#### **REVISISION #2**

#### Agenda Item No.

#### **AGENDA ITEM BRIEFING**

**Submitted by:** Phillip Ray, Vice Chancellor for Business Affairs

The Texas A&M University System

**Subject:** Approval of Non-substantive Revisions to Policies 13.04, Student Travel,

28.03, Vending Machines and 32.01, Employee Complaint and Appeal

Procedures

#### **Proposed Board Action:**

Approve non-substantive revisions to System Policy 13.04, Student Travel, 28.03, Vending Machines, and 32.01, Employee Complaint and Appeal Procedures.

## **Background Information:**

The purpose of this agenda item is to propose non-substantive revisions to System Policies 13.04, Student Travel, 28.03, Vending Machines, and 32.01, Employee Complaint and Appeal Procedures in response to these policies' routine, five-year certification reviews. Revisions to the policies are listed below:

#### **Policy 13.04**

Section 2.1 clarifying language related to safety issues. Additional minor edits were made to conform to style guidelines.

#### **Policy 28.03**

Only stylistic changes have been made in this policy.

#### **Policy 32.01**

Section 4 - replacing "veteran" terminology with "military" per SB 1376 (military employment preference). Additional minor edits were made to conform to style guidelines.

#### **A&M System Funding or Other Financial Implications:**

None.

#### **Strategic Plan Imperative(s) this Item Advances:**

The board's adoption, maintenance and revision of system policies advances all eight Strategic Plan Imperatives by providing policy direction to the member institutions and agencies.

## Agenda Item No.

## THE TEXAS A&M UNIVERSITY SYSTEM

Office of the Vice Chancellor for Business Affairs August 31, 2023

Members, Board of Regents The Texas A&M University System

Subject: Approval of Non-substantive Revisions to Policies 13.04, Student Travel, 28.03,

Vending Machines and 32.01, Employee Complaint and Appeal Procedures

I recommend adoption of the following minute order:

"The non-substantive revisions to System Policies 13.04, Student Travel, 28.03, Vending Machines and 32.01, Employee Complaint and Appeal Procedures, as shown in the attached exhibits, are approved, effective immediately."

	Respectfully submitted,	
	Phillip Ray Vice Chancellor for Business Affairs	
Approval Recommended:	Approved for Legal Sufficiency:	
John Sharp Chancellor	Ray Bonilla General Counsel	
Billy Hamilton Deputy Chancellor and Chief Financial Officer		

ITEM EXHIBIT

## 13.04 Student Travel

November 9, 2023 (MO -2023)
Revised November 15, 2018 (MO 238-2018)

Next Scheduled Review: November 15, 20239, 2028

Click to view **Revision History**.



## **Policy Summary**

The Texas Education Code requires the adoption of a policy for student travel meeting certain criteria. Each university (academic institution) of The Texas A&M University System (system) must adopt a rule governing certain student travel which must be submitted to the Board of Regents (board) for approval to meet this requirement. This policy provides the framework for the development of student travel rules tailored to the requirements of each campus.

## **Policy**

#### 1. GENERAL

Each academic institution must adopt a rule governing student travel. The rule must specifically address enrolled students who travel more than 25 miles from campus to an activity or event that is organized and sponsored by the academic institution and that is:

- (a) funded by the academic institution, and travel is undertaken using a vehicle owned or leased by the academic institution; or
  - (b) travel required by an organization registered at the academic institution.

#### 2. STUDENT TRAVEL RULES

The system recognizes that each academic institution has unique requirements regarding travel. However, each rule must address the following areas:

- (1a) different modes of travel likely to be used by students; and
- (2) safety issues related to student travel, including:
  - (ba) use of seat belts and other safety devices;
  - (eb) passenger capacity of the vehicle used;
  - (dc) qualifications and training of the operator of the vehicle; and
  - (ed) fatigue of the operator at the time of travel.

#### 3. RULE REVIEW PROCESS

13.04 Student Travel Page 1 of 2

Prior to final adoption of the rule, each academic institution must seek advice and comments from faculty and students of the academic institution. The final rules and any future amendments or changes will be are reviewed for legal sufficiency by the System Office of General Counsel. The policy and the final new rules will be are approved by the system board and provided to The Texas Higher Education Coordinating Board. After the rule has been adopted and approved, it must be published in the academic institution's catalog and posted on the academic institution's website.

# Related Statutes, Policies, or Requirements

Tex. Educ. Code § 51.950

# **Member Rule Requirements**

A rule is required to supplement this policy. See Sections 1, 2 and 3.

### **Contact Office**

System Office of Risk Management (979) 458-6330

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## ITEM EXHIBIT

# UNIVERSE SERVICE SERVI

# 28.03 Vending Machines

Revised November 9, 2023 (MO -2023)
Revised November 15, 2018 (MO 238-2018)

Next Scheduled Review: November 15, 2023 November 9, 2028

Click to view Revision History.

# **Policy Summary**

The Board of Regents (board) of The Texas A&M University System (system) is responsible for approving all member vending machine contracts. This policy provides specific authorizations and delegations of authority to the member chief executive officers (CEOs) with respect to the approval of these vending machine contracts.

## **Policy**

- 1. Vending machines may be located on properties under the control of the board and its member universities and agencies in buildings and such outdoor areas as are appropriate and do not interfere with the regular business activities of the respective member.
- 2. Member CEOs are authorized to contract for vending machines on properties owned or leased by the member. The contracts will be are in accordance with procedures established by the board and contract administration delegation adopted pursuant to System Policy 25.07, Contract Administration.
- 3. Members will comply with all applicable reporting requirements as established by state law.
- 4. CEOs must submit annually to the board a report summarizing the vendor contracts in place, the amounts received from such contracts, and the disposition of such funds.
- 5. Commissions received from vending machines are allocated to the respective member to be used for institutional development and support. A portion of such revenue may be assessed for support of the board office and for System Offices support, at the discretion of the chancellor.

# Related Statutes, Policies, or Requirements

Tex. Gov't Code § 2203.005 – Vending Machines Authorized

System Policy 25.07, Contract Administration

# **Member Rule Requirements**

A rule is not required to supplement this policy.

# **Contact Office**

System Office of Budgets and Accounting (979) 458-6100

## ITEM EXHIBIT

# 32.01 Employee Complaint and Appeal Procedures

Revised <u>August 26, 2021</u> (MO 148-2021) Revised November 9, 2023 (MO -2023)

Next Scheduled Review: August 26, 2026 November 9, 2028

Click to view Revision History.



# **Policy Summary**

Employee complaints against any member of The Texas A&M University System (system) are resolved pursuant to regulations established by the chancellor.

## **Policy**

- 1. The chancellor establishes comprehensive regulations for the resolution of all faculty, staff, student and other complaints against the system or any of its members, including appeals of employment actions.
- 2. The chancellor may establish procedures to determine if a complaint is frivolous and, if found to be frivolous, the complaint is dismissed.
- 3. Employees of the system must have all protection offered by federal and state laws, and procedures for reporting violations of law must be established in system regulations.
- 4. An individual entitled to a veteran's military or former foster child's employment preference under Texas Government Code, Chapters 657 and 672, may appeal a member's decision relating to hiring the individual or retaining the individual if the member reduces its workforce. Such appeals must follow the complaint procedures found in System Regulation 32.01.01, Complaint and Appeal Process for Faculty Members for faculty positions, and System Regulation 32.01.02, Complaint and Appeal Process for Nonfaculty Employees for nonfaculty positions. The system Board of Regents delegates its power to hear and decide such appeals to the respective system employee(s) designated in these system regulations.

# Related Statutes, Policies, or Requirements

Tex. Gov't Code Ch. 657

Tex. Gov't Code Ch. 672

Regulation 32.01.01, Complaint and Appeal Process for Faculty Members

Regulation 32.01.02, Complaint and Appeal Process for Nonfaculty Employees

Policy 32.02, Discipline and Dismissal of Employees

# **Member Rule Requirements**

A rule is not required to supplement this policy.

## **Contact Office**

System Offices Human Resources (979) 458-6169

#### ATTACHMENT TO ITEM

## 13.04 Student Travel

Revised November 9, 2023 (MO -2023) Next Scheduled Review: November 9, 2028 Click to view Revision History.



## **Policy Summary**

The Texas Education Code requires the adoption of a policy for student travel meeting certain criteria. Each university (academic institution) of The Texas A&M University System (system) must adopt a rule governing certain student travel which must be submitted to the Board of Regents (board) for approval to meet this requirement. This policy provides the framework for the development of student travel rules tailored to the requirements of each campus.

## **Policy**

#### 1. GENERAL

Each academic institution must adopt a rule governing student travel. The rule must specifically address enrolled students who travel more than 25 miles from campus to an activity or event that is organized and sponsored by the academic institution and that is:

- (a) funded by the academic institution, and travel is undertaken using a vehicle owned or leased by the academic institution; or
- (b) travel required by an organization registered at the academic institution.

#### 2. STUDENT TRAVEL RULES

The system recognizes that each academic institution has unique requirements regarding travel. However, each rule must address the following areas:

- (1) different modes of travel likely to be used by students; and
- (2) safety issues related to student travel, including:
  - (a) use of seat belts and other safety devices;
  - (b) passenger capacity of the vehicle used;
  - (c) qualifications and training of the operator of the vehicle; and
  - (d) fatigue of the operator at the time of travel.

13.04 Student Travel Page 1 of 2

#### 3. RULE REVIEW PROCESS

Prior to final adoption of the rule, each academic institution must seek advice and comments from faculty and students of the academic institution. The final rules and any future amendments or changes are reviewed for legal sufficiency by the System Office of General Counsel. The policy and the final new rules are approved by the system board and provided to The Texas Higher Education Coordinating Board. After the rule has been adopted and approved, it must be published in the academic institution's catalog and posted on the academic institution's website.

# Related Statutes, Policies, or Requirements

Tex. Educ. Code § 51.950

# **Member Rule Requirements**

A rule is required to supplement this policy. See Sections 1, 2 and 3.

## **Contact Office**

Risk Management (979) 458-6330

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# 28.03 Vending Machines

Revised November 9, 2023 (MO -2023) Next Scheduled Review: November 9, 2028 Click to view Revision History.



## **Policy Summary**

The Board of Regents (board) of The Texas A&M University System (system) is responsible for approving all member vending machine contracts. This policy provides specific authorizations and delegations of authority to the member chief executive officers (CEOs) with respect to the approval of these vending machine contracts.

## **Policy**

- 1. Vending machines may be located on properties under the control of the board and its member universities and agencies in buildings and such outdoor areas as are appropriate and do not interfere with the regular business activities of the respective member.
- 2. Member CEOs are authorized to contract for vending machines on properties owned or leased by the member. The contracts are in accordance with procedures established by the board and contract administration delegation adopted pursuant to System Policy 25.07, Contract Administration.
- 3. Members comply with all applicable reporting requirements as established by state law.
- 4. CEOs must submit annually to the board a report summarizing the vendor contracts in place, the amounts received from such contracts, and the disposition of such funds.
- 5. Commissions received from vending machines are allocated to the respective member to be used for institutional development and support. A portion of such revenue may be assessed for support of the board office and for System Offices support, at the discretion of the chancellor.

# Related Statutes, Policies, or Requirements

Tex. Gov't Code § 2203.005 - Vending Machines Authorized

System Policy 25.07, Contract Administration

# **Member Rule Requirements**

A rule is not required to supplement this policy.

# **Contact Office**

Budgets and Accounting (979) 458-6100

# 32.01 Employee Complaint and Appeal Procedures

Revised November 9, 2023 (MO -2023) Next Scheduled Review: November 9, 2028 Click to view Revision History.



## **Policy Summary**

Employee complaints against any member of The Texas A&M University System (system) are resolved pursuant to regulations established by the chancellor.

## **Policy**

- 1. The chancellor establishes comprehensive regulations for the resolution of all faculty, staff, student and other complaints against the system or any of its members, including appeals of employment actions.
- 2. The chancellor may establish procedures to determine if a complaint is frivolous and, if found to be frivolous, the complaint is dismissed.
- 3. Employees of the system must have all protection offered by federal and state laws, and procedures for reporting violations of law must be established in system regulations.
- 4. An individual entitled to a military or former foster child's employment preference under Texas Government Code, Chapters 657 and 672, may appeal a member's decision relating to hiring the individual or retaining the individual if the member reduces its workforce. Such appeals must follow the complaint procedures found in System Regulation 32.01.01, Complaint and Appeal Process for Faculty Members for faculty positions, and System Regulation 32.01.02, Complaint and Appeal Process for Nonfaculty Employees for nonfaculty positions. The system Board of Regents delegates its power to hear and decide such appeals to the respective system employee(s) designated in these system regulations.

# Related Statutes, Policies, or Requirements

Tex. Gov't Code Ch. 657

Tex. Gov't Code Ch. 672

Regulation 32.01.01, Complaint and Appeal Process for Faculty Members

Regulation 32.01.02, Complaint and Appeal Process for Nonfaculty Employees

# **Member Rule Requirements**

A rule is not required to supplement this policy.

## **Contact Office**

Human Resources (979) 458-6169