

Consent Agenda Items
Meeting
of the
Board of Regents

February 17, 2022



**MEETING OF THE BOARD OF REGENTS
THE TEXAS A&M UNIVERSITY SYSTEM
February 17, 2022
College Station, Texas**

REGULAR AGENDA ITEMS

1. COMMITTEE ON FINANCE

(No agenda items)

2. COMMITTEE ON AUDIT

(No agenda items)

3. COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

3.1 Approval of the Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the Interprofessional Education Building Project, Tarleton State University, Fort Worth, Texas (Project No. 04-3281), A&M System

3.2 Approval to Amend the FY 2022-FY 2026 Texas A&M University System Capital Plan to Add the Fire Alarm System Replacements PH2 Project and Appropriate for Pre-construction Services (Project No. 05-3370) for Prairie View A&M University with an FY 2022 Start Date, A&M System

3.3 Approval to Amend the FY 2022-FY 2026 Texas A&M University System Capital Plan to Add the RELLIS Campus Infrastructure 4B Project (Project No. 26-3365) for The Texas A&M University System RELLIS Campus with an FY 2022 Start Date, A&M System

3.4 Approval to Amend the FY 2022-FY 2026 Texas A&M University System Capital Plan to Add the San Antonio Student Housing Phase II Project (Project No. 25-3309) for Texas A&M University-San Antonio with an FY 2022 Start Date and Appropriate Pre-construction Services, A&M System

3.5 Approval of the Revised Project Scope and Budget, and Appropriation for Pre-construction Services for the Bright Development Project, Texas A&M University, College Station, Texas (Project No. 02-3343), A&M System

Informational Report

Report of System Construction Projects Authorized by the Board

4. COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

(No agenda items)

**Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.*

5. THE TEXAS A&M UNIVERSITY SYSTEM BOARD OF REGENTS (not assigned to Committee)**Executive Session Items**

- 5.1 *Authorization to Negotiate and Execute a Ground Lease of Approximately Two Acres of Land for the Construction of the American Brahman Breeders Association Headquarters on Property Located at 7601 Raymond Stotzer Parkway in College Station, Brazos County, Texas, Texas A&M
- 5.2 *Authorization for the Lease of 48,000 Square Feet of Space in the Valley Park Center Building Located at 400 Harvey Mitchell Parkway, College Station, Brazos County, Texas, Currently Housing Texas A&M University Sponsored Research Services, Texas A&M
- 5.3 *Authorization to Negotiate and Execute Agreements Related to the Exchange of Real Property with Stonelake Capital Partners, LLC, its Successors, Assigns and Affiliates in Dallas, Dallas County, Texas, Texas A&M
- 5.4 *Authorization to Negotiate and Execute an Agreement Relating to Reconstruction of the Pelican Island Bridge, in Galveston County, Texas, Texas A&M
- 5.5 *Authorization to Execute a Ground Lease with The Association of Former Students for the Addition of a Grand Hall and Other Improvements Adjacent to the Clayton W. Williams, Jr. Alumni Center on the Texas A&M University Campus in College Station, Texas, Brazos County, Texas, Texas A&M
- 5.6 *Authorization for the Lease of Approximately 13,682 Square Feet of Office Space at 175 Century Square Drive, Building B, College Station, Brazos County, Texas, A&M System
- 5.7 *Authorization to Purchase Approximately 48 Acres of Land in Austin, Travis County, Texas, TDEM
- 5.8 *Authorization to Sell Property Located at 6610 W. Amarillo Blvd., Amarillo, Potter County, Texas, TVMDL
- 5.9 *Authorization for the President to Execute an Employment Contract for the Head Women's Soccer Coach, Texas A&M
- 5.10 Appointment of Director of Texas A&M AgriLife Research, A&M System
- 5.11 Appointment of Director of Texas A&M AgriLife Extension, A&M System

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6. CONSENT AGENDA ITEMSThe Texas A&M University System/Board of Regents

- 6.1 Approval of Minutes
- 6.2 Approval of FY 2023 Operating Budget Guidelines
- 6.3 Approval of Commercial Bank of Qatar as a System Depository
- 6.4 Granting of the Title of Emeritus, February 2022
- 6.5 Confirmation of Appointment and Commissioning of Peace Officers
- 6.6 Approval of Revisions to System Policies 09.01, *Power to Bind the System*, and 09.04, *Litigation*
- 6.7 Approval of Non-substantive Revisions to System Policy 31.08, *Emeritus*

Prairie View A&M University

- 6.8 Approval of Academic Tenure, February 2022

Tarleton State University

- 6.9 *Naming of Rodeo Complex and Various Areas within the Rodeo Facility

Texas A&M International University

- 6.10 Granting of Faculty Development Leave for FY 2023

Texas A&M University

- 6.11 Granting of Faculty Development Leave for FY 2023
- 6.12 Approval of Academic Tenure, February 2022
- 6.13 Appointment of Dr. John Cladder '73 and Dr. Charles Graham '53 to Serve on the Rural Veterinarian Incentive Program Committee
- 6.14 Approval for Dr. Dirk Hays, a System Employee, to Serve as an Officer, Member of the Board of Directors, and Employee of Crop Phenomics LLC, an Entity that Proposes to License Technology from The Texas A&M University System
- 6.15 Approval for Mr. Craig Carothers, a System Employee, to Serve in His Official Capacity as a Member of the Board of Directors of StarRotor Corporation, a Business Entity Formed for the Purpose of Development and Commercialization of Technology Owned by The Texas A&M University System
- 6.16 *Authorization to Establish a Quasi-Endowment in the System Endowment Fund

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6.17 *Authorization for the President to Negotiate and Execute Certain Specified Contracts Over \$500,000

6.18 *Naming of Areas within The Gardens

6.19 *Naming of the Basketball Playing Court at Reed Arena

Texas A&M University-Central Texas

6.20 *Naming of Building #1 Founders Hall

6.21 *Renaming the Metroplex Computer Lab

6.22 *Naming of Outdoor Fitness and Obstacle Course

Texas A&M University-Commerce

6.23 Approval of a New Bachelor of Applied Arts & Science Degree Program with a Major in Technology Management, and Authorization to Request Approval from the THECB

6.24 *Naming of the Field House Southwest Lobby

Texas A&M University-Corpus Christi

6.25 Approval of a New Master of Science Degree Program with a Major in Engineering, and Authorization to Request Approval from the THECB

6.26 Approval of Academic Tenure, February 2022

6.27 *Naming of the Athletics Field House Weight Room

Texas A&M University-Kingsville

6.28 Granting of Faculty Development Leave for FY 2023

Texas A&M University-San Antonio

6.29 Granting of Faculty Development Leave for FY 2022 and FY 2023

Texas A&M University-Texarkana

6.30 Approval of Academic Tenure, February 2022

6.31 *Naming of Conference Rooms in the Building for Academic and Student Services

6.32 *Naming of University Center Rooms, Spaces, and Areas

West Texas A&M University

- 6.33 Authorization to Award an Honorary Degree to Paul F. Engler
- 6.34 Establishment of The Hill Institute
- 6.35 *Naming of a Building, College, Stadium, and Room on the Campus of West Texas A&M University

Texas A&M AgriLife Research

(No agenda items)

Texas A&M Engineering Experiment Station

(No agenda items)

Texas A&M Forest Service

(No agenda items)

Texas A&M AgriLife Extension Service

(No agenda items)

Texas A&M Engineering Extension Service

- 6.36 Authorization for Time Sensitive Awards Signature Authority for FY23 and FY24

Texas A&M Veterinary Medical Diagnostic Laboratory

(No agenda items)

Texas A&M Transportation Institute

(No agenda items)

Texas Division of Emergency Management

(No agenda items)

A&M System	The Texas A&M University System
A&M-Central Texas	Texas A&M University-Central Texas
A&M-Commerce	Texas A&M University-Commerce
A&M-Corpus Christi	Texas A&M University-Corpus Christi
A&M-San Antonio	Texas A&M University-San Antonio
A/E.....	Architect/Engineer
AgriLife Extension.....	Texas A&M AgriLife Extension Service
AgriLife Research	Texas A&M AgriLife Research
BOR	Board of Regents
FP&C.....	Facilities Planning and Construction
POR.....	Program of Requirements
PUF	Permanent University Fund
PVAMU.....	Prairie View A&M University
RELLIS	Respect, Excellence, Leadership, Loyalty, Integrity and Selfless Service
RFS.....	Revenue Financing System
TAMHSC	Texas A&M Health Science Center
TAMIU	Texas A&M International University
TAMUG.....	Texas A&M University at Galveston
TAMUT	Texas A&M University-Texarkana
Tarleton.....	Tarleton State University
TEES.....	Texas A&M Engineering Experiment Station
TEEX.....	Texas A&M Engineering Extension Service
Texas A&M at Qatar.....	Texas A&M University at Qatar
Texas A&M.....	Texas A&M University
Texas A&M-Kingsville.....	Texas A&M University-Kingsville
TDEM.....	Texas Division of Emergency Management
TFS.....	Texas A&M Forest Service
THECB.....	Texas Higher Education Coordinating Board
TTI.....	Texas A&M Transportation Institute
TVMDL.....	Texas A&M Veterinary Medical Diagnostic Laboratory
UTIMCO.....	The University of Texas/Texas A&M Investment Management Company
WTAMU.....	West Texas A&M University

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Agenda Item No. 6.1

**THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Board of Regents
February 9, 2022**

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Minutes

I recommend adoption of the following minute order:

“The following minutes are approved:

**November 18, 2021 Regular Meeting,
November 18-19, 2021, Special Workshop Meeting,
December 14, 2021, Special Telephonic Meeting and
January 19, 2022, Special Telephonic Meeting.”**

Respectfully submitted,

Vickie Burt Spillers
Executive Director

Attachments (4)

MINUTES

REGULAR MEETING

BOARD OF REGENTS

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

November 18, 2021

(Approved February 17, 2022)

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MINUTES

REGULAR MEETING BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM

November 18, 2021

CONVENE

Chairman Tim Leach convened a regular meeting of the Board of Regents of The Texas A&M University System at 8:30 a.m., Thursday, November 18, 2021, in the Bethancourt Ballroom 2300 E of the Memorial Student Center, College Station, Texas.

The following members of the Board were present:

Mr. Tim Leach, Chairman
Mr. Bill Mahomes, Vice Chairman
Mr. Robert L. Albritton
Mr. Randy Brooks
Mr. Jay Graham
Mr. Michael A. Hernandez III
Ms. Elaine Mendoza
Mr. Michael J. Plank
Mr. Clifton L. Thomas, Jr.
Ms. Matilin "Mati" Rigsby, Student Regent

RECESS TO EXECUTIVE SESSION

Chairman Leach announced that the Board would recess to executive session as permitted by Chapter 551, Sections 71, 72, 73, 74 and 76 of the Texas Government Code. He said in accordance with the law, no final action, decision or vote with regard to any matter considered in executive session would be made or taken.

(Note: The Board met in executive session from 8:31 a.m. until 1:20 p.m.)

RECONVENE

Chairman Leach reconvened the meeting in open session at 1:33 p.m., in the Bethancourt Ballroom 2300 A, B & C of the Memorial Student Center, College Station, Texas, with a quorum present.

INVOCATION

Chairman Leach called on Ms. Ayde Ordaz Franco, a Texas A&M University Community Health Major from Refugio, Texas, who presented the invocation.

CHAIRMAN’S REMARKS

Chairman Leach welcomed everyone to the meeting and thanked the faculty, staff and leadership for their hard work. Chairman Leach said they knew the payoff was the service the A&M System provided to Texans and students across the state.

Chairman Leach recognized two special guests who worked for Senator Brandon Creighton, Chairman of the Senate Higher Education Committee -- Mr. Joél Resendez, Committee Director and Ms. Abby Johnston’18, Committee Clerk. Chairman Leach advised that Senator Creighton authored legislation critical to the continued success of higher education. He added that Senator Creighton carried legislation that authorized capital construction projects in higher education, crucial for all of them trying to educate the next generation. He said another piece of legislation, Senate Bill 1295, would assist the regional universities in increasing the graduation rates for at-risk students. He noted that they particularly appreciated the \$20 million in appropriations that Senator Creighton dedicated to SB 1295. Chairman Leach emphasized that the people of Texas and this Board of Regents thanked Senator Creighton for caring about the state’s at-risk students.

Chairman Leach thanked Vice Chairman Bill Mahomes, who would speak at the unveiling of the Senator Matthew Gaines statue on Friday. He said he could think of no one better to represent the Board at this occasion, and encouraged Board members in town to attend the ceremony.

Chairman Leach said earlier this month, four Regents attended a well-received announcement in Fort Worth. He added that 250 of Fort Worth’s finest turned out as the A&M System announced plans for a new research and innovation campus in downtown Fort Worth. He said this urban campus featured a new research and innovation center, a new education and training center, and a new, state-of-the art home for the Texas A&M School of Law. Chairman Leach advised that this effort would be a collaboration between the System, industry and local government, at the request of Fort Worth and Tarrant County leaders. He said Fort Worth was the fastest growing major city in the U.S., and the only one in Texas without a Tier One research presence. He noted that they felt the urban research campus could spur innovation and high-tech job growth as they trained the North Texas workforce of tomorrow. Chairman Leach said much planning was yet to be completed, and critical Board votes to make this a reality, but the project had much potential.

CHANCELLOR’S REMARKS

Chancellor John Sharp highlighted accomplishments of the A&M System (a copy of his remarks are on file in the Office of the Board of Regents).

RECESS AND RECONVENE

Chairman Leach recessed the meeting at 1:49 p.m.

(Note: On Wednesday, November 17, the Committee on Academic and Student Affairs convened at 1:46 p.m. and adjourned at 4:26 p.m. The Committee on Buildings and Physical Plant convened at 4:37 p.m. and adjourned at 5:15 p.m. On Thursday, November 18, the Committee on Audit convened at 1:49 p.m. and adjourned at 2:06 p.m.)

Chairman Leach reconvened the meeting at 2:07 p.m. He advised that the Regents wanted to discuss the proposed tuition and fee increases. He said unfortunately, Dr. Katherine Banks, President of Texas A&M, was unable to attend today’s public meeting. Chairman Leach added that Dr. Banks had some innovative restructuring to present that the Board wanted to hear. He suggested they table Item 1.1, related to tuition and fee increases.

On motion of Regent Hernandez, seconded by Regent Brooks, and by a unanimous vote, Item 1.1 was tabled. Chairman Leach said the Committee on Finance would not take action on Item 1.1 at this meeting.

REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Regent Graham, Chairman of the Committee on Academic and Student Affairs, said the committee met on Wednesday, November 17, and engaged in several presentations and demonstrations related to transfer student advising and student success, and the use of standardized testing in admission decisions. He advised that these discussions would be helpful to the Board in better understanding the advances in advising and advising technology to help students. He said, also the role of the ACT and SAT as they considered proposed changes to admission standards and procedures each spring. Regent Graham said this concluded his committee report.

REPORT FROM THE COMMITTEE ON AUDIT

Vice Chairman Mahomes, Chairman of the Committee on Audit, said the committee met earlier that day and received several reports from Mr. Charlie Hrcir, Chief Auditor, including the Monthly Audit Report, the Audit Tracking Report and the FY 2021 Annual Audit Report. He noted that the Internal Audit department continued to meet audit tracking and customer service measures. He said the Board was pleased the A&M System continued to have experienced auditors on staff.

REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

Regent Plank, Chairman of the Committee on Buildings and Physical Plant, said the committee met the previous day and considered six items. He briefly described Items 3.1 through 3.6, which the committee approved, and recommended approval to the full Board.

On motion of Regent Albritton, seconded by Regent Brooks, and by a unanimous vote, the following minute orders were approved (184 through 189):

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**MINUTE ORDER 184-2021 (ITEM 3.1)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE  
RELLIS RUNWAY 35R REHABILITATION PROJECT (NO. 01-3331),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$5,372,000 for the RELLIS Runway 35R Rehabilitation Project is approved.

The amount of \$4,834,800 is appropriated from Account No. 01-084243 Permanent University Fund Debt Proceeds (AUF), for construction services and related project costs.

The RELLIS Runway 35R Rehabilitation Project, The Texas A&M University System RELLIS Campus, Bryan, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

**MINUTE ORDER 185-2021 (ITEM 3.2)**

**APPROVAL TO AMEND THE FY 2022-FY 2026  
TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN TO ADD  
THE BRIGHT AREA DEVELOPMENT PROJECT (NO. 02-3343),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The request to amend the FY 2022-FY 2026 Texas A&M University System Capital Plan to add the Bright Area Development Project for Texas A&M University with an FY 2022 start date and a total planning amount of \$205,000,000 is approved.

Contingent upon the completion of the Program of Requirements, the amount of \$20,500,000 is appropriated from Account No. 01-083538, Revenue Financing System Debt Proceeds (Stadium Revenue Funds), for pre-construction services and related project costs.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 186-2021 (ITEM 3.3)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE  
BRAYTON NEW ADMINISTRATIVE AND  
CLASSROOM FACILITY PROJECT (NO. 09-3269),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$31,945,000 for the Brayton New Administrative and Classroom Facility Project is approved.

The amount of \$28,705,500 is appropriated from Account No. 01-083540, Revenue Financing System Debt Proceeds (E&G Restricted), and the amount of \$45,000 is appropriated from Account No. 09-020121, Instruction-Designated, for construction services and related project costs.

The Brayton New Administrative and Classroom Facility Project, Texas A&M Engineering Extension Service, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 187-2021 (ITEM 3.4)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES, AND  
APPROVAL FOR CONSTRUCTION FOR THE INDUSTRIAL  
DISTRIBUTION BUILDING PROJECT (NO. 28-3230),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$20,020,000 for the Industrial Distribution Building No. 1 Project is approved.

The amount of \$9,357,155.60 is appropriated from Account No. 01-083538, Revenue Financing System Debt Proceeds, (Gifts), the amount of \$8,548,844.40 is appropriated from Account No. 28-810050, TEES Indust Dist Bldg-Gift Funded, and the amount of \$250,000 is appropriated from Account No. 02-206140, ID Building Support, for construction services and related project costs.

The Industrial Distribution Building No. 1 Project, Texas A&M Engineering Experiment Station, Bryan, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 188-2021 (ITEM 3.5)**

**APPROVAL OF THE PROJECT SCOPE AND BUDGET,  
APPROPRIATION FOR CONSTRUCTION SERVICES,  
AND APPROVAL FOR CONSTRUCTION FOR THE  
INTERIOR FINISHES RENOVATION ASTON HALL  
PHASE II PROJECT (SSC NO. 2019-04136),  
TEXAS A&M UNIVERSITY**

The project scope along with a project budget of \$4,776,213 for the Interior Finishes Renovation Aston Hall Phase II Project is approved.

The amount of \$4,112,785 is appropriated from Account No. 02-808818, Capital Renewal/DM Housing for construction services and related project costs.



The Interior Finishes Renovation Aston Hall Phase II Project, Texas A&M University, College Station, Texas, is approved for construction.

**MINUTE ORDER 189-2021 (ITEM 3.6)**

**APPROVAL OF THE REVISED PROJECT SCOPE AND  
BUDGET, APPROPRIATION FOR PRE-CONSTRUCTION  
AND CONSTRUCTION SERVICES, AND  
APPROVAL FOR CONSTRUCTION FOR THE  
TDEM WAREHOUSE AT RELLIS PROJECT (NO. 30-3338),  
TEXAS DIVISION OF EMERGENCY MANAGEMENT, BRYAN, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$29,350,000 for the TDEM Warehouse at RELLIS Project is approved.

The amount of \$24,150,000 is appropriated from Account No. 30-100402, State Funds-Regional Staging Areas, for pre-construction and construction services and related project costs. The amount of \$6,200,000 is reverted back to 01-083538 Revenue Financing System Debt Proceeds (Lease Revenue).

The TDEM Warehouse at RELLIS Project, Texas Division of Emergency Management, Bryan, Texas, is approved for construction.

**ADDITIONAL ITEMS CONSIDERED BY THE BOARD**

Chairman Leach reported that Items 5.1 through 5.12 were considered in executive session. He added that Item 5.6 was revised.

On motion of Regent Brooks, seconded by Regent Graham, and by a unanimous vote, the following minute orders were approved (190 through 201):

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MINUTE ORDER 190-2021 (ITEM 5.1)

**AUTHORIZATION TO GRANT A CONDITIONAL
ROADWAY EASEMENT IN LAREDO, WEBB COUNTY, TEXAS,
TO THE TEXAS DEPARTMENT OF TRANSPORTATION,
TEXAS A&M INTERNATIONAL UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to take all steps necessary to negotiate, execute and deliver a conditional roadway easement to the Texas Department of Transportation for 4.514 acres at the southeast corner of Bob Bullock Loop and University Boulevard in Laredo, Texas, to remain in effect so long as the property is used for roadway purposes.

MINUTE ORDER 191-2021 (ITEM 5.2)

**AUTHORIZATION TO PURCHASE THREE
TRACTS OF LAND WITH IMPROVEMENTS
LOCATED AT 13635 FM 3025 IN
STEPHENVILLE, ERATH COUNTY, TEXAS,
TARLETON STATE UNIVERSITY**

The Board of Regents authorizes the Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, to execute and deliver all documents, and to take all other actions necessary to purchase three tracts of land with improvements located at 13635 FM 3025 in Stephenville, Erath County, Texas.

MINUTE ORDER 192-2021 (ITEM 5.3)

**AUTHORIZATION TO PURCHASE
PROPERTY LOCATED AT 1930 W. SLOAN IN
STEPHENVILLE, ERATH COUNTY, TEXAS,
TARLETON STATE UNIVERSITY**

The Board of Regents, having found a legitimate public purpose for the expenditure of funds for the purchase of property located at 1930 W. Sloan in Stephenville, Erath County, Texas, that there are adequate controls in place to ensure that the public purpose is accomplished, and that the consideration received in purchasing the property is adequate, authorizes the Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, to execute and deliver all documents, and to take all other actions, necessary to purchase the land and improvements located at 1930 W. Sloan in Stephenville, Erath County, Texas.

MINUTE ORDER 193-2021 (ITEM 5.4)

**AUTHORIZATION FOR THE DISPOSITION OF
APPROXIMATELY 1,166.71 ACRES OF LAND AT
4999 CR 182, STEPHENVILLE, ERATH COUNTY, TEXAS,
TARLETON STATE UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute and deliver the documents necessary for the disposition of approximately 1,166.71 acres of land located at 4999 CR 182, Stephenville, Erath County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

MINUTE ORDER 194-2021 (ITEM 5.5)

**AUTHORIZATION FOR THE DISPOSITION OF THE
MEDICAL EDUCATION RESEARCH BUILDING, THE
INTEGRATED MICROSCOPY IMAGING LABORATORY, AND
THE REGIONAL HEALTH EDUCATION CENTER LOCATED
ON THE BAYLOR SCOTT & WHITE COMPLEX IN TEMPLE,
BELL COUNTY, TEXAS, TO BAYLOR SCOTT & WHITE HEALTH,
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute, and deliver the documentation necessary for the disposition of the Medical Education Research Building, the Integrated Microscopy Imaging Laboratory, and the Regional Health Education Center located on the Baylor Scott & White Complex in Temple, Bell County, Texas, upon such terms and conditions as the Chancellor, or designee, deems appropriate, and is further authorized, following approval for legal sufficiency by the Office of General Counsel, to execute and deliver such ancillary documents as the Chancellor, or designee, deems appropriate to effectuate the disposition.

MINUTE ORDER 195-2021 (ITEM 5.6)

**AUTHORIZATION FOR THE PRESIDENT TO
NEGOTIATE AND EXECUTE REVENUE AGREEMENT(S) FOR
THE TEXAS A&M GLOBAL HEALTH RESEARCH COMPLEX
FOR FISCAL YEARS 2022, 2023 AND 2024,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute revenue agreements for the Texas A&M Global Health Research Complex during fiscal years 2022, 2023, and 2024, including any amendments, modifications or extensions to revenue agreements created prior to fiscal year 2022, subject to review for legal form and sufficiency by the Office of General Counsel. Each such agreement must be structured so that the revenue generated by the agreement will cover, at a minimum, all costs incurred by Texas A&M University in performing under the agreement. Total consideration under any agreement will not exceed \$3,000,000 and the term for any agreement will not exceed five years. The overall cap for this item will not exceed \$20,000,000 over the three-year period.

MINUTE ORDER 196-2021 (ITEM 5.7)

**APPROVAL OF THE BOARD OF REGENTS FOR
TEXAS A&M UNIVERSITY-COMMERCE TO ACCEPT INVITATION
OF MEMBERSHIP IN THE SOUTHLAND CONFERENCE,
TEXAS A&M UNIVERSITY-COMMERCE**

The request from Texas A&M University-Commerce to accept Invitation of Membership in the Southland Conference is approved, effective July 1, 2022.

MINUTE ORDER 197-2021 (ITEM 5.8)

**APPROVAL OF A NEGOTIATED SETTLEMENT
OF DISPUTED NATURAL GAS CHARGES FROM
SYMMETRY, INC. ARISING OUT OF WINTER STORM URI FOR
TEXAS A&M UNIVERSITY AND PRAIRIE VIEW A&M UNIVERSITY,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, is authorized to negotiate and finalize a settlement of disputed natural gas charges from Symmetry, Inc., arising out of Winter Storm Uri on Texas A&M University's February 2021 bill and Prairie View A&M University's February 2021 bill.

MINUTE ORDER 198-2021 (ITEM 5.9)

**AUTHORIZATION FOR THE PRESIDENT TO
EXECUTE A NEW EMPLOYMENT CONTRACT
FOR ROSS BJORK, DIRECTOR OF ATHLETICS,
TEXAS A&M UNIVERSITY**

Authority is hereby granted to the President of Texas A&M University to execute a new employment contract, upon review for legal form and sufficiency by the Office of General Counsel, with the following person:

Director of Athletics - Ross Bjork

MINUTE ORDER 199-2021 (ITEM 5.10)

**AUTHORIZATION FOR THE PRESIDENT TO
NEGOTIATE AND EXECUTE NEW EMPLOYMENT
CONTRACTS FOR NATE YESKIE AND NOLAN CAIN,
ASSISTANT BASEBALL COACHES,
TEXAS A&M UNIVERSITY**

Authority is hereby granted to the President of Texas A&M University to negotiate and execute new employment contracts, upon review for legal form and sufficiency by the Office of General Counsel, with the following persons:

Assistant Baseball Coach - Nate Yeskie

Assistant Baseball Coach - Nolan Cain

MINUTE ORDER 200-2021 (ITEM 5.11)

**APPOINTMENT OF DR. AMY SWINFORD
AS DIRECTOR OF TEXAS A&M VETERINARY
MEDICAL DIAGNOSTIC LABORATORY,
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective December 1, 2021, Dr. Amy Swinford is hereby appointed Director of Texas A&M Veterinary Medical Diagnostic Laboratory, at an initial salary of \$215,000.

MINUTE ORDER 201-2021 (ITEM 5.12)

**APPOINTMENT OF DR. Y.A. (JOE) ELABD
AS VICE CHANCELLOR FOR RESEARCH,
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Dr. Y.A. (Joe) Elabd is hereby appointed Vice Chancellor for Research at The Texas A&M University System, at an initial salary of \$396,092.

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Chairman Leach congratulated Dr. Amy Swinford on her appointment as Director of the Texas A&M Veterinary Medical Diagnostic Laboratory, and Dr. Elabd on his appointment as Vice Chancellor for Research.

**CONSENT AGENDA ITEMS**

Chairman Leach presented Items 6.1 through Item 6.45.

On motion of Regent Albritton, seconded by Regent Brooks, and by a unanimous vote, the following minute orders were approved (202 through 245):

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MINUTE ORDER 202-2021 (ITEM 6.1)

**APPROVAL OF MINUTES
FROM THE AUGUST 26, 2021, REGULAR MEETING;
AUGUST 26, 2021 SPECIAL WORKSHOP MEETING;
SEPTEMBER 1, 2021, SPECIAL TELEPHONIC MEETING;
AND OCTOBER 21, 2021, SPECIAL TELEPHONIC MEETING;
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The Minutes of the August 26, 2021, Regular Meeting; August 26, 2021, Special Workshop Meeting; September 1, 2021, Special Telephonic Meeting; and October 21, 2021, Special Telephonic Meeting are hereby approved.

MINUTE ORDER 203-2021 (ITEM 6.2)

**APPROVAL OF INCIDENTAL FEES
EFFECTIVE WITH THE FALL 2022 SEMESTER,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Texas Education Code requires the Board to approve incidental fees charged by each institution. The requested incidental fees recommended by The Texas A&M University System institutions, as shown on the attached exhibit, are approved to be effective with the fall 2022 semester.

MINUTE ORDER 204-2021 (ITEM 6.3)

**CONFIRMATION OF NEW AND AMENDED
FIELD TRIP AND STUDY ABROAD FEES FOR
THE TEXAS A&M UNIVERSITY SYSTEM,
THE TEXAS A&M UNIVERSITY SYSTEM**

The request for new and amended field trip and study abroad fees for The Texas A&M University System, as shown on the attached exhibit, is hereby confirmed.

MINUTE ORDER 205-2021 (ITEM 6.4)

**GRANTING OF THE TITLE OF EMERITUS, NOVEMBER 2021,
THE TEXAS A&M UNIVERSITY SYSTEM**

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor, and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 22-01, and grants all rights and privileges of this title.

MINUTE ORDER 206-2021 (ITEM 6.5)

**CONFIRMATION OF
APPOINTMENT AND COMMISSIONING OF PEACE OFFICERS,
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 34.06 (Appointment, Commissioning and Authority of Peace Officers), the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.

MINUTE ORDER 207-2021 (ITEM 6.6)

**APPROVAL OF REVISIONS TO
SYSTEM POLICIES 10.01 (INTERNAL AUDITING),
AND 10.02 (FRAUD, WASTE AND ABUSE),
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policies 10.01 (Internal Auditing), and 10.02 (Fraud, Waste and Abuse), as shown in the attached exhibits, are approved, effective immediately.

MINUTE ORDER 208-2021 (ITEM 6.7)

**APPROVAL OF SUBSTANTIVE REVISIONS TO
SYSTEM POLICY 12.01 (ACADEMIC FREEDOM,
RESPONSIBILITY AND TENURE),
THE TEXAS A&M UNIVERSITY SYSTEM**

The substantive revisions to System Policy 12.01 (Academic Freedom, Responsibility and Tenure), as shown in the attached exhibit, are approved, effective immediately.

MINUTE ORDER 209-2021 (ITEM 6.8)

**APPROVAL OF NON-SUBSTANTIVE REVISIONS TO
SYSTEM POLICIES 21.01 (FINANCIAL POLICIES SYSTEMS AND
PROCEDURES), 25.02 (USE AND OPERATION OF SYSTEM AIRCRAFT)
27.04 (BUDGET AUTHORIZATIONS, LIMITATIONS AND DELEGATIONS
OF AUTHORITY), 33.04 (USE OF SYSTEM RESOURCES) AND
51.06 (NAMING OF BUILDINGS AND OTHER ENTITIES),
THE TEXAS A&M UNIVERSITY SYSTEM**

The non-substantive revisions to System Policies 21.01 (Financial Policies, Systems and Procedures), 25.01 (Use and Operation of System Aircraft), 27.04 (Budget Authorizations, Limitations and Delegations of Authority), 33.04 (Use of System Resources), and 51.06 (Naming of Buildings and Other Entities), as shown in the attached exhibits, are approved, effective immediately.

MINUTE ORDER 210-2021 (ITEM 6.9)

**APPROVAL OF REVISIONS TO
SYSTEM POLICIES 25.06 (PARTICIPATION BY
HISTORICALLY UNDERUTILIZED BUSINESS), 31.06
(SICK LEAVE POOL), AND 33.06 (HOURS OF WORK
FOR FULL-TIME SALARIED EMPLOYEES),
THE TEXAS A&M UNIVERSITY SYSTEM**

The revisions to System Policies 25.06 (Participation by Historically Underutilized Business), 31.06 (Sick Leave Pool), and 33.06 (Hours of Work for Full-time Salaried Employees), as shown in the attached exhibits, are approved, effective immediately.

MINUTE ORDER 211-2021 (ITEM 6.10)

**DESIGNATION OF THE REGENTS PROFESSOR AWARDS
AND THE REGENTS FELLOW SERVICE AWARDS FOR
EXEMPLARY PERFORMANCE AND PROFESSIONAL
SERVICE DURING FISCAL YEAR 2020-21,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby grants the designation of “Regents Professor” for exemplary performance during FY 2020-21 to the following 12 faculty members, effective immediately:

Dr. James D. Batteas, Texas A&M University
Dr. Rodney D. W. Bowersox, Texas A&M University
Dr. James Burdine, Texas A&M Health Science Center
Dr. Fidel Hernández, Texas A&M University-Kingsville
Dr. Mansoor Khan, Texas A&M Health Science Center

Dr. Daniel K. Marble, Tarleton State University
Dr. Godpower O. Okereke, Texas A&M University-Texarkana
Dr. Alfred L. Parks, Prairie View A&M University
Dr. Frank Spaniol, Texas A&M University-Corpus Christi
Dr. Jörg M. Steiner, Texas A&M University
Dr. Gregory A. Sword, Texas A&M University
Dr. Matthew A. Wood, Texas A&M University-Commerce

The Board of Regents of The Texas A&M University System hereby grants the designation of “Regents Fellow” for exemplary professional service during FY 2020-21 to the following seven agency service, extension and research professionals, effective immediately:

Mr. Burl Carraway, Texas A&M Forest Service
Ms. Tanya T. Davis, Texas A&M Agrilife Extension Service
Dr. Monty C. Dozier, Texas A&M Agrilife Extension Service
Dr. Roel R. Lopez, Texas A&M Agrilife Research
Ms. Gisela Ryan-Bunger, Texas Division of Emergency Management
Mr. Damon Slaydon, Texas A&M Engineering Experiment Station
Mr. Shawn M. Turner, Texas A&M Transportation Institute

MINUTE ORDER 212-2021 (ITEM 6.11)

**NAMING OF
BARTLETT COCKE GENERAL CONTRACTORS DIRECTOR’S OFFICE
ON THE TEXAS A&M UNIVERSITY SYSTEM RELLIS CAMPUS,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby names the RELLIS Academic Alliance Director’s Office on The Texas A&M University System RELLIS Campus the “Bartlett Cocke General Contractors Director’s Office.”

MINUTE ORDER 213-2021 (ITEM 6.12)

**NAMING OF
TELLEPSEN BUILDERS FACULTY CONFERENCE ROOM,
ACADEMIC COMPLEX BUILDING 2 ON
THE TEXAS A&M UNIVERSITY SYSTEM RELLIS CAMPUS,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby names the Faculty Conference Room 201 in Academic Complex Building 2 on the Texas A&M University System RELLIS Campus the “Tellepsen Builders Faculty Conference Room.”

MINUTE ORDER 214-2021 (ITEM 6.14)

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2021,
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Prairie View A&M University as set forth in the exhibit, Tenure List No. 22-01.

MINUTE ORDER 215-2021 (ITEM 6.15)

**GRANTING OF FACULTY DEVELOPMENT LEAVE FOR FY 2022,
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty member as shown in the attached exhibit, Faculty Development Leave List FY 2022, Prairie View A&M University.

MINUTE ORDER 216-2021 (ITEM 6.16)

**APPROVAL OF A NEW MASTER OF SCIENCE
DEGREE PROGRAM WITH A MAJOR IN NUTRITION, AND
AUTHORIZATION TO REQUEST APPROVAL FROM THE
TEXAS HIGHER EDUCATION COORDINATING BOARD,
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Prairie View A&M University leading to a Master of Science in Nutrition.

The Board also authorizes submission of Prairie View A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 217-2021 (ITEM 6.17)

**ADJUSTMENT TO MINUTE ORDER 221-2019
PROVIDING AUTHORIZATION TO UTILIZE FUNDS
FROM THE AVAILABLE UNIVERSITY FUND TO MATCH
PRIVATE GIFTS UNDER THE ENDOWED SCHOLARSHIPS
- ENDOWED SCHOLARSHIP MATCHING PROGRAM,
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Prairie View A&M University to utilize an additional \$1.6M from the Available University Fund to match current scholarship private gift commitments under the Endowed Scholarships - Endowed Scholarship Matching Program, Prairie View A&M University.

MINUTE ORDER 218-2021 (ITEM 6.18)

**AUTHORIZATION TO AWARD AN HONORARY DEGREE
TO DR. LAMAR AND MRS. MARILYN T. JOHANSON,
TARLETON STATE UNIVERSITY**

The President of Tarleton State University is authorized to award an Honorary Doctor of Humane Letters degree to Dr. Lamar and Mrs. Marilyn T. Johanson.

MINUTE ORDER 219-2021 (ITEM 6.19)

**APPROVAL OF A NEW BACHELOR OF SCIENCE
DEGREE PROGRAM WITH A MAJOR IN STATISTICS, AND
AUTHORIZATION TO REQUEST APPROVAL FROM THE
TEXAS HIGHER EDUCATION COORDINATING BOARD,
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Statistics.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 220-2021 (ITEM 6.20)

**APPROVAL OF A NEW BACHELOR OF SCIENCE
DEGREE PROGRAM WITH A MAJOR IN CYBERSECURITY,
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE
TEXAS HIGHER EDUCATION COORDINATING BOARD,
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Cybersecurity.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 221-2021 (ITEM 6.21)

**APPROVAL OF A NEW BACHELOR OF SCIENCE
DEGREE PROGRAM WITH A MAJOR IN
HORTICULTURAL AND PLANT SCIENCES, AND
AUTHORIZATION TO REQUEST APPROVAL FROM THE
TEXAS HIGHER EDUCATION COORDINATING BOARD,
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Horticultural and Plant Sciences.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 222-2021 (ITEM 6.22)

**APPROVAL OF A NEW MASTER OF SCIENCE
DEGREE PROGRAM WITH A MAJOR IN AGRICULTURAL
ECONOMICS, AND AUTHORIZATION TO REQUEST APPROVAL
FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD,
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Science in Agricultural Economics.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 223-2021 (ITEM 6.23)

**APPROVAL OF A NEW BACHELOR OF SCIENCE
DEGREE PROGRAM WITH A MAJOR IN BIOTECHNOLOGY,
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE
TEXAS HIGHER EDUCATION COORDINATING BOARD,
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Biotechnology.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 224-2021 (ITEM 6.24)

**APPROVAL OF A NEW MASTER OF ARTS
DEGREE PROGRAM WITH A MAJOR IN TEACHER EDUCATION,
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE
TEXAS HIGHER EDUCATION COORDINATING BOARD,
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Arts in Teacher Education.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 225-2021 (ITEM 6.25)

**APPROVAL OF A NEW DOCTOR OF PHILOSOPHY
DEGREE PROGRAM WITH A MAJOR IN COUNSELING, AND
AUTHORIZATION TO REQUEST APPROVAL FROM THE
TEXAS HIGHER EDUCATION COORDINATING BOARD,
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Doctor of Philosophy in Counseling.

The Board also authorizes submission of Tarleton State University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 226-2021 (ITEM 6.26)

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2021,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 22-01.

MINUTE ORDER 227-2021 (ITEM 6.27)

**AUTHORIZATION TO ESTABLISH A
QUASI-ENDOWMENT IN THE SYSTEM ENDOWMENT FUND
ENTITLED JOHN R. AREND TRUST QUASI-ENDOWMENT,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to establish a quasi-endowment in the System Endowment Fund entitled "John R. Arend Trust Quasi-Endowment." The quasi-endowment will be funded by a distribution from the John R. Arend Trust. Income generated by the quasi-endowment will be used exclusively for the purpose identified by the trust agreement.

MINUTE ORDER 228-2021 (ITEM 6.28)

**AUTHORIZATION TO ESTABLISH A
QUASI-ENDOWMENT IN THE SYSTEM ENDOWMENT FUND
ENTITLED DR. CLAUDE WILLIAMS SCHOLARSHIP QUASI-ENDOWMENT,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to establish a quasi-endowment in the System Endowment Fund entitled the “Dr. Claude Williams Scholarship Quasi-Endowment.” The scholarship will be funded by existing gift funds from the Claude Williams Scholarship and the Chapman Matching Fund in Texas A&M University College of Dentistry accounts. Distributions from the newly created quasi-endowment will be used to provide one or more scholarships to full-time second or third year dental students with the following qualifications: minimum GPA of 2.5, current member of the Student National Dental Association, currently participating in community service activities, and a history of community service activity that benefits disadvantaged/underserved populations prior to and during dental school.

MINUTE ORDER 229-2021 (ITEM 6.29)

**AUTHORIZATION TO ESTABLISH
QUASI-ENDOWMENTS IN THE SYSTEM ENDOWMENT
FUND ENTITLED JAMES AND KELSIE ANDERSON
SCHOLARSHIP IN AGRICULTURE QUASI-ENDOWMENT, AND
TERRY HERSHEY SCHOLARSHIP FUND QUASI-ENDOWMENT,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to establish two quasi-endowments in the System Endowment Fund entitled as follows.

- “James and Kelsie Anderson Scholarship in Agriculture Quasi-Endowment”
- “Terry Hershey Scholarship Fund Quasi-Endowment”

MINUTE ORDER 230-2021 (ITEM 6.30)

**AUTHORIZATION FOR THE LEASE OF
APPROXIMATELY 13,137 SQUARE FEET OF
OFFICE SPACE AT 1700 RESEARCH PARKWAY,
COLLEGE STATION, BRAZOS COUNTY, TEXAS,
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute, and deliver the documents necessary for the lease of approximately 13,137 square feet of office space at 1700 Research Parkway, College Station, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

MINUTE ORDER 231-2021 (ITEM 6.31)

**AUTHORIZATION FOR THE PRESIDENT
TO NEGOTIATE AND EXECUTE CERTAIN
SPECIFIED CONTRACTS OVER \$500,000,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute the contracts, and other related documents, listed in the exhibit, Contract List No. 22-01, subject to review for legal form and sufficiency by the Office of General Counsel.

MINUTE ORDER 232-2021 (ITEM 6.32)

**ESTABLISHMENT AND NAMING OF
THE TEXAS A&M GLOBAL CYBER RESEARCH INSTITUTE,
TEXAS A&M UNIVERSITY,
TEXAS A&M ENGINEERING EXPERIMENT STATION**

The Texas A&M Global Cyber Research Institute endowed by Ray Rothrock '77 and Anthony Wood '90 is hereby established and named as a joint Texas A&M University and Texas A&M Engineering Experiment Station institute.

MINUTE ORDER 233-2021 (ITEM 6.33)

**NAMING OF
ADAM C. SINN '00 DEPARTMENT OF FINANCE
IN THE MAYS BUSINESS SCHOOL,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Department of Finance the “Adam C. Sinn '00 Department of Finance” in the Mays Business School on the campus at Texas A&M University.

MINUTE ORDER 234-2021 (ITEM 6.34)

**APPROVAL FOR DR. LUIS CISNEROS ZEVALLOS
AND DR. MUSTAFA AKBULUT, SYSTEM EMPLOYEES,
TO SERVE AS OFFICERS, MEMBERS OF THE
BOARD OF DIRECTORS, AND EMPLOYEES OF
AKCIS NANOCOATING SOLUTIONS, LLP, AN ENTITY
THAT PROPOSES TO LICENSE TECHNOLOGY FROM
THE TEXAS A&M UNIVERSITY SYSTEM,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. Luis Cisneros-Zevallos and Dr. Mustafa Akbulut, employees of Texas A&M University, to serve, in their individual capacities, as officers, members of the board of directors, and employees of AkCis Nanocoating Solutions, LLP, an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Cisneros-Zevallos and Dr. Akbulut.

MINUTE ORDER 235-2021 (ITEM 6.35)

**APPROVAL FOR DR. JAMES SMITH, A SYSTEM EMPLOYEE,
TO SERVE AS AN OFFICER, MEMBER OF THE BOARD
OF DIRECTORS, AND EMPLOYEE OF SANO CHEMICALS, INC.,
AN ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY
FROM THE TEXAS A&M UNIVERSITY SYSTEM,
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. James Smith, an employee of Texas A&M University, to serve, in his individual capacity, as an officer, member of the board of directors, and employee of Sano Chemicals, Inc., an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Smith.

MINUTE ORDER 236-2021 (ITEM 6.36)

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2021,
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Commerce as set forth in the exhibit, Tenure List No. 22-01.

MINUTE ORDER 237-2021 (ITEM 6.37)

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2021,
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 22-01.

MINUTE ORDER 238-2021 (ITEM 6.38)

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2021,
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-San Antonio as set forth in the exhibit, Tenure List No. 22-01.

MINUTE ORDER 239-2021 (ITEM 6.39)

**NAMING OF THE
CHARLOTTE SHARP EAGLE FOOD PANTRY,
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the Eagle Food Pantry on the campus of Texas A&M University-Texarkana the “Charlotte Sharp Eagle Food Pantry.”

MINUTE ORDER 240-2021 (ITEM 6.40)

**APPROVAL OF A NEW BACHELOR OF SOCIAL WORK
DEGREE PROGRAM, AND AUTHORIZATION TO REQUEST APPROVAL
FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD,
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Texarkana leading to a Bachelor of Social Work.

The Board also authorizes submission of Texas A&M University-Texarkana’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 241-2021 (ITEM 6.41)

**NAMING OF THE
TEXAR FEDERAL CREDIT UNION WELCOME FOYER;
PATTERSON TROIKE FOUNDATION CLASSROOM;
WAYNE GARRISON CHARITABLE TRUST CONFERENCE ROOM;
LAYLA AND HESHAM HAZIN STUDENT STUDY AND LOUNGE AREA
IN THE BUILDING FOR ACADEMIC AND STUDENT SERVICES,
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System hereby names the following foyer, rooms, and areas in the Building for Academic and Student Services on the campus of Texas A&M University-Texarkana:

- Welcome Foyer - “TEXAR Federal Credit Union Welcome Foyer”
- Classroom - “Patterson Troike Foundation Classroom”
- Conference Room - “Wayne Garrison Charitable Trust Conference Room”
- Student Study and Lounge Area - “Layla and Hesham Hazin Student Study and Lounge Area”

MINUTE ORDER 242-2021 (ITEM 6.42)

**APPROVAL OF ACADEMIC TENURE, NOVEMBER 2021,
WEST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty member at West Texas A&M University as set forth in the exhibit, Tenure List No. 22-01.

MINUTE ORDER 243-2021 (ITEM 6.43)

**APPROVAL OF A NEW MASTER OF BUSINESS ADMINISTRATION
DEGREE PROGRAM WITH A MAJOR IN PROCUREMENT
MANAGEMENT, AND AUTHORIZATION TO REQUEST APPROVAL
FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD,
WEST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at West Texas A&M University leading to a Master of Business Administration in Procurement Management.

The Board also authorizes submission of West Texas A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

MINUTE ORDER 244-2021 (ITEM 6.44)

**NAMING OF
WELLINGTON STATE BANK CYBERSECURITY LAB
IN CLASSROOM CENTER BUILDING, ROOM 112M,
WEST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the computer lab, located in Classroom Center Building, Room 112M on the campus of West Texas A&M University, the "Wellington State Bank Cybersecurity Lab."

MINUTE ORDER 245-2021 (ITEM 6.45)

**APPROVAL OF 2022 STILES FARM FOUNDATION BUDGET,
TEXAS A&M AGRILIFE EXTENSION SERVICE**

The Board of Regents of The Texas A&M University System, acting in its capacity as trustees of the Stiles Farm Foundation, hereby approves the operating budget for the Stiles Farm Foundation for calendar year 2022, as shown in the attached exhibit.

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Chairman Leach congratulated Ms. Gwen Kirby, a Board of Regents employee, upon her retirement from the A&M System, and said she would be missed. He added that she had worked for the Board since 2009, and thanked her for her years of service.

Chancellor Sharp wished Chairman Leach a happy birthday. Chairman Leach said there was no way he had rather spend his birthday than working with them.

Chairman Leach said November 18 was another special day in Texas A&M history; the day the Bonfire collapsed. He noted that a memorial was held the previous evening for this event that would forever change Texas A&M. He said they would never forget the students that lost their lives in the Bonfire collapse.

Chairman Leach wished them all a restful Thanksgiving and holiday season. He said this was the last Board meeting for the year. He added that there were tremendous things going on in the A&M System and they were all doing a great job for the people of Texas.

### **ANNOUNCEMENTS**

Chairman Leach said the next regular Board meeting was scheduled for February 16-18, 2022, in College Station.

### **ADJOURN**

There being no further business, Chairman Leach asked for a motion to adjourn. On motion of Regent Hernandez, seconded by Regent Brooks, the meeting was adjourned at 2:17 p.m.

Vickie Burt Spillers  
Executive Director, Board of Regents

*(Minutes transcribed by Gwen Kirby, Office of the Board of Regents.)*

**MINUTES**

**SPECIAL WORKSHOP MEETING OF THE  
BOARD OF REGENTS**

**THE TEXAS A&M UNIVERSITY SYSTEM**

**HELD IN**

**COLLEGE STATION, TEXAS**

**November 18-19, 2021**

*(Approved February 17, 2022)*

**MINUTES OF THE  
SPECIAL WORKSHOP MEETING  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

**November 18-19, 2021**

**CONVENE**

Chairman Tim Leach convened a special workshop meeting of the Board of Regents of The Texas A&M University System at 2:46 p.m., Thursday, November 18, 2021, in Bethancourt Ballroom 2300 D&E of the Memorial Student Center (MSC) on the campus of Texas A&M University, College Station, Texas. The following members of the Board were present:

Mr. Tim Leach, Chairman  
Mr. Bill Mahomes, Vice Chairman  
Mr. Robert L. Albritton  
Mr. Randy Brooks  
Mr. Jay Graham  
Mr. Michael A. Hernandez  
Ms. Elaine Mendoza  
Mr. Michael J. Plank  
Mr. Clifton L. Thomas, Jr.  
Ms. Matilin "Mati" Rigsby, Student Regent

Chairman Leach announced that a quorum was present and that they would receive briefings from System executives and invited guests.

Chairman Leach called on Dr. John Hurtado, Texas A&M's Interim Vice Chancellor and Dean of Engineering and Interim Director of the Texas A&M Engineering Experiment Station (TEES), Mr. David Coatney, Director of Texas A&M's Engineering Extension Service (TEEX), and Mr. Rob Gorham, TEEX's Executive Director of Manufacturing Initiatives and the Executive Director of the SecureAmerica Institute, who provided an informational update on the current state and momentum of the TEES/TEEX Rio Grande Valley Advanced Manufacturing Hub.

Next, Mr. Greg Hartman, Chief Operating Officer and Senior Vice President for Strategic Partnerships, Dr. Jon Mogford, Chief Operating Officer and Senior Vice President of Texas A&M Health, Dr. Amy Waer, Dean of the Texas A&M College of Medicine, Dr. Mary Ann Covey, Director of Counseling & Psychological Services, and Dr. Martha Dannenbaum, Texas A&M's Director of Student Health Services, discussed the expansion of mental health services at Texas A&M.

Chairman Leach called on Mr. Ross Bjork, Texas A&M's Director of Athletics who discussed the implementation of Senate Bill (S. B.) 1385, relating to the compensation and professional representation of student athletes participating in intercollegiate athletic programs, that was enacted by the 87<sup>th</sup> Texas Legislature.

Next, Mr. Joseph Duron, Chief Administrative Officer, addressed financial management practices at A&M System institutions, including those related to reserve balances.

Mr. Duron and Dr. Joe Pettibon, Texas A&M Vice President for Enrollment and Academic Services, discussed the impact of Hazelwood exemptions at A&M System universities.

**RECESS**

Following the presentations and discussions, Chairman Leach recessed the meeting at 4:45 p.m.

**RECONVENE**

Chairman Leach reconvened the special workshop meeting of the Board of Regents of The Texas A&M University System at 8:30 a.m., Friday, November 19, 2021, in Bethancourt Ballroom 2300 D & E of the Memorial Student Center (MSC) on the campus of Texas A&M University, College Station, Texas. The following members of the Board were present:

Mr. Tim Leach, Chairman  
Mr. Randy Brooks  
Mr. Jay Graham  
Mr. Michael A. Hernandez  
Ms. Elaine Mendoza  
Mr. Michael J. Plank  
Mr. Clifton L. Thomas, Jr.  
Ms. Matilin “Mati” Rigsby, Student Regent

The following members of the Board were not present:

Mr. Bill Mahomes, Vice Chairman  
Mr. Robert L. Albritton

Chairman Leach announced that a quorum was present and that they would receive briefings from System executives and invited guests.

Chairman Leach called on Dr. James Hallmark, Vice Chancellor for Academic and Students Affairs who provided comments on governance issues at institutions of higher education before introducing Dr. Kevin Reilly, former President of the University of Wisconsin System. Dr. Reilly, an Association of Governing Boards (AGB) Senior Fellow and Senior Consultant, discussed principles of trusteeship.

**RECESS**

After discussion of Dr. Reilly’s presentation, Chairman Leach recessed the meeting at 9:45 a.m.



*(Note: Regent Graham departed the meeting)*

**RECONVENE**

Chairman Leach reconvened the special workshop meeting at 10:55 a.m. He then called on Dr. John Crawford, Texas A&M's Vice President for Finance and Chief Financial Officer (CFO), who provided additional information on reserve balances.

**ADJOURN**

There being no further business, Chairman Leach adjourned the meeting at 11:42 a.m.

Vickie Burt Spillers  
Executive Director, Board of Regents

Draft

**MINUTES**

**SPECIAL TELEPHONIC MEETING OF THE  
BOARD OF REGENTS**

**THE TEXAS A&M UNIVERSITY SYSTEM**

**HELD IN**

**COLLEGE STATION, TEXAS**

**December 14, 2021**

*(Approved February 17, 2022)*

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DRAFT

**MINUTES OF THE  
SPECIAL TELEPHONIC MEETING  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

**December 14, 2021**

**CONVENE**

Chairman Tim Leach convened a special telephonic meeting of the Board of Regents of The Texas A&M University System at 11:03 a.m., Tuesday, December 14, 2021.

Chairman Leach said the agenda item had been sent to each Regent and posted with the Secretary of State. He requested that each party to the conference call should clearly identify himself or herself prior to speaking.

The following members of the Board were present:

Mr. Tim Leach, Chairman  
Mr. Bill Mahomes, Vice Chairman  
Mr. Robert L. Albritton  
Mr. Jay Graham  
Mr. Michael A. Hernandez  
Ms. Elaine Mendoza  
Mr. Michael J. Plank  
Mr. Clifton L. Thomas, Jr.  
Ms. Matilin Rigsby (Student Regent)

The following member of the Board was not present:

Mr. Randy Brooks

**RECESS TO EXECUTIVE SESSION**

Chairman Leach said the Board would recess to executive session to consider matters as permitted by Chapter 551, Sections 71, 72, and 74 of the Texas Government Code. He said in accordance with the law, no final action, decision, or vote with regard to any matter considered in the executive session would be made or taken.

*(Note: The Board met in executive session from 11:05 a.m. until 12:00 p.m.)*

**RECONVENE IN OPEN SESSION**

Chairman Leach reconvened the meeting in open session at 12:01 p.m. and announced that the Board had met in executive session from 11:05 a.m. until 12:00 p.m., and conferred with Chancellor Sharp, administration and attorneys on legal and personnel matters including Item 1.

Chairman Leach presented Item 1 and asked if there was any further discussion. There being none he called for a motion. Regent Plank moved adoption of the minute order contained in Item 1. Regent Mendoza seconded the motion. Chairman Leach called each regent’s name for the vote. The record of the vote is as follows: Albritton – yes, Graham – yes, Hernandez – yes, Mahomes – yes, Mendoza – yes, Plank – yes, Thomas – yes and Chairman Leach voted “yes.”

The following minute order was approved (246).

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MINUTE ORDER 246-2021 (ITEM 1)

**AUTHORIZATION TO SETTLE LITIGATION
REGARDING APPROXIMATELY 4,506 ACRES OF LAND
AN IMPROVEMENTS IN EDWARDS COUNTY, TEXAS,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of the Texas A&M University System, or designee, following approval for legal sufficiency by the Office of General Counsel, is authorized to settle litigation regarding approximately 4,506 acres of land and improvements located in Edwards County, Texas upon the terms the Chancellor, or designee, deems appropriate in light of the issues set forth in the Agenda Item briefing, and is further authorized, following approval for legal sufficiency by the Office of General Counsel, to execute and deliver such documents as deemed appropriate to effectuate the settlement/sale.

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**ADJOURN**

There being no further business, on motion of Vice Chairman Mahomes, seconded by Regent Hernandez, the meeting was adjourned at 12:02 p.m.

Vickie Burt Spillers  
Executive Director, Board of Regents

*(Minutes transcribed by Jackie Bell, Office of the Board of Regents.)*

**MINUTES**

**SPECIAL TELEPHONIC MEETING OF THE  
BOARD OF REGENTS**

**THE TEXAS A&M UNIVERSITY SYSTEM**

**HELD IN**

**COLLEGE STATION, TEXAS**

**January 19, 2022**

*(Approved February 17, 2022)*

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**MINUTES OF THE  
SPECIAL TELEPHONIC MEETING  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

**January 19, 2022**

**CONVENE**

Chairman Tim Leach convened a special telephonic meeting of the Board of Regents of The Texas A&M University System at 3:32 p.m., Wednesday, January 19, 2022.

Chairman Leach said the agenda items had been sent to each Regent and posted with the Secretary of State. He requested that each party to the conference call should clearly identify himself or herself prior to speaking.

The following members of the Board were present in the meeting room:

Mr. Tim Leach, Chairman  
Mr. Randy Brooks

The following members of the Board were present via teleconference call:

Mr. Bill Mahomes, Vice Chairman  
Mr. Robert L. Albritton  
Mr. Jay Graham  
Mr. Michael A. Hernandez  
Ms. Elaine Mendoza  
Mr. Michael J. Plank  
Mr. Clifton L. Thomas, Jr.  
Ms. Matilin Rigsby (Student Regent)

**RECESS TO EXECUTIVE SESSION**

Chairman Leach said the Board would recess to executive session to consider matters as permitted by Chapter 551, Sections 71, 72, and 74 of the Texas Government Code. He said in accordance with the law, no final action, decision, or vote with regard to any matter considered in the executive session would be made or taken.

*(Note: The Board met in executive session from 3:34 p.m. until 3:51 p.m.)*

**RECONVENE IN OPEN SESSION**

Chairman Leach reconvened the meeting in open session at 3:52 p.m. and announced that the Board had met in executive session from 3:34 p.m. until 3:51 p.m., and conferred with Chancellor Sharp, administration and attorneys on legal, real property and personnel matters including discussion of Items 1 through 5.



Chairman Leach called on Mr. Brett McCully, Chief Facilities Officer for the A&M System to present Item 6. Following Mr. McCully’s remarks, Chief Nim Kidd, Vice Chancellor for Disaster and Emergency Services, provided additional comments.

Regent Plank, Chairman of the Committee on Buildings and Physical Plant, said that he had extensive conversations with Chief Kidd and his staff and that the acquisition of the property could not have come at a better time.

Regent Hernandez concurred with Regent Plank.

Chairman Leach asked if they would be reporting their accomplishments and successes to Governor Greg Abbott? Chief Kidd responded in the affirmative.

Chairman Leach asked if there was any further discussion. There being none he called for a motion for Items 1 through 6. Regent Brooks moved adoption of the minute orders contained in Items 1 through 6. Regent Plank seconded the motion. Chairman Leach called each regent’s name for the vote. The record of the vote is as follows: Albritton – yes, Brooks – yes, Graham – yes, Hernandez – yes, Mahomes – yes, Mendoza – yes, Plank – yes, Thomas – yes and Chairman Leach voted “yes.”

The following minute orders were approved (001-006).

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MINUTE ORDER 001-2022 (ITEM 1)

**AUTHORIZATION FOR THE PURCHASE OF AN
APPROXIMATELY 48.43 ACRE TRACT ADJACENT TO THE
RELLIS CAMPUS ON GOODSON BEND ROAD,
THE TEXAS A&M UNIVERSITY SYSTEM**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver all documents, and to take all other actions necessary, to purchase the approximately 48.43 acre tract adjacent to the RELLIS Campus of The Texas A&M University System. The amount of \$1,041,000, plus applicable closing costs, is appropriated from Account No. 01-084243, Permanent University Fund Debt Proceeds.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

MINUTE ORDER 002-2022 (ITEM 2)

**APPOINTMENT OF DR. MARK A. HUSSEY
AS INTERIM VICE CHANCELLOR AND DEAN
OF AGRICULTURE AND LIFE SCIENCES,
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Dr. Mark A. Hussey is hereby appointed Interim Vice Chancellor and Dean of Agriculture and Life Sciences, at an initial salary of \$450,000.

MINUTE ORDER 003-2022 (ITEM 3)

**APPOINTMENT OF DR. CLIFF LAMB
AS INTERIM DIRECTOR AND SOLE FINALIST
FOR THE POSITION OF DIRECTOR OF
TEXAS A&M AGRILIFE RESEARCH,
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Dr. Cliff Lamb is hereby appointed interim director of Texas A&M AgriLife Research, at an initial salary of \$300,000.

Dr. Cliff Lamb is hereby named the sole finalist for the position of director of Texas A&M AgriLife Research. As required by state law, final action may be taken after the 21-day notice is given.”

MINUTE ORDER 004-2022 (ITEM 4)

**APPOINTMENT OF DR. RICK AVERY
AS INTERIM DIRECTOR AND SOLE FINALIST
FOR THE POSITION OF DIRECTOR OF
TEXAS A&M AGRILIFE EXTENSION,
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Dr. Rick Avery is hereby appointed Interim Director of Texas A&M AgriLife Extension, at an initial salary of \$280,000.

Dr. Rick Avery is hereby named the sole finalist for the position of Director of Texas A&M AgriLife Extension. As required by state law, final action may be taken after the 21-day notice is given.

MINUTE ORDER 005-2022 (ITEM 5)

**APPOINTMENT OF DR. JAMES R. HALLMARK
AS INTERIM PRESIDENT OF
TEXAS A&M UNIVERSITY-KINGSVILLE,
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Dr. James R. Hallmark is hereby appointed Interim President of Texas A&M University-Kingsville at an initial salary of \$425,000.

In addition, Dr. Hallmark will be paid a \$10,000/month stipend during his service as Interim President.

MINUTE ORDER 006-2022 (ITEM 6)

**APPROVAL TO AMEND THE FY 2022-FY2026
TEXAS A&M UNIVERSITY SYSTEM CAPITAL PLAN
TO ADD THE TDEM SAN ANTONIO WAREHOUSE
MODIFICATIONS – PH I PROJECT WITH AN FY 2022 START DATE,
APPROPRIATION FOR PRE-CONSTRUCTION AND CONSTRUCTION SERVICE,
AND APPROVAL FOR CONSTRUCTION, TEXAS DIVISION OF
EMERGENCY MANAGEMENT, SAN ANTONIO, TEXAS, (PROJECT NO. 30-3375),
THE TEXAS A&M UNIVERSITY SYSTEM**

The request to amend the FY 2022-FY 2026 Texas A&M University System Capital Plan to add the TDEM San Antonio Warehouse Modifications – PH I Project for the Texas Division of Emergency Management with an FY 2022 start date and a total planning amount of \$9,977,900 is approved.

Contingent upon the completion of the Program of Requirements, the amount of \$9,977,900 is appropriated from Account No. 30-100402, Regional Storage & Staging Areas, for pre-construction services and construction services and related project costs.

The TDEM San Antonio Warehouse Modifications – PH I Project, Texas Division of Emergency Management, San Antonio, Texas, is approved for construction.”

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**ADJOURN**

There being no further business, on motion of Vice Chairman Mahomes, seconded by Regent Brooks, the meeting was adjourned at 4:01 p.m.

Vickie Burt Spillers  
Executive Director, Board of Regents

*(Minutes transcribed by Jackie Bell, Office of the Board of Regents.)*

DRAFT

Agenda Item No.

## **AGENDA ITEM BRIEFING**

**Submitted by:** Billy Hamilton, Deputy Chancellor and Chief Financial Officer  
The Texas A&M University System

**Subject:** Approval of FY 2023 Operating Budget Guidelines

### **Proposed Board Action:**

Approve FY 2023 operating budget guidelines per System Policy [27.03, Annual Operating Budget Process](#).

### **Background Information:**

System Policy 27.03 states that the Board must approve annually, upon the recommendation of the chancellor, guidelines for the preparation of annual operating budgets for the system.

### **A&M System Funding or Other Financial Implications:**

Not applicable.

### **Strategic Plan Imperative(s) this Item Advances:**

The annual operating budget is inclusive of all the imperatives (directly or indirectly) included in the A&M System strategic plan.

Agenda Item No.

**THE TEXAS A&M UNIVERSITY SYSTEM**  
Office of the Deputy Chancellor and Chief Financial Officer  
December 16, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of FY 2023 Operating Budget Guidelines

I recommend adoption of the following minute order:

**“The Texas A&M University System guidelines for the FY 2023 operating budget, as shown in the attached exhibit, are hereby adopted.”**

Respectfully submitted,

Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

**The Texas A&M University System**  
*FY 2023 Operating Budget Guidelines*

The Texas A&M University System (A&M System) is committed to serving the citizens of the state of Texas and understands that the valuable, but limited, resources provided to us must be utilized in the most efficient and effective manner and, as always, with the benefit of the state taxpayers foremost on our minds. The A&M System will continue to act as good stewards of the state of Texas' limited resources and will ensure the benefit to the state taxpayer is considered in every academic, research and service activity performed.

The A&M System remains focused on keeping the cost of attending our universities affordable, expanding student access, improving existing programs, developing new programs to meet new demands, expanding research and commercialization capabilities, and implementing operational efficiencies through shared services, strategic outsourcing and other opportunities. Careful consideration must be given to maintaining the proper balance between tuition and fee increases and financial aid, and the effects these have on student access. The imperative of excellence in all we do and the reality of resource limitations in the state of Texas increase the difficulty of meeting these challenges and dictate that we devote our collective skills to ensuring that the productivity of all A&M System resources is optimized.

In preparation for the upcoming FY 2023 budget process, we will remain focused on keeping administrative costs low through the continued improvement of operational efficiencies. In addition, budget recommendations shall be prepared within the estimated funds available and reserve balances should only be used in special one-time situations or where a definite plan provides justification of a limited use of such balances. In self-supporting activities, total funds budgeted shall not exceed realistic estimates of income and balances brought forward. It is expected that government and private contracts will finance their proportionate share of increases being recommended. Recommendations for other operating expenses should be based upon careful estimates of actual needs, taking into account every possibility for savings. Every effort should be made to ensure that we are taking advantage of cost savings opportunities and reducing expenditures wherever possible. In addition, all budgetary projections should include provisions to accommodate items subject to possible inflationary increases during the course of this operating year.

Chief Executive Officers are authorized to begin the process of preparing the FY 2023 operating budgets within the limits of available resources. The System Office of Budgets and Accounting will provide detailed instructions to be used in the support of each phase of the review and approval process for the Chancellor and Board of Regents.

## Revised FY 2023 Budget Calendar

### 2022

|           |                                                                                         |
|-----------|-----------------------------------------------------------------------------------------|
| February  | FY 2022 budget update provided to the Board                                             |
| March     | Preliminary budgets submitted to the System Office of Budgets and Accounting for review |
| May (TBD) | Programmatic Budget Reviews                                                             |
| May       | FY 2023 Budget presented to the Board for approval                                      |



Agenda Item No.

**AGENDA ITEM BRIEFING**

**Submitted by:** Maria L. Robinson, Chief Investment Officer and Treasurer  
The Texas A&M University System

**Subject:** Approval of Commercial Bank of Qatar as a System Depository

**Proposed Board Action:**

Approve Commercial Bank of Qatar as the local depository for Texas A&M University, the engineering agencies, and other system members with a presence in Qatar requiring local disbursement and/or collection of funds.

**Background Information:**

Commercial Bank of Qatar was the only bank to respond to an RFP issued in May 2017 and was approved by the Board of Regents as a system depository in August 2017. The current agreement will expire on August 31, 2022. The A&M System and Texas A&M University would like to extend the agreement for another five years. The bank is agreeable to extending the term at the discounted pricing submitted in the bank's RFP response, with the exception of pricing for two types of transactions (amendments to remittances and international USD transfers) which will be increased to the bank's current standard pricing.

**A&M System Funding or Other Financial Implications:**

Not applicable.

**Strategic Plan Imperative(s) this Item Advances:**

This item advances Strategic Plan Imperative 6 which provides that "The A&M System, in adhering to the high standard of excellence and growth required in this strategic plan, will display prudent financial stewardship and sustainability."

Agenda Item No.

**THE TEXAS A&M UNIVERSITY SYSTEM**  
Office of the Chief Investment Officer and Treasurer  
December 8, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of Commercial Bank of Qatar as a System Depository

I recommend adoption of the following minute order:

**“In accordance with The Texas A&M University System Policy 22.02, System Investment, Commercial Bank of Qatar is hereby approved as a depository for The Texas A&M University System.”**

Respectfully submitted,

Maria L. Robinson  
Chief Investment Officer and Treasurer

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

Agenda Item No.

**THE TEXAS A&M UNIVERSITY SYSTEM**  
Office of the Vice Chancellor for Academic Affairs  
December 15, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Granting of the Title of Emeritus, February 2022, The Texas A&M University System

In accordance with System Policy [31.08, Emeritus](#), the designation of “Emeritus,” to be added to the rank or position upon retirement of a person, may be granted by the board upon the recommendation of the chancellor.

The chief executive officers of The Texas A&M University System recognize individuals from their respective institutions and agencies, as shown on the attached Emeritus list, who have made outstanding contributions through their dedicated and loyal service.

I recommend adoption of the following minute order:

**“In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the chancellor, and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 22-02, and grants all rights and privileges of this title.”**

Respectfully submitted,

James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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M. Katherine Banks, Ph.D., President  
Texas A&M University

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Mark J. Rudin, President  
Texas A&M University-Commerce

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Patrick J. Stover  
Vice Chancellor and Dean  
Agriculture and Life Sciences

**THE TEXAS A&M UNIVERSITY SYSTEM  
CONFIRMATION OF EMERITUS TITLES  
EMERITUS TITLE LIST NO. 22-02**

| <u>System Member<br/>Honoree</u> | <u>Years<br/>of<br/>Service</u> | <u>Current Rank</u> | <u>Title Conferred</u> | <u>Effective Date</u> |
|----------------------------------|---------------------------------|---------------------|------------------------|-----------------------|
|----------------------------------|---------------------------------|---------------------|------------------------|-----------------------|

**TEXAS A&M UNIVERSITY**

|                           |    |                            |                                                                              |                                                         |
|---------------------------|----|----------------------------|------------------------------------------------------------------------------|---------------------------------------------------------|
| Dr. William B. Clark      | 44 | Professor                  | Professor Emeritus of English                                                | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Dicky D. Griffin      | 5  | Clinical Professor         | Clinical Professor Emeritus of Large Animal Clinical Sciences                | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Jeffrey D. Hart       | 39 | Professor                  | Professor Emeritus of Statistics                                             | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Lavern J. Holyfield   | 23 | Clinical Professor         | Clinical Professor Emerita of Comprehensive Dentistry                        | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Michael T. Longnecker | 44 | Professor                  | Professor Emeritus of Statistics                                             | Upon Approval by the Board and the Honoree's Retirement |
| Dr. William A. McIntosh   | 46 | Professor                  | Professor Emeritus of Sociology                                              | Upon Approval by the Board and the Honoree's Retirement |
| Dr. David McWhirter       | 29 | Professor                  | Professor Emeritus of English                                                | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Antonio A. René       | 16 | Senior Associate Professor | Senior Associate Professor Emeritus of Environmental and Occupational Health | Upon Approval by the Board and the Honoree's Retirement |

| <b><u>System Member<br/>Honoree</u></b>  | <b><u>Years<br/>of<br/>Service</u></b> | <b><u>Current Rank</u></b>        | <b><u>Title Conferred</u></b>                                                                | <b><u>Effective Date</u></b>                            |
|------------------------------------------|----------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------|---------------------------------------------------------|
| Dr. Henrik Schmiediche                   | 28                                     | Instructional Professor           | Intruactional Professor Emeritus of Statistics                                               | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Randall S. Sumpter                   | 25                                     | Associate Professor               | Associate Professor Emeritus of Communication                                                | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Thomas Tai-Seale                     | 19                                     | Instructional Associate Professor | Instructional Associate Professor Emeritus of Health Promotion and Community Health Sciences | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Steven N. Wiggins                    | 42                                     | Professor                         | Professor Emeritus of Economics                                                              | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Gary W. Williams                     | 33                                     | Professor                         | Professor Emeritus of Agricultural Economics                                                 | Upon Approval by the Board and the Honoree's Retirement |
| <b>TEXAS A&amp;M UNIVERSITY-COMMERCE</b> |                                        |                                   |                                                                                              |                                                         |
| Dr. Henry Ross                           | 38                                     | Instructor                        | Instructor Emeritus of Health and Human Performance                                          | Upon Approval by the Board and the Honoree's Retirement |
| Dr. William "Bill" Thompson              | 32                                     | Professor                         | Professor Emeritus of Sociology and Criminal Justice                                         | Upon Approval by the Board and the Honoree's Retirement |
| Dr. Elvira White-Lewis                   | 10.5                                   | Associate Professor               | Associate Professor Emeritus of Sociology and Criminal Justice                               | Upon Approval by the Board and the Honoree's Retirement |

| <u>System Member<br/>Honoree</u> | <u>Years<br/>of<br/>Service</u> | <u>Current Rank</u> | <u>Title Conferred</u> | <u>Effective Date</u> |
|----------------------------------|---------------------------------|---------------------|------------------------|-----------------------|
|----------------------------------|---------------------------------|---------------------|------------------------|-----------------------|

**TEXAS A&M AGRILIFE EXTENSION SERVICE**

|                          |    |                                                                |                                                                          |                                                               |
|--------------------------|----|----------------------------------------------------------------|--------------------------------------------------------------------------|---------------------------------------------------------------|
| Ms. Charla Bading        | 35 | County<br>Extension<br>Agent-Family<br>and Community<br>Health | County Extension<br>Agent Emeritus-<br>Family and<br>Community<br>Health | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Diane<br>Boellstorff | 20 | Professor and<br>Extension<br>Specialist                       | Professor and<br>Extension<br>Specialist<br>Emeritus                     | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
| Dr. Robert K. Lyons      | 39 | Professor and<br>Extension<br>Range<br>Specialist              | Professor and<br>Extension Range<br>Specialist<br>Emeritus               | Upon Approval by the<br>Board and the<br>Honoree's Retirement |

**TEXAS A&M AGRILIFE RESEARCH**

|                 |    |                                       |                                     |                                                               |
|-----------------|----|---------------------------------------|-------------------------------------|---------------------------------------------------------------|
| Dr. Michael Way | 39 | Professor and<br>AgriLife<br>Research | Professor Emeritus<br>of Entomology | Upon Approval by the<br>Board and the<br>Honoree's Retirement |
|-----------------|----|---------------------------------------|-------------------------------------|---------------------------------------------------------------|

Agenda Item No.

**AGENDA ITEM BRIEFING**

**Submitted by:** Phillip Ray, Vice Chancellor for Business Affairs  
The Texas A&M University System

**Subject:** Confirmation of Appointment and Commissioning of Peace Officers

**Proposed Board Action:**

In accordance with System Policy [34.06, Appointment, Commissioning and Authority of Peace Officers](#), the Board of Regents may confirm the appointment and commissioning of peace officers by the presidents of their respective members of The Texas A&M University System, as shown in the exhibit.

**Background Information:**

Presidents of member universities are authorized by system policy to appoint and commission campus police as peace officers, subject to confirmation by the Board of Regents.

**A&M System Funding or Other Financial Implications:**

None.

**Strategic Plan Imperative(s) this Item Advances:**

5. The A&M System will provide services that respond to the needs of the people of Texas by providing a safe place to learn, work and visit. Peace officers are an imperative part of providing these services to Texans.

Agenda Item No.

**THE TEXAS A&M UNIVERSITY SYSTEM**  
Office of the Vice Chancellor for Business Affairs  
January 3, 2022

Members, Board of Regents  
The Texas A&M University System

Subject: Confirmation of Appointment and Commissioning of Peace Officers

I recommend adoption of the following minute order:

**“In accordance with System Policy 34.06, *Appointment, Commissioning and Authority of Peace Officers*, the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.”**

Respectfully submitted,

Phillip Ray  
Vice Chancellor for Business Affairs

**Approval Recommended:**

\_\_\_\_\_  
John Sharp  
Chancellor

\_\_\_\_\_  
Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

\_\_\_\_\_  
Mark J. Rudin, President  
Texas A&M University-Commerce

\_\_\_\_\_  
Cynthia Teniente-Matson, President  
Texas A&M University-San Antonio

**Approved for Legal Sufficiency:**

\_\_\_\_\_  
Ray Bonilla  
General Counsel

\_\_\_\_\_  
M. Katherine Banks, Ph.D.  
President  
Texas A&M University

\_\_\_\_\_  
James R. Hallmark, Ph.D., Acting President  
Texas A&M University-Kingsville



The Texas A&M University System  
Appointed and Commissioned Peace Officers

| <b>University Officer's Name</b>            | <b>Title</b>  | <b>Hire Date</b> |
|---------------------------------------------|---------------|------------------|
| <b>TEXAS A&amp;M UNIVERSITY</b>             |               |                  |
| Dillaman, Colton A.                         | Peace Officer | 12/09/2021       |
| Mitchell, Cody H.                           | Peace Officer | 12/09/2021       |
| <b>TEXAS A&amp;M UNIVERSITY-COMMERCE</b>    |               |                  |
| Talley, Christopher S.                      | Peace Officer | 11/01/2021       |
| <b>TEXAS A&amp;M UNIVERSITY-KINGSVILLE</b>  |               |                  |
| Sandoval, Rene J.                           | Peace Officer | 11/23/2021       |
| <b>TEXAS A&amp;M UNIVERSITY-SAN ANTONIO</b> |               |                  |
| Ratliff, Clint W.                           | Peace Officer | 10/18/2021       |
| Vera, Brian M.                              | Peace Officer | 10/25/2021       |

Agenda Item No.

## **AGENDA ITEM BRIEFING**

**Submitted by:** Ray Bonilla, General Counsel  
The Texas A&M University System

**Subject:** Approval of Revisions to System Policies *09.01, Power to Bind the System*  
and *09.04, Litigation*

### **Proposed Board Action:**

Approve revisions to System Policies *09.01, Power to Bind the System* and *09.04, Litigation*.

### **Background Information:**

Both policies were due for their five-year certification reviews. Non-substantive revisions, including a template update as well as stylistic edits to conform to system style guidelines, are proposed for Board approval.

Additionally, the current language in Section 4 in Policy *09.04* is modified to read, “A member of the board or system employee who is sued in their individual capacity must disclose such fact to the general counsel, if the suit directly relates to their official acts as a regent or employee.” This change clarifies the disclosure responsibilities for any board member or system employee sued in their individual capacity.

### **A&M System Funding or Other Financial Implications:**

None.

### **Strategic Plan Imperative(s) this Item Advances:**

The board’s adoption, maintenance and revision of system policies advances all eight Strategic Plan Imperatives by providing policy direction to the member institutions and agencies.

Agenda Item No.

**THE TEXAS A&M UNIVERSITY SYSTEM**

Office of General Counsel

January 25, 2022

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of Revisions to System Policies *09.01, Power to Bind the System and 09.04, Litigation*

I recommend adoption of the following minute order:

**“The revisions to System Policies *09.01, Power to Bind the System and 09.04, Litigation*, as shown in the attached exhibits, are approved, effective immediately.”**

Respectfully submitted,

Ray Bonilla  
General Counsel

**Approval Recommended:**

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John Sharp  
Chancellor

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

**Approved for Legal Sufficiency:**

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Ray Bonilla  
General Counsel

## 09.01 Power to Bind the System

~~Reviewed January 31, 2017~~

~~Revised February 17, 2022 (MO -2022)~~

Next Scheduled Review: ~~February 17, 2027~~ ~~January 31, 2022~~

Click to view [Revision History](#).



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### Policy ~~Summary~~ ~~Statement~~

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This policy establishes the limitations on binding the Board of Regents (board), The Texas A&M University System (system) and/or any of its members.

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### ~~Reason for Policy~~

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~~This policy provides a clear and unambiguous statement regarding the boundaries of binding the system and/or any of its members.~~

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### ~~Policy~~ ~~Procedures~~ ~~and~~ ~~Responsibilities~~

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No officer, agent, employee or regent of the system, as an individual or as a member of any association or agency, ~~has~~ ~~shall~~ ~~have~~ the authority to in any way bind the board, the system or a system member to any position or course of action that is in conflict with any bylaw or policy of the board or any policy of the system, and any effort to do so ~~is~~ ~~shall~~ ~~be~~ of no force or effect.

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### Related Statutes, Policies, or Requirements

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[Tex. Educ. Code, Ch. 85](#)

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### Member Rule Requirements

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A rule is not required to supplement this policy.

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### Contact Office

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System Office of General Counsel  
(979) 458-6120

## 09.04 Litigation



~~Reviewed March 7, 2017~~

~~Revised February 17, 2022 (MO -2022)~~

Next Scheduled Review: ~~February 17, 2027~~ ~~March 7, 2022~~

Click to view [Revision History](#).

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### Policy ~~Summary~~ statement

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The Texas A&M University System (system) Office of General Counsel ~~shall~~ provides periodic reports to the Board of Regents (board) and chancellor concerning the status of pending litigation. This policy also addresses delegation of authority for the settlement of litigation and disputed claims.

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### ~~Reason for Policy~~

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~~This policy specifies the requirements for disclosing pending litigation to the board and the delegation of authority for settlement.~~

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### ~~Policy~~ procedures and Responsibilities

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1. The general counsel ~~will~~ informs the board with regard to all lawsuits filed by or against the board, the system or one or more of its members, and of all lawsuits filed by or against system officers, employees or agents of those entities acting in their official capacities, or in their individual capacities if the suit arises from their official acts. The general counsel ~~will~~ provides periodic reports to the board and chancellor about the status of pending litigation, the resolution of any lawsuit and the settlement of any claim.
2. Approval to file lawsuits or settle disputed claims asserted by or against the board, the system or one or more of its members, or claims against officers, employees or agents of those entities acting in their official capacities, or in their individual capacities if the suit arises from their official acts, ~~must~~ shall be within the following limits per individual per occurrence:

|                                                  |                  |
|--------------------------------------------------|------------------|
| Up to and including \$100,000                    | General Counsel  |
| Over \$100,000 and up to and including \$500,000 | Chancellor       |
| Over \$300,000                                   | Board of Regents |
3. All settlements ~~must~~ shall have the concurrence of the chief executive officer of the relevant ~~system~~ member and the general counsel and, where required, ~~must~~ shall have the approval of the Office of the Attorney General.

4. ~~Any individual who is named as a party to a lawsuit in his/her individual capacity and who also has authority to settle or agree to the settlement of such suit on behalf of the system must beforehand fully disclose his/her status to those whose concurrence to settle is required.~~ A member of the board or system employee who is sued in their his/her individual capacity must disclose such fact to the ~~board~~general counsel, if the suit directly relates to their official acts as a regent or employee.
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## **Related Statutes, Policies, or Requirements**

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[System Regulation 09.04.01, Legal Counsel and Attorney General Opinion Requests](#)

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## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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System Office of General Counsel  
(979) 458-6120

## 09.01 Power to Bind the System

Revised February 17, 2022 (MO -2022)  
Next Scheduled Review: February 17, 2027  
Click to view [Revision History](#).



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### Policy Summary

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This policy establishes the limitations on binding the Board of Regents (board), The Texas A&M University System (system) and/or any of its members.

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### Policy

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No officer, agent, employee or regent of the system, as an individual or as a member of any association or agency, has the authority to in any way bind the board, the system or a system member to any position or course of action that is in conflict with any bylaw or policy of the board or any policy of the system, and any effort to do so is of no force or effect.

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### Related Statutes, Policies, or Requirements

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[Tex. Educ. Code, Ch. 85](#)

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### Member Rule Requirements

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A rule is not required to supplement this policy.

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### Contact Office

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System Office of General Counsel  
(979) 458-6120

## 09.04 Litigation

Revised [February 17, 2022](#) (MO -2022)  
 Next Scheduled Review: February 17, 2027  
 Click to view [Revision History](#).



### Policy Summary

The Texas A&M University System (system) Office of General Counsel provides periodic reports to the Board of Regents (board) and chancellor concerning the status of pending litigation. This policy also addresses delegation of authority for the settlement of litigation and disputed claims.

### Policy

1. The general counsel informs the board with regard to all lawsuits filed by or against the board, the system or one or more of its members, and of all lawsuits filed by or against system officers, employees or agents of those entities acting in their official capacities, or in their individual capacities if the suit arises from their official acts. The general counsel provides periodic reports to the board and chancellor about the status of pending litigation, the resolution of any lawsuit and the settlement of any claim.
2. Approval to file lawsuits or settle disputed claims asserted by or against the board, the system or one or more of its members, or claims against officers, employees or agents of those entities acting in their official capacities, or in their individual capacities if the suit arises from their official acts, must be within the following limits per individual per occurrence:
 

|                                                  |                  |
|--------------------------------------------------|------------------|
| Up to and including \$100,000                    | General Counsel  |
| Over \$100,000 and up to and including \$500,000 | Chancellor       |
| Over \$300,000                                   | Board of Regents |
3. All settlements must have the concurrence of the chief executive officer of the relevant member and the general counsel and, where required, must have the approval of the Office of the Attorney General.
4. A member of the board or system employee who is sued in their individual capacity must disclose such fact to the general counsel, if the suit directly relates to their official acts as a regent or employee.

### Related Statutes, Policies, or Requirements



## **Member Rule Requirements**

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A rule is not required to supplement this policy.

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## **Contact Office**

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System Office of General Counsel  
(979) 458-6120

Agenda Item No.

## **AGENDA ITEM BRIEFING**

**Submitted by:** James R. Hallmark, Ph.D., Vice Chancellor for Academic Affairs  
The Texas A&M University System

**Subject:** Approval of Non-substantive Revisions to System Policy *31.08, Emeritus*

### **Proposed Board Action:**

Approve non-substantive revisions to System Policy *31.08, Emeritus*.

### **Background Information:**

The following non-substantive revisions are proposed for Board approval.

**Section 1.** For greater clarity, it is proposed that the second sentence in Section 1 regarding the designation of emeritus pertaining to the expiration or ending of a board member's term should appear separate in a new Section 3. The first sentence regarding the designation of emeritus pertaining to faculty and staff would remain.

Other revisions include a template update as well as stylistic edits to conform to system style guidelines.

### **A&M System Funding or Other Financial Implications:**

None.

### **Strategic Plan Imperative(s) this Item Advances:**

The board's adoption, maintenance and revision of system policies advances all eight Strategic Plan Imperatives by providing policy direction to the member institutions and agencies.

Agenda Item No.

**THE TEXAS A&M UNIVERSITY SYSTEM**  
Office of Vice Chancellor for Academic Affairs  
January 13, 2022

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of Non-substantive Revisions to System Policy *31.08, Emeritus*

I recommend adoption of the following minute order:

**“The non-substantive revisions to System Policy *31.08, Emeritus*, as shown in the attached exhibit, are approved, effective immediately.”**

Respectfully submitted,

James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

## 31.08 Emeritus

ITEM  
EXHIBIT



~~Revised February 9, 2017 (MO 015-2017)~~

~~Revised February 17, 2022 (MO -2022)~~

Next Scheduled Review: February ~~17, 2027~~, 2022

Click to view [Revision History](#).

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### Policy ~~Summary~~ statement

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This policy provides the means by which faculty, staff and regents may be granted the designation of “Emeritus” (emeritus) by the Board of Regents (board) of The Texas A&M University System (system).

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### ~~Reason for Policy~~

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~~This policy emphasizes that the designation of emeritus is one bestowed by the board to recognize the achievements of a member of the faculty, staff or a regent of the system.~~

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### ~~Policy~~ procedures and Responsibilities

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1. The designation of emeritus, to be added to the rank or position upon retirement of a person, may be granted by the board upon the recommendation of the chancellor. ~~In the instance of the expiration or ending of a board member’s term, the chairman shall call to the attention of the board for its consideration of the designation of emeritus for such member.~~
  2. The chancellor ~~shall~~ establishes standards of eligibility, definitions of privileges and responsibilities, and procedures for recommending emeritus status for members of the faculty and staff.
  3. In the instance of the expiration or ending of a board member’s term, the chairman shall call to the attention of the board, for its consideration, of the designation of emeritus for such member.
- 

### Member Rule Requirements

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A rule is not required to supplement this policy.

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### Contact Office

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System Office of Academic Affairs  
(979) 458-6072

## 31.08 Emeritus

[Revised February 17, 2022](#) (MO -2022)  
Next Scheduled Review: February 17, 2027  
Click to view [Revision History](#).



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### Policy Summary

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This policy provides the means by which faculty, staff and regents may be granted the designation of “Emeritus” (emeritus) by the Board of Regents (board) of The Texas A&M University System (system).

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### Policy

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1. The designation of emeritus, to be added to the rank or position upon retirement of a person, may be granted by the board upon the recommendation of the chancellor.
  2. The chancellor establishes standards of eligibility, definitions of privileges and responsibilities, and procedures for recommending emeritus status for members of the faculty and staff.
  3. In the instance of the expiration or ending of a board member’s term, the chairman calls to the attention of the board, for its consideration, the designation of emeritus for such member.
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### Member Rule Requirements

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A rule is not required to supplement this policy.

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### Contact Office

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System Office of Academic Affairs  
(979) 458-6072

Agenda Item No.

**PRAIRIE VIEW A&M UNIVERSITY**

Office of the President

November 15, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of Academic Tenure, February 2022, Prairie View A&M University

I recommend adoption of the following minute order.

**“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty members at Prairie View A&M University as set forth in the exhibit, Tenure List No. 22-02.”**

Respectfully submitted,

Ruth J. Simmons  
President

**Approval Recommended:**

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John Sharp  
Chancellor

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**Approved for Legal Sufficiency:**

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Ray Bonilla  
General Counsel

**PRAIRIE VIEW A&M UNIVERSITY  
RECOMMENDATIONS FOR TENURE  
TENURE LIST NO. 22-02**

| <u>Name</u>                                      | <u>Present Rank<br/>Department</u>                                                              | <u>Yrs. Towards Tenure*</u> |                    | <u>Effective<br/>Date/Tenure</u>                     | <u>Education</u>                                         | <u>Employment<br/>Towards Tenure</u>                                                                                                                                                                                                                                                      |
|--------------------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------------|--------------------|------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                  |                                                                                                 | <u>Univ.</u>                | <u>Other Inst.</u> |                                                      |                                                          |                                                                                                                                                                                                                                                                                           |
| <b>COLLEGE OF AGRICULTURE AND HUMAN SCIENCES</b> |                                                                                                 |                             |                    |                                                      |                                                          |                                                                                                                                                                                                                                                                                           |
| Dr. Erdoğan Memili                               | Professor and Executive<br>Associate Director<br>Cooperative<br>Agricultural Research<br>Center | 0                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1999)<br>University of<br>Wisconsin-<br>Madison   | Fa 2004 – Sp 2010<br>Assistant Professor<br>Mississippi State University<br><br>Fa 2010 – Sp 2016<br>Associate Professor<br>Mississippi State University<br><br>Fa 2016 – Fa 2021<br>Professor<br>Mississippi State University<br><br>Sp 2022<br>Professor<br>Prairie View A&M University |
| <b>ROY G. PERRY COLLEGE OF ENGINEERING</b>       |                                                                                                 |                             |                    |                                                      |                                                          |                                                                                                                                                                                                                                                                                           |
| Dr. Jeffrey L. Streator                          | Professor<br>Mechanical Engineering                                                             | 0                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1990)<br>University of<br>California,<br>Berkeley | Fa 1990 – Sp 1996<br>Assistant Professor<br>George W. Woodruff School of<br>Mechanical Engineering                                                                                                                                                                                        |

**ROY G. PERRY COLLEGE OF ENGINEERING (Continued)**

Dr. Jeffrey L. Streator (continued)

Fa 1996 – Fa 2021  
Associate Professor  
Georgia Institute of Technology

Sp 2022  
Professor  
Prairie View A&M University

\*Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.



Agenda Item No.

## AGENDA ITEM BRIEFING

**Submitted by:** Pablo Arenaz, President  
Texas A&M International University

**Subject:** Granting of Faculty Development Leave for FY 2023,  
Texas A&M International University

### **Proposed Board Action:**

Authorize faculty development leave for FY 2023 at Texas A&M International University (TAMIU).

### **Background Information:**

System Policy [31.03, \*Leaves of Absence\*](#), and System Regulation [12.99.01, \*Faculty Development Leave\*](#), require that a recommendation for faculty development leave be submitted by the university president to the chancellor for recommendation to the Board of Regents for approval. At TAMIU, the application is submitted with support of the academic department, college dean, university development leave committee (elected by the general faculty), provost and executive vice president for academic affairs and president.

As shown in the exhibit, TAMIU requests approval for faculty development leave for five faculty members for FY 2023.

TAMIU is in compliance with the statutory requirement that no more than six percent of eligible faculty be on development leave at any time.

### **A&M System Funding or Other Financial Implications:**

No additional funding is required. Department faculty members are assuming the recommended faculty members' teaching loads by adjusting course offerings the next academic year.

### **Strategic Plan Imperative(s) this Item Advances:**

This item advances *Strategic Plan V.4*: "The A&M System will increase its prominence by building a robust and targeted research portfolio."

Agenda Item No.

**TEXAS A&M INTERNATIONAL UNIVERSITY**

Office of the President

November 19, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Granting of Faculty Development Leave for FY 2023,  
Texas A&M International University

I recommend adoption of the following minute order:

**“The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2023, Texas A&M International University.”**

Respectfully submitted,

Pablo Arenaz  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**FACULTY DEVELOPMENT LEAVE LIST  
FY 2023  
TEXAS A&M INTERNATIONAL UNIVERSITY**

| Name/<br>Title/<br>Department                                       | Years of<br>TAMIU<br>Tenured,<br>Tenure-<br>Track<br>Service | Semester of<br>Leave | Location and Brief Description of Leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------------------------------------------------------------------|--------------------------------------------------------------|----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>A.R. SANCHEZ, JR. SCHOOL OF BUSINESS</b>                         |                                                              |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Yinghong (Susan) Wei<br>Associate Professor<br>Marketing            | 8                                                            | Fall 2022            | Dr. Wei will conduct her research from Laredo. She has two projects to complete during this period. The first is a study of the three types of "learning inertia" and their effects on new product innovation, more specifically on the roles that market orientation, entrepreneurial orientation, and strategy play in the relationship between learning inertia and product innovation. The second related project is to examine how "external network learning" influences the relationship between entrepreneurial orientation and new product innovation. Both projects will add to knowledge of the factors encouraging innovation in businesses and will be an invaluable resource for her work teaching and mentoring graduate students in the MBA and Ph.D. business programs. |
| <b>COLLEGE OF ARTS &amp; SCIENCES</b>                               |                                                              |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Alfred K. Addo-Mensah<br>Associate Professor<br>Biology & Chemistry | 11                                                           | Spring 2023          | Dr. Addo-Mensah will conduct his research in Laredo. He will 1) complete research on phytochemical analysis of plants with medicinal properties and publish the results; 2) complete research on geochemical analysis of Bartlett Pond to determine the cause of fish death and to publish the results; and 3) be trained in the field of nanomaterials with his students as part of a grant from Clarkson Aerospace Corporation. The research and training that he will complete during this leave will enhance his research profile, contribute directly to his teaching chemistry to undergraduates, and provide undergraduate students with vital research experiences – all of which benefits his department, college, and the university as a whole.                               |
| Jonathan W. Murphy<br>Associate Professor<br>Humanities             | 8                                                            | Spring 2023          | Dr. Murphy will complete his research in Laredo. Dr. Murphy proposes to complete a book project tentatively entitled "At the Tomb of the American Renaissance." The book project will feature four major divisions, one each on Ralph Waldo Emerson, Edgar Allan Poe, Nathaniel Hawthorne, and Herman Melville; each division will include three chapters. These 12 chapters will be preceded by a substantial introduction and end with a concluding chapter. Dr. Murphy's research will greatly enhance his profile as a                                                                                                                                                                                                                                                               |

|                                                                     |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------------------------------------------------------------------|----|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                     |    |                            | literary scholar, broaden and deepen his teaching of both undergraduate and graduate students in this most important of periods in American literature, and, in general, enhance the research profile of the university in its contribution to studies in the humanities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Lola Orellano<br>Norris<br>Associate<br>Professor<br>Humanities     | 10 | Fall 2022                  | Dr. Norris will conduct her development leave primarily in Laredo, but will be traveling to Spain and France for archival research. A historical linguist, Dr. Norris will be conducting research for a book on the survivors of the 1685 La Salle attempt to establish a French colony in Matagorda Bay. Her book will provide a philological perspective and additional insights on the plight of the Talon children and other survivors of the La Salle expedition on the Texas coast. The Texas A&M University Press has expressed interest in possibly publishing the finished manuscript. This project will complement Dr. Norris' first book, deepening her scholarship on early European expeditions in Texas, enriching her teaching of textual translation and Spanish, while also enhancing the research reputation of the university. |
| <b>COLLEGE OF EDUCATION</b>                                         |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| Won Gyoung Kim<br>Associate<br>Professor<br>Educational<br>Programs | 8  | Fall 2022 -<br>Spring 2023 | Dr. Kim will do her data collection in Laredo, Dallas, and other Texas cities and some of the writing in South Korea, her native country. Her research project for the year is two-fold: 1) to write a book for secondary school teachers of "long-term English [language] learners (LTELs)" that will provide them with effective, practical lessons plans that are research-based; and 2) to conduct a research project that will produce data in support of the development of a Special Education Leadership Program. The first project will enhance bilingual education undergraduate and graduate programs while providing public school teachers with an effective teaching resource. The second project will address the need for leadership programs here and elsewhere among special education professionals.                           |

Agenda Item No.

## AGENDA ITEM BRIEFING

**Submitted by:** M. Katherine Banks, Ph.D., President  
Texas A&M University

**Subject:** Granting of Faculty Development Leave for FY 2023,  
Texas A&M University

### **Proposed Board Action:**

Authorize faculty development leave for FY 2023 at Texas A&M University (Texas A&M).

### **Background Information:**

System Policy [31.03, Leaves of Absence](#), and System Regulation [12.99.01, Faculty Development Leave](#), require that a recommendation for faculty development leave be submitted by the university president to the chancellor for recommendation to the Board of Regents for approval. At Texas A&M, the application is submitted with support of the academic department, college dean, university development leave committee (elected by the general faculty), provost and executive vice president for academic affairs and president.

As shown in the exhibit, Texas A&M requests approval for faculty development leave for 72 faculty members for FY 2023.

Texas A&M is in compliance with the statutory requirement that no more than six percent of eligible faculty be on development leave at any time.

### **A&M System Funding or Other Financial Implications:**

No additional funding is required. Department faculty members are assuming the recommended faculty members' teaching loads by adjusting course offerings the next academic year.

### **Strategic Plan Imperative(s) this Item Advances:**

Approval of this agenda item will advance The Texas A&M University System strategic imperatives 1, 3, 4 and 5. More specifically, it will: a) enable faculty to reinvent graduate and undergraduate education which will provide students with an array of pathways to pursue their ambitions and interests, in support of imperative 1; b) cultivate academic innovation, retain exceptional faculty and foster lifelong success of our graduates in support of Imperative 3; c) increase the breadth and scope of our research portfolio, in support of imperative 4; and d) provide services that respond to the needs of the people of Texas and contribute to the strength of the state's economy in support of imperative 5 by extending our engagement in rural and urban communities, accelerating commercialization and entrepreneurship and by graduating students who impact our communities and the world.

Agenda Item No.

**TEXAS A&M UNIVERSITY**

Office of the President

November 23, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Granting of Faculty Development Leave for FY 2023, Texas A&M University

I recommend adoption of the following minute order:

**“The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2023, Texas A&M University.”**

Respectfully submitted,

M. Katherine Banks, Ph.D.  
President

**Approval Recommended:**

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John Sharp  
Chancellor

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**Approved for Legal Sufficiency:**

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Ray Bonilla  
General Counsel

**FACULTY DEVELOPMENT LEAVE LIST  
FY 2023  
TEXAS A&M UNIVERSITY**

| Name/<br>Title/<br>Department                                                  | Years of<br>Tenured,<br>Tenure-<br>Track<br>Service at<br>Texas A&M | Semester of<br>Leave | Location and Brief Description of Leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------|---------------------------------------------------------------------|----------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>BUSH SCHOOL OF GOVERNMENT AND PUBLIC POLICY</b>                             |                                                                     |                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Laura Dague<br>Associate<br>Professor<br>Public Service and<br>Administration  | 9                                                                   | Fall 2022            | Dr. Dague's leave will take place in College Station, Texas, to involve researching the relationship between health, work, and health care access for low-income people and those involved with the criminal justice system. People in poor health have increased risk of unemployment, but increasing access to health care, by connecting people with treatment, could increase employment, which has implications for labor market efficiency. The leave will progress Dr. Dague's research program and enhance her teaching of related graduate coursework. Time spent on this project will benefit the Bush School and Texas A&M by keeping the faculty at the forefront of health policy issues.                                                                                                                                                                                                                                                             |
| Joanna Lahey<br>Associate<br>Professor<br>Public Service and<br>Administration | 15                                                                  | Fall 2022            | Dr. Lahey's leave will take place in College Station, Texas, where she will be granted an office in the Department of Economics (rather than the Bush School of Government & Public Service). She will finish writing papers for several grant-funded projects on hiring for recent computer science graduates, age discrimination, the labor market for Hispanic workers, and the effects of cohort size on health outcomes. She will also submit a grant to the National Science Foundation that studies the labor market that Black workers face throughout their lifecycle. She will design a new elective and will continue to mentor graduate and undergraduate students across the university. Dr. Lahey's scholarly publications will advance the reputation of Texas A&M University in the academic field, and her work with students will elevate the work of Texas A&M's former students in post-graduate academic and professional fields of practice. |

| <b>COLLEGE OF AGRICULTURE AND LIFE SCIENCES</b>                       |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-----------------------------------------------------------------------|----|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Robert Chapkin<br>Distinguished<br>Professor<br>Nutrition             | 33 | Fall 2022 | Dr. Chapkin's leave will take place at the Fred Hutchinson Cancer Research Center (also known as Fred Hutch or The Hutch), Seattle, Washington. The visit will facilitate a clinical collaboration between the Chapkin Laboratory located on the first floor of the Nutrition and Food Sciences building, Carter Mattil on the Texas A&M West Campus and the Lampe Laboratory located within The Hutch, Seattle, Washington. The Lampe Laboratory is a world leader in personalized nutrition to investigate differences in how people respond to various foods. The lab uses feeding studies to assess molecular signals probing the effects of dietary exposure in terms of cancer prevention. The experience would increase Dr. Chapkin's potential to attract additional extramural funding in the cancer chemoprevention field, thereby enhancing the academic and research standing of the Department of Nutrition. |
| Daniel Ebbole<br>Professor<br>Plant Pathology<br>and Microbiology     | 30 | Fall 2022 | Dr. Ebbole's leave will take place at the University of California-Davis where he will establish a new collaborative effort and acquire expertise in genetic manipulation of cereal crops. This work will synergize with current pathogen virulence factor research. The project integrates with his department's focus on plant-microbe interactions. The department will also benefit by enhancing instruction for students. Benefits for the College of Agriculture and Life Sciences and Texas A&M include better positioning Dr. Ebbole for competitive funding and integration of his research with colleagues at Texas A&M dedicated to developing innovative strategies for emerging diseases of cereal crops.                                                                                                                                                                                                    |
| Russell Feagin<br>Professor<br>Ecology and<br>Conservation<br>Biology | 10 | Fall 2022 | Dr. Feagin's leave will take place in Oxford, U.K. at Oxford University, where he will explore how natural and nature-based features can help infrastructure adapt to climate variability. To achieve this goal, he will work with Dr. Nathalie Seddon, the Director of the Nature-based Solutions Initiative, and a member of the faculty at the Oxford Martin School and the Department of Zoology. The leave will broaden the impact of his research portfolio internationally, and help further the mission of Texas A&M's Department of Ecology and Conservation Biology to educate students in the conservation of biodiversity and natural resources.                                                                                                                                                                                                                                                              |



| <b>COLLEGE OF AGRICULTURE AND LIFE SCIENCES (Continued)</b>              |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|--------------------------------------------------------------------------|----|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Lee Fitzgerald<br>Professor<br>Ecology and<br>Conservation<br>Biology    | 25 | Spring 2023 | Dr. Fitzgerald's leave will take place in Baja California, Mexico, with invitations from Centro de Investigaciones Biológicas del Noroeste S.C. and the organization Fauna del Noroeste. He will conduct research in two areas: Conservation Scaling: Matching Ecological Knowledge to Conservation Actions and Conservation of Endemic Species. This work will synthesize 35 years of research on endangered species, wildlife trade, sustainable use of biodiversity, and market-based approaches to conservation. Direct benefits to Texas A&M, and the new Department of Ecology and Conservation Biology are publications, invited research seminars, collaborative international funding proposals, and a ground-breaking book on conservation scaling.                     |
| Jason Gill<br>Associate<br>Professor<br>Animal Science                   | 8  | Fall 2022   | Dr. Gill's leave will take place at the Technical University of Braunschweig, located in Braunschweig, Germany, where Dr. Gill will be the guest of Dr. Michael Hust, a professor and expert in phage display technologies. Dr. Gill will work with Dr. Hust's group on how to use phage display antibody libraries and how to construct libraries of expressed proteins for phage display. These are versatile technologies that can be used for inexpensive antibody production and for identifying disease biomarkers. Importing these technologies to Texas A&M will accelerate multiple areas of research in Dr. Gill's lab and on the Texas A&M campus.                                                                                                                     |
| Tazim Jamal<br>Professor<br>Recreation, Park,<br>and Tourism<br>Sciences | 24 | Spring 2023 | Dr. Jamal's leave will take place in College Station, Texas, with a three-week trip to the Haskayne School of Business, University of Calgary, Canada, to collaborate with a leading professor of sustainability and tourism, Dr. Irene Herremans. A framework of justice and care in tourism and hospitality at Texas A&M will be developed, complemented by case research with Dr. Herremans on sustainability initiatives at their respective institutions. A journal article and two conference presentations will disseminate leading scholarship, and a teaching module will facilitate high-impact student learning, in turn advancing the College of Agriculture and Life Sciences strategic hospitality goals, with beneficial tools for Texas A&M's Agrilife Extension. |

| <b>COLLEGE OF AGRICULTURE AND LIFE SCIENCES (Continued)</b>        |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|--------------------------------------------------------------------|----|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Urs Kreuter<br>Professor<br>Ecology and<br>Conservation<br>Biology | 23 | Spring 2023 | Dr. Kreuter's leave will take place at the University of the Witwatersrand Rural Facility, in the region of Limpopo, South Africa. Activities during the development leave include: Research materials for a book about "Contribution of Private Capital to Conservation in the Great Limpopo Transfrontier Area," and expand study abroad opportunities focusing on biodiversity conservation in Southern Africa. Benefits and expected impact: Research – comprehensive documentation of the critical role of private investment in multi-national conservation efforts; Teaching – expanded high-impact learning opportunities for Texas A&M students; Department, college and university – novel international conservation-related research and diversified study abroad opportunities for undergraduates. |
| John Mullet<br>Professor<br>Biochemistry and<br>Biophysics         | 35 | Fall 2022   | Dr. Mullet's leave will take place at Texas A&M in College Station, Texas. The primary purpose of the leave will be to write a comprehensive review on bioenergy and to develop an integrated biorefinery system for carbon capture and sequestration. Leave will include travel to meet with research collaborators in Australia and colleagues at Michigan State University and the University of Wisconsin who are part of the Department of Energy Great Lakes Bioenergy Research Center. Beneficial impacts of the leave will include the expansion of Dr. Mullet's research program on bioenergy sorghum and the development of a bioenergy research center at Texas A&M.                                                                                                                                 |
| Gregory Sword<br>Professor<br>Entomology                           | 11 | Spring 2023 | Dr. Sword's leave will take place in Konstanz, Germany, at the Max Planck Institute of Animal Behavior. Research conducted will advance the understanding and management of locust swarms, global pests of major economic and humanitarian significance. Dr. Sword will receive training across disciplines including cognitive sciences, dynamical systems, and computational biology. Knowledge and skills gained will be applied to the development of biologically-based predictive models of animal movement including locusts. The experience will further expand Dr. Sword's ability to engage with students and the public in the science of complex biological systems while fostering additional international collaborations.                                                                        |

| <b>COLLEGE OF AGRICULTURE AND LIFE SCIENCES (Continued)</b>              |    |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| Junjie Zhang<br>Associate<br>Professor<br>Biochemistry and<br>Biophysics | 7  | Fall 2022                 | Dr. Zhang's leave will take place at the Albert Einstein College of Medicine, in Bronx, New York City, working with Dr. Yinghao Wu, a leader in computational biology. Dr. Zhang will also interact with the Structural Biology groups in New York Structural Biology Center (NYSBC). Dr. Zhang will expand his National Science Foundation-funded research to different bacteria and strengthen his skills in computational biology to make him more competitive in the Structural Virology field. Dr. Zhang will be exposed to workshops in NYSBC for different models of teaching which will benefit his research, the teaching mission and the strategic vision of Texas A&M.                                                                                              |
| <b>COLLEGE OF ARCHITECTURE</b>                                           |    |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Weiling He<br>Associate<br>Professor<br>Architecture                     | 16 | Fall 2022-<br>Spring 2023 | Dr. He's leave will take place in College Station, Texas, with visits to architectural archives in the United States and Canada to complete two edited book manuscripts: "Shanghai Masque" and "After Form." "Shanghai Masque," contracted by the Power Station of Art in Shanghai, China, will be the first scholarly book on the work of John Hejduk, a leading architect and educator of the mid-to-late 20 <sup>th</sup> century, in Asia. "After Form" will catalyze on the 36 <sup>th</sup> National Conference on the Beginning Design Student hosted at Texas A&M in April 2021. Dr. He's work will reinforce Texas A&M's significant role in design, research, and pedagogy and impact the field of architectural theory and pedagogy nationally and internationally. |
| Ho-Yeong Kang<br>Associate<br>Professor<br>Construction<br>Science       | 20 | Fall 2022                 | Dr. Kang's leave will take place at Aristotle University in Thessaloniki, Greece, at the invitation of Professor Yiannis Xenidis of Civil Engineering. Dr. Kang plans to collect data on the Thessaloniki Metro, which has been under construction since 2006 without compromising the archaeological value of Via Egnatia, a road constructed by the Romans, built around the 2 <sup>nd</sup> century B.C. The data collected will be used to develop a new course on the history of construction technology and expand the research agenda in the field of digital twin models. Dr. Kang's leave will also help expand international collaboration with scholars from the Balkans for research and education.                                                                |

| <b>COLLEGE OF ARCHITECTURE (Continued)</b>                                          |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Wei Li<br>Associate<br>Professor<br>Landscape<br>Architecture and<br>Urban Planning | 9  | Spring 2023 | Dr. Li's leave will take place in Ann Arbor (Michigan), Hoboken (New Jersey), and Bell County (Texas). He will visit peer institutions, former students, industry partners, and communities to inspire him to develop innovative research and pedagogical methods of building smart cities out of small, underserved communities. These activities will generate publications and grants that advance an exciting new area of urban planning education: Planners as social entrepreneurs. He will bring back valuable experiences on how to implement interdisciplinary education programs. The leave will also broaden Texas A&M's community impacts and strengthen ties with smart-city industry partners.                    |
| George Rogers<br>Professor<br>Landscape<br>Architecture and<br>Urban Planning       | 30 | Fall 2022   | Dr. George Rogers' leave will be based in Texas, while visiting various communities and colleagues around the country. Dr. Rogers will update his expertise in sustainability with personal experience in existing sustainable communities. These experiences will provide case studies to update and inform his teaching research and service. This experience will also improve mentoring for graduate students. Empirically grounding sustainability in current applied settings enhances our abilities to find and implement innovative sustainable solutions to vital environmental and community issues facing the state of Texas and the nation.                                                                         |
| <b>COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT</b>                                   |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Sandra Acosta<br>Associate<br>Professor<br>Educational<br>Psychology                | 3  | Spring 2023 | Dr. Sandra Acosta's leave will take place in College Station, Texas. She will retool her skills as she completes three activities related to her research on mentoring: (1) create a manual for training mentors, (2) take a Discourse Analysis course, and (3) develop science formative assessments for grades K–5. Research benefits include collaborating with a renowned scholar in educational assessment. Benefits to Dr. Acosta's teaching and students include increasing mentorship effectiveness and reframing coursework with development leave activities. Benefits to the college, department, and Texas A&M include addressing issues associated with diverse populations and equity in educational achievement. |

| <b>COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT (Continued)</b>   |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Patricia Goodson<br>Professor<br>Health &<br>Kinesiology        | 22 | Fall 2022   | Dr. Goodson's leave will take place in College Station, Texas, and will be comprised of: a) learning and mastering the "creative non-fiction" writing genre, by attending professional courses or classes; and b) drafting the beginnings of a book manuscript, and applying this genre to report findings from one of her research projects. Creative non-fiction uses narratives, characters, and dialogues to render science and research more appealing for the public. Adding creative non-fiction to her skills-set will enhance Dr. Goodson's mentoring of graduate students enrolled in her writing courses and studios, while helping cement Texas A&M's leadership role in forming effective, engaging, and outstanding writers in science and in the academy. |
| Oi-Man Kwok<br>Professor<br>Educational<br>Psychology           | 16 | Spring 2023 | Dr. Kwok's leave will take place primarily in Hsinchu, Taiwan. The purpose of this development leave is to establish collaborations with leading scholars in learning analytics at both National Yang Ming Chiao Tung University and National Tsing Hua University in Taiwan, which will impact Dr. Kwok's research and teaching in different ways. First, Dr. Kwok will initiate plans with his Taiwanese colleagues to submit multi-site grant proposals to examine various methodological issues of learning analytics. He will also work with his colleagues to produce high-quality publications. This experience will enrich Dr. Kwok's teaching and mentoring of students.                                                                                        |
| Yeping Li<br>Professor<br>Teaching,<br>Learning, and<br>Culture | 15 | Fall 2022   | Dr. Li's leave will take place in Memphis, Tennessee. Dr. Li will further his collaborations with Dr. Arthur Graesser, professor of psychology and intelligent systems, at the University of Memphis, regarding STEM (science, technology, engineering and mathematics) education with the use of emerging technologies. The development leave will allow him to engage in three more projects (a book, a journal's special issue, and articles). His leave responds to the emergent needs of developing research on STEM education with the use of advanced adaptive technologies. It will benefit researchers as well as preservice and inservice teachers and educators in STEM from kindergarten through higher education.                                           |

| <b>COLLEGE OF ENGINEERING</b>                                                      |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Daniel Alge<br>Associate<br>Professor<br>Biomedical<br>Engineering                 | 7  | Spring 2023                | Dr. Alge's leave will take place in Bryan-College Station, Texas, and will be spent in the lab of Dr. Carl Gregory in the College of Medicine at Texas A&M. His leave will leverage the Hagler Fellow appointment of Dr. Jennifer Elisseff. Dr. Alge will spend his leave focusing intensively on research and will gain experience in cutting-edge stem cell biology methods. The benefits of Dr. Alge's leave will include new research skills, stronger ties to the College of Medicine and Institute for Regenerative Medicine, a greater emphasis on translational research, and a strong proposal submission.                                                                                                           |
| Narasimha<br>Annapareddy<br>Professor<br>Electrical and<br>Computer<br>Engineering | 26 | Fall 2022 -<br>Spring 2023 | Dr. Annapareddy's leave will take place at the IBM Research Lab in Zurich, Switzerland. Dr. Annapareddy will interact with IBM researchers in understanding modern cloud environments and machine learning workloads to design more efficient computer memory and storage systems. These activities are expected to provide knowledge of real-world large cloud environments that cannot be gained at Texas A&M. This knowledge will benefit Dr. Annapareddy's future research, significantly improve the classes he teaches, and enhance student learning. The resulting scholarship will enhance the department and college reputation and attract students to Texas A&M's Computer Engineering program.                    |
| Kuang-An Chang<br>Professor<br>Civil and<br>Environmental<br>Engineering           | 21 | Spring 2023                | Dr. Chang's leave will take place at National Cheng Kung University (NCKU) in Tainan, Taiwan. He plans to conduct wave-breaking and wave-structure interaction experiments in NCKU's Tainan Hydraulics Laboratory (THL), which houses the world's largest wave basin and one of the world's largest wave flumes. The proposed research will promote existing collaboration between Texas A&M and NCKU in both research and education. The large-scale facility will enable research that improves our design of coastal and offshore structures. While Texas A&M has sent multiple graduate students and faculty to THL through existing collaborations, this leave will strengthen the exchange of students and researchers. |

| <b>COLLEGE OF ENGINEERING (Continued)</b>                 |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| Eduardo Gildin<br>Professor<br>Petroleum<br>Engineering   | 12 | Fall 2022   | Dr. Gildin's leave will take place in Austin, Texas, in the Oden Institute for Computational Engineering and Sciences at the University of Texas and at Texas A&M in College Station, Texas. He will collaborate with Drs. Mary Wheeler and Karen Willcox on developing physics-aware machine learning model reduction algorithms for fast computations in subsurface flow management. This is an emerging area that promises to have a profound and lasting impact in designing environmentally friendly (zero-net emissions) storage and hydrocarbon production systems. Texas A&M will benefit by leading major developments in this area along with prospecting large research grants. |
| Jaime Grunlan<br>Professor<br>Mechanical<br>Engineering   | 17 | Spring 2023 | Dr. Grunlan's leave will take place in France and London. He will strengthen existing collaborations with one of the most prominent flame retardant research groups in the world and seek to establish a new collaboration with a rising star in the composites community. Two months will be spent at the Université de Lille (France), followed by one month at Queen Mary University of London. There will be short visits to other nearby schools for seminars and collaborative discussions. These visits will result in high-impact publications, new funding sources, and travel opportunities for students.                                                                        |
| Melissa Grunlan<br>Professor<br>Biomedical<br>Engineering | 16 | Spring 2023 | Dr. Grunlan's leave will take place in Lille, France, London, and the United Kingdom. She will strengthen her existing collaboration with an expert in antifouling coatings and develop a collaboration with an expert in dental regenerative engineering. Two months will be spent at the Université de Lille (France) and will be followed by one month at Imperial College London. There will be short visits to nearby universities to deliver seminars and to engage in research discussions. This plan will result in high-impact publications, new funding opportunities, and collaborative research opportunities for students.                                                    |

| <b>COLLEGE OF ENGINEERING (Continued)</b>                          |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
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| Jiang Hu<br>Professor<br>Electrical and<br>Computer<br>Engineering | 19 | Fall 2022 | Dr. Hu's leave will take place at the Royal Institute of Technology, in Sweden. Activities will include collaborative research on embedded computing, learning lab facility setup, and visits to related local industries. Embedded computing is a popular field for research and education, where Texas A&M has limited presence while Royal Institute of Technology has a world-renowned team and distinguished reputation. This leave will help Dr. Hu expand his research and develop new teaching courses in this field. Besides enhancing the research and education programs, the leave will improve the visibility of Texas A&M and its Department of Electrical and Computer Engineering.            |
| Joseph Kwon<br>Associate<br>Professor<br>Chemical<br>Engineering   | 6  | Fall 2022 | Dr. Kwon's leave will take place in Dr. Jay H. Lee's lab at S. KAIST, located in Daedeok Innopolis, Daejeon, South Korea. Dr. Kwon's research activities will focus on developing a new hybrid modeling framework for a full-scale bio-fermentation process, which will help him to create a new focused area of biorefinery as well as significantly add value to Texas A&M's manufacturing program, one of the university's landmark research areas. He will also develop a virtual reality lab which will provide opportunities for undergraduate students to virtually visit manufacturing and chemical plants during COVID-19; otherwise, it would be impossible due to geographical/safety limitations. |
| Pushkar Lele<br>Associate<br>Professor<br>Chemical<br>Engineering  | 6  | Fall 2022 | Dr. Lele's leave will take place in the School of Medicine, at the University of Missouri. He will collaborate with Professor Lee-Ann Allen to understand how stomach cancer-causing bacteria subvert host immune defenses to cause infections. The team will exploit a recent technology developed in the Lele lab that enables quantitative studies of a major fitness factor in these pathogens. The proposed leave will develop a new line of inquiry in the Lele group and further Texas A&M's strategic interests in cancer etiology. Proposed activities will enhance opportunities for Texas A&M engineering students to work at the interface of immunology and biophysics.                          |



| <b>COLLEGE OF ENGINEERING (Continued)</b>                                         |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Xingmao Ma<br>Associate<br>Professor<br>Civil and<br>Environmental<br>Engineering | 6  | Spring 2023                | Dr. Ma's leave will take place primarily at College Station, Texas. He will plan to take one or two courses in stem cell biology and work closely with his collaborator, Dr. Robert Chapkin, Distinguished Professor in Nutrition at Texas A&M, to strengthen his knowledge in human gut homeostasis. He will also take this time to organize his class materials for Natural Environmental Systems into a textbook style handout. His leave will enable him to pursue a new research direction in environmental health, which will improve the research profile of Texas A&M, the College of Engineering and the Department of Civil and Environmental Engineering.                                                                                                                                                                                                                     |
| Krishna Narayanan<br>Professor<br>Electrical and<br>Computer<br>Engineering       | 23 | Fall 2022                  | Dr. Narayanan's leave will take place at the Massachusetts Institute of Technology in Cambridge, Massachusetts and The University of Texas in Austin, Texas. He will collaborate with researchers at both institutions on emerging areas of research at the intersection of wireless communications, machine learning and artificial intelligence, which are research areas of national priority. Dr. Narayanan's collaboration is expected to lead into a new research direction at Texas A&M, enhanced visibility, new collaborative grant proposals and possible new collaboration with industry. He will also redesign two courses by introducing substantial computing-based activities.                                                                                                                                                                                            |
| Yang Shen<br>Associate<br>Professor<br>Electrical and<br>Computer<br>Engineering  | 6  | Fall 2022 -<br>Spring 2023 | Dr. Shen's leave will take place at the Massachusetts Institute of Technology's Computer Science and Artificial Intelligence Laboratory in Cambridge, Massachusetts and Texas A&M's Department's of Electrical Engineering & Computer Science and Biological Engineering. Proposed activities include (1) building transformational, interdisciplinary research programs across Artificial Intelligence (AI) and Health; (2) developing teaching materials and pedagogy for AI-Health courses; and (3) identifying leaders, rising stars, and fresh graduates as prospective recruits. Once accomplished, these activities will enhance Texas A&M's visibility in a strategic area of engineering and medicine, establish Texas A&M researchers-led, federally-funded, multi-university projects, and help transform Texas A&M into an epicenter of AI-empowered healthcare innovations. |

| <b>COLLEGE OF ENGINEERING (Continued)</b>                                          |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
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| Arun Srinivasa<br>Professor<br>Mechanical<br>Engineering                           | 24 | Fall 2022                  | Dr. Srinivasa's leave will take place in three locations, the National University of Malaysia, Kuala Lumpur, Malaysia, the Indian Institute of Science Bangalore, India and the Aristotle University of Thessaloniki, Greece to collaborate on advanced manufacturing and the simulations of fracture fatigue and damage to composites and structures. This will contribute to the ongoing efforts at Texas A&M on novel manufacturing technologies, durability of components and the mitigation of damage to structures due to extreme events. The department will also benefit through enhanced international visibility, opportunity for graduate students and potential for new sources of funding.                                                                                                                                                               |
| Ankit Srivastava<br>Associate<br>Professor<br>Materials Science<br>and Engineering | 6  | Fall 2022                  | Dr. Srivastava's leave will take place in Cambridge, United Kingdom. During this leave, Dr. Srivastava will collaborate with Professor Vikram Deshpande of the University of Cambridge to develop simulation techniques to model the deformation and fracture response of a new class of materials referred to as metamaterials. He will also utilize their in-situ X-ray tomography experiments to validate these simulation techniques. These activities will contribute significantly to the discovery of new metamaterials, advancement of Dr. Srivastava's research career, funding opportunities from joint programs of the United States National Science Foundation and the United Kingdom Engineering and Physical Sciences Research Council, study abroad opportunities for materials science and engineering students, and global visibility of Texas A&M. |
| Hung-Jue Sue<br>Professor<br>Materials Science<br>and Engineering                  | 26 | Fall 2022 -<br>Spring 2023 | Dr. Sue's leave will take place in Japan and Taiwan. He plans to carry out new research related to sustainable polymers and green energy through collaboration with professors at the University of Tokyo in Japan, National Taipei University of Technology in Taiwan, and National Sun Yat-Sen University in Taiwan. He will participate in seminars, workshops, and symposiums to interact with prominent researchers in Japan and Taiwan. Dr. Sue plans to utilize the newly acquired knowledge and experiences to pursue sustainable research funding and to prepare students to conduct cutting edge research emphasized by Texas A&M and United States governmental agencies.                                                                                                                                                                                  |

| <b>COLLEGE OF ENGINEERING (Continued)</b>                              |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Jun Zou<br>Professor<br>Electrical and<br>Computer<br>Engineering      | 17 | Spring 2023                | Dr. Zou's leave will take place at the California Institute of Technology, in Pasadena, California, and the University of Southern California, in Los Angeles, California. At the California Institute of Technology, he will investigate high-speed photoacoustic imaging technologies for cancer and brain imaging. At the University of Southern California, he will explore high-speed and high-resolution ultrasound imaging methods and their biomedical applications. The benefits and expected impacts include more vigorous external collaboration, potential large research grants, improved teaching content and student learning experience, enhanced internal collaboration within the university, and higher national visibility.                                  |
| <b>COLLEGE OF GEOSCIENCES</b>                                          |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Oliver Frauenfeld<br>Associate<br>Professor<br>Geography               | 11 | Fall 2022                  | Dr. Frauenfeld's leave will take place in College Station, Texas, with reciprocal collaborative visits to the University of Illinois Urbana-Champaign. The research goal for the collaboration is to determine how surface-atmosphere interactions in high-latitude land areas will change in response to permafrost degradation from climate change. The leave will advance research on Arctic climate variability by combining Dr. Frauenfeld's expertise on historical observational analyses with the climate modeling expertise at the University of Illinois Urbana-Champaign. This leave will result in developing a proof-of-concept manuscript for funding proposal efforts, lead to enhanced graduate and undergraduate teaching, and expanded mentoring capabilities. |
| Hiroko Kitajima<br>Associate<br>Professor<br>Geology and<br>Geophysics | 7  | Fall 2022 -<br>Spring 2023 | Dr. Kitajima's leave will take place at the University of Padua, in Italy, and the University of Tokyo, in Japan. Dr. Kitajima will conduct rock friction experiments using a high-speed friction apparatus that can reproduce earthquake slip and evaluate the underground conditions of stress, fluid pressure, and temperature in natural field sites where devastating earthquakes occur. Dr. Kitajima's leave will advance the current understanding of earthquake physics, facilitate international research collaboration in experimental rock deformation and earthquake research, and advance her technical knowledge to develop a new deformation apparatus to elevate research and educational opportunities at Texas A&M.                                            |

| <b>COLLEGE OF GEOSCIENCES (Continued)</b>                                        |   |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| Anita Rapp<br>Associate<br>Professor<br>Atmospheric<br>Sciences                  | 7 | Fall 2022 -<br>Spring 2023 | Dr. Rapp's leave will take place in Madison, Wisconsin, at the University of Wisconsin, and in Pasadena, California, at the NASA Jet Propulsion Laboratory to collaborate with leaders in satellite remote sensing. These collaborations will help her expand ongoing intertropical convergence zone deep convection research to improve the understanding of precipitation, clouds, and radiation in a changing climate. Dr. Rapp's leave will elevate the visibility of Texas A&M research, strengthen the research enterprise by expanding external collaborations that will benefit both undergraduate and graduate students, enhance teaching of satellite-related courses, and foster development of new high-impact research opportunities.                                                                                                                                                                                                                                                                               |
| Jason Sylvan<br>Associate<br>Professor<br>Oceanography                           | 6 | Fall 2022                  | Dr. Sylvan's leave will take place in East Boothbay, Maine, where he will work at Bigelow Laboratory for Ocean Science in the lab of Dr. Beth Orcutt, Senior Research Scientist. The goal of Dr. Sylvan's leave is to learn about techniques for examining seafloor microorganisms using single cell sorting and sequencing techniques, and installing and utilizing seafloor observatories to study microbial ecology. This will benefit Dr. Sylvan's research program by expanding its capabilities with cutting-edge techniques, thus enhancing the research mission of the department, college and university. Additionally, Dr. Sylvan is planning on inviting graduate students in his lab working on projects of relevance to his collaborations with Dr. Orcutt to come visit Bigelow during the faculty development leave. This will provide training for those students and an opportunity to interact with leaders in their field, thereby elevating the reputation of this research program at Texas A&M University. |
| <b>COLLEGE OF LIBERAL ARTS</b>                                                   |   |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Rebecca Brooker<br>Associate<br>Professor<br>Psychological and<br>Brain Sciences | 4 | Fall 2022                  | Dr. Brooker's leave will take place in College Station, Texas. Activities include submitting a grant in a new area of interdisciplinary work that will offer a novel point of intervention to improve the lives of mothers and infants. Statistical training will increase the reproducibility of the work, consistent with gold standards in the field. Spanish language training will make the research and opportunities for graduate and undergraduate student involvement accessible to a broader population. These activities will enable Dr. Brooker to be more competitive for external funding, establish her as a leader in maternal development, and increase the visibility of Texas A&M in perinatal health.                                                                                                                                                                                                                                                                                                        |

| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>                          |    |                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
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| Robert Carley<br>Associate<br>Professor<br>International<br>Studies | 5  | Fall 2022                  | Dr. Carley's leave will take place at Texas A&M in College Station, Texas. Dr. Carley's work is to include at a minimum, two chapters for his next research monograph, "A Global Cultural Studies." In 2020 Dr. Carley became a tenured associate professor; in 2021 he published his fifth research monograph on cultural studies theories and methods. As a professor in a department focused on international and global cultures, Dr. Carley will write a monograph that combines his specialization, cultural studies, with the fields that inform international studies. His goal is to produce a field-defining monograph on how to analyze and interpret culture in global political, economic, and cultural contexts, associating Texas A&M with cutting-edge leadership in the field. |
| Marco Castillo<br>Professor<br>Economics                            | 5  | Fall 2022                  | Dr. Castillo's leave will take place in Australia at the Melbourne Institute and the University of Melbourne, hosted by Professor Abigail Payne. Dr. Castillo will conduct a randomized controlled trial to evaluate the expansion of kindergarten to all 3-year-olds in Victoria, Australia, and identify barriers preventing parents from disadvantaged backgrounds from participation. Administrative records held at the Victoria Department of Education will be used to evaluate the long-term effects of the expansion. The research is highly relevant because similar expansions of access to education are under consideration in many countries. The project creates opportunities for graduate students to engage in topical research.                                              |
| Olga Dror<br>Professor<br>History                                   | 17 | Fall 2022 -<br>Spring 2023 | Dr. Dror's leave will take place at Cornell University Library in Ithaca, New York. She will conduct research and write two chapters of her book on Ho Chi Minh's cult of personality. Since 2017, Dr. Dror has been presenting on this project at International and American venues, including being a keynote speaker and has published two articles. Benefits of the proposed leave include the completion of a single-authored monograph to be submitted to Cambridge University Press; elevating the profile of Texas A&M within Asian studies and comparative political and historical studies, and developing her expertise and expanding the scope of her teaching.                                                                                                                     |

| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>                          |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
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| Holly Foster<br>Professor<br>Sociology                              | 18 | Fall 2022 | Dr. Foster's leave will take place in College Station, Texas. Her research focuses on how racialized patterns of mass incarceration and criminal justice system contacts influence people's outcomes in adulthood, aiming to identify factors to mitigate inequalities over time. By analyzing five waves of the National Longitudinal Study of Adolescent to Adult Health data, her research will produce two top-tier journal articles, facilitating broad readership and citation. This indices are consistent with college and university goals for excellent scholarship. It will benefit students through incorporation in courses and graduate student collaboration. It also advances sociological knowledge, aligning with her recently awarded National Science Foundation grant. |
| Felipe Hinojosa<br>Associate<br>Professor<br>History                | 12 | Fall 2022 | Dr. Hinojosa's leave will take place in Los Angeles, California, where he will begin research on a third book project that will chronicle the life of activist and community leader Lydia Lopez. Activities during the leave include: oral history interviews with Ms. Lopez and close acquaintances and archival research at the Chicano Studies Research Center at University of California Los Angeles. The benefits and expected impact of such research will contribute to making Texas A&M a leader in research on the Latino civil rights movement and benefit our student body as the number of Latinos attending Texas A&M continues to rise.                                                                                                                                      |
| Daniel Humphrey<br>Associate<br>Professor<br>Performance<br>Studies | 13 | Fall 2022 | Dr. Humphrey's leave will take place in Sweden, California, and throughout Texas (Austin's Ransom Library, various historical locales, museums, and at home writing). He will use this leave to finish editing an anthology and begin writing a monograph. Publication of the anthology will bring to fruition the definitive large essay collection devoted to filmmaker Ingmar Bergman, containing contributions by virtually every major Bergman scholar worldwide. The monograph represents the first academic study on the core cinematic mythologies of Texas. The anthology will secure Dr. Humphrey's position as a globally respected Bergman Scholar, and the monograph moves him into new research territory.                                                                    |

| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>                        |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
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| Justin Lake<br>Associate<br>Professor<br>International<br>Studies | 13 | Fall 2022   | Dr. Lake's leave will take place in College Station, Texas, and Houston, Texas. Research will be conducted at Texas A&M's Sterling C. Evans Library in College Station and at the Rice University Library in Houston. The leave will be used to research and write a new book, tentatively entitled "Style and Polemic in Medieval Latin Literature," which will be submitted either to Harvard Studies in Medieval Latin or to Oxford University Press. The book will address an understudied subject (namely, debates about Latin prose style in the Middle Ages), broaden Dr. Lake's academic profile, and contribute to the department's strategic area of focus in Post-Classical Classical Studies.                                |
| Jason Lindo<br>Professor<br>Economics                             | 9  | Fall 2022   | Dr. Lindo's leave will take place in Bozeman, Montana at Montana State University where he will work with Dr. Isaac Swensen on two projects. The first is an evaluation of the effects of unemployment insurance on family stability and the second is on the effects of violent media content on antisocial behavior. This research is closely tied to Dr. Lindo's teaching, which frequently uses examples from his research to demonstrate how to quantify the causal effects of policies, programs, and interventions. This work will additionally benefit Texas A&M through the publication of the resulting papers in top journals.                                                                                                |
| Theresa Morris<br>Professor<br>Sociology                          | 7  | Fall 2022   | Dr. Morris' leave will take place in College Station, Texas, and other cities. Dr. Morris will test the self-assessment tool she and Dr. Fortney (Texas A&M School of Law) are developing to improve how universities, generally, and STEM units, specifically, handle sexual harassment by faculty and administrators. She will conduct interviews and focus groups with administrators, faculty, staff, and students at other universities. This will improve the instrument, increasing the likelihood of universities using it. She will also work towards publications related to the project. Her research will promote Texas A&M as a leader on sexual harassment policies and improve how universities handle sexual harassment. |
| Kristan Poirot<br>Associate<br>Professor<br>Communication         | 12 | Spring 2023 | Dr. Poirot's leave will take place in College Station, Texas. She will work on completing a collaborative book-length project, "The Tyranny of Choice," and one research article. This project's impact is interdisciplinary in scope, and it works to bolster the strategic priorities of the College of Liberal Arts, including attention to diversity and supporting "informed dialogue" on relevant and consequential subjects. Dr. Poirot will use materials developed from these projects to update undergraduate and graduate courses in three distinct programs. The project will elevate Dr. Poirot's national research profile, enhancing her dossier for promotion to professor.                                              |

| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>                                |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---------------------------------------------------------------------------|----|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Cemalettin Pulak<br>Professor<br>Anthropology                             | 24 | Fall 2022   | Dr. Pulak's leave will take place in Bodrum, Turkey, and involves conserving, studying, and publishing 17 tons of artifacts from a 3,300-year-old shipwreck, the oldest and richest discovered to date, and considered among the 10 most important archaeological discoveries over the past 100 years. This multi-national collaboration involves dozens of scientists from seven countries. Dr. Pulak's presence in Turkey is necessary, as Turkish laws prohibit exportation of ancient artifacts. The leave will benefit the project's publication schedule, advance new research, attract new students to Texas A&M's Anthropology Department, and continue to enhance Texas A&M's visibility and role as vanguard in nautical archaeology.                                                       |
| Isaac Sabat<br>Assistant Professor<br>Psychological and<br>Brain Sciences | 5  | Fall 2022   | Dr. Sabat's leave will take place at Rice University in Houston, Texas. During his leave, he will broaden his current research examining organizational barriers facing LGBTQ+ employees by working with scholars who specialize in race, culture, and gender-related barriers to identify how these identities intersect with and exacerbate LGBTQ+ discrimination. This work will aid minority employees in deciding whether, when, and how to express their identities in workplace contexts to improve outcomes. These collaborations will also bolster Texas A&M's Department of Psychological and Brain Sciences recognition and university-wide initiatives for improving climate perceptions among racial, gender, and sexual orientation minority students, faculty, and staff at Texas A&M. |
| Arthur Sakamoto<br>Professor<br>Sociology                                 | 8  | Spring 2023 | Dr. Sakamoto's leave will take place in College Station, Texas. He will write a book for publication with a university press. The book will be entitled "The Model Minority Myth as Propaganda for Elites: A Sociological Critique of Research on Asian Americans." It will synthesize much prior literature including decades of research that Dr. Sakamoto has published. Some original research will be involved which will provide paid employment for a graduate student on an hourly basis. The book will shed new light on racial and class inequalities, and enhance the reputation of the university as well as Dr. Sakamoto's academic stature.                                                                                                                                             |



| <b>COLLEGE OF LIBERAL ARTS (Continued)</b>           |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|------------------------------------------------------|----|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kristi Sweet<br>Associate<br>Professor<br>Philosophy | 13 | Spring 2023 | Dr. Sweet's leave will take place in College Station, Texas. The purpose of the leave is to write the final two chapters and do a complete edit of a book, "Overcoming Cosmopolitanism: Kantian Sources of Political Violence." The publication of this book will establish Dr. Sweet as a leading expert in Kant's political philosophy and as a prominent scholar in social and political philosophy. Dr. Sweet's research will allow students to work with a cutting-edge scholar in the field. It will also increase the visibility and reputation of Texas A&M's Department of Philosophy, enhancing recruitment and placement efforts for the Ph.D. program.                                                                                                                                                     |
| Mikko Tuhkanen<br>Professor<br>English               | 13 | Fall 2022   | Dr. Tuhkanen's leave will take place at the University of Helsinki, Finland, if his application for a Fulbright award is granted. If not granted, the leave will take place at Texas A&M University in College Station, Texas. Dr. Tuhkanen will pursue two interrelated, book-length studies on African American and African-diasporic cultures and literatures. One will be completed during the leave, the other within 12 months after tenure. The research will enhance Dr. Tuhkanen's national and international reputation as a scholar and that of Texas A&M as a site of learning. It will benefit students by diversifying the course offerings at Texas A&M.                                                                                                                                                |
| <b>COLLEGE OF SCIENCE</b>                            |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Roland Allen<br>Professor<br>Physics                 | 51 | Fall 2022   | Dr. Allen's leave will take place in leading institutions such as the University of Pittsburgh in Pennsylvania, the University of Wisconsin at Madison, the University of Chicago in Chicago, Illinois, Fermilab, CERN in Switzerland, and Stanford University in Stanford, California. Dr. Allen is in the Department of Physics and Astronomy and the topic of his research is one of the greatest problems in science: what is the dark matter that constitutes 85% of all the matter in the universe? The goal is to facilitate detection of a proposed dark matter particle by interacting with leading experimentalists and theorists. He will also initiate a program of calculations with students at Texas A&M having the same purpose, thereby elevating the university's holistic scholarship in this area. |

| <b>COLLEGE OF SCIENCE (Continued)</b>                 |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------------------------------|----|-------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Janet Bluemel<br>Professor<br>Chemistry               | 14 | Fall 2022   | Dr. Bluemel's leave will take place in Germany, at the University of Stuttgart. She will spend the first three weeks of September 2022 at the University of Stuttgart, then one week each at the University of Heidelberg and the Technical University of Munich. While visiting their research centers, Dr. Bluemel will deliver lectures, interact with faculty, students, and postdocs, and discuss potential collaborations. Dr. Bluemel strives to reinvigorate student and postdoc exchange with these top German universities. Dr. Bluemel will also learn about new trends and techniques in her research field, which will enrich her undergraduate and graduate teaching, and aid her in writing successful grant applications.                                                                                                  |
| Goong Chen<br>Professor<br>Mathematics                | 34 | Spring 2023 | Dr. Chen's leave will take place at Academia Sinica, in Nangang, Taipei, Taiwan, and the Chinese Academy of Sciences, Beijing, China. He proposes to write a book on the state-of-the-art theory, modeling, simulation, safety and forensics of airliners and other transportation. He will also perform research on modal analysis with applications to biological and biomechanical models of Covid-19 coronavirus, human-body vibration, and the motions of extant or extinct animals of various species. The work is based and motivated by contemporary problems and events. The resulting publications will enhance the academic reputation of Texas A&M and the scholarly standing of Dr. Chen, broaden his knowledge base for future new course offerings, and also potentially draw future large-magnitude fundings to Texas A&M. |
| Rainer Fries<br>Professor<br>Physics and<br>Astronomy | 15 | Spring 2023 | Dr. Fries' leave will take place in Frankfurt and Darmstadt (Germany). Dr. Fries will collaborate with colleagues in Germany on the JETSCAPE/X-SCAPE project. JETSCAPE/X-SCAPE is an interdisciplinary, international, and multi-institutional effort to write and deploy a comprehensive software framework to simulate the collision of particles and nuclei at high energies. It supports large-scale U.S. investments into facilities like the Relativistic Heavy Ion Collider and the future Electron-Ion Collider. Dr. Fries' collaborators have unrivaled expertise in areas critical for the success of the project. This project will continue Texas A&M's well-recognized commitment to the U.S. nuclear physics program.                                                                                                        |

| <b>COLLEGE OF SCIENCE (Continued)</b>                       |    |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-------------------------------------------------------------|----|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dong Hee Son<br>Professor<br>Chemistry                      | 16 | Fall 2022   | Dr. Son's leave will take place at two institutions in Korea, the Institute for Basic Science - Center for Nanomedicine (IBS-CNM) and Center for Quantum Dynamics (CQD). At IBS-CNM, Dr. Son will carry out the research interfacing his expertise in nanocrystals with biomedical applications of nanomaterials. At CQD, Dr. Son will work with experts in quantum dynamics in nanoscale with access to the state-of-the-art facility such as free electron laser. The activities at these institutions will not only expand the scope of Dr. Son's research but also provide an opportunity for exchanging students through the visiting program.                                                                                                                        |
| Frank Sottile<br>Professor<br>Mathematics                   | 17 | Spring 2023 | Dr. Sottile's leave will take place in several locations, including the Xiamen University in Malaysia and the Max Planck Institute for Mathematics in the Sciences in Leipzig, Germany, and shorter visits to other collaborators. These visits will reinvigorate projects disrupted by the pandemic and generate new collaborations in research and teaching. The Max Planck Institute is a center for research in nonlinear algebra, which is Sottile's research area. While in Germany, Dr. Sottile will work to set up a study abroad program at the Technical University of Braunschweig in Braunschweig, Germany, which would have significant benefit for Texas A&M students, and the Department of Mathematics.                                                    |
| Raymond Ka Wai Wong<br>Associate<br>Professor<br>Statistics | 4  | Spring 2023 | Dr. Wong's leave will take place at the University of Washington in Seattle (UW), Washington, the University of California at Davis in Davis, California (UCD), and Texas A&M in College Station, Texas. At UW and UCD, Dr. Wong will work with his collaborators to develop statistical methods for analyzing complex longitudinal neuroimaging data. The corresponding research will lead to cutting-edge methodological developments in statistics and provide a suite of statistical tools that help understand Alzheimer's disease. Dr. Wong will finish a book about a flexible approach of statistical model selection with his collaborator at UCD. The book will serve as a teaching/learning material for students, instructors, researchers, and practitioners. |
| Xianyang Zhang<br>Associate<br>Professor<br>Statistics      | 6  | Fall 2022   | Dr. Zhang's leave will take place at the Mayo Clinic in Rochester, Minnesota, the University of Texas at Austin, and Texas A&M. He will spend time working with his collaborators, advising graduate students on research projects and submitting grant proposals. The leave will substantially aid Dr. Zhang in expanding his research program, which will, in turn, generate fresh ideas for research proposals as well as thesis topics for Ph.D. students at Texas A&M.                                                                                                                                                                                                                                                                                                |

| <b>MAYS BUSINESS SCHOOL</b>                                                    |    |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------|----|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Anupam Agrawal<br>Associate Professor<br>Information and Operations Management | 6  | Fall 2022-<br>Spring 2023 | Dr. Agrawal's leave will take place in Udaipur, India, at the Indian Institute of Management, Udaipur (IIMU). During this time, he plans to conduct research with faculty and doctoral students at IIMU, working on the twin themes of (a) Digital transformation in supply chains and (b) Using analytics to understand the role of technology in curbing crimes against women. The work done during this leave will help Dr. Agrawal develop new research on areas of emphasis for the Mays Business School and enhance his teaching in undergraduate and graduate-level courses.                                                                                                                                                        |
| Marco Rossi<br>Associate Professor<br>Finance                                  | 5  | Fall 2022                 | Dr. Rossi's leave will take place at Copenhagen Business School (CBS) in Denmark and/or the Massachusetts Institute of Technology (MIT), and Boston College (BC) in Boston, Massachusetts. Office space at the MIT and BC is limited, therefore, the timing of the visit is uncertain and will depend on the teaching needs of the host. These schools excel in research and teaching, with leading scholars in fixed income market research, which is Dr. Rossi's area of expertise. The CBS is the top undergraduate university in Denmark and could become a valuable recruiting ground for the doctoral program in Texas A&M's Department of Finance. Mays Business School would value attracting more Ph.D. applications from Europe. |
| Bala Shetty<br>Professor<br>Information and Operations Management              | 36 | Spring 2023               | Dr. Shetty's leave will take place at Princeton University in New Jersey. He will collaborate with Dr. John Mulvey, a renowned scholar in the application of artificial intelligence (AI) to problems in financial services. During the leave, Dr. Shetty plans to work with Dr. Mulvey and his team on one or more research projects involving AI in business applications with specific focus on financial services and banking. He also plans to receive advanced training in AI through graduate courses at Princeton. The leave will strengthen Dr. Shetty's research skills and also help him upgrade his current graduate AI course.                                                                                                |

| <b>SCHOOL OF LAW</b>                                                                                 |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------------------------------------------------------------------------------------------------------|----|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Fatma Marouf<br>Professor<br>School of Law                                                           | 5  | Fall 2022 | Professor Marouf's leave will take place at the Texas A&M School of Law in Fort Worth, Texas, and the Harvard Law School in Cambridge, Massachusetts. The purpose is to work on a book project examining the intersection of immigration policies and public health, an understudied area. This project would synthesize several strands of Professor Marouf's research, deepen her existing collaborations with colleagues in public health and medicine, and benefit students by providing more opportunities for interdisciplinary learning. The project also supports the Law School and the university's goal of establishing a nationally ranked health law program and is likely to have a significant public impact by informing policy reforms. |
| <b>SCHOOL OF PUBLIC HEALTH</b>                                                                       |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| S. Camille Peres<br>Associate<br>Professor<br>Environmental and<br>Occupational<br>Health            | 8  | Fall 2022 | Dr. Peres' leave will take place in and around the Texas Gulf Coast where she will work with industry and academic stakeholders to develop a center focused on the integration of human factors into highly hazardous industries. This center would establish Texas A&M as the prominent resource for health and safety engineering research and practice. The methods and practices from these disciplines can increase workers' performance of tasks accurately, efficiently, and safely – decreasing the likelihood of injuries, death, and environmental/economic impacts. Working with her current industry partners, Dr. Peres will generate and submit a proposal during her leave.                                                               |
| <b>TEXAS A&amp;M UNIVERSITY at GALVESTON</b>                                                         |    |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Timothy<br>Dellapenna<br>Associate<br>Professor<br>Marine and<br>Coastal<br>Environmental<br>Science | 21 | Fall 2022 | Dr. Dellapenna's leave will take place in League City, Texas. He proposes to take a one semester-long Faculty Development Leave to begin the development of a Marine Geology textbook. During his leave he proposes to develop a textbook proposal, to include developing a detailed outline, writing the first three chapters, and lining up potential publishers/editors. The last textbook on this topic was published 39 years ago, so a new textbook will not only benefit Dr. Dellapenna's teaching, but it will benefit academics around the world who teach this topic.                                                                                                                                                                          |

**TEXAS A&M UNIVERSITY at GALVESTON (Continued)**

|                                                             |   |           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|-------------------------------------------------------------|---|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Maria Miglietta<br>Associate<br>Professor<br>Marine Biology | 7 | Fall 2022 | Dr. Miglietta's leave will take place in Boston, Massachusetts, at Northeastern University and in Milan, Italy, at Università degli Studi di Milano Statale. During the leave, she will collaborate with prominent scientists in both institutions. In Milan, Dr. Miglietta will further her research on immortality in jellyfish (a central research theme of her laboratory) and familiarize herself with new themes (environmental-DNA). At Northeastern University, she will conduct fieldwork and update her data analysis skills in genomics. These collaborations will benefit paper and proposal writing, her research program, and facilitate the future exchange of brilliant students between Texas A&M University at Galveston, Texas A&M and host institutions. |
|-------------------------------------------------------------|---|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Agenda Item No.

**TEXAS A&M UNIVERSITY**

Office of the President

November 23, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of Academic Tenure, February 2022, Texas A&M University

I recommend adoption of the following minute order.

**“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, Academic Freedom, Responsibility and Tenure, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 22-02.”**

Respectfully submitted,

M. Katherine Banks, Ph.D.  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

TEXAS A&M UNIVERSITY  
RECOMMENDATIONS FOR TENURE  
TENURE LIST NO. 22-02

| <u>Name</u>                                     | <u>Present Rank</u><br><u>Department</u>              | <u>Yrs. Towards Tenure*</u><br><u>Univ.</u> | <u>Other Inst.</u> | <u>Effective</u><br><u>Date/Tenure</u>               | <u>Education</u>                                   | <u>Employment</u><br><u>Towards Tenure</u>                                                                                                                                                                                                                                                                                     |
|-------------------------------------------------|-------------------------------------------------------|---------------------------------------------|--------------------|------------------------------------------------------|----------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COLLEGE OF AGRICULTURE AND LIFE SCIENCES</b> |                                                       |                                             |                    |                                                      |                                                    |                                                                                                                                                                                                                                                                                                                                |
| Dr. Brian E. M.<br>King                         | Professor<br>Recreation, Park and<br>Tourism Sciences | 0                                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1995)<br>Monash<br>University,<br>Australia | Fa 1992 – Sp 1998<br>Associate Professor<br>(Tenured 1992)<br>Victoria University,<br>Melbourne<br><br>Fa 1998 – Fa 2012<br>Professor<br>Victoria University,<br>Melbourne<br><br>Fa 2012 – Fa 2021<br>Professor (Tenured 2012)<br>The Hong Kong<br>Polytechnic University<br><br>Sp 2022<br>Professor<br>Texas A&M University |

**COLLEGE OF LIBERAL ARTS**

|                  |                        |   |     |                                                      |                                                            |                                                                                                    |
|------------------|------------------------|---|-----|------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Dr. Steve Garner | Professor<br>Sociology | 0 | >15 | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (2000)<br>Université Paris<br>IV-Sorbonne,<br>France | Fa 2003 – Fa 2008<br>Senior Lecturer (Tenured<br>2003)<br>Bristol-University of<br>West of England |
|------------------|------------------------|---|-----|------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------------------------------------------------|



**COLLEGE OF LIBERAL ARTS (Continued)**

Dr. Steve Garner (continued)

Fa 2008 – Sp 2010  
Lecturer (Tenured 2008)  
Aston University,  
Birmingham

Fa 2010 – Sp 2013  
Senior Lecturer  
Aston University,  
Birmingham

Fa 2013 – Fa 2015  
Senior Lecturer (Tenured  
2013)  
The Open University

Fa 2015 – Sp 2018  
Professor (Tenured 2015)  
Birmingham City  
University

Fa 2018 – Fa 2019  
Research Fellow  
Cardiff University

Fa 2019 – Sp 2021  
Senior Research Fellow  
(Tenured 2019)  
Cardiff University

Fa 2021  
Professor  
Texas A&M University

**COLLEGE OF NURSING**

|                          |                      |   |    |                                                      |                                                               |                                                                                                                                                                                                                                                                                                                                                                                        |
|--------------------------|----------------------|---|----|------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dr. Susan M.<br>McLennon | Professor<br>Nursing | 0 | 12 | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (2008)<br>The University<br>of Alabama at<br>Birmingham | Fa 2008 – Fa 2013<br>Assistant Professor<br>Indiana University<br><br>Sp 2014 – Sp 2016<br>Associate Professor<br>(Tenured 2014)<br>Indiana University<br><br>Fall 2016 – Sp 2020<br>Associate Professor<br>(Tenured 2016)<br>University of Tennessee<br><br>Fa 2020 – Present<br>Professor (Tenured 2020)<br>University of Nevada<br><br>Sp 2022<br>Professor<br>Texas A&M University |
|--------------------------|----------------------|---|----|------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**COLLEGE OF SCIENCE**

|                      |                      |   |    |                                                      |                                                |                                                                                         |
|----------------------|----------------------|---|----|------------------------------------------------------|------------------------------------------------|-----------------------------------------------------------------------------------------|
| Dr. Alex C.<br>Keene | Professor<br>Biology | 0 | 10 | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (2006)<br>University of<br>Massachusetts | Fa 2011-2015<br>Assistant Professor<br>University of Nevada,<br>Reno                    |
|                      |                      |   |    |                                                      |                                                | Fa 2015-2020<br>Associate Professor<br>(Tenured 2015)<br>Florida Atlantic<br>University |
|                      |                      |   |    |                                                      |                                                | Fa 2020-2021<br>Professor<br>Florida Atlantic<br>University                             |
|                      |                      |   |    |                                                      |                                                | Fa 2021<br>Professor<br>Texas A&M University                                            |

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

## **AGENDA ITEM BRIEFING**

**Submitted by:** M. Katherine Banks, Ph.D., President  
Texas A&M University

**Subject:** Appointment of Dr. John Cladder '73 and Dr. Charles Graham '53 to Serve on the Rural Veterinarian Incentive Program Committee

### **Proposed Board Action:**

Appoint Dr. John Cladder '73 and Dr. Charles Graham '53 to serve on the Rural Veterinarian Incentive Program Committee.

### **Background Information:**

The Rural Veterinary Incentive Program (RVIP) was established by the Texas Legislature in 1999 to encourage veterinarians to practice in rural areas in Texas by providing financial support toward their student loans in exchange for practicing in rural areas across the state. However, the program was not funded and, as a result, did not have any participants. During the 87<sup>th</sup> Legislative Session, the Legislature updated the enabling statutes to address the rural veterinarian shortage, including establishing parameters for eligibility to participate in the program, establishing a RVIP account to be administered by the Texas Higher Education Coordinating Board, and allowing for additional methods of funding of the account.

The RVIP is administered by the Texas Animal Health Commission (TAHC) in accordance with rules adopted by the RVIP Committee. The membership of the committee consists of: the executive director, or designee, of the TAHC; the executive director, or designee, of the State Board of Veterinary Medical Examiners; the dean, or designee, of each accredited college of veterinary medicine located in Texas; a veterinarian with a mixed animal practice and a veterinarian with a large animal practice representing each university system located in Texas with an accredited college of veterinary medicine, appointed by the respective board of regents; and a practitioner of veterinary medicine who serves as a commissioner of TAHC, appointed by the chair of the TAHC.

The College of Veterinary Medicine and Biomedical Sciences at Texas A&M University (Texas A&M) is accredited and recommends the appointment of Dr. John Cladder '73 and Dr. Charles Graham '53 to serve on the RVIP Committee on behalf of The Texas A&M University System (A&M System). Dr. Cladder earned his Doctor of Veterinary Medicine (DVM) from Texas A&M in 1973. He founded Chaparral Veterinary Center in 1984. He is the past president of Southwest Texas Veterinary Medical Association and the Texas Academy of Veterinary Practice. He has also served on the AVMA Council of Education and the Texas State Board of Veterinary Medical Examiners. Dr. Cladder is also an Iditarod Sled Dog Race Veterinarian and a member of Christian Veterinary Mission. Dr. Cladder has a mixed animal practice and has special interests in soft tissue surgery and orthopedic surgery.

Agenda Item No.  
Agenda Item Briefing

Dr. Graham earned his B.S. in Animal Husbandry in 1953, his B.S. in Animal Science in 1954, and his DVM in 1961, all from Texas A&M. He has received several honors from Texas A&M, including the 2013 Texas A&M AgriLife Distinguished Texan in Agriculture Award, the 2010 College of Agriculture & Life Sciences Outstanding Alumnus Award, and the 1991 CVMBS Outstanding Alumnus Award. Dr. Graham is one of Texas' most renowned equine veterinarians and is the only individual to serve as president for both the Texas Quarter Horse Association (TQHA) and the Texas Thoroughbred Association (TTA). He is also the only person to be selected as Horseman of the Year by both associations. He is a Hall of Fame member of the American Quarter Horse Association Hall of Fame, the Texas Rodeo Cowboy Hall of Fame, the Texas Horse Racing Hall of Fame, and the Texas Cowboy Hall of Fame.

**A&M System Funding or Other Financial Implications:**

None.

**Strategic Plan Imperative(s) this Item Advances:**

Approval of this agenda item will advance A&M System strategic imperative numbers 2 and 5. More specifically, the appointment of Dr. Cladder and Dr. Graham to the RVIP Committee will further the mission of the RVIP, which in turn will offer financial assistance to students pursuing a DVM degree at Texas A&M and provide incentive to students to work in rural areas of the state of Texas, where there is a shortage of veterinary medical care.

Agenda Item No.

**TEXAS A&M UNIVERSITY**

Office of the President

January 19, 2022

Members, Board of Regents  
The Texas A&M University System

Subject: Appointment of Dr. John Cladder '73 and Dr. Charles Graham '53 to Serve on the Rural Veterinarian Incentive Program Committee

I recommend adoption of the following minute order:

**“The Board of Regents of The Texas A&M University System appoints Dr. John Cladder '73 and Dr. Charles Graham '53 to serve on the Rural Veterinarian Incentive Program Committee.”**

Respectfully submitted,

M. Katherine Banks, Ph.D.  
President  
Texas A&M University

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

## AGENDA ITEM BRIEFING

**Submitted by:** M. Katherine Banks, Ph.D., President  
Texas A&M University

**Subject:** Approval for Dr. Dirk Hays, a System Employee, to Serve as an Officer, Member of the Board of Directors, and Employee of Crop Phenomics LLC, an Entity that Proposes to License Technology from The Texas A&M University System

### **Proposed Board Action:**

Approve for Dr. Dirk Hays, Professor of Soil and Crop Sciences, College of Agriculture and Life Sciences at Texas A&M University (Texas A&M), to serve in his individual capacity as an officer, member of the board of directors, and employee of Crop Phenomics LLC (Crop Phenomics), a business entity that desires to enter into a license agreement with The Texas A&M University System (A&M System) for technology developed by Dr. Hays.

### **Background Information:**

Dr. Hays received his Ph.D. in Plant Physiology from the University of Calgary in 1997, where his studies focused on the hormonal regulation of seed development in canola. After completing his doctorate and serving as plant physiologist and geneticist for the United States Department of Agriculture, Dr. Hays joined Texas A&M as an Assistant Professor in the Department of Soil and Crop Sciences in 2002. He has over 30 years experience in plant and crop adaptation to climate change. In the course and scope of his employment with Texas A&M, and with internal funding through Texas A&M AgriLife Research (AgriLife Research) and external funding from the National Science Foundation (NSF) Basic Research to Enable Agricultural Development (BREAD) program, Dr. Hays, and current AgriLife Research employee Mr. Henry Ruiz (Software Developer I) and former employee Dr. Iliyana Dobрева, developed the GPR Studio Software, for analyzing and interpreting nondestructive 3D images of crop root and root and tuber data from ground penetrating radar (GPR) instruments. This software is copyrightable and has been disclosed to Texas A&M Technology Commercialization and is owned by the A&M System per System Regulation [17.01.01, Ownership of Intellectual Property and Tangible Research Property](#).

Crop Phenomics is a new venture formed by Dr. Hays for the purpose of commercializing GPR Studio Software as a commercial product for current crop breeding applications for wealthy developed countries as a sustainable mechanism to offer the same technology and support to crop breeders in developing countries. It is proposed that Crop Phenomics and the A&M System enter into an exclusive license for Crop Phenomics to develop and sell GPR Studio Software as a commercial product, while also using the software as a tool to seek National Science Foundation's Small Business Innovation Research (SBIR) grants to develop specific commercial crop breeding, production, and logistics product applications. Dr. Hays would serve as the Chief Entrepreneurial and Executive Officer of Crop Phenomics.

Pursuant to [Texas Education Code §51.912](#) and Section 1.2 of System Regulation [31.05.04, Outside Activities – Business Entities Having an Agreement with the System](#), Board of Regents approval is required for Dr. Hays to serve in his individual capacity as an officer, member of the board of directors, and employee of Crop Phenomics. Any potential conflicts of interest will be

Agenda Item No.  
Agenda Item Briefing

evaluated under System Regulation [15.01.03, Financial Conflicts of Interest in Sponsored Research](#). A conflict of interest resolution plan has been developed by AgriLife Research and Texas A&M's Division of Research to mitigate potential conflicts of interest that might arise in connection with Crop Phenomics and continued research conducted at AgriLife Research relating to the intellectual property to be licensed to Crop Phenomics.

**A&M System Funding or Other Financial Implications:**

None.

**Strategic Plan Imperative(s) this Item Advances:**

Approval of this agenda item will advance the A&M System strategic imperative 5 of enabling the A&M System to provide services that respond to the needs of the people of Texas and to contribute to the strength of the state's economy. In particular, approval will enable the A&M System to license GPR Studio Software to Crop Phenomics, which will enable Crop Phenomics to offer services and products that incorporate the analytics derived from GPR Studio Software for current crop breeding, and future crop management, carbon sequestration monitoring production and logistics management commercial solutions. As a result, GPR Studio Software and derived solutions will be introduced to the marketplace, contributing to the strength of the state's agricultural producers. Because Crop Phenomics is located in the state of Texas, the company will hire Texans and Texas A&M graduates to carry out its operations. In general, the Texas agricultural industry will directly benefit from GPR Studio Software and derivative technologies developed by Crop Phenomics in terms of new climate resilient crops, enhanced harvest decision support, crop logistics and trade to end-users and new forms of income in terms of managed soil carbon credits.



Agenda Item No.

**TEXAS A&M UNIVERSITY**

Office of the President

December 15, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval for Dr. Dirk Hays, a System Employee, to Serve as an Officer, Member of the Board of Directors, and Employee of Crop Phenomics LLC, an Entity that Proposes to License Technology from The Texas A&M University System

I recommend adoption of the following minute order:

**“The Board of Regents of The Texas A&M University System approves for Dr. Dirk Hays, an employee of Texas A&M University, to serve, in his individual capacity, as an officer, member of the board of directors, and employee of Crop Phenomics LLC, an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Hays.”**

Respectfully submitted,

M. Katherine Banks, Ph.D.  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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Patrick J. Stover  
Vice Chancellor and Dean  
Agriculture and Life Sciences

Agenda Item No.

**AGENDA ITEM BRIEFING**

**Submitted by:** M. Katherine Banks, Ph.D., President  
Texas A&M University

**Subject:** Approval for Mr. Craig Carothers, a System Employee, to Serve in His Official Capacity as a Member of the Board of Directors of StarRotor Corporation, a Business Entity Formed for the Purpose of Development and Commercialization of Technology Owned by The Texas A&M University System

**Proposed Board Action:**

Approve for Mr. Craig Carothers, Director of Intellectual Property Licensing with Texas A&M Engineering Experiment Station (TEES), to serve in his official capacity on behalf of The Texas A&M University System (A&M System) as a member of the board of directors of StarRotor Corporation (StarRotor), an entity formed for the purpose of development and commercialization of technology owned by the A&M System.

**Background Information:**

StarRotor is a company commercializing technology owned by the A&M System. It was incorporated in March 2001 by Dr. Mark Holtzapple and Dr. Andrew Rabroker, the original co-inventors of StarRotor technologies. Their novel idea uses gerotors to process gasses and the StarRotor compressors, air conditioners, expanders, and engines are becoming a reality. The A&M System currently holds 1,632,817 shares of StarRotor stock.

Mr. Brett Cornwell, executive director for commercialization, served as the A&M System-appointed StarRotor director from 2013 to 2016, followed by Dr. Xiaomin Yang, senior licensing manager, from 2016 to 2018, followed by Mr. Christopher Scotti from 2018 to the present. Mr. Scotti transferred to Texas A&M University Innovation Partners but continues to serve until a replacement is approved.

Because StarRotor is a startup company based on TEES intellectual property, Dr. Saurabh Biswas, Executive Director of the TEES Office of Commercialization & Entrepreneurship, has nominated Mr. Craig Carothers to fill this board seat, replacing Mr. Scotti. Before joining TEES, Mr. Carothers was an intellectual property attorney with many years of experience advising large and small technology companies, including start-ups. He has over 25 years of experience founding, growing, and coaching emerging technology companies through relationships with private businesses as well as government and higher education institutions.

Pursuant to Section 1.2 of System Regulation [31.05.04, Outside Activities – Business Entities Having an Agreement with the System](#), Board of Regents approval is required for Mr. Carothers to serve in his official capacity as a member of the governing board of StarRotor. Mr. Carothers will not be compensated by StarRotor because he is serving on behalf of the A&M System.

**A&M System Funding or Other Financial Implications:**

None.

**Strategic Plan Imperative(s) this Item Advances:**

Approval of this agenda item will advance the A&M System strategic imperative 5 of enabling the A&M System to provide services that respond to the needs of the people of Texas and to contribute to the strength of the state's economy. In particular, approval will enable the A&M System to continue to oversee its investment in its licensee, StarRotor, as StarRotor commercializes intellectual property owned by the A&M System. Successful commercialization will positively and directly impact the Texas environment and economy. Specifically, StarRotor is making fundamental processes (e.g., gas compression/expansion) more energy efficient to create a positive environmental impact across a wide range of industrial applications. Additionally, StarRotor endeavors to increase its employment in Brazos County.

Agenda Item No.

**TEXAS A&M UNIVERSITY**

Office of the President

December 15, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval for Mr. Craig Carothers, a System Employee, to Serve in His Official Capacity as a Member of the Board of Directors of StarRotor Corporation, a Business Entity Formed for the Purpose of Development and Commercialization of Technology Owned by The Texas A&M University System

I recommend adoption of the following minute order:

**“The Board of Regents of The Texas A&M University System hereby approves for Mr. Craig Carothers, Director, Intellectual Property Licensing, to serve in his official capacity as a member of the Board of Directors of StarRotor Corporation, an entity formed for the purpose of development and commercialization of technology owned by The Texas A&M University System.”**

Respectfully submitted,

M. Katherine Banks, Ph.D.  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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Dr. John E. Hurtado, Interim Director  
Texas A&M Engineering Experiment Station

Agenda Item No.

## **AGENDA ITEM BRIEFING**

**Submitted by:** Mark J. Rudin, President  
Texas A&M University-Commerce

**Subject:** Approval of a New Bachelor of Applied Arts & Science Degree Program with a Major in Technology Management, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

### **Proposed Board Action:**

Approve the establishment of a new degree program at Texas A&M University-Commerce (A&M-Commerce) leading to a Bachelor of Applied Arts & Science (B.A.A.S.) in Technology Management, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

### **Background Information:**

While an Associate of Applied Science (A.A.S.) degree equips an individual with the technical skills and knowledge for an operations position, in most cases the A.A.S. degree does not provide the needed skills to manage people and/or projects. The proposed B.A.A.S. in Technology Management bridges this gap providing individuals with skills and knowledge needed for first line management positions in a cost effective and shortened time-to-degree program.

### **A&M System Funding or Other Financial Implications:**

Estimated costs for the first five years of the program will not exceed \$2 million. Estimated costs are \$881,892 with the estimated revenue for the first five years of the program being \$1,819,884. Sources of funding include designated tuition, formula funding, and reallocation of existing resources.

### **Strategic Plan Imperative(s) this Item Advances:**

The proposed B.A.A.S. in Technology Management aligns and supports The Texas A&M University System Board of Regents strategic plan imperative 2, “*The A&M System will remain affordable and accessible.*” The proposed B.A.A.S. program allows students to maximize the number of transfer courses resulting in a 55% reduction in cost for a bachelor’s degree. For the more than 3,200 students pursuing a technical A.A.S. degree in northeast Texas, the program will also provide a shorter time-to-graduation.

Agenda Item No.

**TEXAS A&M UNIVERSITY-COMMERCE**

Office of the President

November 11, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of a New Bachelor of Applied Arts & Science Degree Program with a Major in Technology Management, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

**“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Commerce leading to a Bachelor of Applied Arts & Science in Technology Management.**

**The Board also authorizes submission of Texas A&M University-Commerce’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”**

Respectfully submitted,

Mark J. Rudin  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**Texas A&M University-Commerce**

Bachelor of Applied Arts and Science  
in Technology Management  
(CIP 15.9999.00)

**Program Review Outline**

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**BACKGROUND & PROGRAM DESCRIPTION**

Administrative Unit: Department of Engineering & Technology within the College of Science & Engineering

The proposed Bachelor of Applied Arts and Sciences (B.A.A.S.) degree program in Technology Management builds upon the skills and knowledge from a technical field Associate of Applied Science (A.A.S.) degree to prepare an individual for first-line supervisory/managerial careers in technical fields and/or graduate studies. This program will provide a seamless transition from an associate's to a bachelor's degree. While the A.A.S. degree equips an individual with the technical skills and knowledge for an operations position, in most cases a technical degree does not provide the needed skills to manage people and/or projects. The proposed degree bridges this gap providing individuals with skills and knowledge needed for first line management positions in a cost effective and shortened time-to-degree program. This degree includes instruction in leadership, safety management, technology management, project management, quality management, organizational behavior, planning, budgeting, legal environment of business, and decision making.

Graduates of the B.A.A.S. in Technology Management will have the ability to:

- Demonstrate effective communication skills and techniques within an organization.
- Demonstrate effective project management skills.
- Function effectively in a dynamic, data-driven environment.
- Recognize and discuss organizational management and leadership practices across different industry sectors.
- Engage in decision-making processes governed by personal and organizational values and ethics.

The Department of Engineering & Technology in the College of Science & Engineering houses successful programs in engineering and technology management. Texas A&M University-Commerce's (A&M-Commerce) Bachelor of Science (B.S.) in Technology Management has been in existence since 2000 and the Master of Science (M.S.) in Technology Management since 1997. Over the past seven years, 72 bachelor's and 265 master's degrees have been awarded. The proposed B.A.A.S. degree will complement the existing B.S. in Technology Management, not compete against it. The department receives many requests to transfer credits from an A.A.S. degree into the B.S. in Technology Management program. The A.A.S. curricula provides a limited number of credits to be applied towards a bachelor's degree. The B.A.A.S. will provide a viable seamless pathway for students who have earned an A.A.S. degree in a technical field.

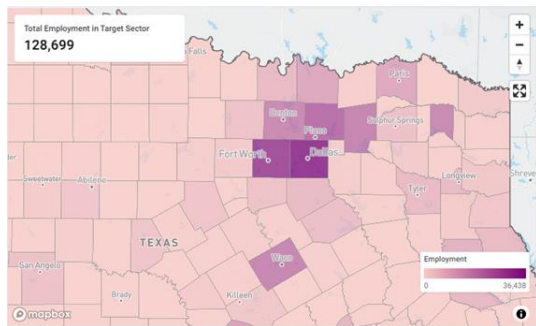
The proposed implementation date is fall 2022.

A&M-Commerce certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regard to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

## I. NEED

### A. Employment Opportunities

The proposed B.A.A.S. in Technology Management degree will prepare graduates for first-line supervisory positions in many industries. One of the primary targeted areas will be manufacturing and production. The employment concentration and total employment for Advanced Manufacturing from the Texas Economic Development Corporation (2020) is shown below.



Advanced Manufacturing Employment Concentration

Source: Texas Economic Development Corporation  
<https://businessintexas.com/business-sectors/advanced-manufacturing/>

The Bureau of Labor Statistics (2021, March) reported Texas has the highest employment levels of first-line supervisors of production and operating workers, followed by California, Ohio, Michigan, and Illinois. The projected national growth rate for industrial production managers is 5% over the next decade as reported by the Bureau of Labor Statistics (2021 September). The projected growth rate is higher for Texas and the A&M-Commerce service region. The Texas Workforce Commission (2021) forecasted a growth rate of 7.1% (3,565 absolute change) for first-line supervisors of production and operating workers and 8.06% (955 absolute change) for industrial production managers over the next decade in Texas. The East Texas, North Central, and Dallas labor markets are projected to increase at a rate of 11.18% (208), 21.58% (894), and 2.88% (164), respectively for first-line supervisors of production and operating workers over the same time period. For industrial production managers, the Texas Workforce Commission projected a 14.13% (40), 24.63% (232), and 1.33% (20) for the East Texas, North Central, and Dallas labor markets, respectively.

### B. Projected Enrollment

It is projected that the B.A.A.S. in Technology Management program will have 10 students in year one and will reach 105 students in year five. The strategic growth model is based upon transfer students from partner two-year institutions entering the program having earned an A.A.S. degree and being a core curriculum completer. Graduation and attrition rates are considered.

Every student in the B.A.A.S. in Technology Management program will be a transfer student from a regional community/junior college. According to the American Association



of Community Colleges (2019), community colleges account for 41% of the total undergraduate population in the United States. The American Association of Community Colleges also reported community college students represent 52% of the Hispanic and 42% of the African American undergraduate students in the U.S. Women represent 56% of the students in community colleges (American Association of Community Colleges, 2019). Targeted recruitment of community college students will provide access to under-represented groups in the technology-related fields.

### **C. Existing State Programs**

A B.A.A.S. program allows students with workforce credit courses through an A.A.S. degree to apply credit towards a bachelor's degree. Twenty four institutions across the state offer these degrees.

The Texas Workforce Commission (2021) projected a need for 1,558 first-line supervisors of production and operating workers and industrial production managers for East Texas, North Central, and Dallas labor markets over the next decade. Nine universities offer a bachelor's degree in technology management, but none with a focus on safety management, technology management, project management, quality management, organizational behavior, planning, budgeting, legal environment of business, and decision-making as in the proposed degree.

## **II. QUALITY & RESOURCES**

### **A. Faculty**

The program will not require any new faculty. All of the courses in the curriculum are currently offered as part of the B.S. in Technology Management or other degrees. The core faculty that support the bachelor's and master's programs will support this new program. *(Projected 5-year faculty costs are \$64,000 for adjuncts in years 3-5. Reallocated funds will be \$766,487.)*

### **B. Program Administration**

The associate dean for the College of Science & Engineering, Dr. Andrea Graham, will be directly responsible for the overall management of the B.A.A.S. in Technology Management program. Dr. Graham currently oversees the Department of Engineering & Technology, which houses the BS/MS Technology Management programs. Dr. Graham is an experienced administrator. She holds a Ph.D. in Industrial Engineering from the University of Texas at Arlington and a master's degree in Technology Management from Stevens Institute of Technology. *(There is a \$51,405 reallocated cost associated with program administration.)*

### **C. Other Personnel**

The College of Science & Engineering Success Team has undergraduate academic and financial aid advisors to support all of the departments within the college. No additional support personnel will be required.

**D. Supplies, Materials**

The program is fully online and does not require any new supplies or materials.

**E. Library**

The library’s collection includes over 500,000 print books, 55,000 print serials, 100,000 online journals, 700,000 eBooks, and over 270 research databases. While the library budget has remained flat for several years, 75% of the collection budget is dedicated to electronic resources and 25% is dedicated to print collection materials. The current technology management resources combined with additional multidisciplinary databases are adequate to support a B.A.A.S. in Technology Management degree with no new anticipated costs.

**F. Equipment, Facilities**

The program is fully online and does not require any equipment or facilities to implement the program.

**G. Accreditation**

A&M-Commerce is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award bachelors, masters, and doctoral degrees. The B.A.A.S. in Technology Management will not seek accreditation from any other accreditation body.

**III. NEW 5-YEAR COSTS & FUNDING SOURCES**

| NEW FIVE-YEAR COSTS           |                  | SOURCES OF FUNDING               |                    |
|-------------------------------|------------------|----------------------------------|--------------------|
| Faculty                       | \$830,487        | Formula Income                   | \$165,435          |
| Program Administration        | \$51,405         | Statutory Tuition                | \$261,948          |
| Graduate Assistants           |                  | Reallocation                     | \$817,892          |
| Supplies & Materials          |                  | Designated Tuition               | \$574,609          |
| Library & IT Resources        |                  | Other Funding: Special Item      |                    |
| Equipment, Facilities         |                  |                                  |                    |
| Other: Clerical/Staff         |                  |                                  |                    |
| Other: Student Scholarships   |                  |                                  |                    |
| Other: Evaluation             |                  |                                  |                    |
| <b>Estimated 5-Year Costs</b> | <b>\$881,892</b> | <b>Estimated 5-Year Revenues</b> | <b>\$1,819,884</b> |

Agenda Item No.

## **AGENDA ITEM BRIEFING**

**Submitted by:** Kelly M. Miller, President  
Texas A&M University-Corpus Christi

**Subject:** Approval of a New Master of Science Degree Program with a Major in Engineering, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

### **Proposed Board Action:**

Approve the establishment of a new degree program at Texas A&M University-Corpus Christi (A&M-Corpus Christi) leading to a Master of Science (M.S.) in Engineering, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

### **Background Information:**

A&M-Corpus Christi proposes establishing an M.S. in Engineering (with tracks in electrical, mechanical, civil, and industrial) to better serve the job needs of the region and state. At the time of drafting this proposal, there were only seven public institutions in Texas that listed a master's degree in general engineering with the requested 14.0101.00 CIP code. Combined, the seven programs graduated 1,154 students in five years. In one year alone, there were twice as many job postings in the geographic region around Corpus Christi.

The proposed M.S. in Engineering will provide advanced training for the current engineering workforce in the area as well as students completing a bachelor's degree in one of the four engineering disciplines currently offered at A&M-Corpus Christi.

### **A&M System Funding or Other Financial Implications:**

One new faculty position will be needed beginning in the third year. The program will be self-supporting on the basis of projected enrollment, formula funding, and tuition and fees. No additional capital expenditures are anticipated.

### **Strategic Plan Imperative(s) this Item Advances:**

The proposed program addresses many of The Texas A&M University System's strategic plan imperatives, but is best poised to advance #5 by providing services that respond to the needs of the people of Texas while strengthening the state's economy.

Agenda Item No.

**TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

Office of the President

November 11, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of a New Master of Science Degree Program with a Major in Engineering, and  
Authorization to Request Approval from the Texas Higher Education Coordinating  
Board

I recommend adoption of the following minute order:

**“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Corpus Christi leading to a Master of Science in Engineering.**

**The Board also authorizes submission of Texas A&M University-Corpus Christi’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”**

Respectfully submitted,

Kelly M. Miller  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**Texas A&M University-Corpus Christi**  
Master of Science  
with a major in Engineering  
(CIP 14.0101.00)

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**Program Review Outline**

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**BACKGROUND & PROGRAM DESCRIPTION**

Administrative Unit: Department of Engineering within the College of Engineering and Computing Sciences

Texas A&M University-Corpus Christi (A&M-Corpus Christi) proposes the establishment of a Master of Science (M.S.) degree program with a major in Engineering, General. The degree will offer a required set of engineering courses with tracks in electrical, mechanical, civil, and industrial engineering to serve the job needs of the region and state. Additionally, the university is in a unique position to increase the number of Hispanic graduates in the engineering discipline, as Hispanic students make up nearly half of the undergraduate enrollments in the robust B.S. Engineering degree programs at the institution. The introduction of this graduate program will also provide for graduate assistants, allowing Engineering faculty members to expand their research efforts.

Upon completion of the M.S. Engineering degree, graduates from A&M-Corpus Christi will be able to demonstrate the ability to:

- identify, formulate, and solve complex engineering problems by selecting and applying appropriate tools and techniques;
- synthesize advanced technical knowledge in a traditional or emerging area of knowledge in a specialized area of engineering; and
- conduct research on topics related to the disciplines of engineering or other related disciplines, either independently or with minimal direction.

The proposed M.S. in Engineering at A&M-Corpus Christi will have both a thesis (33 semester credit hours [SCH]) and non-thesis option (36 SCH). Both options share a 12 SCH core and 9 SCH of prescribed electives based upon a chosen specialty (electrical, mechanical, civil, or industrial). To accelerate time to degree, the degree is designed with a 4+1 option, in which students can be admitted into the graduate program as undergraduates, taking dual-credit courses that are applied to both the B.S. and M.S. during their senior years.

The proposed implementation date is fall 2022.

A&M-Corpus Christi certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs.

**I. NEED**

**A. Employment Opportunities**

The multidisciplinary nature of the proposed M.S. degree in Engineering will prepare A&M-Corpus Christi students to pursue multiple opportunities for employment. Nationally, the Bureau of Labor Statistics predicts growth of more than 139,000 jobs in engineering in the 2016-2026 timeframe. The largest growths are expected in civil engineering (23% of the new jobs) and mechanical and industrial engineering (combined total of 36% of the new jobs).

For Texas jobs in the manufacturing category of the Texas Workforce Commission report, the number of industrial engineers in Texas are expected to increase by 17.9% in 2016-2026. In the same timeframe, the number of petroleum engineers in the mining, quarrying, and oil and gas extraction category was expected to rise by 13.3%, and the number of electrical engineers in the utilities category was expected to rise by 10.4%. In the category of professional, scientific, and technical services, the number of civil engineers was expected to rise by 26.3%.

Locally and regionally, the demand is high as well. In October of 2019, the A&M-Corpus Christi Office of Career Services ran a report from their job-posting service and included all job postings in the disciplines of civil, electrical, industrial, mechanical, and general engineering that required a graduate degree for the previous year. For master's degrees alone, there was a total of 2,193 job postings, including 57 in Corpus Christi, 266 in San Antonio, 361 in Houston, and 518 in Austin.

## **B. Projected Enrollment**

Conservatively, faculty and administration predict 10 new students in the first year with program growth at 32 cumulative headcount by the fifth year.

## **C. Existing State Programs**

A number of institutions in Texas offer master's degrees in one or more specific fields of engineering (e.g., mechanical engineering, electrical engineering, etc.). A much smaller number offer master's degrees in multi-disciplinary or general engineering, like what is proposed at A&M-Corpus Christi. At the time this proposal was drafted, there were seven public institutions in Texas that listed a master's degree in Engineering under CIP 14.0101.00: Lamar University; Prairie View A&M University; Texas A&M University College Station; Texas State University; Texas Tech University; The University of Texas at El Paso; and West Texas A&M University. In a five-year period (2015-2019), the aforementioned institutions graduated a total of 1,154 students. In one year alone, there were twice as many job postings in the geographic region around Corpus Christi. The closest of the existing programs (Texas State University) is located 180 miles north of Corpus Christi.

# **II. QUALITY & RESOURCES**

## **A. Faculty**

The proposed M.S. in Engineering will require one new faculty hire in year three at a new cost of \$476,394 for the first five years. The reallocated cost for existing faculty is \$1,715,800 for the first five years.

## **B. Program Administration**

There is no new cost associated with program administration. The program administrator will have a reassigned cost of \$22,500 annually for a five-year reallocated total of \$112,500.

## **C. Other Personnel**

To support the new program, an administrative assistant at 50% effort is included in the cost analysis. For the first two years of the program, the \$29,893 will be reallocated because an existing staff member will be given the added responsibilities. Years three through five will have a new cost of \$90,000 for the administrative assistant. New graduate assistants will be added at a cost of \$496,800 over the first five years.

## **D. Supplies, Materials**

Supplies and materials are budgeted at a total five-year cost of \$20,200.

## **E. Library**

The library staff will allocate \$5,000 per year for the first five years of the program and suggests the addition of one journal subscription as a result of a collection analysis; the new journal will have a five-year cost of \$53,394.

## **F. Equipment, Facilities**

There are no new equipment or facilities costs associated with this proposal.

## **G. Accreditation**

ABET accreditation of the program will not be sought, in line with usual practice for graduate programs in engineering.

### III. NEW 5-YEAR COSTS & FUNDING SOURCES

| FIVE-YEAR COSTS                       |                    | SOURCES OF FUNDING                      |                    |
|---------------------------------------|--------------------|-----------------------------------------|--------------------|
| <b>New Costs</b>                      |                    | <b>New Funding</b>                      |                    |
| Faculty                               | \$476,394          | Formula Income                          | \$410,544          |
| Program Administration                | 0                  | Statutory Tuition                       | 162,000            |
| Graduate Assistants                   | 496,800            | Grad Assistantships                     | 414,720            |
| Supplies & Materials                  | 20,200             | Designated Tuition                      | 396,997            |
| Library & IT Resources                | 53,394             | Other Funding: Special Item             | 82,080             |
| Equipment, Facilities                 | 0                  | Graduate Tuition                        | 173,437            |
| Other: Clerical/Staff                 | 90,000             |                                         |                    |
| Other: Student Scholarships           | 85,000             |                                         |                    |
| Other: Evaluation                     | 12,000             |                                         |                    |
| <b>Estimated New 5-Year Costs</b>     | <b>\$1,233,788</b> | <b>Estimated New 5-Year Revenues</b>    | <b>\$1,639,778</b> |
| <b>Reallocated Costs</b>              |                    | <b>Reallocated Funding</b>              |                    |
| Faculty                               | \$1,715,800        | Faculty                                 | \$1,715,800        |
| Program Administration                | 112,500            | Program Administration                  | 112,500            |
| Clerical/Staff                        | 29,893             | Clerical/Staff                          | 29,893             |
| Library                               | 25,000             | Library                                 | 25,000             |
| <b>Total 5-Year Reallocated Costs</b> | <b>\$1,883,193</b> | <b>Total 5-Year Reallocated Funding</b> | <b>\$1,883,193</b> |
| <b>TOTAL COSTS</b>                    | <b>\$3,116,981</b> | <b>TOTAL FUNDING</b>                    | <b>\$3,522,971</b> |



Agenda Item No.

**TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

Office of the President

November 12, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of Academic Tenure, February 2022, Texas A&M University-Corpus Christi

I recommend adoption of the following minute order.

**“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 22-02.”**

Respectfully submitted,

Kelly M. Miller  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

TEXAS A&M UNIVERSITY-CORPUS CHRISTI  
RECOMMENDATIONS FOR TENURE  
TENURE LIST NO. 22-02

| <u>Name</u>                               | <u>Present Rank</u><br><u>Department</u>   | <u>Yrs. Towards Tenure*</u><br><u>Univ.</u> | <u>Other Inst.</u> | <u>Effective</u><br><u>Date/Tenure</u>               | <u>Education</u>                                                             | <u>Employment</u><br><u>Towards Tenure</u>                                                                                                                                                                 |
|-------------------------------------------|--------------------------------------------|---------------------------------------------|--------------------|------------------------------------------------------|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COLLEGE OF SCIENCE AND ENGINEERING</b> |                                            |                                             |                    |                                                      |                                                                              |                                                                                                                                                                                                            |
| Dr. Ioana Emilia Pavel                    | Professor<br>Chemistry                     | 0                                           | 8                  | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (2003)<br>Bavarian Julius-<br>Maximilians<br>University of<br>Würzburg | Fa 2013 – Su 2020<br>Associate Professor<br>Wright State University<br><br>Fa 2020 – Fa 2021<br>Professor<br>Wright State University<br><br>Sp 2022<br>Professor<br>Texas A&M University-Corpus<br>Christi |
| Dr. Ingo Pecher                           | Professor<br>Coastal and Marine<br>Science | 0                                           | 9                  | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1995)<br>Christian-<br>Albrecht<br>University in<br>Kiel              | Fa 2012 – Fa 2021<br>Senior Lecturer<br>University of Auckland, New<br>Zealand<br><br>Sp 2022<br>Professor<br>Texas A&M University-Corpus<br>Christi                                                       |

## SCHOOL OF ENGINEERING AND COMPUTING SCIENCES

|                      |                                |   |     |                                                      |                                       |                                                                                                                                                                                                                      |
|----------------------|--------------------------------|---|-----|------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Dr. Chandra Sekharan | Professor<br>Computing Science | 0 | >15 | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1989)<br>Clemson<br>University | Fa 1995 – Su 2002<br>Associate Professor<br>Loyola University of Chicago<br><br>Fa 2002 – Fa 2021<br>Professor<br>Loyola University of Chicago<br><br>Sp 2022<br>Professor<br>Texas A&M University-Corpus<br>Christi |
|----------------------|--------------------------------|---|-----|------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

## AGENDA ITEM BRIEFING

**Submitted by:** Mark A. Hussey, President  
Texas A&M University-Kingsville

**Subject:** Granting of Faculty Development Leave for FY 2023,  
Texas A&M University-Kingsville

### **Proposed Board Action:**

Authorize faculty development leave for FY 2023 at Texas A&M University-Kingsville (Texas A&M-Kingsville).

### **Background Information:**

System Policy [31.03, Leaves of Absence](#), and System Regulation [12.99.01, Faculty Development Leave](#), require that a recommendation for faculty development leave be submitted by the university president to the chancellor for recommendation to the Board of Regents for approval. At Texas A&M-Kingsville, the application is submitted with support of the academic department, college dean, university development leave committee (elected by the general faculty), provost and executive vice president for academic affairs, and president.

As shown in the exhibit, Texas A&M-Kingsville requests approval for faculty development leave for two faculty members for FY 2023.

Texas A&M-Kingsville is in compliance with the statutory requirement that no more than six percent of eligible faculty be on development leave at any time.

### **A&M System Funding or Other Financial Implications:**

No additional funding is required. Department faculty members are assuming the recommended faculty members' teaching load by adjusting course offerings the next academic year.

### **Strategic Plan Imperative(s) this Item Advances:**

The faculty development leave requested fulfills Texas A&M University System Strategic Plan Imperative #4 in increasing the research portfolio of the university through the research done by the faculty members requesting development leave.

Agenda Item No.

**TEXAS A&M UNIVERSITY-KINGSVILLE**

Office of the President

November 22, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Granting of Faculty Development Leave for FY 2023,  
Texas A&M University-Kingsville

I recommend adoption of the following minute order:

**“The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty members as shown in the attached exhibit, Faculty Development Leave List FY 2023, Texas A&M University-Kingsville.”**

Respectfully submitted,

Mark A. Hussey  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**FACULTY DEVELOPMENT LEAVE LIST  
FY 2023  
TEXAS A&M UNIVERSITY-KINGSVILLE**

| <b>Name/<br/>Title/<br/>Department</b>                                                   | <b>Years of<br/>Texas<br/>A&amp;M-<br/>Kingsville<br/>Tenured,<br/>Tenure-<br/>Track<br/>Service</b> | <b>Semester of<br/>Leave</b> | <b>Location and Brief Description of Leave</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COLLEGE OF ENGINEERING</b>                                                            |                                                                                                      |                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Nuri Yilmazer<br>Professor<br>Electrical<br>Engineering and<br>Computer Science          | 14                                                                                                   | Fall 2022                    | Leave will be spent with the Radiofrequency and Electromagnetic Compatibility in Communication Networks Group in the Department of Electronic Engineering at Universitat Politecnica De Catalunya UPC Barcelona Tech, Spain. The leave will enable Dr. Yilmazer to gain experience; to stay competitive; to secure grants; and to publish journal papers. Additionally, the leave will enable Dr. Yilmazer to provide the best teaching and research experience to his graduate and undergraduate students.                         |
| Xuewei Zhang<br>Associate Professor<br>Electrical<br>Engineering and<br>Computer Science | 6                                                                                                    | Spring 2023                  | Leave will be spent at the Princeton Plasma Physics Laboratory (PPPL) at Princeton University located in Princeton, New Jersey. This leave will be very beneficial to Dr. Zhang's research in theoretical and computational investigations of plasma-material interactions, as this laboratory has unique experimental capabilities directly applicable to his area of expertise. This leave will help strengthen his ongoing collaborative research with PPPL, as well as likely lead to future collaborative grant opportunities. |

Agenda Item No.

## **AGENDA ITEM BRIEFING**

**Submitted by:** Cynthia Teniente-Matson, President  
Texas A&M University-San Antonio

**Subject:** Granting of Faculty Development Leave for FY 2022 and FY 2023,  
Texas AM University-San Antonio

### **Proposed Board Action:**

Authorize faculty development leave for FY 2022 and FY 2023 at Texas A&M University-San Antonio (A&M-San Antonio).

### **Background Information:**

System Policy [31.03, \*Leaves of Absence\*](#), and System Regulation [12.99.01, \*Faculty Development Leave\*](#), require that a recommendation for faculty development leave be submitted by the university president to the chancellor for recommendation to the Board of Regents for approval. At A&M-San Antonio, the application is submitted with support of the academic department, college dean, university development leave committee (elected by the general faculty), and president.

As shown in the exhibit, A&M-San Antonio requests approval for faculty development leave for one faculty member for FY 2022 and FY 2023 (March 1, 2022 through December 31, 2022).

A&M-San Antonio is in compliance with the statutory requirement that no more than six percent of eligible faculty be on development leave at any time.

### **A&M System Funding or Other Financial Implications:**

No additional funding is required. Department faculty members are assuming the recommended faculty member's teaching load by adjusting course offerings from March 1, 2022 through December 31, 2022.

### **Strategic Plan Imperative(s) this Item Advances:**

The granting of Faculty Development Leave allows for the promotion of the fourth imperative by increasing prominence by building a robust and targeted research portfolio.

Agenda Item No.

**TEXAS A&M UNIVERSITY-SAN ANTONIO**

Office of the President

January 6, 2022

Members, Board of Regents  
The Texas A&M University System

Subject: Granting of Faculty Development Leave for FY 2022 and FY 2023,  
Texas A&M University-San Antonio

I recommend adoption of the following minute order:

**“The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty member as shown in the attached exhibit, Faculty Development Leave List FY 2022-2023, Texas A&M University-San Antonio.”**

Respectfully submitted,

Cynthia Teniente-Matson  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs



**FACULTY DEVELOPMENT LEAVE LIST  
FY 2022-2023  
TEXAS A&M UNIVERSITY-SAN ANTONIO**

| Name/<br>Title/<br>Department                                                                                  | Years of<br>Texas<br>A&M<br>University-<br>San<br>Antonio<br>Tenured,<br>Tenure-<br>Track<br>Service | Semester of<br>Leave                                       | Location and Brief Description of Leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>COLLEGE OF ARTS AND SCIENCES</b>                                                                            |                                                                                                      |                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| Michael J. O'Brien<br>Professor of<br>History<br>Department of<br>Communication,<br>History, and<br>Philosophy | 5                                                                                                    | Spring 2022<br>– Fall 2023<br>(March-<br>December<br>2022) | Dr. O'Brien's leave will take place in San Antonio, where he will prepare to return to full-time faculty January 2023, following a five-year term as provost. During faculty development leave, he will prepare course material, and complete other work necessary to assume instructional duties. Additionally, as a prolific and internationally recognized scholar in his field of expertise, Dr. O'Brien will use faculty development leave to develop research grant proposals which, if successful, will advance the university's academic reputation and increase university research expenditures. The expected scholarly outcomes for this leave include successful grant awards, research results to support future grant proposals, and the further expansion of the campus' research enterprise. The leave is also expected to benefit students with findings of the research incorporated into lectures and the potential creation of opportunities to participate in research activity. |

Agenda Item No.

**TEXAS A&M UNIVERSITY-TEXARKANA**

Office of the President

November 15, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Approval of Academic Tenure, February 2022, Texas A&M University-Texarkana

I recommend adoption of the following minute order.

**“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Texarkana as set forth in the exhibit, Tenure List No. 22-02.”**

Respectfully submitted,

Emily F. Cutrer  
President

**Approval Recommended:**

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John Sharp  
Chancellor

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**Approved for Legal Sufficiency:**

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Ray Bonilla  
General Counsel

**TEXAS A&M UNIVERSITY-TEXARKANA  
RECOMMENDATIONS FOR TENURE  
TENURE LIST NO. 22-02**

| <u>Name</u>                                             | <u>Present Rank<br/>Department</u> | <u>Yrs. Towards Tenure*</u> |                    | <u>Effective<br/>Date/Tenure</u>                     | <u>Education</u>                      | <u>Employment<br/>Towards Tenure</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|---------------------------------------------------------|------------------------------------|-----------------------------|--------------------|------------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                         |                                    | <u>Univ.</u>                | <u>Other Inst.</u> |                                                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>COLLEGE OF BUSINESS, ENGINEERING, AND TECHNOLOGY</b> |                                    |                             |                    |                                                      |                                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Dr. Sushil Sharma                                       | Professor of<br>Management         | 0                           | >15                | Upon Approval<br>by the Board and<br>Faculty Arrival | Ph.D. (1992)<br>University of<br>Pune | Fa 1990 – Su 1995<br>Assistant Professor<br>Indian Institute of Management<br><br>Fa 1995 – Su 1999<br>Associate Professor<br>Indian Institute of Management<br><br>Fa 2000 – Su 2001<br>Visiting Research Associate<br>Professor<br>University of Waterloo<br><br>Fa 2001 – Su 2004<br>Assistant Professor<br>Ball State University<br><br>Fa 2004 – Su 2007<br>Associate Professor<br>Ball State University<br><br>Fa 2008 – Su 2012<br>Professor<br>Ball State University<br><br>Fa 2021 – Present<br>Professor<br>Texas A&M University-<br>Texarkana |

\* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

## **AGENDA ITEM BRIEFING**

**Submitted by:** Walter V. Wendler, President  
West Texas A&M University

**Subject:** Authorization to Award an Honorary Degree to Paul F. Engler

### **Proposed Board Action:**

Authorize the president of West Texas A&M University (WTAMU) to award an Honorary Doctor of Philosophy in Business Administration & Agriculture degree to Paul F. Engler.

### **Background Information:**

In accordance with Section 1.2 of System Policy, [11.07, Granting of Honorary Degrees](#), WTAMU submits this request to award an Honorary Doctor of Philosophy in Business Administration and Agriculture degree to Paul Engler. This recognition is in tribute to his distinguished career and for the positive and significant impact his lifetime of service has made on WTAMU, the state of Texas, and the United States of America.

This nomination received unanimous support from the Paul and Virginia Engler College of Business Faculty Ad Hoc committee and Department of Agriculture Sciences Ad Hoc committee, as required in the WTAMU Rule *11.07.99.W1*, Granting of Honorary Degrees.

With Board authorization, this honorary degree will be presented to Mr. Paul Engler at WTAMU's commencement ceremony in May 2022.

### **A&M System Funding or Other Financial Implications:**

None.

### **Strategic Plan Imperative(s) this Item Advances:**

Mr. Paul F. Engler is a highly distinguished business leader and philanthropist. As the pioneering founder of the fed-cattle industry in Texas, his success was built on innovation, operational efficiencies, safety programs, research and environmental stewardship. This recognition honors his association and contributions to WTAMU in achieving Imperative 5 of The Texas A&M University System strategic plan to provide services that respond to the needs of the people of Texas and contribute to the strength of the state's economy.

Agenda Item No.

**WEST TEXAS A&M UNIVERSITY**

Office of the President

January 10, 2022

Members, Board of Regents  
The Texas A&M University System

Subject: Authorization to Award an Honorary Degree to Paul F. Engler

I recommend approval of the following minute order:

**“The president of West Texas A&M University is authorized to award an Honorary Doctor of Philosophy in Business Administration and Agriculture degree to Paul F. Engler.”**

Respectfully submitted,

Walter V. Wendler, President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**West Texas A&M University**  
Honorary Degree Candidate Summary of Accomplishments

Mr. Paul F. Engler

Candidate for Honorary Doctor of Philosophy in Business Administration & Agriculture

Paul F. Engler was born in 1929 and grew up in the small town of Stuart, Nebraska with a population of only 450 people. His father owned a gas station, but Paul learned early on that he favored the cattle industry over the family business. At the age of seven, Paul was responsible for raising a cow on four acres of land. His father purchased a little more land within two years, and Paul grew the stock under his charge to seven cows. At age 12, he bought and managed his first cattle herd of 100 head to work in partnership with his father by the age of thirteen.

After completing high school, Paul left the family farm for the University of Nebraska and used the proceeds from his first cattle sales to fund his education. He studied agriculture and graduated in 1951.

Upon graduation, Paul worked for a cattle trading company buying feeder cattle before taking a government job working with regional farmers to improve crop yields. Dissatisfied with the predictability of a government job, Paul went to work for several prominent ranchers in Nebraska. Louis Dinklage, one of the leading ranchers at the time, noticed that Paul was very talented concerning buying and managing feeder cattle. After a few years of working for Dinklage, Paul observed that West Texas was a prime location where cattle and grain could come together to be shipped to other places around the country. Paul realized that the supply chain efficiency combined with the mild climate made cities in the Texas Panhandle, such as Hereford, ideal for large-scale cattle feeding operations.

After establishing the first cattle feed operation in Texas, Paul was offered a lucrative management position with Iowa Beef Processors (IBP) as the head of carcass division. During his tenure, he initiated the establishment and design of the IBP Beef Slaughter Plant at Amarillo, Texas, then the largest beef harvesting plant in the U.S.

The processing side of the cattle business was not his passion and after three years, he went back to West Texas to make a formal effort to establish a cattle feeding operation. With partner, Tom Dittmer, Paul co-founded Cactus Feeders in 1975. His vision to start feeding cattle on a large scale in the Texas Panhandle was a reversal of the then practice of shipping raw materials, namely grain and homegrown beef, out of the state. Under his leadership, Cactus Feeders became the largest cattle-feeding company in the world. Today, at least 1 of 25 cattle around the nation is Cactus beef coming from Cactus cattle.

Mr. Engler established the first employee stock ownership plan in the fed-cattle industry during his time at Cactus Feeders. He also expanded fed-cattle operations internationally. Since its beginning, the company has been an early adaptor of innovations, ranging from operational efficiencies and safety programs to research and environmental stewardship. Cactus Feeders ranks as one of the 50 largest companies in Texas and is on the Forbes list for the top 500 private companies in the U.S.

Mr. Engler is most known as the founding pioneer of the West Texas cattle industry. He has received numerous awards associated with agriculture, the cattle industry, and philanthropy. A few highlights of his external recognition awards include the following:

Awards and Recognition:

- National Cattlemen's Beef Association Cattle Business of the Century Award
- Meat Industry Hall of Fame
- Cattle Feeders Hall of Fame
- International Stockmen's Hall of Fame
- National Livestock Hall of Fame
- National Cowboy Hall of Fame
- Industry Advancement Award from the American Meat Institute
- TCFA Cattleman of the Year Award
- TCFA Environmental Stewardship Award
- Agriculture Future of America (AFA) Leader in Agriculture Award
- Amarillo Globe-News Man of the Year
- West Texas A&M University Pinnacle Award
- Hall of Fame Recipient, Texas A&M University, Department of Animal Science
- Henry Beachell Distinguished Alumni Award at the University of Nebraska
- Texas Plains Chapter Outstanding Philanthropist Award
- *Chronicle of Higher Education* top 20 private donors to higher education in 2017

Agenda Item No.

## **AGENDA ITEM BRIEFING**

**Submitted by:** Walter V. Wendler, President  
West Texas A&M University

**Subject:** Establishment of The Hill Institute

### **Proposed Board Action:**

Establish The Hill Institute at West Texas A&M University (WTAMU).

### **Background Information:**

The Hill Institute will support and promote the power of individual responsibility and accountability through teaching, research, and service across diverse academic programs. Deeply held precepts regarding personal responsibility and its exercise affect every academic, professional, and vocational discipline studied and taught at WTAMU. Joseph A. Hill, who led the Panhandle's University from 1918 to 1948, acknowledged the power of personal responsibility in a free society to sustain and propagate the values of the Texas Panhandle. In the 21st-century, West Texas A&M University will enliven these ideas, ideals, and values to guide our people and programs towards a productive future for the Panhandle, for Texas, and for the world. These values are discussed and elaborated, in part, in [\*WT 125: From the Panhandle to the World.\*](#)

### **A&M System Funding or Other Financial Implications:**

Start-up funding for The Institute will be provided through donations. Initial fundraising efforts have secured \$3 million contingent on approval of the institute by The Texas A&M University Board of Regents. No additional state funding is required. An additional \$7 million in donor support has been identified. The goal is to secure \$20 million in donor support.

### **Strategic Plan Imperative(s) this Item Advances:**

The Hill Institute will promote the third imperative in the A&M System Strategic Plan: “Our students will leave the A&M System as responsible and engaged citizens prepared for successful careers in an increasingly global economy.”



Agenda Item No.

**WEST TEXAS A&M UNIVERSITY**

Office of the President

November 19, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Establishment of The Hill Institute

I recommend adoption of the following minute order:

**“The Hill Institute is hereby established as an organizational unit of  
West Texas A&M University within the Office of the President.”**

Respectfully submitted,

Walter V. Wendler  
President

**Approval Recommended:**

**Approved for Legal Sufficiency:**

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John Sharp  
Chancellor

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Ray Bonilla  
General Counsel

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Billy Hamilton  
Deputy Vice Chancellor and  
Chief Financial Officer

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James R. Hallmark, Ph.D.  
Vice Chancellor for Academic Affairs

**WEST TEXAS A&M UNIVERSITY**  
The Hill Institute

**EXECUTIVE SUMMARY**

**1. Rationale for the Creation of The Hill Institute**

The Hill Institute will reinforce basic tenets essential to life, liberty, and the pursuit of happiness in a free society through teaching, scholarship, and research. The fundamental values are truthfulness and honesty that lead to trust, hard work, regard for others, personal responsibility, the love of family, community and country, rugged individualism, private and civic virtue, family financial freedom, faith and integrity, and loyalty. The values advanced by The Hill Institute are essential to individual freedom, free moral agency, and social responsibility necessary in sustaining a constitutional republic. These same values lead to a powerful and productive system of free enterprise that supports informed risk and entrepreneurship, and the reward and responsibility of a constitutional republic. West Texas A&M University carries the mantle of this charge for our students and the Panhandle.

**Founding Principles**

As the second and longest serving President of what was then West Texas State Teachers College, now West Texas A&M University, [Joseph A. Hill](#)<sup>i</sup> led WT through significant institutional transformations. From Normal College to University, through the great depression, the Second World War, and the beginnings of the greatest social revolution in the life of the [American Experiment](#).<sup>ii</sup> Hill persistently stressed the importance of the individual and personal responsibility.

He identified the consequence of free moral agency and wove it into the responsibilities of a university and the people employed, educated, and served by the institution. Free moral agency is the ability of rational individuals to make moral judgments, determine right from wrong, and be held accountable for those judgments and determinations. Such agency requires the ability to think freely.

In a speech entitled, "[Educational Implications of The American Theory of Government](#),"<sup>iii</sup> given at the annual conference of County Superintendents and County Supervisors at The A&M College of Texas, July 29, 1935, Hill made this prescient observation:

"A fact of first importance in the democratic theory is the capacity, the right, and the responsibility of the individual, The Declaration of Independence proclaims, among other things, that every human being has measureless capacity for the abundant life; that he has an inalienable right to the opportunity to attain it; and that he is under heavy obligation to the society that makes this attainment possible. No one of these three elements of the American system can be omitted without serious danger to our whole governmental and social structure."

***2. Impact on Education and Training of Students***

For The Hill Institute to have a long-term positive impact on West Texas A&M University faculty, staff, and students, as well as the Texas Panhandle region it is essential to identify and understand

the deep-seated values of the Texas Panhandle. The Texas Panhandle embodies a value system that serves as a benchmark for its citizens. The region is WT's home. Former University [President Hill](#)<sup>iv</sup> strongly and frequently illuminated Panhandle values in his work, writing, and speaking.

Truthfulness and Honesty that Leads to Trust—Truthful behavior creates a shared sense of belonging, the seed corn of survival for a free society. [Panhandle pragmatism](#)<sup>v</sup> is an honest response woven into an economy that cannot thrive without thoughtful resource utilization and affiliated opportunity. [Trust](#)<sup>vi</sup> is the child of truthful and honest communication regarding purpose and aspiration. There are no substitutes for it.

Hard Work—An authentic sense of worth through work is powerful. Work produces self-respect. Self-respect is the grist of a free society. Valuing hard work is a precursor to and the means of success.

Regard for others—Social groups, from two people to two million, are joined together by regarding others more highly than self. This natural law, as old as humanity, is ingrained in the region. Mutual respect or the Golden Rule, the [Law of Reciprocity](#),<sup>vii</sup> is an inherent Panhandle characteristic.

Personal Responsibility—WT identified the [power of personal responsibility](#)<sup>viii</sup> and practiced individual accountability as the defining strategic response during a pandemic. Faculty, staff, and students trumpeted personal responsibility—not political or bureaucratic—as the keystone retort to the 21st-century tragedy.

Love of Family, Community, and Country—The concept of [patriotism](#)<sup>ix</sup> is recognized as love or devotion to one's country. Patriotism is cultivated from a love embodied in a family and community that underpins love for one's country. This cascade of patriotism leads to compatriotism which is essential for anyone to identify with others of a group. This tripartite of love for family, community, and country is the scaffolding of a genuinely free society.

Rugged Individualism—The concept of belonging to something [larger than self](#)<sup>x</sup> in the Texas Panhandle and the power of sustaining oneself, family, and extended community is as old as the Palo Duro Canyon. The harsh regional geography creates a kind of frontier spirit that necessitates people banding together for a common good or goal. It is the nature of the place.

President Hill<sup>xi</sup> spoke often and forcefully on the importance of individualism to the educational process for students, the region, state, and nation. In an address to the [Panhandle-Plains](#)<sup>xii</sup> Historical Society on April 12, 1935, Hill said, “The pioneer wherever found, is self-reliant of necessity there is no one else upon whom he can depend, likewise he is courageous... tenacious and determined... resourceful...” Hill continued, “Institutions are like individuals: they take their color from their environment. Citizenship is most powerful when exercised by people who exhibit toughness and commitment through action.”

Private and Civic Virtue—The [Carson County Courthouse](#)<sup>xiii</sup> is the hub of Carson County in the town of Panhandle, Texas and is representative of many Panhandle courthouses. Striking is a 1778 [James Madison](#)<sup>xiv</sup> quote chiseled into stone on the courthouse grounds. It memorializes a concept regarding the nature of what is simultaneously public and private in our lives. The stone reads, “*We have staked the whole future of American civilization, not upon the power of government. Far from it. We have staked the future of all our political institutions upon the capacity of mankind*”

*for self-government. Upon the capacity of each and all of us to govern ourselves. To control ourselves. To sustain ourselves according to the 10 Commandments of God.”*

**Family Financial Freedom**—All universities have economic impact on the regions and communities in which they are located. Universities affect individuals transferred to community through [family](#).<sup>xv</sup> The family is the economic [building block](#)<sup>xvi</sup> of a local, regional, state, and national economy. University education is a combined [public and private](#)<sup>xvii</sup> good when it is a means to a better life, community, nation, and world.

**Faith and Integrity**—It is difficult to separate the faith of people in the Texas Panhandle from daily life, the way of American frontiers for centuries. The [lives of early settlers](#)<sup>xviii</sup> in the Panhandle were inseparable from their beliefs in God which forged their reliability as humans, neighbors, and citizens. The free exchange of ideas, no matter how difficult or uncomfortable, is the work of a university, and valuing transcendent authority outside of self is an imperative Panhandle value. Protagoras was incorrect, man is not the measure of all things.

**Loyalty**—[Thoughtful loyalty](#)<sup>xix</sup> requires an extension beyond self and is often characterized as faithfulness. Loyalty has always been present in great organizations. Families, places of worship and commerce, farms and factories, if effective, are glued together by loyalty. Allegiance to people, places, and pursuits is foundational to an effective free society. Loyalty is a two-way street that gestates from leadership's perseverance, dedication, pride, and respect.

### **3. Structure, Sources of funding and Future Expectations and Organization**

#### **Structure**

The Hill Institute is an opportunity for West Texas A&M University to be guided by the Panhandle values to explore the ways in which freedom and personal responsibility can coexist and encourage material, emotional, and spiritual prosperity. Through teaching, scholarship, and service, The Hill Institute will encourage and support faculty, students, and programs across the campus' diverse disciplines and groups to reflect on the importance and connection of the expression of individual responsibility and accountability as precursors to a productive and free society. Leaders in this work will be faculty fellows, Institute Scholars graduate and undergraduate students eventually representing the various colleges of West Texas A&M University.

#### **Implementation**

The goal is to raise \$20 million in endowment support. To date, \$3 million has been raised with an additional \$7 million identified. The initial \$10 million will be an investment in the people of The Hill Institute (i.e. faculty and public collateral such as articles, presentations, and podcasts). The second \$10 million will be dedicated to student support (i.e., scholarships, mentorships, and related educational support).

#### **Organization**

The Hill Institute will be considered for recognition by The Texas A&M University System as an interdisciplinary academy of researchers, teachers, and students (formally recognized as an institute). A carefully crafted Affiliation Agreement will lay out the relationship between The Hill Institute, its Advisory Board, and WTAMU and, in turn, The Texas A&M University System.

## Formation Structure

The Executive Director of the Cultural Foundations of the Texas Panhandle (CFTP) will lead the Hill Institute in collaboration with academic input from the Executive Vice President & Provost (EVPP). The CFTP Executive Director is a direct report to the WTAMU President.

The governing structure also includes a Hill Institute Advisory Board. The role of the Board is to give guidance and direction to The Hill Institute, assist in securing resources, offer continuous improvement suggestions, and support activities that help embed the Hill Institute into the fabric of the university. The President of WTAMU or their designee will be a member of the Board. Additional Board members will include faculty, donors, community leaders, and university representatives, co-chaired by a university leader and a lay leader identified at The Hill Institute's inauguration. Membership on the Advisory Board is an important but limited commitment. The Advisory Board is not an official component of the university's governance structure. Instead, the Advisory Board exists to provide informal feedback to the leadership of the university and to assist in building the reputation of the Hill Institute. The Advisory Board has no direct responsibility for personnel management, financial management, or other related operational functions. In addition, the Board is not legally responsible for any decision made by the Hill Institute or WTAMU. As is everyone affiliated with WTAMU (other than current students), Advisory Board members will be asked to consider, but will not be required to make, an annual contribution; the response will not affect membership status.

At least once every five years, a review of the Hill Institute will be conducted by the EVPP of WTAMU. The review process will include, but is not limited to, an evaluation of the mission of the Hill Institute in consonance with the mission of WTAMU. The EVPP will forward review results and recommendations to the University President, Executive Director of the CFTP, and Advisory Board members.

An operating budget would fund the work of The Hill Institute through endowment earnings, proceeds from grants or contracts for services, or other revenue streams appropriate to the mission. The budget is subject to approval by the University President and Vice President of Business & Finance for each fiscal year beginning September 1.

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<sup>i</sup> *Hill Era* / WTAMU. (n.d.). Retrieved July 30, 2021, from <https://www.wtamu.edu/about/university-history/hill-era.html>

<sup>ii</sup> *The American Experiment* / AHA. (1860, November 27). <https://www.historians.org/teaching-and-learning/teaching-resources-for-historians/sixteen-months-to-sumter/newspaper-index/new-york-daily-tribune/the-american-experiment>.

<sup>iii</sup> Wandler, W. V. (2021). *Wandler, Sharp: Leadership excellence and the pathway to transformation*. Amarillo Globe-News. <https://www.amarillo.com/story/opinion/2021/05/09/leadership-excellence-provides-pathway-transformation/4973305001/>

<sup>iv</sup> Hill, J. A. (1954). *One Man's Faith*. West Texas State College Press.

<sup>v</sup> W. (2020, May 4). *Considering College – Canyon, Texas: Truthfulness and Transparency*. Reflections From WT. <https://walterwandler.com/2020/05/considering-college-canyon-texas-truthfulness-and-transparenc/>

- <sup>vi</sup> The Essential Importance Of Trust: How To Build It Or Restore It (forbes.com).  
<https://www.forbes.com/sites/dennisjaffe/2018/12/05/the-essential-importance-of-trust-how-to-build-it-or-restore-it/?sh=7123a68a64fe>
- <sup>vii</sup> Fehr, Ernst, and Simon Gächter. 2000. "Fairness and Retaliation: The Economics of Reciprocity." *Journal of Economic Perspectives*, 14 (3): 159-181. DOI: 10.1257/jep.14.3.159.  
<https://www.aeaweb.org/articles?id=10.1257/jep.14.3.159>
- <sup>viii</sup> *Individual Responsibility and COVID-19* | (2021). <https://www.wtamu.edu/about/information/covid-19/individual-responsibility-covid-19.html>
- <sup>ix</sup> W. (2021, January 30). The Heart and Soul of the Texas Panhandle. Reflections From WT.  
<https://walterwendler.com/2021/01/the-heart-and-soul-of-the-texas-panhandle/>
- <sup>x</sup> Missing Your People: Why Belonging Is So Important And How To Create It.  
<https://www.forbes.com/sites/tracybrower/2021/01/10/missing-your-people-why-belonging-is-so-important-and-how-to-create-it/?sh=458e6f347c43>
- <sup>xi</sup> *Hill Era* | WTAMU. (n.d.). Retrieved July 30, 2021, from <https://www.wtamu.edu/about/university-history/hill-era.html>
- <sup>xii</sup> Wendler, W. (2019, October 6). *Wendler: Recalling the contributions of two great Panhandle pioneers*.  
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- <sup>xiii</sup> *Carson County Courthouse, Panhandle, Texas*. (n.d.). Retrieved July 30, 2021, from <http://www.texasescapes.com/TexasPanhandleTowns/Panhandle-Texas-Carson-County-Courthouse.htm>
- <sup>xiv</sup> Kieffer, M. (2020b). *Founding Father James Madison*. Founding Father Quotes.  
<https://www.foundingfatherquotes.com/father/id/7>
- <sup>xv</sup> The Power of the Family Alberto Alesina and Paola Giuliano NBER Working Paper No. 13051 April 2007 JEL No. H20,J01. [https://www.nber.org/system/files/working\\_papers/w13051/w13051.pdf](https://www.nber.org/system/files/working_papers/w13051/w13051.pdf)
- <sup>xvi</sup> The Family and Economic Development David Canning, Marc Mitchell, David Bloom, and Erin L. Kleindorfer Harvard Institute for International Development,  
<https://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.194.8310&rep=rep1&type=pdf>
- <sup>xvii</sup> Cooper, P. (2017, August 18). *If Higher Education Were A Public Good*. . . Forbes.  
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- <sup>xviii</sup> Varel, D. The Historiography of the Second Great Awakening and the Problem of Historical Causation, 1945-2005.  
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- <sup>xix</sup> Cohan, P. S. (2014, July 30). *6 Secrets for Creating Fierce Employee and Customer Loyalty*. Entrepreneur.  
<https://www.entrepreneur.com/article/236022>

**AGENDA ITEM BRIEFING**

**Submitted by:** David Coatney, Agency Director  
Texas A&M Engineering Extension Service

**Subject:** Authorization for Time Sensitive Awards Signature Authority for FY23 and FY24

**Proposed Board Action:**

Authorize the Texas A&M Engineering Extension Service (TEEX) director, or designee, to execute Time Sensitive Awards.

For purposes of this item, Time Sensitive Awards means non-research agreements sponsored by organizations or entities in the government, private, or non-profit sectors (domestic and international) to provide training, technical assistance, and related services, such agreements requiring execution before the next scheduled Board of Regents (Board) meeting in order for TEEX to (a) begin performance; or (b) receive obligation of sponsor funds.

TEEX certifies to the following:

- (1) Awards covered under this request cannot be delayed until the next Board meeting as funding can be forfeited due to a delay in acceptance; and
- (2) The revenue generated by these awards will fully cover costs.

**Background Information:**

TEEX has received, and anticipates continued receipt of, Time Sensitive Award requests from the following types of organizations:

- (1) Federal agencies; State agencies – Texas and other U.S. states; City and county organizations – Texas and other U.S. states;
- (2) Public and private corporations, companies, and partnerships, domestic or international; and
- (3) Foreign entities, including governmental entities (state or local) and public or private business corporations, and companies.

**A&M System Funding or Other Financial Implications:**

Delaying the execution of the Time Sensitive Awards until Board approval will result in a non-award to TEEX.

**Strategic Plan Imperative(s) this Item Advances:**

The following BOR-adopted Strategic Planning imperative is addressed by this request: (1) The A&M System will provide services that respond to the needs of the people of Texas and contribute to the strength of the state's economy.

Agenda Item No.

**TEXAS A&M ENGINEERING EXTENSION SERVICE**

Office of the Director

December 21, 2021

Members, Board of Regents  
The Texas A&M University System

Subject: Authorization for Time Sensitive Awards Signature Authority for FY23 and FY24

I recommend adoption of the following minute order:

**“The director of The Texas A&M Engineering Extension Service, or designee, is authorized to execute, following a review for legal sufficiency by the Office of General Counsel, and following approval by the deputy chancellor and chief financial officer, Time Sensitive Awards to organizations in the government, private, or non-profit sectors (domestic and international) to provide training, technical assistance, and related services, for fiscal year 2023 and fiscal year 2024.”**

Respectfully submitted,

David Coatney  
Agency Director  
Texas A&M Engineering Extension Service

**Approval Recommended:**

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John Sharp  
Chancellor

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Billy Hamilton  
Deputy Chancellor and  
Chief Financial Officer

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John E. Hurtado  
Interim Vice Chancellor for Engineering, The Texas A&M University System  
Interim Dean of the Texas A&M University College of Engineering  
Interim Director of the Texas A&M Engineering Experiment Station

**Approved for Legal Sufficiency:**

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Ray Bonilla  
General Counsel



**\*Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.**