty Affairs for the College of Science & Mathematics at Kennesaw State University. He will soon be joining Texas A&M University-Corpus Christi as dean of the College of Science.

To the best of our knowledge, Dr. McKallip has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

| <u>Name</u>       | <u>Present Rank</u><br><u>Department</u> | <u>Yrs. Towards</u><br><u>Tenure*</u> |                              | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------|------------------------------------------|---------------------------------------|------------------------------|----------------------------------------|
|                   |                                          | <u>Univ.</u>                          | <u>Other</u><br><u>Inst.</u> |                                        |
| Dr. Keisha Bahr   | Assistant Professor<br>Life Sciences     | 5                                     | 0                            | Upon Approval<br>by the Board          |
| Ph.D. (2016)      | University of Hawai‘i, Mānoa, HI         |                                       |                              |                                        |
| Fa 2019 – Present | Texas A&M University-Corpus Christi      | Assistant Professor                   |                              |                                        |

Dr. Keisha Bahr’s research as a marine ecologist centers on how calcifying organisms adapt to environmental changes, particularly in coral reefs. Dr. Bahr’s research, which challenges paradigms in calcification and carbon cycling, has earned her recognition as a Kavli Fellow and nominations for the National Science Foundation (NSF) Waterman Award and the International Coral Reef Society Early Career Scholar award. Over the past five years, she has published 15 peer-reviewed articles (31 total) and has secured \$6.8 million in grants, with \$2.1 million supporting her lab.

Dr. Bahr has mentored 27 undergraduates, 10 master’s students and four doctoral students, with three Ph.D. candidates advancing to candidacy and the first expected to graduate in 2025. Her teaching, including leading an immersive field course in Belize, consistently earns ratings above 4.7 on a 5.0 scale. She has secured \$167,000 for paid undergraduate research positions, including three Research Experiences for Undergraduates programs. Dr. Bahr’s service includes roles as a manuscript reviewer, journal editor and NSF panelist, along with fostering international collaborations and leading a \$35,000 symposium for the Flower Garden Banks National Marine Sanctuary.

To the best of our knowledge, Dr. Bahr has behaved in a professional manner across her career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy *12.01*, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

| <b>University Unit</b>    | <b>Contracting Party</b>                                                                                              | <b>Total Consideration</b>                                           | <b>Contract Term</b>                             | <b>New or Renewal</b> | <b>Purpose of Contract/Summary of Statement of Work</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>Strategic Imperative</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|--------------------------------------------------|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Sciences (CVMBS)          | (Houston SPCA)                                                                                                        | consideration estimated to not exceed \$4M                           | terms of one year each for a total of four years |                       | excellence of both CVMBS and the Houston SPCA, which allows all CVMBS veterinary students to acquire clinical experience in the setting of the Houston SPCA's facilities, which includes the Houston SPCA, a large, regional animal welfare organization, and its subsidiaries. This renewal agreement will have an initial term of one year, with the option to renew annually for three additional years under the same terms and conditions. The budget is calculated annually based on current costs and student enrollment in the program. | enhance their career prospects, have high impact clinical experience in shelter medicine, and gain insight on shelter medicine and the service and support it provides to Texans.                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Student Business Services | The United States of America, represented by the Naval Supply Systems Command (NAVSUP) Fleet Logistics Center Norfolk | Approximately \$2,100,000 in tuition and fees for students (Revenue) | 10 Years                                         | New                   | Texas A&M will provide educational services to scholarship recipients selected by the government who are members of a Navy Medical Professional Development Center (NMPDC) unit. The government will pay the tuition and fees of the recipients in accordance with Texas A&M's normal schedule of tuition and fees.                                                                                                                                                                                                                             | Approval of this agenda item will advance A&M System strategic imperatives 1, 2 and 5. More specifically, it will (a) create a pathway for military personnel to access higher education, reinforcing the A&M System's commitment to inclusive educational access; (b) help reduce barriers to education for service members by integrating military learners into standard offerings; and (c) equip military personnel with the education and skills needed to transition into Texas' civilian workforce, strengthening the state's talent pipeline and contributing to workforce development and economic resilience. |

**TEXAS A&M UNIVERSITY-KINGSVILLE**  
**BACKGROUND OF FACULTY**  
**RECOMMENDED FOR ACADEMIC TENURE**  
**TENURE LIST NO. 25-04**

**COLLEGE OF ARTS & SCIENCES**

| <u>Name</u>       | <u>Present Rank</u><br><u>Department</u>        | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u> |
|-------------------|-------------------------------------------------|---------------------------------------|--------------------|----------------------------------------|
|                   |                                                 | <u>Univ.</u>                          | <u>Other Inst.</u> |                                        |
| Dr. Denise Neill  | Associate Professor<br>Clinical Health Sciences |                                       | 13                 | Upon Approval<br>by the Board          |
| Ph.D. (2006)      | Texas Woman's University, Denton                |                                       |                    |                                        |
| Fa 1996 – Su 2001 | Southern Arkansas University                    | Assistant Professor                   |                    |                                        |
| Su 2001 – Su 2006 | Texas A&M University-Texarkana                  | Assistant Professor                   |                    |                                        |
| Su 2006 – Su 2011 | University of Houston-Victoria                  | Assistant Professor                   |                    |                                        |
| Fa 2012 – Su 2014 | University of Houston-Victoria                  | Associate Professor (Tenured 2012)    |                    |                                        |
| Su 2014 – Su 2020 | Sam Houston State University                    | Associate Professor (Tenured 2017)    |                    |                                        |
| Su 2020 – Sp 2025 | East Texas A&M University                       | Associate Professor (Tenured 2020)    |                    |                                        |
| Su 2025 – Present | Texas A&M University-Kingsville                 | Associate Professor                   |                    |                                        |

Dr. Denise Neill's administrative, teaching, service, and scholarly activities have made significant contributions to academic nursing education and practice. She is professionally active, serving as a leader in regional (Texas Nurses Association District 9, Treasurer), state (Texas Organization of Baccalaureate and Graduate Nursing Educators, Secretary and President), and national nursing organizations. At the national level, she has served on the American Association of Colleges of Nursing's Organizational Leadership Network Steering Committee, as program planning chair and president, and as a member of the Nurse Practice Ready Advisory Group, which focuses on competency-based nurse education. She is also a Commission on Collegiate Nursing Education site reviewer. Dr. Neill's scholarly accomplishments include presentations and publications related to nursing workload and curriculum development. She is currently part of a research team using her Subjective Workload Assessment for Nurses instrument to improve the work environment at a facility in California. Her tool is also being used internationally. In addition, she has consulted with other state institutions as they prepare for accreditation visits and has led successful accreditation reviews in two programs.

To the best of our knowledge, Dr. Denise Neill has behaved in a professional manner throughout her career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded towards tenure based on his/her dossier.