

**MINUTES**

**SPECIAL MEETING OF THE  
BOARD OF REGENTS**

**THE TEXAS A&M UNIVERSITY SYSTEM**

**HELD IN**

**COLLEGE STATION, TEXAS**

**December 18, 2025**

*(Approved February 5, 2025)*

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**MINUTES OF THE  
SPECIAL MEETING (TELEPHONIC)  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

**December 18, 2025**

**CONVENE**

Chairman Bob Albritton convened a special meeting of the Board of Regents of The Texas A&M University System at 11:00 a.m., Thursday, December 18, 2025, in the Board Meeting Room, Board of Regents Annex, on the campus of Texas A&M University, College Station, Texas.

The following members of the Board were present in the Board meeting room:

Mr. Robert L. Albritton, Chairman  
Mr. Jay Graham, Vice Chairman  
Mr. Jaquavous Doucette, Student Regent

The following members of the Board were present via teleconference call:

Mr. David Baggett  
Mr. Randy Brooks  
Mr. Mike Hernandez  
Mr. Bill Mahomes  
Ms. Kelley Sullivan Georgiades  
Mr. Sam Torn

The following member of the Board was not present:

Mr. John Bellinger

**RECESS TO EXECUTIVE SESSION**

Chairman Albritton announced that the agenda included four agenda items as posted with the Secretary of State. He announced that the Board would recess to an executive session as permitted by Chapter 551, Sections .071, .072, and .074 of the Texas Government Code, including discussion of Items 1 through 3. He said that, in accordance with the law, no final action, decision, or vote regarding any matter considered in the executive session would be taken and that all final action would occur in open session.

*Note: The Board met in executive session from 11:04 a.m. until 11:28 a.m.*

**RECONVENE IN OPEN SESSION**

Chairman Albritton reconvened the meeting in open session at 11:29 a.m. He stated that the Board had discussed legal and personnel matters under Items 1 through 3.

Chairman Albritton presented Item 1 requesting authority to the Interim President of Texas A&M University to negotiate and execute new or amended contracts, upon review for legal form and sufficiency by the Office of General Counsel, with the following positions: Head Soccer Coach, certain Assistant Football Coaches, Director of Football Strength and Conditioning, Assistant Director of Football Strength and Conditioning, Football Chief of Staff, and Football General Manager, subject to limitations stated in Item 1.

Regent Torn moved to adopt the minute order contained in Item 1. Regent Brooks seconded the motion. There being no discussion, by a roll-call vote, the following minute order was unanimously approved (308).



**MINUTE ORDER 308-2025 (ITEM 1)**

**AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE  
AND EXECUTE NEW OR AMENDED EMPLOYMENT CONTRACTS  
FOR THE HEAD SOCCER COACH, CERTAIN ASSISTANT FOOTBALL COACHES,  
DIRECTOR OF FOOTBALL STRENGTH AND CONDITIONING,  
ASSISTANT DIRECTOR OF FOOTBALL STRENGTH AND CONDITIONING,  
FOOTBALL CHIEF OF STAFF, AND FOOTBALL GENERAL MANAGER,  
TEXAS A&M UNIVERSITY**

Authority is hereby granted to the President of Texas A&M University (Texas A&M) to negotiate and execute new or amended employment contracts, upon review for legal form and sufficiency by the Office of General Counsel, with the following positions: Head Soccer Coach; certain Assistant Football Coaches; Director of Football Strength and Conditioning; Assistant Director of Football Strength and Conditioning; Football Chief of Staff; and Football General Manager. These contracts will not exceed annual base salaries of \$292,000 (Head Soccer Coach), \$1.8 million (Assistant Football Coaches), \$1.11 million (Director of Football Strength and Conditioning), \$380,000 (Assistant Director of Football Strength and Conditioning), \$555,000 (Football Chief of Staff), and \$630,000 (Football General Manager). The term of these contracts will not exceed four years. This authorization expires March 31, 2026.



Chairman Albritton said Item 2 seeks approval of conforming revisions to Policy 08.01, *Civil Rights Protections and Compliance*. He said the policy is proposed for revision as follows: The current last sentence of Section 2.1(b) is proposed for revision to align the policy’s text with its intended meaning and scope; and a cross-reference to Section 2.1(b) of the policy is proposed to be added to Section 2.5(a).

Chairman Albritton called on Mr. Brooks Moore, System General Counsel, who said this is simply aligning text with the meaning and scope as the policy was approved in November, and adding a cross-reference to that added sentence in Section 2.5.

Regent Torn moved to adopt the minute order contained in Item 2. Regent Mahomes seconded the motion. There being no discussion, by a roll-call vote, the following minute order was unanimously approved (309).

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**MINUTE ORDER 309-2025 (ITEM 2)**

**APPROVAL OF CONFORMING REVISIONS TO POLICY 08.01,  
CIVIL RIGHTS PROTECTIONS AND COMPLIANCE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The conforming revisions to System Policy 08.01, *Civil Rights Protections and Compliance*, as shown in the attached exhibit, are approved, effective immediately.

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Chairman Albritton said Item 3 requests authorization to participate in active litigation as a State of Texas party, in coordination with the Attorney General’s Office, against various insulin manufacturers and pharmacy benefit managers; and adoption of a resolution regarding contingent fee outside counsel services for active litigation with the Office of the Attorney General.

Regent Brooks moved to adopt the minute order contained in Item 3. Regent Hernandez seconded the motion. There being no discussion, by a roll-call vote, the following minute order was unanimously approved (310).

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**MINUTE ORDER 310-2025 (ITEM 3)**

**AUTHORIZATION TO PARTICIPATE IN ACTIVE LITIGATION,  
AS A STATE OF TEXAS PARTY, IN COORDINATION WITH THE  
ATTORNEY GENERAL’S OFFICE, AGAINST VARIOUS  
INSULIN MANUFACTURERS AND PHARMACY BENEFIT MANAGERS;  
ADOPTION OF RESOLUTION REGARDING CONTINGENT FEE  
OUTSIDE COUNSEL SERVICES FOR ACTIVE LITIGATION WITH THE  
OFFICE OF THE ATTORNEY GENERAL,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Texas A&M University System is authorized to participate in active litigation, as a State of Texas Party, in coordination with the Texas Attorney General’s Office, against Various Insulin Manufacturers and Pharmacy Benefit Managers. The Board adopts the attached resolution regarding contingent fee outside counsel services for active litigation with the Office of the Attorney General, and authorizes the Chairman to execute the resolution and any agreements necessary for participation in the litigation.

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Chairman Albritton said Item 4 requests approval to amend the FY 2026 – FY 2030 A&M System Capital Plan to increase the project budget and appropriate funds for preconstruction services for the Bush Combat Development Complex – ALIAS Texas Hangar Project for the A&M System.

Regent Brooks, Chairman of the Committee on Facilities Planning and Construction; Chancellor Glenn Hegar; Dr. Joe Elabd, Vice Chancellor for Research; and Major General (Ret.) Tim Green, Director of the Bush Combat Development Complex, provided additional information.

Regent Brooks moved to adopt the minute order contained in Item 4. Vice Chairman Graham seconded the motion. There being no discussion, by a roll-call vote, the following minute order was unanimously approved (311).



**MINUTE ORDER 311-2025 (ITEM 4)**

**APPROVAL TO AMEND THE FY 2026 – FY 2030  
A&M SYSTEM CAPITAL PLAN TO INCREASE THE PROJECT BUDGET  
AND APPROPRIATE FUNDS FOR PRE-CONSTRUCTION SERVICES  
OF THE BUSH COMBAT DEVELOPMENT COMPLEX –  
ALIAS TEXAS HANGAR PROJECT (PROJECT NO. 01-3471)  
THE TEXAS A&M UNIVERSITY SYSTEM**

The request to amend the FY 2026 – FY 2030 A&M System Capital Plan to increase the project budget to \$16,400,000 for the Bush Combat Development Complex – ALIAS Texas Hangar Project for The Texas A&M University System is approved.

The amount of \$725,000 is appropriated from Account No. 01-110700, Bush Combat Development Center, for pre-construction services and related project costs.



**ADJOURN**

There being no further business, on motion of Vice Chairman Graham, seconded by Regent Hernandez, the meeting was adjourned at 11:44 a.m.

Vickie Burt Spillers  
Executive Director, Board of Regents

## EXHIBIT

TAMUS ADOPTED RESOLUTION REGARDING CONTINGENT FEE OUTSIDE  
COUNSEL SERVICES FOR ACTIVE LITIGATION WITH THE OFFICE OF THE  
ATTORNEY GENERAL

The Texas A&M University System (TAMUS) wishes to participate, as a State of Texas Party, in active litigation regarding artificially elevated prices of insulin and other diabetes drugs sold in Texas in violation of the Deceptive Trade Practices-Consumer Protection Act, and potential other related claims, which the Office of the Attorney General (OAG) has been pursuing on behalf of the State for some time. Accordingly, TAMUS has considered three items and hereby affirms the following:

- A. Required findings under Tex. Gov't Code § 2254.103(d). Texas Government Code Section 2254, Subchapter C, primarily governs contingent fee outside counsel contracts for State of Texas entities. TAMUS will require outside counsel assistance on a contingent fee basis in order to pursue this litigation for numerous reasons. Pursuant to Tex. Gov't Code § 2254.103(d), TAMUS hereby makes the following findings with respect to the need for contingent fee outside counsel:
1. There is a substantial need for the legal services;
  2. The legal services cannot be adequately performed by the attorneys and supporting personnel of TAMUS or another state governmental entity; and
  3. The legal services cannot reasonably be obtained from attorneys in private practice under a contract providing only for the payment of hourly fees, without regard to the outcome of the matter, because of the nature of the matter for which the services will be obtained.
- B. Approval of Joinder of Parties and Second Amendment to OAG OCC No. 2024-302-0542. The OAG originally entered into a contingent fee outside counsel contract for this litigation on July 24, 2024. TAMUS wishes to join that contract, with the OAG's approval, by executing a Joinder of Parties and Second Amendment to add TAMUS as a Party to the OAG's existing contract. Having made the required findings under Tex. Gov't Code § 2254.103(d), TAMUS hereby approves the attached Joinder of Parties and Second Amendment and authorizes execution by the TAMUS signatory. However, it is expressly understood, that the document will not be effective until all Parties to the contract have executed it. The OAG will ensure that all statutory requirements have been met before the document is fully executed and becomes effective.
- C. Authorization for the OAG to Communicate This Document to the LBB Pursuant to Tex. Gov't Code § 2254.103(e). The OAG and TAMUS estimate the recovery amount may exceed \$100,000 in the litigation. Therefore, under Tex. Gov't Code § 2254.103(e), the Legislative Budget Board (LBB) must be notified with a copy of the document TAMUS intends to execute joining the OAG's existing outside counsel contract and the statutorily required findings noted above regarding execution of contingent fee outside counsel contracts. TAMUS hereby authorizes the OAG to provide a copy of our findings

and the Joinder of Parties and Second Amendment to the LBB. It is expressly understood that the OAG will not execute the Joinder of Parties and Second Amendment until the OAG has communicated TAMUS' findings and document in order to ensure that the document is not executed prematurely.

The Texas A&M University System

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Robert L. Albritton

Chairman

[Date]