

**MINUTES**

**REGULAR MEETING**

**BOARD OF REGENTS**

**THE TEXAS A&M UNIVERSITY SYSTEM**

**HELD IN**

**COLLEGE STATION, TEXAS**

**November 12-13, 2025**

*(Approved February 5, 2025)*

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**MINUTES**

**REGULAR MEETING OF THE BOARD OF REGENTS  
THE TEXAS A&M UNIVERSITY SYSTEM**

**November 12-13, 2025**

**CONVENE**

Chairman Bob Albritton convened a regular meeting of the Board of Regents of The Texas A&M University System at 12:00 p.m., Wednesday, November 12, 2025, in the Board Meeting Room on the campus of Texas A&M University, College Station, Texas.

The following members of the Board were present:

Mr. Robert L. Albritton, Chairman  
Mr. Jay Graham, Vice Chairman  
Mr. David Baggett  
Mr. John Bellinger  
Mr. Randy Brooks  
Mr. Michael A. Hernandez III  
Mr. William “Bill” Mahomes, Jr.  
Ms. Kelley Sullivan-Georgiades  
Mr. Sam Torn  
Mr. Jaquavous Doucette, Student Regent

**RECESS TO EXECUTIVE SESSION**

Chairman Albritton announced that the Board would recess to executive session as permitted by Chapter 551 of the Texas Government Code. He said that, in accordance with the law, no final action, decision, or vote regarding any matter considered in the executive session would be taken.

*(Note: The Board met in executive session from 12:00 p.m. until 5:00 p.m., November 12, 2025, and from 8:00 a.m. until 9:24 a.m., November 13, 2025.)*

**RECONVENE IN OPEN SESSION AND INVOCATION**

Chairman Albritton reconvened the meeting at 9:34 a.m., Thursday, November 13, 2025, in the Doug Pitcock '49 Texas A&M Hotel and Conference Center, Century Ballroom, Texas A&M University, College Station, Texas.

The following members of the Board were present:

Mr. Robert L. Albritton, Chairman  
Mr. Jay Graham, Vice Chairman  
Mr. David Baggett  
Mr. John Bellinger  
Mr. Randy Brooks  
Mr. Michael A. Hernandez III  
Ms. Kelley Sullivan-Georgiades  
Mr. Sam Torn  
Mr. Jaquavous Doucette, Student Regent

The following member of the Board was not present:

Mr. William “Bill” Mahomes, Jr.

Chairman Albritton said the Board had met in executive session on November 12, 2025, from 12:00 p.m. to 5:00 p.m., and on November 13, 2025, from 8:00 a.m. to 9:24 a.m. He reported that the Board considered executive session agenda items and conferred with Chancellor Glenn Hegar, several System and university administrators, and attorneys on personnel, real property, gifts, and legal matters.

Mr. Isaiah Creagh presented the invocation. Chairman Albritton said that Mr. Creagh is a Texas A&M University Management Information Systems major from Grand Prairie, Texas. He briefly spoke about Mr. Creagh’s many accomplishments and noted that he will be graduating in December 2025.

### **CHAIRMAN’S REMARKS**

Chairman Albritton welcomed everyone to the meeting and reminded everyone that Veterans Day was earlier in the week. He asked everyone to pause for a moment to honor the men and women who have served our country. Chairman Albritton said that there are countless veterans among our students, faculty, staff, and former students who have served, made sacrifices, and led to strengthen our campuses and our communities.

Chairman Albritton reported that the System has several new leaders. He recognized Interim President Tommy Williams, who assumed leadership at Texas A&M University; Ms. Christian Hardigree, who now serves as President of Texas A&M University-Victoria; Dr. Christopher Maynard, President of Texas A&M International University; and Mr. John Barton, Executive Director of Texas A&M-RELLIS.

Chairman Albritton thanked everyone who helped make the Aplin Center groundbreaking a success. He said this project represents the best of what we do – combining education, innovation, and industry partnerships to create hands-on learning opportunities for our students. It’s a powerful example of how we’re investing in Texas's future.

**CHANCELLOR’S REMARKS**

Chancellor Hegar provided highlights of the A&M System's accomplishments (a copy of which is on file in the office of the Board of Regents).

**RECESS AND RECONVENE**

Chairman Albritton recessed the meeting at 9:50 a.m.

*(Note: On Thursday, November 13, 2025, the Committee on Academic and Student Affairs convened at 9:50 a.m. and adjourned at 10:41 a.m. The Committee on Research convened at 10:43 a.m. and adjourned at 11:55 a.m. The Committee on Facilities Planning and Construction convened at 1:31 p.m. and adjourned at 2:08 p.m. The Committee on Finance convened at 2:08 p.m. and adjourned at 2:16 p.m. The Committee on Audit and Risk Management convened at 2:16 p.m. and adjourned at 2:27 p.m.)*

*(Note: The Board meeting was recessed at 2:27 p.m.)*

Chairman Albritton reconvened the Board meeting at 3:21 p.m., with a quorum of the Board present.

**PUBLIC TESTIMONY**

Chairman Albritton announced that the next portion of the meeting was for public testimony. He called on Regent Torn to explain changes to Item 4.2. Regent Torn reported that since the agenda item was posted, there had been a revision to System Policy 08.01 Section 2.1(b), to change the word “teach” to “advocate.” Regent Torn noted that, regarding the minute order recommended for adoption, although these changes are effective immediately, they would not be held to account until the spring semester, so there would be time to develop and understand the policies and how they will work.

Oral public testimony relating to Item 4.2 was presented by Dr. Nancy Plankey Videla, Dr. Martin Peterson, Dr. Leonard Bright, Dr. Ira Dworkin, Dr. Joan Wolf, Dr. Sonia Hernandez, Dr. Andrew Klein, Miranda Sachs, Dr. Adam Kolasinski, and Dr. John Criscione. Copies of their written testimony are on file in the Office of the Board of Regents. Chairman Albritton thanked each presenter for their testimony.

*(Note: The name of Justino Russell was called, but the individual was not present.)*

Chairman Albritton concluded the public testimony portion of the meeting. He said the Board truly appreciated the thoughts of those who provided testimony. He added that all who presented testimony were heard by the Board, and he thanked everyone. He reported that as of 12:00 noon, November 12, the Board had received 142 letters of written testimony regarding Item 4.2, and one letter of written testimony regarding Item 3.3.

**REPORT FROM THE COMMITTEE ON FINANCE**

Regent Baggett, Chairman of the Committee on Finance, said the committee met earlier the same day and approved Item 1.1. He reported that this item approves increases to the 2026 budget and, as a result, additional Available University Fund (AUF) allocations. Regent Baggett said this consisted of increased operational support for Texas A&M University, Prairie View A&M University, System Offices, and other Systemwide initiatives. He added that this commitment would mitigate future Permanent University Fund (PUF) debt, increase funding for a new Research Excellence Fund, and provide new funding to support a Systemwide demolition program, thereby substantially reducing deferred maintenance. Regent Baggett said the committee recommended Item 1.1 to the full Board for approval.

On motion of Regent Graham, seconded by Regent Torn, and by a unanimous vote, the following minute order was approved (254).



**MINUTE ORDER 254-2025 (ITEM 1.1-REVISED EXHIBIT)**

**APPROVAL OF AN INCREASE TO THE FY 2026  
AVAILABLE UNIVERSITY FUND (AUF) ALLOCATION FOR  
TEXAS A&M UNIVERSITY, PRAIRIE VIEW A&M UNIVERSITY,  
SYSTEM OFFICES, AND OTHER SYSTEMWIDE INITIATIVES,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The FY 2026 AUF allocation for Texas A&M University, Prairie View A&M University, System Offices, and other Systemwide initiatives, as shown on the attached exhibit, are hereby approved.



**REPORT FROM THE COMMITTEE ON AUDIT AND RISK MANAGEMENT**

Regent Hernandez, Chairman of the Committee on Audit and Risk Management, said the committee had met earlier that same day and received several reports from Ms. Amanda Dotson, Chief Auditor, including the monthly audit report, the audit tracking report, the FY 2025 annual internal audit report, and the FY 2025 external engagement report.

**REPORT FROM THE COMMITTEE ON  
FACILITIES PLANNING AND CONSTRUCTION**

Regent Brooks, Chairman of the Committee on Facilities Planning and Construction, said that the committee had met earlier that day, considered and approved Items 3.1 through 3.9, and recommended them to the full Board for approval.

On motion of Regent Bellinger, seconded by Regent Baggett, and by a unanimous vote, the following minute orders were approved (255-263).



**MINUTE ORDER 255-2025 (ITEM 3.1)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE  
PLAYER DEVELOPMENT CENTER AT BLUE BELL PARK PROJECT,  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS (PROJECT NO. 02-3448),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$28,300,000 for the Player Development Center at Blue Bell Park Project is approved.

The amount of \$13,477,000 is appropriated from Account No. 01-083538, Revenue Financing System Debt Proceeds (Gifts) and the amount of \$11,993,000 is appropriated from Account No. 02-512124, 12th Man Foundation Athletic Gifts, for construction services and related project costs.

The Player Development Center at Blue Bell Park Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 256-2025 (ITEM 3.2)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE MEAT SCIENCES  
& TECHNOLOGY CENTER PROJECT, TEXAS A&M AGRILIFE RESEARCH,  
BRYAN, TEXAS (PROJECT NO. 06-3339),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope, along with a project budget of \$114,604,906 for the Meat Sciences & Technology Center Project is approved. The amount of \$12,907,606 is appropriated from Account No. 01-083538 Revenue Financing System Debt Proceeds (Gifts), and the amount of \$19,600,000

is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Indirect Cost Recoveries), and the amount of \$13,540,000 is appropriated from Account No. 01-084900 Permanent University Fund Debt Proceeds (AUF), the amount of \$30,000,000 is appropriated from Account No. 01-020600, Sid Kyle Income, the amount of \$25,000,000 is appropriated from Account No. 02-806304, Meat Sciences Building, and the amount of \$2,097,300 is appropriated from Account No. 06-203600, Meat Sciences Construction - Gifts, for construction services and related project costs.

The Meat Sciences & Technology Center Project, Texas A&M AgriLife Research, Bryan, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 257-2025 (ITEM 3.3)**

**APPROVAL OF THE PROJECT SCOPE AND INCREASED BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND APPROVAL FOR  
CONSTRUCTION FOR THE HVAC SYSTEM HART HALL PROJECT,  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS  
(PROJECT NO. 2024-06500),  
TEXAS A&M UNIVERSITY**

The project scope, along with an increased project budget of \$9,971,000 for the HVAC System Hart Hall Project is approved.

The amount of \$9,025,953 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds (Housing Revenue), for construction services and related project costs. The HVAC System Hart Hall Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 258-2025 (ITEM 3.4)**

**APPROVAL TO AMEND THE FY 2026 – FY 2030 A&M SYSTEM CAPITAL PLAN TO ADD THE RENOVATE BUILDING 1041 FOR GI LAB PROJECT FOR TEXAS A&M UNIVERSITY WITH AN FY 2026 START DATE AND APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES (PROJECT NO. 02-3459), TEXAS A&M UNIVERSITY**

The request to amend the FY 2026 – FY 2030 A&M System Capital Plan to add the Renovate Building 1041 for GI Lab Project for Texas A&M University, with an FY 2026 start date and a total planning amount of \$20,500,000 is approved.

The amount of \$2,050,000 is appropriated from Account No. 02-808880, GI Lab Renovations, for pre-construction services and related project costs.

**MINUTE ORDER 259-2025 (ITEM 3.5)**

**APPROVAL TO AMEND THE FY 2026 – FY 2030 TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN TO CHANGE THE FISCAL YEAR DESIGNATION FOR PROJECT INITIATION AND APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES FOR THE WEST CAMPUS LEARNING COMMONS PROJECT FOR TEXAS A&M UNIVERSITY (PROJECT NO. 02-3462), TEXAS A&M UNIVERSITY**

The request to amend the FY 2026 – FY 2030 Texas A&M University System Capital Plan to change the fiscal year designation for project initiation for the West Campus Learning Commons Project for Texas A&M University from FY 2028 to FY 2026 is approved.

The amount of \$13,000,000 is appropriated from Account No. 01-084900, Permanent University Funds Debt Proceeds (AUF), for preconstruction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 260-2025 (ITEM 3.6)**

**APPROVAL TO AMEND THE FY 2026 – FY 2030  
TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN TO CHANGE  
THE FISCAL YEAR DESIGNATION FOR PROJECT INITIATION AND  
APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES  
FOR THE MAYS BUSINESS BUILDING #3 PROJECT FOR  
TEXAS A&M UNIVERSITY (PROJECT NO. 02-3451),  
TEXAS A&M UNIVERSITY**

The request to amend the FY 2026 – FY 2030 Texas A&M University System Capital Plan to change the fiscal year designation for project initiation for the Mays Business Building #3 Project for Texas A&M University from FY 2027 to FY 2026 is approved.

The amount of \$19,200,000 is appropriated from Account No. 01-084900, Permanent University Fund Debt Proceeds (AUF), for preconstruction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 261-2025 (ITEM 3.7)**

**APPROVAL TO AMEND THE FY 2026 - FY 2030 CAPITAL PLAN  
TO ADD THE RESIDENCE HALL PROJECT  
FOR PRAIRIE VIEW A&M UNIVERSITY WITH AN FY 2026 START DATE  
AND APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES  
(PROJECT NO. 05-3447),  
PRAIRIE VIEW A&M UNIVERSITY**

The request to amend the FY 2026–FY 2030 Capital Plan to add the Prairie View A&M University Residence Hall Project for Prairie View A&M University with an FY 2026 start date and a total planning amount of \$120,000,000 is approved.

The amount of \$12,000,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Housing Revenue and Auxiliary Services Revenue), for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 262-2025 (ITEM 3.8)**

**APPROVAL TO AMEND THE FY 2026 – FY 2030 A&M SYSTEM CAPITAL PLAN  
TO ADD THE PARKING STRUCTURE #2 PROJECT FOR  
TARLETON STATE UNIVERSITY WITH AN FY 2026 START DATE  
AND APPROPRIATE FUNDING FOR PRE-CONSTRUCTION SERVICES  
(PROJECT NO. 04-3443),  
TARLETON STATE UNIVERSITY**

The request to amend the FY 2026 – FY 2030 A&M System Capital Plan to add the Parking Structure #2 Project for Tarleton State University with an FY 2026 start date and a total planning amount of \$57,000,000 is approved.

The amount of \$5,700,000 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (Parking Revenue), for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 263-2025 (ITEM 3.9-REVISED)**

**APPROVAL TO APPROPRIATE FUNDING  
FOR PRE-CONSTRUCTION SERVICES FOR THE  
RESEARCH & INNOVATION BUILDING A PROJECT FOR  
THE TEXAS A&M UNIVERSITY SYSTEM IN FORT WORTH, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The request to appropriate funding for Pre-Construction Services for the Research & Innovation Building A Project for The Texas A&M University System is approved.

The amount of \$30,000,000 is appropriated from Account No. 01-084900, Permanent University Fund Debt Proceeds (AUF), for Pre-Construction Services.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).



**REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS**

Regent Torn, Chairman of the Committee on Academic and Student Affairs (CASA), said the committee had met earlier the same day. He reported that he shared with the committee input received from student leaders on mental health and student health services, and asked Dr. James Hallmark to follow up on several improvements that they may be able to provide. Regent Torn said they also received updates on the substantive repeatable review process for courses and on CASA priority “student jurisprudence.” He reported that Dr. Hallmark shared plans to invest AUF funding in a pipeline program to better prepare students for college and in a program called “ReUp,” which identifies students with some college but no degree and brings them back to our universities to complete their degrees. He noted that there was a revision to the exhibit attached to Item 4.2. He said the committee approved Items 4.1 and 4.2, understanding that we are

requiring education, not advocacy, and we are requiring that we teach what we say we are going to teach. He said the committee recommended approval of these two items to the full Board.

Regent Bellinger provided comments regarding the testimony received on Item 4.2.

On motion of Regent Torn, seconded by Regent Brooks, and by a unanimous vote, the following minute orders were approved (264-265).



**MINUTE ORDER 264-2025 (ITEM 4.1)**

**APPROVAL OF NEW SYSTEM POLICY 08.02,  
EXPRESSIVE ACTIVITY ON CAMPUS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The new System Policy 08.02, Expressive Activity on Campus, as shown in the attached exhibit, is approved, effective immediately.

**MINUTE ORDER 265-2025 (ITEM 4.2-REVISED EXHIBIT)**

**APPROVAL OF REVISIONS TO POLICY 08.01,  
CIVIL RIGHTS PROTECTIONS AND COMPLIANCE AND POLICY 12.01,  
ACADEMIC FREEDOM, RESPONSIBILITY AND TENURE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policies 08.01, Civil Rights Protections and Compliance, and Policy 12.01, Academic Freedom, Responsibility and Tenure, as shown in the attached exhibits, are approved, effective immediately. These revised policies apply beginning with the Spring Semester 2026.



**REPORT FROM THE COMMITTEE ON RESEARCH**

Regent Bellinger, Chairman of the Committee on Research, said the committee met earlier that day. He reported that the committee received presentations on the new Research Excellence Fund, which will accelerate research growth across all A&M System member institutions. Regent Bellinger added that the funding amount for this fund for FY 2026 had been considered by the Committee on Finance under Item 1.1. He said that the committee also received presentations from three select A&M System researchers. Regent Bellinger noted that there were no agenda items for committee consideration and therefore no Board action at this time.



**ADDITIONAL ITEMS CONSIDERED BY THE BOARD**

Chairman Albritton presented Items 6.1 through 6.6, which had been considered in executive session.

On motion of Regent Torn, seconded by Regent Graham, and by a unanimous vote, the following minute orders were approved (266-271):

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**MINUTE ORDER 266-2025 (ITEM 6.1)**

**AUTHORIZATION TO PURCHASE PROPERTY LOCATED AT  
1530 WEST MULBERRY STREET IN STEPHENVILLE, ERATH COUNTY, TEXAS,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System, having found a legitimate public purpose for the expenditure of funds for the purchase of property located at 1530 West Mulberry Street in Stephenville, Erath County, Texas, that there are adequate controls in place to ensure that the public purpose is accomplished and that the consideration received in purchasing the Property is adequate, authorizes the Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, to execute and deliver all documents, and to take all other actions necessary to purchase the land and improvements located at 1530 West Mulberry Street in Stephenville, Erath County, Texas.

**MINUTE ORDER 267-2025 (ITEM 6.2)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE A LEASE OF SPACE IN  
TWO RESEARCH PARK LOCATED AT 1700 RESEARCH PARKWAY,  
COLLEGE STATION, BRAZOS COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal form and sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver a lease of approximately 11,618 square feet of space in Two Research Park, located at 1700 Research Parkway, College Station, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

**MINUTE ORDER 268-2025 (ITEM 6.3)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE A GROUND LEASE  
AND OTHER RELATED AGREEMENTS FOR THE CONSTRUCTION OF  
IMPROVEMENTS COVERING APPROXIMATELY 33.3 ACRES OF LAND  
AT THE TEXAS A&M UNIVERSITY SYSTEM-RELLIS CAMPUS,  
IN BRYAN, BRAZOS COUNTY, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, following review for legal sufficiency by the Office of General Counsel, is authorized to negotiate and execute the documents necessary or appropriate for the development and lease of approximately 33.3 acres of land at The Texas A&M University System-RELLIS Campus.

**MINUTE ORDER 269-2025 (ITEM 6.4)**

**APPOINTMENT OF DR. BARRY LAMBERT  
AS INTERIM PROVOST AND EXECUTIVE VICE PRESIDENT  
FOR ACADEMIC AFFAIRS AT TARLETON STATE UNIVERSITY,  
TARLETON STATE UNIVERSITY**

Dr. Barry Lambert is hereby named the Interim Provost and Executive Vice President for Academic Affairs at Tarleton State University, effective immediately, at an initial salary of \$273,000.

**MINUTE ORDER 270-2025 (ITEM 6.5)**

**APPOINTMENT OF DR. KIRIL DIMITROV AS DIRECTOR OF THE  
TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective January 1, 2026, Dr. Kiril Dimitrov is hereby appointed Director of the Texas A&M Veterinary Medical Diagnostic Laboratory, at an initial salary of \$260,000.

**MINUTE ORDER 271-2025 (ITEM 6.6)**

**APPOINTMENT OF MS. NICHOLE BUNKER  
AS THE BOARD OF REGENTS GENERAL COUNSEL,  
THE TEXAS A&M UNIVERSITY SYSTEM BOARD OF REGENTS**

Effective November 17, 2025, Ms. Nichole Bunker is hereby appointed The Texas A&M University System Board of Regents General Counsel, at an initial annual salary of \$ \$325,000.

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Chancellor Hegar said Item 6.5 appointed Dr. Kiril Dimitrov as the Director of the Texas A&M Veterinary Medical Diagnostic Laboratory. He provided additional information regarding Dr. Dimitrov and welcomed him as the new director. Chairman Albritton recognized and welcomed Dr. Dimitrov.

Chairman Albritton said Item 6.6 appointed Ms. Nichole Bunker to the position of Board of Regents General Counsel. He said she is a seasoned general counsel and trial lawyer with more than 20 years of experience representing the executive and legislative branches, including state elected and appointed officials, during a 30-year career in Texas government. Chairman Albritton recognized and welcomed Ms. Bunker.

Chairman Albritton presented Item 6.7 and then called on Chancellor Hegar for remarks. Chancellor Hegar said that Dr. Amy Swinford, Director of the Texas A&M Veterinary Medical Diagnostic Laboratory, would be retiring at the end of December. He said the System owes her a great deal of gratitude for her contributions to the agency over the past two decades, especially during the last four years as director. He thanked Dr. Swinford for her leadership over the years.

On motion of Regent Bellinger, seconded by Regent Sullivan Georgiades, and by a unanimous vote, the following minute orders were approved (272):



**MINUTE ORDER 272-2025 (ITEM 6.7)**

**ADOPTION OF A RESOLUTION HONORING DR. AMY K. SWINFORD  
AS DIRECTOR OF THE TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC  
LABORATORY AND NAMING HER  
DIRECTOR EMERITUS OF THE LABORATORY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.



Chairman Albritton presented Item 6.8 (*Adoption of a Resolution Honoring the Members of the Tarleton State University Men's Rodeo Team and Tori Brower from the Tarleton State University Women's Rodeo Team*).

Dr. James Hurley, President of Tarleton State University, introduced the men's rodeo team, who were present, and spoke about their national championship efforts and successes.

On motion of Regent Sullivan Georgiades, seconded by Regent Hernandez, and by a unanimous vote, the following minute order was approved (273):

**MINUTE ORDER 273-2025 (ITEM 6.8)**

**ADOPTION OF A RESOLUTION HONORING THE MEMBERS  
OF THE TARLETON STATE UNIVERSITY MEN’S RODEO TEAM  
AND TORI BROWER FROM THE TARLETON STATE UNIVERSITY  
WOMEN’S RODEO TEAM,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.



**CONSENT AGENDA ITEMS**

Chairman Albritton presented Items 7.1 through 7.33.

On motion of Regent Torn, seconded by Regent Bellinger, and by a unanimous vote, the following minute orders were approved (274-306):



**MINUTE ORDER 274-2025 (ITEM 7.1)**

**APPROVAL OF MINUTES,  
THE TEXAS A&M UNIVERSITY SYSTEM BOARD OF REGENTS**

The minutes from the following meetings are approved: August 28, 2025, Regular Meeting; August 29, 2025, Workshop Meeting; September 18, 2025, Special Telephonic Meeting; September 26, 2025, Special Meeting; October 3, 2025, Special Meeting; and October 10, 2025, Special Meeting

**MINUTE ORDER 275-2025 (ITEM 7.2)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2025,  
FOR TEXAS A&M INTERNATIONAL UNIVERSITY AND  
TEXAS A&M UNIVERSITY-VICTORIA,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M International University and Texas A&M University-Victoria as set forth in the exhibit, Tenure List No. 26-01.

**MINUTE ORDER 276-2025 (ITEM 7.3)**

**DESIGNATION OF THE REGENTS PROFESSOR AWARDS AND  
THE REGENTS FELLOW SERVICE AWARDS FOR EXEMPLARY PERFORMANCE  
AND PROFESSIONAL SERVICE DURING FISCAL YEAR 2024-2025,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby grants the designation of ‘Regents Professor’ for exemplary performance during FY 2024-2025 to the following 17 faculty members, effective immediately:

Dr. Larry Davis, Texas A&M University-Texarkana  
Dr. Darryl J. de Rooter, Texas A&M University  
Dr. Walter Den, Texas A&M University-San Antonio  
Dr. Catherine Eckel, Texas A&M University  
Dr. James E. Gentry, Tarleton State University  
Dr. Tracy B. Henley, East Texas A&M University  
Dr. Arul Jayaraman, Texas A&M University  
Dr. Gerard Kyle, Texas A&M University  
Dr. Dimitris C. Lagoudas, Texas A&M University  
Dr. Ty E. Lawrence, West Texas A&M University  
Dr. Wenshe Liu, Texas A&M University  
Dr. Rajesh C. Miranda, Texas A&M University  
Dr. Aliakbar Montazer Haghighi, Prairie View A&M University  
Dr. Marco A. Palma, Texas A&M University  
Dr. David Ramirez, Texas A&M University-Kingsville  
Dr. Mary L. Thornton, Texas A&M University-Corpus Christi  
Dr. Ping Yang, Texas A&M University

The Board of Regents of The Texas A&M University System hereby grants the designation of ‘Regents Fellow’ for exemplary professional service during FY 2024-2025 to the following 13 agency service, extension and research professionals, effective immediately:

Ms. Samantha Fabian, Texas Division of Emergency Management  
Dr. Girisha K. Ganjegunte, Texas A&M AgriLife Research  
Dr. Julie Gardner, Texas A&M AgriLife Extension Service  
Dr. Gabriel Gomez, Texas A&M Veterinary Medical Diagnostic Laboratory  
Mr. Jimmy L. Henry, Prairie View A&M University Extension  
Dr. Katie L. Lewis, Texas A&M AgriLife Research  
Dr. Michael "Shane" McLellan, Texas A&M AgriLife Extension Service  
Dr. Eun Sug Park, Texas A&M Transportation Institute  
Mrs. Gretchen Riley, Texas A&M Forest Service  
Mr. Hughes Simpson, Texas A&M Forest Service  
Mr. Darren Smith, Texas A&M Engineering Extension Service  
Mr. Country Weidler, Texas Division of Emergency Management  
Dr. Josias Zietsman, Texas A&M Transportation Institute

**MINUTE ORDER 277-2025 (ITEM 7.4)**

**GRANTING OF THE TITLE OF EMERITUS, NOVEMBER 2025,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 26-01, and grants all rights and privileges of this title.

**MINUTE ORDER 278-2025 (ITEM 7.5)**

**CONFIRMATION OF APPOINTMENT  
AND COMMISSIONING OF PEACE OFFICERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 34.06, Appointment, Commissioning and Authority of Peace Officers, the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.

**MINUTE ORDER 279-2025 (ITEM 7.6)**

**APPROVAL FOR DR. SAMUEL NOYNAERT, A SYSTEM EMPLOYEE,  
TO SERVE AS AN OFFICER, MEMBER OF THE BOARD OF DIRECTORS,  
AND EMPLOYEE OF RELEGANCE INC., A BUSINESS ENTITY THAT PROPOSES  
TO LICENSE TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System approves for Dr. Samuel Noynaert, employee of Texas A&M University and Texas A&M Engineering Experiment Station, to serve in his individual capacity as an officer, member of the board of directors, and employee of Relegance Inc., a business entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Noynaert.

**MINUTE ORDER 280-2025 (ITEM 7.7)**

**APPOINTMENT OF KEVIN GAMACHE AND MATT WALTON TO THE  
NEWLY CREATED HIGHER EDUCATION RESEARCH SECURITY COUNCIL,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Kevin Gamache, Associate Vice Chancellor and Chief Research Security Officer of The Texas A&M University System, and Matt Walton, Assistant Vice President of Compliance and Risk Management at the Texas A&M University Health Science Center, are hereby appointed to the Higher Education Research Security Council recently established under Section 51.957 of the Texas Education Code.

**MINUTE ORDER 281-2025 (ITEM 7.8)**

**APPROVAL OF REVISIONS TO SYSTEM POLICY 25.01,  
USE AND OPERATION OF SYSTEM AIRCRAFT,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policy 25.01, Use and Operation of System Aircraft, as shown in the attached exhibit, are approved, effective immediately.

**MINUTE ORDER 282-2025 (ITEM 7.9)**

**NAMING OF THE “FIX & FEED STALL BARN,”  
EAST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Stall Barn within the Agricultural Multi-Purpose Education & Training Center on the campus of East Texas A&M University, “Fix & Feed Stall Barn.”

**MINUTE ORDER 283-2025 (ITEM 7.10)**

**NAMING OF THE “DALAVAI-RAULSTON CONFERENCE ROOM,”  
AT THE DALLAS LOCATION,  
EAST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the 20th Floor Conference Room at the Dallas location of East Texas A&M University the “Dalavai-Raulston Conference Room.”

**MINUTE ORDER 284-2025 (ITEM 7.11)**

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2026,  
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2026, Prairie View A&M University.

**MINUTE ORDER 285-2025 (ITEM 7.12-REVISED EXHIBIT)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2025  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Tarleton State University as set forth in the exhibit, Tenure List No. 26-01.

**MINUTE ORDER 286-2025 (ITEM 7.13)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE DEGREE PROGRAM  
WITH A MAJOR IN COACHING AND SPORT PEDAGOGY AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science with a Major in Coaching and Sport Pedagogy.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 287-2025 (ITEM 7.14)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE DEGREE PROGRAM  
WITH A MAJOR IN EXERCISE AND SPORT PHYSIOLOGY AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science with a Major in Exercise and Sport Physiology.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 288-2025 (ITEM 7.15)**

**APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM  
WITH A MAJOR IN PUBLIC HEALTH  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Science with a Major in Public Health.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 289-2025 (ITEM 7.16)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2025,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 26-01.

**MINUTE ORDER 290-2025 (ITEM 7.17)**

**AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE AND  
EXECUTE CERTAIN SPECIFIED CONTRACTS  
INVOLVING CONSIDERATION OF \$500,000 OR MORE,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute the contracts, and other related documents necessary to administer or implement the contracts, listed in the exhibit, Contract List No. 26-01, subject to review for legal form and sufficiency by the Office of General Counsel.

**MINUTE ORDER 291-2025 (ITEM 7.18)**

**NAMING OF ATHLETICS FACILITIES AND RELATED STRUCTURES,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following Athletics facilities and related structures on the campus of Texas A&M University:

- Meeting Room-SAF, Room #2231 Located on the 2nd Floor of the Bright-Slocum Center for Texas A&M Football – “Bill Hannes ’81 and Family”
- Mental Health Room, Room #235Q Located on the 2nd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Joan & Jeff L. Bott ’65”
- Computer Lab, Room #234 Located on the 2nd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Nikki ’90 and Scott E. Samuelsen ’91”
- Southernmost Wall, the Tutoring Labs, Located on the 3rd Floor of the Adam C. Sinn ’00 Academic & Wellness Center – “Sue & Charles Boyette ’79”

**MINUTE ORDER 292-2025 (ITEM 7.19)**

**AUTHORIZATION TO AWARD AN  
HONORARY DEGREE TO MS. VIRGINIA LYNCH,  
TEXAS A&M UNIVERSITY**

The President of Texas A&M University is authorized to award an Honorary Doctor of Letters degree to Ms. Virginia Lynch.

**MINUTE ORDER 293-2025 (ITEM 7.20)**

**APPROVAL OF A NEW BACHELOR OF BUSINESS ADMINISTRATION DEGREE PROGRAM WITH A MAJOR IN LOGISTICS & SUPPLY CHAIN MANAGEMENT AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Central Texas leading to a Bachelor of Business Administration in Logistics & Supply Chain Management.

The Board also authorizes submission of Texas A&M University-Central Texas’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 294-2025 (ITEM 7.21)**

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2025, TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 26-01.

**MINUTE ORDER 295-2025 (ITEM 7.22)**

**NAMING OF VARIOUS BUILDINGS, FACILITIES, AREAS, AND DIVISIONS, TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System hereby names the following buildings, facilities, areas, and divisions affiliated with and on the campus of Texas A&M University-Corpus Christi:

- Women’s Locker Room in the Field House on the campus of Texas A&M University-Corpus Christi – “Humberto ‘Beto’ Contreras Sr. Women’s Locker Room”
- Processing Room in the Special Collections and Archives Space in the Chaparral Downtown Building – “Eli T. Merriman Room”

**MINUTE ORDER 296-2025 (ITEM 7.23)**

**NAMING OF VARIOUS AREAS IN THE NEW ARTS AND MEDIA BUILDING,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System hereby names the following areas on the campus of Texas A&M University-Corpus Christi:

- Rehearsal Hall in the new Arts and Media Building on the campus of Texas A&M University-Corpus Christi – “Grace W. Dobson Rehearsal Hall”
- Rehearsal Hall in the new Arts and Media Building on the campus of Texas A&M University-Corpus Christi – “Harmon A. Dobson Rehearsal Hall”

**MINUTE ORDER 297-2025 (ITEM 7.24)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE IN NURSING DEGREE  
PROGRAM AND AUTHORIZATION TO REQUEST APPROVAL FROM  
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-KINGSVILLE**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Kingsville leading to a Bachelor of Science in Nursing.

The Board also authorizes submission of Texas A&M University-Kingsville’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 298-2025 (ITEM 7.25)**

**APPROVAL OF NEW CONCEALED CARRY RULE,  
TEXAS A&M UNIVERSITY-VICTORIA**

The Board of Regents of The Texas A&M University System, by a vote of at least two-thirds, approves Rule 34.06.02.J1, Carrying Concealed Handguns on Texas A&M University-Victoria Property, Texas A&M University-Victoria, as set forth in the exhibit. This rule becomes effective November 13, 2025.

**MINUTE ORDER 299-2025 (ITEM 7.26)**

**APPROVAL OF NEW RULES 13.04.99.J1, STUDENT TRAVEL,  
AND 34.05.99.J1, SMOKING,  
TEXAS A&M UNIVERSITY-VICTORIA**

New Rules 13.04.99.J1, Student Travel and 34.05.99.J1, Smoking, for Texas A&M University-Victoria, as shown in the exhibits, are approved, effective immediately.

**MINUTE ORDER 300-2025 (ITEM 7.27)**

**NAMING OF THE “BRENT AND TERRI LYNN DORNBURG LOBBY,”  
IN THE UNIVERSITY SOUTH BUILDING,  
TEXAS A&M UNIVERSITY-VICTORIA**

The Board of Regents of The Texas A&M University System hereby names the Lobby of the University South Building on the campus of Texas A&M University-Victoria the “Brent and Terri Lynn Dornburg Lobby.”

**MINUTE ORDER 301-2025 (ITEM 7.28)**

**ESTABLISHMENT OF THE  
PANHANDLE INSTITUTE FOR ENGINEERING RESEARCH,  
WEST TEXAS A&M UNIVERSITY**

The Panhandle Institute for Engineering Research is hereby established as an organizational unit of West Texas A&M University within the College of Engineering.

**MINUTE ORDER 302-2025 (ITEM 7.29)**

**NAMING OF THE “HIRO ANAN ONE BUTTON STUDIO,”  
IN THE GENEVA SCHAEFFER EDUCATION BUILDING,  
WEST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names Room 119 in the Geneva Schaeffer Education Building on the campus of West Texas A&M University the “Hiro Anan One Button Studio.”

**MINUTE ORDER 303-2025 (ITEM 7.30)**

**APPROVAL OF THE 2026 STILES FARM FOUNDATION BUDGET,  
TEXAS A&M AGRILIFE EXTENSION SERVICE**

The Board of Regents of The Texas A&M University System, acting in its capacity as trustees of the Stiles Farm Foundation, hereby approves the operating budget for the Stiles Farm Foundation for calendar year 2026, as shown in the attached exhibit.

**MINUTE ORDER 304-2025 (ITEM 7.31)**

**AUTHORIZATION TO ESTABLISH TWO  
QUASI-ENDOWMENTS IN THE SYSTEM ENDOWMENT FUND,  
TEXAS A&M ENGINEERING EXPERIMENT STATION**

The Board of Regents of The Texas A&M University System authorizes the Director of the Texas A&M Engineering Experiment Station to establish two quasi-endowments in the System Endowment Fund entitled as follows:

- “ECE Career Development Professorship Quasi-Endowment #1”
- “ECE Career Development Professorship Quasi-Endowment #2”

**MINUTE ORDER 305-2025 (ITEM 7.32)**

**CONFIRMATION OF APPOINTMENT  
AND COMMISSIONING OF A PEACE OFFICER,  
TEXAS A&M FOREST SERVICE**

In accordance with System Policy 34.06, Appointment, Commissioning and Authority of Peace Officers, the Board of Regents of The Texas A&M University System confirms the Director of Texas A&M Forest Service’s appointment and commissioning of Mr. Chad Mathes as a peace officer for the System, subject to taking the oath required of peace officers.

**MINUTE ORDER 306-2025 (ITEM 7.33)**

**AUTHORIZATION TO EXECUTE FEDERAL NON-RESEARCH GRANT  
AGREEMENTS, AND ANY AMENDMENTS, MODIFICATIONS  
OR EXTENSIONS,  
TEXAS A&M FOREST SERVICE**

The Director of the Texas A&M Forest Service, or designee, is authorized to execute, following review for legal sufficiency by the Office of General Counsel, grant agreements, amendments, modifications or extensions with the United States Department of Agriculture – Forest Service for the Fiscal Year 2026 Consolidated Programs Grant, the Fiscal Year 2026 Bipartisan Infrastructure Law Grants, and the Fiscal Year 2026 Community Wildfire Defense Grant.

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**ANNOUNCEMENTS**

Chairman Albritton thanked everyone for attending the meeting and announced that the next regular Board meeting would be held February 4-6, 2026, in College Station, Texas.

**ADJOURN**

There being no further business, Chairman Albritton adjourned the meeting at 4:21 p.m.

Vickie Burt Spillers  
Executive Director, Board of Regents

*(Minutes transcribed by Dee Rodriguez, Office of the Board of Regents.)*

**THE TEXAS A&M UNIVERSITY SYSTEM**  
**Requested Increase in Available University Fund Allocations**

**I. Operational Support <sup>1</sup>**

|                                                           | <b>FY 25</b>             | <b>FY 26</b>             |
|-----------------------------------------------------------|--------------------------|--------------------------|
|                                                           | <b><u>Allocation</u></b> | <b>Proposed Revised</b>  |
|                                                           |                          | <b><u>Allocation</u></b> |
| Texas A&M University                                      | \$200,000,000            | \$300,000,000            |
| Prairie View A&M University                               | \$40,000,000             | \$45,000,000             |
| System Offices                                            | \$38,000,000             | \$43,000,000             |
| AUF for Capital Projects (in lieu<br>of issuing PUF debt) |                          | \$50,000,000             |

<sup>1</sup>FY 2026 Operational Support budget was initially approved by the Board in August at \$210M for TAMU, \$42M for PVAMU and \$40M for System Offices.

**II. Systemwide Demolition/Deferred Maintenance Initiative**

As part of our continued effort to monitor our deferred maintenance across the A&M System, this agenda item proposes to allocate \$100 million over the next three years to fund a systemwide demolition/deferred maintenance initiative. To begin, \$30 million will be allocated in FY 2026 with an additional \$40 million and \$30 million allocated in FY 2027 and FY 2028, respectively.

**III. Research Excellence Fund**

This fund will significantly elevate research capacity, competitiveness, and have an impact across all member universities and agencies. The purpose of the fund is to accelerate research growth, foster systemwide collaboration, recruit and retain top talent, enhance research infrastructure, increase competitiveness for external funding, and address grand challenges. Specifically, this fund will be used to support collaborative research grants, graduate fellowships, research-active faculty hiring and retention, research equipment purchases, strategic cost-sharing for high-value competitive research proposals, early-stage research development program grants, strategic research initiatives, and faculty fellowships.

|                          | <b>FY 25</b>             | <b>FY 26</b>             |
|--------------------------|--------------------------|--------------------------|
|                          | <b><u>Allocation</u></b> | <b>Proposed Revised</b>  |
|                          |                          | <b><u>Allocation</u></b> |
| Research Excellence Fund | \$25,000,000             | \$35,000,000             |

**IV. K-12 Pilot Recruitment Program**

This systemwide program will focus on engaging K-12 students by helping to create a culture where they can expect to go to college, raise their outlook horizon regarding education, and prepare them for a path that allows them the opportunity to pursue a

degree in higher education (with a focus on the System universities). This initiative will reach students in elementary, middle, and high school. To begin, this pilot program will focus on the communities around Texas A&M University-Texarkana, East Texas A&M University, and Texas A&M University-Victoria. The initial investment will be \$2 million per year over the next 4 years.

## **V. Re-Up Education Initiative**

According to recent statistics, there are approximately 2.6 million adults who have some college but no credentials in the state of Texas. Re-up Education is a company that focuses on these “stop out” students with the goal to find, engage, re-enroll, and graduate these potential students. This initiative has been ongoing and successful at several of our regional universities. This systemwide initiative would support those institutions already engaged with Re-Up Education and encourage those institutions not currently engaged to participate. The initial investment will be \$3.5 million per year over the next five years.



## 08.02 Expressive Activity on Campus

Approved November 13, 2025

Next Scheduled Review: November 13, 2030

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### Policy Summary

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The Texas A&M University System (system) will protect the rights of freedom of speech, expression, petition, and peaceful assembly as set forth in the U.S. Constitution and state law. System members retain their right to implement and enforce reasonable time, place, and manner restrictions concerning acts of expression in a manner that conforms with this policy and state and federal law.

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### Policy

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1. It is the policy of the system to protect all rights outlined by the First Amendment of the United States Constitution and Section 8, Article I, Texas Constitution, and to enforce Tex. Educ. Code Sec. 51.9315.
2. The system will adopt System Regulation *08.02.01, Expressive Activity on Campus*, that outlines the rights and responsibilities regarding expressive activities at member academic institutions and the RELLIS Academic Alliance areas on the RELLIS Campus.
3. Each member academic institution and the System Offices (for the RELLIS Academic Alliance areas on the RELLIS Campus) must establish a rule designating the public forums on their campus and outlining the grievance procedures for addressing complaints of violations of the regulation in accordance with System Regulation *08.02.01*.
4. The board designates as public forums the areas on each member campus identified as such in System Regulation *08.02.01* and in the member rules required by this policy.

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### Related Statutes, Policies, or Requirements

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[System Regulation \*08.02.01, Expressive Activity on Campus\*](#)  
[Texas Education Code § 51.9315](#)

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### Member Rule Requirements

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A rule is required to supplement this policy. See section 3.

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## Contact Office

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General Counsel  
(979) 458-6120

## 08.02.01 Expressive Activity on Campus

Approved: November 13, 2025

Next Scheduled Review: November 13, 2030



### Regulation Summary

In accordance with System Policy *08.02, Expressive Activity on Campus*, this regulation outlines the rights and responsibilities regarding expressive activities at member campuses.

### Definitions

1. **Antisemitism** means a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish community institutions and religious facilities.<sup>1</sup> Antisemitic conduct comprised of behavior expressed in section 1.4.1 of this regulation will not be tolerated by the system or its members.
2. **Benefit** includes, but is not limited to, recognition by or registration with the member, the use of the member's facilities for meetings or speaking purposes, the use of channels of communication controlled by the member, and funding sources made generally available to student organizations at the member.
3. **Campus** means all land and buildings owned or leased by the member, including those at branch campuses and remote locations.
4. **Common outdoor areas** mean places located outside a building or facility that are accessible to the public, such as streets, sidewalks, plazas, lawns, and parks, unless closed by the member for a special event. This term does not include areas immediately adjacent to a private residence or secure facility.
5. **Designated public forums** include other parts of campus that may become temporarily available for expressive activity as designated by the member. These temporary locations, while in existence, will be treated similar to public streets, sidewalks, and parks in terms of access and availability for expressive activity. (Obstructing or impeding the flow of vehicular or pedestrian traffic is prohibited.)
6. **Disruptive Activity** is the obstruction, disruption or interference with classes, research, administrative functions, or other member activities, and is not permitted. Likewise, infringement on the rights of others is prohibited.
7. **Employee** means an individual employed by the member.
8. **Expressive activity** means any speech or expressive conduct protected by the First Amendment to the United States Constitution or by Section 8, Article I, Texas Constitution,

<sup>1</sup> Tex. Gov't Code § 448.001.  
08.02.01, Expressive Activity on Campus

and includes but is not limited to assemblies, protests, speeches, the distribution of written material, the carrying of signs, and the circulation of petitions. The term does not include defamation, unlawful harassment, incitement to imminent unlawful activity, obscenity, or threats to engage in unlawful activity.

9. **Faculty** means any full or part-time employee of the member holding an academic appointment.
10. **Inciting or producing imminent lawless action** means speech or behavior that is directed to inciting or producing imminent unlawful action and is likely to incite or produce such action.
11. **Limited public forums** have limited open access for public expression, or they may be limited to particular groups or particular topics.
12. **Materially and substantially disrupt(s)** means interrupting a program or activity in a significant and consequential manner.
13. **Member** means a system academic institution or the System Offices (for purposes of the RELLIS Academic Alliance at the RELLIS Campus).
14. **Non-public forums** are areas that are not traditional public forums or designated public forums. These include areas that are not by tradition or designation forums for public communication. These forums will be restricted to use for their intended purpose and are not available for public expressive activity. Examples include, but are not limited to, classrooms, residence hall rooms, faculty and staff offices, academic buildings, administration buildings, medical treatment facilities, libraries, research and computer laboratories, and research facilities.
15. **Person** means students, faculty, staff, student organizations, and third parties.
16. **Reasonable time, place, and manner restrictions** means limitations that: (1) are narrowly tailored to serve a significant institutional interest; (2) employ clear, published, content-neutral, and viewpoint-neutral criteria; (3) provide for ample alternative means of expression.
17. **Staff** means an employee of the member that is not a faculty member.
18. **Student** means an individual currently enrolled at the member, full or part-time, pursuing undergraduate, graduate, or professional studies, including students who were enrolled the previous semester and registered for a future semester.
19. **Student Organization** means any organization that is composed mostly of students enrolled at an institution of higher education and that receives a benefit from the institution.
20. **Third party** means a person that is not a member student, student organization, or employee.
21. **Traditional public forum** means a place, widely recognized in law, which has been intended for the use of the public, and has been used for purposes of assembly, communicating thoughts between citizens, and discussing public questions when the principal function of the location would not be disrupted by expressive activity. Examples of traditional public forums include public streets, sidewalks, plazas, lawns, and parks. These areas are generally available for expressive activity, planned or spontaneous, for the individual or small groups of individuals at any time without the need for reservation or prior approval. (Obstructing or impeding the flow of vehicular or pedestrian traffic is prohibited.)
22. **True Threats** means communication of a serious expression of intent to harm a specific person or group of people or commit unlawful violence.

23. **Unlawful Harassment** means conduct that is so severe and pervasive and objectively offensive that it denies or limits a person's ability to participate in or benefit from an educational program or activity. See System Regulation 08.01.01.

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## Regulation

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### 1. EXPRESSIVE ACTIVITY RIGHTS & RESPONSIBILITIES

- 1.1. Any person is allowed, subject to the limitations in this regulation and a member's reasonable time, place, and manner restrictions, to engage in expressive activities on campus, including by responding to the expressive activities of others.
- 1.2. Students and employees must present proof of identity and status at the member on request by a member official on campus engaging in an official duty.
- 1.3. Student organizations and employees are allowed to invite speakers to speak on campus, subject to the restrictions outlined in this regulation. In determining the amount of a fee to be charged for use of the member's facilities for purposes of engaging in expressive activities, the member may consider only content-neutral and viewpoint-neutral criteria related to the requirements of the event, such as the proposed venue and the expected size of the audience, any anticipated need for campus security, any necessary accommodations, and any relevant history of compliance or noncompliance by the requesting student organization or employee with this regulation and other relevant member rules. The member may not consider any anticipated controversy related to the event.
- 1.4. The member may not take action against a student organization or deny the organization any benefit generally available to other student organizations at the member on the basis of a political, religious, philosophical, ideological, or academic viewpoint expressed by the organization or of any expressive activities of the organization.
  - 1.4.1. The member may take action against persons who engage in expressive activity that is not protected by this regulation or the First Amendment.
  - 1.4.2. Expressive activities that may result in sanctions and are not protected by this regulation or the First Amendment include the following: defamation, obscenity, physical abuse or assault, true threats, disruption of the academic environment or member-sponsored extracurricular event; inciting or producing imminent unlawful activity; or unlawful harassment.
  - 1.4.3. Conduct described in 1.4.2 may be reviewed and adjudicated under System Regulation *08.01.01, Civil Rights Compliance*, including those related to actionable discrimination or harassment based on race, color, sex, religion, national origin, age, disability, genetic information, veteran status, or any other classification protected by federal, state, or local law.<sup>2</sup> Additionally, said conduct may also be reviewed and adjudicated under the member's student conduct code when the conduct does not rise to the level of a civil rights violation.

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<sup>2</sup> This includes unprotected activities motivated by antisemitism and other forms of shared ancestry discrimination as listed in the [Dear Colleague Letter \(Nov. 7, 2023\)](#).  
08.02.01, Expressive Activity on Campus

- 1.5. The common outdoor areas of the member's campus, unless otherwise identified by the member in its approved expressive activity rule, are deemed traditional public forums. Any person is permitted to engage in expressive activities in these areas freely, as long as the person's conduct: (a) is not unlawful; and (b) does not materially and substantially disrupt the functioning of the institution. Any person is allowed to assemble or distribute written material in common outdoor areas without a permit or other permission from the institution, subject to the restrictions outlined in this regulation.
  - 1.5.1. As outlined in Section 2, members may require advance reservation of events in certain circumstances to ensure safety and to promote an environment conducive to study.
  - 1.5.2. There are areas such as residences, secure facilities, utility buildings, etc., that have distance requirements, crowd placement restrictions, and security concerns that may vary depending on security needs, terror alerts, and other factors. Additionally, security needs, terror alerts, and local and national events may affect the availability of spaces that would otherwise be routinely available. Information about existing requirements, restrictions, or security concerns will be discussed at the time a reservation request is processed.
  - 1.5.3. The members retain the right to adopt reasonable time, place, and manner restrictions in common outdoor areas if the restrictions: (a) are narrowly tailored to serve a significant member interest; (b) employ clear, published, content-neutral, and view-point neutral criteria; (c) provide for ample alternative means of expression; and (d) allow all persons to assemble or distribute written material without a permit or other permission from the member.
- 1.6. Nothing in this regulation should be interpreted or construed as:
  - 1.6.1. prohibiting faculty members from maintaining order in the classroom.
  - 1.6.2. limiting or infringing on a person's right to freedom of speech or expression protected by the First Amendment to the U.S. Constitution or by section 8, Art. I, Texas Constitution.
  - 1.6.3. prohibiting the member from maintaining rules differentiating between the rights of students and employees and the rights of those persons who are not students or employees.
- 1.7. This regulation categorically *prohibits* the following expressive activity on campus:
  - 1.7.1. Using a device to amplify sound that, as determined by the member, (a) intimidates others in a manner that rise to the level of a true threat or another exception to First Amendment protection; (b) interferes with campus operations in a matter that materially and substantially disrupts the functioning of the member; or (c) interferes with a member employee's or a peace officer's lawful performance of a duty.
  - 1.7.2. During the last two weeks of a semester, engaging in the following expressive activities in a manner that materially and substantially disrupts the functioning of the member: (a) having events in the common outdoor areas; (b) inviting speakers to speak on campus; (c) using a device to amplify sound; or (d) using drums or other percussive instruments.

- 1.7.3. At any time, camping or erecting tents or other living accommodations on campus.
- 1.7.4. Wearing a disguise or other means of concealing a person's identity while engaging in expressive activities on campus *with the intent to*: (a) obstruct the enforcement of the member's rules or the law by avoiding identification; (b) intimidate others in a manner that rises to the level of a true threat or another exception to First Amendment protection; or (c) interfere with a member employee's or a peace officer's lawful performance of a duty.
- 1.7.5. Lowering a member-owned or controlled flag, including the U.S. flag, Texas flag, or member's official flag, *with the intent to* raise the flag of another nation, state, or a flag representing an organization or group of people. Member-owned flag poles are not to be used for private expression.
- 1.7.6. Engaging in expressive activity between the hours of 10:00 p.m. and 8:00 a.m. in a manner that materially and substantially disrupts the functioning of the member.

## 2. ADVANCE RESERVATION REQUIREMENTS

Notwithstanding section 1.5.3, to ensure safety and to promote an environment conducive to study, research, and scholastic activity, an advanced reservation for expressive activity is required for events or activities that are near intersections, and/or in close proximity to academic or research buildings anytime classes, study activities, and/or research or scholarly activity are taking place.

## 3. ADDITIONAL RESPONSIBILITIES

### 3.1. Other Member Rules

All applicable system regulations and member rules must be followed whenever engaging in activities on campus.

### 3.2. Compliance with Law

All persons participating in expressive activity are expected to comply with state and federal law, and applicable municipal ordinances. Failure to do so may result in immediate removal from the campus and any other appropriate action by member officials and/or University Police.

## 4. GRIEVANCE PROCEDURE

- 4.1. Any person who believes that their campus expressive activity rights, as recognized by this regulation, have been unduly interfered with by a student, student organization, or employee has the right to file a grievance.
- 4.2. Member rules will designate the appropriate office for grievances filed by staff, faculty, students, and third parties.
- 4.3. Those who choose to observe and/or listen to expressive activities bear the responsibility of recognizing and honoring the right of free speech. Any acts that are disruptive to the normal operations of the member, including classes and member business, or that invade the rights of others will not be tolerated. A student, student organization, or employee who is found to have unduly interfered with another person's expressive activity rights, as recognized by this regulation, is subject to

disciplinary action in accordance with the member's applicable rules and procedures. Any participant in a disruptive activity may also face criminal charges.

## 5. IMPLEMENTATION

- 5.1. A copy of this regulation and the member's expressive activity rule must be provided to students during new student orientation programs.
- 5.2. This regulation and the member's expressivity activity rule must be posted on the member's website.
- 5.3. A link to this regulation and the member's expressive activity rule must be included in student and employee handbooks, if maintained by the member.

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## Related Statutes, Policies, or Requirements

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[Texas Education Code § 51.9315, \*Protected Expression on Campus\*.](#)

[Texas Government Code § 448.001](#)

[Executive Order GA-44 \(March 27, 2024\)](#)

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## Appendix

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[Member Rule Template](#)

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## Contact Office

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General Counsel  
(979) 458-6120

## UNIVERSITY RULE

### 08.02.99.XX Expressive Activity on Campus

Approved: MO DD, YYY

Next Scheduled Review: MO DD, YYY

#### Rule Summary

System Policy *08.02, Expressive Activity on Campus*, requires adoption of a member rule. This rule identifies common outdoor areas that are not considered public forums, designates other public forums on [MEMBER'S NAME] campus, including reservable designated public forums, provides reservation requirements and procedures, and provides a grievance process for addressing complaints for violations of an individual's expressive activity rights.

#### Definitions

Definitions from System Regulation *08.02.01, Expressive Activity on Campus*, are incorporated by reference as if fully set forth herein.

#### Rule

##### 1. EXPRESSIVE ACTIVITY

The rights and responsibilities related to expressive activities on campus are set forth in System Regulation *08.02.01*. Nothing in this rule will be construed to amend or alter the rights and responsibilities outlined in that regulation. Students, staff, faculty, and community members are encouraged to review the regulation to understand their rights and responsibilities while on campus.

##### 2. DESIGNATION OF PUBLIC FORUMS

2.1. As outlined in System Regulation *08.02.01*, all common outdoor areas are deemed traditional public forums unless otherwise designated by this rule.

2.2. The following common outdoor spaces are not to be considered public forums:

2.2.1. XXXXX

2.2.2. XXXXX

2.2.3. XXXXX

2.2.4. XXXXX

2.2.5. XXXXX

##### 3. RESERVABLE DESIGNATED PUBLIC FORUMS

- 3.1. The following public forums may be reserved with advance notice and subject to availability:
  - 3.1.1. XXXXX
  - 3.1.2. XXXXX
  - 3.1.3. XXXXX
  - 3.1.4. XXXXX

#### 4. ADVANCE RESERVATION REQUIREMENTS

In an effort to ensure safety and to promote an environment conducive to study, advanced reservation for expressive activity is required for events or activities that are near intersections, and/or near academic buildings anytime classes, study activities, and/or research are taking place.

#### 5. RESERVATION PROCEDURES

- 5.1. [Insert Member Reservation Procedures] [5.3 – 5.5 are suggestions that may be amended to meet the needs of the Member]
- 5.2. **The university reserves the right to locate or relocate any assembly to ensure that the activity does not interfere with the normal operation of the university or interfere with the rights of others.**
- 5.3. The decision to confirm a request for space will be based on proper and timely completion of the Reservation Request form, compliance with applicable requirements, and availability of space.
- 5.4. The decision to confirm will be based on the foregoing criteria, and in no circumstance will any decision be based on the content or viewpoint of the expressive activity or upon the expected reaction of others. If a request is denied, the rationale for the decision will be provided in writing. The denial of a reservation request can be appealed to [the Vice President for Student Affairs or a designee].

At the time of the request, the following information will be required:

- Name information of the person or organization sponsoring the event. Contact information for one individual who will be present during the course of the event.
  - Location, date and time requested for the event.
  - General purpose of the event.
  - List of planned activities (i.e. speech or rally, march with signs, distribution of literature, sit-in).
  - Special equipment requested.
  - Anticipated attendance.
- 5.5 For recognized student organizations, a member of the sponsoring organization must be present at the event and during the entire course of the event to retain the reservation.

#### 6. THIRD PARTY EVENTS

[Insert process for third-party programs and/or link to applicable rule or SAP]

#### 7. GRIEVANCE PROCEDURE

- 7.1. Any person who believes that their campus expressive activity rights, as recognized by this rule and System Regulation 08.02.01, have been unduly interfered with by a student, student organization, or employee has the right to file a grievance.
- 7.2. Students may file a grievance with [designate office]. Faculty may file a grievance with [designate office]. Staff may file a grievance with Human Resources. Third-parties may file a grievance with Human Resources.
- 7.3. Those who choose to observe and/or listen to expressive activities bear the responsibility of recognizing and honoring the right of free speech. Any acts that are disruptive to the normal operations of the university, including classes and university business, or that invade the rights of others will not be tolerated. A student, student organization, or employee who is found to have unduly interfered with another person's expressive activity rights, as recognized by this rule, is subject to disciplinary action in accordance with the university's applicable rules and procedures. Any participant in a disruptive activity may also face criminal charges. The offices listed in section [7.2] of this rule are responsible for the complaint according to its normal procedures. Grievances may be referred to another office for review and further action, when appropriate.

## 8. IMPLEMENTATION

- 8.1. A copy of this rule and System Regulation *08.02.01* must be provided to students during New Student Conferences and other new student orientation programs.
- 8.2. This rule and System Regulation *08.02.01* must be posted on the university's website.
- 8.3. A link to this rule must be included in student and employee handbooks, if maintained by the university.

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## Related Statutes, Policies, or Requirements

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[Texas Education Code § 51.9315, \*Protected Expression on Campus\*](#)

[Texas Government Code § 448.001](#)

[Executive Order GA-44 \(March 27, 2024\)](#)

[System Policy 08.02, \*Expressive Activity on Campus\*](#)

[System Regulation 08.02.01, \*Expressive Activity on Campus\*](#)

INSERT RELATED EVENT AND FACILITY USE RULES

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## Contact Office

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Insert Responsible Office

**THE TEXAS A&M UNIVERSITY SYSTEM  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 26-01**

**TEXAS A&M INTERNATIONAL UNIVERSITY**

| <u>Name</u>         | <u>Present Rank</u><br><u>Department</u>           | <u>Yrs. Towards Tenure*</u>                               |                    | <u>Effective Date</u><br><u>Tenure</u> |
|---------------------|----------------------------------------------------|-----------------------------------------------------------|--------------------|----------------------------------------|
|                     |                                                    | <u>Univ.</u>                                              | <u>Other Inst.</u> |                                        |
| Christopher Maynard | President, TAMIU<br>Professor, History             | 0                                                         | 24                 | Upon Approval<br>by the Board          |
| PhD, 2001           | Louisiana State University, Baton Rouge, Louisiana |                                                           |                    |                                        |
| Su 2008 – Su2014    | University of North Alabama                        | Chair, Tenured                                            |                    |                                        |
| Su 2014 – Su 2017   | University of North Alabama                        | Associate Dean                                            |                    |                                        |
| Fa 2017 – Su 2019   | Sam Houston State University                       | Associate Vice Provost                                    |                    |                                        |
| Su 2019 – Fa 2020   | Sam Houston State University                       | Vice Provost                                              |                    |                                        |
| Fa 2020 – Su 2021   | Sam Houston State University                       | Interim Provost & VP for<br>Academic Affairs              |                    |                                        |
| Su – Present        | University of Houston                              | Senior Vice President for<br>Academic Affairs and Provost |                    |                                        |
| Fa 2025             | Texas A&M International<br>University              | President                                                 |                    |                                        |

Dr. Maynard previously served as Senior Vice President for Academic Affairs and Provost at the University of Houston–Clear Lake, which enrolls more than 8,000 students. Before that, he served in academic leadership roles at Sam Houston State University and the University of North Alabama and is a past president of the Texas Council of Chief Academic Officers. At UH–Clear Lake, he led successful accreditation reaffirmation, helped more than double sponsored-research funding, and launched collaborations such as the Houston Spaceport Consortium for Research, Education and Workforce. A tenured professor of history, Dr. Maynard holds a Ph.D. and M.A. from Louisiana State University and a B.A., magna cum laude, from Lee University.

Dr. Maynard’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

**TEXAS A&M UNIVERSITY-VICTORIA**

|                     |                                           |   |    |                               |
|---------------------|-------------------------------------------|---|----|-------------------------------|
| Christian Hardigree | President, TAMUV<br>Professor, Management | 0 | 24 | Upon Approval<br>by the Board |
| Juris Doctorate     | Mercer University School of Law, 1996     |   |    |                               |
|                     |                                           |   |    |                               |

|                   |                                                  |                                   |
|-------------------|--------------------------------------------------|-----------------------------------|
| Sp 2001 – Sp 2007 | University of Nevada Las Vegas                   | Assistant Professor               |
| Fa 2007 – Sp 2012 | University of Nevada Las Vegas<br>Kennesaw State | Associate Professor, Tenured 2007 |
| Fa 2012 – Sp 2019 | Metropolitan State University of<br>Denver       | Professor<br>Professor            |
| Sp 2019 – Sp 2022 | University of South Florida                      |                                   |
| Sp 2022 – present | Texas A&M University-Victoria                    | Professor                         |
| Fa 2025           |                                                  | President                         |

President Christian E. Hardigree is the 1<sup>st</sup> President of the newly established Texas A&M University–Victoria (TAMUV). She is an attorney and seasoned higher education leader with a background in hospitality and culinary education.

Before being named TAMUV's president, her career included:

- **St. Petersburg Campus of the University of South Florida (USF):** Hardigree was appointed the second regional chancellor of USF St. Petersburg in May 2022. She served in this capacity until her selection for the TAMUV presidency.
- **Metropolitan State University of Denver:** Hardigree served as a founding dean of the School of Hospitality.
- **Kennesaw State University:** She was a founding director and professor at the Michael A. Leven School of Culinary Sustainability and Hospitality.

President Hardigree's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

THE TEXAS A&M UNIVERSITY SYSTEM  
CONFIRMATION OF EMERITUS TITLES  
EMERITUS TITLE LIST NO. 26-01

| System Member<br>Honoree           | Years of<br>Service | Current<br>Rank            | Title Conferred                                                                          | Effective Date                                                |
|------------------------------------|---------------------|----------------------------|------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| <b>TEXAS A&amp;M UNIVERSITY</b>    |                     |                            |                                                                                          |                                                               |
| <sup>1</sup> Dr. John R. August    | 39                  | Dean and<br>Professor      | Dean Emeritus of<br>the College of<br>Veterinary<br>Medicine &<br>Biomedical<br>Sciences | Upon Approval by the<br>Board                                 |
| Dr. Michael P. Bishop              | 13                  | Professor                  | Professor Emeritus<br>of Geography                                                       | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. David J. Earnest               | 31                  | Professor                  | Professor Emeritus<br>of Neuroscience &<br>Experimental<br>Therapeutics                  | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Robin S. L. Fuchs-<br>Young    | 12                  | Professor                  | Professor Emerita<br>of Cell Biology &<br>Genetics                                       | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Leslie C. Kelso-<br>Winemiller | 31                  | Instructional<br>Professor | Instructional<br>Professor Emerita<br>of Ecology &<br>Conservation<br>Biology            | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Daniele Mortari                | 23                  | Professor                  | Professor Emeritus<br>of Aerospace<br>Engineering                                        | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Gregory Fernando<br>Pappas     | 34                  | Professor                  | Professor Emeritus<br>of Philosophy                                                      | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Valery Pokrovsky               | 33                  | Distinguished<br>Professor | Distinguished<br>Professor Emeritus<br>of Physics &<br>Astronomy                         | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Michael C. Pope                | 16                  | Professor                  | Professor Emeritus<br>of Geology &<br>Geophysics                                         | Upon Approval by the<br>Board and the<br>Honoree's Retirement |

| <b>System Member Honoree</b> | <b>Years of Service</b> | <b>Current Rank</b> | <b>Title Conferred</b>                                                       | <b>Effective Date</b>                                   |
|------------------------------|-------------------------|---------------------|------------------------------------------------------------------------------|---------------------------------------------------------|
| Dr. George O. Rogers         | 34                      | Professor           | Professor Emeritus of Landscape Architecture & Urban Planning                | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Jonathan Mark Smith      | 36                      | Professor           | Professor Emeritus of Geography                                              | Upon Approval by the Board and the Honoree's Retirement |
| Dr. John D. Whitcomb         | 36                      | Professor           | Professor Emeritus of Aerospace Engineering                                  | Upon Approval by the Board and the Honoree's Retirement |
| Mr. Matthew M. Whiteacre     | 39                      | Senior Lecturer     | Senior Lecturer Emeritus of Engineering Technology & Industrial Distribution | Upon Approval by the Board and the Honoree's Retirement |

<sup>1</sup> In anticipation of his planned retirement after 33 years of service to Texas A&M University (Texas A&M), at the April 2019 Board of Regents meeting Dr. John R. August was approved for the titles of Dean of Faculties and Associate Provost Emeritus and Professor Emeritus of Small Animal Clinical Sciences, effective upon his retirement. However, rather than retiring in 2019 Dr. August agreed to continue his service to Texas A&M, first as Interim Dean of the School of Public Health and then as Interim Dean (July-August 2020) and Dean of the College of Veterinary Medicine & Biomedical Sciences. Dr. August served as Dean from September 2020 through July 2025. Dr. August retired from Texas A&M on July 31, 2025 holding the titles of Dean of the College of Veterinary Medicine & Biomedical Sciences and Professor. Because Dr. August did not hold the title of Dean of Faculties and Associate Provost at the time of his retirement in 2025, Texas A&M University is requesting that the title of Dean of Faculties and Associate Provost Emeritus previously conferred in April 2019 be changed to the title of Dean Emeritus of the College of Veterinary Medicine & Biological Sciences.

| <b>System Member Honoree</b> | <b>Years of Service</b> | <b>Current Rank</b> | <b>Title Conferred</b> | <b>Effective Date</b> |
|------------------------------|-------------------------|---------------------|------------------------|-----------------------|
|------------------------------|-------------------------|---------------------|------------------------|-----------------------|

**TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

|                       |    |                     |                                           |                                                         |
|-----------------------|----|---------------------|-------------------------------------------|---------------------------------------------------------|
| Dr. Barbara W. Altman | 15 | Associate Professor | Associate Professor Emerita of Management | Upon Approval by the Board and the Honoree's Retirement |
|-----------------------|----|---------------------|-------------------------------------------|---------------------------------------------------------|

| <b>System Member Honoree</b> | <b>Years of Service</b> | <b>Current Rank</b> | <b>Title Conferred</b> | <b>Effective Date</b> |
|------------------------------|-------------------------|---------------------|------------------------|-----------------------|
|------------------------------|-------------------------|---------------------|------------------------|-----------------------|

**TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

| <b>System Member<br/>Honoree</b> | <b>Years of<br/>Service</b> | <b>Current<br/>Rank</b> | <b>Title Conferred</b> | <b>Effective Date</b> |
|----------------------------------|-----------------------------|-------------------------|------------------------|-----------------------|
|----------------------------------|-----------------------------|-------------------------|------------------------|-----------------------|

|                       |    |           |                                     |                                                               |
|-----------------------|----|-----------|-------------------------------------|---------------------------------------------------------------|
| Dr. Pamela Brouillard | 25 | Professor | Professor Emeritus<br>of Psychology | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
|-----------------------|----|-----------|-------------------------------------|---------------------------------------------------------------|

| <b>System Member<br/>Honoree</b> | <b>Years of<br/>Service</b> | <b>Current<br/>Rank</b> | <b>Title Conferred</b> | <b>Effective Date</b> |
|----------------------------------|-----------------------------|-------------------------|------------------------|-----------------------|
|----------------------------------|-----------------------------|-------------------------|------------------------|-----------------------|

**TEXAS A&M AGRILIFE EXTENSION SERVICE**

|                 |    |                                    |                                             |                                                               |
|-----------------|----|------------------------------------|---------------------------------------------|---------------------------------------------------------------|
| Mr. Matt Bochat | 25 | County<br>Extension<br>Agent Ag/NR | County Extension<br>Agent Ag/NR<br>Emeritus | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
|-----------------|----|------------------------------------|---------------------------------------------|---------------------------------------------------------------|

|                   |    |                                    |                                             |                                                               |
|-------------------|----|------------------------------------|---------------------------------------------|---------------------------------------------------------------|
| Mr. Jody Bradford | 40 | County<br>Extension<br>Agent Ag/NR | County Extension<br>Agent Ag/NR<br>Emeritus | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
|-------------------|----|------------------------------------|---------------------------------------------|---------------------------------------------------------------|

|                      |    |                                  |                                           |                                                               |
|----------------------|----|----------------------------------|-------------------------------------------|---------------------------------------------------------------|
| Ms. Katherine Farrow | 43 | County<br>Extension<br>Agent FCH | County Extension<br>Agent FCH<br>Emeritus | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
|----------------------|----|----------------------------------|-------------------------------------------|---------------------------------------------------------------|

|                   |    |                                        |                                                 |                                                               |
|-------------------|----|----------------------------------------|-------------------------------------------------|---------------------------------------------------------------|
| Dr. Ruben Saldana | 38 | District<br>Extension<br>Administrator | District Extension<br>Administrator<br>Emeritus | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
|-------------------|----|----------------------------------------|-------------------------------------------------|---------------------------------------------------------------|

|                  |    |                                    |                                             |                                                               |
|------------------|----|------------------------------------|---------------------------------------------|---------------------------------------------------------------|
| Mr. Billy Strawn | 36 | County<br>Extension<br>Agent Ag/NR | County Extension<br>Agent Ag/NR<br>Emeritus | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
|------------------|----|------------------------------------|---------------------------------------------|---------------------------------------------------------------|

| <b>System Member<br/>Honoree</b> | <b>Years of<br/>Service</b> | <b>Current<br/>Rank</b> | <b>Title Conferred</b> | <b>Effective Date</b> |
|----------------------------------|-----------------------------|-------------------------|------------------------|-----------------------|
|----------------------------------|-----------------------------|-------------------------|------------------------|-----------------------|

**TEXAS A&M AGRILIFE RESEARCH**

|                 |    |          |                                      |                                                               |
|-----------------|----|----------|--------------------------------------|---------------------------------------------------------------|
| Dr. Jaroy Moore | 53 | Director | AgriLife Center<br>Director Emeritus | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
|-----------------|----|----------|--------------------------------------|---------------------------------------------------------------|

|               |    |         |                                                                       |                                                               |
|---------------|----|---------|-----------------------------------------------------------------------|---------------------------------------------------------------|
| Mr. Ray Riley | 42 | Manager | Rosenthal Meat<br>Science &<br>Technology Center,<br>Manager Emeritus | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
|---------------|----|---------|-----------------------------------------------------------------------|---------------------------------------------------------------|

The Texas A&M University System  
Appointed and Commissioned Peace Officers

| <b>University Officer's Name</b>              | <b>Title</b>     | <b>Hire Date</b> |
|-----------------------------------------------|------------------|------------------|
| <b>EAST TEXAS A&amp;M UNIVERSITY</b>          |                  |                  |
| Brantley, Riley                               | Peace Officer    | 07/07/2025       |
| <b>TEXAS A&amp;M INTERNATIONAL UNIVERSITY</b> |                  |                  |
| Rodriguez, Carlos H.                          | Peace Officer    | 07/21/2025       |
| <b>TEXAS A&amp;M UNIVERSITY-GALVESTON</b>     |                  |                  |
| Crummett, James R.                            | Peace Officer    | 08/11/2025       |
| <b>TEXAS A&amp;M UNIVERSITY-KINGSVILLE</b>    |                  |                  |
| Sharma, Diksha                                | Peace Officer    | 08/21/2025       |
| <b>WEST TEXAS A&amp;M UNIVERSITY</b>          |                  |                  |
| James, Shane                                  | Peace Officer IV | 07/21/2025       |
| <b>TEXAS A&amp;M UNIVERSITY-SAN ANTONIO</b>   |                  |                  |
| Tate, James D.                                | Peace Officer    | 09/02/2025       |

## 25.01 Use and Operation of System Aircraft

Revised [November 13, 2025](#) (MO -2025)  
Next Scheduled Review: November 13, 2030  
Click to view [Revision History](#).



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### Policy Summary

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The Texas A&M University System (system) is responsible for establishing specific guidelines regarding the use, operation and reporting requirements of system-owned aircraft operations.

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### Policy

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#### 1. Use of System Aircraft

- 1.1 System aircraft (or aircraft reserved through the System Aircraft Office) is used only in the conduct of official state business and only in compliance with the travel regulations contained in the current General Appropriations Act and any other laws applicable to the use of state-owned or leased aircraft.
- 1.2 When any system aircraft (including aircraft reserved through the System Aircraft Office) is flown in the conduct of official system business, non-system officers or non-employees may also fly provided they are in the care or custody of state officers or system employees, or are persons whose transportation furthers the official state business purposes of that flight with approval of the priority person to whom the aircraft is assigned.

In accordance with Attorney General Opinion H-1089, the system Board of Regents (board) finds that attendance of the spouses of members of the board and officials of the Office of the Board of Regents, spouses of member chief executive officers and other administrative officers at certain official functions is in furtherance of official state business in certain circumstances. Examples include, but are not limited to, attendance at board meetings when there is an official function hosted by a member and retirement functions honoring long-time key employees of the system.

- 1.3 System aircraft (or aircraft reserved through the System Aircraft Office) is used only when the official business of the state or the system cannot be conducted as well as, or more economically, through the use of regularly scheduled commercial aircraft. Specifically, it is appropriate to use these aircraft when the destination is not served by commercial carriers, the use of these aircraft is the most cost-effective travel arrangement, the number of state officers and employees traveling makes the use of these aircraft cost effective, or emergency circumstances necessitate the use of these aircraft.

- 1.4 Requests for use of system aircraft (or aircraft reserved through the System Aircraft Office) by members of the board are arranged through the executive director to the board.
- 1.5 Except for requests by the board, the chancellor is delegated the authority to establish a priority list for use in scheduling flights.
- 1.6 In accordance with the expressed intent of the legislature that state-owned aircraft be utilized by all agencies of the state, use of system aircraft by other state officials and state personnel on official state business is appropriate and authorized provided that system aircraft are available.
- 1.7 System aircraft pilots act under the direction of the chancellor or designee.

## 2. Operation of System Aircraft

- 2.1 System aircraft must be operated at all times in accordance with the provisions of the Federal Aviation Agency's approved flight manual and the system's *Flight Operations Procedures*.
- 2.2 Under federal regulations, the pilot of any aircraft is responsible for and is the final authority as to the flight operation of that aircraft. All decisions concerning the flight itself rest solely with the pilot.
- 2.3 It must be the policy of operations for system aircraft (or aircraft reserved through the System Aircraft Office) that two pilots be on board for each scheduled flight, unless otherwise authorized by the priority person to whom the aircraft is assigned.

## 3. Record Keeping and Reporting

- 3.1 All flight requests must include:
  - (a) departure date and time;
  - (b) destination and intermediate stops;
  - (c) name of each passenger;
  - (d) contact name, phone number, system affiliation, and account number(s) for billing purposes; and
  - (e) purpose(s) of travel.
- 3.2 The completed passenger manifest, which includes the date of travel, aircraft identification number, name and signature of each passenger along with each passenger's purpose of travel and institution, the pilots' names and signatures, plus each destination, times of departure and arrival, and readings of the aircraft Hobbs meter serves as the official record of all flights on system aircraft (or aircraft reserved through the System Aircraft Office).
- 3.3 An annual summary report of all flights conducted by the system aircraft is prepared by the Office of System Aircraft. Copies of this annual summary and copies of monthly

flight manifests must be submitted to the Legislative Budget Board and the TxDOT Aviation Division, as necessary, to comply with the requirements of the current General Appropriations Act. Copies of all reports prepared by the system on aircraft operations must be submitted to the system board for review by the Committee on Finance.

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## **Related Statutes, Policies, or Requirements**

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[Tex. Gov't Code Ch. 2205, Subchapter B](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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Budgets and Accounting  
(979) 458-6100

**FACULTY DEVELOPMENT LEAVE LIST  
FY 2026  
PRAIRIE VIEW A&M UNIVERSITY**

| Name/<br>Title/<br>Department                                            | Years of<br>PVAMU<br>Tenured,<br>Tenure-<br>Track<br>Service | Semester<br>of Leave          | Location, Brief Description of Leave and<br>Benefit to University                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------------|--------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COLLEGE OF AGRICULTURE, FOOD, AND NATURAL RESOURCES</b>               |                                                              |                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Gerard D'Souza<br>Dean and Professor<br>Agriculture                      | 7                                                            | Spring<br>2026 -<br>Fall 2026 | During his sabbatical leave, Dr. D'Souza will re-engage with the literature, tools and databases in agricultural and resource economics through study, workshops, conferences, and networking. About 75% of his time will be based in Houston, with the remainder devoted to domestic and international travel to build collaborations. These activities will directly benefit the university by strengthening its research portfolio through USDA Evans-Allen proposals and subsequent competitive grants, enhancing the institution's visibility and progress toward R1 status. He will also sharpen his teaching skills to improve student learning, contribute to graduate instruction (including the forthcoming PhD program in the college), and expand study-abroad/away initiatives that enrich global engagement opportunities for students and faculty. |
| <b>MARVIN D. AND JUNE SAMUEL BRAILSFORD COLLEGE OF ARTS AND SCIENCES</b> |                                                              |                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Michael Clay Hooper<br>Associate Professor<br>English                    | 17                                                           | Spring<br>2026                | During his sabbatical leave, Dr. Hooper will work from home (Houston) and in the PVAMU library to develop a manuscript exploring philosophical pragmatism and the politics of community and social thought in post-reconstruction literature (1879–1955). He will research and draft two new chapters, focusing on Alain Locke, James Weldon Johnson and Booker T. Washington. The completed manuscript will make a significant contribution to literary and philosophical scholarship, strengthening PVAMU's reputation for advancing research in American literature and intellectual history.                                                                                                                                                                                                                                                                  |

|                                          |    |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|------------------------------------------|----|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Jian-ao Lian<br>Professor<br>Mathematics | 30 | Spring<br>2026 | Dr. Lian's leave will take place at Stanford University, where he will collaborate with consulting professor Charles Chui to advance research on the mathematical foundations of transformers in machine learning and artificial intelligence. The leave will allow him to explore innovative approaches to enhance the understanding and performance of these models. This research will directly benefit PVAMU by strengthening Machine Learning (ML)/Artificial Intelligence (AI) research capabilities, integrating cutting-edge mathematical concepts into undergraduate and graduate STEM education, and supporting the university's transition from R2 to R1 Carnegie classification. |
|------------------------------------------|----|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

REVISED

EXHIBIT

**TARLETON STATE UNIVERSITY  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 26-01**

**DR. SAM PACK COLLEGE OF BUSINESS**

| <u>Name</u>                                                                                           | <u>Present Rank</u><br><u>Department</u>                                                                                                         | <u>Yrs. Towards Tenure*</u>                                                                      |                    | <u>Effective Date Tenure</u>  |
|-------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|--------------------|-------------------------------|
|                                                                                                       |                                                                                                                                                  | <u>Univ.</u>                                                                                     | <u>Other Inst.</u> |                               |
| Dr. Jamie Collins                                                                                     | Professor<br>Management                                                                                                                          |                                                                                                  | 18                 | Upon Approval by<br>the Board |
| Ph.D. (2006)                                                                                          | Texas A&M University                                                                                                                             |                                                                                                  |                    |                               |
| Fa 2006 – Fa 2013<br>Fa 2013 – Fa 2018<br>Fa 2018 – Su 2022<br>Su 2022 – Sp 2025<br>Su 2025 – Present | Baylor University<br>Sam Houston State University<br>University of Canterbury, New Zealand<br>Texas Tech University<br>Tarleton State University | Assistant Professor<br>Associate Professor (Tenured 2016)<br>Professor<br>Professor<br>Professor |                    |                               |

Dr. Jamie Collins comes to Tarleton State University as the department head of management. He is an accomplished scholar and educator in the areas of management and rural entrepreneurship, with a strong record of peer-reviewed research, experiential teaching and academic leadership that supports tenure upon arrival. His scholarly work focuses on innovation and new venture development in rural and underserved communities, a critical area of economic development in Texas and beyond. Dr. Collins has published extensively in respected journals, contributed to high-impact teaching practices, and built partnerships that connect students with real-world entrepreneurial ecosystems in rural regions. His professional engagement includes service as an advisor and mentor for the Houston Technology Center North, involvement with the Baylor Angel Investor Network, and community leadership as a volunteer with Big Brothers/Big Sisters. These contributions demonstrate a commitment to both industry relevance and social impact. His academic credentials, combined with his leadership in curriculum development and program enhancement, align closely with the college's mission and strategic priorities—particularly its focus on community engagement and applied impact—making him well-qualified for tenure at the time of his appointment.

Dr. Collins has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

| <u>Name</u>                                                                     | <u>Present Rank</u><br><u>Department</u>                                                                              | <u>Yrs. Towards Tenure*</u>                                                         |                    | <u>Effective Date Tenure</u>  |
|---------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|--------------------|-------------------------------|
|                                                                                 |                                                                                                                       | <u>Univ.</u>                                                                        | <u>Other Inst.</u> |                               |
| Dr. Gary Stading                                                                | Professor<br>Management                                                                                               | 0                                                                                   | 25                 | Upon Approval by the<br>Board |
| Ph.D. (1999)                                                                    | Texas A&M University                                                                                                  |                                                                                     |                    |                               |
| Fa 1999– Fa 2001<br>Fa 2001 – Fa 2015<br>Fa 2015 – Sp 2025<br>Su 2025 - Present | Texas A&M University<br>University of Houston-Downtown<br>Texas A&M University-Texarkana<br>Tarleton State University | Assistant Professor<br>Associate Professor (Tenured 2007)<br>Professor<br>Professor |                    |                               |

Dr. Gary Stading comes to Tarleton State University as an associate dean in the Dr. Sam Pack College of Business. He brings a distinguished record of academic leadership, scholarly engagement and community impact to the college. With a research focus in logistics and supply chain management, Dr. Stading has contributed meaningfully through peer-reviewed publications and practical industry applications. In addition to his research record, Dr. Stading has led program development, accreditation efforts, and interdisciplinary collaborations that align well with the college's mission and Association to Advance Collegiate Schools of Business priorities. Beyond academia, he has demonstrated a deep commitment to regional economic development, having served as a board member of the DFW Air Cargo Association, board president of Hands on Texarkana, board member of the Texarkana Chamber of Commerce, and an active member of the Texarkana Economic Development Committee, among others. These roles reflect his ability to bridge academic knowledge with civic and industry leadership. His professional contributions, administrative experience, and scholarly qualifications meet and exceed the standards for tenure and directly support the mission of the college to foster applied learning and community engagement.

Dr. Stading has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01 section 4.3.

**TEXAS A&M UNIVERSITY  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 26-01**

**COLLEGE OF AGRICULTURE & LIFE SCIENCES**

| <u>Name</u>       | <u>Present Rank<br/>Department</u>    | <u>Yrs. Towards<br/>Tenure*</u>    |                    | <u>Effective Date<br/>Tenure</u>                     |
|-------------------|---------------------------------------|------------------------------------|--------------------|------------------------------------------------------|
|                   |                                       | <u>Univ.</u>                       | <u>Other Inst.</u> |                                                      |
| Dr. Michael Chao  | Associate Professor<br>Animal Science | 0                                  | 10                 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2015)      | University of Nebraska-Lincoln        |                                    |                    |                                                      |
| Su 2015 – Su 2018 | California State University, Chico    | Assistant Professor                |                    |                                                      |
| Su 2018 – Sp 2023 | Kansas State University               | Assistant Professor                |                    |                                                      |
| Su 2023 – Su 2025 | Kansas State University               | Associate Professor (Tenured 2023) |                    |                                                      |
| Su 2025 – Present | Texas A&M University                  | Associate Professor                |                    |                                                      |

Dr. Michael Chao earned a Ph.D. in Animal Science from the University of Nebraska-Lincoln in 2015. Dr. Chao joined the Department of Animal Science at Texas A&M University in 2025 as an associate professor. An accomplished meat scientist and educator, Dr. Chao is making a substantial impact on both the meat industry and the lives of his students. His scholarly output includes 35 peer-reviewed journal articles, 49 research reports, 75 scientific abstracts, seven popular press articles, and one book chapter. Dr. Chao has secured over \$1.5 million in research funding from federal, state and industry sources, demonstrating a strong record of extramural support. Dr. Chao has demonstrated a sustained commitment to graduate education and mentorship. He has served as the mentor for 11 graduate students and participated on the supervisory committees of 12 others. His teaching portfolio spans 12 distinct courses across three institutions, covering both introductory meat science to advanced graduate-level subjects in meat science. Student evaluations consistently reflect his effectiveness as an instructor and his dedication to student success. Dr. Chao's service contributions include active participation on multiple university and national committees as well as his involvement with United States Meat Export Federation.

Dr. Chao's file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

|                      |                                       |                                    |    |                                                      |
|----------------------|---------------------------------------|------------------------------------|----|------------------------------------------------------|
| Dr. Jerrad F. Legako | Associate Professor<br>Animal Science | 0                                  | 12 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2011)         | Texas Tech University                 |                                    |    |                                                      |
| Su 2013 – Fa 2016    | Utah State University                 | Assistant Professor                |    |                                                      |
| Fa 2016 – Su 2020    | Texas Tech University                 | Assistant Professor                |    |                                                      |
| Fa 2020 – Su 2025    | Texas Tech University                 | Associate Professor (Tenured 2020) |    |                                                      |
| Su 2025 – Present    | Texas A&M University                  | Associate Professor                |    |                                                      |

Dr. Jerrad F. Legako earned a Ph.D. in Animal Science from Texas Tech University in 2011. Dr. Legako joined the Department of Animal Science at Texas A&M University in 2025 as an associate professor and holder of the Gary '68 and Kay Smith Endowed Chair in Meat Science Excellence. Dr. Legako's research program addresses pre- and post-harvest factors that influence meat quality and safety. His research is supported through federal grants, foundations and private industry. He is a frequent invited speaker at national and international conferences, including the Reciprocal Meats Conference, International Congress of Meat Science and Technology, American Society of Animal Science Annual Meeting, Institute of Food Technologists Annual Meeting, and the North American Meat Institute – Meat Industry Safety Conference. Dr. Legako has advised numerous graduate and undergraduate students, many of whom have gone on to careers in the meat and food industries as well as academia. His teaching portfolio includes courses such as Food Analysis, Food Chemistry, Meat Technology and Processing, and Experimental Techniques in Meat Chemistry and Muscle Biology. He has contributed to the scholarly community through editorial service, including roles as an editorial board member for *Meat Science* and associate editor for *Meat and Muscle Biology*. In 2025, Dr. Legako joined the board of directors of the American Meat Science Association, further reflecting his leadership and impact in the field.

Dr. Legako's file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

### COLLEGE OF ARCHITECTURE

| <u>Name</u>           | <u>Present Rank</u><br><u>Department</u>                | <u>Yrs. Towards</u><br><u>Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|-----------------------|---------------------------------------------------------|---------------------------------------|--------------------|------------------------------------------------------|
|                       |                                                         | <u>Univ.</u>                          | <u>Other Inst.</u> |                                                      |
| Dr. Lingqian (Ivy) Hu | Professor<br>Landscape Architecture &<br>Urban Planning | 0                                     | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2010)          | University of Southern California                       |                                       |                    |                                                      |
| Su 2010 – Su 2015     | University of Wisconsin-<br>Milwaukee                   | Assistant Professor                   |                    |                                                      |
| Su 2015 – Su 2018     | University of Wisconsin-<br>Milwaukee                   | Associate Professor (Tenured 2015)    |                    |                                                      |
| Su 2018 – Su 2022     | University of Wisconsin-<br>Milwaukee                   | Professor                             |                    |                                                      |
| Su 2022 – Su 2025     | University of Florida                                   | Professor (Tenured 2022)              |                    |                                                      |
| Su 2025 – Present     | Texas A&M University                                    | Professor                             |                    |                                                      |

Dr. Lingqian (Ivy) Hu earned a Ph.D. in Policy, Planning and Development from the University of Southern California in 2010. Dr. Hu's research focuses on the interrelationship between transportation and land use planning. She has published more than 40 peer-reviewed journal articles, four book chapters and four technical reports, and delivered numerous conference papers and presentations. Dr. Hu has secured \$5.5 million in research funding as a principal investigator or co-principal investigator. She currently serves as co-editor-in-chief of the *Journal of Planning Education and Research*, a flagship journal in her field. She teaches courses in transportation planning, urban development theories, data analytics, and geographic information systems. Dr. Hu actively involves undergraduate, master's and doctoral students in her research, fostering hands-on learning and a passion for original research with real-world relevance. She has also played a key role in developing new master's and bachelor's programs to meet the evolving educational needs of students. Dr. Hu has held significant service and administrative roles. She joined Texas A&M University in 2025 as the dean of

the College of Architecture and a professor in the Department of Landscape Architecture and Urban Planning. Previously, she served as department chair at both the University of Wisconsin-Milwaukee and the University of Florida. Her leadership and service excellence are further demonstrated by her active participation in university committees and leadership roles in multiple professional organizations.

Dr. Hu’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

**COLLEGE OF ARTS & SCIENCES**

| <u>Name</u>           | <u>Present Rank</u><br><u>Department</u>        | <u>Yrs. Towards Tenure*</u>        |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|-----------------------|-------------------------------------------------|------------------------------------|--------------------|------------------------------------------------------|
|                       |                                                 | <u>Univ.</u>                       | <u>Other Inst.</u> |                                                      |
| Dr. Gregory A. Daddis | Professor<br>History                            | 0                                  | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2009)          | The University of North Carolina at Chapel Hill |                                    |                    |                                                      |
| Su 2004 – Sp 2006     | United States Military Academy<br>West Point    | Assistant Professor                |                    |                                                      |
| Fa 2009 – Su 2015     | United States Military Academy<br>West Point    | Associate Professor (Tenured 2009) |                    |                                                      |
| Su 2015 – Sp 2019     | Chapman University                              | Associate Professor (Tenured 2015) |                    |                                                      |
| Sp 2019 – Su 2020     | Chapman University                              | Professor                          |                    |                                                      |
| Su 2020 – Su 2025     | San Diego State University                      | Professor (Tenured 2020)           |                    |                                                      |
| Su 2025 – Present     | Texas A&M University                            | Professor                          |                    |                                                      |

Dr. Gregory A. Daddis earned his Ph.D. in History from The University of North Carolina at Chapel Hill in 2009. Dr. Daddis joined the Department of History at Texas A&M University in 2025 as a professor. Prior to this appointment, Dr. Daddis served as professor and USS Midway Chair in Modern U.S. Military History at San Diego State University (SDSU). He joined SDSU after directing the Master of Arts Program in War and Society Studies at Chapman University. Earlier in his career, he served as Chief of the American History Division in the Department of History at the United States Military Academy at West Point. A retired U.S. Army colonel, Dr. Daddis deployed in both Operations Desert Storm and Iraqi Freedom. He specializes in the history of the Vietnam War and the Cold War era and is the author of five books. He has also published a trilogy on the American war in Vietnam with Oxford University Press. His forthcoming book, *Faith and Fear: America’s Relationship with War Since 1945*, will be released by Oxford University Press this fall. Dr. Daddis has published numerous journal articles and several opinion pieces (op-eds) on current military affairs. He is the recipient of the 2022–2023 Fulbright Distinguished Scholar Award at Pembroke College, University of Oxford.

Dr. Daddis’ file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

|                         |                                   |   |   |                                                      |
|-------------------------|-----------------------------------|---|---|------------------------------------------------------|
| Dr. Rachel Louise Moran | Professor<br>History              | 0 | 8 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2013)            | The Pennsylvania State University |   |   |                                                      |

|                   |                           |                                    |
|-------------------|---------------------------|------------------------------------|
| Fa 2017 – Su 2021 | University of North Texas | Assistant Professor                |
| Fa 2021 – Su 2025 | University of North Texas | Associate Professor (Tenured 2021) |
| Su 2025 – Present | Texas A&M University      | Professor                          |

Dr. Rachel Louise Moran earned a Ph.D. in History and Women’s Studies from The Pennsylvania State University in 2013. Dr. Moran joined the Department of History at Texas A&M University in 2025 as a professor. She is a historian specializing in medicine, health, gender, and politics. She is the author of two books published by prestigious academic presses and has contributed six articles and book chapters. Her first book, *Governing Bodies* (University of Pennsylvania Press, 2018), explores 20th-century federal policies related to body weight. Her second book, *Blue: A History of Postpartum Depression in America* (University of Chicago Press, 2024), used oral histories and archival research to examine changing ideas on postpartum mental health. A dedicated educator, Dr. Moran teaches a range of courses in U.S. political history, the history of medicine and women’s history. She has received multiple teaching awards, mentored both undergraduate and graduate students, and served on more than 20 master of arts and doctoral committees. She has been a committed university citizen, having taken on key leadership roles within her department and college.

Dr. Moran’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

|                   |                          |                                    |    |                                                      |
|-------------------|--------------------------|------------------------------------|----|------------------------------------------------------|
| Dr. Tao Mei       | Professor<br>Mathematics | 0                                  | 15 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2006)      | Texas A&M University     |                                    |    |                                                      |
| Su 2010 – Su 2014 | Wayne State University   | Assistant Professor                |    |                                                      |
| Su 2014 – Su 2015 | Wayne State University   | Associate Professor (Tenured 2014) |    |                                                      |
| Su 2015 – Su 2019 | Baylor University        | Associate Professor (Tenured 2015) |    |                                                      |
| Su 2019 – Su 2025 | Baylor University        | Professor                          |    |                                                      |
| Su 2025 – Present | Texas A&M University     | Professor                          |    |                                                      |

Dr. Tao Mei earned a Ph.D. in Mathematics from Texas A&M University (Texas A&M) in 2006. Dr. Mei joined the Department of Mathematics at Texas A&M in 2025 as a professor. Dr. Mei’s research focuses on harmonic analysis for operator-valued functions, particularly in the non-commutative setting. He has published 30 research articles, many of which appear in prestigious journals such as *Duke Mathematical Journal*, *Advances in Mathematics*, *Geometric and Functional Analysis*, and the *Journal of the European Mathematical Society*. He has given numerous presentations on his research, including high-profile venues such as Oberwolfach in Germany, and his research has been continuously supported by National Science Foundation grants since 2009. Dr. Mei has served as advisor for four doctoral students (including two currently), mentored seven undergraduate research projects and supervised seven postdoctoral associates. He is also a co-founder and main organizer of the semi-annual Brazos Analysis Seminar.

Dr. Mei’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

|                    |                                     |   |    |                                                      |
|--------------------|-------------------------------------|---|----|------------------------------------------------------|
| Dr. Justin P. Dodd | Associate Professor<br>Oceanography | 0 | 14 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2011)       | The University of New Mexico        |   |    |                                                      |

|                   |                              |                                    |
|-------------------|------------------------------|------------------------------------|
| Su 2011 – Su 2017 | Northern Illinois University | Assistant Professor                |
| Su 2017 – Su 2025 | Northern Illinois University | Associate Professor (Tenured 2017) |
| Su 2025 – Present | Texas A&M University         | Associate Professor                |

Dr. Justin P. Dodd earned a Ph.D. in Earth and Planetary Sciences from The University of New Mexico in 2011. Dr. Dodd joined the Department of Oceanography at Texas A&M University in 2025 as an associate professor. He is a geological oceanographer whose research uncovers Earth’s climate history through innovative isotope techniques. He specializes in reconstructing Antarctic climate change using oxygen and silicon isotopes in diatom silica—an archive crucial for regions where traditional fossils are scarce. Dr. Dodd has authored or co-authored 32 peer-reviewed journal articles, including publications in *Nature*, *Nature Geoscience* and *Nature Communications*, and has contributed to eight additional reports. His research program has secured over \$2.5 million in funding as principal or co-principal investigator, and more than \$13 million in collaborative awards. Dr. Dodd is actively involved in the International Ocean Discovery Program, having sailed on major expeditions and served as chair of the U.S. Advisory Committee for Scientific Ocean Drilling, where he helped shape national and international drilling strategies. A passionate educator, Dr. Dodd has taught more than 25 courses and mentored 14 graduate students (four doctoral and ten master’s) as well as over 40 undergraduates in research, many of whom have gone on to careers in science and academia.

Dr. Dodd’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

|                   |                                         |                                    |   |                                                      |
|-------------------|-----------------------------------------|------------------------------------|---|------------------------------------------------------|
| Dr. Davide Oppo   | Associate Professor<br>Oceanography     | 0                                  | 7 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2012)      | University of Bologna, Italy            |                                    |   |                                                      |
| Su 2018 – Su 2024 | University of Louisiana at<br>Lafayette | Assistant Professor                |   |                                                      |
| Su 2024 – Present | University of Louisiana at<br>Lafayette | Associate Professor (Tenured 2024) |   |                                                      |
| Sp 2026           | Texas A&M University                    | Associate Professor                |   |                                                      |

Dr. Davide Oppo earned a Ph.D. in Earth Sciences from the University of Bologna, Italy in 2012. Dr. Oppo will join the Department of Oceanography at Texas A&M University in 2026 as an associate professor. He is a geological oceanographer passionate about uncovering the hidden dynamics of Earth’s seafloor. His research centers on oceanic methane seepage and gas hydrates—processes that influence the global carbon cycle, climate feedback and even geohazards. By combining seismic imaging, sediment analysis and geochemistry, Dr. Oppo reveals how methane has moved through the Earth’s crust from millions of years ago to the present day. His work has led to 27 peer-reviewed publications in leading journals such as *Geology* and *Earth and Planetary Science Letters*, accumulating over 500 citations. Dr. Oppo has secured \$3.9 million in research funding, including a major National Science Foundation project that will take him and his team on three research expeditions using deep-sea technologies like the submersible *Alvin* and autonomous underwater vehicle *Sentry*. His collaborations with industry partners have provided access to proprietary seismic data valued at over \$2 million, amplifying the innovation and impact of his research. Dr. Oppo has taught more than 20 courses and received accolades including the American Association of Petroleum Geologists Inspirational Geoscience Educator Award (2023). He has supervised 14 master’s students, two doctoral students and mentored numerous others who now thrive in academia, government and industry.

Dr. Oppo’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

**COLLEGE OF DENTISTRY**

| <u>Name</u>                   | <u>Present Rank</u><br><u>Department</u>                                                               | <u>Yrs. Towards Tenure*</u> |                    | <u>Effective Date</u><br><u>Tenure</u>               |
|-------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------------|--------------------|------------------------------------------------------|
|                               |                                                                                                        | <u>Univ.</u>                | <u>Other Inst.</u> |                                                      |
| Dr. Erica C. Teixeira         | Professor<br>Comprehensive Dentistry                                                                   | 0                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival |
| D.D.S. (2000)<br>Ph.D. (2008) | The State University of Campinas, São Paulo, Brazil<br>The University of North Carolina at Chapel Hill |                             |                    |                                                      |
| Fa 2008 – Sp 2014             | The University of Texas Health<br>Science Center at San Antonio                                        | Assistant Professor         |                    |                                                      |
| Fa 2014 – Fa 2023             | The University of Iowa                                                                                 | Associate Professor         |                    |                                                      |
| Fa 2024 – Sp 2025             | The University of Iowa                                                                                 | Professor (Tenured 2024)    |                    |                                                      |
| Su 2025 – Present             | Texas A&M University                                                                                   | Professor                   |                    |                                                      |

Dr. Erica C. Teixeira earned a D.D.S. in Dentistry from The State University of Campinas, São Paulo, Brazil in 2000 and a Ph.D. in Materials Science from The University of North Carolina at Chapel Hill in 2008. Dr. Teixeira joined the Department of Comprehensive Dentistry at Texas A&M University in 2025 as the department head and a professor. Prior to this appointment, Dr. Teixeira served as a professor and departmental executive officer (chair) of the Department of Operative Dentistry at The University of Iowa, College of Dentistry and Dental Clinics, where she also earned a master’s degree in dental public health. Dr. Teixeira is a member of the Omicron Kappa Upsilon National Dental Honor Society and a Fellow of the International College of Dentists. She completed the prestigious Hedwig van Ameringen Executive Leadership in Academic Medicine program and serves on the American Dental Association (ADA) Council of Scientific Affairs, the ADA Seals Committee and the International Association for Dental Research network group. With over 40 peer-reviewed publications and more than 70 abstracts, Dr. Teixeira is deeply involved in research and mentoring, having guided over 40 students at various career stages. She has received a teaching and innovation award and maintains an active dental practice focused on minimally invasive approaches and person-centered care, which aligns with her teaching philosophy.

Dr. Teixeira’s file does not include any information we believe to be inconsistent with System Policy *12.01*, Section 4.3.

|                               |                                                                                                        |   |     |                                                      |
|-------------------------------|--------------------------------------------------------------------------------------------------------|---|-----|------------------------------------------------------|
| Dr. Fabricio B. Teixeira      | Professor<br>Endodontics                                                                               | 0 | >15 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| D.D.S. (1993)<br>Ph.D. (1999) | Universidade Gama Filho, Rio de Janeiro, Brazil<br>The State University of Campinas, São Paulo, Brazil |   |     |                                                      |

|                   |                                                              |                                    |
|-------------------|--------------------------------------------------------------|------------------------------------|
| Fa 1997 – Fa 1999 | The State University of Campinas, São Paulo, Brazil          | Assistant Professor                |
| Fa 1999 – Sp 2005 | The State University of Campinas, São Paulo, Brazil          | Associate Professor (Tenured 1999) |
| Sp 2005 – Sp 2008 | The University of North Carolina at Chapel Hill              | Associate Professor (Tenured 2005) |
| Fa 2008 – Sp 2014 | The University of Texas Health Science Center at San Antonio | Associate Professor (Tenured 2008) |
| Su 2014 – Sp 2025 | The University of Iowa                                       | Professor (Tenured 2014)           |
| Su 2025 – Present | Texas A&M University                                         | Professor                          |

Dr. Fabricio B. Teixeira earned a D.D.S. in Dentistry from the Universidade Gama Filho, Rio de Janeiro, Brazil in 1993, and a Ph.D. in Oral Sciences with a focus in Endodontics from The State University of Campinas, São Paulo, Brazil, in 1999. Dr. Teixeira joined the Department of Endodontics at Texas A&M University in 2025 as the department head and a professor. Prior to this appointment, Dr. Teixeira served as endowed professor and chair of the Department of Endodontics and director of the advanced education program in endodontics at The University of Iowa. He is an active diplomate of the American Board of Endodontics and previously served as director for the board from 2017 to 2023. Dr. Teixeira currently serves as the secretary of the International Association of Dental Traumatology and a member of its board of directors. He is also a commissioner for the Commission on Dental Accreditation (CODA) and chairs the CODA Endodontic Review Committee. He served as an associate editor of *Endodontic Topics* and has been a member of the scientific advisory board for several peer-reviewed journals. Actively involved in clinical research, Dr. Teixeira has lectured both nationally and internationally. His publications include multiple peer-reviewed articles, abstracts and textbook chapters, including contributions to *Pathways of the Pulp* and *Endodontics: Principles and Practice*.

Dr. Teixeira’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

### COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

| <u>Name</u>         | <u>Present Rank</u><br><u>Department</u>  | <u>Yrs. Towards Tenure*</u>        |                    | <u>Effective Date</u><br><u>Tenure</u>         |
|---------------------|-------------------------------------------|------------------------------------|--------------------|------------------------------------------------|
|                     |                                           | <u>Univ.</u>                       | <u>Other Inst.</u> |                                                |
| Dr. Carlos Valiente | Professor<br>Teaching, Learning & Culture | 0                                  | >15                | Upon Approval by the Board and Faculty Arrival |
| Ph.D. (2003)        | Arizona State University                  |                                    |                    |                                                |
| Su 2003 – Su 2009   | Arizona State University                  | Assistant Professor                |                    |                                                |
| Su 2009 – Su 2016   | Arizona State University                  | Associate Professor (Tenured 2009) |                    |                                                |
| Su 2016 – Sp 2022   | Arizona State University                  | Professor                          |                    |                                                |
| Su 2022 – Su 2025   | Oklahoma State University                 | Professor (Tenured 2022)           |                    |                                                |
| Su 2025 – Present   | Texas A&M University                      | Professor                          |                    |                                                |

Dr. Carlos Valiente earned a Ph.D. in Family Science from Arizona State University in 2003. Dr. Valiente joined the Department of Teaching, Learning & Culture at Texas A&M University in 2025 as the department head and a professor. Dr. Valiente is a developmental scientist with two decades of experience collaborating with school districts and parents to identify ways educators and parents can support children’s social and educational

success. His research has been published in approximately 100 journal articles and book chapters across the fields of education, family functioning and child development. He has secured more than \$7 million in research funding from organizations such as the National Science Foundation (NSF), the National Institutes of Health (NIH) and various state organizations. Dr. Valiente serves on the editorial boards of *Early Education and Development*, *Developmental Psychology* and *Social Development*, and has reviewed grants for major funders including the Spencer Foundation, NSF and NIH. In 2020, he earned a certificate in effective college instruction from the Association of College and University Educators. Dr. Valiente has taught courses in research methods, child and family functioning and school success, consistently receiving near-perfect quality ratings from students. Beyond the classroom, he developed research instruction for approximately 200 undergraduate students involved in his research projects and has served on more than 60 graduate student committees.

Dr. Valiente’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

**NARESH K. VASHISHT COLLEGE OF MEDICINE**

| <u>Name</u>              | <u>Present Rank</u><br><u>Department</u>                                                                                   | <u>Yrs. Towards Tenure*</u>        |                    | <u>Effective Date</u><br><u>Tenure</u> |
|--------------------------|----------------------------------------------------------------------------------------------------------------------------|------------------------------------|--------------------|----------------------------------------|
|                          |                                                                                                                            | <u>Univ.</u>                       | <u>Other Inst.</u> |                                        |
| Dr. J. Thomas Cunningham | Professor<br>Medical Physiology                                                                                            | 0                                  | >15                | Upon Approval<br>by the Board          |
| Ph.D. (1988)             | The University of Iowa                                                                                                     |                                    |                    |                                        |
| Su 1995 – Fall 2001      | University of Missouri                                                                                                     | Assistant Professor                |                    |                                        |
| Fa 2001 – Su 2003        | University of Missouri                                                                                                     | Associate Professor (Tenured 2001) |                    |                                        |
| Su 2003 – Su 2009        | The University of Texas Health<br>Science Center at San Antonio                                                            | Associate Professor (Tenured 2003) |                    |                                        |
| Su 2009 – Fa 2016        | The University of North Texas<br>Health Science Center at Fort<br>Worth ( <i>Now known as UNT Health<br/>Forth Worth</i> ) | Professor (Tenured 2009)           |                    |                                        |
| Fa 2016 – Fa 2024        | The University of North Texas<br>Health Science Center at Fort<br>Worth ( <i>Now known as UNT Health<br/>Forth Worth</i> ) | Regents Professor                  |                    |                                        |
| Fa 2024 – Present        | Texas A&M University                                                                                                       | Professor                          |                    |                                        |

Dr. J. Thomas Cunningham earned a Ph.D. in Biological Psychology from The University of Iowa in 1988. Dr. Cunningham joined the Department of Medical Physiology at Texas A&M University in 2024 as a professor. In addition to his faculty role, Dr. Cunningham serves as the senior associate dean for research in the Naresh K. Vashisht College of Medicine. Dr. Cunningham is internationally recognized for his research on how the central nervous system contributes to chronic human diseases, such as hypertension, sleep apnea and body fluid imbalances. He has authored over 140 peer-reviewed publications and edited one book. His laboratory has been continuously funded by the National Institutes of Health (NIH) and the American Heart Association (AHA) since 1995, receiving more than \$21 million in direct costs from NIH, AHA and industry partners. Many of his trainees have gone on to secure independent funding from NIH and AHA. Dr. Cunningham has received multiple awards for his teaching and research, including being named a Regents Professor by the University of North Texas System Board of Regents in 2016. His areas of teaching include neuroanatomy, neurophysiology, endocrinology, and the pharmacology of anesthetics and analgesics. Dr. Cunningham has been active in

reviewing grants for NIH and AHA and served as chair of a standing NIH study section (Neuroendocrinology, Neuroimmunology, Rhythms, and Sleep).

Dr. Cunningham’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

**COLLEGE OF PERFORMANCE, VISUALIZATION & FINE ARTS**

| <u>Name</u>          | <u>Present Rank</u><br><u>Department</u>            | <u>Yrs. Towards Tenure*</u>        |                    | <u>Effective Date Tenure</u>                   |
|----------------------|-----------------------------------------------------|------------------------------------|--------------------|------------------------------------------------|
|                      |                                                     | <u>Univ.</u>                       | <u>Other Inst.</u> |                                                |
| Dr. Sabarish V. Babu | Professor<br>Performance, Visualization & Fine Arts | 0                                  | 15                 | Upon Approval by the Board and Faculty Arrival |
| Ph.D. (2007)         | University of North Carolina at Charlotte           |                                    |                    |                                                |
| Sp 2010 – Su 2016    | Clemson University                                  | Assistant Professor                |                    |                                                |
| Su 2016 – Su 2025    | Clemson University                                  | Associate Professor (Tenured 2016) |                    |                                                |
| Su 2025 – Present    | Clemson University                                  | Professor                          |                    |                                                |
| Sp 2026              | Texas A&M University                                | Professor                          |                    |                                                |

Dr. Sabarish V. Babu earned a Ph.D. in Computer Science from the University of North Carolina at Charlotte in 2007. Dr. Babu will join the College of Performance, Visualization & Fine Arts at Texas A&M University in 2026 as a professor. Dr. Babu is a leading expert in extended reality, including virtual reality (VR), augmented reality (AR), and mixed reality (MR), as well as virtual humans and crowds, avatars, educational VR, and human-computer interaction. He has authored or co-authored over 140 peer-reviewed publications in these areas. He served as general chair of the Institute of Electrical and Electronics Engineers (IEEE) VR Conference in 2016 and has held program chair or co-chair roles at multiple venues, including the IEEE VR Conference in 2017 and the Association for Computing Machinery (ACM) Symposium on Applied Perception in 2025. Dr. Babu currently serves on the editorial boards of *IEEE Transactions on Visualization and Computer Graphics* and *Multidisciplinary Digital Publishing Institute Virtual Worlds*. His research has earned eight best paper awards, two best presentation awards and several honorable mention awards at premier IEEE and ACM conferences. He has supervised nine doctoral students, eight master’s students and several undergraduate honors students. Dr. Babu enjoys teaching courses in extended reality, human-computer interaction, quantitative methods, and user studies in computing. His courses are highly popular, and he has contributed to the development of new courses and educational programs. His research has been partially sponsored by the National Science Foundation, the U.S. Department of Labor and private foundations affiliated with companies such as Adobe Inc., Bon Secours Inc., Prisma Health Inc., Medline Inc., and Bayerische Motoren Werke AG (BMW). He has received over \$4.5 million in external funding and is currently ranked number one in virtual reality research in the U.S. by CSRankings.org.

Dr. Babu’s file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

|                       |                                                                  |                                    |    |                                                      |
|-----------------------|------------------------------------------------------------------|------------------------------------|----|------------------------------------------------------|
| Dr. Kris Belden-Adams | Associate Professor<br>Performance, Visualization<br>& Fine Arts | 0                                  | 14 | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2010)          | The City University of New York                                  |                                    |    |                                                      |
| Su 2011 – Sp 2013     | Minneapolis College of Art and<br>Design                         | Assistant Professor                |    |                                                      |
| Su 2013 – Sp 2019     | University of Mississippi                                        | Assistant Professor                |    |                                                      |
| Su 2019 – Sp 2025     | University of Mississippi                                        | Associate Professor (Tenured 2019) |    |                                                      |
| Su 2025 – Present     | Texas A&M University                                             | Associate Professor                |    |                                                      |

Dr. Kris Belden-Adams earned a Ph.D. in Art History from The City University of New York in 2010. Dr. Belden-Adams joined the College of Performance, Visualization & Fine Arts at Texas A&M University in 2025 as an associate professor. Her research explores photography’s intersections with temporality, identity and social systems. She has made significant contributions as both an editor and collaborator. She serves as editor-in-chief of *Art Inquiries* journal and is the author of *Photography, Temporality, Modernity: Time Warped* (2019) and *Eugenics, 'Aristogenics', Photography: Picturing Privilege* (2020). She is also an editor and contributor to the volumes *Photography and Failure: One Medium’s Incessant Entanglement with Mishaps, Flops, and Disappointments* (2017) and *‘These Are Our Stories’: Diverse Histories, Narratives, and Identities in Photographic Albums* (2022). In addition, Dr. Belden-Adams serves as a content co-editor for the history of photography section on Smarthistory, the official provider of art history content for Khan Academy.

Dr. Belden-Adams’ file does not include any information we believe to be inconsistent with System Policy 12.01, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded towards tenure based on his/her dossier.

EXHIBIT

TEXAS A&M UNIVERSITY  
REQUEST FOR APPROVAL TO NEGOTIATE  
AND EXECUTE CONTRACTS \$500,000 OR MORE  
CONTRACT LIST NO. 26-01

| University Unit                                                 | Contracting Party          | Total Consideration                 | Contract Term | New or Renewal | Purpose of Contract/Summary of Statement of Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Strategic Imperative                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|-----------------------------------------------------------------|----------------------------|-------------------------------------|---------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Texas A&M University Health Science Center College of Dentistry | Scottish Rite for Children | Not to exceed \$2 Million (revenue) | 5 years       | Renewal        | The Scottish Rite for Children will continue to serve as a clinical training site for the College of Dentistry (COD) residents. Residents will rotate through clinical settings to deliver comprehensive dental care under the supervision of COD faculty. Scottish Rite for Children will provide appropriate clinical space, equipment and supplies customarily available in its clinics and integrate the residents into its multidisciplinary care teams. Scottish Rite for Children will reimburse the COD for the salary and benefits costs of the faculty supervision and student resident rotations. The current agreement with Scottish Rite for Children expires August 31, 2026. | Approval of this agenda item will advance The Texas A&M University System (A&M System) strategic imperatives 1, 2, 3, and 5. Specifically, maintaining a diverse portfolio of high-quality resident training opportunities that will provide COD residents with the competencies required to pass the State Dental Exams for licensure advances imperatives 1 and 3. Funds realized from this agreement will allow the COD to offer competitive resident stipends, providing opportunities for advanced education to students in support of imperative 2. Finally, this agreement advances imperative 5 by providing comprehensive dental services to pediatric patients in the local Dallas-Fort Worth Metroplex, as well as other areas of Texas receiving treatment at Scottish Rite for Children. |

| University Unit                                                 | Contracting Party                   | Total Consideration                   | Contract Term | New or Renewal | Purpose of Contract/Summary of Statement of Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Strategic Imperative                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----------------------------------------------------------------|-------------------------------------|---------------------------------------|---------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Texas A&M University Health Science Center College of Dentistry | Children's Medical Center of Dallas | Not to exceed \$2.7 Million (revenue) | 5 years       | Renewal        | <p>Children's Medical Center of Dallas (Children's) will continue to serve as a clinical training site for College of Dentistry (COD) residents. This academic affiliation agreement will provide COD residents and fellows with pediatric clinical experiences while on rotation at Children's. During these rotations, residents will participate in practicum courses that are delivered and supervised on-site by qualified COD faculty. The clinical learning experiences, supervision and resident evaluations will be aligned with COD's curriculum and accreditation requirements and integrated into Children's care environment. Children's will provide access to appropriate pediatric clinical settings, resources, orientation, and required systems (such as EMR and ID credentials), and will collaborate with COD faculty to schedule rotations and support learner integration into care teams.</p> <p>Children's will reimburse COD for the costs associated with the resident rotations. Residents remain enrolled and under academic oversight of COD and no salary or employment benefits are paid directly to the residents by Children's. The current agreement with Children's expires August 31, 2026.</p> | Approval of this agenda item will advance A&M System strategic imperatives 1, 2, 3 and 5. Specifically, maintaining a diverse portfolio of high-quality resident training opportunities that will provide COD residents with the competencies required to pass the State Dental Exams for licensure advances imperatives 1 and 3. Funds realized from this agreement will allow the COD to offer competitive resident stipends, providing opportunities for advanced education to students in support of imperative 2. Finally, this agreement advances imperative 5 by providing comprehensive dental services to pediatric patients in the local Dallas-Fort Worth Metroplex, as well as other areas of Texas, receiving treatment at Children's. |
|                                                                 |                                     |                                       |               |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

| University Unit                                                 | Contracting Party                   | Total Consideration                   | Contract Term | New or Renewal | Purpose of Contract/Summary of Statement of Work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Strategic Imperative                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-----------------------------------------------------------------|-------------------------------------|---------------------------------------|---------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Texas A&M University Health Science Center College of Dentistry | Children's Medical Center of Dallas | Not to exceed \$1.7 Million (revenue) | 5 years       | Renewal        | Children's Medical Center of Dallas (Children's) will continue to serve as a clinical training site for College of Dentistry (COD) residents. Under this agreement, COD faculty will serve as attending dentists, providing leadership and management of the delivery of teaching services for residents on rotations at Children's, including day-to-day supervision, coaching, and evaluation of residents, fellows, and clinical staff. Children's will reimburse COD for the salary and benefits costs of faculty assigned as attending dentists. The current agreement with Children's expires August 31, 2026.                    | Approval of this agenda item will advance A&M System strategic imperatives 1, 3 and 5. Specifically, COD faculty participation in their clinical training will provide COD residents with the competencies required to pass the State Dental Exams for licensure advancing imperatives 1 and 3. Additionally, this agreement advances imperative 5 by providing comprehensive dental services to pediatric patients in the local Dallas-Fort Worth Metroplex, as well as other areas of Texas, receiving treatment at Children's. |
| Texas A&M University Health Science Center College of Dentistry | Children's Medical Center of Dallas | Not to exceed \$1.8 Million (revenue) | 5 years       | Renewal        | Children's Medical Center of Dallas (Children's) will continue to serve as a clinical training site for College of Dentistry (COD) residents. Under this agreement, COD will provide a faculty member to serve as Chief, Clinical Department of Dentistry for the Department of Dental Services at Children's. As Chief, the faculty member will oversee day-to-day operations, including governance, staffing and compliance with applicable policies, protocols, standards, and laws. Children's will reimburse COD for the salary and benefits of the Chief Dentists. The current agreement with Children's expires August 31, 2026. | Approval of this agenda item will advance A&M System strategic imperatives 1, 3 and 5. Specifically, COD faculty participation in their clinical training will provide COD residents with the competencies required to pass the State Dental Exams for licensure advancing imperatives 1 and 3. Additionally, this agreement supports imperative 5 by providing comprehensive dental services to pediatric patients in the local Dallas-Fort Worth Metroplex, as well as other areas of Texas, receiving treatment at Children's. |

## EXHIBIT

**TEXAS A&M UNIVERSITY-CORPUS CHRISTI  
BACKGROUND OF FACULTY  
RECOMMENDED FOR ACADEMIC TENURE  
TENURE LIST NO. 26-01**

## COLLEGE OF BUSINESS

| <u>Name</u>                  | <u>Present Rank<br/>Department</u>                                                                                                                                      | <u>Yrs. Towards<br/>Tenure*</u>                            |                        | <u>Effective Date<br/>Tenure</u>                     |
|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|------------------------|------------------------------------------------------|
|                              |                                                                                                                                                                         | <u>Univ.</u>                                               | <u>Other<br/>Inst.</u> |                                                      |
| Dr. Geret DePiper            | Harte Research Institute<br>Endowed Chair and<br>Professor of Resource<br>Economics<br>Harte Research Institute and<br>Department of Decision<br>Sciences and Economics | 0                                                          | 2                      | Upon Approval<br>by the Board and<br>Faculty Arrival |
| Ph.D. (2012)                 | University of Maryland                                                                                                                                                  |                                                            |                        |                                                      |
| Fa 2019 – Su 2021<br>Fa 2025 | University of Massachusetts Dartmouth<br>Texas A&M University-Corpus Christi                                                                                            | Adjunct Associate Professor<br>Endowed Chair and Professor |                        |                                                      |

Dr. Geret DePiper is a research economist whose work focuses on sustainable natural resource use and ecosystem-based management (EBM). He has authored 26 peer-reviewed journal articles and over 20 technical reports, with research published in journals such as *The RAND Journal of Economics*, *American Journal of Agricultural Economics*, and *Proceedings of the National Academy of Sciences (PNAS)*. His applied scholarship directly informs federal fishery policy through longstanding service on management councils and scientific advisory committees. Dr. DePiper has successfully taught graduate-level Environmental and Resource Economics and Policy at the University of Massachusetts Dartmouth and has mentored doctoral students across multiple institutions. He serves as co-chair of the International Council for the Exploration of the Sea's (ICES) Working Group on Economics and in leadership roles within the National Oceanic and Atmospheric Administration's (NOAA) Integrated Ecosystem Assessment program. His honors include multiple NOAA Bronze Medals, the NOAA Administrator's Award, and the ICES Service Award. He has secured more than \$1 million in competitive funding and developed policy tools widely adopted in U.S. fisheries management, advancing the integration of economics into marine science for sustainable ocean stewardship.

To the best of our knowledge, Dr. DePiper has behaved in a professional manner across his career and has not engaged in behaviors that may lead to dismissal for cause as specified in System Policy 12.01, Section 4.3.

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

## 34.06.02.J1 Carrying Concealed Handguns on Campus



Approved: November 13, 2025

Next Scheduled Review: November 13, 2030

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### Rule Summary

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This rule is designed to promote knowledge about the permissible concealed carrying of handguns and to provide information relative to those areas on campus where concealed carry is excluded. This rule is established pursuant to Texas Government Code 411.2031.

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### Definitions

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[Click to view Definitions in System Regulations 34.06.02, Weapons](#)

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### Rule

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1. The president of Texas A&M University-Victoria (TAMUV) established this rule after consulting with TAMUV students, staff and faculty about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. This rule has been reviewed and approved by the system board of regents, as required by law.
2. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the TAMUV campus or in a TAMUV vehicle, unless prohibited by state or federal law, or this rule. The open carrying of handguns on campus is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.
3. TAMUV enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, university police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, TAMUV will consider any violation of state law regulating firearms to be a violation of TAMUV rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to students, faculty, and staff.
4. Storage of Handguns in Residential Facilities
  - 4.1 This section applies to residence halls or other residential facilities located on campus that are owned and operated by TAMUV.
  - 4.2 Any resident student who is a concealed handgun license holder who wishes to store their handgun in their residence hall room:

- (a) must provide a safe that is intended and made for the storage of handguns. Inspection and installation of safes must go through the Department of University Residential Life or the University Police Department; or
- (b) may apply for a safe through the Department of University Residential Life or the University Police Department which will oversee installation.

## 5. Rules Applicable to Carrying a Concealed Handgun on Campus

### 5.1 State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

### 5.2 Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

### 5.3 Other Prohibited Campus Premises

A license holder is also prohibited from carrying a concealed handgun in the following campus premises:

#### 5.3.1 The president has prohibited carrying a concealed handgun in:

- a) University Health and Counseling Services.
- b) University Science Laboratories.
- c) Premises on which UIL or Interscholastic events are hosted by the University and where minors are the primary attendees/audience (band camp, sports camps, engineering day, leadership conferences, etc.).
- d) On the premises of the stadium, ballpark, gymnasium, court area, or track and field facility where any of the following is taking place: interscholastic sporting event; intercollegiate sporting event; professional sporting event. Areas include, the City of Victoria Softball Complex, The City of Victoria's Riverside Baseball Stadium, "The Cage" Soccer Field at TAMUV, VISD's Memorial Stadium used for soccer, track and field, and football, TAMUV's Health and Wellness Center, VISD's Victoria Fine Arts Center, Faith Family Church, and Victoria College's Fitness Center used for Soccer events.
- e) Campus laboratories that have in their bounds compressed gas cylinders, flammable organic solvents, flammable liquids, or unstable (reactive) chemicals.
- f) The Health & Wellness Center (medical/workout facility).
- g) Athletic practice fields whenever University Athletics is holding practice for soccer, baseball, and softball.
- h) Athletic game fields whenever University Athletics is holding athletic games for soccer, baseball, and softball.
- i) Polling Places hosting local, state, or national voting.
- j) Premises where formal administrative hearings/investigations are being conducted.
- k) Areas where contractual or licensing obligations require the exclusion of firearms.

5.3.2 Any premises where the university, as directed or approved by the president as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the president of the university. No university employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be institutional notices, conform to Section 46.03, Penal Code, and apply equally to all handgun license holders.

6. At all premises where concealed carry is prohibited, TAMUV must give effective notice under Section 30.06, Penal Code.

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## **Related Statutes, Policies, or Requirements**

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[Texas Government Code, Chapter 411](#)

[Texas Penal Code Section 30.06](#)

[Texas Penal Code Section 30.07](#)

[Texas Penal Code, Section 46.03](#)

[System Regulation 34.06.02, \*Weapons\*](#)

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## **Appendix**

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[Texas Statutory Prohibitions](#)

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## **Contact Office**

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Emergency Management  
(361) 570-4245

## 13.04.99.JI Student Travel

Approved: November 13, 2025

Next Scheduled Review: November 13, 2030

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### Rule Summary

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This rule is designed to promote the health and welfare of Texas A&M University-Victoria (TAMUV) students by regulating travel that is undertaken by one or more registered university students presently enrolled at the university to reach an event organized or sponsored by the university that is located more than 25 miles from the university.

This rule is required by System Policy *13.04, Student Travel*.

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### Rule

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#### 1. INTERNATIONAL TRAVEL

1.1 All international/study abroad-related travel must be coordinated and approved through the International Programs Office. All student paperwork for international travel must be submitted to that office according to their published deadlines. The International Programs Office will assist departments, programs and organizations in complying with all travel guidelines and/or international travel warnings from the State Department during the planning process to ensure all safety and additional travel approval steps are met. Information related to international travel is located at this link: <https://www.tamuv.edu/international/>

#### 2. DOMESTIC TRAVEL

2.1 In compliance with state law and System Policy *13.04, Student Travel*, the following provisions apply to any student who travels more than 25 miles from campus to an activity or event that is organized or sponsored by the university (including, but not limited to, travel under the scope and/or direction of a college, department, class, office, learning community, study abroad program, registered organization, or their representatives) that meets at least one of the following criteria:

- (a) The travel is organized through or funded by the university; or
- (b) The travel will use a vehicle owned or leased by the university; or
- (c) The travel is organized and/or funded by a student organization registered at the university.

- 2.2 These provisions apply to faculty, staff and students who engage in transporting students off campus on any university business or related travel activities, except as noted in Section 2.3 and Section 2.4, below. It is the responsibility of the entity (e.g., university department, recognized student organization, academic program) that sponsors the organized student travel to ensure compliance with these procedures.
- 2.3 This rule is not applicable to students who are responsible for their own transportation to an off-campus site (e.g., internships, practicum experiences, clinical and/or student teaching sites).
- 2.4 This rule is not applicable to students traveling due to participation in an intercollegiate athletic team or as support personnel. Athletic team-related travel is coordinated, monitored and tracked through the Department of Athletics' policies and procedures.
- 2.5 These regulations are a minimum standard; departments may mandate additional procedures to address the unique requirements associated with a particular type of organized student travel. Departments or units should submit proposals for additional standards through the chain of command to the appropriate vice president.

### 3. MODES OF TRAVEL

Organized student travel may require various modes of transportation. Each form of transportation requires students to follow common and mode-specific safety precautions.

- 3.1 **Vehicles Owned or Leased (including rental) by the university:** Only university employees (including student employees) may be authorized to drive university-owned vehicles. Rental car companies may have minimum age requirements for drivers. Students driving rental vehicles must include the optional insurance coverage from the rental company when leasing a vehicle, except when a student employee is renting the vehicle as a function of their employment. Drivers must possess a valid driver's license appropriate for the types of vehicles they are operating. Non-employees may be allowed to rent/lease vehicles on the state contract when traveling on official state business or on behalf of the university, including approved student travel.
- 3.2 **Privately Owned Vehicles:** Students and/or staff who use a privately owned vehicle or any vehicle other than those owned and/or leased by the university for travel to and from activities and events organized and/or sponsored by the university that are covered by this student travel rule are expected to follow the safety requirements related to student travel set out in this policy. Drivers on student travel trips in privately owned vehicles must have a valid driver's license that is appropriate for the classification of the vehicle being driven, motor vehicle insurance and current state registration.
- 3.3 **Commercial Carrier Travel (air travel, charter travel, boat, ferry and/or rail travel):** Students and/or staff traveling by commercial carrier transportation must comply with all international, federal, state and/or local laws regulating the specific mode of travel and the rules of the specific carrier. This includes laws and rules regarding carry-on baggage and baggage weight restrictions. When arranging commercial travel, every effort should be made to use an official state travel card for the purposes of the additional insurance coverage

provided by the travel card. Refer to documentation regarding the travel card for details regarding the coverage or contact the Travel Office.

#### 4. SAFETY REQUIREMENTS

Efforts should be made, in advance, to identify and minimize risks associated with the student travel trip, including, but not limited to, safety with the modes of travel, events during travel, etc. It is strongly recommended that all departments, programs, and/or organizations conducting student travel covered under this rule purchase the additional “special risk accident insurance” available through the Office of Enterprise Risk Management. The application can be located on The Texas A&M University System Office of Risk Management website: [Claim Reporting – Office of Risk Management](#). Select “Origami Portal” and then select “Submit a Special Event Insurance Request”.

##### 4.1 General Driving Safety Recommendations

- (a) Plan routes in advance and carpool or caravan when possible.
- (b) The length of the trip should be considered when selecting the number of drivers needed. See Section 4.3 (Minimizing Driver Fatigue) below for more details.
- (c) Notify a designated contact person upon departure and arrival.
- (d) Drivers must have valid driver’s licenses for the types of vehicles they are operating. Individuals not familiar with driving large-capacity vehicles are encouraged to participate in training related to 12-to-15-passenger van operations.

##### 4.2 Vehicle Operation Safety:

- (a) All occupants must use seat belts and remain seated when the vehicle is in motion. The number of occupants in a vehicle must not exceed the number of working seat belts in the vehicle.
- (b) Loading of the vehicle should be done in accordance with vehicle manufacturers' recommendations. Drivers, occupants, and luggage must not exceed the vehicle manufacturer's recommended capacity.
- (c) Occupants and drivers of the vehicle must comply with all the university travel guidelines.
- (d) Drivers will comply with all applicable traffic laws, posted speed limits, and regulations at all times, avoiding horseplay, racing, and/or other aggressive behavior.
- (e) The driver must confront rowdy or disorderly behavior by the passengers that may cause driver distractions.
- (f) Smoking or driving while under the influence of impairing drugs or alcohol is prohibited.

- (g) Use of radar/laser detection devices is prohibited in the vehicle.
- (h) Use of headphones or earphones by the driver is prohibited.
- (i) Use of a cellular/mobile phone must be limited by the driver and must comply with all applicable local laws/ordinances.
- (j) No alcohol, illegal drugs, unauthorized firearms, or other types of weapons are to be in the vehicle at any time.
- (k) Driver must be 18 years of age or older (or meet the rental company's age requirement).
- (l) Any rental/leased vehicle must carry the optional insurance at the time of rental. Refer to Section 3.1 for more details.

#### 4.3 Minimizing Driver Fatigue

Drivers should recognize that driving a vehicle for long hours is challenging and, therefore, should practice certain safety precautions to stay alert and safe. To help reduce fatigue, drivers should:

- (a) Begin the trip well-rested.
- (b) If there are two or more drivers per vehicle, drivers should rotate every two hours and divide the trip into segments to allow stops for rest. If a driver is traveling alone or is a sole driver, the driver should consider limiting the distance traveled to 400 miles and/or 8 hours per day.
- (c) Schedule trips during normal waking hours. Establish a reasonable arrival time for the activity or event.
- (d) Avoid driving when weather conditions are hazardous (including, but not limited to, fog, heavy rain, snow, or ice conditions) and be prepared to pause the trip or check into a motel should fatigue and travel conditions warrant.
- (e) Avoid medication before driving, especially if the label warns against operating vehicles while taking the medication.
- (f) Avoid taking any type of drug to stay awake.
- (g) If traveling with others, it is recommended that a passenger ride in the front seat and always remain awake.
- (h) It is recommended that drivers of all vehicles, including privately owned vehicles used on official business, travel with an Emergency Road Kit (first aid kit, flashlight, fire extinguisher, and traffic control devices such as roadside reflectors and flares). It is further recommended that groups traveling have someone who is certified in CPR/First

Aid, have emergency supplies of food and water, have access to maps for the area in which they are traveling, and have a cellular phone.

## 5. TRAVEL PLANNING AND DOCUMENTATION REQUIREMENTS

5.1 It is recommended that a designated advisor, staff member(s), and/or faculty accompany each student travel group. If an advisor, staff member(s), and/or faculty cannot attend the function with the student group, the group should become familiar with expectations for behavior and all procedures pertaining to student travel. Travelers must adhere to all federal, state, and local laws and ordinances, as well as the Student Code of Conduct. The group should plan its itinerary in a manner that divides the trip into reasonable segments, avoids driver fatigue, and incorporates the necessary safety precautions.

5.2 Groups traveling must submit the following paperwork as a complete packet:

1. Trip Itinerary (one for entire group) ([Form 1](#))
2. Travel Passenger List (one for entire group) ([Form 2](#))
3. Emergency Notification Form (one for each traveler) ([Form 3](#))
4. Assumption of Risk Indemnification Agreement (one for each student traveling; faculty and staff traveling within their job duties are not required to submit this form) ([Form 4](#))
5. A copy of the Incident/Accident Report should be taken with the group. ([Form 5](#))
6. Special Event Insurance Application (optional but strongly recommended).

The sponsoring department and/or organization should keep a copy of the Emergency Notification and Assumption of Risk Indemnification Agreement forms for each member of the group while traveling. This information will be needed in the event of an accident or other incident.

5.3 Access to Student Travel Forms

Student travel forms listed in Section 5.2 are provided online and can be accessed at this link: [www.tamuv.edu/student-services/travel-policy](http://www.tamuv.edu/student-services/travel-policy).

- (a) Faculty and/or staff accompanying students as a part of their university duties must complete and submit a travel request in Emburse.
- (b) Student travel forms are retained by the director of student services according to the state record retention schedule.

5.4 Individuals or groups that travel frequently to the same location(s) may be eligible to submit student travel paperwork that covers more than one student travel trip. Inquiries about whether an individual or a group of students is eligible to submit a “blanket travel” request may be made to the director of student services.

5.5 All travel paperwork listed in Section 5.2 must be turned into the Student Services Office no less than four business days before the date of departure (departure day does not count toward the four days). All paperwork will be reviewed for compliance with the travel rules.

Departments, programs, and/or organizations will be notified of any areas of non-compliance with the paperwork. All areas of non-compliance must be rectified prior to the travel departure. Failure to rectify any areas of non-compliance will result in the trip being designated as “not approved.” Trips designated as “not approved” are not eligible to be covered under university liability insurance, and no department/organization/entity may use university resources to fund and/or support the trip. Repeated non-compliance with complete travel paperwork, guidelines, and/or deadlines may result in the suspension of student travel for the department, program, and/or organization until re-training on proper procedures occurs. Travel paperwork must be completed for each person attending the trip, and driver record checks must be conducted in advance on all individuals who may be operating a vehicle during the trip.

5.6 Requests for exceptions must be made to the vice president of student affairs. Exception requests may be made regarding the four-day rule, as stated in 5.6, or to have a “not approved” designation reviewed.

5.7 The director of student services will share completed trip paperwork with the University Police Department.

## 6. IN THE EVENT OF AN ACCIDENT

The following procedures should be used whenever members of a university group are involved in an accident, regardless of the extent of the injury and/or damage:

- (a) Stop immediately; do not leave the scene; take necessary steps to prevent another accident; and notify the proper law enforcement agency and/or emergency medical services (9-1-1) so that an official report of the accident is made.
- (b) Render aid to the injured until help arrives.
- (c) Call the University Police Department at 361-570-4357. Do not call the family members of the injured university students and/or employees. The University Police Department will do this in accordance with university policies.
- (d) Record the names, addresses, and phone numbers of all witnesses.
- (e) Provide all required information to the law enforcement officer.
- (f) When returning to campus, the driver must immediately contact the University Police Department and Office of Student Services to follow up on the completion of the accident report forms. Any incident must also be reported to The Texas A&M University System, Office of Risk Management via [OrigamiRisk](#).
- (g) In the event of an automobile accident, gather the following information on any vehicles involved in the accident:
  1. Year of vehicle
  2. Make and model of vehicle
  3. Color of vehicle

4. License plate number
5. Driver's license number of the other driver
6. Insurance information of the other driver

(h) If a university vehicle is involved in an accident and it is inoperable, the driver should contact the University Police Department at 361-570-4357 for instructions.

(i) If a rental vehicle is in an accident, contact the rental agency for instructions.

(j) If a vehicle in an accident must be towed, remove any keys, fuel/credit cards, and all personal property, which might be lost or stolen.

(k) DO NOT make any statements, oral or written, as to who was at fault. Any admission of fault may impair the insurer's ability to defend a case of questionable legal liability. The appropriate legal authority will decide fault or liability.

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## **Related Statutes, Policies, or Requirements**

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[Tex. Educ. Code § 51.950](#)

[System Policy 13.04, Student Travel](#)

[Form 1- Trip Itinerary](#)

[Form 2- Travel Passenger List](#)

[Form 3- Emergency Notification Form](#)

[Form 4- Waiver and Indemnification Authorization](#)

[Form 5- Incident/Accident Report](#)

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## **Contact Office**

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Student Services Office  
(361) 485-4590

## 34.05.99.J1 Tobacco-Free Environment

Approved November 13, 2025  
Next Scheduled Review: November 13, 2030



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### Rule Summary

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To ensure a safe, healthy, and pleasant work, educational and living environment, Texas A&M University-Victoria (TAMUV) maintains rules and guidelines that limit or prohibit tobacco use on all university-owned, operated or leased property. This rule establishes guidance for the use of tobacco and e-cigarette/vaping products on university property.

*This rule is required by System Policy 34.05, Smoking.*

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### Definitions

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Smoking – All forms of smoking and tobacco products including but not limited to cigarettes, cigars, pipes, water pipes (hookah), bidis, kreteks, Dokha, smokeless tobacco, snuff, chewing tobacco, and electronic cigarettes (includes vapors, personal vaporizers, tanks, cigars, pipes and other).

University Property – Property located in the state of Texas that is owned, operated, leased, occupied or under the administrative control of the President of Texas A&M University-Victoria. For purposes of this rule, this includes but is not limited to all grounds, buildings and structures, sidewalks, parking lots, walkways, and all vehicles owned, leased or rented by Texas A&M University-Victoria.

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### Rule

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#### 1. SCOPE AND LIMITATIONS

##### 1.1 Areas in which smoking is prohibited:

- 1.1.1 Effective September 1, 2025, smoking and forms of tobacco use are prohibited on University Property.
- 1.1.2 It is the responsibility of all members of the campus community, including visitors, to observe these requirements. This rule relies on the thoughtfulness, consideration and cooperation of smokers and tobacco-users for its success. Those violating this rule should be reminded of this rule and asked to comply.
- 1.1.3 Department heads or others with purview over facilities shall ensure that the rule is communicated to everyone who occupies space in the facility.
- 1.1.4 University student artists or actors who participate in authorized performances will be allowed to smoke as part of an artistic production, provided that appropriate

disposal receptacles and smoke filtration units are available and the audience is informed prior to the performance.

- 1.1.5 If approved by the provost and vice president for Academic Affairs, smoking is permitted by participants in academic research studies involving smoking, if it is conducted in a designated area and informational signs are posted indicating the presence of tobacco smoke. The principal investigator must have an Institutional Review Board-approved protocol on file with TAMUV before beginning the research study, and a smoke filtration unit must be operating during the smoking event.

## 2. SMOKING AND TOBACCO CESSATION PROGRAMS

TAMUV is committed to supporting faculty and staff who wish to stop using tobacco and nicotine products. Information on tobacco, nicotine and smoking, including the smoking cessation program, is provided through the [Living Well tobacco cessation](#) program.

## 3. EXEMPTIONS

Exemptions to this rule may be permitted by the president for specific activities and locations to carry out the goals and objectives of the university.

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## Related Statutes, Policies, or Requirements

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[System Regulation 34.05. Smoking](#)

[Tex. Penal Code § 48.01. Smoking Tobacco](#)

[Tex. Lab. Code § 411.103. Duty of Employer to Provide Safe Workplace](#)

[Title 28 Tex. Admin Code Ch 34 State Fire Marshal, § 34.303 Adopted Standards \(Adopts by rule applicable chapters of the National Fire Protection Association \(NFPA\) Life Safety Code 101 \(2006 Edition\)\)](#)

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## Contact Office

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# The Stiles Farm Foundation

The Texas A&M University System

## **BUDGET**

For the Calendar Year  
2026

**STILES FARM FOUNDATION  
REVENUE & EXPENSE  
SUMMARY EXHIBIT**

|                                          | <b>2025</b><br><b><u>Actual</u></b><br>(estimate) | <b>2026</b><br><b><u>Budget</u></b> |
|------------------------------------------|---------------------------------------------------|-------------------------------------|
| <b>Operating Revenue</b>                 |                                                   |                                     |
| Crop Sales                               | \$ 640,203                                        | \$ 744,621                          |
| Livestock Sales                          | 218,764                                           | 211,310                             |
| Farm Program Income                      | 57,963                                            | 11,700                              |
| <b>Total Operating Revenue</b>           | <b>\$ 916,930</b>                                 | <b>\$ 967,631</b>                   |
| <b>Operating Expense</b>                 |                                                   |                                     |
| Crops                                    | 368,143                                           | 413,423                             |
| Livestock                                | 30,150                                            | 24,637                              |
| Admin/General Farm Expenses              | 369,198                                           | 378,055                             |
| Depreciation                             | 65,000                                            | 78,160                              |
| <b>Total Operating Expenses</b>          | <b>\$ 832,491</b>                                 | <b>\$ 894,275</b>                   |
| <b>Net Income (loss) from Operations</b> | <b>\$ 84,439</b>                                  | <b>\$ 73,356</b>                    |
| <b>Non-Operating Revenue</b>             |                                                   |                                     |
| Interest & Cooperative Dividend Income   | 26,500                                            | 50,500                              |
| Rental                                   | 26,400                                            | 37,700                              |
| Gifts and Grants                         | 5,000                                             | 3,200                               |
| Gain on Production Livestock Sold        | 18,000                                            | 21,041                              |
| Other Income                             | 3,734                                             | -                                   |
| <b>Total Non-Operating Revenue</b>       | <b>\$ 79,634</b>                                  | <b>\$ 112,441</b>                   |
| <b>Non-Operating Expenses</b>            |                                                   |                                     |
| Contributions and Donations              | 3,950                                             | 6,150                               |
| Field Day and Demonstrations Costs       | 4,544                                             | 3,600                               |
| Scholarships                             | -                                                 | 9,000                               |
| <b>Total Non-Operating Expenses</b>      | <b>\$ 8,494</b>                                   | <b>\$ 18,750</b>                    |
| <b>Net Non-Operating Income (Loss)</b>   | <b>\$ 71,140</b>                                  | <b>\$ 93,691</b>                    |
| <b>Total Net Income</b>                  | <b>\$ 155,579</b>                                 | <b>\$ 167,047</b>                   |

## **THE STILES FARM FOUNDATION**

### **OUTLOOK FOR 2026**

As a research/demonstration farm, the Stiles Farm Foundation utilizes management decision aids that incorporate input costs and expected revenue based on projected yields and prices. Enterprise accounting identifies potential profit areas to focus resources on profitable activity. The Farm Assistance program of Texas A&M AgriLife Extension Service is utilized to identify the most profitable enterprise mix based on current projections and Stiles Farm data. The current enterprise mix includes cattle, corn, cotton, hay, grain sorghum, wheat, and small grains for grazing.

An assessment of the current and near-term farm environment points to the challenges faced by the industry and can provide guidance to Texas A&M AgriLife Extension Services' efforts to address the needs of its agricultural clientele.

The 2025 growing season was marked by excellent spring and early summer rainfall leading to strong corn and cotton yields. The highs were not as high as 2024, but the weather led to better consistency across more acres. However, crop marketing opportunities started off weak and continued in that direction in 2025. Producers are all facing similar high cost of production leading to a strong increase in corn acres and a decrease in cotton, grain sorghum, and wheat acres. With record national corn yields, supply is putting a lot of downward pressure on our grain prices.

The difficult cotton and grain markets stand in juxtaposition to record breaking cattle prices. Several years of drought have drastically reduced herd sizes in Texas, and the lagging supply has rewarded producers who were able to keep their herd intact. The Stiles Farm utilizes mob and rotational grazing as well as a less aggressive stocking rate, all of which has helped the cow herd survive drought conditions. We normally wean and sell our calf crop in the fall and are anticipating very strong cattle revenue in 2025 and 2026.

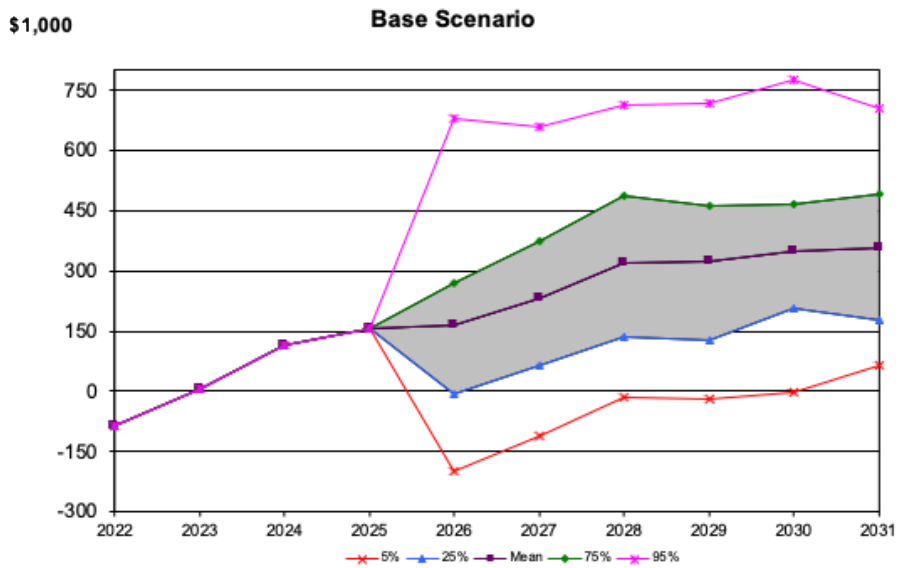
In 2025, the Stiles Farm began a working partnership with John Deere who recently opened their nearby Austin Test Site facility to evaluate emergent equipment technology. While they do own some farmland at the site, it has been beneficial for John Deere to work with the Stiles Farm running their equipment at operations scale. In exchange, the Stiles Farm has been able to utilize higher level equipment for planting and harvesting in 2025 saving wear and tear on planting equipment and reducing our custom harvesting costs by approximately \$24,000. This opens a lot of possibilities for result demonstrations and producer engagement in the future.

The Stiles Farm hosts an internship program where Thrall High School upperclassmen work on the farm each semester and gain hands-on experience in production agriculture. Even though they live in an agricultural community, many of these interns have no hands-on experience with production. The internship is an opportunity for them to translate classroom learning into real-life experience. A grant from the Williamson County Farm Bureau Board of Directors offsets part of the cost of the internship program. The farm is currently hosting two high school interns for the fall of 2025.

The longer-term financial outlook (Figure 1) indicates a steady to growing Net Income given the current long-term market outlook. Projected risk in Net Income indicates a 50% probability of the foundation realizing a 2026 Net Income in a range from break-even to positive \$270,000. Figure

2 illustrates the outlook and risk in the farm's operating cash position. The operation begins 2026 with an estimated \$300,000 in operating funds. The outlook through 2031 has the farm improving the operating cash position on average, with the possible accumulated ending cash position in 2031 ranging from \$1.2 to \$3.2 million.

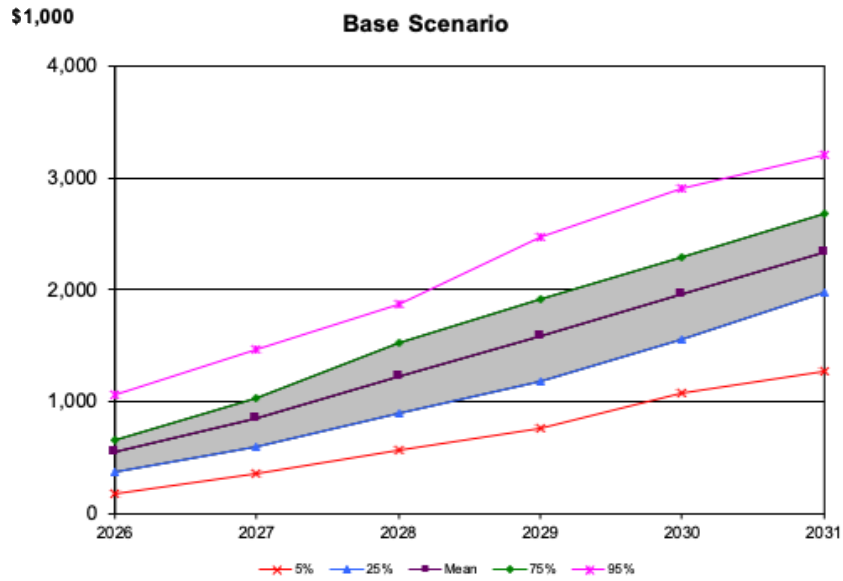
**Figure 1. Projected Variability in Net Farm Income.**



Note: Percentages indicate the probability that Net Farm Income is below the indicated level. The shaded area contains 50% of the projected outcomes.



**Figure 2. Projected Variability in Operating Cash Reserves.**



Note: Percentages indicate the probability that Net Farm Income is below the indicated level. The shaded area contains 50% of the projected outcomes.



**STILES FARM FOUNDATION**  
**Itemized Operating Budget**

|                                          | <b>2025</b>          | <b>2026</b>          |
|------------------------------------------|----------------------|----------------------|
|                                          | <b><u>Actual</u></b> | <b><u>Budget</u></b> |
|                                          | <b>(estimate)</b>    |                      |
| <b>Operating Revenue</b>                 |                      |                      |
| Cotton                                   | \$ 111,078           | \$ 73,153            |
| Grain                                    | 481,125              | 617,093              |
| Hay                                      | 30,000               | 20,000               |
| Specialty Production                     | 18,000               | 34,375               |
| Cattle                                   | 218,764              | 211,310              |
| Farm Program Income                      | 57,963               | 11,700               |
| <b>Total Operating Revenue</b>           | <b>\$ 916,930</b>    | <b>\$ 967,631</b>    |
| <b>Operating Expense</b>                 |                      |                      |
| Grain Combine/Haul/Storage               | \$ 83,000            | \$ 44,576            |
| Fertilizer                               | 99,200               | 127,832              |
| Hay Baling                               | 10,000               | 10,125               |
| Chemicals                                | 60,300               | 96,076               |
| Contract Services                        | 31,765               | 19,409               |
| Seed                                     | 83,878               | 114,405              |
| Specialty Production                     | -                    | 1,000                |
| <b>Total Crop Production</b>             | <b>\$ 368,143</b>    | <b>\$ 413,423</b>    |
| Feed                                     | \$ 27,150            | \$ 22,882            |
| Veterinary                               | 3,000                | 1,755                |
| <b>Total Livestock Production</b>        | <b>\$ 30,150</b>     | <b>\$ 24,637</b>     |
| Accounting                               | \$ 4,200             | \$ 4,000             |
| Audit                                    | 10,000               | 10,500               |
| Insurance                                | 46,000               | 33,421               |
| Management Services                      | 99,684               | 124,234              |
| Salaries and Wages                       | 69,000               | 75,000               |
| Contract Labor                           | 250                  | 500                  |
| Office Expense                           | 4,029                | 3,000                |
| Building Maintenance                     | 7,000                | 15,000               |
| Equipment Repairs                        | 19,000               | 15,000               |
| Equipment Rental                         | 69,120               | 60,000               |
| Dirt Work                                | 6,470                | 500                  |
| Payroll Taxes                            | 3,500                | 4,500                |
| Dues and Subscriptions                   | 350                  | 600                  |
| Licenses, Fees, and Permits              | 100                  | 600                  |
| Telephone/Internet                       | 3,600                | 3,400                |
| Vehicle Inspection                       | 200                  | 200                  |
| Tires, Fuel, Lube                        | 15,000               | 15,000               |
| Tools and Farm Supplies                  | 5,445                | 5,000                |
| Travel and Conferences                   | 1,000                | 2,500                |
| Bank Charges                             | -                    | 100                  |
| Utilities                                | 5,250                | 5,000                |
| <b>Total Admin and General Expense</b>   | <b>\$ 369,198</b>    | <b>\$ 378,055</b>    |
| <b>Depreciation</b>                      | <b>\$ 65,000</b>     | <b>\$ 78,160</b>     |
| <b>Total Operating Expenses</b>          | <b>\$ 832,491</b>    | <b>\$ 894,275</b>    |
| <b>Net Income (loss) from Operations</b> | <b>\$ 84,439</b>     | <b>\$ 73,356</b>     |

## **THE STILES FARM FOUNDATION**

### **ORGANIZATION**

The Stiles Farm Foundation was established under the terms of the will of the late J.V. and H.A. Stiles in September 1961. The property was devised to the Board of Regents of The Texas A&M University System (A&M System) as trustees of the trust known as the Stiles Farm Foundation.

The Stiles Farm Foundation consists of 2,716 acres of land adjacent to the town of Thrall and 131 acres near Lake Granger in Williamson County, Texas. A total of 513.5 acres of land is restricted to corpus and can never be sold, mortgaged, or disposed of by the trustees.

As outlined in the will, the farm has been operated as a research/demonstration farm utilizing management practices and techniques that are progressive and innovative, but practical so that farmers can identify and incorporate accepted practices into their existing operations.

Under the leadership of the Director of the Texas A&M AgriLife Extension Service, faculty with the agency working in collaboration with Texas A&M AgriLife Research establish demonstrations where research-proven practices are incorporated into the ongoing farming operation. The farm works toward the goal of assisting farmers in obtaining better yields, improving quality, and increasing efficiency.

The Stiles Farm Foundation further benefits the public service and educational efforts of the agricultural state agencies of the A&M System by applying proceeds from farming production to academic scholarships, local community public service, special events, and field demonstrations.

## **STILES FARM FOUNDATION**

### **Accounting, Budgeting and Management Information**

The Foundation completes an annual independent audit of its financial statements. The audit is conducted by Maese Fulmer CPA, PLLC in accordance with auditing standards generally accepted in the United States of America (US. GAAS).

The Foundation has adopted principles recommended by the American Institute of Certified Public Accountants for commercial agricultural producers. Some significant aspects of these are listed as follows:

#### **A. Inventories**

Inventories of hay, grain and cattle held for sale are valued using the Farm Price method of valuation, which is the current market price less the estimated cost of disposal.

#### **B. Revenue / Expense Recognition**

The farm recognizes revenue from grain and hay at the time of harvest. Revenue from cattle is recognized at the time of birth. The revenue is recorded at the current market price less estimated cost of disposal. Subsequent sales result in an increase or decrease in the recognized revenue by the difference in the amount inventoried and the amount realized.

Government farm program assistance payments are recorded as revenue in the year they are received. Royalty income is recorded as income in the year received.

Expenses are recorded when incurred in accordance with the accrual basis of accounting.

#### **C. Fixed Assets**

Land, equipment and buildings acquired by bequest are stated at the estimated fair market value at the date of bequest. All subsequent acquisitions are stated at cost and, except for land, are depreciated on the straight-line method over the estimated useful lives of the various assets. Expenditures for additions and major improvements are capitalized and expenditures for maintenance and repairs are charged to earnings as incurred. When properties are retired or otherwise disposed of, the cost thereof and the applicable accumulated depreciation are removed from the respective accounts, and the resulting gain or loss is reflected in earnings. A gain or loss is not recognized on trade-ins when the fair value of the asset is usually recorded at the cash paid plus the book basis of the trade-in. If the fair value is easily and accurately obtained a gain or loss on the trade-in is recognized, if appropriate.

#### **D. Income Taxes**

The Stiles Farm Foundation does not have activities subject to federal or state income taxes. However, it does file a Form 990, Return for Organizations Exempt from Federal Income Taxes with the IRS.

## **E. Restricted Investments**

The Trustees of the Foundation have established a policy that proceeds of 501.92 acres of land sold during 1996 shall be retained and invested, with the income from the investments being made available only for maintenance, repair and upgrades of the farm property and equipment. On August 31, 2025, cash balances and investments totaled \$1,289,374 which includes \$1,239,941 in an investment pool under the direction of the A&M System and \$49,433 in a bank money market account for future use.

## **F. Cash Flow**

The nature of dry land row crop farming requires substantial cash flow outflows in the early part of the calendar year. The resulting fall, harvest and cash inflows occur in the last quarter of the year. The negative cash flow effect of this fact is that as much as 80% of total expenditures are made before any funds are received each year. Farm expenditures are paid from an operating checking account, which draws money from cash invested in money market accounts that are available for immediate use as the costs of planting and production are incurred. Cash not needed for operations resides in an investment pool.

Two capital improvement tractor purchases were made between 2021 and 2022 to replace older equipment. These tractors are being financed through long-term low-interest leases with an option to buy them at the end of each 60-month term. The equipment lease payments are reflected in the budget as equipment rental. However, after 60 months, the line item will be reduced as the tractor purchases are completed.

## **G. Personal Services**

The Stiles Farm Foundation Trustees provide management supervisory services through the staff of the Texas A&M AgriLife Extension Service. The farm reimburses these costs including the value of any fringe benefits. Farm housing is provided for the farm manager to reside at the Stiles Farm Foundation headquarters location.

The Stiles Farm Foundation currently employs two full-time farm laborers and a part-time secretary. Hourly wages for these positions range from \$14.25 to \$15.50. Full-time employees are also given the option of residing in rent-free on farm housing.