

MINUTES

**SPECIAL MEETING OF THE
BOARD OF REGENTS**

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

November 21, 2025

(Approved February 5, 2025)

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**MINUTES OF THE
SPECIAL MEETING (TELEPHONIC)
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

November 21, 2025

CONVENE

Chairman Bob Albritton convened a special meeting of the Board of Regents of The Texas A&M University System at 11:32 a.m., Friday, November 21, 2025, in the Board Meeting Room, Board of Regents Annex, on the campus of Texas A&M University, College Station, Texas.

The following members of the Board were present in the Board meeting room:

Mr. Robert L. Albritton, Chairman
Ms. Kelley Sullivan Georgiades
Mr. Sam Torn

The following members of the Board were present via teleconference call:

Mr. Jay Graham, Vice Chairman
Mr. David Baggett
Mr. John Bellinger
Mr. Randy Brooks
Mr. Mike Hernandez
Mr. Jaquavous Doucette, Student Regent

The following member of the Board was not present:

Mr. Bill Mahomes

RECESS TO EXECUTIVE SESSION

Chairman Albritton announced that the Board would recess to an executive session to consider Item 1 as posted with the Secretary of State and then reconvene in open session to take action on this item. Chairman Albritton recessed the meeting to executive session as permitted by Chapter 551, Sections .071 and .074 of the Texas Government Code. He said that, in accordance with the law, no final action, decision, or vote regarding any matter considered in the executive session would be taken. He said that all final action would occur in open session.

Note: The Board met in executive session from 11:36 a.m. until 12:19 p.m.

RECONVENE IN OPEN SESSION

Chairman Albritton reconvened the meeting in open session at 12:20 p.m. He stated that the Board had discussed legal and personnel matters under Item 1.

Chairman Albritton said the first item (as amended) was to grant authority to the Interim President of Texas A&M University to negotiate and execute employment agreements not inconsistent with the terms of the Memoranda of Understanding, upon review for legal form and sufficiency by the Office of General Counsel, with the following persons: Head Football Coach – Michael Elko; and Director of Athletics – Trev Alberts.

Regent Hernandez moved to adopt the amended minute order contained in Item 1. Regent Sullivan Georgiades seconded the motion. There being no discussion, by a roll-call vote, the following minute order was unanimously approved (307).

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**MINUTE ORDER 307-2025 (ITEM 1)**

**AUTHORIZATION FOR THE INTERIM PRESIDENT TO NEGOTIATE  
AND EXECUTE EMPLOYMENT AGREEMENTS WITH  
THE HEAD FOOTBALL COACH, MICHAEL ELKO, AND  
DIRECTOR OF ATHLETICS, TREV ALBERTS  
TEXAS A&M UNIVERSITY**

Authority is hereby granted to the Interim President of Texas A&M University to negotiate and execute employment agreements not inconsistent with the terms of the Memoranda of Understanding, upon review for legal form and sufficiency by the Office of General Counsel, with the following persons:

Head Football Coach – Michael Elko  
Director of Athletics – Trev Alberts

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ADJOURN

There being no further business, on motion of Regent Sullivan Georgiades, seconded by Regent Brooks, the meeting was adjourned at 12:23 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents