

MINUTES

**SPECIAL MEETING OF THE
BOARD OF REGENTS**

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

May 6, 2026

(Approved May 21, 2026)

**MINUTES OF THE
SPECIAL MEETING (TELECONFERENCE)
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

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**MINUTES OF THE
SPECIAL MEETING (TELECONFERENCE)
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

May 6, 2026

CONVENE

Chairman Robert L. Albritton convened a special meeting of the Board of Regents of The Texas A&M University System at 1:36 p.m., Wednesday, May 6, 2026, in the Board Meeting Room, Board of Regents Annex, on the campus of Texas A&M University, College Station, Texas.

The following members of the Board were present in the Board meeting room:

Chairman Robert L. Albritton
Regent Randy Brooks

The following members of the Board were present by telephone:

Vice Chairman Jay Graham
Regent David Baggett
Regent John Bellinger
Regent Mike Hernandez
Regent Bill Mahomes
Regent Kelley Sullivan Georgiades
Regent Sam Torn

The following member of the Board was not present:

Student Regent Jaquavous Doucette

RECESS TO EXECUTIVE SESSION

Chairman Albritton announced that the agenda for this meeting was to discuss and possibly take action on personnel and real estate matters related to:

- Item 1 – Appointment of Dr. Susan Ballabina as the President of Texas A&M University;
and
- Item 2 – Authorization to Negotiate and Execute an Addendum to the Ground Lease and Other Related Agreements for the Construction of Improvements on Approximately 1.75 Acres of Land at the RELIS Campus

Chairman Albritton recessed the meeting to executive session as permitted by Texas Government Code 551, Sections .071, .072, and .074. He announced that, in accordance with the law, no final action, decision, or vote regarding any matter considered in the executive session would be taken.

Note: The Board met in executive session from 1:39 p.m. until 2:14 p.m.

RECONVENE IN OPEN SESSION

Chairman Albritton reconvened the meeting in open session at 2:16 p.m. He stated that the Board had discussed personnel, legal, and real estate matters under Agenda Items 1 and 2.

Chairman Albritton said that he would like to take Agenda Item 2 first. He called on Mr. John Barton, Interim Vice Chancellor for Business Operations, who said this item was for authorization to negotiate and execute an addendum to the ground lease and other related agreements for the construction of improvements on approximately 1.75 acres of land at The Texas A&M University System RELLIS campus in Bryan, Texas. Per System Policy 41.01, Real Property, Section 4.1, authorization is requested to negotiate and execute the documents necessary for the development of this lease.

Regent Baggett moved to adopt the minute order contained in Item 2. Regent Hernandez seconded the motion. There being no discussion, by a roll-call vote, with 9 ayes and 0 noes, the following minute order was unanimously approved (095).

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**MINUTE ORDER 095-2026 (ITEM 2)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE AN ADDENDUM  
TO THE GROUND LEASE AND OTHER RELATED AGREEMENTS  
FOR THE CONSTRUCTION OF IMPROVEMENTS ON APPROXIMATELY  
1.75 ACRES OF LAND AT THE RELLIS CAMPUS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System following review for legal form and sufficiency by the Office of General Counsel, is authorized to negotiate and execute the documents necessary or appropriate for the development and lease of approximately 1.75 acres of land at The Texas A&M University System-RELLIS Campus, not inconsistent with this agenda item, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction as approved by the Board of Regents of The Texas A&M University System under System Policy 41.01, Real Property.

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Chairman Albritton called on Chancellor Glenn Hegar to present Item 1. Chancellor Hegar asked the Board to appoint Dr. Susan Ballabina as the next president of Texas A&M University. He said Dr. Ballabina has spent more than 30 years serving the A&M System and the people of the State of Texas. She has done this with steadiness, humility, and real commitment to making this institution stronger. Chancellor Hegar said Dr. Ballabina understands this university, its mission, its traditions, and the responsibility that comes with leading it. She has earned the trust of the people of the A&M System through the way she works, leads, and treats people.

Chancellor Hegar reported that the Board and the search committee conducted a national search, reviewed a very strong group of candidates, and Dr. Ballabina stood out because she has the experience, the judgment, and the leadership to guide Texas A&M University into the next chapter. He said he had the utmost confidence that she's ready to serve as the next president of Texas A&M University.

Chairman Albritton thanked Chancellor Hegar and asked if there were any questions from the Regents. There being no questions, Chairman Albritton asked if there was a motion to approve Item 1 as presented.

Regents Torn and Sullivan Georgiades moved to adopt the minute order contained in Item 1. Regent Brooks seconded the motion. There being no discussion, by a roll-call vote, with 9 ayes and 0 noes, the following minute order was unanimously approved (096).

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**MINUTE ORDER 096-2026 (ITEM 1)**

**APPOINTMENT OF  
DR. SUSAN BALLABINA AS THE PRESIDENT OF TEXAS A&M UNIVERSITY  
AND AUTHORIZATION FOR THE CHANCELLOR TO  
NEGOTIATE AND EXECUTE AN EMPLOYMENT AGREEMENT,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective May 11, 2026, or upon execution of her employment agreement, Dr. Susan Ballabina is hereby appointed President of Texas A&M University, at an annual base salary of \$1,250,000.

The Chancellor of The Texas A&M University System is hereby delegated the authority to negotiate and execute an employment agreement, consistent with direction of the Board, with Dr. Ballabina, upon review for legal sufficiency by the Office of General Counsel.

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Chairman Albritton said Dr. Ballabina has been named the 28th president of Texas A&M University and would assume her new role on May 11. He said this unified decision sends a strong signal that Texas A&M is aligned, confident, and moving forward with momentum under Dr. Ballabina's leadership. Our focus now is on execution and delivering results for our students and for the State of Texas.

Chairman Albritton expressed the Board's appreciation to Mr. Tommy Williams for his steady service as interim president during this transition. He said Mr. Williams has provided important stability and leadership, and the Board was grateful for his continued commitment to Texas A&M.

Chairman Albritton thanked the members of the search committee for the serious and deliberate work they put into this process. He said they helped identify and evaluate a strong pool of candidates, and their efforts gave the Board a solid foundation for this decision. He said the Board was grateful for their time, their judgment, and the care they brought to this important responsibility.

Chairman Albritton called on Dr. Ballabina, who expressed her appreciation to the Board of Regents and to the Chancellor. She said this was an incredible opportunity. She stated that she has worked for the A&M System for 32 years and has had incredible opportunities, wonderful mentors, and tremendous experiences. She expressed her gratitude for this opportunity and said she would do her very best every day to lead the university forward. Dr. Ballabina said we're going to celebrate 150 years and roll out a new strategic plan, and expressed how lucky she felt to have the opportunity to lead us through that and to help everyone focus on what matters; and that's our students, our life-changing research, our staff who help us do everything, and it's this incredible network of former students who care so deeply about this institution.

Chairman Albritton thanked Dr. Ballabina for her remarks.

ADJOURN

There being no further business, on motion of Regent Mahomes, seconded by Regent Hernandez, the meeting was adjourned at 2:26 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents