



Consent Agenda Items
Meeting
of the
Board of Regents

November 18, 2021



**MEETING OF THE BOARD OF REGENTS
THE TEXAS A&M UNIVERSITY SYSTEM
November 18, 2021
College Station, Texas**

REGULAR AGENDA ITEMS

1. COMMITTEE ON FINANCE

- 1.1 Approval of New, Increased and Decreased Tuition and Fees for Fall 2022 and Fall 2023 Semesters, A&M System

2. COMMITTEE ON AUDIT

(No agenda items)

3. COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

- 3.1 Approval of the Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the RELLIS Runway 35R Rehabilitation Project, The Texas A&M University System RELLIS Campus (Project No. 01-3331), A&M System
- 3.2 Approval to Amend the FY 2022-FY 2026 Texas A&M University System Capital Plan to Add the Bright Area Development Project for Texas A&M University with a FY 2022 Start Date, Texas A&M University, College Station, Texas (Project No. 02-3343), A&M System
- 3.3 Approval of the Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the Brayton New Administrative and Classroom Facility Project, Texas A&M Engineering Extension Service (Project No. 09-3269), A&M System
- 3.4 Approval of the Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the Industrial Distribution Building Project, Texas A&M Engineering Experiment Station (Project No. 28-3230), A&M System
- 3.5 Approval of the Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the Interior Finishes Renovation Aston Hall Phase II Project, Texas A&M University, College Station, Texas (SSC Project No. 2019-04136), Texas A&M
- 3.6 Approval of the Revised Project Scope and Budget, Appropriation for Construction Services, and Approval for Construction for the TDEM Warehouse at RELLIS Project, TDEM, Bryan, Texas (Project No. 30-3338), A&M System

Informational Report

Report of System Construction Projects Authorized by the Board

**Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.*

4. COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

(No agenda items)

5. THE TEXAS A&M UNIVERSITY SYSTEM BOARD OF REGENTS *(not assigned to Committee)***Executive Session Items**

- 5.1. *Authorization to Grant a Conditional Roadway Easement in Laredo, Webb County, Texas, to the Texas Department of Transportation, TAMIU
- 5.2. *Authorization to Purchase Three Tracts of Land with Improvements Located at 13635 FM 3025 in Stephenville, Erath County, Texas, Tarleton
- 5.3. *Authorization to Purchase Property Located at 1930 W. Sloan in Stephenville, Erath County, Texas, Tarleton
- 5.4. *Authorization for the Disposition of Approximately 1,166.71 Acres of Land at 4999 CR 182, Stephenville, Erath County, Texas, Tarleton
- 5.5. *Authorization for the Disposition of the Medical Education Research Building, the Integrated Microscopy Imaging Laboratory, and the Regional Health Education Center Located on the Baylor Scott & White Complex in Temple, Bell County, Texas, to Baylor Scott & White Health, Texas A&M
- 5.6. *Authorization for the President to Negotiate and Execute Revenue Agreement(s) for the Global Health Research Complex for Fiscal Year 2022, 2023, and 2024, Texas A&M
- 5.7. *Approval of the Board of Regents for Texas A&M University-Commerce to Accept Invitation of Membership in the Southland Conference, A&M-Commerce
- 5.8. *Approval of a Negotiated Settlement of Disputed Natural Gas Charges from Symmetry, Inc. Arising out of Winter Storm Uri for Texas A&M University and Prairie View A&M University, A&M System
- 5.9. *Authorization for the President to Execute a New Employment Contract with the Director of Athletics, Texas A&M
- 5.10. *Authorization for the President to Negotiate and Execute New Employment Contracts for Two Assistant Baseball Coaches, Texas A&M
- 5.11. *Appointment of Director of Texas A&M Veterinary Medical Diagnostic Laboratory, A&M System
- 5.12. Appointment of Vice Chancellor for Research, A&M System

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6. CONSENT AGENDA ITEMSThe Texas A&M University System/Board of Regents

- 6.1 Approval of Minutes
- 6.2 Approval of Incidental Fees Effective with the Fall 2022 Semester
- 6.3 Confirmation of New and Amended Field Trip and Study Abroad Fees for The Texas A&M University System
- 6.4 Granting of the Title of Emeritus, November 2021
- 6.5 Confirmation of Appointment and Commissioning of Peace Officers
- 6.6 Approval of Revisions to System Policies 10.01, *Internal Auditing*, and 10.02, *Fraud, Waste and Abuse*
- 6.7 Approval of Substantive Revisions to System Policy 12.01, *Academic Freedom, Responsibility and Tenure*
- 6.8 Approval of Non-substantive Revisions to System Policies 21.01, *Financial Policies, Systems and Procedures*, 25.01, *Use and Operation of System Aircraft*, 27.04, *Budget Authorizations, Limitations and Delegations of Authority*, 33.04, *Use of System Resources*, and 51.06, *Naming of Buildings and Other Entities*
- 6.9 Approval of Revisions to System Policies 25.06, *Participation by Historically Underutilized Business*, 31.06, *Sick Leave Pool*, and 33.06, *Hours of Work for Full-time Salaried Employees*
- 6.10 Designation of the Regents Professor Awards and the Regents Fellow Service Awards for Exemplary Performance and Professional Service During Fiscal Year 2020-21
- 6.11 *Naming of RELLIS Academic Alliance Director's Office
- 6.12 *Naming the Faculty Conference Room 201 in Academic Complex Building 2
- 6.13 Review and Potential Amendment of Revised Concealed Carry Rules for All System Members

Prairie View A&M University

- 6.14 Approval of Academic Tenure, November 2021
- 6.15 Granting of Faculty Development Leave for FY 2022
- 6.16 Approval of a New Master of Science Degree Program with a Major in Nutrition, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

**Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.*

- 6.17 Adjustment to Minute Order 221-2019 Providing Authorization to Utilize Funds from the Available University Fund to Match Private Gifts under the Endowed Scholarships – Endowed Scholarship Matching Program

Tarleton State University

- 6.18 Authorization to Award an Honorary Degree to Dr. Lamar and Mrs. Marilyn T. Johanson
- 6.19 Approval of a New Bachelor of Science Degree Program with a Major in Statistics, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.20 Approval of a New Bachelor of Science Degree Program with a Major in Cybersecurity, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.21 Approval of a New Bachelor of Science Degree Program with a Major in Horticultural and Plant Sciences, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.22 Approval of a New Master of Science Degree Program with a Major in Agricultural Economics, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.23 Approval of a New Bachelor of Science Degree Program with a Major in Biotechnology, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.24 Approval of a New Master of Arts Degree Program with a Major in Teacher Education, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.25 Approval of a New Doctor of Philosophy Degree Program with a Major in Counseling, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Texas A&M International University

(No agenda items)

Texas A&M University

- 6.26 Approval of Academic Tenure, November 2021
- 6.27 *Authorization to Establish a Quasi-Endowment in the System Endowment Fund
- 6.28 *Authorization to Establish a Quasi-Endowment in the System Endowment Fund
- 6.29 *Authorization to Establish Two Quasi-Endowments in the System Endowment Fund
- 6.30 *Authorization for the Lease of Approximately 13,137 Square Feet of Office Space at 1700 Research Parkway, College Station, Brazos County, Texas

**Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.*

- 6.31 *Authorization for the President to Negotiate and Execute Certain Specified Contracts Over \$500,000
- 6.32 *Establishment and Naming of The Texas A&M Global Cyber Research Institute (*Also listed under Texas A&M Engineering Experiment Station*)
- 6.33 *Naming of the Department of Finance in the Mays Business School
- 6.34 Approval for Dr. Luis Cisneros-Zevallos and Dr. Mustafa Akbulut, System Employees, to Serve as Officers, Members of the Board of Directors, and Employees of AkCis Nanocoating Solutions, LLP, an Entity that Proposes to License Technology from The Texas A&M University System
- 6.35 Approval for Dr. James Smith, a System Employee, to Serve as an Officer, Member of the Board of Directors, and Employee of Sano Chemicals, Inc., an Entity that Proposes to License Technology from The Texas A&M University System

Texas A&M University-Central Texas
(*No agenda items*)

Texas A&M University-Commerce

- 6.36 Approval of Academic Tenure, November 2021

Texas A&M University-Corpus Christi

- 6.37 Approval of Academic Tenure, November 2021

Texas A&M University-Kingsville
(*No agenda items*)

Texas A&M University-San Antonio

- 6.38 Approval of Academic Tenure, November 2021

Texas A&M University-Texarkana

- 6.39 Naming of the Eagle Food Pantry
- 6.40 Approval of a New Bachelor of Social Work Degree Program, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.41 *Naming of Various Areas within Building for Academic and Student Services

West Texas A&M University

- 6.42 Approval of Academic Tenure, November 2021
- 6.43 Approval of a New Master of Business Administration Degree Program with a Major in Procurement Management, and Authorization to Request Approval from the Texas Higher Education Coordinating Board
- 6.44 *Naming of Computer Lab in Classroom Center Building, Room 112

Texas A&M AgriLife Research
(No agenda items)

Texas A&M Engineering Experiment Station

- 6.32 *Establishment and Naming of The Texas A&M Global Cyber Research Institute (*Also listed under Texas A&M University*)

Texas A&M Forest Service
(No agenda items)

Texas A&M AgriLife Extension Service

- 6.45 Approval of 2022 Stiles Farm Foundation Budget

Texas A&M Engineering Extension Service
(No agenda items)

Texas A&M Veterinary Medical Diagnostic Laboratory
(No agenda items)

Texas A&M Transportation Institute
(No agenda items)

Texas Division of Emergency Management
(No agenda items)

A&M System	The Texas A&M University System
A&M-Central Texas	Texas A&M University-Central Texas
A&M-Commerce	Texas A&M University-Commerce
A&M-Corpus Christi	Texas A&M University-Corpus Christi
A&M-San Antonio	Texas A&M University-San Antonio
A/E.....	Architect/Engineer
AgriLife Extension.....	Texas A&M AgriLife Extension Service
AgriLife Research	Texas A&M AgriLife Research
BOR	Board of Regents
FP&C.....	Facilities Planning and Construction
POR.....	Program of Requirements
PUF	Permanent University Fund
PVAMU.....	Prairie View A&M University
RELLIS	Respect, Excellence, Leadership, Loyalty, Integrity and Selfless Service
RFS.....	Revenue Financing System
TAMHSC	Texas A&M Health Science Center
TAMIU	Texas A&M International University
TAMUG.....	Texas A&M University at Galveston
TAMUT	Texas A&M University-Texarkana
Tarleton.....	Tarleton State University
TEES.....	Texas A&M Engineering Experiment Station
TEEX.....	Texas A&M Engineering Extension Service
Texas A&M at Qatar.....	Texas A&M University at Qatar
Texas A&M.....	Texas A&M University
Texas A&M-Kingsville.....	Texas A&M University-Kingsville
TDEM.....	Texas Division of Emergency Management
TFS.....	Texas A&M Forest Service
THECB.....	Texas Higher Education Coordinating Board
TTI.....	Texas A&M Transportation Institute
TVMDL.....	Texas A&M Veterinary Medical Diagnostic Laboratory
UTIMCO.....	The University of Texas/Texas A&M Investment Management Company
WTAMU.....	West Texas A&M University

Agenda Item No. 6.1

**THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Board of Regents
November 10, 2021**

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Minutes

I recommend adoption of the following minute order:

“The following minutes are approved:

**August 26, 2021, Regular Meeting,
August 26, 2021, Special Workshop Meeting,
September 1, 2021, Special Telephonic Meeting and
October 21, 2021, Special Telephonic Meeting.”**

Respectfully submitted,

Vickie Burt Spillers
Executive Director

Attachments (4)

MINUTES

REGULAR MEETING

BOARD OF REGENTS

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

BRYAN, TEXAS

August 26, 2021

(Approved November 18, 2021)

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MINUTE ORDER 178-2021 (ITEM 6.39) NAMING OF THE J. PAT AND NANCY HICKMAN CLASSROOM (ROOM 203), DYKE AND TERRY ROGERS CLASSROOM (ROOM 204) IN THE OLD MAIN BUILDING; AND BRITKARE COURT IN THE WTAMU FIELDHOUSE, WEST TEXAS A&M UNIVERSITY 30

MINUTE ORDER 179-2021 (ITEM 6.40) AUTHORIZATION TO EXECUTE FY 2022 THROUGH FY 2024 FEDERAL NON-RESEARCH GRANTS, COOPERATIVE AGREEMENTS AND CONTRACTS, AND ANY AMENDMENTS, MODIFICATIONS OR EXTENSIONS TO AND SUBAWARDS UNDER NON-RESEARCH GRANTS, COOPERATIVE AGREEMENTS AND CONTRACTS FOR FY 2022, FY 2023, AND FY 2024, TEXAS DIVISION OF EMERGENCY MANAGEMENT 30

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**REGULAR MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

August 26, 2021

CONVENE

Chairman Tim Leach convened a regular meeting of the Board of Regents of The Texas A&M University System at 8:33 a.m., Thursday, August 26, 2021, in Room 1124 of the Texas A&M Transportation (TTI) Building, 1111 RELIS Parkway, Bryan, Texas.

The following members of the Board were present:

Mr. Tim Leach, Chairman
Mr. Robert L. Albritton
Mr. Randy Brooks
Mr. Jay Graham
Ms. Elaine Mendoza
Mr. Michael J. Plank
Mr. Clifton L. Thomas, Jr.
Ms. Matilin "Mati" Rigsby, Student Regent

The following members of the Board were not present:

Mr. Michael A. Hernandez III
Mr. Bill Mahomes, Vice Chairman

RECESS TO EXECUTIVE SESSION

Chairman Leach announced that the Board would recess to executive session as permitted by Chapter 551, Sections 71, 72, 73, 74 and 76 of the Texas Government Code. He said in accordance with the law, no final action, decision or vote with regard to any matter considered in executive session would be made or taken.

(Note: The Board met in executive session from 8:34 a.m. until 1:50 p.m.)

RECONVENE

Chairman Leach reconvened the meeting in open session at 2:05 p.m., in Rooms 1107-1109 of the Center for Infrastructure Renewal (CIR) Building, 1041 RELIS Parkway, Bryan, Texas, with a quorum present.

INVOCATION

Chairman Leach called on Ms. Tyra Gittens, a Leadership and Development Major and member of the Track and Field team at Texas A&M University, who presented the invocation.

CHAIRMAN’S REMARKS

Chairman Leach welcomed everyone to the meeting of the A&M System Board of Regents. He said today was a day of beginnings. He added that the fall semester was beginning around the System as students began to move in. Chairman Leach said it was good to see the campuses returning to what he hoped were operations that are more normal. He advised that the agencies were continuing to serve the people of Texas -- whether groundbreaking research or preparing for wildfires and the upcoming hurricane season. He said the A&M System remained on the frontlines of dealing with the ongoing pandemic. On behalf of the Board, he thanked everyone who made this System so exceptional. Chairman Leach noted that not only were they welcoming two new Regents, Mr. Randy Brooks and Ms. Matilin Rigsby, who were already contributing in a very big way, but Texas A&M had a new president, Dr. M. Katherine Banks. He said Texas A&M was in for a great future. He pointed out that he looked forward to working with Dr. Banks.

Chairman Leach announced that on behalf of the Board he welcomed both the University of Oklahoma and The University of Texas to the Southeastern Conference. He said Texas A&M looked forward to playing them as soon as possible, and hoped to have another great Thanksgiving Day tradition. He added, God Bless the great state of Texas!

CHANCELLOR’S REMARKS

Chancellor John Sharp highlighted accomplishments of the A&M System (a copy of his remarks are on file in the Office of the Board of Regents).

Chairman Leach called on Mr. Kelly Templin, Director of RELLIS Campus, for his welcome.

RELLIS CAMPUS WELCOME

Mr. Templin welcomed all to the RELLIS Campus (RELLIS). He said Regents were given the capital update that Dr. Banks provided Chancellor Sharp on a monthly basis. He explained that years ago, Chancellor Sharp and Dr. Banks, then Vice Chancellor and Dean, guided the ambitious plan derived for RELLIS. Mr. Templin said although it was incredibly ambitious, RELLIS was way ahead of schedule. He noted that this was before the Army Futures Command (AFC) and many other things had taken place to bring RELLIS to the point it was today. He said for decades, RELLIS had been the hub of testing, training and applied research, and there was little wonder that Texas A&M was now the premiere research institution in Texas, in no small part due to the ambitious plans of Chancellor Sharp and Dr. Banks. Mr. Templin advised that they would continue to support that. He said it was great to hear AT&T describe the amazing capabilities at RELLIS. He added that they described the 5G network -- available soon at RELLIS -- as best in class and, perhaps, best in the world. Mr. Templin said it was amazing the number of Fortune 500 companies

that contacted RELLIS when the announcement was made. He stated that RELLIS was being noticed. He said currently RELLIS might not be mentioned in the same conversations as NASA's Jet Propulsion Laboratory and MIT's Lincoln Laboratory, but it would be. Mr. Templin pointed out that it was an ambitious goal for RELLIS to become the nation's premiere location for the convergence of applied research, technology and development and prototyping. He said what made them different was their ability to recruit the individuals and build the facilities to make it happen. He explained that he shared with former companions from Mississippi State and Auburn University what RELLIS did -- including the resources received in four years -- and it outstripped those university systems' entire budgets. Mr. Templin said they were blessed with minerals and great leadership in the state, and the will to get it done. He thanked the Board for their guidance and generosity, and Dr. Banks and Chancellor Sharp for their incredible vision.

Chairman Leach said RELLIS was truly an amazing place and it was astonishing how quickly this came out of the ground.

Mr. Templin noted that none of RELLIS' new buildings were here four years ago. He stressed that he doubted any other system in the country could do what had been done here.

RECESS AND RECONVENE

Chairman Leach recessed the meeting at 2:22 p.m.

(Note: On Wednesday, August 25, the Committee on Academic and Student Affairs convened at 1:31 p.m. and adjourned at 4:21 p.m. The Committee on Buildings and Physical Plant convened at 4:46 p.m. and adjourned at 5:02 p.m. On Thursday, August 26, the Committee on Finance convened at 2:22 p.m. and adjourned at 2:36 p.m. The Committee on Audit convened at 2:36 p.m. and adjourned at 2:52 p.m.).

Chairman Leach reconvened the meeting at 2:53 p.m.

REPORT FROM THE COMMITTEE ON ACADEMIC AND STUDENT AFFAIRS

Regent Graham, Chairman of the Committee on Academic and Student Affairs (CASA), said the committee met on Wednesday, August 25, and received reports on partnerships and programs for preparing future teachers in the A&M System. He advised that good data was received on salaries and how it compared to peer universities post-graduation at the one-, five-, and ten-year ranges. He said the committee had several follow-up discussions from prior meetings on how System universities used technology and high-tech strategies during the pandemic to keep in touch with students and their parents. Regent Graham added, and how -- specifically as a system -- they were targeting African American, Hispanic and socio-economically poor students to improve their service to Texas. He said they also discussed the role the ACT and SAT played in providing educational opportunities to students.

REPORT FROM THE COMMITTEE ON FINANCE

Regent Albritton said the committee met earlier and approved Items 1.1 through 1.4. He advised that Items 1.1 and 1.2 related to FY 2022 operating budgets, and Items 1.3 and 1.4 related to the overall debt program. He said these items were recommended to the full Board for approval.

On motion of Regent Mendoza, seconded by Regent Thomas, and by a unanimous vote, the following minute orders were approved (124 through 127):

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**MINUTE ORDER 124-2021 (ITEM 1.1)**

**APPROVAL OF FISCAL YEAR 2022  
SERVICE DEPARTMENT ACCOUNTS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The service department accounts for the members of The Texas A&M University System for the fiscal year ending August 31, 2022, included in the exhibit, are hereby approved subject to the provisions contained in System Regulation 21.01.05, Service Departments or Centers.

**MINUTE ORDER 125-2021 (ITEM 1.2)**

**APPROVAL OF FISCAL YEAR 2022  
OPERATING BUDGETS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The operating budgets, included in the exhibit, as submitted by the members of The Texas A&M University System for the fiscal year ending August 31, 2022, are hereby approved and adopted subject to the provisions contained in System Policy 27.04 (Budget Authorizations, Limitations and Delegations of Authority). In addition, subject to the outcome of any called special legislative session, the Chancellor is hereby delegated the authority to approve and include any additional appropriations as part of the overall FY 2022 operating budgets subject to any applicable restrictions.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

**MINUTE ORDER 126-2021 (ITEM 1.3)**

**ADOPTION OF A RESOLUTION AUTHORIZING  
THE ISSUANCE OF THE BOARD OF REGENTS  
OF THE TEXAS A&M UNIVERSITY SYSTEM  
PERMANENT UNIVERSITY FUND BONDS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The resolution authorizing the issuance of the Board of Regents of The Texas A&M University System Permanent University Fund Bonds, substantially in the form of the attached exhibit is adopted. The Chief Investment Officer and Treasurer, or other designated financial officer, is hereby authorized to take such actions as are necessary to accomplish the purposes of the resolution, including those relating to the issuance, sale, security and delivery of the bonds, all in accordance with the provisions of the resolution.

**MINUTE ORDER 127-2021 (ITEM 1.4)**

**ADOPTION OF A RESOLUTION AUTHORIZING  
THE ISSUANCE OF THE BOARD OF REGENTS  
OF THE TEXAS A&M UNIVERSITY SYSTEM  
REVENUE FINANCING SYSTEM BONDS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The resolution authorizing the issuance of the Board of Regents of The Texas A&M University System Revenue Financing System Bonds, substantially in the form of the attached exhibit is adopted. The Chief Investment Officer and Treasurer, or other designated financial officer, is hereby authorized to take such actions as are necessary to accomplish the purposes of the resolution, including those relating to the issuance, sale, security and delivery of the bonds, all in accordance with the provisions of the resolution.

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REPORT FROM THE COMMITTEE ON AUDIT

Regent Thomas, Chairman of the Committee on Audit, said the committee met earlier and received several reports from Mr. Charlie Hrnair, Chief Auditor, including the presentation of the proposed FY 2022 Audit Plan. He added that the plan included 31 audits emphasizing financial control, information technology, health and safety and compliance audits. He said the committee approved Item 2.1 and recommended approval of this item to the full Board.

On motion of Regent Albritton, seconded by Regent Brooks, and by a unanimous vote, the following minute order was approved (128):

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**MINUTE ORDER 128-2021 (ITEM 2.1)**

**APPROVAL OF  
SYSTEM INTERNAL AUDIT PLAN FOR FISCAL YEAR 2022,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System hereby approves the System Internal Audit Plan for Fiscal Year 2022, a copy of which is attached to the official minutes.

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REPORT FROM THE COMMITTEE ON BUILDINGS AND PHYSICAL PLANT

Regent Plank said the committee met on Wednesday, August 25, and the FY 2022-2026 System Capital Plan and one construction-related item were presented for approval. He advised that the System Capital Plan totaled just over \$1.9 billion, compared to the prior System Capital Plan, which totaled \$2.2 billion. He said the new plan had \$1.4 billion in previously approved projects in the design and construction phases. Regent Plank added that the plan also included proposed new projects estimated at \$552 million. He said the committee approved Items 3.1 and 3.2 and recommended approval to the full Board.

On motion of Regent Mendoza, seconded by Regent Brooks, and by a unanimous vote, the following minute orders were approved (129 and 130):

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**MINUTE ORDER 129-2021 (ITEM 3.1)**

**APPROVAL OF  
SYSTEM CAPITAL PLAN FOR FY 2022 – FY 2026,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The system capital plan for FY 2022 - FY 2026, as shown in the attached exhibit, is approved and authorization to appropriate up to 10 percent of the planning amount indicated for all FY 2022 proposed projects is granted. Any additional projects funded with tuition revenue bonds and other funding authorized by the state are automatically added to the capital plan. Once all funding for a project is identified and the POR is completed, up to 10 percent of the planning amount is authorized for expenditure on these projects.

In addition, the appropriation of PUF and RFS funding is approved for FY 2022 minor construction, rehabilitation/renovation, and equipment/software procurement projects administered by the institutions or System Facilities Planning and Construction.

The Board of Regents of The Texas A&M University System (board) reasonably expects to incur debt in one or more obligations for these projects, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).



To the extent that the system capital plan identifies projects for financing through the issuance of parity obligations secured by and payable from revenues of the Revenue Financing System, and as required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient pledged revenues to satisfy the annual debt service requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the participants, on whose behalf the parity obligations are issued, possess the financial capacity to satisfy their direct obligations after taking into account such proposed additional Revenue Financing System parity obligations as are identified in the system capital plan.

**MINUTE ORDER 130-2021 (ITEM 3.2)**

**APPROVAL OF THE  
PROJECT SCOPE AND BUDGET, APPROPRIATION  
FOR CONSTRUCTION SERVICES, AND APPROVAL FOR  
CONSTRUCTION FOR THE SUP3 EXPANSION PROJECT (NO. 02-3316),  
TEXAS A&M UNIVERSITY, COLLEGE STATION, TEXAS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The project scope along with a project budget of \$20,930,520 for the SUP3 Expansion Project is approved.

The amount of \$18,837,468 is appropriated from Account No. 01-083540 Revenue Financing System Debt Proceeds, (Utility Revenue), for construction services and related project costs.

The SUP3 Expansion Project, Texas A&M University, College Station, Texas, is approved for construction.

The Board of Regents of The Texas A&M University System (Board) reasonably expects to incur debt in one or more obligations for this project, and all or a portion of the proceeds received from the sale of such obligations is reasonably expected to be used to reimburse the account(s) for amounts previously appropriated and/or expended from such account(s).

As required by Section 5(a) of the Master Resolution of the Revenue Financing System, the Board hereby determines that it will have sufficient funds to meet the financial obligations of The Texas A&M University System, including sufficient Pledged Revenues to satisfy the Annual Debt Service Requirements of the Revenue Financing System and to meet all financial obligations of the Board relating to the Revenue Financing System and that the Participants, on whose behalf the debt is issued, possess the financial capacity to satisfy their Direct Obligations.

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ADDITIONAL ITEMS CONSIDERED BY THE BOARD

Chairman Leach reported that Items 5.1 through 5.3 and 5.5 through 5.9 were considered in executive session.

On motion of Regent Plank, seconded by Regent Albritton, and by a unanimous vote, the following minute orders were approved (131 through 139):

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**MINUTE ORDER 131-2021 (ITEM 5.1)**

**AUTHORIZATION TO PURCHASE  
PROPERTY LOCATED AT 1001 HOLLEMAN DR. E.,  
COLLEGE STATION, BRAZOS COUNTY, TEXAS,  
TEXAS A&M AGRILIFE RESEARCH**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver all documents, and to take all other action necessary, to purchase the property located at 1001 Holleman Dr. E. in College Station, Brazos County, Texas.

**MINUTE ORDER 132-2021 (ITEM 5.2)**

**AUTHORIZATION FOR THE  
DISPOSITION OF APPROXIMATELY 80 ACRES OF LAND  
LOCATED AT 3800 SREGIT, COMMERCE, HUNT COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Chancellor of The Texas A&M University System, or designee, following legal review by the Office of General Counsel, is authorized to negotiate, execute and deliver the documents necessary for the disposition of approximately 80 acres of land located at 3800 Sregit, Commerce, Hunt County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

**MINUTE ORDER 133-2021 (ITEM 5.3)**

**AUTHORIZATION FOR THE  
DISPOSITION OF APPROXIMATELY ONE (1) ACRE  
OF LAND AT THE CORNER OF LOOP 178 AND  
HIGHWAY 24, COMMERCE, HUNT COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Chancellor of The Texas A&M University System, or designee, is authorized to sell approximately one (1) acre of land located near the campus of Texas A&M University-Commerce in Commerce, Hunt County, Texas, and is further authorized to negotiate and, following legal review by the Office of General Counsel, to execute and deliver such documents as the Chancellor, or designee, deems appropriate to effectuate the sale and to take any and all additional action, and execute any and all ancillary documents, deemed necessary to consummate the transaction.

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(Note: Item 5.4 was withdrawn prior to meeting.)
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**MINUTE ORDER 134-2021 (ITEM 5.5)**

**AUTHORIZATION TO NEGOTIATE AND EXECUTE  
A LEASE OF SPACE IN CLINICAL BUILDING 1  
LOCATED AT 8441 RIVERSIDE PARKWAY,  
BRYAN, BRAZOS COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to negotiate, execute and deliver a lease in Clinical Building 1, located at 8441 Riverside Parkway, Bryan, Brazos County, Texas, and to take any and all additional action, and execute any and all ancillary documents deemed necessary, to consummate the transaction.

**MINUTE ORDER 135-2021 (ITEM 5.6)**

**NAMING OF  
DR. AMY SWINFORD AS  
SOLE FINALIST FOR THE POSITION OF DIRECTOR,  
TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective September 1, 2021, Dr. Amy Swinford is hereby named the sole finalist for the position of Director of Texas A&M Veterinary Medical Diagnostic Laboratory, at an initial salary of \$200,000. As required by state law, final action on the appointment may be taken after the 21-day notice of sole finalist is given.

**MINUTE ORDER 136-2021 (ITEM 5.7)**

**AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE  
AND EXECUTE NEW EMPLOYMENT CONTRACTS FOR  
HEAD BASEBALL COACH JAMES M. SCHLOSSNAGLE,  
HEAD FOOTBALL STRENGTH AND CONDITIONING COACH JERRY SCHMIDT,  
ASSOCIATE ATHLETICS DIRECTOR – FOOTBALL DIRECTOR OF  
OPERATIONS MARK ROBINSON, ASSISTANT FOOTBALL COACH  
- TIGHT ENDS JAMES COLEY, ASSISTANT FOOTBALL COACH  
- WIDE RECEIVERS DAMEYUNE CRAIG, ASSISTANT FOOTBALL COACH  
- OFFENSIVE LINE JOSH HENSON, ASSISTANT FOOTBALL COACH  
- DEFENSIVE LINE TERRENCE PRICE, ASSISTANT FOOTBALL  
COACH – DEFENSIVE LINE ELIJAH ROBINSON, ASSISTANT FOOTBALL  
COACH – RUNNING BACKS TOMMIE ROBINSON, ASSISTANT  
FOOTBALL COACH – SECONDARY TERRALL RUSHING II, AND  
ASSISTANT FOOTBALL COACH – LINEBACKERS TYLER SANTUCCI,  
TEXAS A&M UNIVERSITY**

Authority is hereby granted to the President of Texas A&M University to negotiate and execute new employment contracts, upon review for legal form and sufficiency by the Office of General Counsel, with the following persons:

Head Baseball Coach - James M. Schlossnagle  
Head Football Strength and Conditioning Coach - Jerry Schmidt  
Associate Athletics Director - Football Director of Operations - Mark Robinson  
Assistant Football Coach - Tight Ends - James Coley  
Assistant Football Coach - Wide Receivers - Dameyune Craig  
Assistant Football Coach - Offensive Coordinator - Darrell Dickey  
Assistant Football Coach - Offensive Line - Josh Henson  
Assistant Football Coach - Defensive Line - Terrence Price  
Assistant Football Coach - Defensive Line - Elijah Robinson  
Assistant Football Coach - Running Backs - Tommie Robinson  
Assistant Football Coach - Secondary - Terrall Rushing II  
Assistant Football Coach - Linebackers - Tyler Santucci

**MINUTE ORDER 137-2021 (ITEM 5.8)**

**AUTHORIZATION FOR THE PRESIDENT  
TO EXECUTE AN EMPLOYMENT CONTRACT  
FOR HEAD BASKETBALL COACH STEVE LUTZ,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

Authority is hereby granted to the President of Texas A&M University-Corpus Christi to execute an employment contract, upon review for legal form and sufficiency by the Office of General Counsel, with the following person:

Head Basketball Coach - Steve Lutz

**MINUTE ORDER 138-2021 (ITEM 5.9)**

**APPOINTMENT OF  
DR. Y.A. (JOE) ELABD AS  
INTERIM VICE CHANCELLOR FOR RESEARCH,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Dr. Y.A. (Joe) Elabd is hereby appointed Interim Vice Chancellor for Research at The Texas A&M University System, at an initial salary of \$396,092.

**MINUTE ORDER 139-2021 (ITEM 5.10)**

**REAPPOINTMENT OF  
REGENT JAY C. GRAHAM AND APPOINTMENT OF DR. ELI JONES  
AS MEMBERS OF THE UNIVERSITY LANDS ADVISORY BOARD,  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

Effective immediately, Regent Jay C. Graham is hereby reappointed to serve as a member of the University Lands Advisory Board for a term to expire on April 1, 2023, or until a replacement is named.

Effective immediately, Dr. Eli Jones is appointed to serve as a member of the University Lands Advisory Board for a term to expire on April 1, 2024, or until a replacement is named.

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Chairman Leach said the Board received a request for public testimony on Item 6.11 from Mr. DeWayne Charleston.

PUBLIC TESTIMONY

Mr. Charleston presented public testimony on Item 11 (a copy of which is on file in the Office of the Board of Regents).

Chairman Leach thanked Mr. Charleston and assured him that the concern brought forth in his testimony was a very high priority of the Board.

CONSENT AGENDA ITEMS

Chairman Leach presented Items 6.1 through Item 6.40.

On motion of Regent Thomas, seconded by Regent Brooks, and by a unanimous vote, the following minute orders were approved (140 through 179):

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**MINUTE ORDER 140-2021 (ITEM 6.1)**

**APPROVAL OF MINUTES  
FROM THE MAY 19-20, 2021, SPECIAL WORKSHOP MEETING;  
MAY 20, 2021, REGULAR MEETING;  
JUNE 7, 2021, SPECIAL TELEPHONIC MEETING;  
JULY 26, 2021, SPECIAL TELEPHONIC MEETING;  
AND JULY 28, 2021, SPECIAL MEETING,  
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

The Minutes of the May 19-20, 2021, Special Workshop Meeting; May 20, 2021, Regular Meeting; June 7, 2021, Special Telephonic Meeting; July 26, 2021, Special Telephonic Meeting; and July 28, 2021, Special Meeting are hereby approved.

**MINUTE ORDER 141-2021 (ITEM 6.2)**

**ADOPTION OF A RESOLUTION HONORING  
MR. THOMAS G. BOGGUS AS DIRECTOR OF  
THE TEXAS A&M FOREST SERVICE,  
THE TEXAS A&M UNIVERSITY SYSTEM**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

**MINUTE ORDER 142-2021 (ITEM 6.3)**

**GRANTING OF THE TITLE OF EMERITUS, AUGUST 2021,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the Chancellor, and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 21-04, and grants all rights and privileges of this title.

**MINUTE ORDER 143-2021 (ITEM 6.4)**

**CONFIRMATION OF  
APPOINTMENT AND COMMISSIONING OF PEACE OFFICERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

In accordance with System Policy 34.06 (Appointment, Commissioning and Authority of Peace Officers), the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.

**MINUTE ORDER 144-2021 (ITEM 6.5)**

**APPROVAL OF LIST OF AUTHORIZED SIGNERS  
FOR REVOLVING FUND BANK ACCOUNTS FOR SYSTEM MEMBERS,  
THE TEXAS A&M UNIVERSITY SYSTEM**

Under the authority of the General Appropriations Act, and effective September 1, 2021, the employees of The Texas A&M University System members named below, and their successors in office, are hereby authorized to sign checks for the withdrawal of such funds according to law.

Source of Funds: Institutional Funds (or Qatar Foundation as indicated)

Depository Bank: Wells Fargo Bank, N.A. (or Commercial Bank-Qatar as indicated)

1. **THE TEXAS A&M UNIVERSITY SYSTEM (TAMUS)**

Revolving Fund portion not to exceed \$115,000,000 (Operating and Debt Service)

Employees authorized to sign checks:

Maria L. Robinson, Chief Investment Officer and Treasurer

David Verghese, Executive Director of Investments

Elaine N. Welch, Director, Investment/Banking Operations

Cindy L. Hanks, Director, Finance

All Texas A&M University Signers listed below

2. **TEXAS A&M UNIVERSITY (TAMU)**

Revolving Fund portion not to exceed \$50,000,000

Employees authorized to sign checks:

John Crawford, Vice President for Finance and CFO

John McCall, Associate Vice President for Finance and Controller

Clint Merritt, Executive Director, Financial Management Operations

Solomon Loche, Director of Departmental Accounting Services

Verna Fritsche, Director of Accounting Services

Janet Guillory, Associate Controller

Linda Kettler, Assistant Director, Financial Management Operations

**TEXAS A&M UNIVERSITY HEALTH SCIENCE CENTER (HSC)**

Revolving Fund portion not to exceed \$15,000,000

Employees authorized to sign checks:

All TAMU Signers listed above

TEXAS A&M SYSTEM – SHARED SERVICES CENTER (SSC)

No Revolving Funds

Employees authorized to sign checks:

All TAMU Signers listed above

TEXAS A&M UNIVERSITY AT GALVESTON (TAMUG)

Revolving Fund portion not to exceed \$2,000,000

Employees authorized to sign checks:

All TAMU Signers listed above

Susan Hernandez Lee, Associate Vice President for Finance and Compliance Officer

TEXAS A&M UNIVERSITY AT QATAR (TAMU at Qatar)

Source of Funds – Qatar Foundation

Depository Bank – Commercial Bank - Qatar

Employees authorized to sign checks:

John Crawford, Vice President for Finance and CFO, TAMU

John McCall, Associate Vice President for Finance and Controller, TAMU

Janet Guillory, Associate Controller, TAMU

Joseph P. Pettibon II, Vice President for Enrollment & Academic Services, TAMU

Cesar O. Malave, Dean

Rosalie Nickles, Assistant Dean for Finance & Administration

Hassan S. Bazzi, Associate Dean for Research

Ioannis G. Economou, Associate Dean for Academic Affairs

3. TARLETON STATE UNIVERSITY (TSU)

Revolving Fund portion not to exceed \$5,500,000

Employees authorized to sign checks:

Lori Beaty, Vice President for Finance & Administration and CFO

Jo Anna Ince, Associate Director, Accounting Services

Karen Fincher, Financial Analyst III

Taylor Keith, Financial Accountant III

Kristel Jones, Financial Accountant III – ACH/Wire Transfer only

Christina Dunagan, Financial Accountant III – ACH/Wire Transfer only

Angie Hoy, Student Account Specialist II – ACH/Wire Transfer only

4. PRAIRIE VIEW A&M UNIVERSITY (PVAMU)

Revolving Fund portion not to exceed \$7,000,000

Employees authorized to sign checks:

Cynthia Carter-Horn, Senior Vice President for Business Affairs and CFO

Cozette Turner, Director Accounting Services

Dianne Evans, Assistant Vice President for Financial Management Services

Equilla Jackson, Director, Treasury Services – ACH/Wire Transfer only

Martha Ewane, Assistant Director, Treasury Services – ACH/Wire Transfer only

Stephanie Redd, Financial Accountant I – ACH/Wire Transfer only

Jacory Scroggins, Financial Accountant I – ACH/Wire Transfer only



5. TEXAS A&M AGRILIFE RESEARCH (ALRSCH)

Revolving Fund portion not to exceed \$3,800,000

Employees authorized to sign checks:

Patrick Stover, Director  
Elizabeth Parker, Associate Director  
Steve Schulze, Assistant Vice Chancellor for Administration  
Deanie Dudley, Assistant Dean, College of Agriculture and Life Sciences  
Debra Cummings, Assistant Director and CFO  
Donna Alexander, Assistant Director and CFO, ALEXT  
Vic S. Seidel, Assistant Agency Director, TVMDL  
Shiao-Yen Ko, Manager of Accounting Services  
Loree Lewis, Coordinator of Management Information  
Kim Payne, Assistant Financial Manager

6. TEXAS A&M AGRILIFE EXTENSION SERVICE (ALEXT)

Revolving Fund portion not to exceed \$3,800,000

Employees authorized to sign checks:

Jeffrey Hyde, Director  
Steve Schulze, Assistant Vice Chancellor for Administration  
Deanie Dudley, Assistant Dean, College of Agriculture and Life Sciences  
Donna Alexander, Assistant Director and CFO  
Debra Cummings, Assistant Director and CFO, ALRSCH  
Vic S. Seidel, Assistant Agency Director, TVMDL  
Shiao-Yen Ko, Manager of Accounting Services  
Loree Lewis, Coordinator of Management Information  
Kim Payne, Assistant Financial Manager

7. TEXAS A&M ENGINEERING EXPERIMENT STATION (TEES)

Revolving Fund portion not to exceed \$3,000,000

Employees authorized to sign checks:

Dr. John Hurtado, Interim Director  
Joseph N. Dunn, Assistant Vice Chancellor for Business Management and CFO  
Andrew B. Hinton, Controller  
Terry Martin, Assistant Controller  
Karen Gregory, Assistant Controller  
Courtney Cammack, Financial Management Supervisor I  
Shandala Lewis, Financial Accountant I  
Vacant, Financial Accountant II

TEXAS A&M ENGINEERING EXPERIMENT STATION at QATAR (TEES at Qatar)

Source of Funds – Qatar Foundation

Depository Bank – Commercial Bank - Qatar

Employees authorized to sign checks:

Joseph N. Dunn, Assistant Vice Chancellor for Business Management and CFO, TEES  
Andrew B. Hinton, Controller, TEES  
Hassan S. Bazzi, Associate Dean for Research, TAMU at Qatar  
Cesar O. Malave, Dean, TAMU at Qatar

8. TEXAS A&M ENGINEERING EXTENSION SERVICE (TEEX)

Revolving Fund portion not to exceed \$3,000,000

Employees authorized to sign checks:

Tracy Foster, CFO  
Brian Stipe, Assistant CFO  
Carolyn Abt, Financial Manager  
Ana Guerrero, Financial Manager  
Adrienne Person, Financial Manager – ACH/Wire Transfer only

9. TEXAS A&M FOREST SERVICE (TFS)

Revolving Fund portion not to exceed \$3,500,000

Employees authorized to sign checks:

Vacant, Director  
Robby DeWitt, Associate Director for Finance & Administration  
Travis Zamzow, Budgets and Accounting Department Head  
Vacant, Policy and Review Coordinator  
Vacant, Financial Management Supervisor  
John Powell, Management Review Officer

10. TEXAS A&M TRANSPORTATION INSTITUTE (TTI)

Revolving Fund portion not to exceed \$1,000,000

Employees authorized to sign checks:

Vacant, Assistant Agency Director and CFO  
Rodney Horrell, Assistant CFO  
Tyler Theobald, Controller  
Stephanie Barnett, Assistant Director, Accounting  
Weining Yang, Accounting Supervisor  
Randi Marshall, Financial Accountant IV

TEXAS A&M TRANSPORTATION INSTITUTE at QATAR (TTI at Qatar)

Source of Funds – Qatar Foundation

Depository Bank – Commercial Bank - Qatar

Employees authorized to sign checks:

Vacant, Assistant Agency Director and CFO  
Rodney Horrell, Assistant CFO, TTI  
Tyler Theobald, Controller, TTI

11. TEXAS A&M UNIVERSITY-CORPUS CHRISTI (TAMUCC)

Revolving Fund portion not to exceed \$5,500,000

Employees authorized to sign checks:

Kelly Miller, President  
Jaclyn Mahlmann, Vice President for Finance & Administration  
Judy Harral, Executive Director of Administrative Services  
Rebecca Torres, Associate Vice President for Finance and Controller  
Rosanne Gorny, Assistant Vice President and Chief Budget Officer  
Yolanda Castorena, Assistant Comptroller and Director of Financial Reporting  
Will Hobart, Director of Procurement & Disbursements and HUB Coordinator  
Cassie Eyring, Accounting Manager  
Felicia Tamez, Financial Accountant III  
Eliza Garcia, Financial Accountant III  
Vacant, Financial Accountant II  
Kristen Contreras, Accounting Assistant III

12. TEXAS A&M INTERNATIONAL UNIVERSITY (TAMIU)

Revolving Fund portion not to exceed \$3,500,000

Employees authorized to sign checks:

Pablo Arenaz, President  
Juan J. Castillo, Jr., Vice President for Finance & Administration  
Elena Martinez, Comptroller  
Federico Juarez III, Associate Vice President for Finance & Administration  
Carlos Bella, Assistant Comptroller  
Maria Elena Hernandez, Assistant Comptroller/Receivables  
Melisa Rangel, Financial Accountant IV  
Patricia Ornelas, Financial Accountant IV

13. TEXAS A&M UNIVERSITY-KINGSVILLE (TAMUK)

Revolving Fund portion not to exceed \$5,000,000

Employees authorized to sign checks:

Mark Hussey, President  
Jacob Flournoy, Vice President for Finance and CFO  
Maricela Cisneros, Executive Director  
Joanne Castro, Executive Director and Controller  
Vilma Castillo, Associate Director, Accounting  
Robyn Wallace, Financial Analyst II  
Shelby Liendo, Property Records Officer

14. TEXAS A&M VETERINARY MEDICAL DIAGNOSTIC LABORATORY (TVMDL)

Revolving Fund portion not to exceed \$3,800,000

Employees authorized to sign checks:

Steve Schulze, Assistant Vice Chancellor for Administration  
Vic S. Seidel, Assistant Agency Director  
Deanie Dudley, Assistant Dean, College of Agriculture and Life Sciences  
Donna Alexander, Assistant Director and CFO, ALEXT  
Debra Cummings, Assistant Director and CFO, ALRSCH  
Shiao-Yen Ko, Manager of Accounting Services  
Loree Lewis, Coordinator of Management Information  
Kim Payne, Assistant Financial Manager

15. WEST TEXAS A&M UNIVERSITY (WTAMU)

Revolving Fund portion not to exceed \$4,500,000

Employees authorized to sign checks:

Randy Rikel, Vice President for Business and Finance  
Todd McNeill, Associate Vice President and Controller  
Mark Hiner, Associate Vice President  
Lauren Cazarez, Director of Finance  
Julie Harvell, Bursar

16. TEXAS A&M UNIVERSITY-COMMERCE (TAMUC)

Revolving Fund portion not to exceed \$5,500,000

Employees authorized to sign checks:

Mark Rudin, President and Chief Executive Officer  
Tina Livingston, Vice President for Finance & Administration  
Sarah Baker, Interim Associate Vice President for Business and Administration and Controller  
Brad Hall, Assistant Controller  
Belinda Benson, Budget Coordinator  
Lindsay Goodman, Budget Analyst  
Arlana Martin, Budget Director  
Rocio (Rose) Moreno, State Accounting Manager  
Denise Calixto, Financial Reporting and Reconciliation Accountant  
Kim Jefferies, Coordinator of Gift Processing  
Debbie Gonzalez, Grant Accountant and Property Manager  
Trinity Merenda, Staff Accountant  
Vacant, Staff Accountant

17. TEXAS A&M UNIVERSITY-TEXARKANA (TAMUT)

Revolving Fund portion not to exceed \$2,000,000

Employees authorized to sign checks:

Emily F. Cutrer, President  
Jeff Hinton, Vice President for Finance & Administration  
Rhonda Jones, Controller  
Toni Burton, Director of Accounting  
Cathy Adams, Financial Accountant IV

18. TEXAS A&M UNIVERSITY-CENTRAL TEXAS (TAMUCT)

Revolving Fund portion not to exceed \$2,000,000

Employees authorized to sign checks:

Marc Nigliazzo, President  
Todd Lutz, Interim Vice President of Finance & Administration and CFO  
Susan Bowden, Controller and Director of Business Affairs  
Arnetta Brown, Director of Business Services  
Danielle Clouden, Senior Accountant

19. TEXAS A&M UNIVERSITY-SAN ANTONIO (TAMUSA)

Revolving Fund portion not to exceed \$3,500,000

Employees authorized to sign checks:

Cynthia Teniente-Matson, President  
Kathryn Funk-Baxter, Vice President for Business Affairs and CFO  
Denis Cano, Associate Controller and Director of Accounting Services  
Craig Elmore, Controller  
Patricia Hayes, Director of Business Services  
Jesus Martinez, Financial Analyst III

20. TEXAS DIVISION OF EMERGENCY MANAGEMENT (TDEM)

Revolving Fund portion not to exceed \$30,000,000

Employees authorized to sign checks:

John McCall, Associate Vice President for Finance and Controller  
Clint Merritt, Executive Director, Financial Management Operations  
Solomon Loche, Director of Departmental Accounting Services  
Verna Fritsche, Director of Accounting Services  
Janet Guillory, Associate Controller  
Linda Kettler, Assistant Director, Financial Management Operations.

**MINUTE ORDER 145-2021 (ITEM 6.6)**

**APPROVAL OF  
SUBSTANTIVE REVISION TO SYSTEM POLICY 02.05  
(PRESIDENTS OF SYSTEM MEMBER UNIVERSITIES),  
THE TEXAS A&M UNIVERSITY SYSTEM**

A substantive revision to System Policy 02.05 (Presidents of System Member Universities), as shown in the attached exhibit, is approved, effective immediately.

**MINUTE ORDER 146-2021 (ITEM 6.7)**

**APPROVAL OF  
SUBSTANTIVE REVISIONS TO  
SYSTEM POLICY 07.03 (CONFLICTS OF INTEREST,  
DUAL OFFICE HOLDING AND POLITICAL ACTIVITIES),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The substantive revisions to System Policy 07.03 (Conflicts of Interest, Dual Office Holding and Political Activities), as shown in the attached exhibit, are approved, effective immediately.

**MINUTE ORDER 147-2021 (ITEM 6.8)**

**APPROVAL OF  
NON-SUBSTANTIVE REVISIONS TO SYSTEM POLICIES 27.02  
(LEGISLATIVE APPROPRIATION REQUESTS), 31.01  
(COMPENSATION), AND 33.05 (EMPLOYEE TRAINING),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The non-substantive revisions to System Policies 27.02 (Legislative Appropriation Requests), 31.01 (Compensation), and 33.05 (Employee Training), as shown in the attached exhibits, are approved, effective immediately.

**MINUTE ORDER 148-2021 (ITEM 6.9)**

**APPROVAL OF  
NON-SUBSTANTIVE REVISIONS TO  
SYSTEM POLICIES 31.03 (LEAVES OF ABSENCE), AND  
32.01 (EMPLOYEE COMPLAINT AND APPEAL PROCEDURES),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The non-substantive revisions to System Policies 31.03 (Leaves of Absence), and 32.01 (Employee Complaint and Appeal Procedures), as shown in the attached exhibits, are approved, effective immediately.

**MINUTE ORDER 149-2021 (ITEM 6.10)**

**APPROVAL OF  
SUBSTANTIVE REVISIONS TO  
SYSTEM POLICY 41.01 (REAL PROPERTY),  
THE TEXAS A&M UNIVERSITY SYSTEM**

The substantive revisions to System Policy 41.01 (Real Property), as shown in the attached exhibit, are approved, effective immediately.

**MINUTE ORDER 150-2021 (ITEM 6.11)**

**APPROVAL OF A NEW BACHELOR OF ARTS  
IN AFRICAN AMERICAN STUDIES, AND  
AUTHORIZATION TO REQUEST APPROVAL FROM  
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Prairie View A&M University leading to a Bachelor of Arts in African American Studies.

The Board also authorizes the submission of Prairie View A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 151-2021 (ITEM 6.12)**

**APPROVAL OF A NEW BACHELOR OF  
SCIENCE/BACHELOR OF ARTS DEGREE PROGRAM IN PUBLIC  
HEALTH, AND AUTHORIZATION TO REQUEST APPROVAL  
FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Prairie View A&M University leading to a Bachelor of Science/Bachelor of Arts in Public Health.

The Board also authorizes the submission of Prairie View A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 152-2021 (ITEM 6.13)**

**APPROVAL OF A NEW MASTER OF  
SCIENCE DEGREE PROGRAM WITH A MAJOR IN  
NATURAL RESOURCES AND ENVIRONMENTAL SCIENCES,  
AND AUTHORIZATION TO REQUEST APPROVAL FROM  
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
PRAIRIE VIEW A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Prairie View A&M University leading to a Master of Science in Natural Resources and Environmental Sciences.

The Board also authorizes submission of Prairie View A&M University's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 153-2021 (ITEM 6.14)**

**NAMING OF  
SAINT-GOBAIN CONFERENCE ROOM (ROOM 225),  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Conference Room 225 in the Engineering Building, the "Saint-Gobain Conference Room."

**MINUTE ORDER 154-2021 (ITEM 6.15)**

**AUTHORIZATION TO ESTABLISH A  
QUASI-ENDOWMENT IN THE SYSTEM ENDOWMENT FUND  
ENTITLED THE TARLETON STUDENT GOVERNMENT  
ASSOCIATION SCHOLARSHIP QUASI-ENDOWMENT,  
TARLETON STATE UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Tarleton State University to establish a quasi-endowment entitled “Tarleton Student Government Association Scholarship Quasi-Endowment.” Upon Tarleton’s initial \$25,000 investment, Tarleton’s Student Government Association (SGA) will add to the endowment through fundraising campaigns. The earnings from the quasi-endowment will be used to provide scholarships for students enrolled at Tarleton who also hold SGA positions.

**MINUTE ORDER 155-2021 (ITEM 6.16)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2021,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 21-04.

**MINUTE ORDER 156-2021 (ITEM 6.17)**

**AUTHORIZATION FOR THE PRESIDENT  
TO NEGOTIATE AND EXECUTE CERTAIN  
SPECIFIED CONTRACTS OVER \$500,000,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute the contracts, and other related documents, listed in the exhibit, Contract List No. 21-04, subject to review for legal form and sufficiency by the Office of General Counsel.



**MINUTE ORDER 157-2021 (ITEM 6.18)**

**AUTHORIZATION FOR THE PRESIDENT TO  
NEGOTIATE AND EXECUTE REVENUE AGREEMENT(S)  
FOR THE MAYS BUSINESS SCHOOL CENTER FOR  
EXECUTIVE DEVELOPMENT FOR FISCAL YEAR 2022,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute revenue agreements for the Mays Business School Center for Executive Development during fiscal year 2022, including any amendments, modifications or extensions to revenue agreements created prior to fiscal year 2022, subject to review for legal form and sufficiency by the Office of General Counsel. Each such agreement must be structured so that the revenue generated by the agreement will cover, at a minimum, all costs incurred by Texas A&M University in performing under the agreement. Total consideration under any agreement will not exceed \$3,000,000 and the term for any agreement will not exceed five years.

**MINUTE ORDER 158-2021 (ITEM 6.19)**

**AUTHORIZATION FOR THE PRESIDENT TO  
NEGOTIATE AND EXECUTE REVENUE AGREEMENT(S) FOR THE  
COLLEGE OF VETERINARY MEDICINE & BIOMEDICAL SCIENCES  
TRANSLATIONAL IMAGING CENTER FOR FISCAL YEAR 2022,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute revenue agreements for the College of Veterinary Medicine & Biomedical Sciences Translational Imaging Center during fiscal year 2022, including any amendments, modifications or extensions to revenue agreements created prior to fiscal year 2022, subject to review for legal form and sufficiency by the Office of General Counsel. Each such agreement must be structured so that the revenue generated by the agreement will cover, at a minimum, all costs incurred by Texas A&M University in performing under the agreement. Total consideration under any agreement will not exceed \$3,000,000 and the term for any agreement will not exceed five years.

**MINUTE ORDER 159-2021 (ITEM 6.20)**

**APPROVAL FOR DR. AMIR TOFIGHI ZAVAREH,  
A SYSTEM EMPLOYEE, TO SERVE AS AN OFFICER,  
MEMBER OF THE BOARD OF DIRECTORS, AND EMPLOYEE OF  
LASYNC TECHNOLOGIES, INC., AN ENTITY THAT HAS LICENSED  
TECHNOLOGY FROM THE TEXAS A&M UNIVERSITY SYSTEM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Dr. Amir Tofighi Zavareh, an employee of Texas A&M University, to serve in his individual capacity, as an officer, member of the board of directors and employee of Lasync Technologies, Inc., an entity that has an agreement with The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented, or developed by Dr. Zavareh.

**MINUTE ORDER 160-2021 (ITEM 6.21)**

**APPROVAL FOR MR. ANDRÉ THOMAS, A SYSTEM EMPLOYEE,  
TO SERVE AS AN OFFICER, MEMBER OF THE BOARD OF  
DIRECTORS, AND EMPLOYEE OF ZYGOS TECHNOLOGIES LLC,  
AN ENTITY THAT PROPOSES TO LICENSE TECHNOLOGY  
FROM THE TEXAS A&M UNIVERSITY SYSTEM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System approves for Mr. André Thomas, an employee of Texas A&M University, to serve, in his individual capacity, as an officer, member of the board of directors, and employee of Zygos Technologies LLC, an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Mr. Thomas.

**MINUTE ORDER 161-2021 (ITEM 6.22)**

**NAMING OF  
THORNTON-MCFERRIN COACHING ACADEMY,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Texas A&M Coaching Academy, located in the Player Development Complex on the West campus of Texas A&M University, the “Thornton-McFerrin Coaching Academy.”

**MINUTE ORDER 162-2021 (ITEM 6.23)**

**NAMING OF  
CHANCELLOR’S SUITE, IN MEMORY OF CHARLOTTE SHARP,  
FIRST LADY OF THE TEXAS A&M UNIVERSITY SYSTEM,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the Kyle Field Chancellor’s Suite, the “Chancellor’s Suite, In Memory of Charlotte Sharp, First Lady of The Texas A&M University System.”

**MINUTE ORDER 163-2021 (ITEM 6.24)**

**AUTHORIZATION TO EXECUTE FEDERAL  
NON-RESEARCH GRANTS, COOPERATIVE AGREEMENTS AND  
CONTRACTS, AND ANY AMENDMENTS, MODIFICATIONS OR  
EXTENSIONS TO AND SUBAWARDS UNDER NON-RESEARCH GRANTS,  
COOPERATIVE AGREEMENTS AND CONTRACTS FOR FY 2021 AND FY 2022,  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The President of Texas A&M University-Central Texas, or designee, is authorized to execute, following review for legal sufficiency by the Office of General Counsel, federal non-research grants, cooperative agreements, contracts, amendments, modifications, or extensions with the U.S. Department of Defense Office of Local Defense Community Cooperation, and any other federal and private non-research time sensitive award agreements in conjunction with the Killeen Research and Innovation Ecosystem project including sub-recipient awards under any of the preceding, for fiscal year 2021 and fiscal year 2022.

**MINUTE ORDER 164-2021 (ITEM 6.25)**

**ESTABLISHMENT OF THE  
CENTER FOR CYBERSECURITY INNOVATION,  
TEXAS A&M UNIVERSITY-CENTRAL TEXAS**

The Center for Cybersecurity Innovation is hereby established as an organizational unit of Texas A&M University-Central Texas.

**MINUTE ORDER 165-2021 (ITEM 6.26)**

**ADOPTION OF A RESOLUTION  
HONORING OFFICER HARRY PATRICK FOR HIS VALOR AND  
COURAGE IN THE RENDERING OF LIFE SAVING AID TO AN  
EMPLOYEE AT TEXAS A&M UNIVERSITY-COMMERCE,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System adopted the resolution set forth in the attached exhibit.

**MINUTE ORDER 166-2021 (ITEM 6.27)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2021,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Commerce as set forth in the exhibit, Tenure List No. 21-04.

**MINUTE ORDER 167-2021 (ITEM 6.28)**

**NAMING OF  
DR. JENNIFER ELISE GLIDDEN STUDIO  
(STUDIO ROOM 197) IN THE MUSIC BUILDING,  
TEXAS A&M UNIVERSITY-COMMERCE**

The Board of Regents of The Texas A&M University System hereby names the Studio Room 197 in the Music Building on the campus at Texas A&M University-Commerce, the “Dr. Jennifer Elise Glidden Studio.”

**MINUTE ORDER 168-2021 (ITEM 6.29)**

**APPROVAL OF ACADEMIC TENURE, AUGUST 2021,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01 (Academic Freedom, Responsibility and Tenure), hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 21-04.

**MINUTE ORDER 169-2021 (ITEM 6.30)**

**AUTHORIZATION TO EXECUTE  
AN AMENDMENT TO EXTEND THE AGREEMENT WITH  
ELLUCIAN COMPANY L.P. AND CONTINUE TO SERVE AS  
CONTRACT ADMINISTRATOR AND FISCAL AGENT OF THE  
AGREEMENT FOR THE TEXAS CONNECTION CONSORTIUM,  
TEXAS A&M UNIVERSITY-CORPUS CHRISTI**

The President of Texas A&M University-Corpus Christi, following legal review by the Office of General Counsel, is authorized to negotiate, execute and deliver an extension to the existing agreement with Ellucian Company L.P. and continue to serve as contract administrator and fiscal agent for and on behalf of the Texas Connection Consortium.

**MINUTE ORDER 170-2021 (ITEM 6.31)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE DEGREE  
PROGRAM WITH A MAJOR IN APPLIED BEHAVIOR ANALYSIS,  
AND AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-San Antonio leading to a Bachelor of Science in Applied Behavior Analysis.

The Board also authorizes submission of Texas A&M University-San Antonio's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 171-2021 (ITEM 6.32)**

**APPROVAL OF A NEW BACHELOR OF SCIENCE  
AND NEW BACHELOR OF ARTS DEGREE  
PROGRAM WITH A MAJOR IN CHEMISTRY, AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-San Antonio leading to a Bachelor of Science Degree in Chemistry and a Bachelor of Arts in Chemistry.

The Board also authorizes submission of Texas A&M University-San Antonio's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 172-2021 (ITEM 6.33)**

**APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN APPLIED BEHAVIOR ANALYSIS, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-San Antonio leading to a Master of Science Degree Program in Applied Behavior Analysis.

The Board also authorizes submission of Texas A&M University-San Antonio's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 173-2021 (ITEM 6.34)**

**APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN CRIMINOLOGY AND CRIMINAL JUSTICE, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-San Antonio leading to a Master of Science in Criminology and Criminal Justice.

The Board also authorizes submission of Texas A&M University-San Antonio's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 174-2021 (ITEM 6.35)**

**APPROVAL OF A NEW MASTER OF SCIENCE DEGREE PROGRAM WITH A MAJOR IN CYBER SECURITY, AND AUTHORIZATION TO REQUEST APPROVAL FROM THE TEXAS HIGHER EDUCATION COORDINATING BOARD, TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-San Antonio leading to a Master of Science Degree in Cyber Security.

The Board also authorizes submission of Texas A&M University-San Antonio's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 175-2021 (ITEM 6.36)**

**APPROVAL OF A NEW MASTER OF SCIENCE  
DEGREE PROGRAM WITH A MAJOR IN PSYCHOLOGY,  
AND AUTHORIZATION TO REQUEST APPROVAL FROM  
THE TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-San Antonio leading to a Master of Science in Psychology.

The Board also authorizes submission of Texas A&M University-San Antonio's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 176-2021 (ITEM 6.37)**

**ESTABLISHMENT OF THE  
INSTITUTE FOR AUTISM AND RELATED DISORDERS,  
TEXAS A&M UNIVERSITY-SAN ANTONIO**

The Institute for Autism and Related Disorders is hereby established as an organizational unit at Texas A&M University-San Antonio within the Office of the Provost.

**MINUTE ORDER 177-2021 (ITEM 6.38)**

**APPROVAL OF A NEW MASTER OF SCIENCE  
IN NURSING DEGREE PROGRAM WITH A  
FAMILY NURSE PRACTITIONER SPECIALTY, AND  
AUTHORIZATION TO REQUEST APPROVAL FROM THE  
TEXAS HIGHER EDUCATION COORDINATING BOARD,  
TEXAS A&M UNIVERSITY-TEXARKANA**

The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Texarkana leading to a Master of Science in Nursing with a Family Nurse Practitioner specialty.

The Board also authorizes submission of Texas A&M University-Texarkana's new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.

**MINUTE ORDER 178-2021 (ITEM 6.39)**

**NAMING OF THE  
J. PAT AND NANCY HICKMAN CLASSROOM (ROOM 203),  
DYKE AND TERRY ROGERS CLASSROOM  
(ROOM 204) IN THE OLD MAIN BUILDING; AND  
BRITKARE COURT IN THE WTAMU FIELDHOUSE,  
WEST TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System hereby names the following classrooms and Athletics Volleyball Court on the campus of West Texas A&M University:

- Old Main Building, Room 203 - “J. Pat and Nancy Hickman Classroom”
- Old Main Building, Room 204 - “Dyke and Terry Rogers Classroom”
- WTAMU Fieldhouse, Volleyball Court - “BritKare Court”

**MINUTE ORDER 179-2021 (ITEM 6.40)**

**AUTHORIZATION TO EXECUTE FY 2022 THROUGH FY 2024  
FEDERAL NON-RESEARCH GRANTS, COOPERATIVE  
AGREEMENTS AND CONTRACTS, AND ANY AMENDMENTS,  
MODIFICATIONS OR EXTENSIONS TO AND SUBAWARDS UNDER  
NON-RESEARCH GRANTS, COOPERATIVE AGREEMENTS  
AND CONTRACTS FOR FY 2022, FY 2023, AND FY 2024,  
TEXAS DIVISION OF EMERGENCY MANAGEMENT**

The Chief of the Texas Division of Emergency Management, or designee, is authorized to execute, following review for legal sufficiency by the Office of General Counsel, federal non-research grants, cooperative agreements, contracts, amendments, modifications, or extensions with the United States Department of Homeland Security/Federal Emergency Management Agency and the United States Department of Transportation, and any other federal and private non-research time sensitive award agreements to provide emergency and disaster related training, planning, mitigation, response, recovery and related services, and subawards under any of the preceding, for fiscal year 2022, fiscal year 2023 and fiscal year 2024 programs.

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Chairman Leach stated that it had been a remarkable three days; they had covered lots of ground. He said it was unbelievable that this organization had a budget of \$9.6 billion. He thanked all the chief executive officers that worked so hard on their presentations to the programmatic budget review meeting. Chairman Leach also thanked Mr. Billy Hamilton, Deputy Vice Chancellor and Chief Financial Officer, and his staff for putting all that together. He said the information was well organized. He thanked Mr. Templin for allowing them to hold the Board meeting at the CIR and TTI buildings at RELIS. Chairman Leach said it was a great place.

ANNOUNCEMENTS

Chairman Leach advised that the next regular Board meeting was scheduled for November 17-19, 2021 in College Station.

ADJOURN

There being no further business, Chairman Leach asked for a motion to adjourn. On motion of Regent Brooks, seconded by Regent Mendoza, the meeting was adjourned at 3:05 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents

(Minutes transcribed by Gwen Kirby, Office of the Board of Regents.)

DRAFT

MINUTES

**SPECIAL WORKSHOP MEETING OF THE
BOARD OF REGENTS**

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

August 26, 2021

(Approved November 18, 2021)

MINUTES

**SPECIAL TELEPHONIC MEETING OF THE
BOARD OF REGENTS**

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

September 1, 2021

(Approved November 18, 2021)

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**MINUTES OF THE
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BOARD OF REGENTS**

September 1, 2021

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DRAFT

**MINUTES OF THE
SPECIAL TELEPHONIC MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

September 1, 2021

CONVENE

Chairman Tim Leach convened a special telephonic meeting of the Board of Regents of The Texas A&M University System at 2:00 p.m., Wednesday, September 1, 2021.

Chairman Leach said the agenda item had been sent to each Regent and posted with the Secretary of State. He requested that each party to the conference call should clearly identify himself or herself prior to speaking.

The following members of the Board were present:

Mr. Tim Leach, Chairman
Mr. Bill Mahomes, Vice Chairman
Mr. Robert L. Albritton
Mr. Randy Brooks
Mr. Jay Graham
Mr. Michael A. Hernandez
Ms. Elaine Mendoza
Mr. Michael J. Plank
Mr. Clifton L. Thomas, Jr.
Ms. Matilin Rigsby (Student Regent)

RECESS TO EXECUTIVE SESSION

Chairman Leach said the Board would recess to executive session to consider matters as permitted by Chapter 551, Sections 71, and 74 of the Texas Government Code. He said in accordance with the law, no final action, decision, or vote with regard to any matter considered in the executive session would be made or taken.

(Note: The Board met in executive session from 2:04 p.m. until 2:17 p.m.)

RECONVENE IN OPEN SESSION

Chairman Leach reconvened the meeting in open session at 2:18 p.m. and announced that the Board had met in executive session from 2:04 p.m. until 2:17 p.m., and conferred with Chancellor Sharp, administration and attorneys on legal and personnel matters including Item 1.

Chairman Leach asked if there was any further discussion. There being none he called for a motion on Item 1. Regent Albritton moved adoption of the minute order contained in Item 1. Regent Mendoza seconded the motion. Chairman Leach called each regent's name for

the vote. The record of the vote is as follows: Albritton – yes, Brooks – yes, Graham – yes, Hernandez – yes, Mahomes – yes, Mendoza – yes, Plank – yes, Thomas – yes and Chairman Leach voted “yes.”

The following minute order was approved (180).

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**MINUTE ORDER 180-2021 (ITEM 1)**

**AUTHORIZATION FOR THE PRESIDENT TO  
NEGOTIATE AND EXECUTE AN AMENDED EMPLOYMENT  
CONTRACT WITH THE HEAD FOOTBALL COACH,  
TEXAS A&M UNIVERSITY**

Authority is hereby granted to the President of Texas A&M University to negotiate and execute an amended employment contract, upon review for legal form and sufficiency by the Office of General Counsel, with the following person:

Head Football Coach – John J. Fisher, Jr

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ADJOURN

There being no further business, on motion of Vice Chairman Mahomes, seconded by Regent Plank, the meeting was adjourned at 2:20 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents

(Minutes transcribed by Jackie Bell, Office of the Board of Regents.)

**MINUTES OF THE
SPECIAL WORKSHOP MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

August 26, 2021

CONVENE

Chairman Tim Leach convened a special workshop meeting of the Board of Regents of The Texas A&M University System at 3:23 p.m., Thursday August 26, 2021, in Room 1124 of the Texas A&M Transportation (TTI) Headquarters Building, 1111 RELIS Parkway, Bryan, Texas. The following members of the Board were present:

Mr. Tim Leach, Chairman
Mr. Robert L. Albritton
Mr. Randy Brooks
Mr. Jay Graham
Ms. Elaine Mendoza
Mr. Michael J. Plank
Mr. Clifton L. Thomas, Jr.
Ms. Matilin "Mati" Rigsby, Student Regent

The following members of the Board were not present:

Mr. Bill Mahomes, Vice Chairman
Mr. Michael A. Hernandez

Chairman Leach announced that a quorum was present and that they would receive briefings from System executives and invited guests.

Chairman Leach called on Dr. Katherine Banks, President of Texas A&M University, and Dr. Mark H. Weichold, Interim Provost and Executive Vice President, who provided the Board with briefings on international programs and initiatives at Texas A&M.

Next, Chairman Leach called on Mr. Porter Garner, President and Chief Executive Officer of The Association of Former Students (AFS). Mr. Garner was joined by AFS Board member, Mr. Robert White, and AFS Vice President for Marketing and Programs, Mr. Marty Holmes, who provided an update on the plans for Aggie Park.

Chairman Leach called on Mr. Ross Bjork, Texas A&M's Director of Athletics, who provided an update on extracurricular activities and facilities at Texas A&M.

Regent Graham lead a discussion on issues related to the administration and management of oil and gas properties benefitting The Texas A&M University System.

Next, Chancellor John Sharp and A&M System Deputy Chancellor and Chief Financial Officer, Mr. Billy Hamilton, discussed a potential collaboration between Texas A&M, Texas A&M AgriLife Research and Tarleton State University in Fort Worth, Texas.

(Note: Regent Plank departed the meeting at 5:26 p.m.)

Lastly, Texas A&M's Interim Vice President for Student Affairs, Brigadier General Joe Ramirez, provided an update on student affairs programs at Texas A&M.

ADJOURN

There being no further business, Chairman Leach adjourned the meeting at 6.35 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents

DRAFT

MINUTES

**SPECIAL TELEPHONIC MEETING OF THE
BOARD OF REGENTS**

THE TEXAS A&M UNIVERSITY SYSTEM

HELD IN

COLLEGE STATION, TEXAS

October 21, 2021

(Approved November 18, 2021)

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MINUTE ORDER 182-2021 (ITEM 2) AUTHORIZATION FOR THE PRESIDENT TO NEGOTIATE AND EXECUTE A REIMBURSEMENT AGREEMENT WITH THE ASSOCIATION OF FORMER STUDENTS FOR COSTS INCURRED FOR THE STORMWATER SYSTEM PROJECT, TEXAS A&M UNIVERSITY..... 3

MINUTE ORDER 183-2021 (ITEM 3) ACTION TO INCREASE BY \$10 MILLION THE AUTHORIZATION PREVIOUSLY GRANTED TO TDEM FOR PURCHASE OF WAREHOUSE PROPERTIES, THE TEXAS A&M UNIVERSITY SYSTEM..... 3

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DRAFT

**MINUTES OF THE
SPECIAL TELEPHONIC MEETING
BOARD OF REGENTS, THE TEXAS A&M UNIVERSITY SYSTEM**

October 21, 2021

CONVENE

Chairman Tim Leach convened a special telephonic meeting of the Board of Regents of The Texas A&M University System at 1:02 p.m., Thursday, October 21, 2021.

Chairman Leach said the agenda items had been sent to each Regent and posted with the Secretary of State. He asked that each party to the conference call should clearly identify himself or herself prior to speaking.

The following members of the Board were present:

Mr. Tim Leach, Chairman
Mr. Bill Mahomes, Vice Chairman
Mr. Robert L. Albritton
Mr. Randy Brooks
Mr. Jay Graham
Mr. Michael A. Hernandez
Ms. Elaine Mendoza
Mr. Michael J. Plank
Mr. Clifton L. Thomas, Jr.
Ms. Matilin Rigsby (Student Regent)

RECESS TO EXECUTIVE SESSION

Chairman Leach said the Board would recess to executive session to consider matters as permitted by Chapter 551, Sections 71, 72 and 74 of the Texas Government Code. He said in accordance with the law, no final action, decision, or vote with regard to any matter considered in the executive session would be made or taken.

(Note: The Board met in executive session from 1:05 p.m. until 2:05 p.m.)

RECONVENE IN OPEN SESSION

Chairman Leach reconvened the meeting in open session at 2:06 p.m. and announced that the Board had met in executive session from 1:05 p.m. until 2:05 p.m., and conferred with Chancellor Sharp, administration and attorneys on legal and personnel matters including Items 1 and 2.

Chairman Leach called on Mr. Nim Kidd, Vice Chancellor for Disaster and Emergency Services and Chief of the Texas Division of Emergency Management (TDEM), who presented Item 3. Mr. Kidd said in August of 2020, they asked permission to spend \$50 million to purchase warehouses. He said that the Legislature gave them \$60 million in 2021. Mr. Kidd said their request is to receive approval to spend the increase in appropriated funds.

Chairman Leach asked if there was any further discussion. There being none he called for a motion on Items 1 through 3. Regent Albritton moved adoption of the minute orders contained in Items 1 through 3. Regent Mendoza seconded the motion. Chairman Leach called each regent's name for the vote. The record of the vote is as follows: Albritton – yes, Brooks – yes, Graham – yes, Hernandez – yes, Mahomes – yes, Mendoza – yes, Plank – yes, Thomas – yes and Chairman Leach voted “yes.”

The following minute orders were approved (181 through 183).

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**MINUTE ORDER 181-2021 (ITEM 1)**

**AUTHORIZATION TO AMEND GROUND LEASE  
OF APPROXIMATELY 48 ACRES OF LAND  
RELATING TO THE PARK WEST STUDENT HOUSING  
DEVELOPMENT IN BRAZOS COUNTY, TEXAS,  
TEXAS A&M UNIVERSITY**

The Chancellor of The Texas A&M University System, or designee, following approval for legal sufficiency by the Office of General Counsel, is authorized to (i) amend the ground lease with NCCD-College Station Properties LLC to extend the term an additional 10 years and to make other changes to the ground lease deemed advisable to facilitate a refinancing of the Series 2015 Bonds payable by NCCD-College Station Properties LLC, (ii) consent to the refinancing of the Series 2015 Bonds payable by NCCD-College Station Properties LLC, and (iii) execute any and all documents and take any and all other actions deemed necessary to consummate the refinancing transaction.

**MINUTE ORDER 182-2021 (ITEM 2)**

**AUTHORIZATION FOR THE PRESIDENT TO  
NEGOTIATE AND EXECUTE A REIMBURSEMENT AGREEMENT  
WITH THE ASSOCIATION OF FORMER STUDENTS FOR  
COSTS INCURRED FOR THE STORMWATER SYSTEM PROJECT,  
TEXAS A&M UNIVERSITY**

The Board of Regents of The Texas A&M University System authorizes the President of Texas A&M University to negotiate and execute a Reimbursement Agreement, including any other related documents, with The Association of Former Students for reimbursement of costs incurred by The Association of Former Students for modifications to the stormwater management and drainage detention system (Stormwater System Project) on property leased by The Association of Former Students from The Texas A&M University System. The total reimbursement under the Reimbursement Agreement will not exceed ten million dollars (\$10,000,000). The execution of these documents is subject to review for legal form and sufficiency by the Office of General Counsel.

**MINUTE ORDER 183-2021 (ITEM 3)**

**ACTION TO INCREASE BY \$10 MILLION  
THE AUTHORIZATION PREVIOUSLY GRANTED TO  
TDEM FOR PURCHASE OF WAREHOUSE PROPERTIES,  
TEXAS DIVISION OF EMERGENCY MANAGEMENT**

The Chancellor of The Texas A&M University System, or designee, following a review for legal sufficiency by the Office of General Counsel, is authorized to take all steps necessary to negotiate, execute and deliver all documents, and to take all other actions necessary to purchase multiple warehouses identified by the Texas Division of Emergency Management for the management and storage of strategic supplies, equipment, resources, and other commodities. The total combined expenditure for the purchases is not to exceed \$60 Million.

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**BRIEFING REGARDING ACTION TAKEN BY 87TH LEGISLATURE
IN THIRD CALLED SESSION**

Chairman Leach called on Ms. Jenny Jones, A&M System Vice Chancellor for Governmental Relations, who presented a legislative overview (a copy of which is on file in the Office of the Board of Regents).

Chairman Leach congratulated and thanked Ms. Jones, Chancellor Sharp and the entire team.

ADJOURN

There being no further business, on motion of Regent Mendoza, seconded by Vice Chairman Mahomes, the meeting was adjourned at 2:15 p.m.

Vickie Burt Spillers
Executive Director, Board of Regents

(Minutes transcribed by Jackie Bell, Office of the Board of Regents.)

DRAFT

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Billy Hamilton, Deputy Chancellor and Chief Financial Officer
The Texas A&M University System

Subject: Approval of Incidental Fees Effective with the Fall 2022 Semester

Proposed Board Action:

Approve the proposed incidental fees to be effective with the fall 2022 semester.

Background Information:

The Texas Education Code provides guidance on all student tuition, fees and charges allowable for collection by institutions of higher education. Many of the authorized tuition and fees require approval from the Board of Regents (Board) prior to implementation.

A&M System Funding or Other Financial Implications:

See attached exhibit for proposed incidental fee rates.

Strategic Plan Imperative(s) this Item Advances:

This agenda item is relevant to the advancement of all the imperatives of the Strategic Plan.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Deputy Chancellor and Chief Financial Officer
October 5, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Incidental Fees Effective with the Fall 2022 Semester

I recommend adoption of the following minute order:

“The Texas Education Code requires the Board to approve incidental fees charged by each institution. The requested incidental fees recommended by The Texas A&M University System institutions, as shown on the attached exhibit, are approved to be effective with the fall 2022 semester.”

Respectfully submitted,

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Approval Recommended:

John Sharp
Chancellor

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

ITEM
EXHIBIT



THE TEXAS A&M UNIVERSITY SYSTEM

NEW & INCREASED INCIDENTAL FEES

BOARD OF REGENTS MEETING
November 2021

THE TEXAS A&M UNIVERSITY SYSTEM
SUMMARY OF REQUESTED NEW AND INCREASED INCIDENTAL FEES
Effective Fall 2022

System Member/Incidental Fee	Assessed Per	Current Fee	Proposed Fee
Prairie View A&M University			
Transcript Fee	TRANSCRIPT	New	\$5.00
Texas A&M International University			
Books Included Program Fee	SCH	New	\$28.00 - \$49.00
Texas A&M University - Commerce			
College of Innovation & Design			
Competency-Based Education Rate	TERM	\$750.00	\$750.00 - \$1,000.00
Texas A&M University - Corpus Christi			
New Student Orientation Fee			
First Time Freshmen Fall Orientation	STUDENT	\$75.00	\$125.00
Transfer Student Orientation	STUDENT	\$75.00	\$85.00
Texas A&M University - Kingsville			
Applied Music Fee	SCH	\$75.00	\$125.00
Texas A&M University - San Antonio			
New Student Orientation Fee	STUDENT	\$75.00	\$150.00
Texas A&M University - Texarkana			
Graduation Fee	STUDENT	New	\$40.00
Transcript/Digital Diploma Fee	STUDENT	New	\$4.25 - \$6.75
West Texas A&M University			
Distance Education Fee	SCH	\$56.00	\$57.50
Undergraduate Academic Enhancement Fee	SCH	\$2.70	\$2.77
Education Accreditation/Enhancement Fee			
Undergraduate Educator Preparation Program			
Fall & Spring	SEM	\$80.16	\$82.32
Summer	SEM	\$40.08	\$41.16
Graduate Program in Education			
Fall & Spring	SEM	\$49.71	\$51.05
Summer	SEM	\$27.68	\$28.43
Social Work Accreditation/Enhancement Fee			
Undergraduate Social Work Program			
Fall & Spring	SEM	\$89.98	\$92.41
Summer	SEM	\$59.99	\$61.61
Graduate Social Work Program			
Fall & Spring	SEM	\$104.48	\$107.30
Summer	SEM	\$87.06	\$89.41
Program Enhancement Fees			
Art Program	SEM	\$255.25	\$262.14
Theatre Program	SEM	\$153.15	\$157.29
Dance Program	SEM	\$153.15	\$157.29
Music Program	SEM	\$268.95	\$276.21
Music Voice Program	SEM	\$268.95	\$276.21

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Billy Hamilton, Deputy Chancellor and Chief Financial Officer
The Texas A&M University System

Subject: Confirmation of New and Amended Field Trip and Study Abroad Fees for The
Texas A&M University System

Proposed Board Action:

Confirmation of field trip and study abroad fees for The Texas A&M University System.

Background Information:

System Policy 26.01, *Tuition and Fees*, authorizes the presidents of the academic universities and the health science center to establish and collect student fees for field trips and study abroad programs, and to amend such fees as necessary, provided that fees so established or amended (during the previous fiscal year) are submitted annually for confirmation by the Board.

A&M System Funding or Other Financial Implications:

Attached.

Strategic Plan Imperative(s) this Item Advances:

This agenda item is relevant to the advancement of all the imperatives of the Strategic Plan.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Deputy Chancellor and Chief Financial Officer
October 5, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Confirmation of New and Amended Field Trip and Study Abroad Fees for The Texas
A&M University System

I recommend adoption of the following minute order:

**“The request for new and amended field trip and study abroad fees for
The Texas A&M University System, as shown on the attached exhibit, is
hereby confirmed.”**

Respectfully submitted,

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

ITEM
EXHIBIT



THE TEXAS A&M UNIVERSITY SYSTEM

NEW & AMENDED FIELD TRIP/STUDY ABROAD FEES FOR FY 2021

**BOARD OF REGENTS MEETING
NOVEMBER 2021**

TARLETON STATE UNIVERSITY
 Field Trip/Study Abroad Program Fees
 FY 2021

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee	
					From	To
<u>Field Trip Fees</u>						
Wildlife, Sustainability, & Ecosystem Sciences	WSES	4089 & 5090	Big Bend & surrounding area	\$667.00		
	WSES	4090 & 5090	Big Thicket National Preserve & surrounding area	\$837.00		
	WSES	4342	South Padre Island	\$934.00		
Biological Sciences	BIOL	5321	Texas Gulf Coast (various stops)	\$775.00		
Psychological Sciences	CHFS	3305	Various children's resource facilities	\$60.00		
	CHFS	3306	Various children's resource facilities	\$60.00		

TEXAS A&M UNIVERSITY
 Field Trip/Study Abroad Program Fees
 FY 2021

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee	
					From	To
<u>Field Trip Fees</u>						
Agriculture & Life Sciences	ESSM	491-All Sections	Various	282.50		
	WFSC	402-All Sections	Various	105.50		
	RPTS	370	Brazil, Argentina, and Peru	6,288.47		
Architecture	LAND	489-500	Costa Rica	2,350.00		
Education & Human Development	EPSY	321	Brazil, Argentina, & Peru	6,288.47		
	EPSY	370	Brazil, Argentina, & Peru	6,288.47		
	INST	301	Brazil, Argentina, & Peru	6,288.47		
	HLTH	285	Cairns, & Sydney, Australia	5,149.90		
	HLTH	332-All Sections	Cairns, & Sydney, Australia	5,149.90		
	HLTH	485-505	Cairns, & Sydney, Australia	5,149.90		
	HLTH	685	Cairns, & Sydney, Australia	5,149.90		
	KINE	285	Cairns, & Sydney, Australia	5,149.90		
Galveston Campus	DIVE	489-400	Marianna, Florida	1,185.00		
Geosciences	GEOL	350-503	Utah, Montana		1,791.00	1,851.00
	GEOL	350-501	Dillion, MT		1,799.00	2,007.00
	GEOL	350-502	Dillion, MT		1,799.00	2,007.00
Liberal Arts	INTS	285-520	Berlin, Germany		2,300.00	2,900.00
	ANTH	304-All Sections	Texas, New Mexico, Colorado, Wyoming, Kansas, Oklahoma	320.00		
<u>Study Abroad Fees</u>						
Agriculture	POSC	444	Mexico	7,000.00		
	POSC	685	Mexico	7,000.00		
Architecture	CARC	311	United Kingdom	10,500.00		
	CARC	331	United Kingdom	10,500.00		
Education & Human Development	CEHD	600	Australia	10,500.00		
	EPSY	485	Greece	10,500.00		
	SPED	485	Greece	10,500.00		
Engineering	CSCE	315	Spain	10,500.00		
	ECEN	215	France	10,500.00		
	ISEN	302	Greece	7,000.00		
	ISEN	320	Peru	7,000.00		
	ISEN	330	Greece	10,500.00		
	ISEN	370	Egypt	7,000.00		
	MEEN	221	Spain	10,500.00		
	MEEN	225	Spain	10,500.00		
	MMET	361	Spain	10,500.00		
	NUEN	485	Austria	10,500.00		
	NUEN	685	Austria	10,500.00		
	PETE	301	Greece	10,500.00		

TEXAS A&M UNIVERSITY
 Field Trip/Study Abroad Program Fees
 FY 2021

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee		
					From	To	
<u>Study Abroad Fees - Continued</u>							
Health & Kinesiology	SPMT	220	Greece & Switzerland	10,500.00			
	SPMT	319	Japan	10,500.00			
	SPMT	337	Japan	10,500.00			
	SPMT	485	Japan	10,500.00			
	SPMT	685	Japan	10,500.00			
Liberal Arts	COMM	243	Italy	10,500.00			
	COMM	434	Italy	10,500.00			
	COMM	485	Italy	10,500.00			
	ENGL	313	United Kingdom	10,500.00			
	ITAL	201	Italy	10,500.00			
	ITAL	202	Italy	10,500.00			
	ITAL	321	Italy	10,500.00			
	ITAL	322	Italy	10,500.00			
	PERF	301	United Kingdom	10,500.00			
	PSYC	489	Cuba	10,500.00			
	PSYC	689	Cuba	10,500.00			
	Mays Business	ACCT	421	Costa Rica	10,500.00		
		IBUS	455	Singapore	7,000.00		
IBUS		456	Italy	10,500.00			
IBUS		456	United Kingdom	10,500.00			
IBUS		457	United Kingdom	10,500.00			
IBUS		459	Chile	7,000.00			
IBUS		459	Costa Rica, Panama, Belize	10,500.00			
IBUS		489	Costa Rica, Panama, Belize	10,500.00			
IBUS		685	Chile	7,000.00			
IBUS		689	Costa Rica, Panama, Belize	10,500.00			
MGMT		311	Italy	10,500.00			
MGMT		457	United Kingdom	10,500.00			
MGMT		685	United Kingdom	10,500.00			
MKTG		489	Costa Rica, Panama, Belize	10,500.00			
MKTG		689	Costa Rica, Panama, Belize	10,500.00			
Veterinary		CVEN	349	France	7,000.00		
		CVEN	423	Peru	7,000.00		
	MTDE	333	France	7,000.00			

TEXAS A&M UNIVERSITY AT GALVESTON

Field Trip/Study Abroad Program Fees

FY 2021

<u>Department</u>	<u>Course</u>	<u>Course #</u>	<u>Destination</u>	<u>New Fee</u>	<u>Increased (Decreased) Fee</u>	
					<u>From</u>	<u>To</u>
<u>Field Trip Fees</u>						
Galveston Campus	DIVE	489-400	Marianna, Florida	1,185.00		

TEXAS A&M UNIVERSITY - CORPUS CHRISTI
Field Trip/Study Abroad Program Fees
FY 2021

Department	Course	Course #	Destination	New Fee	Increased (Decreased) Fee	
					From	To
<u>Field Trip Fees</u>						
College of Science & Engineering	BIOL	4319	Various		\$57.39	\$63.16
	BIOL	5319	Various	\$63.16		
	BIOL	4413	Various		\$165.00	\$80.35
	BIOL	5590	Various	\$80.35		
	BIOL	4442	Various		\$30.00	\$207.27
	BIOL	5442	Various		\$30.00	\$207.27
	BIOL	4452	Various	\$35.90		
	BIOL	5452	Various	\$35.90		
	BIOL	4590	Various	\$354.13		
	BIOL	5590	Various	\$354.13		
	MARB	6590	Various	\$354.13		
	ESCI	4130	Various	\$130.00		
	ESCI	4230	Various		\$130.00	\$0.00
	ESCI	6130	Various	\$130.00		
	ESCI	6230	Various		\$130.00	\$0.00

THE TEXAS A&M UNIVERSITY SYSTEM
Field Trip/Study Abroad Program Fees
FY 2021

The following System Members submitted no new or amended Field Trip/Study Abroad Program Fees:

Prairie View A&M University
Texas A&M International University
Texas A&M University-Central Texas
Texas A&M University-Commerce
Texas A&M University-Kingsville
Texas A&M University-San Antonio
Texas A&M University-Texarkana
West Texas A&M University
Texas A&M Health Science Center

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
Office of the Vice Chancellor for Academic Affairs
October 8, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Granting of the Title of Emeritus, November 2021, The Texas A&M University System

In accordance with System Policy [31.08, Emeritus](#), the designation of “Emeritus,” to be added to the rank or position upon retirement of a person, may be granted by the board upon the recommendation of the chancellor.

The chief executive officers of The Texas A&M University System recognize individuals from their respective institutions and agencies, as shown on the attached Emeritus list, who have made outstanding contributions through their dedicated and loyal service.

I recommend adoption of the following minute order:

“In recognition of long and distinguished service to The Texas A&M University System, the Board of Regents hereby confirms the recommendation of the chancellor, and confers the title of “Emeritus” upon the individuals as shown in the attached exhibit, Emeritus Title List No. 22-01, and grants all rights and privileges of this title.”

Respectfully submitted,

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

M. Katherine Banks, Ph.D.
President
Texas A&M University

Patrick J. Stover
Vice Chancellor and Dean
Agriculture and Life Sciences

Ruth J. Simmons
President
Prairie View A&M University

**THE TEXAS A&M UNIVERSITY SYSTEM
CONFIRMATION OF EMERITUS TITLES
EMERITUS TITLE LIST NO. 22-01**

<u>System Member Honoree</u>	<u>Years of Service</u>	<u>Current Rank</u>	<u>Title Conferred</u>	<u>Effective Date</u>
PRAIRIE VIEW A&M UNIVERSITY				
Dr. Betty Adams	20	Dean of Nursing	Dean of Nursing Emeritus	Upon Approval by the Board and the Honoree's Retirement
TEXAS A&M UNIVERSITY				
Dr. Nance T. Algert	20	Clinical Professor	Clinical Professor Emerita of Educational Administration and Human Resource Development	Upon Approval by the Board and the Honoree's Retirement
Ms. Patricia Berthot	17	Instructional Associate Professor	Instructional Associate Professor Emerita of Health and Kinesiology	Upon Approval by the Board and the Honoree's Retirement
Dr. John A. Bryant	23	Instructional Associate Professor	Instructional Associate Professor Emeritus of Construction Science	Upon Approval by the Board and the Honoree's Retirement
Dr. Walter W. Buchanan	16	Professor	Professor Emeritus of Engineering Technology and Industrial Distribution	Upon Approval by the Board and the Honoree's Retirement
Dr. Paul S. Bush	35	Professor	Professor Emeritus of Marketing	Upon Approval by the Board and the Honoree's Retirement
Dr. Bradford M. Clement	12	Professor	Professor Emeritus of Geology and Geophysics	Upon Approval by the Board and the Honoree's Retirement

<u>System Member Honoree</u>	<u>Years of Service</u>	<u>Current Rank</u>	<u>Title Conferred</u>	<u>Effective Date</u>
Ms. Louise Darcey	41	Senior Lecturer	Senior Lecturer Emerita of Information and Operations Management	Upon Approval by the Board and the Honoree's Retirement
Dr. Paul C. Dechow	35	Regents Professor	Regents Professor Emeritus of Biomedical Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. José Fernández-Solis	15	Instructional Associate Professor	Instructional Associate Professor Emeritus of Construction Science	Upon Approval by the Board and the Honoree's Retirement
Dr. David W. Forrest	41	Professor	Professor Emeritus of Animal Science	Upon Approval by the Board and the Honoree's Retirement
Dr. Mark E. Gannaway	22	Clinical Associate Professor	Clinical Associate Professor Emeritus of Comprehensive Dentistry	Upon Approval by the Board and the Honoree's Retirement
Dr. John T. Goodman	23	Clinical Associate Professor	Clinical Associate Professor Emeritus of Comprehensive Dentistry	Upon Approval by the Board and the Honoree's Retirement
Mr. Ray F. Grisham	11	Senior Lecturer	Senior Lecturer Emeritus of Construction Science	Upon Approval by the Board and the Honoree's Retirement
Dr. Mohammed E. Haque	21	Professor	Professor Emeritus of Construction Science	Upon Approval by the Board and the Honoree's Retirement
Dr. James C. Heird	12	Executive Professor	Executive Professor Emeritus of Animal Science	Upon Approval by the Board and the Honoree's Retirement

<u>System Member Honoree</u>	<u>Years of Service</u>	<u>Current Rank</u>	<u>Title Conferred</u>	<u>Effective Date</u>
Professor Rodney C. Hill	52	Professor	Professor Emeritus of Architecture	Upon Approval by the Board and the Honoree's Retirement
Dr. Louis Hodges	50	Instructional Associate Professor	Instructional Associate Professor Emeritus of Recreation, Park and Tourism Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. Garng M. Huang	37	Professor	Professor Emeritus of Electrical and Computer Engineering	Upon Approval by the Board and the Honoree's Retirement
Dr. Raytcho D. Lazarov	29	Professor	Professor Emeritus of Mathematics	Upon Approval by the Board and the Honoree's Retirement
Dr. Richard H. Lester	15	Clinical Professor	Clinical Professor Emeritus of Management	Upon Approval by the Board and the Honoree's Retirement
Dr. Martha L. Loudder	32	Professor	Professor Emerita of Accounting	Upon Approval by the Board and the Honoree's Retirement
Dr. Miguel A. Mora-Zacarias	14	Professor	Professor Emeritus of Ecology and Conservation Biology	Upon Approval by the Board and the Honoree's Retirement
Mr. Bruce D. Neville	12	Instructional Professor	Instructional Professor Emeritus of University Libraries	Upon Approval by the Board and the Honoree's Retirement
Dr. Cam Nguyen	31	Professor	Professor Emeritus of Electrical and Computer Engineering	Upon Approval by the Board and the Honoree's Retirement

<u>System Member Honoree</u>	<u>Years of Service</u>	<u>Current Rank</u>	<u>Title Conferred</u>	<u>Effective Date</u>
Dr. Manuel Piña	28	Instructional Associate Professor	Instructional Associate Professor Emeritus of Agricultural Leadership, Education and Communications	Upon Approval by the Board and the Honoree's Retirement
Dr. Gül A. Russell	31	Professor	Professor Emerita of Humanities in Medicine	Upon Approval by the Board and the Honoree's Retirement
Dr. A. Paul Schwab	9	Professor	Professor Emeritus of Soil and Crop Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. David Scott	27	Professor	Professor Emeritus of Recreation, Park and Tourism Sciences	Upon Approval by the Board and the Honoree's Retirement
Dr. W. Douglass Shaw	16	Professor	Professor Emeritus of Agricultural Economics	Upon Approval by the Board and the Honoree's Retirement
Dr. Joseph Ward	47	Professor	Professor Emeritus of Mathematics	Upon Approval by the Board and the Honoree's Retirement
Dr. Kenneth C. Williamson III	24	Associate Professor	Associate Professor Emeritus of Construction Science	Upon Approval by the Board and the Honoree's Retirement
Dr. Christopher J. Wolfe	36	Professor	Professor Emeritus of Accounting	Upon Approval by the Board and the Honoree's Retirement
Dr. Lawrence E. Wolinsky	10	Professor	Professor Emeritus of Periodontics	Upon Approval by the Board and the Honoree's Retirement

<u>System Member Honoree</u>	<u>Years of Service</u>	<u>Current Rank</u>	<u>Title Conferred</u>	<u>Effective Date</u>
TEXAS A&M AGRILIFE EXTENSION SERVICE				
Darrell Dromgoole	37	Associate Professor and Extension Specialist	Associate Professor and Extension Specialist Emeritus	Upon Approval by the Board and the Honoree's Retirement
Vincent Mannino	37	County Extension Director	County Extension Director Emeritus	Upon Approval by the Board and the Honoree's Retirement
Yolanda Morado	47	County Extension Agent-Family and Community Health	County Extension Agent-Family and Community Health Emeritus	Upon Approval by the Board and the Honoree's Retirement
Laura Petty	29	County Extension Agent-Family and Community Health	County Extension Agent-Family and Community Health Emeritus	Upon Approval by the Board and the Honoree's Retirement
William J. Thompson	19	Assistant Professor and Extension Specialist	Assistant Professor and Extension Specialist Emeritus	Upon Approval by the Board and the Honoree's Retirement
Annie Tinsley	29	County Extension Agent-Family and Community Health	County Extension Agent-Family and Community Health Emeritus	Upon Approval by the Board and the Honoree's Retirement
Cullen D. Tittle	28	County Extension Agent- Agriculture and Natural Resources	County Extension Agent-Agriculture and Natural Resources Emeritus	Upon Approval by the Board and the Honoree's Retirement

<u>System Member Honoree</u>	<u>Years of Service</u>	<u>Current Rank</u>	<u>Title Conferred</u>	<u>Effective Date</u>
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TEXAS A&M FOREST SERVICE

Tom Boggus	40	Agency Director	Agency Director Emeritus	Upon Approval by the Board and the Honoree's Retirement
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Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Phillip Ray, Vice Chancellor for Business Affairs
The Texas A&M University System

Subject: Confirmation of Appointment and Commissioning of Peace Officers

Proposed Board Action:

In accordance with System Policy [34.06, Appointment, Commissioning and Authority of Peace Officers](#), the Board of Regents may confirm the appointment and commissioning of peace officers by the presidents of their respective members of The Texas A&M University System, as shown in the exhibit.

Background Information:

Presidents of member universities are authorized by system policy to appoint and commission campus police as peace officers, subject to confirmation by the Board of Regents.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

5. The A&M System will provide services that respond to the needs of the people of Texas by providing a safe place to learn, work and visit. Peace officers are an imperative part of providing these services to Texans.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
System Office of Business Affairs
October 5, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Confirmation of Appointment and Commissioning of Peace Officers

I recommend adoption of the following minute order:

“In accordance with System Policy 34.06, *Appointment, Commissioning and Authority of Peace Officers*, the Board of Regents of The Texas A&M University System confirms the appointment and commissioning of campus peace officers by the presidents of their respective system member universities, in accordance with the requirements of the law, and as shown in the exhibit, attached to the official minutes, subject to their taking the oath required of peace officers.”

Respectfully submitted,

Phillip Ray
Vice Chancellor for Business Affairs

Approval Recommended:

John Sharp
Chancellor

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Mark J. Rudin, President
Texas A&M University-Commerce

Walter V. Wendler, President
West Texas A&M University

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

Ruth J. Simmons, President
Prairie View A&M University

Mark A. Hussey, President
Texas A&M University-Kingsville

The Texas A&M University System
Appointed and Commissioned Peace Officers

University Officer's Name	Title	Hire Date
PRAIRIE VIEW A&M UNIVERSITY		
Gonzales, Ruben, Jr.	Peace Officer	07/13/2021
Grimaldo, Eric	Peace Officer	07/13/2021
Ledezma, Lamberto M.	Peace Officer	07/15/2021
Zimmerman, April Y.	Peace Officer	08/03/2021
TEXAS A&M UNIVERSITY-COMMERCE		
Wheeler, Colton R.	Peace Officer	8/09/2021
TEXAS A&M UNIVERSITY-KINGSVILLE		
Rocha, Arturo, Jr.	Peace Officer	08/20/2021
WEST TEXAS A&M UNIVERSITY		
Dekreek, Kelly K.	Peace Officer	08/30/2021
Duncan, Scott D.	Peace Officer	09/06/2021
Stout, Logan K.	Peace Officer	07/31/2021
Stover, Ryan C.	Peace Officer	08/02/2021

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Charlie Hrcir, Chief Auditor
The Texas A&M University System

Subject: Approval of Revisions to System Policies *10.01, Internal Auditing, and 10.02, Fraud, Waste and Abuse*

Proposed Board Action:

Approve revisions to System Policies *10.01, Internal Auditing, and 10.02, Fraud, Waste and Abuse.*

Background Information:

Below is a summary of the proposed revisions.

System Policy 10.01.

Non-substantive revisions to this policy reflect stylistic-type edits to conform to system style guidelines.

System Policy 10.02.

It is proposed that the phrase “waste and abuse” be removed from the title of the policy and as individual references throughout the policy. The prevention and detection of fraud, as well as the subsequent review of allegations of fraud, should be the focus of this policy.

The definition for fraud has been modified to also include the “inappropriate use of computer systems, including hacking and software piracy.” All of the fraud examples given encompass waste and abuse and, as a result, this phrase does not need to be specifically identified in the policy.

New text in Section 4 clarifies that retaliatory action against an employee for reporting suspected fraud or otherwise participating in the procedures established by the policy is prohibited.

Other revisions include stylistic-type edits to conform to system style guidelines, as well as an update to the template design.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Addresses:

The board’s adoption, maintenance, and revision of system policies advances all eight Strategic Plan Imperatives by providing policy direction to the member institutions and agencies.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM

System Office of the Chief Auditor

October 4, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Revisions to System Policies *10.01, Internal Auditing*, and *10.02, Fraud, Waste and Abuse*

I recommend adoption of the following minute order:

“The revisions to System Policies *10.01, Internal Auditing*, and *10.02, Fraud, Waste and Abuse*, as shown in the attached exhibits, are approved, effective immediately.”

Respectfully submitted,

Charlie Hrcir
Chief Auditor

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

10.01 Internal Auditing

~~Revised February 8, 2018 (MO 024 2018)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: ~~November 18, 2026~~ February 8, 2023

Click to view [Revision History](#).



Policy Summary

~~The internal auditing program of The Texas A&M University System (system) provides the Board of Regents (board), chancellor, university presidents and agency directors independent, objective assurance and consulting services designed to add value and improve the system's operations. The internal auditing program helps the members accomplish their goals and objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of the members' risk management, control and governance processes. Additionally, the internal auditing program provides useful and timely information on both the internal and external auditing activities occurring within the system.~~

This policy develops a framework for the implementation of the auditing activities within the system and defines the authority and scope of the internal auditing program as an effective management tool for use by the board, chancellor, university presidents and agency directors. The Texas Internal Auditing Act requires the system to have an internal auditing function and recognizes internal auditing as a professional management support and control activity. This policy serves as the system's internal audit charter.

Definitions

Click to view [Definitions](#).

Policy

1. AUTHORITY AND SCOPE OF THE INTERNAL AUDIT PROGRAM

The internal auditing program of The Texas A&M University System (system) provides the Board of Regents (board), chancellor, university presidents and agency directors independent, objective assurance and consulting services designed to add value and improve the system's operations. The internal auditing program helps the members accomplish their goals and objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of the members' risk management, control and governance processes. Additionally, the internal auditing program provides useful and timely information on both the internal and external auditing activities occurring within the system.

The System Internal Audit Department (SIAD), under the advice and consent of the board's Committee on Audit, has sole authority and responsibility for providing the internal auditing program for the system. The program must perform its duties in accordance with the Texas Internal Auditing Act, generally accepted government auditing standards, and the Institute of Internal Auditors' International Professional Practices Framework, including the Core Principles for the Professional Practice of Internal Auditing, the Code of Ethics, the *International Standards for the Professional Practice of Internal Auditing*, and the Definition of Internal Auditing. This mandatory guidance constitutes principles of the fundamental requirements for the professional practice of internal auditing and for evaluating the effectiveness of the internal audit activity's performance.

To establish, maintain, and assure that SIAD has sufficient authority to fulfill its duties, the Committee on Audit ~~will~~:

- Approves the risk-based internal audit plan.
- Receives communications from the chief auditor on SIAD's performance relative to its plan and other matters.
- Approves decisions regarding the appointment and removal of the chief auditor.
- Approves the remuneration of the chief auditor.
- Makes appropriate inquiries of management and the chief auditor to determine whether there is inappropriate scope or resource limitations.

The chief auditor ~~will have~~ unrestricted access to, and communicates and interacts directly with, the Committee on Audit, including in-private meetings without management present.

The scope of internal audit activities encompasses, but is not limited to, objective examinations of evidence for the purpose of providing independent assessments to the Committee on Audit, management, and outside parties on the adequacy and effectiveness of governance, risk management, and control processes for the system. Internal audit assessments include evaluating whether:

- Risks relating to the achievement of the system's strategic objectives are appropriately identified and managed.
- The actions of the system's officers, directors, employees, and contractors are in compliance with the system's policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations or programs are consistent with established goals and objectives.
- Operations or programs are being carried out effectively and efficiently.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact the system.
- Information and the means used to identify, measure, analyze, classify, and report such information are reliable and have integrity.
- Resources and assets are acquired economically, used efficiently, and protected adequately.

The chief auditor and staff of SIAD are authorized to:

- Have full, free, and unrestricted access to all functions, records, property, and personnel pertinent to carrying out any engagement, subject to accountability for confidentiality and safeguarding of records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques required to accomplish audit objectives, and issue reports.
- Obtain assistance from necessary system personnel, as well as other specialized services from within or outside the system, in order to complete the engagement.

2. INDEPENDENCE AND OBJECTIVITY

To provide for the independence of the internal auditing program, the chief auditor reports functionally to the board's Committee on Audit and administratively to the chancellor, with the exception of annual performance and compensation reviews which ~~are shall be~~ conducted by the Committee on Audit. In accordance with Section 2.5 of System Policy *01.03, Appointing Power and Terms and Conditions of Employment*, "The board ~~shall~~ appoints the chief auditor. ...The chief auditor ~~shall~~ reports to the board through the Committee on Audit of the Board, with access to the chancellor. The board may dismiss or reassign the chief auditor without cause."

The chief auditor ~~will~~ periodically reports to the Committee on Audit SIAD's purpose, authority, and responsibility; and its conformance with The Institute of Internal Auditor's Code of Ethics and *Standards*, and action plans to address any significant conformance issues.

The chief auditor ~~will~~ ensures that SIAD remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of audit selection, scope, procedures, frequency, timing, and report content. If the chief auditor determines that independence or objectivity may be impaired in fact or appearance, the details of impairment ~~are will be~~ disclosed to appropriate parties.

Internal auditors ~~will~~ maintain an unbiased mental attitude that allows them to perform engagements objectively and in such a manner that they believe in their work product, that no quality compromises are made, and that they do not subordinate their judgment on audit matters to others.

Internal auditors ~~will~~ have no direct operational responsibility or authority over any of the activities audited. Accordingly, internal auditors ~~do will~~ not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing any operational duties for the system or its affiliates.
- Initiating or approving transactions external to the internal audit department.
- Directing the activities of any system employee not employed by SIAD, except to the extent that such employees have been appropriately assigned to auditing teams or to otherwise assist internal auditors.

3. RESPONSIBILITIES

The chief auditor, in the discharge of ~~the chief auditor's~~^{his/her} duties, ~~is~~^{shall be} accountable to the Committee on Audit and the system board to:

- Develop an annual audit plan using an appropriate risk-based methodology and submit the plan to the board through the Committee on Audit for review and approval.
- Implement the annual audit plan and report results to the board, chancellor and the university presidents and agency directors.
- Review and adjust the internal audit plan, as necessary, in response to changes in the system's risks, operations, programs, systems, and controls.
- Communicate to the Committee on Audit and chancellor any significant changes to the internal audit plan.
- Review allegations of fraud or fraudulent actions in accordance with the system fraud policy, *Policy 10.02, Fraud, Waste and Abuse*.
- Provide reports to the Committee on Audit and chancellor on the implementation status of prior audit recommendations.
- Provide information periodically to the Committee on Audit and chancellor on the status and results of the annual audit plan and the sufficiency of department resources.
- Act as the system's general liaison with any external audit agency.
- Provide reports to the Committee on Audit and chancellor on any issues related to significant external audits, including audits conducted by the Texas State Auditor's Office.
- Provide advisory and consulting services to assist management in meeting its objectives, ~~including participating in~~^{unrelated to} the procurement, development, implementation or modification of major information systems.
- Report any response to risk by management that may be unacceptable to the system.
- Maintain a quality assurance and improvement program that covers all aspects of the internal audit department.
- Communicate to senior management and the Committee on Audit on SIAD's quality assurance and improvement program, including results of internal assessments (both ongoing and periodic) and external assessments conducted at least once every three years by a qualified, independent assessor or assessment team from outside the system.

Management has the responsibility to:

- Within the time period determined by the chief auditor, furnish a written report of planned or completed actions to address the recommendations outlined in the internal audit report provided to the university president or agency director. The report ~~must~~^{shall} include a timetable for the planned actions.
- Report to the chief auditor the status of implementation of prior audit recommendations.
- Notify the chief auditor of any external audits, investigations or inspections to be conducted at its institution or agency.
- Obtain authorization by law or through a delegation of authority from the Texas State Auditor's Office when contracting for an external audit.

- Provide the chief auditor information on audit issues from all external audits, investigations or inspections conducted at its institution or agency, including a copy of the final audit report with management’s responses, if applicable.
 - Notify the chief auditor when its institution or agency begins the procurement, development, implementation or modification of a major information system.
-

Related Statutes, Policies, or Requirements

[Texas Internal Auditing Act \(Government Code, Chapter 2102\)](#)

[The Institute of Internal Auditors, International Professional Practices Framework](#)

[U.S. Government Accountability Office, Government Auditing Standards \(The Yellow Book\)](#)

This policy supersedes:

System Policy 21.02, *Compliance with Recommendations of the State Auditor*

System Regulation 21.02.01, *Audits by the State Auditor*

System Regulation 21.02.02, *External Audits Other than by State Auditor*

System Policy 21.03, *Internal Auditing*

System Regulation 21.03.01, *Internal Auditing*

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Internal Audit Department
(979) 458-7100



10.02 Fraud ~~Prevention, Waste and Abuse~~

~~Revised November 10, 2016 (MO 251-2016)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: November 18, ~~2026~~, 2021

Click to view [Revision History](#).

Policy ~~Summary~~ ~~tatement~~

~~Fraud, waste and abuse of resources~~ of any kind by employees or members of The Texas A&M University System (system) ~~are~~is prohibited. ~~The system places a strong emphasis on establishing and maintaining strong internal control systems to assist in the prevention, deterrence and detection of fraud, waste and abuse. This policy establishes responsibilities for the identification and management of fraud risk, the reporting of suspected fraud, and the review of allegations of fraud.~~

~~Employees are required to report factual information suggestive of fraudulent, wasteful or abusive activities that may involve the system or any of its members. The system maintains the Risk, Fraud & Misconduct Hotline as a mechanism for reporting these types of activities. The system pursues available legal remedies against persons or entities involved in fraudulent, wasteful or abusive acts against the system.~~

~~Reason for Policy~~

~~This policy is established to protect the assets, resources and interests of the system; to increase the awareness of all employees of the possibility of fraud, waste and abuse; and to govern the reporting and review of allegations of suspected fraud, waste and abuse.~~

Definitions

Click to view [Definitions](#).

~~Policy~~ ~~procedures and Responsibilities~~

1. RESPONSIBILITIES OF SYSTEM MEMBERS

Management at all levels within the system is responsible for establishing the appropriate tone of intolerance for fraud, ~~waste and abuse~~ by establishing a culture founded on integrity and high ethical standards and principles as set forth in the system ethics policy. Management

must display the proper attitudes toward complying with laws, policies, regulations and rules. Management ~~must~~ also be cognizant of the risks and exposures inherent in its area of responsibility and ~~should~~ establish and maintain proper internal controls which ~~will~~ provide for the security and accountability of the resources entrusted to it.

2. RESPONSIBILITIES OF ALL EMPLOYEES

All employees are responsible for acting with propriety in the use of any resources of the system and to abide by laws, policies, regulations and rules of the system and its members. When suspected fraud, ~~waste or abuse~~ is observed by or made known to an employee, the employee is responsible for reporting that information.

3. RESPONSIBILITIES OF THE CHIEF AUDITOR

The chief auditor of the system has the primary responsibility for the review, documentation and reporting of all allegations of suspected fraud, ~~waste and abuse in the system~~. The reviews, documentation and reports ~~must~~ be considered confidential to the extent permitted by law.

4. REVIEW PROCESS

The chancellor ~~must~~ ensure that the system uses all available resources to review allegations of suspected fraud, ~~waste and abuse~~. Comprehensive and coordinated reviews will be conducted through the Pparticipation amongof appropriate parties, including the chancellor, the applicable member chief executive officer, the System Internal Audit Department, the System Office of General Counsel, the System Ethics and Compliance Office, and law enforcement officials, ~~must~~ allow for comprehensive and coordinated reviews. Retaliatory action of any kind against an employee for reporting suspected fraud or otherwise participating in the procedures established by this policy is prohibited.

5. ACTIONS

The system pursues disciplinary and recovery actions against employees found to have participated in fraud ~~ulent, wasteful or abusive acts~~ as defined by this policy.

Related Statutes, Policies, or Requirements

[System Policy 07.01, Ethics](#)

[System Policy 10.01, Internal Auditing](#)

[System Policy 32.01, Employee Complaint and Appeal Procedures](#)

[System Policy 32.02, Discipline and Dismissal of Employees](#)

The January 2013 version of this policy supersedes:

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Internal Audit Department
(979) 458-7100

System Policy 10.02, ~~Fraud, Waste and Abuse~~

Definitions

~~Abuse—excessive or improper use of a resource. Intentional destruction, diversion, manipulation, misapplication or misuse of resources. Extravagant or excessive use as to abuse one’s position or authority.~~

~~Employee—all personnel employed by the system including faculty, staff and students who receive compensation, in either a full or part time capacity.~~

~~Factual Information—information supported by observations and/or documentation.~~

~~Fraud – any intentional act or omission designed to deceive others and resulting in the victim suffering a loss and /or the perpetrator achieving a gain. (A willful or deliberate act or failure to act with the intention of obtaining an unauthorized benefit, such as money or property, by deception or other unethical means.) For purposes of this policy, fraud ~~and fraudulent activities~~ includes, but ~~is~~are not limited to, ~~the following such things as:~~~~

- Theft of any system asset including ~~fundsmoney~~, tangible property, ~~time~~, trade secrets, ~~and~~ intellectual property, ~~and time~~
- ~~Embezzlement~~
- ~~Bribery/rebate/kick-back~~
- ~~Misappropriation, misapplication, destruction, removal or misuse~~ ~~concealment~~ of system ~~resources~~ ~~property~~
- ~~Bribery, rebates/ or kick-backs~~
- ~~Forgery, alteration or falsification of records or other documentations~~
- ~~Inappropriate use of computer systems, including hacking and software piracy~~
- Conflicts of interests

~~Management—any administrator, manager, account holder, director or supervisor who manages or supervises funds or other resources, including human resources.~~

~~Waste—intentional or unintentional, thoughtless or careless expenditure, consumption, mismanagement, use or squandering of resources to the detriment of the organization. Waste also includes incurring unnecessary costs as a result of inefficient or ineffective practices, systems or controls.~~

10.01 Internal Auditing

Revised [November 18, 2021](#) (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).



Policy Summary

This policy develops a framework for the implementation of the auditing activities within the system and defines the authority and scope of the internal auditing program as an effective management tool for use by the board, chancellor, university presidents and agency directors. The Texas Internal Auditing Act requires the system to have an internal auditing function and recognizes internal auditing as a professional management support and control activity. This policy serves as the system's internal audit charter.

Definitions

Click to view [Definitions](#).

Policy

1. AUTHORITY AND SCOPE OF THE INTERNAL AUDIT PROGRAM

The internal auditing program of The Texas A&M University System (system) provides the Board of Regents (board), chancellor, university presidents and agency directors independent, objective assurance and consulting services designed to add value and improve the system's operations. The internal auditing program helps the members accomplish their goals and objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of the members' risk management, control and governance processes. Additionally, the internal auditing program provides useful and timely information on both the internal and external auditing activities occurring within the system.

The System Internal Audit Department (SIAD), under the advice and consent of the board's Committee on Audit, has sole authority and responsibility for providing the internal auditing program for the system. The program must perform its duties in accordance with the Texas Internal Auditing Act, generally accepted government auditing standards, and the Institute of Internal Auditors' International Professional Practices Framework, including the Core Principles for the Professional Practice of Internal Auditing, the Code of Ethics, the *International Standards for the Professional Practice of Internal Auditing*, and the Definition of Internal Auditing. This mandatory guidance constitutes principles of the fundamental requirements for the professional practice of internal auditing and for evaluating the effectiveness of the internal audit activity's performance.

To establish, maintain, and assure that SIAD has sufficient authority to fulfill its duties, the Committee on Audit:

- Approves the risk-based internal audit plan.
- Receives communications from the chief auditor on SIAD's performance relative to its plan and other matters.
- Approves decisions regarding the appointment and removal of the chief auditor.
- Approves the remuneration of the chief auditor.
- Makes appropriate inquiries of management and the chief auditor to determine whether there is inappropriate scope or resource limitations.

The chief auditor has unrestricted access to, and communicates and interacts directly with, the Committee on Audit, including in-private meetings without management present.

The scope of internal audit activities encompasses, but is not limited to, objective examinations of evidence for the purpose of providing independent assessments to the Committee on Audit, management, and outside parties on the adequacy and effectiveness of governance, risk management, and control processes for the system. Internal audit assessments include evaluating whether:

- Risks relating to the achievement of the system's strategic objectives are appropriately identified and managed.
- The actions of the system's officers, directors, employees, and contractors are in compliance with the system's policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations or programs are consistent with established goals and objectives.
- Operations or programs are being carried out effectively and efficiently.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact the system.
- Information and the means used to identify, measure, analyze, classify, and report such information are reliable and have integrity.
- Resources and assets are acquired economically, used efficiently, and protected adequately.

The chief auditor and staff of SIAD are authorized to:

- Have full, free, and unrestricted access to all functions, records, property, and personnel pertinent to carrying out any engagement, subject to accountability for confidentiality and safeguarding of records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques required to accomplish audit objectives, and issue reports.
- Obtain assistance from necessary system personnel, as well as other specialized services from within or outside the system, in order to complete the engagement.

2. INDEPENDENCE AND OBJECTIVITY

To provide for the independence of the internal auditing program, the chief auditor reports functionally to the board's Committee on Audit and administratively to the chancellor, with the exception of annual performance and compensation reviews which are conducted by the Committee on Audit. In accordance with Section 2.5 of System Policy *01.03, Appointing Power and Terms and Conditions of Employment*, "The board appoints the chief auditor. ...The chief auditor reports to the board through the Committee on Audit of the Board, with access to the chancellor. The board may dismiss or reassign the chief auditor without cause."

The chief auditor periodically reports to the Committee on Audit SIAD's purpose, authority, and responsibility; and its conformance with The Institute of Internal Auditor's Code of Ethics and *Standards*, and action plans to address any significant conformance issues.

The chief auditor ensures that SIAD remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of audit selection, scope, procedures, frequency, timing, and report content. If the chief auditor determines that independence or objectivity may be impaired in fact or appearance, the details of impairment are disclosed to appropriate parties.

Internal auditors maintain an unbiased mental attitude that allows them to perform engagements objectively and in such a manner that they believe in their work product, that no quality compromises are made, and that they do not subordinate their judgment on audit matters to others.

Internal auditors have no direct operational responsibility or authority over any of the activities audited. Accordingly, internal auditors do not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing any operational duties for the system or its affiliates.
- Initiating or approving transactions external to the internal audit department.
- Directing the activities of any system employee not employed by SIAD, except to the extent that such employees have been appropriately assigned to auditing teams or to otherwise assist internal auditors.

3. RESPONSIBILITIES

The chief auditor, in the discharge of the chief auditor's duties, is accountable to the Committee on Audit and the system board to:

- Develop an annual audit plan using an appropriate risk-based methodology and submit the plan to the board through the Committee on Audit for review and approval.
- Implement the annual audit plan and report results to the board, chancellor and the university presidents and agency directors.
- Review and adjust the internal audit plan, as necessary, in response to changes in the system's risks, operations, programs, systems, and controls.

- Communicate to the Committee on Audit and chancellor any significant changes to the internal audit plan.
- Review allegations of fraud or fraudulent actions in accordance with the system fraud policy, *Policy 10.02, Fraud, Waste and Abuse*.
- Provide reports to the Committee on Audit and chancellor on the implementation status of prior audit recommendations.
- Provide information periodically to the Committee on Audit and chancellor on the status and results of the annual audit plan and the sufficiency of department resources.
- Act as the system's general liaison with any external audit agency.
- Provide reports to the Committee on Audit and chancellor on any issues related to significant external audits, including audits conducted by the Texas State Auditor's Office.
- Provide advisory and consulting services to assist management in meeting its objectives, related to the procurement, development, implementation or modification of major information systems.
- Report any response to risk by management that may be unacceptable to the system.
- Maintain a quality assurance and improvement program that covers all aspects of the internal audit department.
- Communicate to senior management and the Committee on Audit on SIAD's quality assurance and improvement program, including results of internal assessments (both ongoing and periodic) and external assessments conducted at least once every three years by a qualified, independent assessor or assessment team from outside the system.

Management has the responsibility to:

- Within the time period determined by the chief auditor, furnish a written report of planned or completed actions to address the recommendations outlined in the internal audit report provided to the university president or agency director. The report must include a timetable for the planned actions.
- Report to the chief auditor the status of implementation of prior audit recommendations.
- Notify the chief auditor of any external audits, investigations or inspections to be conducted at its institution or agency.
- Obtain authorization by law or through a delegation of authority from the Texas State Auditor's Office when contracting for an external audit.
- Provide the chief auditor information on audit issues from all external audits, investigations or inspections conducted at its institution or agency, including a copy of the final audit report with management's responses, if applicable.
- Notify the chief auditor when its institution or agency begins the procurement, development, implementation or modification of a major information system.

Related Statutes, Policies, or Requirements

[Texas Internal Auditing Act \(Government Code, Chapter 2102\)](#)

This policy supersedes:

System Policy 21.02, *Compliance with Recommendations of the State Auditor*

System Regulation 21.02.01, *Audits by the State Auditor*

System Regulation 21.02.02, *External Audits Other than by State Auditor*

System Policy 21.03, *Internal Auditing*

System Regulation 21.03.01, *Internal Auditing*

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Internal Audit Department
(979) 458-7100



10.02 Fraud Prevention

Revised [November 18, 2021](#) (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).

Policy Summary

Fraud of any kind by employees or members of The Texas A&M University System (system) is prohibited. This policy establishes responsibilities for the identification and management of fraud risk, the reporting of suspected fraud, and the review of allegations of fraud.

Definitions

Click to view [Definitions](#).

Policy

1. RESPONSIBILITIES OF SYSTEM MEMBERS

Management at all levels within the system is responsible for establishing the appropriate tone of intolerance for fraud by establishing a culture founded on integrity and high ethical standards and principles as set forth in the system ethics policy. Management must display the proper attitudes toward complying with laws, policies, regulations and rules. Management must also be cognizant of the risks and exposures inherent in its area of responsibility and establish and maintain proper internal controls which provide for the security and accountability of the resources entrusted to it.

2. RESPONSIBILITIES OF ALL EMPLOYEES

All employees are responsible for acting with propriety in the use of any resources of the system and to abide by laws, policies, regulations and rules of the system and its members. When suspected fraud is observed by or made known to an employee, the employee is responsible for reporting that information.

3. RESPONSIBILITIES OF THE CHIEF AUDITOR

The chief auditor of the system has the primary responsibility for the review, documentation and reporting of all allegations of suspected fraud. The reviews, documentation and reports must be considered confidential to the extent permitted by law.

4. REVIEW PROCESS

The chancellor must ensure that the system uses all available resources to review allegations of suspected fraud. Comprehensive and coordinated reviews will be conducted through the participation of appropriate parties, including the chancellor, the applicable member chief executive officer, the System Internal Audit Department, the System Office of General Counsel, the System Ethics and Compliance Office, and law enforcement officials. Retaliatory action of any kind against an employee for reporting suspected fraud or otherwise participating in the procedures established by this policy is prohibited.

5. ACTIONS

The system pursues disciplinary and recovery actions against employees found to have participated in fraud as defined by this policy.

Related Statutes, Policies, or Requirements

[System Policy 07.01, Ethics](#)

[System Policy 10.01, Internal Auditing](#)

[System Policy 32.01, Employee Complaint and Appeal Procedures](#)

[System Policy 32.02, Discipline and Dismissal of Employees](#)

The January 2013 version of this policy supersedes:
System Policy 21.04, *Control of Fraud, Waste and Abuse*.

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Internal Audit Department
(979) 458-7100

AGENDA ITEM BRIEFING

Submitted by: James R. Hallmark, Ph.D., Vice Chancellor for Academic Affairs
The Texas A&M University System

Subject: Approval of Substantive Revisions to System Policy *12.01, Academic Freedom, Responsibility and Tenure*

Proposed Board Action:

Approve substantive revisions to System Policy *12.01, Academic Freedom, Responsibility and Tenure*.

Background Information:

The following revisions are proposed for Board approval.

New Sections 3.5 and 3.6. New text addresses performance reviews to be conducted annually for all faculty members, including the requirements to be implemented upon an unsatisfactory rating. Additionally, all faculty members are entitled by law to review and obtain a copy of their personal information.

Section 4.1. Modified text states that a faculty member is entitled to serve for **two additional long semesters** rather than one additional contract year following the term or semester in which the decision not to award tenure is received.

Section 4.3. This section outlining the good causes for dismissal of a faculty member with tenure is modified to apply to **all faculty** who are dismissed prior to the end of their appointment, not just those with tenure.

Section 4.4. New text is added to clarify that non-tenure track faculty may present a grievance in accordance with this policy.

New Section 6. Non-Tenure Track Faculty. This text outlines the process that applies to non-tenure track faculty upon non-renewal at the end of their appointment and also provides the process that applies to dismissals for cause.

Section 7. This section is modified to make it clear that it applies to the non-renewal of tenure track faculty at the end of their appointment term.

New Section 8.1. New text mandates that system academic institutions establish procedures for dismissal of faculty for cause and that those procedures include the certain elements listed. This text is largely moved from the current section 6.

New Sections 8.3.2 and 8.3.3. This text addresses the process that applies to a faculty member's complaint of illegal discrimination that is raised in connection with a summary dismissal.

Agenda Item No.
Agenda Item Briefing

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

The board's adoption, maintenance and revision of system policies advances all eight Strategic Plan Imperatives by providing policy direction to the member institutions and agencies.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
Office of Vice Chancellor for Academic Affairs
November 2, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Substantive Revisions to System Policy *12.01, Academic Freedom, Responsibility and Tenure*

I recommend adoption of the following minute order:

“The substantive revisions to System Policy *12.01, Academic Freedom, Responsibility and Tenure*, as shown in the attached exhibit, are approved, effective immediately.”

Respectfully submitted,

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Approval Recommended:

John Sharp
Chancellor

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

12.01 Academic Freedom, Responsibility and Tenure

~~Revised April 11, 2019 (MO 062-2019)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: ~~November 18, 2026~~~~April 11, 2024~~

Click to view [Revision History](#).



Policy Summary

The relationship between ~~tenure/tenure-track~~ faculty and the academic institution of The Texas A&M University System (system) for which they work is a balance between the responsibilities and obligations of the faculty with the requirements and demands of the system academic institution. ~~Faculty are provided with the ability to receive a tenured position which allows them the freedom to carry out teaching, research and service which is consistent with their disciplines, expertise and interests. System academic institutions are provided with qualified faculty members who provide classroom instruction, basic and applied research, and service to the institutional and larger communities.~~

This policy provides the basis upon which ~~tenure/tenure-track~~ faculty may be hired, tenured, and dismissed. The responsibilities of the ~~tenure/tenure-track~~ faculty are described as are the criteria by which they will be evaluated. ~~The manner in which tenure/tenure-track faculty may be dismissed is also described.~~

Policy

The following policies on academic freedom, responsibility and tenure apply separately, but equally, to each of the universities (academic institutions) of the system.

1. ACADEMIC FREEDOM

- 1.1 Institutions of higher education exist for the common good. The common good depends upon an uninhibited search for truth and its open expression. Hence, it is essential that each faculty member be free to pursue scholarly inquiry, and to voice and publish individual conclusions concerning the significance of evidence that the faculty member considers relevant. Each faculty member must be free from the corrosive fear that others, inside or outside the academic community, because their vision may differ, may threaten the faculty member's professional career or the material benefits accruing from it.
- 1.2 Each faculty member is entitled to full freedom in the classroom in discussing the subject which the faculty member teaches, but should not introduce controversial matter which has no relation to the classroom subject. Each faculty member is also a citizen of the nation, state and community; and when speaking, writing or acting as such, must be free from institutional censorship or discipline, subject to academic responsibility. In such

instances, the faculty member should clearly state that the faculty member is not speaking for the system academic institution.

2. ACADEMIC RESPONSIBILITY OF FACULTY MEMBERS

The concept of academic freedom for faculty must be accompanied by an equally demanding concept of academic responsibility. Faculty members have a responsibility to the system academic institution, their profession, their students, and society at large. The rights and privileges of faculty members extended by society and protected by governing boards and administrators through written policies and procedures on academic freedom and tenure, and as further protected by the courts, require reciprocally the assumption of certain responsibilities by faculty members. Some of those are:

- 2.1 The fundamental responsibilities of faculty members as teachers and scholars include maintenance of competence in their field of specialization and the exhibition of professional competence in the classroom, studio or laboratory and in the public arena through activities such as discussions, lectures, consulting, performances, exhibitions, publications and participation in professional organizations and meetings.
- 2.2 Faculty members must recognize that the public will judge their profession and system academic institutions by their statements. Hence, faculty members should at all times strive to be accurate in their statements, exercise appropriate restraint, show respect for opinions of others, and make every effort to indicate that they are not speaking or acting for the system academic institution when they are speaking or acting as private persons.
- 2.3 The constitutionally protected rights of faculty members, as citizens, to freedom of expression on matters of public concern must be balanced with the interest of the state, as an employer, in promoting the efficiency of the educational services it performs through its employees. A faculty member's comments are protected even though they may be highly critical in tone or content, or erroneous, but such statements are not protected free speech if they either substantially impede the faculty member's performance of daily duties or materially and substantially interfere with the regular operation of the system academic institution, department or college. False statements made with knowledge of their falsity or in reckless disregard of the truth are not entitled to constitutional protection, and public statements may be so without foundation as to call into question the fitness of the faculty member to perform his or her professional duties.
- 2.4 Faculty members should be professional in their conduct in the classroom and in relationships with students. They should maintain respect for the student and for the student's posture as a learner and should be appropriately available to students for consultation on course work.
- 2.5 Faculty members have the responsibility to provide timely and adequate notice of their intention to interrupt or terminate institutional services.

3. WRITTEN TERMS OF EMPLOYMENT

- 3.1 All new faculty members must be provided with an appointment letter stating the initial terms and conditions of employment. Any subsequent modifications or special understandings in regard to the appointment, which may be made on an annual basis,

should be stated in writing and a copy given to the faculty member. All faculty members, unless the terms and conditions of their appointment letter state otherwise, are expected to engage in teaching, scholarship, and service. Essential job functions for a position may vary depending upon the nature of the department in which the faculty member holds expertise, external funding requirements attached to the position, licensing or accreditation requirements, and other circumstances. It is therefore important that essential job functions for each faculty position be listed in the initial appointment letter. For example, all of the following that are applicable should be listed: teaching responsibilities, responsibilities for advising students, independent and/or collaborative research responsibilities, engaging in patient care, committee assignments, conditions imposed by external accrediting agencies, conditions for holding a named professorship or endowed chair, or a position that combines academic and administrative duties, and any other specific essential functions for the position in question. All appointment letters must indicate whether the appointment being offered is with tenure, tenure ~~track-aceruing~~, or non-tenure ~~trackaceruing~~.

3.2 The appointment letter for a faculty member with administrative duties will state the portion of the faculty member's salary that is associated with the administrative duties. The portion of the faculty member's salary not associated with the administrative duties must not exceed the salaries of other faculty with similar qualifications and performing similar duties. The appointment letter for faculty members with administrative duties will also state that the administrative duties may be removed without cause.

3.3 The system academic institution must notify faculty members annually, in writing, of their salary. Any other changes or additions to the appointment also should be included.

3.4 Faculty members are expected to fulfill the terms and conditions of employment for the following year unless they resign prior to 30 calendar days after receiving notice of the terms.

3.5 An annual performance review will be conducted for all faculty members regardless of their title in accordance with written procedures. The purpose of the annual performance review is to facilitate dialogue between the administration and faculty and provide a process to evaluate each faculty member's accomplishments in the context of departmental, college, university and system goals. An unsatisfactory rating in any one area (e.g., teaching effectiveness, research, creative activities and other scholarly endeavors, or service) will require the implementation of a written short-term development plan for the faculty member, including performance improvement benchmarks.

3.6 Generally, all faculty members are entitled under Texas law to see their personnel files and to obtain a copy of the information in these files at their own expense.

4. TENURE POLICY

Tenure means the entitlement of faculty members to continue in their academic positions unless dismissed for good cause. Tenured faculty who remain in good standing will continue to enjoy those privileges customarily associated with tenure, including an expectation of continuing employment, appropriate compensation, a suitable office and workspace, serving as a principal investigator and conducting research, teaching classes, participating in faculty governance, and

representing oneself as a tenured faculty member at his or her system academic institution. However, tenure will not be construed as creating a property interest¹ in any attributes of the faculty position beyond the faculty member's regular annual salary. A specific system of faculty tenure should undergird the integrity of each system academic institution. System academic institution tenure systems should have these elements:

- 4.1 Beginning with appointment to a tenure-track position, the probationary period for a faculty member must not exceed seven (7) years. This period may, at the system academic institution's option, include appropriate full-time service at other institutions of higher education, even if the inclusion of such service extends the total probationary period in the academic profession beyond the normal maximum of seven (7) years. However, any credit for prior service included within the seven-year probationary period must be agreed upon in writing at the time of employment. System academic institutions must develop a rule authorizing extension of the probationary period beyond seven (7) years to permit a possible "time-out" due to special conditions or in order to pursue special opportunities. Such extensions must be based on extraordinary circumstances and require written concurrence by the faculty member, department head, dean and the chief academic officer, or the chief academic officer's designee. Tenure is granted only by the affirmative action of the system Board of Regents (board) upon recommendation of the chief executive officer (CEO). At the conclusion of the probationary period, unless appropriately informed otherwise, the faculty member will not have tenure. Prior to the beginning of the last year of the probationary period, the system academic institution must notify the faculty member in writing of a decision regarding the granting or denial of tenure. The failure by the system academic institution to so notify will not be construed as a grant of de facto tenure. If the decision is not to award tenure, the faculty member is entitled to serve for two additional long semesters ~~one additional contract year~~ following the term or semester in which the notice is received.
- 4.2 Notice of non-reappointment, or of intention not to reappoint a non-tenured tenure track faculty member, should be given in writing in accordance with the following standards:
 - (a) not later than March 1 of the first academic year of probationary service, if the appointment expires at the end of that year; or, if a one-year appointment terminates during an academic year, at least three months in advance of its termination;
 - (b) not later than December 15 of the second year of probationary service, if the appointment expires at the end of that year; or, if an initial two-year appointment terminates during an academic year, at least six months in advance of its termination; and
 - (c) at least twelve months before the expiration of a probationary appointment after two or more years with the system academic institution.
- 4.3 Good cause for dismissal of a faculty member ~~with tenure~~ will relate directly and substantially to the performance of professional duties, and may include, but not be limited to, the following:

¹ A property interest refers to the constitutionally protected interest that may not be taken by the state without affording due process as required by federal and state law.

- (a) professional incompetence;
- (b) continuing or repeated failure to perform duties or meet responsibilities to the system academic institution or to students or associates;
- (c) failure to successfully complete a post tenure review professional development program;
- (d) moral turpitude adversely affecting the performance of duties or the meeting of responsibilities to the system academic institution, or to students or associates;
- (e) violation of system policies, system regulations, system academic institution rules, or laws substantially related to performance of faculty duties;
- (f) conviction of a crime related to the fitness of a faculty member to engage in teaching, research, service/outreach, and/or administration;
- (g) unprofessional conduct adversely affecting to a material and substantial degree the performance of duties or the meeting of responsibilities to the system academic institution, or to students or associates;
- (h) falsification of academic credentials;
- (i) bona fide financial exigency or the phasing out of institutional programs requiring reduction of faculty (see Section 9);
- (j) the reduction or discontinuance of institutional programs based on educational considerations and requiring the termination of faculty members (see Section 9); or
- (k) a finding of sexual harassment or other serious misconduct, in accordance with system policy.

4.4 -A faculty member who is found responsible for sexual harassment or other serious misconduct may be summarily dismissed in accordance with the procedures outlined in Section 8.24. A faculty member may be dismissed for other reasons, as outlined in Section 4.3, after the faculty member has received notice of the cause for dismissal and an opportunity for a hearing in accordance with the procedures set forth in Section 8.32. Non-tenure track faculty may present a grievance in accordance with Section 6.5.

5. ADMINISTRATIVE LEAVE

Faculty members may be placed on administrative leave with pay by the faculty member's dean, with the concurrence of the dean of faculties (or provost if there is no dean of faculties), pending an investigation into matters pertaining to the faculty member's job performance, including but not limited to, fiscal matters, improper conduct in teaching, research, or service, or an allegation of misconduct pursuant to System Regulation 08.01.01, *Civil Rights Compliance*. Notification must be given in writing and include the reasons for placing the faculty member on administrative leave with pay and the terms of the leave. A faculty member placed on administrative leave with pay may appeal the decision to the provost by submitting an appeal in writing. The provost will conduct the appeal, and may appoint a person or persons to assist the provost in the appeal. The investigation process is not stayed by an appeal. The appeal should be completed within five (5) business days of the receipt of the appeal. This provision is distinct from suspension during the pendency of termination

proceedings. Placing a faculty member on administrative leave with pay is justified to aid in an investigation or if the welfare of the faculty member or that of students, colleagues or other institutional employees is threatened by continuance, or if the continued presence of the faculty member would be disruptive of the regular operations of the system academic institution. Any such leave should be with appropriate provisions for useful duties, including appropriate access to classrooms, laboratories, libraries and other facilities. A tenured faculty member who has been placed on administrative leave with pay will be entitled to his or her regular annual salary.

6. NON-TENURE TRACK FACULTY

6.1 This section does not apply to Professional Track Faculty with multi-year appointments. (See, System Policy 12.07, Fixed Term Academic Professional Track Faculty).

6.2 Appointments of non-tenure track faculty should be in writing and include specific beginning and ending dates for the appointment and clearly state that there is no implied guarantee or promise of future employment.

6.3 A system academic institution is not required to give a non-tenure track faculty member a reason for a decision not to reappoint for another appointment term or to provide a hearing. However, a system academic institution's rule for implementing this policy may provide that all or certain non-tenure track faculty members are entitled to appeal the institution's decision not to renew the faculty member's appointment or to dismiss the faculty member for cause.

6.4 Unless the academic institution's rule provides for an appeal, a non-tenure track faculty member whose appointment is not renewed may present a grievance in person to their dean or designee regarding the non-reappointment within 10 business days of receipt of the notice of non-reappointment. The dean or designee will consider the grievance and render a final decision in writing regarding the grievance within 10 business days of the presentation of the grievance.

6.5 Unless the academic institution's rule provides for an appeal, a non-tenure track faculty member who is dismissed for cause before the end of the term may present a grievance in person to the provost or designee regarding the dismissal within 10 business days of receipt of the notice of dismissal. The provost or designee will consider the grievance and render a final decision in writing regarding the grievance within 10 business days of the presentation of the grievance.

6.6 However, if a grievance or appeal related to the nonrenewal or dismissal of a non-tenure track faculty member includes an allegation(s) that the decision was based on discrimination, the provost, dean or designee will promptly report the allegation(s) to the designated office in accordance with System Regulation 08.01.01, ~~Civil Rights Compliance~~.

6.7 Any allegation(s) of discrimination will be exclusively adjudicated in accordance with the procedures outlined in System Regulation 08.01.01. The grievance or appeal processes in this section will not be stayed pending conclusion of the investigation, decision and appeal processes outlined in System Regulation 08.01.01.

~~6. FACULTY DISMISSALS FOR CAUSE~~

~~System academic institutions must establish proper procedures for dismissal of faculty for cause to address issues related to performance or misconduct. These dismissal procedures will apply only to a faculty member who has tenure or whose term appointment has not expired at the time of the dismissal. Such procedures must have the following parts:~~

~~6.1 A bona fide effort by appropriate administrative officers and/or other persons or committees should be made to achieve a satisfactory resolution of performance and/or misconduct issues through preliminary inquiry, discussion or confidential mediation. During these proceedings, a faculty member will have the right to an advisor, who may attend any meetings with the faculty member, but may communicate only with the faculty member. The advisor is not permitted to serve as an advocate for the faculty member in these preliminary proceedings.~~

~~6.2 Should these efforts fail to achieve a satisfactory resolution, the administration will initiate a dismissal for cause in accordance with Section 8.~~

~~6.3 Unless a faculty member is summarily dismissed in accordance with the procedures outlined in Section 8.1, a faculty member may be reassigned or suspended with pay during the pendency of dismissal proceedings; however, suspension with pay is justified only if the welfare of the faculty member or that of students, colleagues or other institutional employees is threatened by continuance, or if the continued presence of the faculty member would be materially and substantially disruptive of the regular operations of the system academic institution. A suspension with pay should be with appropriate provisions for useful duties including appropriate access to classrooms, laboratories, libraries and other facilities.~~

7. NON-RENEWAL OF NON-TENURED TENURE TRACK FACULTY AT END OF AN APPOINTMENT TERM CONTRACT

Procedures in cases of non-renewal of non-tenured tenure track faculty members at the end of any appointment term contract (other than a one-year only appointment contract which has not been renewed) must have the following parts:

7.1 A system academic institution is not required to give a non-tenured tenure track faculty member a reason for a decision not to reappoint for another appointment contract term or to provide a hearing. ~~Generally, all faculty members are entitled under Texas law to see their personnel files and to obtain a copy of the information in these files at their own expense.~~

7.2 A non-tenured tenure track faculty member may present, in person, a grievance over non-renewal of the faculty member's employment at the system academic institution, including that the decision was made in retaliation for the faculty member's exercise of protected First Amendment rights. The board delegates the authority through the chancellor to the CEO to designate an individual within the system academic institution's administration to hear the faculty member's grievance. The system academic institution must adopt a method of promptly presenting, reviewing and acting on grievances in accordance with ~~pursuant to~~ this section.

- 7.3 In the alternative to a grievance in accordance with Section 7.2, a non-tenured tenure track faculty member may appeal a decision not to reappoint on the basis that the decision was made in violation of the academic freedom of the individual ~~or for an illegal reason~~ and/or for inadequate consideration of the faculty member's record of professional achievement. ~~For purposes of this section, an illegal reason is defined as a decision based on race, sex, age, national origin, religion, creed, color, or disability unrelated to the performance of duties; or made in retaliation for the faculty member's exercise of protected First Amendment rights.~~ Such an appeal must be filed within 20 business days of the date on which the faculty member was given written notice of non-reappointment.
- 7.4 However, if a grievance or appeal related to the nonrenewal of a non-tenured tenure track faculty member includes an allegation(s) that the decision was based on discrimination, the CEO or designee will promptly report the allegation(s) to the designated office in accordance with System Regulation 08.01.01.
- 7.5 Any allegation(s) of discrimination will be exclusively adjudicated in accordance with the procedures outlined in System Regulation 08.01.01. The grievance or appeal processes in this section will not be stayed pending conclusion of the investigation, decision and appeal processes outlined in System Regulation 08.01.01.
- 7.64 System academic institution appeal procedures must provide for preliminary consideration within 15 business days of the faculty member's notice of appeal of the allegations by a faculty committee to determine whether the faculty member has established a prima facie case that the decision was made in violation of the faculty member's academic freedom, ~~for an illegal reason~~, or without adequate consideration of the faculty member's record of professional achievement. If the preliminary review committee determines that the faculty member has not alleged a prima facie case, the allegations will be dismissed and the decision not to reappoint stands. If the committee determines that the allegations do establish a prima facie case, the matter is referred for an evidentiary hearing under established system academic institution procedures. A prima facie case for purposes of this section means that the faculty member's evidence, alone and un-rebutted, would establish that a violation as defined in Section 7.3 may have occurred.
- 7.75 In any evidentiary hearing, the burden of proving that the decision was made in violation of academic freedom ~~or for an illegal reason~~, or without adequate consideration of the faculty member's record of professional achievement, rests with the faculty member. The burden of proof must be met by a preponderance of the evidence; i.e., that which is more convincing, more credible, and of greater weight than contrary evidence. Both the faculty member and the administration have the right of representation at this hearing. The system academic institution will provide staff support to schedule and hold a hearing. If the appeal is filed before March 1, the hearing must be ~~completed~~scheduled within ~~460 business calendar~~ days from the date the committee chair is notified of the appeal; the chair of the hearing committee may extend the time for completing the hearing by an additional 105 business calendar days for good cause shown. If more than one appeal is filed in a given year, some appeals may be delayed until the first full academic term following the notice of appeal. The committee must complete its report within ~~105 business calendar~~ days of the completion of the hearing. The importance of conducting the hearing in a prompt manner will guide the system academic institution and the

hearing committee. Hearing committee members' departments will assist as needed to accommodate the scheduling of the hearing.

8. DISMISSAL FOR CAUSE

8.1 Procedures. System academic institutions must establish proper procedures for dismissal of faculty for cause to address issues related to performance or misconduct. These dismissal procedures will apply only to a faculty member who has tenure, a non-tenured tenure track faculty member, or a fixed term professional track faculty member under System Policy 12.07 whose term appointment has not expired at the time of the dismissal. Such procedures must have the following parts:

8.1.1 A bona fide effort by appropriate administrative officers and/or other persons or committees should be made to achieve a satisfactory resolution of performance and/or misconduct issues through preliminary inquiry, discussion or confidential mediation. During these proceedings, a faculty member will have the right to an advisor, who may attend any meetings with the faculty member, but may communicate only with the faculty member. The advisor is not permitted to serve as an advocate for the faculty member in these preliminary proceedings.

8.1.2 Should these efforts fail to achieve a satisfactory resolution, the administration will initiate a dismissal for cause or summary dismissal in accordance with Section 8.

8.1.3 Unless a faculty member is summarily dismissed in accordance with the procedures outlined in Section 8.24, a faculty member may be reassigned or suspended with pay during the pendency of dismissal proceedings; however, suspension with pay is justified only if the welfare of the faculty member or that of students, colleagues or other institutional employees is threatened by continuance, or if the continued presence of the faculty member would be materially and substantially disruptive of the regular operations of the system academic institution. A suspension with pay should be with appropriate provisions for useful duties including appropriate access to classrooms, laboratories, libraries and other facilities.

8.24 Summary Dismissal after an Investigation for Serious Misconduct

8.24.1 A tenured faculty member may be subject to summary dismissal if the stated cause for dismissal is a finding of serious misconduct that has been substantiated by an investigation conducted in accordance with system policy. Serious misconduct includes, but is not limited to, sexual harassment, scientific misconduct, fraud, and violence or threat of violence in the workplace.

8.24.2 A non-tenured faculty member whose term appointment has not expired may be subject to summary dismissal for good cause.

8.24.3 Prior to summary dismissal, a faculty member will be provided with written notice of the charges, an explanation of the evidence, and an opportunity to respond to an administrator. A faculty member who is summarily dismissed

will also have an opportunity for a post-termination evidentiary hearing appealing the dismissal in accordance with the procedures outlined in Section ~~8.32~~.

~~8.24~~.4 The faculty member and the administration will each have the independent right to representation in this process.

~~8.24~~.5 The board delegates the authority through the chancellor to the CEO to designate an individual within the system academic institution's administration to hear a faculty member's response to the charges prior to summary dismissal and determine, after considering the faculty member's response, whether or not to proceed with a summary dismissal.

~~8.32~~ Hearing

~~8.32~~.1 A faculty member who is summarily dismissed after the process described in Section ~~8.24~~ or a faculty member who receives a notice of dismissal for other reasons outlined in Section 4.3 may submit a notice of appeal to the system academic institution's CEO or designee within 10 business days of receipt of the notice of dismissal. The CEO or designee must notify the appropriate hearing committee within five (5) business days of the date the appeal has been filed. The system academic institution will provide staff support to schedule a hearing.

~~8.32~~.2 However, if an appeal includes an allegation(s) that the decision was based on discrimination, the CEO or designee will promptly report the allegation(s) to the designated office in accordance with System Regulation 08.01.01.

~~8.32~~.3 Any allegation(s) of discrimination will be exclusively adjudicated in accordance with the procedures outlined in System Regulation 08.01.01. The appeal hearing process in this section will not be stayed pending conclusion of the investigation, decision and appeal processes outlined in System Regulation 08.01.01.

~~8.32~~.42 The hearing committee must promptly schedule a hearing to be completed within 40 business days of being notified by the CEO or designee. The chair of the hearing committee may extend the time for completing the hearing 10 business days for good cause shown or longer for extenuating circumstances caused by the administration. The system academic institution and the hearing committee must conduct the hearing in a prompt manner. Hearing committee members' departments will assist as needed to accommodate the scheduling of the hearing. The burden of proof is on the system academic institution to establish by a preponderance of the evidence the existence of good cause for dismissal. The proceedings will be stenographically transcribed and copies made available to either party upon request.

~~8.32~~.53 The faculty member and the administration will each have the independent right to representation.

8.32.64 The hearing committee must complete its report within 10 business days of the completion of the hearing. The hearing committee will formulate explicit findings with respect to each of the grounds for dismissal presented and recommend whether or not, in its judgment, there is good cause for dismissal. The committee's findings and recommendation must be conveyed in writing to the CEO and to the faculty member.

8.32.75 If the faculty member's appointment is proposed to be terminated by the CEO, the full report of the hearing committee, the record of the hearing, the CEO's recommendation, and other relevant documentation available to both the faculty member and the system academic institution will be delivered to the chancellor, or designee, who will carry out a review of the documentation. In the event that the chancellor identifies the need for information not contained in the documentation, the chancellor may choose to give the system academic institution and the faculty member an opportunity to present their arguments and take questions from the chancellor. The chancellor will have a maximum of 20 business days in which to conduct the review. Upon completion of the review, the chancellor will make a final determination as to the dismissal.

8.32.86 In the event that the review identifies information which is probative of the dismissal, and which was not made available to the faculty review committee and/or the CEO, the chancellor may return the matter to the system academic institution CEO. Upon return to the CEO, the hearing committee will have 10 business days in which to conduct a follow-up hearing to evaluate the new information and render its finding and recommendation. The CEO will then review the hearing committee's finding and recommendation and take action as appropriate following the guidelines in Section 8.32.5.

8.32.87 A faculty member's termination from employment will be effective as determined by the chancellor, upon a finding by the chancellor, pursuant to these procedures, that there is good cause for the faculty member's dismissal. This decision is final.

9. TENURE, FINANCIAL EXIGENCY, AND TERMINATION OR REDUCTION OF PROGRAMS

9.1 Cases of bona fide financial exigency or the reduction or discontinuance of an institutional program based on educational considerations may permit exceptions to tenure regulations.

9.2 Definitions

9.2.1 Bona fide financial exigency means a pressing need to reorder the nature and magnitude of financial obligations in such a way as to restore or preserve the financial stability of any system academic institution. A bona fide financial exigency may exist without the entire system academic institution being affected.

9.2.2 Financial stability means the ability of a system academic institution to provide from current income the funds necessary to meet current expenses, including current debt payments and sound reserves, without invading or depleting capital.

- 9.2.3 Evidence of financial exigency may include, but is not limited to, substantially declining enrollments, substantial revenue cutbacks, and substantial ongoing operating budget deficits.
- 9.2.4 Educational considerations that could result in the reduction or discontinuance of a program may include, but are not limited to:
- (a) a substantial decrease in program enrollment;
 - (b) the need to shift substantial resources to other programs; or
 - (c) a substantial modification or redirection of a unit's mission.

9.3 Administration

- 9.3.1 When the system academic institution CEO believes that a state of bona fide financial exigency exists, the CEO will inform the chancellor. If the chancellor concurs in this assessment, the chancellor will inform the board. If the board finds that such conditions exist, a state of bona fide financial exigency will exist within that system academic institution.
- 9.3.2 When faculty dismissals are contemplated on grounds of financial exigency or program termination or reduction, there should be early, careful, and meaningful sharing of information and views with appropriate faculty representatives on the reasons indicating the need to terminate programs. Recommendations from such faculty representatives will be sought on alternatives available to the system academic institution to ensure continuation of a strong academic program and to minimize the losses sustained by affected students and faculty members.
- 9.3.3 Faculty members who are being considered for termination on the basis of a bona fide financial exigency or a program termination or reduction should be given opportunities for appointment in related areas at their system academic institution provided:
- (a) they are qualified professionally to teach in those areas;
 - (b) positions are available; and
 - (c) the affected dean and department head or director concur.
- 9.3.4 Any tenured faculty member or faculty member whose term appointment has not expired, who is selected for termination on the basis of a bona fide financial exigency or a program termination or reduction necessitating a reduction in staff, must be given the following information:
- (a) a written statement of the basis for the initial decision to lay off;
 - (b) a description of the manner in which the initial decision was made; and
 - (c) information and data upon which the decision makers relied.

- 9.3.5 The faculty member selected for termination must be given an opportunity to respond in a hearing before an appropriate faculty committee. In this hearing the burden of proof rests with the system academic institution to demonstrate by some credible evidence that a bona fide financial exigency exists or that educational considerations led to the reduction or discontinuance of a program. The faculty committee will formulate findings whether or not, in its judgment, a bona fide financial exigency exists or that educational considerations led to the reduction or discontinuance of a program. The faculty committee's findings and recommendation, if any, must be conveyed in writing to the CEO and to the faculty member.
- 9.3.6 Any faculty member reassigned to another position or terminated has the right to reappointment to his or her previous position if it is re-established within two (2) calendar years.

Related Statutes, Policies, or Requirements

[System Policy 12.01.012, Institutional ~~Rules~~ Procedures for Implementing Tenure](#)

[System Policy 12.06, Post-Tenure Review of Faculty and Teaching Effectiveness](#)

[System Policy 12.07, Fixed Term Academic Professional Track Faculty](#)

Member Rule Requirements

A rule is required to supplement this policy. See Section 4.1.

Contact Office

System Office of Academic Affairs
(979) 458-6072

12.01 Academic Freedom, Responsibility and Tenure

Revised November 18, 2021 (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).



Policy Summary

The relationship between faculty and the academic institution of The Texas A&M University System (system) for which they work is a balance between the responsibilities and obligations of the faculty with the requirements and demands of the system academic institution. This policy provides the basis upon which faculty may be hired, tenured, and dismissed. The responsibilities of the faculty are described as are the criteria by which they will be evaluated.

Policy

The following policies on academic freedom, responsibility and tenure apply separately, but equally, to each of the universities (academic institutions) of the system.

1. ACADEMIC FREEDOM

- 1.1 Institutions of higher education exist for the common good. The common good depends upon an uninhibited search for truth and its open expression. Hence, it is essential that each faculty member be free to pursue scholarly inquiry, and to voice and publish individual conclusions concerning the significance of evidence that the faculty member considers relevant. Each faculty member must be free from the corrosive fear that others, inside or outside the academic community, because their vision may differ, may threaten the faculty member's professional career or the material benefits accruing from it.
- 1.2 Each faculty member is entitled to full freedom in the classroom in discussing the subject which the faculty member teaches, but should not introduce controversial matter which has no relation to the classroom subject. Each faculty member is also a citizen of the nation, state and community; and when speaking, writing or acting as such, must be free from institutional censorship or discipline, subject to academic responsibility. In such instances, the faculty member should clearly state that the faculty member is not speaking for the system academic institution.

2. ACADEMIC RESPONSIBILITY OF FACULTY MEMBERS

The concept of academic freedom for faculty must be accompanied by an equally demanding concept of academic responsibility. Faculty members have a responsibility to the system academic institution, their profession, their students, and society at large. The rights and

privileges of faculty members extended by society and protected by governing boards and administrators through written policies and procedures on academic freedom and tenure, and as further protected by the courts, require reciprocally the assumption of certain responsibilities by faculty members. Some of those are:

- 2.1 The fundamental responsibilities of faculty members as teachers and scholars include maintenance of competence in their field of specialization and the exhibition of professional competence in the classroom, studio or laboratory and in the public arena through activities such as discussions, lectures, consulting, performances, exhibitions, publications and participation in professional organizations and meetings.
- 2.2 Faculty members must recognize that the public will judge their profession and system academic institutions by their statements. Hence, faculty members should at all times strive to be accurate in their statements, exercise appropriate restraint, show respect for opinions of others, and make every effort to indicate that they are not speaking or acting for the system academic institution when they are speaking or acting as private persons.
- 2.3 The constitutionally protected rights of faculty members, as citizens, to freedom of expression on matters of public concern must be balanced with the interest of the state, as an employer, in promoting the efficiency of the educational services it performs through its employees. A faculty member's comments are protected even though they may be highly critical in tone or content, or erroneous, but such statements are not protected free speech if they either substantially impede the faculty member's performance of daily duties or materially and substantially interfere with the regular operation of the system academic institution, department or college. False statements made with knowledge of their falsity or in reckless disregard of the truth are not entitled to constitutional protection, and public statements may be so without foundation as to call into question the fitness of the faculty member to perform his or her professional duties.
- 2.4 Faculty members should be professional in their conduct in the classroom and in relationships with students. They should maintain respect for the student and for the student's posture as a learner and should be appropriately available to students for consultation on course work.
- 2.5 Faculty members have the responsibility to provide timely and adequate notice of their intention to interrupt or terminate institutional services.

3. WRITTEN TERMS OF EMPLOYMENT

- 3.1 All new faculty members must be provided with an appointment letter stating the initial terms and conditions of employment. Any subsequent modifications or special understandings in regard to the appointment, which may be made on an annual basis, should be stated in writing and a copy given to the faculty member. All faculty members, unless the terms and conditions of their appointment letter state otherwise, are expected to engage in teaching, scholarship, and service. Essential job functions for a position may vary depending upon the nature of the department in which the faculty member holds expertise, external funding requirements attached to the position, licensing or accreditation requirements, and other circumstances. It is therefore important that essential job functions for each faculty position be listed in the initial appointment letter. For example, all of the following that are applicable should be listed: teaching

responsibilities, responsibilities for advising students, independent and/or collaborative research responsibilities, engaging in patient care, committee assignments, conditions imposed by external accrediting agencies, conditions for holding a named professorship or endowed chair, or a position that combines academic and administrative duties, and any other specific essential functions for the position in question. All appointment letters must indicate whether the appointment being offered is with tenure, tenure track, or non-tenure track.

- 3.2 The appointment letter for a faculty member with administrative duties will state the portion of the faculty member's salary that is associated with the administrative duties. The portion of the faculty member's salary not associated with the administrative duties must not exceed the salaries of other faculty with similar qualifications and performing similar duties. The appointment letter for faculty members with administrative duties will also state that the administrative duties may be removed without cause.
- 3.3 The system academic institution must notify faculty members annually, in writing, of their salary. Any other changes or additions to the appointment also should be included.
- 3.4 Faculty members are expected to fulfill the terms and conditions of employment for the following year unless they resign prior to 30 calendar days after receiving notice of the terms.
- 3.5 An annual performance review will be conducted for all faculty members regardless of their title in accordance with written procedures. The purpose of the annual performance review is to facilitate dialogue between the administration and faculty and provide a process to evaluate each faculty member's accomplishments in the context of departmental, college, university and system goals. An unsatisfactory rating in any one area (e.g., teaching effectiveness, research, creative activities and other scholarly endeavors, or service) will require the implementation of a written short-term development plan for the faculty member, including performance improvement benchmarks.
- 3.6 Generally, all faculty members are entitled under Texas law to see their personnel files and to obtain a copy of the information in these files at their own expense.

4. TENURE POLICY

Tenure means the entitlement of faculty members to continue in their academic positions unless dismissed for good cause. Tenured faculty who remain in good standing will continue to enjoy those privileges customarily associated with tenure, including an expectation of continuing employment, appropriate compensation, a suitable office and workspace, serving as a principal investigator and conducting research, teaching classes, participating in faculty governance, and representing oneself as a tenured faculty member at his or her system academic institution. However, tenure will not be construed as creating a property interest¹ in any attributes of the faculty position beyond the faculty member's regular annual salary. A specific system of faculty

¹ A property interest refers to the constitutionally protected interest that may not be taken by the state without affording due process as required by federal and state law.

tenure should undergird the integrity of each system academic institution. System academic institution tenure systems should have these elements:

- 4.1 Beginning with appointment to a tenure-track position, the probationary period for a faculty member must not exceed seven (7) years. This period may, at the system academic institution's option, include appropriate full-time service at other institutions of higher education, even if the inclusion of such service extends the total probationary period in the academic profession beyond the normal maximum of seven (7) years. However, any credit for prior service included within the seven-year probationary period must be agreed upon in writing at the time of employment. System academic institutions must develop a rule authorizing extension of the probationary period beyond seven (7) years to permit a possible "time-out" due to special conditions or in order to pursue special opportunities. Such extensions must be based on extraordinary circumstances and require written concurrence by the faculty member, department head, dean and the chief academic officer, or the chief academic officer's designee. Tenure is granted only by the affirmative action of the system Board of Regents (board) upon recommendation of the chief executive officer (CEO). At the conclusion of the probationary period, unless appropriately informed otherwise, the faculty member will not have tenure. Prior to the beginning of the last year of the probationary period, the system academic institution must notify the faculty member in writing of a decision regarding the granting or denial of tenure. The failure by the system academic institution to so notify will not be construed as a grant of de facto tenure. If the decision is not to award tenure, the faculty member is entitled to serve for two additional long semesters following the term or semester in which the notice is received.
- 4.2 Notice of non-reappointment, or of intention not to reappoint a non-tenured tenure track faculty member, should be given in writing in accordance with the following standards:
 - (a) not later than March 1 of the first academic year of probationary service, if the appointment expires at the end of that year; or, if a one-year appointment terminates during an academic year, at least three months in advance of its termination;
 - (b) not later than December 15 of the second year of probationary service, if the appointment expires at the end of that year; or, if an initial two-year appointment terminates during an academic year, at least six months in advance of its termination; and
 - (c) at least twelve months before the expiration of a probationary appointment after two or more years with the system academic institution.
- 4.3 Good cause for dismissal of a faculty member will relate directly and substantially to the performance of professional duties, and may include, but not be limited to, the following:
 - (a) professional incompetence;
 - (b) continuing or repeated failure to perform duties or meet responsibilities to the system academic institution or to students or associates;
 - (c) failure to successfully complete a post tenure review professional development program;

- (d) moral turpitude adversely affecting the performance of duties or the meeting of responsibilities to the system academic institution, or to students or associates;
- (e) violation of system policies, system regulations, system academic institution rules, or laws substantially related to performance of faculty duties;
- (f) conviction of a crime related to the fitness of a faculty member to engage in teaching, research, service/outreach, and/or administration;
- (g) unprofessional conduct adversely affecting to a material and substantial degree the performance of duties or the meeting of responsibilities to the system academic institution, or to students or associates;
- (h) falsification of academic credentials;
- (i) bona fide financial exigency or the phasing out of institutional programs requiring reduction of faculty (see Section 9);
- (j) the reduction or discontinuance of institutional programs based on educational considerations and requiring the termination of faculty members (see Section 9); or
- (k) a finding of sexual harassment or other serious misconduct, in accordance with system policy.

4.4 A faculty member who is found responsible for sexual harassment or other serious misconduct may be summarily dismissed in accordance with the procedures outlined in Section 8.2. A faculty member may be dismissed for other reasons, as outlined in Section 4.3, after the faculty member has received notice of the cause for dismissal and an opportunity for a hearing in accordance with the procedures set forth in Section 8.3. Non-tenure track faculty may present a grievance in accordance with Section 6.5.

5. ADMINISTRATIVE LEAVE

Faculty members may be placed on administrative leave with pay by the faculty member's dean, with the concurrence of the dean of faculties (or provost if there is no dean of faculties), pending an investigation into matters pertaining to the faculty member's job performance, including but not limited to, fiscal matters, improper conduct in teaching, research, or service, or an allegation of misconduct pursuant to System Regulation *08.01.01, Civil Rights Compliance*. Notification must be given in writing and include the reasons for placing the faculty member on administrative leave with pay and the terms of the leave. A faculty member placed on administrative leave with pay may appeal the decision to the provost by submitting an appeal in writing. The provost will conduct the appeal, and may appoint a person or persons to assist the provost in the appeal. The investigation process is not stayed by an appeal. The appeal should be completed within five (5) business days of the receipt of the appeal. This provision is distinct from suspension during the pendency of termination proceedings. Placing a faculty member on administrative leave with pay is justified to aid in an investigation or if the welfare of the faculty member or that of students, colleagues or other institutional employees is threatened by continuance, or if the continued presence of the faculty member would be disruptive of the regular operations of the system academic institution. Any such leave should be with appropriate provisions for useful duties, including appropriate access to classrooms, laboratories, libraries and other facilities. A tenured faculty member who has been placed on administrative leave with pay will be entitled to his or her regular annual salary.

6. NON-TENURE TRACK FACULTY

- 6.1 This section does not apply to Professional Track Faculty with multi-year appointments. (See, System Policy 12.07, *Fixed Term Academic Professional Track Faculty*).
- 6.2 Appointments of non-tenure track faculty should be in writing and include specific beginning and ending dates for the appointment and clearly state that there is no implied guarantee or promise of future employment.
- 6.3 A system academic institution is not required to give a non-tenure track faculty member a reason for a decision not to reappoint for another appointment term or to provide a hearing. However, a system academic institution's rule for implementing this policy may provide that all or certain non-tenure track faculty members are entitled to appeal the institution's decision not to renew the faculty member's appointment or to dismiss the faculty member for cause.
- 6.4 Unless the academic institution's rule provides for an appeal, a non-tenure track faculty member whose appointment is not renewed may present a grievance in person to their dean or designee regarding the non-reappointment within 10 business days of receipt of the notice of non-reappointment. The dean or designee will consider the grievance and render a final decision in writing regarding the grievance within 10 business days of the presentation of the grievance.
- 6.5 Unless the academic institution's rule provides for an appeal, a non-tenure track faculty member who is dismissed for cause before the end of the term may present a grievance in person to the provost or designee regarding the dismissal within 10 business days of receipt of the notice of dismissal. The provost or designee will consider the grievance and render a final decision in writing regarding the grievance within 10 business days of the presentation of the grievance.
- 6.6 However, if a grievance or appeal related to the nonrenewal or dismissal of a non-tenure track faculty member includes an allegation(s) that the decision was based on discrimination, the provost, dean or designee will promptly report the allegation(s) to the designated office in accordance with System Regulation 08.01.01.
- 6.7 Any allegation(s) of discrimination will be exclusively adjudicated in accordance with the procedures outlined in System Regulation 08.01.01. The grievance or appeal processes in this section will not be stayed pending conclusion of the investigation, decision and appeal processes outlined in System Regulation 08.01.01.

7. NON-RENEWAL OF NON-TENURED TENURE TRACK FACULTY AT END OF AN APPOINTMENT TERM

Procedures in cases of non-renewal of non-tenured tenure track faculty members at the end of any appointment term (other than a one-year only appointment which has not been renewed) must have the following parts:

- 7.1 A system academic institution is not required to give a non-tenured tenure track faculty member a reason for a decision not to reappoint for another appointment term or to provide a hearing.
- 7.2 A non-tenured tenure track faculty member may present, in person, a grievance over non-renewal of the faculty member's employment at the system academic institution, including that the decision was made in retaliation for the faculty member's exercise of protected First Amendment rights. The board delegates the authority through the chancellor to the CEO to designate an individual within the system academic institution's administration to hear the faculty member's grievance. The system academic institution must adopt a method of promptly presenting, reviewing and acting on grievances in accordance with this section.
- 7.3 In the alternative to a grievance in accordance with Section 7.2, a non-tenured tenure track faculty member may appeal a decision not to reappoint on the basis that the decision was made in violation of the academic freedom of the individual and/or for inadequate consideration of the faculty member's record of professional achievement. Such an appeal must be filed within 20 business days of the date on which the faculty member was given written notice of non-reappointment.
- 7.4 However, if a grievance or appeal related to the nonrenewal of a non-tenured tenure track faculty member includes an allegation(s) that the decision was based on discrimination, the CEO or designee will promptly report the allegation(s) to the designated office in accordance with System Regulation *08.01.01*.
- 7.5 Any allegation(s) of discrimination will be exclusively adjudicated in accordance with the procedures outlined in System Regulation *08.01.01*. The grievance or appeal processes in this section will not be stayed pending conclusion of the investigation, decision and appeal processes outlined in System Regulation *08.01.01*.
- 7.6 System academic institution appeal procedures must provide for preliminary consideration within 15 business days of the faculty member's notice of appeal of the allegations by a faculty committee to determine whether the faculty member has established a prima facie case that the decision was made in violation of the faculty member's academic freedom, or without adequate consideration of the faculty member's record of professional achievement. If the preliminary review committee determines that the faculty member has not alleged a prima facie case, the allegations will be dismissed and the decision not to reappoint stands. If the committee determines that the allegations do establish a prima facie case, the matter is referred for an evidentiary hearing under established system academic institution procedures. A prima facie case for purposes of this section means that the faculty member's evidence, alone and un-rebutted, would establish that a violation as defined in Section 7.3 may have occurred.
- 7.7 In any evidentiary hearing, the burden of proving that the decision was made in violation of academic freedom or without adequate consideration of the faculty member's record of professional achievement, rests with the faculty member. The burden of proof must be met by a preponderance of the evidence; i.e., that which is more convincing, more credible, and of greater weight than contrary evidence. Both the faculty member and the administration have the right of representation at this hearing. The system academic institution will provide staff support to schedule and hold a hearing. If the appeal is

filed before March 1, the hearing must be completed within 40 business days from the date the committee chair is notified of the appeal; the chair of the hearing committee may extend the time for completing the hearing by an additional 10 business days for good cause shown. If more than one appeal is filed in a given year, some appeals may be delayed until the first full academic term following the notice of appeal. The committee must complete its report within 10 business days of the completion of the hearing. The importance of conducting the hearing in a prompt manner will guide the system academic institution and the hearing committee. Hearing committee members' departments will assist as needed to accommodate the scheduling of the hearing.

8. DISMISSAL FOR CAUSE

8.1 Procedures. System academic institutions must establish proper procedures for dismissal of faculty for cause to address issues related to performance or misconduct. These dismissal procedures will apply only to a faculty member who has tenure, a non-tenured tenure track faculty member, or a fixed term professional track faculty member under System Policy *12.07* whose term appointment has not expired at the time of the dismissal. Such procedures must have the following parts:

8.1.1 A bona fide effort by appropriate administrative officers and/or other persons or committees should be made to achieve a satisfactory resolution of performance and/or misconduct issues through preliminary inquiry, discussion or confidential mediation. During these proceedings, a faculty member will have the right to an advisor, who may attend any meetings with the faculty member, but may communicate only with the faculty member. The advisor is not permitted to serve as an advocate for the faculty member in these preliminary proceedings.

8.1.2 Should these efforts fail to achieve a satisfactory resolution, the administration will initiate a dismissal for cause or summary dismissal.

8.1.3 Unless a faculty member is summarily dismissed in accordance with the procedures outlined in Section 8.2, a faculty member may be reassigned or suspended with pay during the pendency of dismissal proceedings; however, suspension with pay is justified only if the welfare of the faculty member or that of students, colleagues or other institutional employees is threatened by continuance, or if the continued presence of the faculty member would be materially and substantially disruptive of the regular operations of the system academic institution. A suspension with pay should be with appropriate provisions for useful duties including appropriate access to classrooms, laboratories, libraries and other facilities.

8.2 Summary Dismissal

8.2.1 A tenured faculty member may be subject to summary dismissal if the stated cause for dismissal is a finding of serious misconduct that has been substantiated by an investigation conducted in accordance with system policy. Serious misconduct includes, but is not limited to, sexual harassment, scientific misconduct, fraud, and violence or threat of violence in the workplace.

8.2.2 A non-tenured faculty member whose term appointment has not expired may be subject to summary dismissal for good cause.

- 8.2.3 Prior to summary dismissal, a faculty member will be provided with written notice of the charges, an explanation of the evidence, and an opportunity to respond to an administrator. A faculty member who is summarily dismissed will also have an opportunity for a post-termination evidentiary hearing appealing the dismissal in accordance with the procedures outlined in Section 8.3.
- 8.2.4 The faculty member and the administration will each have the independent right to representation in this process.
- 8.2.5 The board delegates the authority through the chancellor to the CEO to designate an individual within the system academic institution's administration to hear a faculty member's response to the charges prior to summary dismissal and determine, after considering the faculty member's response, whether or not to proceed with a summary dismissal.

8.3 Hearing

- 8.3.1 A faculty member who is summarily dismissed after the process described in Section 8.2 or a faculty member who receives a notice of dismissal for other reasons outlined in Section 4.3 may submit a notice of appeal to the system academic institution's CEO or designee within 10 business days of receipt of the notice of dismissal. The CEO or designee must notify the appropriate hearing committee within five (5) business days of the date the appeal has been filed. The system academic institution will provide staff support to schedule a hearing.
- 8.3.2 However, if an appeal includes an allegation(s) that the decision was based on discrimination, the CEO or designee will promptly report the allegation(s) to the designated office in accordance with System Regulation *08.01.01*.
- 8.3.3 Any allegation(s) of discrimination will be exclusively adjudicated in accordance with the procedures outlined in System Regulation *08.01.01*. The appeal hearing process in this section will not be stayed pending conclusion of the investigation, decision and appeal processes outlined in System Regulation *08.01.01*.
- 8.3.4 The hearing committee must promptly schedule a hearing to be completed within 40 business days of being notified by the CEO or designee. The chair of the hearing committee may extend the time for completing the hearing 10 business days for good cause shown or longer for extenuating circumstances caused by the administration. The system academic institution and the hearing committee must conduct the hearing in a prompt manner. Hearing committee members' departments will assist as needed to accommodate the scheduling of the hearing. The burden of proof is on the system academic institution to establish by a preponderance of the evidence the existence of good cause for dismissal. The proceedings will be stenographically transcribed and copies made available to either party upon request.

- 8.3.5 The faculty member and the administration will each have the independent right to representation.
- 8.3.6 The hearing committee must complete its report within 10 business days of the completion of the hearing. The hearing committee will formulate explicit findings with respect to each of the grounds for dismissal presented and recommend whether or not, in its judgment, there is good cause for dismissal. The committee's findings and recommendation must be conveyed in writing to the CEO and to the faculty member.
- 8.3.7 If the faculty member's appointment is proposed to be terminated by the CEO, the full report of the hearing committee, the record of the hearing, the CEO's recommendation, and other relevant documentation available to both the faculty member and the system academic institution will be delivered to the chancellor, or designee, who will carry out a review of the documentation. In the event that the chancellor identifies the need for information not contained in the documentation, the chancellor may choose to give the system academic institution and the faculty member an opportunity to present their arguments and take questions from the chancellor. The chancellor will have a maximum of 20 business days in which to conduct the review. Upon completion of the review, the chancellor will make a final determination as to the dismissal.
- 8.3.8 In the event that the review identifies information which is probative of the dismissal, and which was not made available to the faculty review committee and/or the CEO, the chancellor may return the matter to the system academic institution CEO. Upon return to the CEO, the hearing committee will have 10 business days in which to conduct a follow-up hearing to evaluate the new information and render its finding and recommendation. The CEO will then review the hearing committee's finding and recommendation and take action as appropriate following the guidelines in Section 8.3.5.
- 8.3.8 A faculty member's termination from employment will be effective as determined by the chancellor, upon a finding by the chancellor, pursuant to these procedures, that there is good cause for the faculty member's dismissal. This decision is final.

9. TENURE, FINANCIAL EXIGENCY, AND TERMINATION OR REDUCTION OF PROGRAMS

9.1 Cases of bona fide financial exigency or the reduction or discontinuance of an institutional program based on educational considerations may permit exceptions to tenure regulations.

9.2 Definitions

9.2.1 Bona fide financial exigency means a pressing need to reorder the nature and magnitude of financial obligations in such a way as to restore or preserve the financial stability of any system academic institution. A bona fide financial exigency may exist without the entire system academic institution being affected.

- 9.2.2 Financial stability means the ability of a system academic institution to provide from current income the funds necessary to meet current expenses, including current debt payments and sound reserves, without invading or depleting capital.
- 9.2.3 Evidence of financial exigency may include, but is not limited to, substantially declining enrollments, substantial revenue cutbacks, and substantial ongoing operating budget deficits.
- 9.2.4 Educational considerations that could result in the reduction or discontinuance of a program may include, but are not limited to:
 - (a) a substantial decrease in program enrollment;
 - (b) the need to shift substantial resources to other programs; or
 - (c) a substantial modification or redirection of a unit's mission.

9.3 Administration

- 9.3.1 When the system academic institution CEO believes that a state of bona fide financial exigency exists, the CEO will inform the chancellor. If the chancellor concurs in this assessment, the chancellor will inform the board. If the board finds that such conditions exist, a state of bona fide financial exigency will exist within that system academic institution.
- 9.3.2 When faculty dismissals are contemplated on grounds of financial exigency or program termination or reduction, there should be early, careful, and meaningful sharing of information and views with appropriate faculty representatives on the reasons indicating the need to terminate programs. Recommendations from such faculty representatives will be sought on alternatives available to the system academic institution to ensure continuation of a strong academic program and to minimize the losses sustained by affected students and faculty members.
- 9.3.3 Faculty members who are being considered for termination on the basis of a bona fide financial exigency or a program termination or reduction should be given opportunities for appointment in related areas at their system academic institution provided:
 - (a) they are qualified professionally to teach in those areas;
 - (b) positions are available; and
 - (c) the affected dean and department head or director concur.
- 9.3.4 Any tenured faculty member or faculty member whose term appointment has not expired, who is selected for termination on the basis of a bona fide financial exigency or a program termination or reduction necessitating a reduction in staff, must be given the following information:
 - (a) a written statement of the basis for the initial decision to lay off;
 - (b) a description of the manner in which the initial decision was made; and

(c) information and data upon which the decision makers relied.

9.3.5 The faculty member selected for termination must be given an opportunity to respond in a hearing before an appropriate faculty committee. In this hearing the burden of proof rests with the system academic institution to demonstrate by some credible evidence that a bona fide financial exigency exists or that educational considerations led to the reduction or discontinuance of a program. The faculty committee will formulate findings whether or not, in its judgment, a bona fide financial exigency exists or that educational considerations led to the reduction or discontinuance of a program. The faculty committee's findings and recommendation, if any, must be conveyed in writing to the CEO and to the faculty member.

9.3.6 Any faculty member reassigned to another position or terminated has the right to reappointment to his or her previous position if it is re-established within two (2) calendar years.

Related Statutes, Policies, or Requirements

[System Policy 12.01.01, Institutional Rules for Implementing Tenure](#)

[System Policy 12.06, Post-Tenure Review of Faculty and Teaching Effectiveness](#)

[System Policy 12.07, Fixed Term Academic Professional Track Faculty](#)

Member Rule Requirements

A rule is required to supplement this policy. See Section 4.1.

Contact Office

System Office of Academic Affairs
(979) 458-6072

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Billy Hamilton, Deputy Chancellor and Chief Financial Officer
The Texas A&M University System

Subject: Approval of Non-substantive Revisions to System Policies *21.01, Financial Policies, Systems and Procedures, 25.01, Use and Operation of System Aircraft, 27.04, Budget Authorizations, Limitations and Delegations of Authority, 33.04, Use of System Resources, and 51.06, Naming of Buildings and Other Entities*

Proposed Board Action:

Approve non-substantive revisions to System Policies *21.01, Financial Policies, Systems and Procedures, 25.01, Use and Operation of System Aircraft, 27.04, Budget Authorizations, Limitations and Delegations of Authority, 33.04, Use of System Resources, and 51.06, Naming of Buildings and Other Entities.*

Background Information:

This agenda item proposes non-substantive revisions to five policies, all of which are in response to the policies' routine, five-year certification reviews.

Non-substantive revisions include a template design update, stylistic-type edits to conform to system style guidelines and, in one instance, additional wording to be consistent with an updated statute.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

The board's adoption, maintenance and revision of system policies advances all eight Strategic Plan Imperatives by providing policy direction to the member institutions and agencies.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM

System Office of the Deputy Chancellor and

Chief Financial Officer

September 8, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Non-substantive Revisions to System Policies *21.01, Financial Policies, Systems and Procedures, 25.01, Use and Operation of System Aircraft, 27.04, Budget Authorizations, Limitations and Delegations of Authority, 33.04, Use of System Resources, and 51.06, Naming of Buildings and Other Entities*

I recommend adoption of the following minute order:

“The non-substantive revisions to System Policies *21.01, Financial Policies, Systems and Procedures, 25.01, Use and Operation of System Aircraft, 27.04, Budget Authorizations, Limitations and Delegations of Authority, 33.04, Use of System Resources, and 51.06, Naming of Buildings and Other Entities*, as shown in the attached exhibits, are approved, effective immediately.”

Respectfully submitted,

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

21.01 Financial Policies, Systems and Procedures

~~Revised September 1, 2016 (MO 175-2016)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: ~~November 18, 2026~~ ~~September 1, 2021~~

Click to view [Revision History](#).



Policy ~~Statement~~ Summary

All members of The Texas A&M University System (system) ~~must~~shall maintain uniform financial policies and procedures in accordance with this policy.

~~Reason for Policy~~

~~This policy establishes the standards for financial policies, procedures, and reporting.~~

~~Definitions~~

~~Click to view [Definitions](#).~~

~~Policy~~ Procedures and Responsibilities

Financial policies and procedures ~~must~~shall be uniform throughout the system and ~~shall~~ conform to the directives of the Board of Regents, to the state or federal laws where applicable and to all riders on appropriations bills. Financial policies and procedures ~~must~~shall comply with generally accepted accounting principles as established by the Governmental Accounting Standards Board and other standard setting entities. Each member chief financial officer has direct responsibility for the establishment of efficient and effective internal controls over the financial accounting system and financial reporting.

~~Related Statutes, Policies, or Requirements~~

[Tex. Gov't Code, Ch. 2101, Accounting Procedures](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100

25.01 Use and Operation of System Aircraft

~~Revised November 10, 2016 (MO ~~252~~ 2016)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: November 18, ~~20260, 2021~~

Click to view [Revision History](#).



Policy ~~Summary~~ ~~tatement~~

The Texas A&M University System (system) is responsible for ~~establishing specific~~ ~~approving~~ guidelines regarding the use, ~~and~~ operation ~~and reporting requirements~~ of system-owned aircraft ~~operations~~.

~~Reason for the Policy~~

~~This policy establishes the specific guidelines for the use, operation and reporting requirements of system aircraft operations.~~

~~Policy~~ ~~procedures and Responsibilities~~

1. Use of System Aircraft

- 1.1 System aircraft (or state aircraft reserved through the System Aircraft Office) ~~is will be~~ used only in the conduct of official state business and only in compliance with the travel regulations contained in the current General Appropriations Act and any other laws applicable to the use of state-owned or leased aircraft.
- 1.2 When any system aircraft (including state aircraft reserved through the System Aircraft Office) is flown in the conduct of official system business, passengers who are not system officers or employees on official system business may also fly provided they are state officers or employees, are persons in the care or custody of state officers or employees, or are persons whose transportation furthers the official state business purposes of that flight with approval of the priority person to whom the aircraft is assigned. In accordance with Attorney General Opinion H-1089, the system Board of Regents (board) finds that attendance of the spouses of members of the board and officials of the Office of the Board of Regents, spouses of member chief executive officers and other administrative officers at certain official functions is in furtherance of official state business in certain circumstances. Examples include, but are not limited to, attendance at board meetings when there is an official function hosted by a member and retirement functions honoring long-time key employees of the system.

- 1.3 System aircraft (or state aircraft reserved through the System Aircraft Office) ~~is should~~ be used only when the official business of the state or the system cannot be conducted as well as, or more economically, through the use of regularly scheduled commercial aircraft. Specifically, it is appropriate to use ~~system these~~ aircraft when the destination is not served by commercial carriers, the ~~time required to use such a carrier interferes with other obligations of system aircraft is the most cost-effective travel arrangement,~~ or the number of state officers and employees traveling makes the use of ~~system these~~ aircraft cost effective, ~~or emergency circumstances necessitate the use of system aircraft.~~
- 1.4 Requests for use of system aircraft (or state aircraft reserved through the System Aircraft Office) by members of the board ~~are will be~~ arranged through the executive director to the board.
- 1.5 Except for requests by the board, the chancellor is delegated the authority to establish a priority list for use in scheduling flights.
- 1.6 In accordance with the expressed intent of the legislature that state-owned aircraft be utilized by all agencies of the state, use of system aircraft by other state officials and state personnel on official state business is appropriate and ~~will be~~ authorized provided that system aircraft are available.
- 1.7 System aircraft pilots ~~will~~ report to and act under the direction of the chancellor or designee.

2. Operation of System Aircraft

- 2.1 System aircraft ~~will and~~ must be operated at all times in accordance with the provisions of the Federal Aviation Agency's approved flight manual and the system's *Flight Operations Procedures*.
- 2.2 Under federal regulations, the pilot of any aircraft is responsible for and is the final authority as to the flight operation of that aircraft. All decisions concerning the flight itself ~~will~~ rest solely with the pilot.
- 2.3 It ~~must shall~~ be the policy of operations for system aircraft (or state aircraft reserved through the System Aircraft Office) that two pilots be on board for each scheduled flight, unless otherwise authorized by the priority person to whom the aircraft is assigned.

3. Record Keeping and Reporting

- 3.1 All flight requests ~~must should~~ include:
 - (a) departure date and time;
 - (b) destination and intermediate stops;
 - (c) name of each passenger;
 - (d) contact name, phone number, system affiliation, and account number(s) for billing purposes; and

(e) purpose(s) of travel.

3.2 The completed passenger manifest, which includes the date of travel, aircraft identification number, name and signature of each passenger along with ~~each passenger's his or her~~ purpose of travel and institution, the pilots' names and signatures, plus each destination, times of departure and arrival, and readings of the aircraft Hobbs meter ~~shall~~ serves as the official record of all flights on system aircraft (or state aircraft reserved through the System Aircraft Office).

3.3 An annual summary report of all flights conducted by the system aircraft ~~is will be~~ prepared by the System Office of Budgets and Accounting. Copies of this annual summary and copies of monthly flight manifests ~~must will~~ be submitted to the Legislative Budget Board and the TxDOT Aviation Division, as necessary, to comply with the requirements of the current General Appropriations Act. Copies of all reports prepared by the system on aircraft operations ~~must shall~~ be submitted to the system board for review by the Committee on Finance.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 2205, Subchapter B](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100

27.04 Budget Authorizations, Limitations and Delegations of Authority



~~Revised November 10, 2016 (MO 254-2016)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: November 18, ~~2020, 2021~~

Click to view [Revision History](#).

Policy ~~Summary~~ Statement

The Board of Regents (board) of The Texas A&M University System (system) is responsible for the approval of the annual operating budget. ~~Authorizations, limitations and delegations of authority with respect to the annual operating budget as approved by the board are provided through this policy. This policy clarifies the budget authorizations, limitations and delegation of authority specifically provided to the chancellor.~~

~~Reason for the Policy~~

~~This policy clarifies the budget authorizations, limitations and delegation of authority specifically provided to the chancellor.~~

~~Policy~~ Procedures and Responsibilities

1. BUDGET INCREASES

Except as authorized in Section 2, an increase to the operating budget from funds not previously appropriated by the board, including general revenue, special mineral fund, available university fund, higher education fund, permanent university fund bond proceeds, and revenue financing system bond proceeds, requires advance approval of the board. Increases of less than \$750,000 may be approved by the chancellor and reported to the board for confirmation at its next regular board meeting.

2. AUTHORIZATION FOR BUDGET AND FISCAL CHANGES

With the approval of the chancellor, or pursuant to delegations of authority by the chancellor, the following changes may be made in the budgets as approved by the board:

- 2.1 Creation of Additional Positions and Increases in Operating Budgets. Funds from vacant positions, from operations and maintenance contingencies, from fund transfers,

or from available balances, may be used to create additional positions and to increase operating budgets when it is in the best interest of the system.

2.2 Income in Excess of Budget Estimates. Income received in excess of budget estimates from sales and services, federal funds, gifts and grants, and other miscellaneous sources may be allocated to the expenditures of such funds.

2.3 Re-appropriation of Balances from Previous Fiscal Year. Balances from previously appropriated funds are re-appropriated for expenditure during the following fiscal year.

3. DISTRIBUTION OF THE AVAILABLE UNIVERSITY FUND (AUF)

The criteria for allocation of the AUF each year to Texas A&M University and Prairie View A&M University ~~must~~**shall** be based on a just and equitable methodology as recommended by the chancellor through the annual operating budget process. The appropriate share ~~will be~~**is** determined and applied to the balance of the AUF after funding debt service and support for the System Offices.

Related Statutes, Policies, or Requirements

[Tex. Educ. Code § 51.0051](#)

[System Policy 27.03, Annual Operating Budget Process](#)

[System Regulation 27.04.01, Chancellor's Delegations of Authority Related to Budget and Fiscal Changes](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100

33.04 Use of System Resources



~~Reviewed [September 19, 2016](#)~~

~~Revised [November 18, 2021 \(MO -2021\)](#)~~

~~Next Scheduled Review: [November 18, 2026](#)[September 19, 2021](#)~~

Click to view [Revision History](#).

Policy ~~Summary~~ ~~tatement~~

~~This policy provides guidance concerning the proper use of resources of The Texas A&M University System (system).~~

~~Reason for Policy~~

Improper use of system resources could lead to increased costs and risks to ~~the~~ [The Texas A&M University System \(system\)](#), particularly from operational, regulatory, and reputational standpoints. Proper utilization of system resources [provided by this policy](#) ensures organizational risks and costs are properly managed.

Definitions

Click to view [Definitions](#).

~~Policy~~ ~~procedures and Responsibilities~~

1. GENERAL

System resources may not be used for personal purposes except for incidental use in accordance with this policy. The incidental use of system resources for personal purposes must not:

- (a) result in additional expense to the system;
- (b) impede normal business functions;
- (c) be for non-approved private commercial purposes;
- (d) be used for illegal activity;
- (e) be used to intentionally access, create, store, or transmit obscene materials; or

(f) be used to compete unfairly with private sector entities or private consultants.

Further case-specific guidance is provided below.

2. COMPUTERS, TELEPHONES AND OTHER INFORMATION RESOURCES EQUIPMENT

Incidental personal use of system computers (including, but not limited to the internet and electronic mail), telephones, facsimile machines, and other means of communication must meet the requirements of Section 1 of this policy and must not unduly interfere with a system employee's assigned responsibilities or the normal functioning of an office. The use of system telecommunication, email, and internet services for any illegal activity or to intentionally access, create, store or transmit obscene materials, as defined in Texas Penal Code Section 43.21 (other than in the course of academic research), is strictly prohibited regardless of whether or not it results in an additional charge to the state.

3. SYSTEM VEHICLES

~~ANo~~ system employee ~~must~~shall not use any vehicle owned by the system for any purpose other than official business of the system. Employees may not use such vehicles in connection with any political campaign or for any personal or recreational activity—~~including transportation to and from work on a daily basis~~; however, a vehicle may be driven to an employee's home and retained overnight on specific occasions when doing so allows the employee to effect significant time or cost savings or meet a specific out-of-town appointment to conduct system business.

4. CREDITS CARDS, PROCUREMENT CARDS, PETTY CASH, WORKING FUNDS, AND CENTRALLY-BILLED ACCOUNTS

~~ANo~~ system employee ~~must~~shall not use system credit cards, procurement cards, petty cash, working funds, or centrally-billed accounts for any purpose other than official business of the system. Employees may not use such accounts in connection with any political campaign or for any personal activity. An employee may use a state credit card to charge for items that, while they qualify as official business, are not fully reimbursable under state and/or system guidelines for reimbursement. An example would be a state hotel rate that exceeds the state rate. While such an expenditure may not be fully-reimbursable by the member, charging the full amount to a credit card or procurement card would be appropriate, even if the ~~system member~~ will not reimburse the entire expenditure, so long as the expenditure is a valid business expenditure.

5. OTHER SYSTEM RESOURCES

~~ANo~~ system employee ~~must~~shall not entrust state property or resources to any state official or employee or to anyone else to be used for other than state purposes. System employees ~~must~~shall not use system equipment, property, or resources for their own benefit unless:

- (a) it also benefits the system and has been approved by the chancellor or designee(s) in advance and suitable arrangements have been made in advance for payment of the agreed upon value for use of such property or resources; or
- (b) the property or resource consists of books from the library, recreational facilities and other such items of well-established usage that are authorized for such use by the chief executive officer of the system member concerned.

Related Statutes, Policies, or Requirements

[Texas Ethics Commission Advisory Opinion No. 134 \(1993\)](#)

[Texas Ethics Commission Advisory Opinion No. 372 \(1997\)](#)

[Tex. Penal Code § 39.02](#)

[Tex. Penal Code § 43.21](#)

[System Regulation 33.04.01, *Use of System Resources for External Employment*](#)

[System Regulation 33.04.02, *Use of Telecommunication Services*](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100



51.06 Naming of Buildings and Other Entities

~~Revised November 10, 2016 (MO ~~255~~-2016)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: November 18, ~~2020~~, ~~2021~~

Click to view [Revision History](#).

Policy ~~Summary~~ ~~Statement~~

It ~~is~~ ~~shall~~ ~~be~~ the policy of the Board of Regents (board) of The Texas A&M University System (system) to honor or memorialize individuals who have made significant contributions to the system by naming buildings, definable portions of buildings, geographical areas or academic entities for such individuals.

~~Reason for Policy~~

~~This policy establishes the process for naming buildings and other entities.~~

~~Policy~~ ~~Procedures~~ ~~and~~ ~~Responsibilities~~

1. ADVANCE APPROVAL OF INDIVIDUALS RECOGNIZED

It ~~is~~ ~~shall~~ ~~be~~ the policy of the board to honor or memorialize individuals who have made major financial contributions or had major financial contributions made on their behalf or who have performed outstanding services for the system or one of the members by naming buildings, definable portions of buildings, geographical areas or academic entities (e.g., colleges, centers, institutes and similar organizational units) for such individuals. In all cases, except as cited in the following section, the board ~~must~~ ~~shall~~ approve in advance the names of individuals to be so recognized.

Members are encouraged to develop guidelines to help determine what donor gifts are considered to be major financial contributions warranting the recommended naming of a facility pursuant to Section 4 of this policy or the naming of a facility pursuant to Section 2 of this policy.

2. FUNDRAISING ACTIVITIES AND DONOR RECOGNITION

In the event, however, that one of the members wishes to undertake a plan of fundraising in which definable portions of a specific building or a well-defined geographical area under its

jurisdiction would be given donors' names through member administrative action, the board will consider the approval of such a plan including the name in its entirety in advance. In such instances, the list of donors so recognized ~~mustshall~~ be returned to the board upon the completion of the fundraising campaign for the purposes of maintaining a permanent historical record.

3. LIMITATIONS ON INDIVIDUALS RECOGNIZED

No buildings or other entities of the system may be named for a current member of the board, a current employee of the system or a current state or federal official unless:

- (a) The naming is done in conjunction with Section 2 of this policy; or
- (b) The naming is a result of a major financial contribution made by or on behalf of the individual and receives the unanimous approval of all the board members present at a regular meeting of the board. Naming a building or other entity for a current regent makes that regent ineligible to vote on that agenda item.

4. PROCEDURES FOR THE BOARD OF REGENTS

- 4.1 The board ~~isshall be~~ responsible for the review, study and consideration of all matters submitted to the board regarding the naming of buildings, definable portions of buildings, other geographical areas and academic entities for persons who have made outstanding contributions to the member, state or nation, or who have attained eminent accomplishments in their field of endeavor and other related matters.
- 4.2 The board as a whole ~~mustshall~~ seek persons to be recognized by having facilities and academic entities named in their honor. It ~~mustshall~~ also consider nominations by individual regents, the chancellor and the member chief executive officers (CEO) and ~~shall~~ consider recommendations of the general public when they are transmitted through one of said officials. Faculty or staff recommendations ~~mustshall~~ be made to the member CEO for consideration in submitting recommendations.
- 4.3 All recommendations other than those at board meetings ~~mustshall~~ be forwarded to the executive director to the board accompanied by biographical material and reasons for the nomination. The executive director ~~shall~~ forwards copies of all recommendations to all members of the board and to the chancellor for study and review. The board may take action at any meeting on the recommendation.
- 4.4 The member CEO ~~mustshall~~ notify the honoree of the action of the board immediately after such action is taken by the board.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 2165](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100

21.01 Financial Policies, Systems and Procedures



Revised [November 18, 2021](#) (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).

Policy Summary

All members of The Texas A&M University System (system) must maintain uniform financial policies and procedures in accordance with this policy.

Policy

Financial policies and procedures must be uniform throughout the system and conform to the directives of the Board of Regents, to the state or federal laws where applicable and to all riders on appropriations bills. Financial policies and procedures must comply with generally accepted accounting principles as established by the Governmental Accounting Standards Board and other standard setting entities. Each member chief financial officer has direct responsibility for the establishment of efficient and effective internal controls over the financial accounting system and financial reporting.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code, Ch. 2101, Accounting Procedures](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100

25.01 Use and Operation of System Aircraft

Revised [November 18, 2021](#) (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).



Policy Summary

The Texas A&M University System (system) is responsible for establishing specific guidelines regarding the use, operation and reporting requirements of system-owned aircraft operations.

Policy

1. Use of System Aircraft

- 1.1 System aircraft (or state aircraft reserved through the System Aircraft Office) is used only in the conduct of official state business and only in compliance with the travel regulations contained in the current General Appropriations Act and any other laws applicable to the use of state-owned or leased aircraft.
- 1.2 When any system aircraft (including state aircraft reserved through the System Aircraft Office) is flown in the conduct of official system business, passengers who are not system officers or employees on official system business may also fly provided they are state officers or employees, are persons in the care or custody of state officers or employees, or are persons whose transportation furthers the official state business purposes of that flight with approval of the priority person to whom the aircraft is assigned. In accordance with Attorney General Opinion H-1089, the system Board of Regents (board) finds that attendance of the spouses of members of the board and officials of the Office of the Board of Regents, spouses of member chief executive officers and other administrative officers at certain official functions is in furtherance of official state business in certain circumstances. Examples include, but are not limited to, attendance at board meetings when there is an official function hosted by a member and retirement functions honoring long-time key employees of the system.
- 1.3 System aircraft (or state aircraft reserved through the System Aircraft Office) is used only when the official business of the state or the system cannot be conducted as well as, or more economically, through the use of regularly scheduled commercial aircraft. Specifically, it is appropriate to use system aircraft when the destination is not served by commercial carriers, the use of system aircraft is the most cost-effective travel arrangement, the number of state officers and employees traveling makes the use of system aircraft cost effective, or emergency circumstances necessitate the use of system aircraft.

- 1.4 Requests for use of system aircraft (or state aircraft reserved through the System Aircraft Office) by members of the board is arranged through the executive director to the board.
- 1.5 Except for requests by the board, the chancellor is delegated the authority to establish a priority list for use in scheduling flights.
- 1.6 In accordance with the expressed intent of the legislature that state-owned aircraft be utilized by all agencies of the state, use of system aircraft by other state officials and state personnel on official state business is appropriate and authorized provided that system aircraft are available.
- 1.7 System aircraft pilots report to and act under the direction of the chancellor or designee.

2. Operation of System Aircraft

- 2.1 System aircraft must be operated at all times in accordance with the provisions of the Federal Aviation Agency's approved flight manual and the system's *Flight Operations Procedures*.
- 2.2 Under federal regulations, the pilot of any aircraft is responsible for and is the final authority as to the flight operation of that aircraft. All decisions concerning the flight itself rest solely with the pilot.
- 2.3 It must be the policy of operations for system aircraft (or state aircraft reserved through the System Aircraft Office) that two pilots be on board for each scheduled flight, unless otherwise authorized by the priority person to whom the aircraft is assigned.

3. Record Keeping and Reporting

- 3.1 All flight requests must include:
 - (a) departure date and time;
 - (b) destination and intermediate stops;
 - (c) name of each passenger;
 - (d) contact name, phone number, system affiliation, and account number(s) for billing purposes; and
 - (e) purpose(s) of travel.
- 3.2 The completed passenger manifest, which includes the date of travel, aircraft identification number, name and signature of each passenger along with each passenger's purpose of travel and institution, the pilots' names and signatures, plus each destination, times of departure and arrival, and readings of the aircraft Hobbs meter serves as the official record of all flights on system aircraft (or state aircraft reserved through the System Aircraft Office).
- 3.3 An annual summary report of all flights conducted by the system aircraft is prepared by the System Office of Budgets and Accounting. Copies of this annual summary and

copies of monthly flight manifests must be submitted to the Legislative Budget Board and the TxDOT Aviation Division, as necessary, to comply with the requirements of the current General Appropriations Act. Copies of all reports prepared by the system on aircraft operations must be submitted to the system board for review by the Committee on Finance.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 2205, Subchapter B](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100

27.04 Budget Authorizations, Limitations and Delegations of Authority

Revised [November 18, 2021](#) (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).



Policy Summary

The Board of Regents (board) of The Texas A&M University System (system) is responsible for the approval of the annual operating budget. This policy clarifies the budget authorizations, limitations and delegation of authority specifically provided to the chancellor.

Policy

1. BUDGET INCREASES

Except as authorized in Section 2, an increase to the operating budget from funds not previously appropriated by the board, including general revenue, special mineral fund, available university fund, higher education fund, permanent university fund bond proceeds, and revenue financing system bond proceeds, requires advance approval of the board. Increases of less than \$750,000 may be approved by the chancellor and reported to the board for confirmation at its next regular board meeting.

2. AUTHORIZATION FOR BUDGET AND FISCAL CHANGES

With the approval of the chancellor, or pursuant to delegations of authority by the chancellor, the following changes may be made in the budgets as approved by the board:

- 2.1 Creation of Additional Positions and Increases in Operating Budgets. Funds from vacant positions, from operations and maintenance contingencies, from fund transfers, or from available balances, may be used to create additional positions and to increase operating budgets when it is in the best interest of the system.
- 2.2 Income in Excess of Budget Estimates. Income received in excess of budget estimates from sales and services, federal funds, gifts and grants, and other miscellaneous sources may be allocated to the expenditures of such funds.
- 2.3 Re-appropriation of Balances from Previous Fiscal Year. Balances from previously appropriated funds are re-appropriated for expenditure during the following fiscal year.

3. DISTRIBUTION OF THE AVAILABLE UNIVERSITY FUND (AUF)

The criteria for allocation of the AUF each year to Texas A&M University and Prairie View A&M University must be based on a just and equitable methodology as recommended by the chancellor through the annual operating budget process. The appropriate share is determined and applied to the balance of the AUF after funding debt service and support for the System Offices.

Related Statutes, Policies, or Requirements

[Tex. Educ. Code § 51.0051](#)

[System Policy 27.03, Annual Operating Budget Process](#)

[System Regulation 27.04.01, Chancellor's Delegations of Authority Related to Budget and Fiscal Changes](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100



33.04 Use of System Resources

Revised [November 18, 2021](#) (MO -2021)

Next Scheduled Review: November 18, 2026

Click to view [Revision History](#).

Policy Summary

Improper use of system resources could lead to increased costs and risks to The Texas A&M University System (system), particularly from operational, regulatory, and reputational standpoints. Proper utilization of system resources provided by this policy ensures organizational risks and costs are properly managed.

Definitions

Click to view [Definitions](#).

Policy

1. GENERAL

System resources may not be used for personal purposes except for incidental use in accordance with this policy. The incidental use of system resources for personal purposes must not:

- (a) result in additional expense to the system;
- (b) impede normal business functions;
- (c) be for non-approved private commercial purposes;
- (d) be used for illegal activity;
- (e) be used to intentionally access, create, store, or transmit obscene materials; or
- (f) be used to compete unfairly with private sector entities or private consultants.

Further case-specific guidance is provided below.

2. COMPUTERS, TELEPHONES AND OTHER INFORMATION RESOURCES EQUIPMENT

Incidental personal use of system computers (including, but not limited to the internet and electronic mail), telephones, facsimile machines, and other means of communication must

meet the requirements of Section 1 of this policy and must not unduly interfere with a system employee's assigned responsibilities or the normal functioning of an office. The use of system telecommunication, email, and internet services for any illegal activity or to intentionally access, create, store or transmit obscene materials, as defined in Texas Penal Code Section 43.21 (other than in the course of academic research), is strictly prohibited regardless of whether or not it results in an additional charge to the state.

3. SYSTEM VEHICLES

A system employee must not use any vehicle owned by the system for any purpose other than official business of the system. Employees may not use such vehicles in connection with any political campaign or for any personal or recreational activity; however, a vehicle may be driven to an employee's home and retained overnight on specific occasions when doing so allows the employee to effect significant time or cost savings or meet a specific out-of-town appointment to conduct system business.

4. CREDITS CARDS, PROCUREMENT CARDS, PETTY CASH, WORKING FUNDS, AND CENTRALLY-BILLED ACCOUNTS

A system employee must not use system credit cards, procurement cards, petty cash, working funds, or centrally-billed accounts for any purpose other than official business of the system. Employees may not use such accounts in connection with any political campaign or for any personal activity. An employee may use a state credit card to charge for items that, while they qualify as official business, are not fully reimbursable under state and/or system guidelines for reimbursement. An example would be a state hotel rate that exceeds the state rate. While such an expenditure may not be fully-reimbursable by the member, charging the full amount to a credit card or procurement card would be appropriate, even if the member will not reimburse the entire expenditure, so long as the expenditure is a valid business expenditure.

5. OTHER SYSTEM RESOURCES

A system employee must not entrust state property or resources to any state official or employee or to anyone else to be used for other than state purposes. System employees must not use system equipment, property, or resources for their own benefit unless:

- (a) it also benefits the system and has been approved by the chancellor or designee(s) in advance and suitable arrangements have been made in advance for payment of the agreed upon value for use of such property or resources; or
- (b) the property or resource consists of books from the library, recreational facilities and other such items of well-established usage that are authorized for such use by the chief executive officer of the system member concerned.

Related Statutes, Policies, or Requirements

[Texas Ethics Commission Advisory Opinion No. 134 \(1993\)](#)

[Texas Ethics Commission Advisory Opinion No. 372 \(1997\)](#)

[Tex. Penal Code § 39.02](#)

[Tex. Penal Code § 43.21](#)

[System Regulation 33.04.01, *Use of System Resources for External Employment*](#)

[System Regulation 33.04.02, *Use of Telecommunication Services*](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100

51.06 Naming of Buildings and Other Entities

Revised [November 18, 2021](#) (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).



Policy Summary

It is the policy of the Board of Regents (board) of The Texas A&M University System (system) to honor or memorialize individuals who have made significant contributions to the system by naming buildings, definable portions of buildings, geographical areas or academic entities for such individuals.

Policy

1. ADVANCE APPROVAL OF INDIVIDUALS RECOGNIZED

It is the policy of the board to honor or memorialize individuals who have made major financial contributions or had major financial contributions made on their behalf or who have performed outstanding services for the system or one of the members by naming buildings, definable portions of buildings, geographical areas or academic entities (e.g., colleges, centers, institutes and similar organizational units) for such individuals. In all cases, except as cited in the following section, the board must approve in advance the names of individuals to be so recognized.

Members are encouraged to develop guidelines to help determine what donor gifts are considered to be major financial contributions warranting the recommended naming of a facility pursuant to Section 4 of this policy or the naming of a facility pursuant to Section 2 of this policy.

2. FUNDRAISING ACTIVITIES AND DONOR RECOGNITION

In the event, however, that one of the members wishes to undertake a plan of fundraising in which definable portions of a specific building or a well-defined geographical area under its jurisdiction would be given donors' names through member administrative action, the board will consider the approval of such a plan including the name in its entirety in advance. In such instances, the list of donors so recognized must be returned to the board upon the completion of the fundraising campaign for the purposes of maintaining a permanent historical record.

3. LIMITATIONS ON INDIVIDUALS RECOGNIZED

No buildings or other entities of the system may be named for a current member of the board, a current employee of the system or a current state or federal official unless:

- (a) The naming is done in conjunction with Section 2 of this policy; or
- (b) The naming is a result of a major financial contribution made by or on behalf of the individual and receives the unanimous approval of all the board members present at a regular meeting of the board. Naming a building or other entity for a current regent makes that regent ineligible to vote on that agenda item.

4. PROCEDURES FOR THE BOARD OF REGENTS

- 4.1 The board is responsible for the review, study and consideration of all matters submitted to the board regarding the naming of buildings, definable portions of buildings, other geographical areas and academic entities for persons who have made outstanding contributions to the member, state or nation, or who have attained eminent accomplishments in their field of endeavor and other related matters.
- 4.2 The board as a whole must seek persons to be recognized by having facilities and academic entities named in their honor. It must also consider nominations by individual regents, the chancellor and the member chief executive officers (CEO) and consider recommendations of the general public when they are transmitted through one of said officials. Faculty or staff recommendations must be made to the member CEO for consideration in submitting recommendations.
- 4.3 All recommendations other than those at board meetings must be forwarded to the executive director to the board accompanied by biographical material and reasons for the nomination. The executive director forwards copies of all recommendations to all members of the board and to the chancellor for study and review. The board may take action at any meeting on the recommendation.
- 4.4 The member CEO must notify the honoree of the action of the board immediately after such action is taken by the board.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 2165](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Budgets and Accounting
(979) 458-6100

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Phillip Ray, Vice Chancellor for Business Affairs
The Texas A&M University System

Subject: Approval of Revisions to System Policies 25.06, *Participation by Historically Underutilized Business*, 31.06, *Sick Leave Pool*, and 33.06, *Hours of Work for Full-time Salaried Employees*

Proposed Board Action:

Approve revisions to System Policies 25.06, *Participation by Historically Underutilized Business*, 31.06, *Sick Leave Pool*, and 33.06, *Hours of Work for Full-time Salaried Employees*.

Background Information:

Non-substantive revisions to all three policies are proposed in response to the policies' routine five-year certification reviews. Revisions include a template design update and stylistic-type edits to conform to system style guidelines.

An additional revision proposed to Policy 31.06 is in response to the new Government Code Chapter 661, Subchapter A-1, *State Employee Family Leave Pool*, (enacted by 87th Legislature), effective September 1, 2021. New text is required to address contributions to a family leave pool. Also, it is proposed to rename the policy, *Leave Pool Programs*, to address both sick and family leave pool programs.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

The board's adoption, maintenance and revision of system policies advances all eight Strategic Plan Imperatives by providing policy direction to the member institutions and agencies.

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM
System Office of the Vice Chancellor for Business Affairs
September 21, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Revisions to System Policies 25.06, *Participation by Historically Underutilized Business*, 31.06, *Sick Leave Pool*, and 33.06, *Hours of Work for Full-time Salaried Employees*

I recommend adoption of the following minute order:

“The revisions to System Policies 25.06, *Participation by Historically Underutilized Business*, 31.06, *Sick Leave Pool*, and 33.06, *Hours of Work for Full-time Salaried Employees*, as shown in the attached exhibits, are approved, effective immediately.”

Respectfully submitted,

Phillip Ray
Vice Chancellor for Business Affairs

Approval Recommended:

John Sharp
Chancellor

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

25.06 Participation by Historically Underutilized Business



~~Revised November 10, 2016 (MO 253-2016)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: November 18, ~~2020, 2021~~

Click to view [Revision History](#).

Policy ~~Statement~~ Summary

This policy establishes the Historically Underutilized Business (HUB) Program for The Texas A&M University System (system) in compliance with Texas Government Code.

~~Reason for Policy~~

~~This policy complies with Section 2161.003, Texas Government Code, which requires that “A state agency, including an institution of higher education, shall adopt the commission’s rules under Section 2161.002 as the agency’s or institution’s own rules.”~~

~~Policy~~ Procedures and Responsibilities

1. It is the policy of the system to involve qualified HUBs to the greatest extent allowed by law in the system's procurement and contracting of construction, professional services, and purchase, lease or rental of all supplies, materials, services and equipment. The system, its contractors and subcontractors ~~must~~shall not discriminate on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, gender identity, or political belief or affiliation in the awarding of contracts. Every system employee responsible for conducting business with outside vendors has the responsibility of making a good faith effort of ensuring that HUBs are afforded an equitable opportunity to compete for all procurement and contracting activities of the system.
2. Each member's chief executive officer (CEO) ~~will~~designates an employee as HUB coordinator or director who ~~has~~will have responsibility for implementing all programs dealing with HUB activities for that member and for carrying out the requirements of this policy. The chancellor ~~will~~designates a System Offices employee to serve in the role of HUB coordinator for the system. The system HUB coordinator ~~will~~provides guidance for the system and ~~supports~~the activities of the members' HUB coordinators/directors.
3. The system adopts the rules as specified in Title 34 Texas Administrative Code Part 1, Chapter 20, Subchapter ~~DB~~, Division 1, relating to the HUB Program for application to all construction projects and purchases of goods and services.

4. The chancellor ~~must~~shall report to the board annually on the progress made by the system and each member regarding HUB participation.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 2161, Historically Underutilized Businesses](#)

[34 Tex. Admin. Code Part 1, Ch. 20, Subch. D, Division 1, Historically Underutilized Businesses](#)

[System Office of ~~HUB & Procurement~~ and Business Services | HUB Programs](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

[System Office of ~~Procurement and Business Services~~ | HUB ~~& Procurement~~ Programs](#)
(979) 458-6410~~3~~



31.06 ~~Sick~~-Leave Pool Programs

~~Revised September 1, 2016 (MO 177-2016)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: ~~November 18, 2026~~~~September 1, 2021~~

Click to view [Revision History](#).

Policy ~~Summary~~Statement

The chancellor of The Texas A&M University System (system) is authorized to create ~~a sick~~ leave pool programs which include a sick leave pool and a family leave pool. These leave pools ~~are~~will be developed and administered in accordance with state law.

~~Reason for Policy~~

~~This policy authorizes the establishment of a system sick leave pool program.~~

~~Policy~~Procedures and Responsibilities

The system Board of Regents delegates to the chancellor the authority to adopt and implement leave pool programs which ~~allows~~ system employees to voluntarily transfer: (a) sick leave time earned by the employee to a sick leave pool or pools for the benefit of an eligible employee or an eligible employee's immediate family member who suffers from a catastrophic illness or injury; and (b) sick or vacation time earned by the employee to a family leave pool or pools for the benefit of an eligible employee or the eligible employee's immediate family member for reasons in accordance with state law.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code, Ch. 661, Subch. A, A-1](#)

~~[Tex. Gov't Code, Ch. 661, Sec. 661.023](#)~~

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Offices Human Resources
(979) 458-6169

33.06 Hours of Work for Full-time Salaried Employees

~~Revised September 1, 2016 (MO 178-2016)~~

~~Revised November 18, 2021 (MO -2021)~~

Next Scheduled Review: ~~November 18, 2026~~~~September 1, 2021~~

Click to view [Revision History](#).



Policy ~~Summary~~Statement

The work hours required for full-time salaried employees of The Texas A&M University System (system) ~~must~~shall be scheduled in accordance with this policy.

~~Reason for Policy~~

~~This policy defines the minimum number of work hours for certain employees and establishes standardized work schedule parameters for all system employees.~~

~~Policy~~Procedures and Responsibilities

1. GENERAL

System employees who are paid on a full-time salary basis ~~must~~shall work a minimum of 40 hours a week. An employee who is exempt under the Fair Labor Standards Act must maintain either a 40-hour workweek or, if approved, an 80-hour schedule over two consecutive workweeks. The working hours of certain members of the faculty or staff may vary, depending upon the position held. Some full-time salaried positions require a greater number of actual working hours than others, and the acceptance of such a requirement is a condition of employment for employees in these positions. Within the limitations of applicable law, the chancellor may approve exceptions to the minimum length of the workweek and the maximum length of a workday in order to achieve and maintain operational efficiency.

2. HOURS OF WORK

Normal office hours are 8 a.m. to 5 p.m., Monday through Friday, with one hour off for lunch. Major offices of each member, as designated by the chief executive officer (CEO), ~~must~~shall be open during the noon hour with at least one person on duty to accept calls, receive visitors, or transact business. The work schedule of such departments or units ~~must~~shall be prescribed by the member CEO or designee.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 658](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Offices Human Resources
(979) 458-6169

25.06 Participation by Historically Underutilized Business



Revised November 18, 2021 (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).

Policy Summary

This policy establishes the Historically Underutilized Business (HUB) Program for The Texas A&M University System (system) in compliance with Texas Government Code.

Policy

1. It is the policy of the system to involve qualified HUBs to the greatest extent allowed by law in the system's procurement and contracting of construction, professional services, and purchase, lease or rental of all supplies, materials, services and equipment. The system, its contractors and subcontractors must not discriminate on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, gender identity, or political belief or affiliation in the awarding of contracts. Every system employee responsible for conducting business with outside vendors has the responsibility of making a good faith effort of ensuring that HUBs are afforded an equitable opportunity to compete for all procurement and contracting activities of the system.
 2. Each member's chief executive officer (CEO) designates an employee as HUB coordinator or director who has responsibility for implementing all programs dealing with HUB activities for that member and for carrying out the requirements of this policy. The chancellor designates a System Offices employee to serve in the role of HUB coordinator for the system. The system HUB coordinator provides guidance for the system and supports the activities of the members' HUB coordinators/directors.
 3. The system adopts the rules as specified in Title 34 Texas Administrative Code Part 1, Chapter 20, Subchapter D, Division 1, relating to the HUB Program for application to all construction projects and purchases of goods and services.
 4. The chancellor must report to the board annually on the progress made by the system and each member regarding HUB participation.
-

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 2161, Historically Underutilized Businesses](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Office of Procurement and Business Services | HUB Program
(979) 458-6410

31.06 Leave Pool Programs



Revised [November 18, 2021](#) (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).

Policy Summary

The chancellor of The Texas A&M University System (system) is authorized to create leave pool programs which include a sick leave pool and a family leave pool. These leave pools are developed and administered in accordance with state law.

Policy

The system Board of Regents delegates to the chancellor the authority to adopt and implement leave pool programs which allow system employees to voluntarily transfer: (a) sick leave time earned by the employee to a sick leave pool or pools for the benefit of an eligible employee or the eligible employee's immediate family member who suffers from a catastrophic illness or injury; and (b) sick or vacation time earned by the employee to a family leave pool or pools for the benefit of an eligible employee or the eligible employee's immediate family member for reasons in accordance with state law.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code, Ch. 661, Subch. A, A-1](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Offices Human Resources
(979) 458-6169

33.06 Hours of Work for Full-time Salaried Employees

Revised [November 18, 2021](#) (MO -2021)
Next Scheduled Review: November 18, 2026
Click to view [Revision History](#).



Policy Summary

The work hours required for full-time salaried employees of The Texas A&M University System (system) must be scheduled in accordance with this policy.

Policy

1. GENERAL

System employees who are paid on a full-time salary basis must work a minimum of 40 hours a week. An employee who is exempt under the Fair Labor Standards Act must maintain either a 40-hour workweek or, if approved, an 80-hour schedule over two consecutive workweeks. The working hours of certain members of the faculty or staff may vary, depending upon the position held. Some full-time salaried positions require a greater number of actual working hours than others, and the acceptance of such a requirement is a condition of employment for employees in these positions. Within the limitations of applicable law, the chancellor may approve exceptions to the minimum length of the workweek and the maximum length of a workday in order to achieve and maintain operational efficiency.

2. HOURS OF WORK

Normal office hours are 8 a.m. to 5 p.m., Monday through Friday, with one hour off for lunch. Major offices of each member, as designated by the chief executive officer (CEO), must be open during the noon hour with at least one person on duty to accept calls, receive visitors, or transact business. The work schedule of such departments or units must be prescribed by the member CEO or designee.

Related Statutes, Policies, or Requirements

[Tex. Gov't Code Ch. 658](#)

Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

System Offices Human Resources
(979) 458-6169

AGENDA ITEM BRIEFING

Submitted by: John Sharp, Chancellor
The Texas A&M University System

Subject: Designation of the *Regents Professor Awards* and the *Regents Fellow Service Awards* for Exemplary Performance and Professional Service During Fiscal Year 2020-21

Proposed Board Action:

Grant the designation of Regents Professor to 12 faculty members and of Regents Fellow to seven agency service, extension and research professionals within The Texas A&M University System (A&M System) universities and agencies for exemplary performance and professional service during FY 2020-21.

Background Information:

The A&M System Board of Regents established the Regents Professor Award program in 1996 to recognize and honor faculty members who have made exemplary contributions to the academic institutions and to the people of the state of Texas. Since its adoption, 264 faculty members from academic institutions across the A&M System have been recognized with this prestigious award.

The Regents Fellow Service Award, an analogous program developed to recognize exceptional service by professionals in the A&M System agencies, was established by the Board in 1997. To date, 157 agency professionals have been recognized.

A call for nominations for the Regents Awards designation for exemplary performance and professional service during FY 2020-21 was distributed to all A&M System Chief Executive Officers. The Chancellor's Office received 12 nominations for the Regents Professor award and seven nominations for the Regents Fellow Service award. Per award guidelines, A&M System-level committees reviewed all nominations for eligibility requirements and 19 nominees were recommended for approval to the Chancellor and, upon his concurrence, are being brought to the Board as candidates for Regents Awards designation.

The Regents Award provides the following benefits.

- (a) Award recipients are designated as a "Regents Professor" or "Regents Fellow" and retain this title for the duration of their service/employment within the A&M System.
- (b) Recipients receive a \$15,000 stipend, payable in the amount of \$5,000 for three consecutive years as a non-base award. The stipend is funded from each respective institution and agency through the normal budgeting process.
- (c) Regents Professors and Regents Fellows are presented a special commemorative medallion bearing the seal of the A&M System and a certificate signed by the Chairman of the Board of Regents and the Chancellor, designating the recipient as a Regents Professor or Regents Fellow.

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- (d) Regents recipients may wear the A&M System medallion on occasions when appropriate for their respective university or agency.

A&M System Funding or Other Financial Implications:

The university or agency that employs the recipient provides the funds. Other expenses are funded through System Offices.

Strategic Plan Imperative(s) this Item Advances:

This award influences the performance of the faculty, extension, research and service professionals and helps retain those who bring excellence in teaching, research and service. This action is necessary to achieve Strategic Plan Imperatives 3, 4 and 5 (preparing our students for successful careers, building our research portfolio, and providing services that respond to the needs of the people of Texas and contribute to the strength of the state's economy (respectively)).

Agenda Item No.

THE TEXAS A&M UNIVERSITY SYSTEM

Office of the Chancellor

October 8, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Designation of the *Regents Professor Awards* and the *Regents Fellow Service Awards*
for Exemplary Performance and Professional Service During Fiscal Year 2020-21

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System hereby grants the designation of ‘Regents Professor’ for exemplary performance during FY 2020-21 to the following 12 faculty members, effective immediately:

Dr. James D. Batteas, *Texas A&M University*

Dr. Rodney D. W. Bowersox, *Texas A&M University*

Dr. James Burdine, *Texas A&M Health Science Center*

Dr. Fidel Hernández, *Texas A&M University-Kingsville*

Dr. Mansoor Khan, *Texas A&M Health Science Center*

Dr. Daniel K. Marble, *Tarleton State University*

Dr. Godpower O. Okereke, *Texas A&M University-Texarkana*

Dr. Alfred L. Parks, *Prairie View A&M University*

Dr. Frank Spaniol, *Texas A&M University-Corpus Christi*

Dr. Jörg M. Steiner, *Texas A&M University*

Dr. Gregory A. Sword, *Texas A&M University*

Dr. Matthew A. Wood, *Texas A&M University-Commerce*

The Board of Regents of The Texas A&M University System hereby grants the designation of ‘Regents Fellow’ for exemplary professional service during FY 2020-21 to the following seven agency service, extension and research professionals, effective immediately:

Mr. Burl Carraway, *Texas A&M Forest Service*

Ms. Tanya T. Davis, *Texas A&M Agrilife Extension Service*

Dr. Monty C. Dozier, *Texas A&M Agrilife Extension Service*

Dr. Roel R. Lopez, *Texas A&M Agrilife Research*

Ms. Gisela Ryan-Bunger, *Texas Division of Emergency Management*

Mr. Damon Slaydon, *Texas A&M Engineering Extension Service*

Mr. Shawn M. Turner, *Texas A&M Transportation Institute.*”

Respectfully submitted,

John Sharp
Chancellor

Approval Recommended:

Approved for Legal Sufficiency:

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Ray Bonilla
General Counsel

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Ray Bonilla, General Counsel
The Texas A&M University System

Subject: Review and Potential Amendment of Revised Concealed Carry Rules for All System Members

Proposed Board Action:

Review and potentially amend proposed revisions to the following 20 concealed carry rules, to become effective November 18, 2021. A listing of these rules is attached, along with a summary of the revisions for each rule.

Background Information:

Per the campus concealed carry bill signed by Governor Abbott on June 13, 2015, the original member campus carry rules were submitted to the Board of Regents for consideration at the April 27, 2016 meeting, and several amended rules were submitted at the February 2018 meeting. In accordance with the applicable statute, the Board reviewed the rules and took no action to make amendments to the original or amended rules. Consequently, the Texas A&M System universities and agencies proceeded to implement the campus carry rules as submitted on August 1, 2016, the effective date of this legislation, and the amended rules took effect February 8, 2018. Member rules were again amended in fall/winter 2019 and reviewed by the Board of Regents in February 2020.

This year, the process was delayed until after the legislative session. No substantive changes were made to the campus carry statutes, although a number of changes were made to the Texas Penal Code chapters relating to weapons. As a result, all of the member rules reflect the repeal of Texas Penal Code sec. 46.035. Additionally, five members amended their campus carry rules to reflect new campus buildings or changes to existing buildings as necessary for campus safety. Other members took this opportunity to make various non-substantive changes, including template re-design, additional reference sources, and stylistic-type edits.

The Office of General Counsel reviewed all of the changes proposed by the 20 members as shown on the attached exhibits, including the corrected citations, and deems them legally sufficient. Also, the "Texas Statutory Prohibitions" appendix referenced in all member rules has also been revised by OGC to reflect current law.

A&M System Funding or Other Financial Implications:

Not applicable.

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Strategic Plan Imperative(s) this Item Advances:

The proposed revisions to the 20 concealed carry rules advance all eight Strategic Plan Imperatives by ensuring that the system and its members comply with state law with respect to the operation and use of member campuses and vehicles, including member activities directly related to each imperative.

Respectfully submitted,

Ray Bonilla
General Counsel

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

PROPOSED REVISIONS SUMMARY
MEMBER RULES 34.06.02

- Rule *34.06.02.A1, Carrying Concealed Handguns on Texas A&M AgriLife Research Property, Texas A&M University-Corpus Christi*
 - **Section 3.5.** Reference to Texas Penal Code 46.035 deleted.

- Rule *34.06.02.B1, Campus Carry, Texas Division of Emergency Management*
 - **Related Statutes.** Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.C1, Carrying Concealed Handguns on Campus, Texas A&M University-Corpus Christi.*
 - **Definitions.** Minor rewording of term “On-campus residential facilities” for clarification.
 - **Section 4, On-Campus Residential Facilities.** Current language is revised to state that any resident in on-campus residential facilities who is a license holder and wants to store a handgun in their room must securely store it in a safe that is purchased/rented from Islander Housing or an approved vendor. This revised language is necessary due to the fact that A&M-Corpus Christi now owns and is responsible for the campus housing. Formerly, the housing was handled by a third party.
 - **Section 5.3(g).** Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.D1, Carrying Concealed Handguns on Campus, Texas A&M University-Central Texas*
 - **New Section 2.3.3.** The Texas Human Performance Lab and Fitness Center is added to the “Other Prohibited Campus Premises” section. The member has determined that locking up a firearm in the locker room while working out does not ensure the firearm will remain concealed.
 - **Section 2.3.4.** Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.E1, Carrying Concealed Handguns on TEES Property, Texas A&M Engineering Experiment Station*
 - **Section 2.3.2.** Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.F1, Carrying Concealed Handguns on Texas A&M Forest Service Property, Texas A&M Forest Service*
 - **Section 3(C).** Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.H1, Carrying Concealed Handguns on Campus*, Texas A&M University-Texarkana
 - **Section 5.10.** Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.II, Carrying Concealed Handguns on TTI Property*, Texas A&M Transportation Institute
 - **Section 4.3.1.** Reference to Texas Penal Code 46.035 is deleted.
 - **Related Statutes.** Texas Penal Code § 46.01 is added as a reference source.

- Rule *34.06.02.K1, Carrying Concealed handguns on Campus*, Texas A&M University-Kingsville
 - **Section 5.3.2.** Reference to Texas Penal Code 46.035 is deleted.
 - **Related Statutes.** One new link to Texas Government and two new links to Texas Penal Code are added as references.
 - Other non-substantive changes include a template re-design as well as a renumbering of certain sections.

- Rule *34.06.02.L1, Carrying Concealed Handguns on Campus*, Texas A&M International University
 - **Sections 4.3.1(b), (d) and (e).** This section of “Other Prohibited Campus Premises” reflects the addition of room locations or changes to existing room locations for counseling services, research labs, chemistry labs, a machine shop, and the Texas Academy of International and STEM Studies.

- Rule *34.06.02.M1, Carrying Concealed Handguns on Campus*, Texas A&M University
 - **Section 6C(3).** Reference to Texas Penal Code 46.035 is deleted.
 - **Section 6C(4).** Additional references to Texas Penal Code are added while the reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.N1, Carrying Concealed Handguns on TEEX Property*, Texas A&M Engineering Extension Service.
 - **Section 4(C(3)).** Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.O1, Carrying Concealed Handguns on Campus*, Texas A&M University-San Antonio.
 - **Section 4C(3).** Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.P1, Carrying Concealed Handguns on Campus*, Prairie View A&M University
 - **Section 5.1.9.** Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.R1, Carrying Concealed Handguns on Campus*, Texas A&M University-Commerce
 - **Section 3.3.10**. Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.S1, Carrying Concealed Handguns on the Premises of System Offices*, The Texas A&M University System Offices
 - **Section 4**. Reference to Texas Penal Code 46.035 is deleted.
 - **Sections 5(a)(b)**. A second lab (BSL1) on the third floor of Building 1 in the Academic Alliance Building has been added where concealed carry is prohibited. Also, upon consultation with radiology technicians, restrictions previously placed in the radiology lab located on the first floor of Building 1 can be removed as an MRI machine is not located in that lab and students are not allowed in there alone.

- Rule *34.06.02.T1, Carrying Concealed Handguns on Campus*, Tarleton State University
 - **Section 2C**. The Hickman Building in Fort Worth, Texas, is deleted as a premise where a license holder is prohibited from carrying a concealed handgun as Tarleton no longer leases or uses that building.
 - **Related Statutes**. Two new references to Texas Penal Code as well as one new Texas Government Code link.
 - **Section 2C(6)**. Reference to Texas Penal Code 46.035 is deleted.
 - Non-substantive revisions include a template re-design as well as a few stylistic-type edits.

- Rule *34.06.02.V1, Carrying Concealed Handguns on Texas A&M Veterinary Medical Diagnostic Laboratory Property*, Texas A&M Veterinary Medical Diagnostic Laboratory Property
 - **Section 2.3(3)**. Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.W1, Carrying Concealed Handguns on Campus*, West Texas A&M University
 - **Section 5.3.5**. Reference to Texas Penal Code 46.035 is deleted.

- Rule *34.06.02.X1, Carry Concealed Handguns on Texas A&M AgriLife Extension Property*, Texas A&M AgriLife Extension Service
 - **Section 3.6**. Reference to Texas Penal Code 46.035 is deleted.

Texas A&M AgriLife Research Rules

34.06.02.A1 | Carrying Concealed Handguns on Texas A&M AgriLife Research Property



Approved: April 27, 2016 (Effective August 1, 2016)

Revised: November 18, 2021

Next Scheduled Review: November 18, 2026~~April 27, 2024~~

RULE STATEMENT

In accordance with The Texas A&M University System (A&M System) Regulation 34.06.02, *Weapons*, Texas A&M AgriLife Research (AgriLife Research) will comply with all applicable federal and state laws, policies, and regulations, relating to carrying handguns on AgriLife Research property. This rule applies to only off-campus facilities. For on-campus facilities, employees will follow the Texas A&M University Rule.

REASON FOR RULE

This rule is required by A&M System Regulation 34.06.02 and provides the guidelines for ensuring the safety of AgriLife Research personnel while complying with all federal and state laws, policies, and regulations pertaining to carrying handguns.

PROCEDURES AND RESPONSIBILITIES

1.0 GENERAL

- 1.1 The agency established this rule with input from AgriLife Research employees about specific safety considerations and the uniqueness of the agency environment. This rule was reviewed by the system board of regents as required by law.
- 1.2 A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on AgriLife Research property, or in an agency vehicle, unless prohibited by state or federal law, or this rule. The open carrying of handguns on agency property is prohibited. Licensed peace officers are authorized by law to carry firearms at all times. Employees who are license holders are permitted to store a handgun in their office space so long as the handgun is secured in a locked drawer or compartment.
- 1.3 AgriLife Research enforces the state law regulating firearms on AgriLife Research property. This enforcement occurs in two ways. First, police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, AgriLife research will consider any violation of state law regulating firearms to be a violation of AgriLife Research rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to employees.

2.0 STORAGE OF HANDGUNS IN RESIDENTIAL FACILITIES.

- 2.1 Legal handguns/weapons may be stored in the personal residence of individuals who live on AgriLife Research controlled property.
- 2.2 Handguns/firearms stored on AgriLife Research property must be in a safe manufactured for the purpose of storing a handgun/firearm.

3.0 RULES APPLICABLE TO CARRYING A CONCEALED HANDGUN ON AGRILIFE RESEARCH PROPERTY

3.1 State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

3.2 Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

3.3 Other Prohibited Premises

- A. When a 4H/youth event is being conducted on an AgriLife premise, a license holder is prohibited from carrying a concealed handgun, unless the license holder is a participant in the event and a handgun is used in the event. Effective notice must be given under Section 30.06, Penal Code.
- B. High hazard research areas and laboratories where the presence of high hazard materials or operations creates a significant risk of catastrophic harm due to a negligent discharge, including, but not limited to, BioSafety Level 3 laboratories and areas having high magnetic fields, such as MRI research facilities.

3.4 If an AgriLife Research facility is co-located with a federal/USDA facility, any employee accessing the federal/USDA facility with follow the federal/USDA concealed carry guidelines.

3.5 Any premises where the agency, as directed or approved by the director as necessary for property safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the phrase “owner of the property” in Section 30.06(b) means the director of the agency. No agency employee is “someone with apparent authority to act for the owner” for purposes of 30.06(b). All notices under 30.06 will be institutional notice, conform to Penal Code ~~Sections 46.03 and 46.035~~, and apply equally to all license holders.

RELATED STATUTES, POLICIES, OR REQUIREMENTS

System Regulation [34.06.02, Weapons](#)

DEFINITIONS

Property - All land and buildings owned or leased by AgriLife Research.

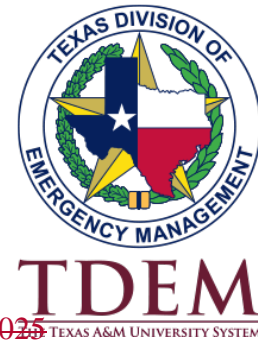
Premises - A building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

APPENDIX

[Texas Statutory Prohibitions](#)

CONTACT OFFICE

For questions, contact AgriLife Risk and Compliance at 979-845-4789.



34.06.02. B1 Campus Carry

Approved February 6, 2020

Revised November 18, 2021

Next Scheduled Review: November 18, 2026~~February 6, 2025~~

Rule Summary

- This rule provides that holders of a Texas License to Carry a Handgun are permitted to carry a concealed weapon on or about their person on the campus of the Texas Division of Emergency Management (Division) and in Division vehicles.
 - This rule complies with System Regulation 34.06.02, *Weapons*.
-

Definitions

- Campus - means all land and buildings owned or leased by the Division or by The Texas A&M University System for the use of the Division.
 - “Division Vehicles” - is a term which includes any motor vehicle owned, leased or operated by the Division or by The Texas A&M University System for the use of the Division.
 - Premises - means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.
-

Rule

1. The Chief established this rule after consulting with Division employees. This rule was reviewed by the system board of regents as required by law.
2. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder’s person while the license holder is on the campus of the Division or in a Division vehicle, unless prohibited by state or federal law, or this rule. The open carrying of a handgun on Division property or in a division vehicle is prohibited. Employees who are license holders are permitted to store a handgun in their office space so long as the handgun is secured in a locked drawer or compartment.
3. Pursuant to Texas Penal Code Section 46.15(k), in the event that an employee of the Division evacuates from their residence after a declaration of a state of disaster under Government Code 418.014, or a local state of disaster under Government Code 418.018, or is returning to their residence, the employee may carry a handgun for up to 168 hours after

the declaration of the disaster or 168 hours after the Governor has extended the period during which a person may carry a handgun under this section as long as the person is not prohibited by state or federal law from possessing a firearm.

4. The Division will enforce System Policy, Regulations and Rules regulating firearms on campus. This enforcement occurs in two ways. First, the Division will refer any potential violation of state law to university police or other applicable law enforcement agencies for investigation and to take appropriate action. Second the Division will consider any violation of state law regulating firearms to be a violation of Division rules. Failure to comply with stated laws, policies, regulations and rules may result in disciplinary action up to, and including, termination.

5. Rules Applicable to Carrying a Concealed Handgun on Campus

5.1 State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

5.2 Federal Law Prohibitions

A license holder is responsible for complying with any applicable federal prohibition.

Related Statutes, Policies, or Requirements

- [System Regulation 34.06.02, Weapons](#)
 - [Tex. Gov't Code, Ch. 411 § 2031](#)
 - [Tex. Penal Code §§ 30.06 and 46.03, and ~~46.035~~](#)
-

Appendix

- [Texas Statutory Prohibitions](#)
-

Contact Office

- Texas Division of Emergency Management Office of the Chief Operating Officer
- (512) 424-5353

34.06.02.C1 Carrying Concealed Handguns on Campus



Approved: April 27, 2016 (Effective August 1, 2016)

Revised February 6, 2020

Revised November 18, 2021

Next Scheduled Review: November 18, 2026~~February 6, 2025~~

Rule Summary

Texas A&M University-Corpus Christi (TAMU-CC) recognizes and enforces state law regulating firearms on campus. Senate Bill No. 11 was passed by the Texas Legislature, signed into law on June 16, 2015, and made effective August 1, 2016. This bill added a new section to Chapter 411 of the Texas Government Code.

Definitions

Campus – means all land and buildings owned or leased by TAMU-CC.

On-campus residential facilities – means on-campus housing ~~not~~ owned and/or operated ~~or leased and operated~~ by the university.

Interscholastic event – means a function or program existing or done between schools not including a collegiate sporting event.

Premises – means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Rule

1. The university president has established this rule after consulting with TAMU-CC students, staff, and faculty about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. These rules were reviewed by the system board of regents as required by law.
2. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on

the TAMU-CC campus or in a TAMU-CC vehicle, unless prohibited by state or federal law, or this rule. The open carrying of a handgun on campus is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.

3. TAMU-CC enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, university police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, TAMU-CC will consider any violation of state law regulating firearms to be a violation of the university rules and procedures. Accordingly, such a violation is subject to disciplinary action under rules applicable to students, staff, and faculty.

4. On-Campus Residential Facilities

~~Any resident of on-campus residential facilities who is a license holder and wants to store a handgun in their room must securely store it in a safe that is purchased or rented from Islander Housing or their approved vendor. TAMU-CC does not own and operate or lease and operate the residential facilities located on campus. Therefore, the management company of the residential facilities determines the restrictions on possession and storage of weapons in those facilities and lists those restrictions in its lease documents. The management company of on-campus residential facilities will notify the university of those restrictions by August 1 of each year.~~

5. Rules Applicable to Carrying a Concealed Handgun on Campus

- 5.1. State Law Prohibitions.

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

- 5.2. Federal Law Prohibitions.

A license holder is responsible for complying with the applicable federal law prohibitions.

- 5.3. Other Prohibited Campus Premises. A license holder is also prohibited from carrying a concealed handgun on the following campus premises.

- (a) Blanche Davis Moore Early Childhood Development Center Complex (ECDC, Math and Science Education Center, school playground)
- (b) University Health Center
- (c) University Counseling Center
- (d) The following laboratories:

- i. Pathogenic Materials (BSL-2 and higher laboratories)
 - ii. Strong Magnetic Hazard
 - iii. High Pressure, Cryogenic and Flammable Gases
- (e) The following athletic premises while an interscholastic or collegiate sporting event is taking place, or while used for recreational sports programming:
- i. Thomas J. Henry Tennis Center
 - ii. Dr. Jack Dugan Family Soccer & Track Stadium Complex
 - iii. Chapman Baseball and Softball Complex
 - iv. Dugan Wellness Center: Gym (Room 134), Locker Rooms 123-126, and Exercise Rooms 133, 240, 243, and 248
 - v. Island Hall Gym (Room 136), Exercise Rooms 137 and 141, Exercise Labs 139, 142, and 146, Locker Rooms 173, 178, 179, Corridor 167, and Track 258
 - vi. Field House
 - vii. Momentum Campus Recreational Sports Building
 - viii. American Bank Center and other facilities when leased for collegiate sporting events
- (f) The following offices, meeting rooms, and facilities:
- i. Office of Student Conduct & Advocacy
 - ii. Specific premises in which formal hearings are being conducted pursuant to university rules or procedures for faculty and staff disciplinary matters, student conduct proceedings, and academic grievances.
 - iii. Any campus premises where Pre-K through Grade 12 Camps are occurring.
 - iv. Any campus premises where UIL or similarly sponsored interscholastic events are occurring.
- (g) Any premises where the university, as directed or approved by the president as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the president of the university. No university employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be institutional notice, conform to Sections 46.03 ~~and 46.035 of the~~, Penal Code, and apply equally to all handgun license holders.
- (h) TAMU-CC leases premises to certain businesses such as banks, bookstores, etc. The management company of the leased facilities determines the

restrictions on possession of weapons in those facilities and displays those restrictions pursuant to Section 30.06, Penal Code. If there are restrictions, the management company of the leased facilities will notify the university Vice President for Student Engagement and Success and the Vice President for Finance and Administration of those restrictions by August 1 of each year.

6. At all premises where concealed carry is prohibited, TAMU-CC must give effective notice under Section 30.06, Penal Code. The University Police Department is to be contacted for questions about signage or to acquire signs.
7. The President's Cabinet will review the list of prohibited campus premises at least annually and approve changes as necessary.

Related Statutes, Policies, or Requirements

[Texas Government Code, Chapter 411](#)
[Texas Penal Code, Section 30](#)
[Texas Penal Code, Section 46](#)
[System Regulation 34.06.02, Weapons](#)

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

Contact for interpretation and clarification: University Police Department
(361) 825-4242



34.06.02.D1 Carrying Concealed Handguns on Campus

Approved: April 27, 2016 (Effective August 1, 2016)

Revised: February 8, 2018

Revised: February 6, 2020

Revised November 18, 2021

Next Scheduled Review: November 18, 2026~~February 6, 2025~~

Rule Summary

Texas A&M University-Central Texas (A&M-Central Texas) is committed to providing a safe and secure environment for the A&M-Central Texas community and its guests.

On the effective date of August 1, 2016, SB 11 (Act) generally authorizes a handgun license holder to carry a concealed handgun on the campus of an institution of higher education, subject to an institution's rules adopted in accordance with the Act.

In compliance with the provisions of the act, an institution may create a rule that prohibits concealed carry from specific campus areas or activities as long as the rule does not generally prohibit or have the effect of generally prohibiting concealed carry of handguns by license holders.

A&M-Central Texas has consequently elected to designate two campus areas where the concealed carry of handguns by license holders will be prohibited. These areas are the university's Counseling Center, including the co-located Community Counseling and Family Therapy Center, and the university's Testing Center during the administration of examinations.

Definitions

Campus – means all land and buildings owned or leased by Texas A&M University-Central Texas.

Premises – means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Rule

1. GENERAL

- 1.1. This rule applies to all employees, students, persons conducting business, or individuals visiting the A&M-Central Texas campus.

- 1.2. The university president established this rule after consulting with students, staff, and faculty of A&M-Central Texas about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. This rule was reviewed by the system board of regents as required by law.
- 1.3. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of A&M-Central Texas or an A&M-Central Texas vehicle, unless prohibited by state or federal law, or this rule. The open carrying of a handgun on campus is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.
- 1.4. A&M-Central Texas enforces state law regulating firearms on campus, and that enforcement occurs in two ways. First, university police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, A&M-Central Texas will consider any violation of state law regulating firearms to be a violation of university rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to its students, faculty, and staff.

2. RULES APPLICABLE TO CARRYING A CONCEALED HANDGUN ON CAMPUS

2.1. State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

2.2. Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

2.3. Other Prohibited Campus Premises

A license holder is also prohibited from carrying a concealed handgun in the following campus premises:

2.3.1 on the premises of the A&M-Central Texas Counseling Center, including the co-located Community Counseling and Family Therapy Center;

2.3.2 on the premises of the A&M-Central Texas Testing Center during the administration of examinations;

~~2.3.2~~2.3.3 on the premises of the A&M-Central Texas Human Performance Lab and Fitness Center;

~~2.3.3~~2.3.4 on any premises where the university, as directed or approved by the president as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term "owner of the property" in Section 30.06(b), Penal Code, means the president of the university. No university employee is "someone with apparent authority to act for the owner" for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be institutional notice, conform to Sections

46.03 ~~and 46.035~~, Penal Code, and apply equally to all handgun license holders;
and

~~2.3.4~~2.3.5 on any campus premises leased by the university to a third party, if the third party determines to prohibit the concealed carry of handguns on the premises and provides effective notice pursuant to Section 30.06, Penal Code.

- 2.4. At all premises where concealed carry is prohibited, A&M-Central Texas must give effective notice under Section 30.06, Penal Code.

Related Statutes, Policies, or Requirements

[System Regulation 34.02.06, Weapons](#)

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

Public Safety
254-501-5801

34.06.02.E1 Carrying Concealed Handguns on TEES Property

Approved April 27, 2016 (Effective August 1, 2016)

Revised February 6, 2020

Revised November 18, 2021

Next Scheduled Review: November 18, 2026~~February 6, 2025~~

Supplements System Regulation 34.06.02

Rule Statement

The Texas A&M Engineering Experiment Station (TEES) will comply with The Texas A&M University System (A&M System) Regulation 34.06.02, Weapons. Additionally, TEES will adhere to all applicable federal and state laws, policies, and regulations relating to carrying concealed handguns. TEES employees located on the Texas A&M University campus are subject to Texas A&M University Rule 34.06.02.M1. TEES facilities located on other A&M System campuses will comply with the rule promulgated by those members.

Reason for Rule

This rule is required by A&M System Regulation 34.06.02 and provides guidelines for ensuring the safety of employees and guests while complying with all federal and state laws, policies, and regulations pertaining to carrying concealed handguns.

Procedures and Responsibilities

1. GENERAL

- 1.1 TEES established this rule while considering any uniqueness of the agency's work environment and feedback from employees and administrators of the A&M System community. This rule was reviewed by the system board of regents as required by law.
- 1.2 A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on TEES owned or leased premises or in a TEES vehicle, unless prohibited by state or federal law, or this rule. The open carrying of a handgun on TEES property is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.
- 1.3 TEES will foster enforcement of the state law regulating firearms. This enforcement includes notification to applicable law enforcement agencies that may investigate and take appropriate action, including referral for criminal prosecution when violations occur. Furthermore, TEES will consider any

violation of law regulating firearms to be a violation of TEES' rules and as such, a violation is subject to disciplinary action.

2. RULES APPLICABLE TO CARRYING A CONCEALED HANDGUN ON TEES PROPERTY

2.1 State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

2.2 Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

2.3 Other Prohibited Premises

A license holder is prohibited from carrying a concealed handgun on the following premises:

2.3.1 Any premises on Texas A&M University campus providing effective notice pursuant to Section 30.06, Penal Code.

2.3.2 Any TEES premises where, as directed or approved by the agency director as necessary for safety, the agency provides effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the agency director. No agency employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be agency notice, conform to Sections ~~46.03 and 46.035~~, Penal Code, and apply equally to all handgun license holders; and

2.3.3 Premises leased by TEES to a third party, if the third party determines to prohibit the concealed carry of handguns on the premises and provides effective notice pursuant to Section 30.06, Penal Code.

Related Statutes, Policies, or Requirements

[Regulation 34.06.02, Weapons](#)

Definitions

Premises – A building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Property – All land, buildings owned or leased by Texas A&M Engineering Experiment Station

Texas A&M University Campus – All property located in Brazos County, Texas owned or leased by Texas A&M University, College Station, Texas.

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

Engineering Human Resources
(979) 458-7699



AGENCY RULE

34.06.02.F1 Carrying Concealed Handguns on Texas A&M Forest Service Property *Supplements Senate Bill 11* *Approved April 27, 2016 (Effective August 1, 2016)* *Revised November 18, 2021*

1. GENERAL

The Director established this rule after consulting with Texas A&M Forest Service (TFS) employees about specific safety considerations and the uniqueness of the agency environment. This rule was reviewed by the system board of regents as required by law.

2. PROCEDURES AND RESPONSIBILITIES

A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on TFS property, or in an agency vehicle, unless prohibited by state or federal law, or this rule. The open carrying of handguns on agency property is prohibited. Licensed peace officers are authorized to carry firearms at all times. Employees who are license holders are permitted to store a handgun in their office space so long as the handgun is secured in a locked drawer or compartment. A license holder is personally responsible for researching, knowing and complying with all applicable federal and state laws and regulations related to concealed handguns and to weapons in general.

TFS enforces the state law regulating firearms on TFS property. This enforcement occurs in two ways. First, police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, TFS will consider any violation of state law regulating firearms to be a violation of TFS rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to employees.

3. RULES APPLICABLE TO CARRYING CONCEALED HANDGUN ON TFS PROPERTY

State Law Prohibitions

A. A licensed holder is responsible for complying with the applicable state law prohibitions. See Appendix.

B. Federal Law Prohibitions

A licensed holder is responsible for complying with the applicable federal law prohibitions.

C. Any premises where the agency, as directed or approved by the director as necessary for property safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the phrase “owner of the property” in Section 30.06(b) means the director of the agency. No agency employee is “someone with apparent authority to act for the owner” for purposes of 30.06(b). All notices under 30.06 will be institutional notice, conform to Penal Code ~~Sections~~ Sections 46.03 ~~and 46.035~~, and apply equally to all license holders.

4. RELATED STATUTES, POLICIES, OR REQUIREMENTS

[System Regulation 34.06.02, Weapons](#)

5. DEFINITIONS

Property - All land and buildings owned or leased by TFS.

Premises - A building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

6. APPENDIX

[Texas Statutory Prohibitions](#)

CONTACT: Director, 979/458-6600

UR 34.06.02.H1 Carrying Concealed Handguns on Campus



Approved: April 2016 (Effective August 1, 2016)

Revised: February 6, 2020

Revised: November 18, 2021

Next Scheduled Review: November 18, 2026~~February 6, 2025~~

Rule Statement

A handgun license holder may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of Texas A&M University-Texarkana (A&M-Texarkana), unless prohibited by this rule, state or federal law.

Reason for Rule

This rule is established to identify areas on campus where license holders may not carry a concealed handgun and outline provisions regarding the storage of handguns in dormitories or other residential facilities. This rule complies with requirements outlined in [System Regulation 34.06.02, Weapons](#) and Texas Government Code §411.2031.

Procedures and Responsibilities

1. GENERAL ADMINISTRATION

- 1.1. The university president established this rule after consulting with A&M-Texarkana students, staff and faculty about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. These rules were reviewed by the system board of regents as required by law.
- 1.2. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of A&M-Texarkana or in an A&M-Texarkana vehicle, unless prohibited by state or federal law, or this rule. **The open carrying of a handgun on campus is prohibited.** Licensed peace officers are authorized by law to carry firearms at all times.
- 1.3. A&M-Texarkana enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, university police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, A&M-Texarkana will consider any violation of state law regulating firearms to be a violation of A&M-Texarkana rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to students, faculty, and staff.

- 1.4. The Vice President of Finance and Administration shall manage the provision of effective notice under [Texas Penal Code §30.06](#).

2. STORAGE OF HANDGUNS IN RESIDENTIAL FACILITIES

- 2.1. This section applies to dormitories or other residential facilities located on campus that are: (1) owned and operated by A&M-Texarkana; or (2) leased and operated by A&M-Texarkana.
- 2.2. When in the residence hall, any resident of campus housing who is a handgun license holder must store their handgun when not carried on or about their person in a safe that is provided and installed by A&M-Texarkana.

3. STATE LAW PROHIBITIONS

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

4. FEDERAL LAW PROHIBITIONS

A license holder is responsible for complying with the applicable federal law prohibitions.

5. OTHER PROHIBITED CAMPUS PREMISES

A license holder is also prohibited from carrying a concealed handgun on the following campus premises:

- 5.1. Student Counseling Center;
- 5.2. Psychology and Counseling Laboratories;
- 5.3. Patterson Student Center;
- 5.4. Premises where Programs for Minors, as defined and administered by [System Regulation 24.01.06](#) and [University Rule 24.01.06.H1](#), are held, including summer camps, workshops, conferences and other activities serving participants under the age of 18;
- 5.5. Premises on which interscholastic events are hosted by A&M-Texarkana and where minors are the primary participants/audience;
- 5.6. Premises during which intercollegiate athletic events are hosted by A&M-Texarkana for 2 hours prior through no longer than 2 hours after the conclusion of the event, as indicated by 30.06 Notice. These locations include, but are not limited to:
 - 5.6.1. George Dobson Baseball Field
 - 5.6.2. Judy Kelley Morgan Soccer Field
 - 5.6.3. Bramlett Softball Field
 - 5.6.4. Tennis Courts at Texarkana College

- 5.7. Specific premises in which formal hearings are being conducted pursuant to university rules or procedures for faculty and staff disciplinary matters, student conduct proceedings, and academic grievances;
- 5.8. Testing Center, in accordance with the requirements of the third party testing agency;
- 5.9. Laboratories that have in their bounds flammable organic solvents, flammable liquids, or unstable (reactive chemicals);
- 5.10. Any premises where the university, as directed or approved by the president as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the president of the university. No university employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code unless the President has documented delegated authority during a time when he/she is unavailable. All notices under Section 30.06, Penal Code, will be institutional notice, conform to Sections 46.03 and 46.035, Penal Code, and apply equally to all handgun license holders;
- 5.11. Any portion of the campus leased by the university to a third party, if the third party determines to prohibit the concealed carry of handguns on the premises and provides effective notice pursuant to Section 30.06, Penal Code; and
- 5.12. Assigned offices, as approved by the president, for which the employee has demonstrated that the carrying of a concealed handgun by a license holder in the office presents a significant risk of substantial harm due to a negligent discharge.

6. PROHIBITED PREMISES

- 6.1. At all premises where concealed carry is prohibited, A&M-~~Texarkana~~ must give effective notice under Section 30.06, Penal Code.

Definitions

Assigned office - an office assigned to an individual faculty or staff member that is not generally open to the public.

Campus - means all land and buildings owned or leased by the A&M-~~Texarkana~~.

Campus housing - means dormitories or other residential facilities located on campus that are: (1) owned and operated by A&M-~~Texarkana~~; or (2) leased and operated by A&M-~~Texarkana~~.

Interscholastic event - means a function or program existing or done between schools not including a collegiate sporting event.

Premises - means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Significant risk - means a high probability of harm, not just a slightly increased, speculative, or remote risk.

Substantial harm - means serious injury or death to a person or persons, or destruction of valuable property.

Related Statutes, Policies, or Requirements

[System Regulation 34.06.02, *Weapons*](#)

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

University Police Department
(903) 223-3114

34.06.02.I1 Carrying Concealed Handguns on TTI Property



Approved: April 27, 2016 (Effective August 1, 2016)

Revised: November 18, 2021

Next Scheduled Review: November 18, 2026~~April 27, 2021~~

Rule Statement

In accordance with The Texas A&M University System (System) Regulation [34.06.02, Weapons](#), the Texas A&M Transportation Institute (TTI) will comply with all applicable federal and state laws, regulations and policies, relating to carrying handguns on TTI property and TTI vehicles.

This rule applies only to TTI property NOT located on System and Texas A&M University (University) property (see definition of “property” below).

For TTI property located on System or University property, TTI employees will follow the respective System Regulation or University rule.

Reason for Rule

System Regulation [34.06.02](#) requires a TTI rule to ensure the safety of TTI employees and visitors while complying with all federal and state laws, regulations and policies pertaining to carrying handguns on agency property.

Procedures and Responsibilities

1. The TTI Agency Director established this rule after consulting with TTI employees about specific safety considerations and the uniqueness of the agency environment. This rule was reviewed by the System Board of Regents as required by law.
2. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder’s person while the license holder is on TTI property or in a TTI vehicle, unless prohibited by state or federal law, or this rule. The open carrying of a handgun on TTI property is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.
3. TTI enforces the state law regulating firearms on TTI property. This enforcement occurs in two ways.

- 3.1 First, police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur.
 - 3.2 Second, TTI will consider any violation of state law regulating firearms to be a violation of TTI rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to TTI employees.
4. Rules Applicable to Carrying a Concealed Handgun on TTI Property

4.1 State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

4.2 Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

4.3 Other Prohibited Agency Premises

A license holder is also prohibited from carrying a concealed handgun in the following agency premises.

4.3.1 any premises where the agency, as directed or approved by the Agency Director as necessary for safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the Agency Director. No agency employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be agency notice, conform to Sections 46.03 ~~and 46.035 of the~~, Penal Code, and apply equally to all handgun license holders; and

4.3.2 at all premises where concealed carry is prohibited, TTI must give effective notice under Section 30.06, Penal Code.

Related Statutes, Policies, or Requirements

- [System Regulation 34.06.02, Weapons](#)
 - [Texas Penal Code § 46.01](#)
-

Definitions

Property – All land and buildings owned or leased by TTI.

Premises – means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

TTI Facilities, Safety and Support Services
979-845-6595



34.06.02.K1 Carrying Concealed Handguns on Campus

Approved: April 27, 2016 (Effective August 1, 2016)

Revised: February 8, 2018

Revised: November 18, 2021

Next Scheduled Review: November 18, 2026~~February 8, 2023~~

Rule Summary ~~tatement~~

This rule is designed to promote knowledge about the permissible concealed carrying of handguns and to provide information relative to those areas on campus where concealed carry is excluded. This rule is established pursuant to Texas Government Code 411.2031.

Definitions ~~Reason for Rule~~

Campus – means all land and buildings owned or leased by the Texas A&M University-Kingsville.

Campus housing – means dormitories or other residential facilities located on campus that are owned and operated by Texas A&M University-Kingsville

Interscholastic event – means a function or program existing or done between schools not including a collegiate sporting event.

Premises – means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

[Click to view additional Definitions.](#)

~~This rule is established pursuant to Texas Government Code 411.2031.~~

Rule ~~Procedures and Responsibilities~~

1. The President of Texas A&M University-Kingsville (TAMUK) established this rule after consulting with Texas A&M University-Kingsville students, staff and faculty about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. This rule has been reviewed and approved by the system board of regents, as required by law.
2. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the

TAMUK campus or in a TAMUK vehicle, unless prohibited by state or federal law, or this rule. The open carrying of a handgun on campus is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.

3. TAMUK enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, university police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, Texas A&M University-Kingsville will consider any violation of state law regulating firearms to be a violation of Texas A&M University-Kingsville rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to students, faculty, and staff.
4. Storage of Handguns in Residential Facilities

4.1 This section applies to residence halls or other residential facilities located on campuses that are owned by Texas A&M University-Kingsville.

~~A.~~ 4.2 Any resident student that is a Concealed Handgun License Holder who wishes to store their handgun in their residence hall room:

↳ (a) must provide a safe that is intended and made for the storage of handguns. Inspection and installation of a safe must go through the Department of University Housing & Residence Life or

↳ (b) Concealed Handgun License Holders may apply for a safe through the Department of University Housing and Residence Life which will oversee installation.

5. Rules Applicable to Carrying a Concealed Handgun on Campus

~~A.~~ 5.1 *State Law Prohibitions*

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

~~B.~~ 5.2 *Federal Law Prohibitions*

A license holder is responsible for complying with the applicable federal law prohibitions.

~~C.~~ 5.3 *Other Prohibited Campus Premises*

A license holder is also prohibited from carrying a concealed handgun in the following campus premises:

↳ 5.3.1. The President has prohibited carrying a concealed handgun in:

- a) Academy High School;
- b) Marc A. Cisneros Center for Young Children;
- c) University Speech and Hearing Clinic;

- d) University Child Literacy Laboratory;
- e) Premises on which UIL and Interscholastic events are hosted by the University and where minors are the primary attendees/audience (band camp, sports camps, engineering day, leadership conferences, etc.);
- f) Campus laboratories that have in their bounds compressed gas cylinders, flammable organic solvents, flammable liquids, or unstable (reactive) chemicals;
- g) The Student Health & Wellness Center (medical/counseling facility);
- h) On the premises of the stadium, ballpark, gymnasium, court area, or track and field facility where the following is taking place: interscholastic sporting event; intercollegiate sporting event; professional sporting event;
- i) Athletic practice fields and marching band practice fields whenever Academy High School is holding practice for football, baseball, basketball, softball, tennis, track & field or marching band;
- j) Irma Lerma Rangel College of Pharmacy Building - Pharmacy laboratories are located on the third (3rd) floor of the College of Pharmacy building and within the labs are compressed gases and flammable liquids. License holders can lawfully carry in offices on the third floor if they are not laboratories;
- k) TAMUK Citrus Center in Weslaco: 1) Research labs 214-229 and open central lab; 2) Two Chemical Storage buildings located East of greenhouses and North of main building; 3) Auto repair shop; 4) Post harvest shed & workshop;
- l) The Student Recreation Center (SRC);
- m) Steinke Physical Education Center.

⇒ 5.3.2. Any premises where the university, as directed or approved by the president as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the president of the university. No university employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be institutional notice, conform to Sections ~~46.03 and 46.035~~, Penal Code, and apply equally to all handgun license holders.

~~6.~~ 6. At all premises where concealed carry is prohibited, TAMUK must give effective notice under Section 30.06, Penal Code.

Related Statutes, Policies, or Requirements

[Texas Government Code, Chapter 411](#)

[Texas Penal Code, Section 30.06](#)

[Texas Penal Code, Section 46.03](#)

[System Regulation 34.06.02, Weapons](#)

Definitions

~~Campus — means all land and buildings owned or leased by the Texas A&M University Kingsville.~~

~~Campus housing — means dormitories or other residential facilities located on campus that are owned and operated by Texas A&M University Kingsville~~

~~Interscholastic event — means a function or program existing or done between schools not including a collegiate sporting event.~~

~~Premises — means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.~~

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

Office of the President
(361) 593-3207



TEXAS A&M INTERNATIONAL UNIVERSITY

Rule

34.06.02.L1 Carrying Concealed Handguns on Campus

First Approved: April 27, 2016 (effective August 1, 2016)
Revised: April 27, 2016
June 5, 2019
February 6, 2020
November 18, 2021
Next Scheduled Review: November 18, 2026~~February 6, 2025~~

Rule Statement and Reason for Rule

The Texas A&M International University (TAMIU) President established this Rule after consulting with TAMIU students, staff, and faculty about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. This Rule has been reviewed by the System Board of Regents as required by law.

Senate Bill 11, signed into law in the 84th Legislative Session, authorizes handgun license holders to carry a concealed handgun on university campuses and includes a provision allowing institutions to establish limited rules regarding the storage of handguns in campus housing and prohibiting areas/premises on which license holders may carry.

Procedures and Responsibilities

1. GENERAL

A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the TAMIU campus or in a TAMIU vehicle, unless prohibited by state or federal law, or this Rule. The open carrying of a handgun on campus is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.

2. ENFORCEMENT

TAMIU enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, TAMIU police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution, when violations occur. Second,

TAMIU will consider any violation of state law regulating firearms to be a violation of TAMIU rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to students, faculty, and staff.

3. STORAGE OF HANDGUNS IN RESIDENTIAL FACILITIES

TAMIU does not own and operate or lease and operate the residential facilities located on campus. Therefore, the management company of the residential facilities determines the restrictions on possession and storage of weapons in those facilities and lists those restrictions in its lease documents. The management company of on-campus residential facilities will notify TAMIU of those restrictions by August 1 of each year.

4. RULES APPLICABLE TO CARRYING A CONCEALED HANDGUN ON CAMPUS

4.1 State Law Prohibitions – A license holder is responsible for complying with the applicable state law prohibitions. See “Texas Statutory Prohibitions” under Appendix below.

4.2 Federal Law Prohibitions – A license holder is responsible for complying with the applicable federal law prohibitions.

4.3 Other Prohibited Campus Premises – A license holder is also prohibited from carrying a concealed handgun in the following campus premises:

4.3.1 As applicable, the room numbers shown below are where the particular prohibited premise is located at the time this Rule was last revised (refer to last revision date above). Since it is possible for the premises to be relocated, please visit <https://www.tamtu.edu/adminis/campuscarry> for the most current room numbers.

- a) Office of Student Health Services (STC 125);
- b) Office of Student Counseling and Disability Services (STC ~~118, 119~~, 126, 128) and TAMIU Community Counseling Center (CWT 213);
- c) Kinesiology, Wellness and Recreation Center (REC): Access-controlled portions of the building. The following non-access-controlled portions of the building, all located on the first floor, are not included in the prohibited area: entrance, foyer, public restrooms (not locker rooms) on the first floor, and classroom/laboratory spaces 128, 129, 131;
- d) Science/Research laboratories with compressed gas cylinders: Electron Microscopy Lab (CNS 212), Nuclear Magnetic Resonance (NMR) Spectroscopy Labs (LBV 119 and 394), Dual Energy X-Ray Absorptiometry (DEXA) Lab (REC 130), Research Labs (LBV 121E, 197, 297, 388, 390 and CNS 209, 215, 215A), ~~and~~ Chemistry Labs (LBV 272, 286, ~~and~~ 288 and AIC 208, 209) and Machine Shop AIC 113;
- e) The Texas Academy of International and STEM Studies (PLG 205 AND 215~~LBV 201, 202, 203 and 205~~); and
- f) On the premises where a collegiate sporting event is taking place, so long as effective notice is given under Section 30.06, Penal Code.

4.3.2 Any premises where, as directed or approved by the President as necessary for campus safety, TAMIU gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this Rule, the term ‘owner of the property’ in Section 30.06(b), Penal Code means the President of TAMIU, or in the

President's absence, a vice president or other executive designated by the President. No other TAMIU employee is 'someone with apparent authority to act for the owner' for purposes of Section 30.03(b), Penal Code. All notices under Section 30.06, Penal Code will be institutional notice, will conform to Sections ~~46.03~~ and ~~46.035~~, Penal Code, and will apply equally to all handgun license holders.

4.3.3 Any campus premises leased by TAMIU to a third party, if the third party determines to prohibit the concealed carry of handguns on the premises and provides effective notice pursuant to Section 30.06, Penal Code.

4.4 At all premises where concealed carry is prohibited, TAMIU shall give effective notice under Section 30.06, Penal Code.

5. COMMITTEE

To aid in the maintenance and biennial reporting of this Rule, TAMIU shall establish a standing committee. The primary purpose and charge of the committee is to function as the subject matter experts on Senate Bill 11 and to ensure compliance with the law, advise the President, and evaluate requests for additional prohibited areas, including temporary prohibited zones.

Related Statutes, Policies, Regulations, or SAP's

[System Regulation 34.06.02, Weapons](#)

Definitions

Campus - All land and buildings owned or leased by TAMIU.

Premises - A building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

Office of the Vice President for Finance and Administration, 956-326-2380

UNIVERSITY RULE

34.06.02.M1 **Carrying Concealed Handguns on Campus**

Approved April 27, 2016 (Effective August 1, 2016)

Revised: February 6, 2020

Revised: November 18, 2021

Next scheduled review: November 18, 2026~~February 6, 2025~~

Rule Statement

A license holder may carry a concealed handgun on the campus of Texas A&M University or in a university vehicle, unless prohibited by state or federal law, or this rule.

Reason for Rule

This rule is required by state law.

Definitions

Assigned office - means an office assigned solely for the use of the employee and not generally open to the public.

Campus - means all land and buildings owned or leased by Texas A&M.

Campus housing - means dormitories or other residential facilities located on campus that are: (1) owned by Texas A&M; or (2) leased and operated by Texas A&M.

Premises - means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Significant Risk – means a high probability of harm, not just a slightly increased, speculative, or remote risk.

Substantial harm – means serious injury or death to a person or persons, or destruction of valuable property.

Official Procedure/Responsibilities/Process

-
1. The university president established this rule after consulting with Texas A&M students, staff and faculty about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. This rule was reviewed by the system board of regents as required by law.
 2. A license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of Texas A&M or in a university vehicle, unless prohibited by state or federal law, or this rule. Employees who are license holders are permitted to store a handgun in their office space so long as the gun is secured in a locked drawer or compartment. All license holders must secure their handgun when it is not on or about their person.
 3. The open carrying of handguns is prohibited everywhere on campus. Licensed peace officers are authorized by law to carry firearms at all times.
 4. Storage of Handguns in Residential Facilities
 - A. This section applies to dormitories or other residential facilities located on campus that are: (1) owned by Texas A&M; or (2) leased and operated by Texas A&M.
 - B. Any resident of campus housing who is a license holder and wants to store a handgun in his/her room must securely store it in a safe that is purchased or rented from the Department of Residence Life or their approved vendor.
 5. Third-parties that lease a premise from the university have the authority to determine the concealed carry rights on the portion of the premise subject to the lease. If concealed carry is prohibited, lessee must provide effective notice under Section 30.06, Penal Code.
 6. Rules Applicable to Carrying a Concealed Handgun on Campus
 - A. State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

Texas law prohibits the possession of handguns in the following campus locations or under the following circumstances.

 - 1) A license holder may not carry a handgun if he/she is intoxicated.
 - 2) A license holder may not intentionally or knowingly display his/her handgun in plain view of another person, even if holstered, on campus, including on any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.
 - 3) A license holder may not intentionally, knowingly, or recklessly carry a handgun on or about the license holder's person on the following premises:

- a) professional or high school sporting event or collegiate interscholastic event is taking place,
- b) where a collegiate sporting event is taking place if effective notice under 30.06 is provided,
- c) polling location,
- d) government court or offices utilized by the court,
- e) in the room or rooms where a meeting of a governmental entity is held and if the meeting is an open meeting subject to chapter 551, Government Code, and the entity provided notice as required by that chapter, or
- f) secured area of an airport.

B. Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions. This includes, but is not limited to, the following facilities:

- 1) George Bush Presidential Library;
- 2) Nuclear research reactors; and
- 3) Multi-Program Research and Education Facility.

C. Other Prohibited Campus Premises

A license holder is also prohibited from carrying a concealed handgun on the following premises. Effective notice under Section 30.06, Penal Code shall be provided for each of these premises. Guidelines for posting approved signage must be followed as established through a TAMU Standard Administrative Procedure (SAP).

- 1) The premises in this section are determined by the president to be categorically prohibited from licensed carry of a handgun.
 - a) Becky Gates Child Care facility;
 - b) counseling centers where licensed health care professionals or individuals under their supervision receiving patients;
 - c) health care facilities – licensed health care professionals or individuals under their supervision are receiving patients;
 - d) premises where formal administrative hearings/investigations are being conducted;
 - e) clinical facilities associated with the School of Law; and
 - f) marine vessels, such as those owned or operated by Texas A&M University at Galveston.
- 2) Premises that fall within one of the categories in this section, if specifically approved by the president, may be prohibited from licensed carry of a handgun. A process for making requests as well as the process for review and approval of such requests under this section is established in a SAP.
 - a) assigned offices for which the employee has demonstrated that the carrying of a concealed handgun by a license holder in the office presents a significant risk of substantial harm due to a negligent discharge;
 - b) high hazard research areas and laboratories where the presence of high hazard materials or operations creates a significant risk of catastrophic harm due to a negligent discharge, for example,

- BioSafety Level 3 laboratories, animal care/use facilities, and areas having high magnetic fields, such as MRI research facilities; and
- c) research areas and laboratories in which research subjects are high risk (e.g., binge drinkers, subjects with diagnosed psychological disorders, subjects diagnosed with Post-Traumatic Stress Disorder), or where the integrity of psychological research could be compromised.
- 3) Any premises where the university, as directed or approved by the president as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the phrase “owner of the property” in Section 30.06(b) means the president of the university. No university employee is “someone with apparent authority to act for the owner” for purposes of 30.06(b). All notices under 30.06 will be institutional notice, conform to Penal Code ~~Sections 46.03 and 46.035,~~ and apply equally to all license holders.
 - 4) A violation of these specific prohibitions ~~may be is~~ considered an offense under ~~sections 46.02, 46.03, or 30.06 Section 46.035(a-3) of the Texas,~~ Penal Code.

Related Statutes, Policies, or Requirements

[System Regulation 34.06.02, Weapons](#)

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

[Office of Safety and Security](#)

34.06.02.N1 Carrying Concealed Handguns on TEEEX Property



Approved: April 27, 2016 (Effective August 1, 2016)

Revised: November 18, 2021

Next Scheduled Review: November 18, 2026~~April 27, 2021~~

Rule Statement

The Texas A&M Engineering Extension Service (TEEX) shall comply with the provisions of Texas HB 11 regarding the carrying of concealed handguns on campus.

Reason for Rule

To provide guidance for TEEEX employees regarding the licensed carry of Concealed Handguns on the TEEEX campus.

Procedures and Responsibilities

-
1. The Agency Director of the Texas A&M Engineering Extension Service (TEEX) established this rule after consulting with TEEEX employees about specific safety considerations, and the uniqueness of the TEEEX environment. These rules were reviewed by the System Board of Regents as required by law.
 2. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the Campus of TEEEX or in a TEEEX vehicle, unless prohibited by state or federal law, or this rule. The open carrying of a handgun on TEEEX property is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.
 3. TEEEX enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, university police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, TEEEX will consider any violation of state law regulating firearms to be a violation of TEEEX rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to TEEEX employees.
 4. Rules Applicable to Carrying a Concealed Handgun on the TEEEX Campus
 - A. State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

B. Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

C. Other Prohibited Campus Premises

TEEX imposes no restrictions beyond those already stipulated with the following exceptions:

- 1) TEEX will abide by TAMU rules for that portion of the TEEX Campus located on the TAMU Campus where TAMU gives effective notice pursuant to Section 30.06, Penal Code. TEEX will abide by System guidelines for that portion of the TEEX Campus located on System Property where the System gives effective notice pursuant to Section 30.06, Penal Code; and
- 2) When a third party leasing TEEX facilities determines to prohibit the concealed carry of handguns on the leased portion of the premises and provides effective notice pursuant to Section 30.06, Penal Code.
- 3) Any premises where the agency, as directed or approved by the Agency Director as necessary for safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the Agency Director. No agency employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be agency notice, conform to Sections 46.03 of the Texas ~~and 46.035~~, Penal Code, and apply equally to all handgun license holders; and
5. At all premises where concealed carry is prohibited, the organization imposing the restriction must give effective notice under Section 30.06, Penal Code.

Related Statutes, Polices, or Requirements

[System Regulation 34.06.02, Weapons](#)

Definitions

Campus –means all land and buildings owned or leased by TEEX.

Premises – means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

System – means The Texas A&M University System.

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

TEEX Chief Financial Officer. 979-458-6940



Texas A&M University-San Antonio

34.06.02.01 Carrying Concealed Handguns on Campus

Approved: April 27, 2016 (Effective August 1, 2016)

Revised: November 18, 2021

Next Scheduled Review: November 18, 2026~~April 27, 2021~~

Rule Statement

This rule is designed to promote knowledge about the permissible concealed carrying of handguns and to provide information relative to those areas on campus where concealed carry is excluded.

Reason for Rule

This rule is established pursuant to Texas Government Code 411.2031.

Procedures and Responsibilities

1. The university president established this rule after consulting with Texas A&M University-San Antonio students, staff and faculty about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. These rules were reviewed by the system board of regents as required by law.

2. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of Texas A&M University-San Antonio or in a Texas A&M University-San Antonio vehicle, unless prohibited by state or federal law, or this rule. The open carrying of a handgun on campus is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.

3. Texas A&M University-San Antonio enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, university police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, Texas A&M University-San Antonio will consider any violation of state law regulating firearms to be a violation of Texas A&M University-San Antonio rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to students, faculty, and staff.

4. Rules Applicable to Carrying a Concealed Handgun on Campus

A. State Law Prohibitions

A license holder is responsible for complying with the applicable state prohibitions. See Appendix.

B. Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

C. Other Prohibited Campus Premises

A license holder is also prohibited from carrying a concealed handgun on the following campus premises:

- 1) Student Wellness & Counseling Center
- 2) Fitness Center
- 3) Any premises where the university, as directed or approved by the president as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the president of the university. No university employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be institutional notice, conform to Sections 46.03 ~~and 46.035~~ of the, Penal Code, and apply equally to all handgun license holders;
- 4) Any campus premises leased by the university to a third party, if the third party determines to prohibit the concealed carry of handguns on the premises and provides effective notice pursuant to Section 30.06, Penal Code; and
- 5) Assigned offices, as approved by the president, for which the employee has demonstrated that the carrying of a concealed handgun by a license holder in the office presents a significant risk of substantial harm due to a negligent discharge.

5. At all premises where concealed carry is prohibited, Texas A&M University-San Antonio must give effective notice under Section 30.06, Penal Code.

Related Statutes, Policies, or Requirements

[System Regulation 34.06.02, Weapons](#)

Definitions

Assigned office – an office assigned to an individual faculty or staff member that is not generally open to the public.

Campus - means all land and buildings owned or leased by Texas A&M University-San Antonio.

Campus housing – means dormitories or other residential facilities located on campus that are:

(1) owned and operated by Texas A&M University-San Antonio; or (2) leased and operated by Texas A&M University-San Antonio.

Premises – means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Significant risk – means a high probability of harm, not just a slightly increased, speculative, or remote risk.

Substantial harm – means serious injury or death to a person or persons, or destruction of valuable property.

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

Office of Student Affairs

Dr. Melissa Mahan
Vice President for Student Affairs
210-784-1371

Office of Business Affairs

Mr. Darrell Morrison
Vice President for Business Affairs/CFO
210-784-2000

**PRAIRIE VIEW A&M UNIVERSITY
UNIVERSITY RULE**



- 34.06.02.P1 Carrying Concealed Handguns on Campus**
 Approved April 27, 2016 (Effective August 1, 2016)
 Revised February 8, 2018
 Revised February 6, 2020
Revised November 18, 2021
 Next Scheduled Review: November 18, 2026~~February 6, 2025~~

Rule Statement

A safe and secure environment is fundamental to fulfilling the University's mission of teaching, research, and service. Prairie View A&M University (PVAMU) is committed to maintaining a safe and secure environment for all students, faculty, staff, and visitors.

Reason for Rule

This University Rule establishes guidelines for the carrying of concealed handguns by a holder of a license to carry a handgun, hereafter referred to as a "license holder," on PVAMU owned or leased premises. In addition, Texas Statutes require the adoption of a Rule for the carrying of concealed handguns on campus by license holders.

Official Procedures and Responsibilities

1. GENERAL

- 1.1 The President established this Rule after consulting with the students, faculty and staff of PVAMU about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. This Rule was reviewed by The Texas A&M University System Board of Regents as required by Texas Statutes.
- 1.2 Under Texas Government Code [Chapter 411, Subchapter H](#), a license holder may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of PVAMU, or in a PVAMU vehicle, unless prohibited by federal or state law, or this Rule.
- 1.3 The open carrying of handguns is prohibited on campus. Licensed peace officers are authorized by law to carry firearms at all times.
- 1.4 PVAMU enforces state law regulating firearms on campus. This enforcement occurs in two ways.

- 1.4.1 The University Police Department or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur; and,
- 1.4.2 The University will consider any violation of state or federal law regulating firearms to be a violation of University Rules. Accordingly, such a violation is subject to disciplinary action under Rules applicable to students, faculty, and staff.

2. STORAGE OF HANDGUNS IN RESIDENTIAL FACILITIES

- 2.1 PVAMU has a contractual agreement with American Campus Communities (ACC) under which all on-campus residential premises are owned, controlled and operated by ACC. Therefore, any rules governing the possession and storage of handguns in said facilities, in accordance with Texas State law, are the responsibility of ACC.

3. STATE LAW PROHIBITIONS

- 3.1 A license holder is responsible for complying with the applicable state law prohibitions concerning the carrying of concealed handguns. See Appendix.

4. FEDERAL LAW PROHIBITIONS

- 4.1 A license holder is responsible for complying with the applicable federal law prohibitions concerning the carrying of concealed handguns.

5. PROHIBITED CAMPUS PREMISES

- 5.1 A license holder is prohibited from carrying a concealed handgun on the following campus premises:
 - 5.1.1 All facilities where a high school, collegiate, or professional sporting event or interscholastic event is taking place;
 - 5.1.2 Owens-Franklin Health Center Building;
 - 5.1.3 Johnson-Phillip All Faiths Chapel;
 - 5.1.4 Don K. Clark Juvenile Justice & Psychology Building (when and where court is in session);
 - 5.1.5 Premises serving as a polling place (when being used in that capacity);
 - 5.1.6 Bistro 1876 Restaurant;
 - 5.1.7 Specific premises in which formal hearings are being conducted pursuant to University Rules or Administrative Procedures for faculty and staff disciplinary matters, student conduct proceedings, and academic grievances;
 - 5.1.8 Student Recreation Center; and

- 5.1.9 Any premises where the University, as directed or approved by the President as necessary for campus safety, gives effective notice on a temporary basis pursuant to Tex. Penal Code, Section [30.06](#). For this Rule, the phrase "owner of the property" in Section 30.06(b) means the President of the University. No University employee is "someone with apparent authority to act for the owner" for purposes of Section 30.06(b). All notices under Section [30.06](#) will be institutional notices, conform to Penal Code Sections [46.03](#) and ~~[46.035](#)~~, and apply equally to all license holders.

6. RESPONSIBILITIES

- 6.1 At all premises where concealed carry is prohibited by PVAMU, the University must give effective notice under [Tex. Penal Code § 30.06](#).

Related Statutes, Policies, Regulations and Rules

[System Regulation 34.06.02 Weapons](#)

Definitions

Campus - means all land and buildings owned or leased by PVAMU.

Concealed carry - means carrying a handgun in such a manner that the presence of the handgun is not openly discernable to the ordinary observation of a reasonable person.

Interscholastic event - means a function or program existing or done between schools not including a collegiate sporting event.

Premises - means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

University Police Department 936-261-1375

34.06.02.R1 Carrying Concealed Handguns On Campus

Approved April 27, 2016 (Effective August 1, 2016)

Revised February 8, 2018

Revised November 18, 2021Next Scheduled Review: November 18, 2026~~February 8, 2023~~

Rule Statement

Texas A&M University-Commerce (A&M-Commerce) is committed to provide a safe and secure living, learning and working environment for all students, faculty, staff, and community visitors in a diverse campus community setting.

Reason for Rule

This rule establishes the requirements for carrying handguns at A&M-Commerce pursuant to Texas Government Code Section 411.2031. For requirements for other weapons on campus, refer to System Regulation *34.06.02 Weapons*.

Procedures and Responsibilities

1 GENERAL

- 1.1 The President established this rule after consulting with A&M-Commerce students, staff, and faculty about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. This rule was reviewed by The Texas A&M System Board of Regents as required by law.
- 1.2 A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of A&M-Commerce or in an A&M-Commerce vehicle, unless prohibited by federal or state law or this rule. Licensed peace officers are authorized by law to carry firearms at all times.
- 1.3 The open carrying of handguns is prohibited on campus.
- 1.4 The University enforces state law regulating firearms on campus. This enforcement occurs two ways.
 - 1.4.1 The University Police Department will investigate and take appropriate action, including referral for criminal prosecution when violations occur.

1.4.2 The University will consider any violation of state law regulating firearms to be a violation of university rules. Accordingly, such a violation is subject to disciplinary action under rules/procedures applicable to students, staff, and faculty.

2 STORAGE OF HANDGUNS IN RESIDENTIAL LIVING AND LEARNING (RLL) COMMUNITY

Any resident of campus housing who is a handgun license holder and wants to store a handgun in his/her assigned room must provide their own safe, intended and manufactured for handgun storage.

2.1 The resident may not provide access to their safe to any other individual.

2.2 Additional information regarding this process can be found on the RLL website, RLL Community Guidebook, and Student Handbook.

2.3 Failure to comply with this rule may result in removal from campus housing and participation in the University conduct process.

3 RULES APPLICABLE TO CARRYING A HANDGUN ON CAMPUS

3.1 State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

3.2 Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal prohibition.

3.3 Prohibited Campus Premises

A license holder is also prohibited from carrying a concealed handgun on the following campus premises: (The prohibition is only for the identified rooms and not the building as a whole unless otherwise indicated.)

3.3.1 The Campus Counseling Center, Room 204, Halladay Student Services Building (B17)

3.3.2 Psychology & Community Counseling Clinic, Rooms 106-125 and 231-242, Binnion Hall (B5)

3.3.3 The Children's Learning Center (B8)

3.3.4 Student Health Services, Lobby and Connected Rooms, Henderson Hall (B19)

3.3.5 Nuclear Magnetic Resonance Laboratory, Room 314, Keith D. McFarland Science Building (B34)

- 3.3.6 Student Assessment & Evaluation Testing Lab, Room 172, Student Access & Success Center (One Stop Shop) (B38)
 - 3.3.6.1 Other campus premises where standardized exams (ACT, CLEP, LSAT, THEA, etc.) are administrated per the third party examination standards.
- 3.3.7 United States Post Office, Room 123A, Postal Services Building (B3)
- 3.3.8 The Heritage House/Lyday Heritage Gardens during events where the President deems it appropriate. (B17).
- 3.3.9 Campus premises during events heavily attended by minors as deemed appropriate by the President. (Camps/Programs for Minors, Pre-K through Grade 12 educational activities, etc.)
- 3.3.10 Any premises where the University, as directed or approved by the President as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the President of the University. No university employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be institutional notice, conform to Sections ~~46.03 and 46.035 of the~~, Penal Code, and apply equally to all handgun license holders;
- 3.3.11 Any portion of campus leased by the University to a third party, if the third party determines to prohibit the concealed carry of handguns on the premises and provides effective notice pursuant to Sec 30.06, Penal Code;
- 3.3.12 Assigned offices, as approved by the President, for which the employee has demonstrated that the carrying of a concealed handgun by a license holder in the office presents a significant risk of substantial harm due to a negligent discharge; and
- 3.3.13 On the following premises where a collegiate sporting event is taking place, so long as effective notice is given under Section 30.06, Penal Code:
 - 3.3.13.1 Memorial Stadium (B25)
 - 3.3.13.2 Bleacher Area Inside the University Field House (B39)
 - 3.3.13.3 John Cain Family Softball Field
 - 3.3.13.4 Lion Soccer Field
- 3.4 At all premises where concealed carry is prohibited, A&M-Commerce will give effective notices under Section 30.06, Penal Code.

4 RESPONSIBILITIES

If you see anyone brandishing a weapon, call UPD at 903.886.5868 or “911” immediately and take precautions to protect yourself (i.e. evacuate the area or retreat behind a locked door, depending on the circumstances).

Related Statutes, Policies, or Requirements

System Regulation [34.06.02, Weapons](#)

System Policy [12.01, Academic Freedom, Responsibility and Tenure](#)

System Policy [32.02.02, Discipline and Dismissal of Nonfaculty Employees](#)

University Procedure [13.02.99.R0.06 Standards of Student Conduct](#)

Definitions

Assigned office – an office assigned to an individual faculty or staff member that is not generally open to the public.

Campus – means all land and buildings owned or leased by A&M-Commerce, including on any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area, off-site location.

Campus housing – means dormitories or other resident facilities located on campus that are: (1) owned and operated by the University; or (2) leased and operated by the University.

Premises – means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Significant risk – means a high probability of harm, not just a slightly increased, speculative, or remote risk.

Substantial harm – means serious injury or death to a person or persons, or destruction of valuable property.

Appendix

[Texas Statutory Prohibitions](#)

[Assigned Offices Request Form](#)

A campus map showing building where CHL holders are prohibited from entering with effective notice pursuant to Sec 30.06, Penal Code.

[Campus Carry FAQs](#)

[DPS Handgun Licensing](#)

Contact Office

University Police Department
903.886.5868

34.06.02.S1 Carrying Concealed Handguns on the Premises of System Offices

~~Revised February 6, 2020~~

~~Revised November 18, 2021~~

Next Scheduled Review: ~~November 18, 2026~~ ~~February 6, 2025~~

Click to view [Revision History](#).



Rule Summary

A license holder may carry a concealed handgun on the premises of the System Offices or in a system vehicle, unless prohibited by state or federal law.

Definitions

Click to view [Definitions](#).

Rule

1. The Texas A&M University System chancellor established this rule after consultation within the System Offices about specific safety considerations and the uniqueness of the System Offices environment. This rule was reviewed by the system Board of Regents as required by law.
2. A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the premises of the System Offices, or in a system vehicle, unless prohibited by state or federal law. The open carrying of a handgun on System Offices' land and premises is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.
3. Employees who are license holders are permitted to store a handgun in their office space so long as the handgun is secured in a locked drawer or compartment.
4. Concealed carry is prohibited in any premises where the System Offices, as directed or approved by the chancellor as necessary for institutional safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term "owner of the property" in Section 30.06(b), Penal Code, means the chancellor. No System Offices employee is "someone with apparent authority to act for the owner" for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be institutional notice, conform to Sections ~~46.03 and 46.035~~, Penal Code, and apply equally to all handgun license holders.

5. RELLIS Campus. Concealed carry is prohibited only in the Academic Alliance Buildings in the following locations. Access points to all prohibited locations must be marked with a lawful 30.06 notice sign.

(a) The biology labs (BSL1 and BSL2) located on the third floor of Building 1 (Building 6000).

~~(b) The radiology lab located on the second floor of Building 1.~~

Related Statutes, Policies, or Requirements

[System Regulation 34.06.02, Weapons](#)

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

System Office of General Counsel~~Risk Management~~
(979) 458-6120330

Rule 34.06.02.T1**Carrying Concealed Handguns on Campus**

New: April 27, 2016
 Approved: April 27, 2016 (Effective August 1, 2016)
 Reviewed: December 12, 2017
Revised: November 18, 2021
 Next Scheduled Review: November 18, 2026~~April 27, 2021~~

Rule Statement Summary

This rule is required by and supplements A&M System Regulation 34.06.02, Weapons, and is established to provide guidance to the campus Tarleton State University (Tarleton or university) community of the System A&M System and University university requirements to comply.

Reason for Rule

State law generally authorizes a handgun license holder to carry a concealed handgun on the campus of an institution of higher education, subject to an institution's rules adopted in accordance with the Act. The term "institution of higher education" in the Act has the meaning supplied by section 61.003 of the Education Code, and this includes all A&M System universities, agencies, and System Offices.

Procedures and Responsibilities

The university president established this rule after consulting with university students, staff and faculty of Tarleton ~~State University (Tarleton)~~ about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. These rules were reviewed by the system board of regents as required by law.

A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of Tarleton ~~State University~~, or in a Tarleton vehicle, unless prohibited by state or federal law, or this rule. The open carrying of handguns on campus is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.

Tarleton enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, university police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur.

Second, Tarleton will consider any violation of state law regulating firearms to be a violation of university rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to students, faculty, and staff.

1. Storage of Handguns in Residential Facilities

A. This section applies to dormitories or other residential facilities located on campus that are: (1) owned and operated by Tarleton; or (2) leased and operated by Tarleton.

B. Any resident of campus housing who is a handgun license holder must store their handgun in a manner complying with ~~residence~~Residence ~~life~~Life rules.

2. Rules Applicable to Carrying a Concealed Handgun on Campus

A. State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

B. Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

C. Other Prohibited Campus Premises

A license holder is also prohibited from carrying a concealed handgun on the following campus premises:

- 1) The Child Development Center and the exterior playground (when operational);
- 2) The ~~University~~-Student Counseling Center;
- 3) The Student Health Center;
- ~~4) Hickman Building, Fort Worth, Texas;~~
- ~~5)4) _____~~ On the premises of an interscholastic event, or a collegiate or professional sporting event;
- ~~6)5) _____~~ Specific premise(s) in which formal hearings are being conducted pursuant to university rules for faculty and staff disciplinary hearings, student conduct proceedings, and academic grievances; and
- ~~7)6) _____~~ Any premises where the university, as directed or approved by the president as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the phrase “owner of the property” in Section 30.06(b) means the president of the university. No university employee is “someone with apparent authority to act for the owner” for purposes of 30.06(b). All notices under 30.06 will be institutional notice, conform to Penal Code ~~S~~sections 46.03 ~~and 46.035~~, and apply equally to all license holders.

3. At all premises where concealed carry is prohibited, the university must give effective

notice under Section 30.06, Penal Code.

Related Statutes, Policies, or Requirements

[Tex. Penal Code § 46.01](#)

[Tex. Penal Code § 30.06](#)

[Chapter 411, Texas Government Code](#)

[System Regulation 34.06.02, Weapons](#)

Definitions

Campus - means all land and buildings owned or leased by Tarleton.

Campus housing - means dormitories or other residential facilities located on campus that are:
(1) owned and operated by Tarleton; or (2) leased and operated by Tarleton.

Interscholastic event - means a function or program existing or done between schools not including a collegiate sporting event.

Premises - means a building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

[Risk Management and University Compliance and Strategic Initiatives](#)
254.968.9415

Texas A&M Veterinary Medical Diagnostic Laboratory Rules

34.06.02.V1 | Carrying Concealed Handguns on Texas A&M Veterinary Medical Diagnostic Laboratory Property

Approved: April 27, 2016 (Effective August 1, 2016)

Revised: November 18, 2021

Next Scheduled Review: November 18, 2026~~April 27, 2021~~



RULE STATEMENT

In accordance with The Texas A&M University System (A&M System) Regulation 34.06.02, *Weapons*, Texas A&M Veterinary Medical Diagnostic Laboratory (TVMDL) will comply with all applicable federal and state laws, policies, and regulations, relating to carrying handguns on TVMDL property. This rule applies to only off-campus facilities. For on-campus facilities, employees will follow the Texas A&M University Rule.

REASON FOR RULE

This rule is required by A&M System Regulation 34.06.02 and provides the guidelines for ensuring the safety of TVMDL personnel while complying with all federal and state laws, policies, and regulations pertaining to carrying handguns.

PROCEDURES AND RESPONSIBILITIES

1.0 GENERAL

- 1.1 The agency established this rule with input from TVMDL employees about specific safety considerations and the uniqueness of the agency environment. This rule was reviewed by the system board of regents as required by law.
- 1.2 A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on TVMDL property, or in a TVMDL vehicle, unless prohibited by state or federal law, or this rule. The open carrying of handguns on agency property is prohibited. Licensed peace officers are authorized by law to carry firearms at all times. Employees who are license holders are permitted to store a handgun in their office space so long as the handgun is secured in a locked drawer or compartment.
- 1.3 TVMDL enforces the state law regulating firearms on TVMDL property. This enforcement occurs in two ways. First, police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, TVMDL will consider any violation of state law regulating firearms to be a violation of TVMDL rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to employees.

2.0 RULES APPLICABLE TO CARRYING A CONCEALED HANDGUN ON TVMDL PROPERTY

2.1 State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

2.2 Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

2.3 Other Prohibited Premises

- 1) High hazard research areas and laboratories where the presence of high hazard materials or operations creates a significant risk of catastrophic harm due to a negligent discharge, including, but not limited to, BioSafety Level 3 laboratories and areas having high magnetic fields, such as MRI research facilities.
- 2) Any laboratory space designated for the purpose of necropsy. Effective notice must be given under Section 30.06, Penal Code.
- 3) Any premises where the agency, as directed or approved by the director as necessary for property safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the phrase "owner of the property" in Section 30.06(b) means the director of the agency. No agency employee is "someone with apparent authority to act for the owner" for purposes of 30.06(b). All notices under 30.06 will be institutional notice, conform to Penal Code ~~Sections 46.03 and 46.035~~, and apply equally to all license holders.

RELATED STATUTES, POLICIES, OR REQUIREMENTS

[System Regulation 34.02.06, Weapons](#)

DEFINITIONS

Property - All land and buildings owned or leased by TVMDL.

Premises - A building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

APPENDIX

[Texas Statutory Prohibitions](#)

CONTACT OFFICE

For questions, contact AgriLife Risk and Compliance at 979-845-4789.

34.06.02.W1 Carrying Concealed Handguns on Campus

Approved April 27, 2016 (Effective August 1, 2016)

Reviewed November 18, 2021

Next Scheduled Review November 18, 2026~~April 27, 2021~~

Rule Statement

This rule provides guidelines for the legal carrying of concealed firearms on the campus of West Texas A&M University by those with a license to do so, including prohibitions in certain areas of campus.

Reason for Regulation

This rule was written to comply with Texas Government Code § 411.2031. This statute allows for each university president to consult with students, faculty, and staff to determine any areas that would be prohibited from concealed carry due to specific considerations for the safety of our campus community. This rule establishes those areas.

Procedures and Responsibilities

1. The university president established this rule after consulting with West Texas A&M University students, staff and faculty about the nature of the student population, specific safety considerations, and the uniqueness of the campus environment. The system board of regents, as required by law, reviewed these rules.
2. A handgun license holder, under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of West Texas A&M University or in a West Texas A&M University vehicle, unless prohibited by state or federal law or this rule. The open carrying of a handgun on campus is prohibited. Licensed peace officers are authorized by law to carry firearms at all times.
3. West Texas A&M University enforces state law regulating firearms on campus. This enforcement occurs in two ways. First, university police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, West Texas A&M University will consider any violation of state law regulating firearms to be a violation of West Texas A&M University rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to students, faculty, and staff.

4. STORAGE OF HANDGUNS IN RESIDENTIAL FACILITIES

- 4.1 This section applies to dormitories or other residential facilities located on campus that are: (1) owned and operated by West Texas A&M University or (2) leased and operated by West Texas A&M University.
- 4.2 Any resident of campus housing who is a handgun license holder and wants to store a handgun in his/her room must store it in a safe that is rented from and installed by the Department of Residential Living or store it in a safe manufactured for the purpose of storing a handgun, and properly installed. Residential Living must approve the selection and installation of the safe.

5. RULES APPLICABLE TO CARRYING A CONCEALED HANDGUN ON CAMPUS

- 5.1 State Law Prohibitions – A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.
- 5.2 Federal Law Prohibitions – A license holder is responsible for complying with the applicable federal law prohibitions.
- 5.3 Other Prohibited Campus Premises – A license holder is also prohibited from carrying a concealed handgun on the following campus premises:
 - 5.3.1 Kids Kollege childcare facility, located within the Virgil Henson Activities Center,
 - 5.3.2 the pool in the Virgil Henson Activities Center,
 - 5.3.3 the Panhandle Plains Historical Museum,
 - 5.3.4 facilities used for intercollegiate or interscholastic competitions, one hour prior to and one hour following the competition. Facilities include but may not be limited to the following:
 - 5.3.4.1 First United Bank Center
 - 5.3.4.2 West Texas A&M University Fieldhouse, “The Box”
 - 5.3.4.3 Kimbrough Memorial Stadium
 - 5.3.4.4 West Texas A&M University rodeo arena
 - 5.3.4.5 Wilder Baseball Field
 - 5.3.4.6 Schaeffer Softball Park

5.3.4.7 “The Pitch” West Texas A&M University Track and Field/Soccer Complex.

5.3.5 any premises where the university, as determined or approved by the president as necessary for campus safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the term “owner of the property” in Section 30.06(b), Penal Code, means the president of the university. No university employee is “someone with apparent authority to act for the owner” for purposes of Section 30.06(b), Penal Code. All notices under Section 30.06, Penal Code, will be institutional notice, conform to Sections 46.03 ~~and 46.035, of the~~ Penal Code, and apply equally to all handgun license holders; and

5.3.6 any premises on campus leased by the university to a third party, if the third party determines to prohibit the concealed carry of handguns on the premises and provides effective notice pursuant to Section 30.06, Penal Code.

5.4 At all premises where concealed carry is prohibited, West Texas A&M University must give effective notice under Section 30.06, Penal Code.

Related Statutes, Policies, or Requirements

System Regulation [34.06.02, Weapons](#)

Definitions

Campus – all land and buildings owned or leased by West Texas A&M University.

Campus housing – dormitories or other residential facilities located on campus that are (1) owned and operated by West Texas A&M University; or (2) leased and operated by West Texas A&M University.

Interscholastic event – a function or program existing or done between schools not including a collegiate sporting event.

Premises – a building or portion of a building. The term does not include any public or private driveway, street, sidewalk, or walkway, parking lot, parking garage, or other parking area.

Appendix

[Texas Statutory Prohibitions](#)

Contact Office

Vice President for Student Affairs
806-651-2050

Texas A&M Extension Service Rules

34.06.02.X1 | Carrying Concealed Handguns on Texas A&M AgriLife Extension Property



Approved: April 27, 2016 (Effective August 1, 2016)

Revised: November 18, 2021

Next Scheduled Review: November 18, 2026~~April 27, 2024~~

RULE STATEMENT

In accordance with The Texas A&M University System (A&M System) Regulation 34.06.02, *Weapons*, Texas A&M AgriLife Extension Service (AgriLife Extension) will comply with all applicable federal and state laws, policies, and regulations, relating to carrying handguns on AgriLife Extension property. This rule applies to only off-campus facilities. For on-campus facilities, employees will follow the Texas A&M University Rule.

REASON FOR RULE

This rule is required by A&M System Regulation 34.06.02 and provides the guidelines for ensuring the safety of AgriLife Extension personnel while complying with all federal and state laws, policies, and regulations pertaining to carrying handguns.

PROCEDURES AND RESPONSIBILITIES

1.0 GENERAL

- 1.1 The agency established this rule with input from AgriLife Extension employees about specific safety considerations and the uniqueness of the agency environment. This rule was reviewed by the system board of regents as required by law.
- 1.2 A handgun license holder under Chapter 411, Texas Government Code, may carry a concealed handgun on or about the license holder's person while the license holder is on AgriLife Extension property, or in an agency vehicle, unless prohibited by state or federal law, or this rule. The open carrying of handguns on agency property is prohibited. Licensed peace officers are authorized by law to carry firearms at all times. Employees who are license holders are permitted to store a handgun in their office space so long as the handgun is secured in a locked drawer or compartment.
- 1.3 AgriLife Extension enforces the state law regulating firearms on AgriLife Extension property. This enforcement occurs in two ways. First, police or other applicable law enforcement agencies will investigate and take appropriate action, including referral for criminal prosecution when violations occur. Second, AgriLife Extension will consider any violation of state law regulating firearms to be a violation of AgriLife Extension rules. Accordingly, such a violation is subject to disciplinary action under rules applicable to employees.

2.0 STORAGE OF HANDGUNS IN RESIDENTIAL FACILITIES.

- 2.1 Legal handguns/weapons may be stored in the personal residence of individuals who live on AgriLife Extension controlled property.
- 2.2 Handguns/firearms stored on AgriLife Extension property must be in a safe manufactured for the purpose of storing a handgun/firearm.

3.0 RULES APPLICABLE TO CARRYING A CONCEALED HANDGUN ON AGRILIFE EXTENSION PROPERTY

3.1 State Law Prohibitions

A license holder is responsible for complying with the applicable state law prohibitions. See Appendix.

3.2 Federal Law Prohibitions

A license holder is responsible for complying with the applicable federal law prohibitions.

3.3 Other Prohibited Premises

When a 4H/youth event is being conducted on an AgriLife premise, a license holder is prohibited from carrying a concealed handgun, unless the license holder is a participant in the event and a handgun is used in the event. Effective notice must be given under Section 30.06, Penal Code.

3.4 AgriLife Extension employees located in county property or facilities will adhere to the county's policies for carrying handguns on county property, or in county vehicles.

3.5 If an Extension facility is co-located with a federal/USDA facility, any employee accessing the federal/USDA facility will follow the federal/USDA concealed carry guidelines.

3.6 Any premises where the agency, as directed or approved by the director as necessary for property safety, gives effective notice on a temporary basis pursuant to Section 30.06, Penal Code. For this rule, the phrase "owner of the property" in Section 30.06(b) means the director of the agency. No agency employee is "someone with apparent authority to act for the owner" for purposes of 30.06(b). All notices under 30.06 will be institutional notice, conform to Penal Code ~~Sections~~ 46.03 and 46.035, and apply equally to all license holders.

RELATED STATUTES, POLICIES, OR REQUIREMENTS

System Regulation [34.06.02, Weapons](#)

DEFINITIONS

Property - All land and buildings owned or leased by AgriLife Extension.

Premises - A building or portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

APPENDIX

[Texas Statutory Prohibitions](#)

CONTACT OFFICE

For questions, contact AgriLife Risk and Compliance at 979-845-4789.

APPENDIX-TEXAS STATUTORY PROHIBITIONS

The carrying of handguns is prohibited in the following locations that may be found on the land or buildings owned or leased by a member university or agency. (This list is not intended to be exhaustive.)

- 1) A handgun license holder may not carry a handgun if he/she is intoxicated.
- 2) A handgun license holder may not intentionally or knowingly display his/her handgun in plain view of another person, even if holstered, on campus, including on any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.
- 3) A handgun license holder may not intentionally, knowingly, or recklessly carry a handgun on or about the license holder's person:
 - a) on the premises where a high school or professional sporting event or interscholastic event is taking place; or
 - b) on the premises where a collegiate sporting event is taking place, so long as effective notice is given under Section 30.06, Penal Code; or
 - c) regardless of whether the handgun is concealed or carried in a shoulder or belt holster, in the room or rooms where a meeting of a governmental entity is held and if the meeting is an open meeting subject to, and properly noticed in accordance with the Texas Open Meetings Act, so long as effective notice is given under Section 30.06, Penal Code.
- 4) A person may not intentionally, knowingly, or recklessly possess or go with a firearm:
 - a) on the premises of a polling place on the day of the election, including while early voting is in progress; or
 - b) in or into a secured area of an airport.

Statutory Text

Texas Penal Code

Sec. 30.05. TRESPASS BY LICENSE HOLDER WITH A CONCEALED HANDGUN.

- (a) A person commits an offense if the person enters or remains on or in property of another, including residential land, agricultural land, a recreational vehicle park, a building, a general residential operation operating as a residential treatment center, or an aircraft or other vehicle, without effective consent and the person:
- (1) had notice that the entry was forbidden; or
- (2) received notice to depart but failed to do so.

(b) For purposes of this section:

(1) “Entry” means the intrusion of the entire body.

(2) “Notice” means:

(A) oral or written communication by the owner or someone with apparent authority to act for the owner;

(B) fencing or other enclosure obviously designed to exclude intruders or to contain livestock;

(C) a sign or signs posted on the property or at the entrance to the building, reasonably likely to come to the attention of intruders, indicating that entry is forbidden;

(D) the placement of identifying purple paint marks on trees or posts on the property, provided that the marks are:

(i) vertical lines of not less than eight inches in length and not less than one inch in width;

(ii) placed so that the bottom of the mark is not less than three feet from the ground or more than five feet from the ground; and

(iii) placed at locations that are readily visible to any person approaching the property and no more than:

(a) 100 feet apart on forest land; or

(b) 1,000 feet apart on land other than forest land; or

(E) the visible presence on the property of a crop grown for human consumption that is under cultivation, in the process of being harvested, or marketable if harvested at the time of entry.

(3) “Shelter center” has the meaning assigned by Section 51.002, Human Resources Code.

(4) “Forest land” means land on which the trees are potentially valuable for timber products.

(5) “Agricultural land” has the meaning assigned by Section 75.001, Civil Practice and Remedies Code.

(6) “Superfund site” means a facility that:

(A) is on the National Priorities List established under Section 105 of the federal Comprehensive Environmental Response, Compensation, and Liability Act of 1980 (42 U.S.C. Section 9605); or

(B) is listed on the state registry established under Section 361.181, Health and Safety Code.

(7) “Critical infrastructure facility” means one of the following, if completely enclosed by a fence or other physical barrier that is obviously designed to exclude intruders:

- (A) a chemical manufacturing facility;
- (B) a refinery;
- (C) an electrical power generating facility, substation, switching station, electrical control center, or electrical transmission or distribution facility;
- (D) a water intake structure, water treatment facility, wastewater treatment plant, or pump station;
- (E) a natural gas transmission compressor station;
- (F) a liquid natural gas terminal or storage facility;
- (G) a telecommunications central switching office;
- (H) a port, railroad switching yard, trucking terminal, or other freight transportation facility;
- (I) a gas processing plant, including a plant used in the processing, treatment, or fractionation of natural gas; or
- (J) a transmission facility used by a federally licensed radio or television station.

(8) “Protected freshwater area” has the meaning assigned by Section 90.001, Parks and Wildlife Code.

(9) “Recognized state” means another state with which the attorney general of this state, with the approval of the governor of this state, negotiated an agreement after determining that the other state:

- (A) has firearm proficiency requirements for peace officers; and
- (B) fully recognizes the right of peace officers commissioned in this state to carry weapons in the other state.

(10) “Recreational vehicle park” has the meaning assigned by Section 13.087, Water Code.

(11) “Residential land” means real property improved by a dwelling and zoned for or otherwise authorized for single-family or multifamily use.

(12) “Institution of higher education” has the meaning assigned by Section 61.003, Education Code.

(13) “General residential operation” has the meaning assigned by Section 42.002, Human Resources Code.

(c) A person may provide notice that firearms are prohibited on the property by posting a sign at each entrance to the property that:

(1) includes language that is identical to or substantially similar to the following: “Pursuant to Section 30.05, Penal Code (criminal trespass), a person may not enter this property with a firearm”;

(2) includes the language described by Subdivision (1) in both English and Spanish;

- (3) appears in contrasting colors with block letters at least one inch in height; and
- (4) is displayed in a conspicuous manner clearly visible to the public.

(d) Subject to Subsection (d-3), an offense under this section is:

- (1) a Class B misdemeanor, except as provided by Subdivisions (2) and (3);
- (2) a Class C misdemeanor, except as provided by Subdivision (3), if the offense is committed:

(A) on agricultural land and within 100 feet of the boundary of the land; or

(B) on residential land and within 100 feet of a protected freshwater area; and

- (3) a Class A misdemeanor if:

(A) the offense is committed:

(i) in a habitation or a shelter center;

(ii) on a Superfund site; or

(iii) on or in a critical infrastructure facility;

(B) the offense is committed on or in property of an institution of higher education and it is shown on the trial of the offense that the person has previously been convicted of:

(i) an offense under this section relating to entering or remaining on or in property of an institution of higher education; or

(ii) an offense under Section 51.204(b)(1), Education Code, relating to trespassing on the grounds of an institution of higher education;

(C) the person carries a deadly weapon during the commission of the offense;
or

(D) the offense is committed on the property of or within a general residential operation operating as a residential treatment center.

(d-1) For the purposes of Subsection (d)(3)(B), a person has previously been convicted of an offense described by that paragraph if the person was adjudged guilty of the offense or entered a plea of guilty or nolo contendere in return for a grant of deferred adjudication community supervision, regardless of whether the sentence for the offense was ever imposed or whether the sentence was probated and the person was subsequently discharged from deferred adjudication community supervision.

(d-2) At the punishment stage of a trial in which the attorney representing the state seeks the increase in punishment provided by Subsection (d)(3)(B), the defendant may raise the issue as to whether, at the time of the instant offense or the previous offense, the defendant was engaging in speech or expressive conduct protected by the First Amendment to the United States Constitution or Section 8, Article I, Texas Constitution. If the defendant proves the

issue in the affirmative by a preponderance of the evidence, the increase in punishment provided by Subsection (d)(3)(B) does not apply.

(d-3) An offense under this section is a Class C misdemeanor punishable by a fine not to exceed \$200 if the person enters the property, land, or building with a firearm or other weapon and the sole basis on which entry on the property or land or in the building was forbidden is that entry with a firearm or other weapon was forbidden, except that the offense is a Class A misdemeanor if it is shown on the trial of the offense that, after entering the property, land, or building with the firearm or other weapon, the actor:

(1) personally received from the owner of the property or another person with apparent authority to act for the owner notice that entry with a firearm or other weapon was forbidden, as given through:

- (A) notice under Subsection (b)(2)(A), including oral or written communication; or
- (B) if the actor is unable to reasonably understand the notice described by Paragraph (A), other personal notice that is reasonable under the circumstances; and

(2) subsequently failed to depart.

(e) It is a defense to prosecution under this section that the actor at the time of the offense was:

(1) a firefighter or emergency medical services personnel, as defined by Section 773.003, Health and Safety Code, acting in the lawful discharge of an official duty under exigent circumstances;

(2) a person who was:

(A) an employee or agent of:

(i) an electric utility, as defined by Section 31.002, Utilities Code;

(ii) a telecommunications provider, as defined by Section 51.002, Utilities Code;

(iii) a video service provider or cable service provider, as defined by Section 66.002, Utilities Code;

(iv) a gas utility, as defined by Section 101.003, Utilities Code, which for the purposes of this subsection includes a municipally owned utility as defined by that section;

(v) a gas utility, as defined by Section 121.001, Utilities Code;

(vi) a pipeline used for the transportation or sale of oil, gas, or related products; or

(vii) an electric cooperative or municipally owned utility, as defined by Section 11.003, Utilities Code; and

(B) performing a duty within the scope of that employment or agency; or

(3) a person who was:

(A) employed by or acting as agent for an entity that had, or that the person reasonably believed had, effective consent or authorization provided by law to enter the property; and

(B) performing a duty within the scope of that employment or agency.

(f) It is a defense to prosecution under this section that:

(1) the basis on which entry on the property or land or in the building was forbidden is that entry with a handgun was forbidden; and

(2) the person was carrying:

(A) a license issued under Subchapter H, Chapter 411, Government Code,1 to carry a handgun; and

(B) a handgun:

(i) in a concealed manner; or

(ii) in a holster.

(f-1) It is a defense to prosecution under this section that:

(1) the basis on which entry on the property was forbidden is that entry with a firearm or firearm ammunition was forbidden;

(2) the actor is:

(A) an owner of an apartment in a condominium regime governed by Chapter 81, Property Code;

(B) an owner of a condominium unit governed by Chapter 82, Property Code;

(C) a tenant or guest of an owner described by Paragraph (A) or (B); or

(D) a guest of a tenant of an owner described by Paragraph (A) or (B);

(3) the actor:

(A) carries or stores a firearm or firearm ammunition in the condominium apartment or unit owner's apartment or unit;

(B) carries a firearm or firearm ammunition directly en route to or from the condominium apartment or unit owner's apartment or unit;

(C) carries a firearm or firearm ammunition directly en route to or from the actor's vehicle located in a parking area provided for residents or guests of the condominium property; or

(D) carries or stores a firearm or firearm ammunition in the actor's vehicle located in a parking area provided for residents or guests of the condominium property; and

(4) the actor is not otherwise prohibited by law from possessing a firearm or firearm ammunition.

(f-2) It is a defense to prosecution under this section that:

(1) the basis on which entry on a leased premises governed by Chapter 92, Property Code, was forbidden is that entry with a firearm or firearm ammunition was forbidden;

(2) the actor is a tenant of the leased premises or the tenant's guest;

(3) the actor:

(A) carries or stores a firearm or firearm ammunition in the tenant's rental unit;

(B) carries a firearm or firearm ammunition directly en route to or from the tenant's rental unit;

(C) carries a firearm or firearm ammunition directly en route to or from the actor's vehicle located in a parking area provided for tenants or guests by the landlord of the leased premises; or

(D) carries or stores a firearm or firearm ammunition in the actor's vehicle located in a parking area provided for tenants or guests by the landlord of the leased premises; and

(4) the actor is not otherwise prohibited by law from possessing a firearm or firearm ammunition.

(f-3) It is a defense to prosecution under this section that:

(1) the basis on which entry on a leased premises governed by Chapter 94, Property Code, was forbidden is that entry with a firearm or firearm ammunition was forbidden;

(2) the actor is a tenant of a manufactured home lot or the tenant's guest;

(3) the actor:

(A) carries or stores a firearm or firearm ammunition in the tenant's manufactured home;

(B) carries a firearm or firearm ammunition directly en route to or from the tenant's manufactured home;

(C) carries a firearm or firearm ammunition directly en route to or from the actor's vehicle located in a parking area provided for tenants or tenants' guests by the landlord of the leased premises; or

(D) carries or stores a firearm or firearm ammunition in the actor's vehicle located in a parking area provided for tenants or tenants' guests by the landlord of the leased premises; and

(4) the actor is not otherwise prohibited by law from possessing a firearm or firearm ammunition.

(f-4) It is a defense to prosecution under this section that:

(1) the conduct occurred on hotel property, and the basis on which entry on that property was forbidden is that entry with a firearm or firearm ammunition was forbidden;

(2) the actor is a guest of a hotel, as defined by Section 2155.101, Occupations Code; and

(3) the actor:

(A) carries or stores a firearm or firearm ammunition in the actor's hotel room;

(B) carries a firearm or firearm ammunition directly en route to or from the hotel or the actor's hotel room;

(C) carries a firearm or firearm ammunition directly en route to or from the actor's vehicle located on the hotel property, including a vehicle in a parking area provided for hotel guests; or

(D) carries or stores a firearm or firearm ammunition in the actor's vehicle located on the hotel property, including a vehicle in a parking area provided for hotel guests.

(g) It is a defense to prosecution under this section that the actor entered a railroad switching yard or any part of a railroad switching yard and was at that time an employee or a representative of employees exercising a right under the Railway Labor Act (45 U.S.C. Section 151 et seq.).

(h) At the punishment stage of a trial in which the attorney representing the state seeks the increase in punishment provided by Subsection (d)(3)(A)(iii), the defendant may raise the issue as to whether the defendant entered or remained on or in a critical infrastructure facility as part of a peaceful or lawful assembly, including an attempt to exercise rights guaranteed by state or federal labor laws. If the defendant proves the issue in the affirmative by a preponderance of the evidence, the increase in punishment provided by Subsection (d)(3)(A)(iii) does not apply.

(i) This section does not apply if:

(1) the basis on which entry on the property or land or in the building was forbidden is that entry with a handgun or other weapon was forbidden; and

(2) the actor at the time of the offense was a peace officer, including a commissioned peace officer of a recognized state, or a special investigator under Article 2.122, Code of Criminal Procedure, regardless of whether the peace officer or special investigator was engaged in the actual discharge of an official duty while carrying the weapon.

Sec. 30.06. TRESPASS BY LICENSE HOLDER WITH A CONCEALED HANDGUN.

(a) A license holder commits an offense if the license holder:

(1) carries a concealed handgun under the authority of Subchapter H, Chapter 411, Government Code,¹ on property of another without effective consent; and

- (2) received notice that entry on the property by a license holder with a concealed handgun was forbidden.
- (b) For purposes of this section, a person receives notice if the owner of the property or someone with apparent authority to act for the owner provides notice to the person by oral or written communication.
- (c) In this section:
- (1) “Entry” has the meaning assigned by Section 30.05(b).
 - (2) “License holder” has the meaning assigned by Section 46.~~035(f)~~.03.
 - (3) “Written communication” means:
 - (A) a card or other document on which is written language identical to the following: “Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun”; or
 - (B) a sign posted on the property that:
 - (i) includes the language described by Paragraph (A) in both English and Spanish;
 - (ii) appears in contrasting colors with block letters at least one inch in height; and
 - (iii) is displayed in a conspicuous manner clearly visible to the public.
- (d) An offense under this section is a Class C misdemeanor punishable by a fine not to exceed \$200, except that the offense is a Class A misdemeanor if it is shown on the trial of the offense that, after entering the property, the license holder was personally given the notice by oral communication described by Subsection (b) and subsequently failed to depart.
- (e) It is an exception to the application of this section that the property on which the license holder carries a handgun is owned or leased by a governmental entity and is not a premises or other place on which the license holder is prohibited from carrying the handgun under Section 46.03 ~~or 46.035~~.
- (e-1) It is a defense to prosecution under this section that:
- (1) the license holder is:
 - (A) an owner of an apartment in a condominium regime governed by Chapter 81, Property Code;
 - (B) an owner of a condominium unit governed by Chapter 82, Property Code;
 - (C) a tenant or guest of an owner described by Paragraph (A) or (B); or

- (D) a guest of a tenant of an owner described by Paragraph (A) or (B); and
- (2) the license holder:
 - (A) carries or stores a handgun in the condominium apartment or unit owner's apartment or unit;
 - (B) carries a handgun directly en route to or from the condominium apartment or unit owner's apartment or unit;
 - (C) carries a handgun directly en route to or from the license holder's vehicle located in a parking area provided for residents or guests of the condominium property; or
 - (D) carries or stores a handgun in the license holder's vehicle located in a parking area provided for residents or guests of the condominium property.
- (e-2) It is a defense to prosecution under this section that:
 - (1) the license holder is a tenant of a leased premises governed by Chapter 92, Property Code, or the tenant's guest; and
 - (2) the license holder:
 - (A) carries or stores a handgun in the tenant's rental unit;
 - (B) carries a handgun directly en route to or from the tenant's rental unit;
 - (C) carries a handgun directly en route to or from the license holder's vehicle located in a parking area provided for tenants or guests by the landlord of the leased premises; or
 - (D) carries or stores a handgun in the license holder's vehicle located in a parking area provided for tenants or guests by the landlord of the leased premises.
- (e-3) It is a defense to prosecution under this section that:
 - (1) the license holder is a tenant of a manufactured home lot governed by Chapter 94, Property Code, or the tenant's guest; and
 - (2) the license holder:
 - (A) carries or stores a handgun in the tenant's manufactured home;
 - (B) carries a handgun directly en route to or from the tenant's manufactured home;
 - (C) carries a handgun directly en route to or from the license holder's vehicle located in a parking area provided for tenants or tenants' guests by the landlord of the leased premises; or
 - (D) carries or stores a handgun in the license holder's vehicle located in a parking area provided for tenants or tenants' guests by the landlord of the leased premises.
- (e-4) It is a defense to prosecution under this section that the license holder is a guest of a hotel, as defined by Section 2155.101, Occupations Code, and the license holder:
 - (1) carries or stores a handgun in the license holder's hotel room;

(2) carries a handgun directly en route to or from the hotel or the license holder's hotel room;

(3) carries a handgun directly en route to or from the license holder's vehicle located on the hotel property, including a vehicle in a parking area provided for hotel guests; or

(4) carries or stores a handgun in the license holder's vehicle located on the hotel property, including a vehicle in a parking area provided for hotel guests.

(f) It is a defense to prosecution under this section that the license holder is volunteer emergency services personnel, as defined by Section 46.01.

(f-1) It is a defense to prosecution under this section that the license holder is a first responder, as defined by Section 46.01, who:

(1) holds an unexpired certificate of completion under Section 411.184, Government Code, at the time of engaging in the applicable conduct;

(2) was engaged in the actual discharge of the first responder's duties while carrying the handgun; and

(3) was employed or supervised by a municipality or county to which Chapter 179, Local Government Code, applies.

(g) It is a defense to prosecution under this section that the license holder was personally given notice by oral communication described by Subsection (b) and promptly departed from the property.

Sec. 46.02. UNLAWFUL CARRYING WEAPONS

(a) A person commits an offense if the person:

(1) intentionally, knowingly, or recklessly carries on or about his or her person a handgun;

(2) at the time of the offense:

(A) is younger than 21 years of age; or

(B) has been convicted of an offense under Section 22.01(a)(1), 22.05, 22.07, or 42.01(a)(7) or (8) committed in the five-year period preceding the date the instant offense was committed; and

(3) is not:

(A) on the person's own premises or premises under the person's control; or

(B) inside of or directly en route to a motor vehicle or watercraft that is owned by the person or under the person's control.

(a-1) A person commits an offense if the person intentionally, knowingly, or recklessly carries on or about his or her person a handgun in a motor vehicle or watercraft that is owned by the person or under the person's control at any time in which:

(1) the handgun is in plain view, unless the person is 21 years of age or older or is licensed to carry a handgun under Subchapter H, Chapter 411, Government Code, and the handgun is carried in a holster; or

(2) the person is:

(A) engaged in criminal activity, other than a Class C misdemeanor that is a violation of a law or ordinance regulating traffic or boating; or

(B) prohibited by law from possessing a firearm.

(a-2) For purposes of this section, “premises” includes real property and a recreational vehicle that is being used as living quarters, regardless of whether that use is temporary or permanent. In this subsection, “recreational vehicle” means a motor vehicle primarily designed as temporary living quarters or a vehicle that contains temporary living quarters and is designed to be towed by a motor vehicle. The term includes a travel trailer, camping trailer, truck camper, motor home, and horse trailer with living quarters.

(a-3) For purposes of this section, “watercraft” means any boat, motorboat, vessel, or personal watercraft, other than a seaplane on water, used or capable of being used for transportation on water.

(a-4) A person commits an offense if the person:

(1) intentionally, knowingly, or recklessly carries on or about his or her person a location-restricted knife;

(2) is younger than 18 years of age at the time of the offense; and

(3) is not:

(A) on the person's own premises or premises under the person's control;

(B) inside of or directly en route to a motor vehicle or watercraft that is owned by the person or under the person's control; or

(C) under the direct supervision of a parent or legal guardian of the person.

(a-5) A person commits an offense if the person carries a handgun and intentionally displays the handgun in plain view of another person in a public place. It is an exception to the application of this subsection that the handgun was partially or wholly visible but was carried in a holster.

(a-6) A person commits an offense if the person:

(1) carries a handgun while the person is intoxicated; and

(2) is not:

(A) on the person's own property or property under the person's control or on private property with the consent of the owner of the property; or

(B) inside of or directly en route to a motor vehicle or watercraft:

(i) that is owned by the person or under the person's control; or

(ii) with the consent of the owner or operator of the vehicle or watercraft.

(a-7) A person commits an offense if the person:

(1) intentionally, knowingly, or recklessly carries on or about his or her person a handgun;

(2) is not:

(A) on the person's own premises or premises under the person's control; or

- (B) inside of or directly en route to a motor vehicle or watercraft that is owned by the person or under the person's control; and
- (3) at the time of the offense, was prohibited from possessing a firearm under Section 46.04(a), (b), or (c).
- (a-8) If conduct constituting an offense under Subsection (a-7) constitutes an offense under another provision of law, the actor may be prosecuted under Subsection (a-7) or under both provisions.
- (b) Except as provided by Subsection (d) or (e), an offense under this section is a Class A misdemeanor.
- (c) Repealed by Acts 2021, 87th Leg., ch. 809 (H.B. 1927), § 26(8).
- (d) An offense under Subsection (a-4) is a Class C misdemeanor.
- (e) An offense under Subsection (a-7) is:
- (1) a felony of the second degree with a minimum term of imprisonment of five years, if the actor was prohibited from possessing a firearm under Section 46.04(a);
 - or
 - (2) a felony of the third degree, if the actor was prohibited from possessing a firearm under Section 46.04(b) or (c).

Sec. 46.03. PLACES WEAPONS PROHIBITED.

- (a) A person commits an offense if the person intentionally, knowingly, or recklessly possesses or goes with a firearm, location-restricted knife, club, or prohibited weapon listed in Section 46.05(a):
- (1) on the physical premises of a school or educational institution, any grounds or building on which an activity sponsored by a school or educational institution is being conducted, or a passenger transportation vehicle of a school or educational institution, whether the school or educational institution is public or private, unless:
 - (A) pursuant to written regulations or written authorization of the institution; or
 - (B) the person possesses or goes with a concealed handgun that the person is licensed to carry under Subchapter H, Chapter 411, Government Code, and no other weapon to which this section applies, on the premises of an institution of higher education or private or independent institution of higher education, on any grounds or building on which an activity sponsored by the institution is being conducted, or in a passenger transportation vehicle of the institution;
 - (2) on the premises of a polling place on the day of an election or while early voting is in progress;
 - (3) on the premises of any government court or offices utilized by the court, unless pursuant to written regulations or written authorization of the court;

- (4) on the premises of a racetrack;
 - (5) in or into a secured area of an airport;
 - (6) within 1,000 feet of premises the location of which is designated by the Texas Department of Criminal Justice as a place of execution under Article 43.19, Code of Criminal Procedure, on a day that a sentence of death is set to be imposed on the designated premises and the person received notice that:
 - (A) going within 1,000 feet of the premises with a weapon listed under this subsection was prohibited; or
 - (B) possessing a weapon listed under this subsection within 1,000 feet of the premises was prohibited;
 - (7) on the premises of a business that has a permit or license issued under Chapter 25, 28, 32, 69, or 74, Alcoholic Beverage Code, if the business derives 51 percent or more of its income from the sale or service of alcoholic beverages for on-premises consumption, as determined by the Texas Alcoholic Beverage Commission under Section 104.06, Alcoholic Beverage Code;
 - (8) on the premises where a high school, collegiate, or professional sporting event or interscholastic event is taking place, unless the person is a participant in the event and a firearm, location-restricted knife, club, or prohibited weapon listed in Section 46.05(a) is used in the event;
 - (9) on the premises of a correctional facility;
 - (10) on the premises of a civil commitment facility;
 - (11) on the premises of a hospital licensed under Chapter 241, Health and Safety Code, or on the premises of a nursing facility licensed under Chapter 242, Health and Safety Code, unless the person has written authorization of the hospital or nursing facility administration, as appropriate;
 - (12) on the premises of a mental hospital, as defined by Section 571.003, Health and Safety Code, unless the person has written authorization of the mental hospital administration;
 - (13) in an amusement park; or
 - (14) in the room or rooms where a meeting of a governmental entity is held, if the meeting is an open meeting subject to Chapter 551, Government Code, and if the entity provided notice as required by that chapter.
- (a-1) Repealed by Acts 2021, 87th Leg., ch. 809 (H.B. 1927), § 26(9).
- (a-2) Notwithstanding Section 46.02(a-5), a license holder commits an offense if the license holder carries a partially or wholly visible handgun, regardless of whether the handgun is holstered, on or about the license holder's person under the authority of Subchapter H, Chapter 411, Government Code, and intentionally or knowingly displays the handgun in plain view of another person:
- (1) on the premises of an institution of higher education or private or independent institution of higher education; or

(2) on any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area of an institution of higher education or private or independent institution of higher education.

(a-3) Notwithstanding Subsection (a) or Section 46.02(a-5), a license holder commits an offense if the license holder carries a handgun on the campus of a private or independent institution of higher education in this state that has established rules, regulations, or other provisions prohibiting license holders from carrying handguns pursuant to Section 411.2031(e), Government Code, or on the grounds or building on which an activity sponsored by such an institution is being conducted, or in a passenger transportation vehicle of such an institution, regardless of whether the handgun is concealed, provided the institution gives effective notice under Section 30.06.

(a-4) Notwithstanding Subsection (a) or Section 46.02(a-5), a license holder commits an offense if the license holder intentionally carries a concealed handgun on a portion of a premises located on the campus of an institution of higher education in this state on which the carrying of a concealed handgun is prohibited by rules, regulations, or other provisions established under Section 411.2031(d-1), Government Code, provided the institution gives effective notice under Section 30.06 with respect to that portion.

(b) It is a defense to prosecution under Subsections (a)(1)-(4) that the actor possessed a firearm while in the actual discharge of his official duties as a member of the armed forces or national guard or a guard employed by a penal institution, or an officer of the court.

(c) In this section:

(1) “Amusement park” means a permanent indoor or outdoor facility or park where amusement rides are available for use by the public that is located in a county with a population of more than one million, encompasses at least 75 acres in surface area, is enclosed with access only through controlled entries, is open for operation more than 120 days in each calendar year, and has security guards on the premises at all times. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

(2) “Institution of higher education” and “private or independent institution of higher education” have the meanings assigned by Section 61.003, Education Code.

(3) “License holder” means a person licensed to carry a handgun under Subchapter H, Chapter 411, Government Code.

(4) “Premises” means a building or a portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.

(5) “Secured area” means an area of an airport terminal building to which access is controlled by the inspection of persons and property under federal law.

- (d) It is a defense to prosecution under Subsection (a)(5) that the actor possessed a firearm or club while traveling to or from the actor's place of assignment or in the actual discharge of duties as:
- (1) a member of the armed forces or national guard;
 - (2) a guard employed by a penal institution; or
 - (3) a security officer commissioned by the Texas Private Security Board if:
 - (A) the actor is wearing a distinctive uniform; and
 - (B) the firearm or club is in plain view; or
 - (4) a security officer who holds a personal protection authorization under Chapter 1702, Occupations Code, provided that the officer is either:
 - (A) wearing the uniform of a security officer, including any uniform or apparel described by Section 1702.323(d), Occupations Code, and carrying the officer's firearm in plain view; or
 - (B) not wearing the uniform of a security officer and carrying the officer's firearm in a concealed manner.
- (e) It is a defense to prosecution under Subsection (a)(5) that the actor:
- (1) checked all firearms as baggage in accordance with federal or state law or regulations before entering a secured area; or
 - (2) was authorized by a federal agency or the airport operator to possess a firearm in a secured area.
- (e-1) It is a defense to prosecution under Subsection (a)(5) that the actor:
- (1) possessed, at the screening checkpoint for the secured area, a handgun that the actor was licensed to carry under Subchapter H, Chapter 411, Government Code; and
 - (2) exited the screening checkpoint for the secured area immediately upon completion of the required screening processes and notification that the actor possessed the handgun.
- (e-2) A peace officer investigating conduct that may constitute an offense under Subsection (a)(5) and that consists only of an actor's possession of a handgun that the actor is licensed to carry under Subchapter H, Chapter 411, Government Code, may not arrest the actor for the offense unless:
- (1) the officer advises the actor of the defense available under Subsection (e-1) and gives the actor an opportunity to exit the screening checkpoint for the secured area; and
 - (2) the actor does not immediately exit the checkpoint upon completion of the required screening processes.
- (f) Except as provided by Subsection (e-1), it is not a defense to prosecution under this section that the actor possessed a handgun and was licensed to carry a handgun under Subchapter H, Chapter 411, Government Code.
- (g) Except as provided by Subsections (g-1) and (g-2), an offense under this section is a felony of the third degree.

(g-1) If the weapon that is the subject of the offense is a location-restricted knife, an offense under this section is a Class C misdemeanor, except that the offense is a felony of the third degree if the offense is committed under Subsection (a)(1).

(g-2) An offense committed under Subsection (a)(8), (a)(10), (a)(11), (a)(13), (a-2), (a-3), or (a-4) is a Class A misdemeanor.

(h) It is a defense to prosecution under Subsection (a)(4) that the actor possessed a firearm or club while traveling to or from the actor's place of assignment or in the actual discharge of duties as a security officer commissioned by the Texas Board of Private Investigators and Private Security Agencies, if:

(1) the actor is wearing a distinctive uniform; and

(2) the firearm or club is in plain view.

(i) It is an exception to the application of Subsection (a)(6) that the actor possessed a firearm or club:

(1) while in a vehicle being driven on a public road; or

(2) at the actor's residence or place of employment.

~~Sec. 46.035. UNLAWFUL CARRYING OF HANDGUN BY LICENSE HOLDER.~~

~~(a) A license holder commits an offense if the license holder carries a handgun on or about the license holder's person under the authority of Subchapter H, Chapter 411, Government Code, and intentionally displays the handgun in plain view of another person in a public place. It is an exception to the application of this subsection that the handgun was partially or wholly visible but was carried in a shoulder or belt holster by the license holder.~~

~~(a-1) Notwithstanding Subsection (a), a license holder commits an offense if the license holder carries a partially or wholly visible handgun, regardless of whether the handgun is holstered, on or about the license holder's person under the authority of Subchapter H, Chapter 411, Government Code, and intentionally or knowingly displays the handgun in plain view of another person:~~

~~(1) on the premises of an institution of higher education or private or independent institution of higher education; or~~

~~(2) on any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area of an institution of higher education or private or independent institution of higher education.~~

~~(a-2) Notwithstanding Subsection (a) or Section 46.03(a), a license holder commits an offense if the license holder carries a handgun on the campus of a private or independent institution of higher education in this state that has established rules, regulations, or other provisions prohibiting license holders from carrying handguns pursuant to Section 411.2031(e), Government Code, or on the grounds or building on which an activity sponsored by such an institution is being conducted, or in a passenger transportation vehicle of such an institution, regardless of whether the~~

~~handgun is concealed, provided the institution gives effective notice under Section 30.06.~~

- ~~(a-3) Notwithstanding Subsection (a) or Section 46.03(a), a license holder commits an offense if the license holder intentionally carries a concealed handgun on a portion of a premises located on the campus of an institution of higher education in this state on which the carrying of a concealed handgun is prohibited by rules, regulations, or other provisions established under Section 411.2031(d-1), Government Code, provided the institution gives effective notice under Section 30.06 with respect to that portion.~~
- ~~(b) A license holder commits an offense if the license holder intentionally, knowingly, or recklessly carries a handgun under the authority of Subchapter H, Chapter 411, Government Code, regardless of whether the handgun is concealed or carried in a shoulder or belt holster, on or about the license holder's person:~~
- ~~(1) on the premises of a business that has a permit or license issued under Chapter 25, 28, 32, 69, or 74, Alcoholic Beverage Code, if the business derives 51 percent or more of its income from the sale or service of alcoholic beverages for on-premises consumption, as determined by the Texas Alcoholic Beverage Commission under Section 104.06, Alcoholic Beverage Code;~~
 - ~~(2) on the premises where a high school, collegiate, or professional sporting event or interscholastic event is taking place, unless the license holder is a participant in the event and a handgun is used in the event;~~
 - ~~(3) on the premises of a correctional facility;~~
 - ~~(4) on the premises of a hospital licensed under Chapter 241, Health and Safety Code, or on the premises of a nursing facility licensed under Chapter 242, Health and Safety Code, unless the license holder has written authorization of the hospital or nursing facility administration, as appropriate;~~
 - ~~(5) in an amusement park; or~~
 - ~~(6) on the premises of a civil commitment facility.~~
- ~~(c) A license holder commits an offense if the license holder intentionally, knowingly, or recklessly carries a handgun under the authority of Subchapter H, Chapter 411, Government Code, regardless of whether the handgun is concealed or carried in a shoulder or belt holster, in the room or rooms where a meeting of a governmental entity is held and if the meeting is an open meeting subject to Chapter 551, Government Code, and the entity provided notice as required by that chapter.~~
- ~~(d) A license holder commits an offense if, while intoxicated, the license holder carries a handgun under the authority of Subchapter H, Chapter 411, Government Code, regardless of whether the handgun is concealed or carried in a shoulder or belt holster.~~
- ~~(e) A license holder who is licensed as a security officer under Chapter 1702, Occupations Code, and employed as a security officer commits an offense if, while in the course and scope of the security officer's employment, the security officer violates a provision of Subchapter H, Chapter 411, Government Code.~~
- ~~(f) In this section:~~

- ~~(1) "Amusement park" means a permanent indoor or outdoor facility or park where amusement rides are available for use by the public that is located in a county with a population of more than one million, encompasses at least 75 acres in surface area, is enclosed with access only through controlled entries, is open for operation more than 120 days in each calendar year, and has security guards on the premises at all times. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.~~
- ~~(1-a) "Institution of higher education" and "private or independent institution of higher education" have the meanings assigned by Section 61.003, Education Code.~~
- ~~(2) "License holder" means a person licensed to carry a handgun under Subchapter H, Chapter 411, Government Code.~~
- ~~(3) "Premises" means a building or a portion of a building. The term does not include any public or private driveway, street, sidewalk or walkway, parking lot, parking garage, or other parking area.~~
- ~~(g) An offense under this section is a Class A misdemeanor, unless the offense is committed under Subsection (b)(1) or (b)(3), in which event the offense is a felony of the third degree.~~
- ~~(h) It is a defense to prosecution under Subsection (a), (a-1), (a-2), or (a-3) that the actor, at the time of the commission of the offense, displayed the handgun under circumstances in which the actor would have been justified in the use of force or deadly force under Chapter 9.~~
- ~~(h-1) It is a defense to prosecution under Subsections (b) and (c) that the actor, at the time of the commission of the offense, was:~~
- ~~(1) an active judicial officer, as defined by Section 411.201, Government Code; or~~
- ~~(2) a bailiff designated by the active judicial officer and engaged in escorting the officer.~~
- ~~(h-1) It is a defense to prosecution under Subsections (b)(1), (2), (4), and (5) and (c) that at the time of the commission of the offense, the actor was:~~
- ~~(1) a judge or justice of a federal court;~~
- ~~(2) an active judicial officer, as defined by Section 411.201, Government Code; or~~
- ~~(3) the attorney general or a United States attorney, assistant United States attorney, assistant attorney general, district attorney, assistant district attorney, criminal district attorney, assistant criminal district attorney, county attorney, or assistant county attorney.~~
- ~~(i) Subsections (b)(4), (b)(5), and (c) do not apply if the actor was not given effective notice under Section 30.06 or 30.07.~~
- ~~(j) Subsections (a), (a-1), (a-2), (a-3), and (b)(1) do not apply to a historical reenactment performed in compliance with the rules of the Texas Alcoholic Beverage Commission.~~
- ~~(k) It is a defense to prosecution under Subsection (b)(1) that the actor was not given effective notice under Section 411.204, Government Code.~~
- ~~(l) Subsection (b)(2) does not apply on the premises where a collegiate sporting event is taking place if the actor was not given effective notice under Section 30.06.~~

~~(m) It is a defense to prosecution under Subsections (b) and (c) that the actor is volunteer emergency services personnel engaged in providing emergency services.~~

Sec. 46.15. NONAPPLICABILITY.

(a) Sections 46.02 and 46.03 do not apply to:

(1) peace officers or special investigators under Article 2.122, Code of Criminal Procedure, and neither section prohibits a peace officer or special investigator from carrying a weapon in this state, including in an establishment in this state serving the public, regardless of whether the peace officer or special investigator is engaged in the actual discharge of the officer's or investigator's duties while carrying the weapon;

(2) parole officers, and neither section prohibits an officer from carrying a weapon in this state if the officer is:

(A) engaged in the actual discharge of the officer's duties while carrying the weapon;
and

(B) in compliance with policies and procedures adopted by the Texas Department of Criminal Justice regarding the possession of a weapon by an officer while on duty;

(3) community supervision and corrections department officers appointed or employed under Section 76.004, Government Code, and neither section prohibits an officer from carrying a weapon in this state if the officer is:

(A) engaged in the actual discharge of the officer's duties while carrying the weapon; and

(B) authorized to carry a weapon under Section 76.0051, Government Code;

(4) an active judicial officer as defined by Section 411.201, Government Code, who is licensed to carry a handgun under Subchapter H, Chapter 411, Government Code;

(5) an honorably retired peace officer or other qualified retired law enforcement officer, as defined by 18 U.S.C. Section 926C, who holds a certificate of proficiency issued under Section 1701.357, Occupations Code, and is carrying a photo identification that is issued by a federal, state, or local law enforcement agency, as applicable, and that verifies that the officer is an honorably retired peace officer or other qualified retired law enforcement officer;

(6) the attorney general or a United States attorney, district attorney, criminal district attorney, county attorney, or municipal attorney who is licensed to carry a handgun under Subchapter H, Chapter 411, Government Code;

(7) an assistant United States attorney, assistant attorney general, assistant district attorney, assistant criminal district attorney, or assistant county attorney who is licensed to carry a handgun under Subchapter H, Chapter 411, Government Code;

(8) a bailiff designated by an active judicial officer as defined by Section 411.201, Government Code, who is:

(A) licensed to carry a handgun under Subchapter H, Chapter 411, Government Code; and

(B) engaged in escorting the judicial officer;

(9) a juvenile probation officer who is authorized to carry a firearm under Section 142.006, Human Resources Code; or

(10) a person who is volunteer emergency services personnel if the person is:

(A) carrying a handgun under the authority of Subchapter H, Chapter 411, Government Code; and

(B) engaged in providing emergency services.

(b) Sections 46.02, 46.03(a)(14), and 46.04(a-1) do not apply to a person who:

(1) is in the actual discharge of official duties as a member of the armed forces or state military forces as defined by Section 437.001, Government Code, or as a guard employed by a penal institution;

(2) is traveling;

(3) is engaging in lawful hunting, fishing, or other sporting activity on the immediate premises where the activity is conducted, or is en route between the premises and the actor's residence, motor vehicle, or watercraft, if the weapon is a type commonly used in the activity;

(4) holds a security officer commission issued by the Texas Private Security Board, if the person is engaged in the performance of the person's duties as an officer commissioned under Chapter 1702, Occupations Code, or is traveling to or from the person's place of assignment and is wearing the officer's uniform and carrying the officer's weapon in plain view;

(5) acts as a personal protection officer and carries the person's security officer commission and personal protection officer authorization, if the person:

(A) is engaged in the performance of the person's duties as a personal protection officer under Chapter 1702, Occupations Code, or is traveling to or from the person's place of assignment; and

(B) is either:

(i) wearing the uniform of a security officer, including any uniform or apparel described by Section 1702.323(d), Occupations Code, and carrying the officer's weapon in plain view; or

(ii) not wearing the uniform of a security officer and carrying the officer's weapon in a concealed manner;

- (6) is carrying:
- (A) a license issued under Subchapter H, Chapter 411, Government Code, to carry a handgun; and
 - (B) a handgun:
 - (i) in a concealed manner; or
 - (ii) in a holster;
- (7) holds an alcoholic beverage permit or license or is an employee of a holder of an alcoholic beverage permit or license if the person is supervising the operation of the permitted or licensed premises; or
- (8) is a student in a law enforcement class engaging in an activity required as part of the class, if the weapon is a type commonly used in the activity and the person is:
- (A) on the immediate premises where the activity is conducted; or
 - (B) en route between those premises and the person's residence and is carrying the weapon unloaded.
- (c) Repealed by Acts 2019, 86th Leg., ch. 216 (H.B. 446), § 4.
- (d) The provisions of Section 46.02 prohibiting the carrying of a firearm do not apply to a public security officer employed by the adjutant general under Section 437.053, Government Code, in performance of official duties or while traveling to or from a place of duty.
- (e) Section 46.02(a-4) does not apply to an individual carrying a location-restricted knife used in a historical demonstration or in a ceremony in which the knife is significant to the performance of the ceremony.
- (f) Section 46.03(a)(6) does not apply to a person who possesses a firearm or club while in the actual discharge of official duties as:
- (1) a member of the armed forces or state military forces, as defined by Section 437.001, Government Code; or
 - (2) an employee of a penal institution.
- (g) The provisions of Section 46.03 prohibiting the possession or carrying of a club do not apply to an animal control officer who holds a certificate issued under Section 829.006, Health and Safety Code, and who possesses or carries an instrument used specifically for deterring the bite of an animal while the officer is in the performance of official duties under the Health and Safety Code or is traveling to or from a place of duty.

(h) The provisions of Section 46.03 prohibiting the possession or carrying of a club do not apply to a code enforcement officer who:

(1) holds a certificate of registration issued under Chapter 1952, Occupations Code; and

(2) possesses or carries an instrument used specifically for deterring an animal bite while the officer is:

(A) performing official duties; or

(B) traveling to or from a place of duty.

(i) Redesignated (j) by Acts 2007, 80th Leg., ch. 921, § 17.001(62).

(j) The provisions of Sections 46.02 and 46.03(a)(7), (a-2), (a-3), and (a-4) do not apply to an individual who carries a handgun as a participant in a historical reenactment performed in accordance with the rules of the Texas Alcoholic Beverage Commission.

(k) Section 46.02 does not apply to a person who carries a handgun if:

(1) the person carries the handgun while:

(A) evacuating from an area following the declaration of a state of disaster under Section 418.014, Government Code, or a local state of disaster under Section 418.108, Government Code, with respect to that area; or

(B) reentering that area following the person's evacuation;

(2) not more than 168 hours have elapsed since the state of disaster or local state of disaster was declared, or more than 168 hours have elapsed since the time the declaration was made and the governor has extended the period during which a person may carry a handgun under this subsection; and

(3) the person is not prohibited by state or federal law from possessing a firearm.

(l) Sections 46.02 and 46.03(a)(1), (a)(2), (a)(3), and (a)(4) do not apply to a person who carries a handgun if:

(1) the person carries the handgun on the premises, as defined by the statute providing the applicable offense, of a location operating as an emergency shelter during a state of disaster declared under Section 418.014, Government Code, or a local state of disaster declared under Section 418.108, Government Code;

(2) the owner, controller, or operator of the premises or a person acting with the apparent authority of the owner, controller, or operator, authorized the carrying of the handgun;

(3) the person carrying the handgun complies with any rules and regulations of the owner, controller, or operator of the premises that govern the carrying of a handgun on the premises; and

(4) the person is not prohibited by state or federal law from possessing a firearm.

(m) It is a defense to prosecution under Section 46.03 that the actor:

(1) carries a handgun on a premises or other property on which the carrying of a weapon is prohibited under that section;

(2) personally received from the owner of the property, or from another person with apparent authority to act for the owner, notice that carrying a firearm or other weapon on the premises or other property, as applicable, was prohibited; and

(3) promptly departed from the premises or other property.

(n) The defense provided by Subsection (m) does not apply if:

(1) a sign described by Subsection (o) was posted prominently at each entrance to the premises or other property, as applicable; or

(2) at the time of the offense, the actor knew that carrying a firearm or other weapon on the premises or other property was prohibited.

(o) A person may provide notice that firearms and other weapons are prohibited under Section 46.03 on the premises or other property, as applicable, by posting a sign at each entrance to the premises or other property that:

(1) includes language that is identical to or substantially similar to the following: “Pursuant to Section 46.03, Penal Code (places weapons prohibited), a person may not carry a firearm or other weapon on this property”;

(2) includes the language described by Subdivision (1) in both English and Spanish;

(3) appears in contrasting colors with block letters at least one inch in height; and

(4) is displayed in a conspicuous manner clearly visible to the public.

(p) Sections 46.03(a)(7), (11), and (13) do not apply if the actor:

(1) carries a handgun on the premises or other property, as applicable;

(2) holds a license to carry a handgun issued under Subchapter H, Chapter 411, Government Code; and

(3) was not given effective notice under Section 30.06 or 30.07 of this code or Section 411.204, Government Code, as applicable.

(q) Section 46.03(a)(8) does not apply if the actor:

(1) carries a handgun on a premises where a collegiate sporting event is taking place;

(2) holds a license to carry a handgun issued under Subchapter H, Chapter 411, Government Code; and

(3) was not given effective notice under Section 30.06 or 30.07 of this code, as applicable.

Texas Government Code

Sec. 411.203. RIGHTS OF EMPLOYERS

This subchapter does not prevent or otherwise limit the right of a public or private employer to prohibit persons who are licensed under this subchapter from carrying a handgun on the premises of the business. In this section, “premises” has the meaning assigned by Section 46.03, Penal Code.

Sec. 411.2031. CARRYING OF HANDGUNS BY LICENSE HOLDERS ON CERTAIN CAMPUSES.

(a) For purposes of this section:

- (1) “Campus” means all land and buildings owned or leased by an institution of higher education or private or independent institution of higher education.
- (2) “Institution of higher education” and “private or independent institution of higher education” have the meanings assigned by Section 61.003, Education Code.
- (3) “Premises” has the meaning assigned by Section 46.~~03~~503, Penal Code.

(b) A license holder may carry a concealed handgun on or about the license holder's person while the license holder is on the campus of an institution of higher education or private or independent institution of higher education in this state.

(c) Except as provided by Subsection (d), (d-1), or (e), an institution of higher education or private or independent institution of higher education in this state may not adopt any rule, regulation, or other provision prohibiting license holders from carrying handguns on the campus of the institution.

(d) An institution of higher education or private or independent institution of higher education in this state may establish rules, regulations, or other provisions concerning the storage of handguns in dormitories or other residential facilities that are owned or leased and operated by the institution and located on the campus of the institution.

(d-1) After consulting with students, staff, and faculty of the institution regarding the nature of the student population, specific safety considerations, and the uniqueness of the campus environment, the president or other chief executive officer of an institution of higher education in this state shall establish reasonable rules, regulations, or other provisions regarding the carrying of concealed handguns by license holders on the campus of the institution or on premises located on the campus of the institution. The president or officer may not establish provisions that generally prohibit or have the effect of generally prohibiting license holders from carrying concealed handguns on the campus of the institution. The president or officer may amend the provisions as necessary for campus safety. The provisions

take effect as determined by the president or officer unless subsequently amended by the board of regents or other governing board under Subsection (d-2). The institution must give effective notice under Section 30.06, Penal Code, with respect to any portion of a premises on which license holders may not carry.

- (d-2) Not later than the 90th day after the date that the rules, regulations, or other provisions are established as described by Subsection (d-1), the board of regents or other governing board of the institution of higher education shall review the provisions. The board of regents or other governing board may, by a vote of not less than two-thirds of the board, amend wholly or partly the provisions established under Subsection (d-1). If amended under this subsection, the provisions are considered to be those of the institution as established under Subsection (d-1).
- (d-3) An institution of higher education shall widely distribute the rules, regulations, or other provisions described by Subsection (d-1) to the institution's students, staff, and faculty, including by prominently publishing the provisions on the institution's Internet website.
- (d-4) Not later than September 1 of each even-numbered year, each institution of higher education in this state shall submit a report to the legislature and to the standing committees of the legislature with jurisdiction over the implementation and continuation of this section that:
 - (1) describes its rules, regulations, or other provisions regarding the carrying of concealed handguns on the campus of the institution; and
 - (2) explains the reasons the institution has established those provisions.
- (e) A private or independent institution of higher education in this state, after consulting with students, staff, and faculty of the institution, may establish rules, regulations, or other provisions prohibiting license holders from carrying handguns on the campus of the institution, any grounds or building on which an activity sponsored by the institution is being conducted, or a passenger transportation vehicle owned by the institution.

Sec. 411.2031. RIGHTS OF EMPLOYERS

This subchapter does not prevent or otherwise limit the right of a public or private employer to prohibit persons who are licensed under this subchapter from carrying a handgun on the premises of the business. In this section, "premises" has the meaning assigned by Section 46.03, Penal Code.

Sec. 411.209. WRONGFUL EXCLUSION OF HANDGUN LICENSE HOLDER

- (a) Except as provided by Subsection (i), a state agency or a political subdivision of the state may not take any action, including an action consisting of the provision of notice by a communication described by Section 30.06 or 30.07, Penal Code, that states or implies that a license holder who is carrying a handgun under the authority of this subchapter is prohibited from entering or remaining on a premises or other place owned or leased by

the governmental entity unless license holders are prohibited from carrying a handgun on the premises or other place by Section 46.03 , Penal Code, or other law.

- (b) A state agency or a political subdivision of the state that violates Subsection (a) is liable for a civil penalty of:

 - (1) not less than \$1,000 and not more than \$1,500 for the first violation; and
 - (2) not less than \$10,000 and not more than \$10,500 for the second or a subsequent violation.
- (c) Each day of a continuing violation of Subsection (a) constitutes a separate violation.
- (d) A resident of this state or a person licensed to carry a handgun under this subchapter may file a complaint with the attorney general that a state agency or political subdivision is in violation of Subsection (a) if the resident or license holder provides the agency or subdivision a written notice that describes the location and general facts of the violation and the agency or subdivision does not cure the violation before the end of the third business day after the date of receiving the written notice. A complaint filed with the attorney general under this subsection must include evidence of the violation and a copy of the written notice provided to the agency or subdivision.
- (e) A civil penalty collected by the attorney general under this section shall be deposited to the credit of the compensation to victims of crime fund established under Subchapter J, Chapter 56B, Code of Criminal Procedure.
- (f) Before a suit may be brought against a state agency or a political subdivision of the state for a violation of Subsection (a), the attorney general must investigate the complaint to determine whether legal action is warranted. If legal action is warranted, the attorney general must give the chief administrative officer of the agency or political subdivision charged with the violation a written notice that:

 - (1) describes the violation;
 - (2) states the amount of the proposed penalty for the violation; and
 - (3) gives the agency or political subdivision 15 days from receipt of the notice to cure the violation to avoid the penalty, unless the agency or political subdivision was found liable by a court for previously violating Subsection (a).
- (g) If the attorney general determines that legal action is warranted and that the state agency or political subdivision has not cured the violation within the 15-day period provided by Subsection (f)(3), the attorney general or the appropriate county or district attorney may sue to collect the civil penalty provided by Subsection (b). The attorney general may also file a petition for a writ of mandamus or apply for other appropriate equitable relief. A suit or petition under this subsection may be filed in a district court in Travis County or in a county in which the principal office of the state agency or political subdivision is located. The attorney general may recover reasonable expenses incurred in obtaining relief under this subsection, including court costs, reasonable attorney's fees, investigative costs, witness fees, and deposition costs.
- (h) Sovereign immunity to suit is waived and abolished to the extent of liability created by this section.

(i) Subsection (a) does not apply to a written notice provided by a state hospital under Section 552.002, Health and Safety Code.

(j) In this section, “premises” has the meaning assigned by Section 46.03 , Penal Code.

Agenda Item No.

PRAIRIE VIEW A&M UNIVERSITY

Office of the President

August 30, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, November 2021, Prairie View A&M University

I recommend adoption of the following minute order.

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty members at Prairie View A&M University as set forth in the exhibit, Tenure List No. 22-01.”

Respectfully submitted,

Ruth J. Simmons
President

Approval Recommended:

John Sharp
Chancellor

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

**PRAIRIE VIEW A&M UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 22-01**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF NURSING						
Dr. Allyssa L. Harris	Associate Professor Nursing	0	10	Upon Approval by the Board and Faculty Arrival	Ph.D. (2008) Boston College	Fa 2011 – Su 2017 Assistant Professor Boston College Fa 2017 – Fa 2021 Associate Professor Boston College Fa 2021 Professor Prairie View A&M University
WHITLOWE R. GREEN COLLEGE OF EDUCATION						
Dr. Anthony J. Harris	Professor Educational Leadership	0	>15	Upon Approval by the Board and Faculty Arrival	Ed.D. (1982) Texas A&M University- Commerce	Fa 1985 – Su 1992 Assistant Professor Texas A&M University-Commerce Fa 1992 – Su 1999 Associate Professor Texas A&M University-Commerce

WHITLOWE R. GREEN COLLEGE OF EDUCATION (Continued)

Dr. Anthony J. Harris
(continued)

Fa 2003 – Sp 2008
Associate Professor
Sam Houston State University

Fa 2008 – Sp 2015
Professor
Mercer University

Fa 2015 – Su 2021
Professor
Sam Houston State University

Su 2021
Professor
Prairie View A&M University

*Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Ruth J. Simmons, President
Prairie View A&M University

Subject: Granting of Faculty Development Leave for FY 2022, Prairie View A&M University

Proposed Board Action:

Authorize faculty development leave for FY 2022 at Prairie View A&M University (PVAMU).

Background Information:

System Policy [31.03, Leaves of Absence](#), and System Regulation [12.99.01, Faculty Development Leave](#), require that a recommendation for faculty development leave be submitted by the university president to the chancellor for recommendation to the Board of Regents for approval. At PVAMU, the application is submitted with support of the academic department, college dean, university development leave committee, provost and senior vice president for academic affairs and president.

As shown in the exhibit, PVAMU requests approval for faculty development leave for one faculty member for FY 2022.

PVAMU is in compliance with the statutory requirement that no more than six percent of eligible faculty be on development leave at any time.

A&M System Funding or Other Financial Implications:

No additional funding is required. Department faculty members are assuming the recommended faculty member's teaching load by adjusting course offerings the next academic year.

Strategic Plan Imperative(s) this Item Advances:

Strategic Plan Imperative 4: The A&M System will increase its prominence by building a robust and targeted research portfolio. Providing faculty development leave opportunities further supports PVAMU Goal Theme 4 (Research and Innovation) by increasing innovative research and scholarly productivity as well as Goal Theme 8 (Institutional Image) which seeks to advance the university's image through innovative, relevant, and meaningful research.

Agenda Item No.

PRAIRIE VIEW A&M UNIVERSITY

Office of the President

September 28, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Granting of Faculty Development Leave for FY 2022, Prairie View A&M University

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 31.03, System Regulation 12.99.01 and Sections 51.101-108 of the Texas Education Code, authorizes faculty development leave to the faculty member as shown in the attached exhibit, “Faculty Development Leave List FY 2022, Prairie View A&M University.”

Respectfully submitted,

Ruth J. Simmons
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

FACULTY DEVELOPMENT LEAVE LIST
FY 2022
PRAIRIE VIEW A&M UNIVERSITY

Name/ Title/ Department	Years of Prairie View A&M University Tenured, Tenure- Track Service	Semester of Leave	Location and Brief Description of Leave
BRAILSFORD COLLEGE OF ARTS & SCIENCES			
Vickie A. Seldon Associate Professor of Music	28	Spring 2022	Leave will take place in Prairie View, Texas. During the leave, research activities will be conducted into the piano music and careers of specific African American and Brazilian women composers. These activities will contribute to a greater understanding of the commonalities and the differences in stylistic choices in their musical compositions and will explore unique professional challenges that each of these artists faced as women composers in their respective nations. By developing lectures, articles, and live/digitized performances of piano music by the selected composers, Dr. Seldon can increase the cross-cultural understanding of the artistic contributions of women. This information will become part of her music history courses and disseminated through the African American Studies initiative and elsewhere.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Ruth J. Simmons, President
Prairie View A&M University

Subject: Approval of a New Master of Science Degree Program with a Major in Nutrition, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Prairie View A&M University (PVAMU) leading to a Master of Science (M.S.) in Nutrition, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB), and certify that all applicable THECB criteria have been met.

Background Information:

The proposed M.S. in Nutrition will offer traditional (full-time) thesis and non-thesis options using a combination of face-to-face and hybrid instruction. The program will create opportunities for students to study a multidisciplinary program that prepares them to address global nutritional issues such as hunger, food insecurity, and prevention of diseases such as obesity, cardiovascular diseases, and cancer. The proposed program will prepare students to take the registration examination for dietitians to obtain the registered dietitian credential. Although 12 other Texas institutions offer nutrition and related master's degrees, none of the programs are geared towards global community nutrition especially in underserved populations.

A&M System Funding or Other Financial Implications:

This program will not seek any new faculty or additional resources during its first five years.

Strategic Plan Imperative(s) this Item Advances:

The proposed PVAMU M.S. in Nutrition is designed in alignment with The Texas A&M University System Strategic Plan's three core areas: (1) Excellence, (2) Impact, (3) Access and Affordability. The program will contribute to: (1) degrees awarded, increased employment, and social mobility; (2) new funding opportunities through faculty pursuit of grants to address global nutritional issues such as hunger, food insecurity, and prevention of diseases such as obesity, cardiovascular diseases, and cancer; (3) increasing productivity, longevity, and quality of life for Texans while simultaneously reducing health care costs; and (4) fulfilling PVAMU's land-grant mission to serve limited resource and underserved audiences, who tend to be disproportionately affected by hunger, poverty, food insecurity, nutrition-related diseases, and other societal challenges.

Agenda Item No.

PRAIRIE VIEW A&M UNIVERSITY

Office of the President

August 20, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Master of Science Degree Program with a Major in Nutrition, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Prairie View A&M University leading to a Master of Science in Nutrition.

The Board also authorizes submission of Prairie View A&M University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Ruth J. Simmons
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Prairie View A&M University

Master of Science
with a major in Nutrition
(CIP 19.0504.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Agriculture, Nutrition and Human Ecology, College of Agriculture and Human Sciences

The proposed Master of Science (M.S.) in Nutrition will create opportunities for prospective students to study a multidisciplinary program that prepares them to address global nutritional issues such as hunger, food insecurity, and prevention of diseases such as obesity, cardiovascular diseases, and cancer. It will cater to students who are seeking a master's degree to serve in federal, state and local agencies, such as USDA, FDA, WIC, and Congregate Meal programs, and in the public and private sectors, such as hospitals, educational institutions, restaurants, hotels and others, or are aspiring to pursue terminal degrees in order to enter academic positions. The program is designed for students to possess the knowledge and competencies required to enter positions in the human nutrition profession, thus meeting the health and nutritional needs of Texans and the nation.

The M.S. in Nutrition program will prepare students to:

- (1) advance knowledge in nutrition;
- (2) recognize how nutrition impacts health and wellbeing of individuals; and
- (3) utilize their professional preparation and personal potential to improve the health of individuals and families throughout the lifecycle.

Prairie View A&M University (PVAMU) currently offers an undergraduate degree in nutrition. Beginning January 1, 2024, in accordance with the accreditation standards set by the Accreditation Council for Education in Nutrition & Dietetics (ACEND), all individuals desiring to become registered dietitian nutritionists (RDN) must have at least a master's degree before taking the national examination for dietetic registration. We intend to offer a nutrition program that will prepare students to take the registration examination for dietitians, and obtain the registered dietitian credential (MS/RDN), as well as prepare students desiring only a master's degree in nutrition. PVAMU currently accepts ten students annually in the dietetic internship program. These students will have the opportunity to complete an M.S. in Nutrition combined with the dietetic internship (MS/DI) that prepares them for the dietitian examination and fulfill the accreditation standards requirement.

The program is designed to offer thesis and non-thesis options for registered dietitians (RD)/RDN and students from nutrition and dietetics, or non-nutrition and dietetics background who hold a bachelor's degree desiring to advance their nutrition, health, wellness, and fitness knowledge. The thesis track will consist of 30 semester credit hours (SCH) and include completion of six SCH for a research thesis, whereas the non-thesis track will be 36 SCH with completion of a capstone project. The SCH of each track are to be completed in 18 months.

The proposed implementation date is fall 2022.

PVAMU certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 regarding need, quality, financial and faculty resources, standards, and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The demand for nutritionists and dietitians will be driven by increasing rates of obesity and other nutrition-related health problems in the U.S., especially in Texas. According to the Bureau of Labor Statistics, an increase in the interest in the role of food and nutrition in promoting health and wellness, especially in medical settings, will create more employment opportunities for nutritionists and dietitians. The demand for nutritionists and dietitians will also be driven by the high volume of obese and elderly populations in the U.S. The employment rate for dietitians and nutritionists is projected to outgrow that of other occupations. More dietitians and nutritionists will be needed to provide care for patients with various medical conditions and to advise people who want to improve their overall health. Students graduating with the M.S. or MS/DI in nutrition find gainful employment in medical and surgical facilities, outpatient centers, skilled nursing facilities, special food services, local government, schools, home health services, scientific research services, wholesalers, community clinics, food preparation/production, and sales, along with other areas.

B. Projected Enrollment

Projected student enrollment in the M.S. in Nutrition in the first five years is presented in Table 1. The presented enrollment projections are based on demonstrable student demand. These projections account for student attrition, graduation rates, and part-time students. Attrition calculations are based upon the average rates of related supporting graduate programs at the institution. The 10 students entering annually in the MS/DI track are based on the number of students the program is accredited to accept.

Table 1. Enrollment Projections Over Five Years

	Year 1	Year 2	Year 3	Year 4	Year 5
Total New Students	12	14	16	18	21
Attrition	0	1	2	2	2
Cumulative Headcount	12	25	39	55	74
Graduates	10	12	14	16	19

C. Existing State Programs

The M.S. in Nutrition program planned is twofold and will be geared towards a community nutrition-centered approach. It will fulfill the university’s mission of addressing issues and challenges affecting the diverse ethnic and socioeconomic population of Texas and the larger society including the global arena. While 12 different universities in Texas offer graduate nutrition programs, none of the programs is geared towards global community nutrition especially in underserved populations. Our students will be ready to work with diverse communities upon program completion.

II. QUALITY & RESOURCES

A. Faculty

The M.S. in Nutrition will be supported by existing faculty - four core faculty and two support faculty. Two of the core faculty will serve the program at 50%, with one playing a dual role of faculty and program coordinator.

B. Program Administration

Administrative costs for the program are embedded in the faculty costs and current departmental structure; therefore, no additional funding is requested.

C. Other Personnel

Execution of the program does not require the hiring of additional personnel. Graduate assistantships will be funded through extramural grants and the Office of Graduate Studies.

D. Supplies, Materials

No additional supplies and materials will be required.

E. Library

PVAMU has adequate library resources; as a result, no additional funding is requested.

F. Equipment, Facilities

New equipment or facilities are not required to execute the program.

G. Accreditation

The program will require accreditation through ACEND.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty		Formula Income	\$156,877
Program Administration		Statutory Tuition	\$118,200
Graduate Assistants		Reallocation	
Supplies & Materials		Designated Tuition	\$492,587
Library & IT Resources		Other Funding	
Equipment, Facilities		Student Fees	\$0
Student Support (Scholarships)		Board-Authorized Tuition	\$85,410
Other			
Estimated 5-Year Costs	\$0	Estimated 5-Year Revenues	\$853,074

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Ruth J. Simmons, President
Prairie View A&M University

Subject: Adjustment to Minute Order 221-2019 Providing Authorization to Utilize Funds from the Available University Fund to Match Private Gifts under the Endowed Scholarships – Endowed Scholarship Matching Program, Prairie View A&M University

Proposed Board Action:

Authorize the president of Prairie View A&M University (PVAMU) to exceed the previously approved minute order to use funds from the Available University Fund to match private gifts strictly for endowed scholarships.

Background Information:

Article III, Page 64, paragraph 2, State Appropriations Bill, Eighty-Seventh Legislature, Regular Session, authorizes The Texas A&M University System to use a portion of its share of the Available University Fund (AUF) for matching private gifts for the endowment of scholarships at PVAMU.

In order to further academic excellence at PVAMU, the Endowed Scholarships – Endowed Scholarship Matching Program was established and administered. Over the period between June 1, 2019 and August 31, 2021, a total not to exceed \$2.5M provided from the AUF was used to match external gifts given for the purpose of creating endowed scholarships. This program was more successful than anticipated. Prairie View A&M University seeks to extend the total not to exceed amount from \$2.5M (as originally approved) to \$4.1M, an increase of \$1.6M. In addition, the time period will be extended to honor the financial commitment made by donors within current, fully-executed endowed scholarship gift agreements referencing the Endowed Scholarship Matching Program. Once those financial obligations/matches have been made, the Endowed Scholarship Matching Program will end.

Endowments created with matching AUF funds will be invested in the System Endowment Fund.

A&M System Funding or Other Financial Implications:

Not applicable.

Strategic Plan Imperative(s) this Item Advances:

This agenda item is relevant to the advancement of all the imperatives of the Strategic Plan.

Agenda Item No.

PRAIRIE VIEW A&M UNIVERSITY

Office of the President

October 8, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Adjustment to Minute Order 221-2019 Providing Authorization to Utilize Funds from the Available University Fund to Match Private Gifts under the Endowed Scholarships – Endowed Scholarship Matching Program, Prairie View A&M University

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System authorizes the president of Prairie View A&M University to utilize an additional \$1.6M from the Available University Fund to match current scholarship private gift commitments under the Endowed Scholarships – Endowed Scholarship Matching Program, Prairie View A&M University.”

Respectfully submitted,

Ruth J. Simmons
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Authorization to Award an Honorary Degree to Dr. Lamar and Mrs. Marilyn
T. Johanson

Proposed Board Action:

Authorize the president of Tarleton State University (Tarleton) to award an Honorary Doctorate of Humane Letters degree to Dr. Lamar and Mrs. Marilyn T. Johanson.

Background Information:

In accordance with Section 1.2 of System Policy [11.07, Granting Honorary Degrees](#), Tarleton submits this request to award an Honorary Doctorate of Humane Letters degree to Dr. Lamar and Mrs. Marilyn T. Johanson.

Dr. Lamar and Mrs. Marilyn Johanson's combined careers span over 75 years of dedicated teaching and leadership in Texas public education. Dr. Johanson's 40 years of service to Tarleton in many different capacities, ranging from Professor of Biological Sciences, to the Dean of the College of Arts and Sciences, to Executive Director at the satellite campus in Killeen. Also, just as noteworthy, is Mrs. Marilyn Johanson's service and years spent in public education where she was a teacher, principal, and an education specialist with the Texas Education Agency. In all, Mrs. Johanson spent 34 years in public education. This dynamic, education-focused couple's lifetime of service epitomizes Tarleton's core values and mission.

The nomination for this Honorary Doctor of Humane Letters degree received the unanimous support of the University Honorary Degrees Committee. The nomination was endorsed by the Executive Committee of the Faculty Senate, the Faculty Senate as a whole meeting in executive session, and the president of Tarleton State University.

With Board authorization, this honorary degree will be presented to Dr. Lamar and Mrs. Marilyn T. Johanson at Tarleton's commencement ceremony in December 2021.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

This request from Tarleton State University to grant an honorary degree to Dr. Lamar and Mrs. Marilyn T. Johanson supports the particular initiative of the Strategic Plan which focuses on "services that respond to the needs of the people of Texas and contribute to the strength of the state's economy." Together, they worked with the university to establish the Timberlake Biological Field Station in Mills and San Saba counties. Through this initiative, the Johansons are

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Agenda Item Briefing

enhancing university resources by providing entrepreneurial strategies that advance community engagement and economic development.

Dr. Lamar Johanson initiated the Tarleton Medical Laboratory Sciences Department in the heart of the downtown Fort Worth medical district which is now the only such program in North Texas. This department continues to provide significant impact on both the needs of the people of Texas as well as strengthening the state's economy.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

September 7, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Authorization to Award an Honorary Degree to Dr. Lamar and Mrs. Marilyn T. Johanson

I recommend approval of the following minute order:

“The president of Tarleton State University is authorized to award an Honorary Doctor of Humane Letters degree to Dr. Lamar and Mrs. Marilyn T. Johanson.”

Respectfully submitted,

Dr. James Hurley, President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Summary of Accomplishments

Dr. Lamar and Mrs. Marilyn T. Johanson

For over 40 years, Dr. Lamar Johanson served Tarleton in several capacities including Professor of Biological Sciences, Dean of the College of Arts and Sciences, and inaugural Executive Director of Tarleton-Central Texas in Killeen. Under his leadership, Tarleton established a four-year nursing degree in Stephenville which has become a premier program across the University. Working with City of Fort Worth leaders and medical professionals, he initiated the Tarleton Medical Laboratory Sciences Department in the heart of the downtown Fort Worth medical district which is now the only such program in North Texas.

Mrs. Marilyn Johanson's professional career was spent in public education where she was a teacher, principal, and an education specialist with the Texas Education Agency. In all, Mrs. Johanson spent 34 years in public education with an emphasis in rural areas. She was recognized by the Tarleton Alumni Association in 2015 as a Tarleton Distinguished Alumna. With this honor she was afforded honorary, lifetime membership in the Chancellor's Century Council.

Together they have worked with the University to establish the Timberlake Biological Field Station in Mills and San Saba counties. This unique academic laboratory provides significant natural resources for Tarleton research, development, outdoor classrooms, public school outreach and other related functions to support the university's mission.

The Johansons have made significant impacts across Tarleton's campuses. They continue to support our student-athletes by traveling hundreds of miles to attend men's and women's team competitions throughout the country. Their philanthropic passion for Tarleton State University students and programs permeates all academic colleges. The Johansons' legacy at Tarleton cannot be overstated and will be felt for generations.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Statistics, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University (Tarleton) leading to a Bachelor of Science (B.S.) in Statistics, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of Mathematics within the College of Science and Technology requests the establishment of a B.S. in Statistics (STAT) to fulfill the needs of students with an interest in careers in actuarial science, data science/analysis, economics, or market research.

A&M System Funding or Other Financial Implications:

The proposed B.S. in STAT will require one new core faculty position in year two at \$42,240. A second faculty line will be added in year five at \$81,991. New costs are estimated at \$25,000 for supplies and materials for the first five years of the program. Library resources are estimated at \$14,625 annually for the first five years of the program.

Strategic Plan Imperative(s) this Item Advances:

The proposed B.S. in Statistics aligns with The Texas A&M University System strategic plan imperative 3 by preparing students for long-term careers in a fast-growing field. This program brings students to the leading edge of academic excellence by nurturing graduates' abilities to network and succeed as a team and as a leader, by elevating each students' academic and research profile, and by promoting student success and dedication to innovation.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 31, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Statistics, and
Authorization to Request Approval from the Texas Higher Education Coordinating
Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Statistics.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Bachelor of Science
with a major in Statistics
(CIP 27.0501.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Mathematics within the College of Science and Technology

Tarleton State University (Tarleton) seeks to deliver a Bachelor Science (B.S.) degree with a major in Statistics which will produce highly skilled and technically competent statistician professionals. These students will be well-prepared for professional work in actuarial science, data science/analysis, economics, market research, or related disciplines.

The proposed curriculum is designed to meet the following student learning outcomes:

1. Apply statistical modeling, inference, and prediction.
2. Utilize appropriate software to solve problems using large data sets.
3. Demonstrate effective verbal and written communication skills when communicating the results of analyses of data.
4. Demonstrate the knowledge of statistical theory through logical reasoning, abstraction and generalizations, as well as formal proofs.

This 120-semester credit hour program is comprised of courses in statistics, mathematics, and computer science. Coursework includes topics such as applied statistics, data analysis, linear algebra, calculus, and procedural programming.

The proposed implementation date is fall 2022.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics (BLS) projects a growth of 33% in positions related to statistics between 2019-2029. According to Ziprecruiter.com, there were over 200 statistician-related job openings in the Fort Worth-Dallas region of Texas as of July 2021.

B. Projected Enrollment

It is projected that the program will begin year one with 10 students and progress to 14 students by year two and 20 by the third year. The program anticipates growth to 28 students by years four and five.

C. Existing State Programs

There are currently five public universities that offer a bachelor's degree in statistics. None of these institutions are within a 100-mile radius of Tarleton. It is anticipated that the proposed program will draw a large proportion of its students from the west and central regions of the state.

II. QUALITY & RESOURCES

A. Faculty

The program has three core faculty and two support faculty. One new core faculty position will be required in year two at \$42,240. A second core faculty position will be required in year five at \$81,991.

B. Program Administration

The program will be administered by the Department of Mathematics, within the College of Science and Technology. No new administrative costs are anticipated.

C. Other Personnel

No additional personnel will be requested within the first five years of the program.

D. Supplies, Materials

Supplies and materials are requested in the amount of \$25,000 for the first five years of the program.

E. Library

Annual costs for the library to support additional statistics resources is approximately \$14,625 for the first five years of the program. The library's current budget would require additional funding to add these resources.

F. Equipment, Facilities

Existing equipment within the College of Science and Technology is sufficient to meet the equipment needs for the proposed program.

G. Accreditation

The B.S. in Statistics does not currently have any plans for outside accreditation during the first five years of the program.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$250,951	Formula Income	\$20,121
Program Administration		Statutory Tuition	\$89,000
Graduate Assistants		Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$293,095
Library & IT Resources	\$73,125	Other Funding	
Equipment, Facilities			
Other			
Estimated 5-Year Costs	\$349,076	Estimated 5-Year Revenues	\$402,216

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Cybersecurity, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University (Tarleton) leading to a Bachelor of Science (B.S.) in Cybersecurity, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of Computer Science and Electrical Engineering within the School of Engineering, in the College of Science and Technology requests the establishment of a B.S. in Cybersecurity to fulfill the needs of students with an interest in careers in business, industry, government, and law enforcement.

The B.S. in Cybersecurity is designed for students to receive instruction in computer science, mathematics, computer forensics, secure design, and applicable laws and regulations, aligned with the ACM/IEEE/AIS/SIGSEC/IFIP Cybersecurity Curricular Guidelines and the NIST NICE framework.

A&M System Funding or Other Financial Implications:

The proposed B.S. in Cybersecurity will require one new core faculty position in year two at \$58,080. A new graduate assistant will be required in year one at \$10,800. New costs are estimated at \$25,000 for supplies and materials for the first five years of the program. No additional library resources are needed for the first five years of the program. The program will require \$10,000 in year one for a dedicated firewall switch to isolate a lab from the university intranet. The program will also require \$50,000 in year one and \$50,000 in year four in order to ensure that there is sufficient computational resources and servers.

Strategic Plan Imperative(s) this Item Advances:

The proposed B.S. in Cybersecurity aligns with The Texas A&M University System strategic plan imperative 3 by preparing students for long-term careers in a fast-growing field. This program brings students to the leading edge of academic excellence by nurturing graduates' abilities to network and succeed as a team and as a leader, by elevating each students' academic and research profile, and by promoting student success and dedication to innovation.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 30, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Cybersecurity,
and Authorization to Request Approval from the Texas Higher Education Coordinating
Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Cybersecurity.”

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Bachelor of Science
with a major in Cybersecurity
(CIP 11.1003.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Computer Science and Electrical Engineering, within the School of Engineering, in the College of Science and Technology

Tarleton State University (Tarleton) seeks to deliver a Bachelor Science (B.S.) degree with a major in Cybersecurity which will produce highly skilled and technically-competent cybersecurity professionals. These students will be well prepared for professional work in business, industry, government, and law enforcement, and for graduate studies in cybersecurity, computer science, or related disciplines.

The proposed curriculum is designed to meet the following student learning outcomes:

1. Develop skills and knowledge required to protect data from accidental or intentional, but unauthorized modification, destruction or disclosure through the use of physical security, administrative controls, logical controls, and other safeguards to limit accessibility.
2. Implement secure programming principles and best practices at every step of the software development cycle.
3. Assess and analyze the security of individual hardware components, as well as the computer networks that connect them.
4. Analyze and design secure computer systems, encompassing hardware, networks, software and administration.

This 120-semester credit hour program is comprised of courses in computer science, business computer information systems, and mathematics. Coursework includes topics such as applied cryptography, C++ programming, and principles of cybersecurity.

The proposed implementation date is fall 2022.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics (BLS) projects a growth of 31% in positions related to cybersecurity between 2019-2029. According to Indeed.com, there were 2,009 cybersecurity jobs or cybersecurity-related job openings in Texas as of July 9, 2021. The average salary in 2019 for Cybersecurity Analyst is listed as \$99,730.00 by the BLS.

B. Projected Enrollment

It is projected that the program will begin year one with 16 students and progress to 20 students by year two and 25 by the third year. The program anticipates growth to 31 students by year four and 39 by the fifth year.

C. Existing State Programs

There are currently five public universities that offer a bachelor's in cybersecurity, with two more starting in fall 2021. None of these institutions are within a 100-mile radius of Tarleton. It is anticipated that the proposed program will draw a large proportion of its students from the west and central regions of the state.

II. QUALITY & RESOURCES

A. Faculty

The program has three core faculty and eight support faculty. One new core faculty position will be required in year two at \$58,080.

B. Program Administration

The program will be administered by the Department of Computer Science and Electrical Engineering, within the School of Engineering, in the College of Science and Technology. No new administrative costs are anticipated.

C. Other Personnel

One new graduate assistant position will be required in year one with an annual salary of \$10,800.

D. Supplies, Materials

Supplies and materials are requested in the amount of \$25,000 for the first five years of the program.

E. Library

The library has existing resources to support a bachelor's degree in Cybersecurity. No additional resources are needed.

F. Equipment, Facilities

The Department of Computer Science and Electrical Engineering is currently in the process of converting one of the two network labs into a dedicated Linux lab, specifically for the B.S. in Cybersecurity. This will require the lab to be isolated from the university intranet. The IT department has estimated that the costs for this process will be \$10,000 for the purchasing of a dedicated firewall switch. The program will also require \$50,000 in year one and \$50,000 in year four in order to ensure that there is sufficient computational resources and servers.

G. Accreditation

The B.S. in Cybersecurity will seek accreditation in fall 2025 through the National Centers of Academic Excellence in Cybersecurity. There are no additional costs related with this accreditation.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$232,320	Formula Income	\$83,849
Program Administration		Statutory Tuition	\$101,050
Graduate Assistants	\$54,000	Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$468,629
Library & IT Resources		Other Funding	
Equipment, Facilities	\$110,000		
Other			
Estimated 5-Year Costs	\$ 421,320	Estimated 5-Year Revenues	\$653,528

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Horticultural and Plant Sciences, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University (Tarleton) leading to a Bachelor of Science (B.S.) in Horticultural and Plant Sciences, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of Wildlife and Natural Resources within the College of Agriculture and Natural Resources requests the establishment of a B.S. in Horticultural and Plant Sciences to fulfill the needs of students with an interest in careers in horticultural production, management, marketing, education and research.

A&M System Funding or Other Financial Implications:

The proposed B.S. in Horticultural and Plant Sciences will require one new core faculty position in year five at \$79,200. New costs are estimated at \$25,000 for supplies and materials for the first five years of the program. Library resources are estimated at \$3,934 annually for the first five years of the program. The program will require \$10,000 in year one for a cultivator, planter, and tillers.

Strategic Plan Imperative(s) this Item Advances:

The proposed B.S. in Horticultural and Plant Sciences aligns with The Texas A&M University System strategic plan imperative 5 by preparing students to respond to the needs of the people of Texas and contribute to the state's economy. This program brings students to the leading edge of academic excellence by nurturing graduates' abilities to problem solve current challenges such as water conservation, labor shortages, and environmental stewardship.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 30, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Horticultural and Plant Sciences, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Horticultural and Plant Sciences.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Bachelor of Science
with a major in Horticultural and Plant Sciences
(CIP 01.1103.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Wildlife and Natural Resources within the College of Agriculture and Natural Resources

Tarleton State University (Tarleton) seeks to deliver a Bachelor Science (B.S.) degree with a major in Horticultural and Plant Sciences which will produce highly skilled and technically competent horticulture and agricultural professionals. These students will be well-prepared for professional work in horticultural productions, management, marketing, education, and research.

The proposed curriculum is designed to meet the following student learning outcomes:

1. Display competent use of technology appropriate in the field and program concentration.
2. Display competency in the knowledge required to be professionals in their discipline.
3. Demonstrate competency in orally communicating their knowledge to a variety of audiences.
4. Demonstrate effective written skills to effectively communicate knowledge to a variety of audiences.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics (BLS) projects a growth of 6% in positions related to agriculture and food science between 2019-2029. According to Indeed.com, there were 292 horticulture-related job openings in Texas as of August 24, 2021. The average salary in 2020 for agricultural and food scientist is listed as \$68,830 by the BLS.

B. Projected Enrollment

It is projected that the program will begin year one with 15 students and progress to 23 students by year two and 28 by the third year. The program anticipates growth to 30 students by year four and 32 by the fifth year.

C. Existing State Programs

There are currently two public universities that offer a bachelor's degree with a major in horticulture, with one of those being condensed into another degree in fall 2023. None of these institutions are within a 100-mile radius of Tarleton. It is anticipated that the proposed program will draw a large proportion of its students from the west and central regions of the state.

II. QUALITY & RESOURCES

A. Faculty

The program has five core faculty and 17 support faculty. One new core faculty position will be required in year five at \$79,200.

B. Program Administration

The program will be administered by the Department of Wildlife and Natural Resources within the College of Agriculture and Natural Resources. No new administrative costs are anticipated.

C. Other Personnel

No additional personnel will be requested within the first five years of the program.

D. Supplies, Materials

Supplies and materials are requested in the amount of \$25,000 for the first five years of the program.

E. Library

Annual cost for the library to support additional horticultural resources is approximately \$3,934 for the first five years of the program. The library's current budget would require additional funding to add these resources.

F. Equipment, Facilities

The Department of Wildlife and Natural Resources has estimated that the cost for the additional equipment needed for this program will be \$10,000 for the purchasing of a tiller and tractor-drawn cultivator, planter, and sprayer.

G. Accreditation

The B.S. with a major in Horticultural and Plant Sciences does not currently have any plans for outside accreditation during the first five years of the program.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$79,200	Formula Income	\$153,285
Program Administration		Statutory Tuition	\$112,300
Graduate Assistants		Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$369,826
Library & IT Resources	\$19,670	Other Funding:	
Equipment, Facilities	\$10,000		
Other			
Estimated 5-Year Costs	\$ 133,870	Estimated 5-Year Revenues	\$635,411

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Master of Science Degree Program with a Major in Agricultural Economics, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University (Tarleton) leading to a Master of Science (M.S.) in Agricultural Economics, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Division of Agribusiness and Agricultural Economics, within the Department of Agricultural Education and Communications, in the College of Agriculture and Natural Resources requests the establishment of an M.S. in Agricultural Economics to fulfill the needs of students with an interest in careers in agricultural economics and agribusiness as a standalone master's program within the college.

The M.S. in Agricultural Economics is designed for students to receive instruction in advanced production, marketing, natural resource and environmental economics theory and applications, as well as econometric and quantitative methods that are critical in modern high-tech industries.

A&M System Funding or Other Financial Implications:

The proposed degree program will not require new faculty or major capital expenditures for the first five years.

Strategic Plan Imperative(s) this Item Advances:

The proposed M.S. in Agricultural Economics aligns with The Texas A&M University System strategic plan imperative 3 by preparing students for long-term careers in a fast-growing field. This program brings students to the leading edge of academic excellence by nurturing graduates' abilities to network and succeed as a team and as a leader, by elevating each students' academic and research profile, and by promoting student success and dedication to innovation.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 31, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Master of Science Degree Program with a Major in Agricultural Economics, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Science in Agricultural Economics.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Master of Science
with a major in Agricultural Economics
(CIP 01.0103.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Division of Agribusiness and Agricultural Economics, within the Department of Agricultural Education and Communication, within the College of Agriculture and Natural Resources

Tarleton State University (Tarleton) seeks to deliver a Master of Science (M.S.) degree with a major in Agricultural Economics which will provide graduates with employment opportunities in various fields. Areas of opportunity include banks, commercial agriculture, sales, financial services, and higher education.

The proposed curriculum within this new program is designed to meet the following student learning outcomes:

1. Competency in theoretical underpinnings of agricultural economics – students will possess a thorough understanding of the economic theory that is foundational to the agricultural economics discipline.
2. Critical thinking and complex problem solving – students will demonstrate techniques and skills required to address real-world problems faced by agribusinesses and government agencies, including but not limited to, production agriculture and its environmental/natural resource implications, product marketing and price discover, agribusiness management and optimal production decisions, and government policy decisions and their impacts on producers.
3. Management of financial and material resources – students will demonstrate proficiency in management skills that will enable them to make optimal decisions in their capacity as managers of agribusiness firms or organizations.
4. Communication – students will demonstrate competence in writing and oral communication skills. In particular, students will exhibit competence in making clear, convincing presentations using economic principles and clear reasoning.
5. Professional responsibility – students will demonstrate the ability to conduct scholarly activity in an ethical and responsible manner and understand the awareness of societal implications and practical applications of their research.

The thesis option in the proposed degree will require 36 semester credit hours (SCH) and 30 SCH in the non-thesis option. The program is comprised of courses in agricultural economics and economics or finance. Coursework includes topics such as environmental issues and agricultural policy, advanced farm and ranch management, production and operations analysis, and advanced agricultural marketing.

The proposed implementation date is fall 2022.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics (BLS) provides job outlook data for economists who possess a master's degree. While the BLS data does not directly address the agricultural economics job outlook, the trends provide a lower-bound estimate for agricultural economics/agribusiness job prospects because the job outlook for agribusiness or applied economics disciplines should consistently outperform that of economists in general due to the broad application of the former. The BLS data report that on a national job scale, job openings for economists will grow by 14% by 2029. Additional data from the U.S. Department of Labor reports that the demand in Texas will grow by 26.4% by 2029. According to Recruiter.com, the average pay for all economists with a master's degree (including agricultural economists) is \$109,477 in Texas.

B. Projected Enrollment

It is projected that the program will begin year one with 10 students and progress to 12 new students per year in years three, four, and five.

C. Existing State Programs

Two other universities in Texas offer a master's degree in agricultural economics, Texas A&M University and Texas Tech University. Texas A&M University-Kingsville has a multidisciplinary program in agriculture, which includes an option or concentration in agricultural economics or agribusiness-related specialties.

II. QUALITY & RESOURCES

A. Faculty

The program has four core faculty and three support faculty. No additional faculty will be requested within the first five years of the program.

B. Program Administration

The program will be administered by the Division of Agribusiness and Agricultural Economics, within the Department of Agricultural Education and Communication, in the College of Agriculture and Natural Resources. No new administrative costs are anticipated.

C. Other Personnel

No additional personnel will be requested within the first five years of the program.

D. Supplies, Materials

Supplies and materials are requested in the amount of \$25,000 for the first five years of the program.

E. Library

Annual costs for the library to support additional agricultural economic resources is approximately \$4,560 for the first five years of the program. The library’s current budget would require additional funding to add these resources.

F. Equipment, Facilities

Existing equipment within the College of Agriculture and Natural Resources is sufficient to meet the equipment needs for the proposed program.

G. Accreditation

The M.S. in Agricultural Economics does not currently have any plans for outside accreditation during the first five years of the program.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty		Formula Income	\$318,416
Program Administration		Statutory Tuition	\$69,150
Graduate Assistants		Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$215,665
Library & IT Resources	\$4,560	Other Funding	
Equipment, Facilities		Board-Authorized Tuition	\$69,150
Other			
Estimated 5-Year Costs	\$29,560	Estimated 5-Year Revenues	\$672,381

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Biotechnology, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University (Tarleton) leading to a Bachelor of Science (B.S.) degree in Biotechnology, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of Biological Sciences within the College of Science and Technology requests the establishment of a B.S. in Biotechnology to fulfill the needs of students with an interest in careers as biological technicians.

A&M System Funding or Other Financial Implications:

The proposed B.S. in Biotechnology will require one new core faculty position in year one at \$85,800. A new clerical staff position will be required in year two at \$60,720. New costs are estimated at \$10,000 for supplies and materials for the first year, \$20,000 for the second year, and \$25,000 for years three through five of the program. Library resources are estimated at \$33,429 annually for the first five years of the program. Required training for one current faculty member will be required at \$5,000 each year for the first five years. The program will require \$250,000 in year one, \$150,000 in year two, \$75,000 in year three, and \$50,000 in year four for equipment needed to support the program. Current facilities will be renovated starting in year one at \$300,000 and year two at \$200,000.

Strategic Plan Imperative(s) this Item Advances:

The proposed B.S. in Biotechnology aligns with The Texas A&M University System strategic plan imperative 3 by preparing students for long-term careers in a growing field. This program brings students to the leading edge of academic excellence by nurturing graduates' abilities to network and succeed as a team and as a leader, by elevating each students' academic and research profile, and by promoting student success and dedication to innovation.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 30, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Science Degree Program with a Major in Biotechnology,
and Authorization to Request Approval from the Texas Higher Education Coordinating
Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Bachelor of Science in Biotechnology.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Bachelor of Science
with a major in Biotechnology
(CIP 26.1201.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Biological Sciences within the College of Science and Technology

Tarleton State University (Tarleton) seeks to deliver a Bachelor of Science (B.S.) degree with a major in Biotechnology which will produce highly skilled and technically competent biological technicians. These students will be well prepared for professional work in scientific research, higher education, medical facilities, and pharmaceutical manufacturing, and for graduate studies in biotechnology or related disciplines.

The proposed curriculum is designed to meet the following student learning outcomes:

1. Accurately describe basic scientific concepts underpinning the field of biotechnology
2. Demonstrate skill in using the tools of biotechnology
3. Effectively find, critically read, and clearly communicate published research in biotechnology
4. Acquire practical knowledge of ethics and regulatory compliance related to the biotechnology industry
5. Effectively work as a team

This 120-semester credit hour program is comprised of courses in biology, biotechnology, and mathematics. Coursework includes topics such as cell biology, biotechnology research techniques, computational biology, and principles of biostatistics.

The proposed implementation date is fall 2022.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics (BLS) projects a growth of 5% in positions related to cybersecurity between 2019-2029. According to Indeed.com, there were 732 biological

technician job openings in Texas as of May 21, 2021. The average salary in 2019 for a biological technician in the Dallas-Fort Worth area is listed as \$63,930 by the BLS.

B. Projected Enrollment

It is projected that the program will begin year one with 10 students and progress to 15 by year two and 22 by the third year. The program anticipates to grow to 30 students by year four and five.

C. Existing State Programs

There are currently four public universities that offer a B.S. with a major in Biotechnology. None of these institutions are within a 100-mile radius of Tarleton. It is anticipated that the proposed program will draw a large proportion of its students from the west and central regions of the state.

II. QUALITY & RESOURCES

A. Faculty

The program has five core faculty and eleven support faculty. One new core faculty position will be required in year one at \$85,800.

B. Program Administration

The program will be administered by the Department of Biological Sciences in the College of Science and Technology. One lab manager will be required in year two at \$60,720.

C. Other Personnel

No addition personnel will be required.

D. Supplies, Materials

New costs are estimated at \$10,000 for supplies and materials for the first year, \$20,000 for the second year, and \$25,000 for years three through five of the program. Required training for one current faculty member will be required at \$5,000 each year for the first five years.

E. Library

Library resources are estimated at \$33,429 annually for the first five years of the program.

F. Equipment, Facilities

The College of Science and Technology will be renovating existing lab facilities. The estimated cost is \$300,000 in year one and \$200,000 in year two. The program will also require new equipment estimated at \$250,000 in year one, \$150,000 in year two, \$75,000 in year three, and \$50,000 in year four.

G. Accreditation

The B.S. in Biotechnology will not be seeking outside accreditation.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$429,000	Formula Income	\$63,282
Program Administration		Statutory Tuition	\$142,700
Graduate Assistants		Reallocation	\$1,318,103
Supplies & Materials	\$105,000	Designated Tuition	\$469,940
Library & IT Resources	\$167,145	Other Funding	
Equipment, Facilities	\$1,025,000		
Clerical/Staff	\$242,880		
Other	\$25,000		
Estimated 5-Year Costs	\$1,994,025	Estimated 5-Year Revenues	\$1,994,025

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Master of Arts Degree Program with a Major in Teacher Education, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University (Tarleton) leading to a Master of Arts (M.A.) degree with a major in Teacher Education, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of Curriculum and Instruction, within the College of Education and Human Development requests the establishment of an M.A. in Teacher Education to fulfill the needs of students with a bachelor's degree and have an interest in the teaching profession.

The M.A. in Teacher Education is designed to prepare students to obtain licensure as a Texas K-12 classroom teacher in elementary, secondary, or all-level certifications. Students will receive state-required curriculum, training, and field experiences.

A&M System Funding or Other Financial Implications:

The proposed program will require one new faculty line at \$72,600 in year five. New costs are estimated at \$25,000 for supplies and materials. No additional library resources or major expenses are anticipated for the first five years of the program.

Strategic Plan Imperative(s) this Item Advances:

The proposed M.A. in Teacher Education aligns with The Texas A&M University System strategic plan imperative 3 by preparing students for long-term careers in a fast-growing field. This program brings students to the leading edge of academic excellence by nurturing graduates' abilities to network and succeed as a team and as a leader, by elevating each students' academic and research profile, and by promoting student success and dedication to innovation.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 30, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Master of Arts Degree Program with a Major in Teacher Education,
and Authorization to Request Approval from the Texas Higher Education Coordinating
Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Master of Arts in Teacher Education.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Master of Arts
with a major in Teacher Education
(CIP 13.0101.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Curriculum and Instruction within the College of Education and Human Development

Tarleton State University (Tarleton) seeks to deliver a Master of Arts degree with a major in Teacher Education which will provide graduates with employment opportunities in a teaching profession. Areas of opportunity include elementary or secondary public or private schools.

The proposed curriculum within this new program is designed to meet the following student learning outcomes:

1. Demonstrate their understanding of instructional planning and delivery by providing standards-based, data-driven, differentiated instruction that engages students, makes appropriate use of technology, and makes learning relevant for today's learners.
2. Ensure high levels of learning, social-emotional development, and achievement outcomes for all students, taking into consideration each student's educational and developmental background and focusing on each student's needs.
3. Exhibit a comprehensive understanding of their content, discipline and related pedagogy as demonstrated through the quality of the design and execution of lessons and their ability to match objectives and activities to relevant state standards.
4. Interact with students in respectful ways at all times, maintaining a physically and emotionally safe, supportive-learning environment that is characterized by efficient and effective routines, clear expectations for student behavior, and organization that maximizes student learning.
5. Use formal and informal methods to assess student growth aligned to instructional goals and course objectives and regularly review and analyze multiple sources of data to measure student progress and adjust instructional strategies and content delivery as needed.
6. Consistently hold themselves to a high standard for individual development, pursue leadership opportunities, collaborate with other educational professionals, communicate regularly with stakeholders, maintain professional relationships, comply with all campus and school district policies, and conduct themselves ethically and with integrity.

This 30-semester credit hour program is comprised of courses in education, educational technology, and reading. Coursework includes topics such as methods of effective teaching, educational technology for classroom teachers, literacy development, and advanced instructional strategies.

The proposed implementation date is fall 2022.

Tarleton certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics projects a growth of 3.5% in teaching positions within the next five years. The Texas Workforce Commission projects a growth of 11% between 2018-2028.

B. Projected Enrollment

It is projected that the program will begin year one with 20 students and progress to 25 in years two and three. The program anticipates holding steady at 30 students by years four and five.

C. Existing State Programs

Seven other public universities in Texas offer a master's degree in teacher education. Out of these institutions, only two are fully online – West Texas A&M University and Texas Woman's University.

II. QUALITY & RESOURCES

A. Faculty

The program has five core faculty and three support faculty. One additional faculty line will be requested in year five of the program.

B. Program Administration

The program will be administered by the Department of Curriculum and Instruction within the College of Education and Human Development. No new administrative costs are anticipated.

C. Other Personnel

No additional personnel will be requested within the first five years of the program.

D. Supplies, Materials

Supplies and materials are requested in the amount of \$25,000 for the first five years of the program.

E. Library

The library has existing resources to support a master’s in teacher education. No additional resources are needed.

F. Equipment, Facilities

Existing equipment within the College of Education and Human Development is sufficient to meet the equipment needs for the proposed program.

G. Accreditation

The M.A. in Teacher Education does not currently have any plans for national accreditation during the first five years of the program. However, the program will be subjected to accreditation by the Texas Education Agency through a Compliance Review that is required for all teacher certification candidates. This will not incur any additional costs.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$72,600	Formula Income	\$105,752
Program Administration		Statutory Tuition	\$155,700
Graduate Assistants		Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$457,789
Library & IT Resources		Other Funding	
Equipment, Facilities		Board-Authorized Tuition	\$155,700
Other			
Estimated 5-Year Costs	\$97,600	Estimated 5-Year Revenues	\$874,941

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Dr. James Hurley, President
Tarleton State University

Subject: Approval of a New Doctor of Philosophy Degree Program with a Major in Counseling, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Tarleton State University (Tarleton) leading to a Doctor of Philosophy (Ph.D.) in Counseling, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Department of Counseling within the College of Health Sciences and Human Services requests the establishment of a Ph.D. in Counseling to focus on training mental health counselors to serve as advanced practitioners, professional counseling leaders, educators and researchers. Graduates will be trained in developing and validating evidence-based practices that contribute to the mental health of both rural and urban communities. Additionally, graduates will be trained to overcome rural challenges in mental health and substance abuse and addiction.

A&M System Funding or Other Financial Implications:

The proposed Ph.D. in Counseling will require one new core faculty position in year one at \$84,480. New costs are estimated at \$25,000 for supplies and materials for the first five years of the program. No additional library resources are needed for the first five years of the program.

Strategic Plan Imperative(s) this Item Advances:

The proposed Ph.D. in Counseling aligns with The Texas A&M University System strategic plan imperative 4 by helping students build a robust and targeted research portfolio. This program brings students to the leading edge of academic excellence by nurturing graduates' abilities to network and succeed as a team and as a leader, by elevating each students' academic and research profile, and by promoting student success and dedication to innovation.

Agenda Item No.

TARLETON STATE UNIVERSITY

Office of the President

August 30, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Doctor of Philosophy Degree Program with a Major in Counseling,
and Authorization to Request Approval from the Texas Higher Education Coordinating
Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Tarleton State University leading to a Doctor of Philosophy in Counseling.

The Board also authorizes submission of Tarleton State University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Dr. James Hurley
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Tarleton State University

Doctor of Philosophy
with a major in Counseling
(CIP 13.1101.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Counseling within the College of Health Sciences and Human Services

Tarleton State University (Tarleton) seeks to deliver a Doctor of Philosophy (Ph.D.) degree with a major in Counseling which will provide graduates with employment opportunities in a variety of mental health fields. Areas of opportunity include mental health clinics, substance abuse rehabilitation facilities, independent school districts, and higher education.

The proposed curriculum within this new program is designed to meet the following student learning outcomes:

1. Demonstrate understanding of leadership roles in counselor education.
2. Demonstrate understanding of advocacy methods, particularly with underserved populations.
3. Demonstrate understanding of supervision theory, personal style of supervision, and the practice of supervision.
4. Demonstrate understanding of evaluating counselor education programs using the Council for Accreditation of Counseling & Related Educational Programs (CACREP) standards.
5. Demonstrate understanding of issues related to diversity, culture, multiculturalism, and multicultural competency.

This 48-semester credit hour program is comprised of courses in counseling. Coursework includes topics such as advanced theories of counseling, quantitative research methods, theory and process of counselor supervision, and a seminar in rural mental health.

The proposed implementation date is fall 2022.

Tarleton State University certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The Bureau of Labor Statistics projects a growth of 25% in positions related to substance abuse and mental health counseling administration between 2019-2029. According to Indeed.com, there were 1,131 mental health counselor-related job openings in Texas.

A Ph.D. in Counseling accredited under CACREP is a training program designed to teach counselors how to assume leadership roles, particularly in institutions of higher education. There are currently 50 master's-level counseling programs offered through 31 public universities in Texas with an average annual enrollment over the past five years of 4,500 students. Faculty teaching in a master's-level program is required to hold a doctorate degree. Thus, additional employment opportunities exist in the area of teaching and administration in higher education.

B. Projected Enrollment

It is projected that the program will begin year one with 18 new students and hold steady at 15 new students each year.

C. Existing State Programs

Seven other universities in Texas offer a Ph.D. in Counseling – Sam Houston State University, Texas A&M University-Commerce, Texas A&M University-Corpus Christi, The University of Texas-San Antonio, The University of North Texas, and Texas Tech University.

II. QUALITY & RESOURCES

A. Faculty

The program has six core faculty and three support faculty. One new core faculty member will start the first year of the program. No other additional faculty will be requested within the first five years of the program.

B. Program Administration

The program will be administered by the Department of Counseling within the College of Health Sciences and Human Services. No new administrative costs anticipated.

C. Other Personnel

No additional personnel will be requested within the first five years of the program.

D. Supplies, Materials

Supplies and materials are requested in the amount of \$25,000 for the first five years of the program.

E. Library

The library has existing resources to support a doctorate degree in counseling. No additional resources are needed.

F. Equipment, Facilities

Existing equipment and facilities within the College of Health Sciences and Human Services are sufficient to meet the equipment needs for the proposed program.

G. Accreditation

The Ph.D. in Counseling will seek accreditation in 2025 through CACREP. There are no additional costs related with this accreditation.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$422,400	Formula Income	\$402,870
Program Administration		Statutory Tuition	\$112,650
Graduate Assistants		Reallocation	
Supplies & Materials	\$25,000	Designated Tuition	\$435,370
Library & IT Resources		Other Funding	
Equipment, Facilities		Board-Authorized Tuition	\$112,650
Other			
Estimated 5-Year Costs	\$447,400	Estimated 5-Year Revenues	\$1,063,540

Agenda Item No.

TEXAS A&M UNIVERSITY
Office of the President
September 13, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, November 2021, Texas A&M University

I recommend adoption of the following minute order.

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University as set forth in the exhibit, Tenure List No. 22-01.”

Respectfully submitted,

M. Katherine Banks, Ph.D.
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

**TEXAS A&M UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 22-01**

ITEM
EXHIBIT

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF AGRICLTURE AND LIFE SCIENCES						
Dr. Henry Y. Fadamiro	Professor Entomology	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1995) University of Oxford	Sp 2003 – Fa 2007 Assistant Professor Auburn University Fa 2007 – Fa 2012 Associate Professor (Tenured 2007) Auburn University Fa 2012 – Su 2021 Professor Auburn University Su 2021 Professor Texas A&M University

COLLEGE OF ENGINEERING

Dr. Guillermo Aguilar	Professor Mechanical Engineering	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1999) University of California Santa Barbara	Fa 2003 – Sp 2007 Assistant Professor University of California Riverside Fa 2007 – Sp 2012 Associate Professor (Tenured 2007) University of California Riverside Fa 2012 – Sp 2021 Professor University of California Riverside Su 2021 Professor Texas A&M University
Dr. Robert O. Ambrose	Professor Mechanical Engineering	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1991) University of Texas at Austin	2006 – 2010 Surface Mobility Lead Lunar Architecture Team (LAT) and Constellation Architecture Team NASA Cross-Center Study Team 2006 – 2017 Robotics Lead Systems Maturation Team NASA Cross-Center Study Team 2011 – 2017 Principal Technologist Robotics Autonomous Systems NASA HQ, Space Technology Mission Directorate

COLLEGE OF ENGINEERING (Continued)

Dr. Robert O. Ambrose (continued)

2011 – 2020
Technical Lead
National Robotics Initiative
Cross Agency Team, White House
Office for Science and Technology
Policy

2009 – 2021
Division Chief
Software, Robotics Simulation
Division
NASA Johnson Space Center

Fa 2021
Professor
Texas A&M University

Dr. Ivett A. Leyva

Professor
Aerospace Engineering

0

>15

Upon Approval
by the Board and
Faculty Arrival

Ph.D. (1999)
California
Institute of
Technology

2003 – 2004
Thermal Sciences Engineer
Exponent

2005 – 2006
Engine IPT Lead
Microcosm, Inc.

2006 – 2014
Senior Aerospace Engineer
Air Force Research Laboratory/RQ
Edwards Air Force Base

COLLEGE OF ENGINEERING (Continued)

Dr. Ivett A. Leyva (continued)

2014 – 2020
Senior Aerospace Engineer
Air Force Research Laboratory/Air
Office of Scientific Research

2020 –2021
Program Element Monitor
Office of the Deputy Assistant
Secretary of the Air Force, Science
Technology and Engineering,
SAF/AQR

Fa 2021
Professor
Texas A&M University

Dr. Frances S. Ligler Professor
Biomedical Engineering

0

>15

Upon Approval
by the Board and
Faculty Arrival

D.Phil. (1977)
Oxford
University

Fa 1988 – Su 1995
U.S. Naval Research Laboratory
Center for Bio/Molecular Science
and Engineering
Supervisory Research Chemist

Fa 1995 – Su 2013
U.S. Naval Research Laboratory
Center for Bio/Molecular Science
and Engineering
Senior Scientist

Fa 2014 – Su 2016
U.S. Naval Research Laboratory
Scientist Emerita

COLLEGE OF ENGINEERING (Continued)

Dr. Frances S. Ligler (continued)

Fa 2013 – Present
Distinguished Professor
North Carolina State University/
University of North Carolina at
Chapel Hill

Sp 2022
Professor
Texas A&M University

Dr. George T. Ligler

Professor
Multidisciplinary
Engineering

0

>15

Upon Approval
by the Board and
Faculty Arrival

D.Phil. (1975)
Oxford
University

Fa 1975 – Su 1976
Assistant Professor
University of Texas at San Antonio

1988 – Present
Proprietor
GTL Associates

Fa 2018 – Present
Dean’s Eminent Professor of the
Practice in Biomedical Engineering
University of North Carolina at
Chapel Hill/North Carolina State
University

Sp 2022
Professor
Texas A&M University

Dr. Jeetain Mittal

Professor
Chemical Engineering

0

12

Upon Approval
by the Board and
Faculty Arrival

Ph.D. (2007)
University of
Texas at Austin

Fa 2009 – Sp 2015
Assistant Professor
Lehigh University

COLLEGE OF ENGINEERING (Continued)

Dr. Jeetain Mittal (continued)

Fa 2015 – Sp 2018
Associate Professor (Tenured 2015)
Lehigh University

Fa 2018 – Su 2021
Professor
Lehigh University

Su 2021
Professor
Texas A&M University

Dr. Pablo A. Tarazaga Professor
Mechanical Engineering

0

10

Upon Approval
by the Board and
Faculty Arrival

Ph.D. (2009)
Virginia
Polytechnic
Institute and
State University

Fa 2011 – Su 2017
Assistant Professor
Virginia Polytechnic Institute and
State University

Fa 2017 – Su 2021
Associate Professor (Tenured 2017)
Virginia Polytechnic Institute and
State University

Fa 2021
Professor
Texas A&M University

COLLEGE OF LIBERAL ARTS

Dr. Takkara Brunson Associate Professor
History

0

9

Upon Approval
by the Board and
Faculty Arrival

Ph.D. (2011)
University of
Texas-Austin

Fa 2012 – Sp 2017
Assistant Professor
Morgan State University

COLLEGE OF LIBERAL ARTS (Continued)

Dr. Takkara Brunson (continued)

Fa 2017 – Sp 2021
Assistant Professor
California State University, Fresno

Fa 2021
Associate Professor
Texas A&M University

COLLEGE OF SCIENCE

Dr. Rajarshi Guhaniyogi	Associate Professor Statistics	0	7	Upon Approval by the Board and Faculty Arrival	Ph.D. (2012) University of Minnesota	Fa 2014 – Su 2020 Assistant Professor University of California, Santa Cruz Fa 2020 Associate Professor (Tenured 2020) University of California, Santa Cruz Fa 2021 Associate Professor Texas A&M University
Dr. Osvaldo Gutierrez	Associate Professor Chemistry	0	5	Upon Approval by the Board and Faculty Arrival	Ph.D. (2012) University of California- Davis	Su 2016 – Su 2021 Assistant Professor University of Maryland Fa 2021 Associate Professor Texas A&M University

SCHOOL OF PUBLIC HEALTH

Dr. Patrick M. Tarwater	Professor Epidemiology and Biostatistics	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1999) The University of Texas Health Science Center	<p data-bbox="1562 209 2024 354">Fa 2002 – Su 2005 Assistant Professor The University of Texas School of Public Health</p> <p data-bbox="1562 386 2024 531">Fa 2005 – Su 2008 Associate Professor The University of Texas School of Public Health</p> <p data-bbox="1562 563 2024 708">Fa 2008 – Su 2009 Associate Professor The Texas Tech University Health Sciences Center</p> <p data-bbox="1562 740 2024 885">Fa 2009 – Su 2016 Professor The Texas Tech University Health Sciences Center</p> <p data-bbox="1562 917 2024 1062">Fa 2016 – Su 2019 Associate Professor The University of Texas Health Science Center at Houston</p> <p data-bbox="1562 1094 2024 1190">Fa 2019 – Su 2021 Senior Scientist Johns Hopkins University</p> <p data-bbox="1562 1222 2024 1325">Fa 2021 Professor Texas A&M University</p>
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* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: M. Katherine Banks, Ph.D. President
Texas A&M University

Subject: Approval for Dr. Luis Cisneros-Zevallos and Dr. Mustafa Akbulut, System Employees, to Serve as Officers, Members of the Board of Directors, and Employees of AkCis Nanocoating Solutions, LLP, an Entity that Proposes to License Technology from The Texas A&M University System

Proposed Board Action:

Approve for Dr. Luis Cisneros-Zevallos, Professor of Horticultural Sciences, College of Agriculture and Life Sciences at Texas A&M University (Texas A&M), and Dr. Mustafa Akbulut, Associate Professor of Chemical Engineering, College of Engineering at Texas A&M, to serve in their individual capacities as officers, members of the board of directors, and employees of AkCis Nanocoating Solutions, LLP (AkCis), a business entity that desires to enter into a license agreement with The Texas A&M University System (A&M System) for a technology developed by Dr. Cisneros-Zevallos and Dr. Akbulut.

Background Information:

Dr. Cisneros-Zevallos received his Ph.D. in Food Science from the University of California at Davis in 1998, where his studies focused on developing biopolymer interfacial coating systems for mass transfer control and postharvest produce shelf-life extension. Dr. Cisneros-Zevallos joined Texas A&M as an Assistant Professor in the Department of Horticultural Sciences in 1998. He has over 22 years of experience specifically working in three areas including: plant abiotic stresses and signaling mechanism for secondary metabolite biosynthesis; the use of nutraceuticals as preventive and therapeutic agents against chronic diseases; and the application of nanotechnology to implement Food Safety and integrated pest management (IPM) strategies for crop protection. His interdisciplinary work has secured funding from industry and government and resulted in scientific publications in high-impact journals.

Dr. Akbulut undertook his Ph.D. for the study of interactions of nanoparticles and nanomaterials in the Department of Chemical Engineering at the University of California, Santa Barbara, receiving his degree in March 2007. Subsequently, he joined Princeton University as a postdoctoral researcher to conduct research on various aspects of soft-condensed matter such as polymeric nanoparticulate for stabilization of nanoparticles, kinetics of the nucleation and growth of polymeric nanoparticles, and drug delivery systems. He joined Texas A&M in July 2009. Since then, it has been an inspiring period of his academic career to experience and develop an integrated program of research, teaching, and service. Throughout his 12-year career at Texas A&M, his contributions in research and other scholarly activities have been outstanding. He has maintained quality and productivity of a first-class research program at the forefront of advances in surface

Agenda Item No.
Agenda Item Briefing

and interface science. He has secured research funding from sources valued by his peers and published papers in high-quality journals.

In the course and scope of their employment with Texas A&M, and with internal funding through Texas A&M AgriLife Research (AgriLife Research), Dr. Cisneros-Zevallos and Dr. Akbulut have developed nanotechnology-based edible coating for improving the cosmetic appearance of blueberries. This invention, which is disclosed in A&M System Invention Disclosure No. TAMUS 5266, is the subject of an A&M System-owned patent application.

AkCis is a new venture formed by Drs. Cisneros-Zevallos and Akbulut for the purpose of further developing and commercializing improved coatings for the fruit and vegetable industries. It is proposed that AkCis and the A&M System will enter into an exclusive license for AkCis to develop and sell commercial products based on the technology described in the aforementioned patent application and issued patents that claim priority to the patent applications. Dr. Cisneros-Zevallos and Dr. Akbulut would serve as Co-CEOs of AkCis.

Pursuant to [Texas Education Code §51.912](#) and System Policy [31.05.04, Outside Activities – Business Entities Having an Agreement with the System](#), Board of Regents approval is required for Dr. Cisneros-Zevallos and Dr. Akbulut to serve in their individual capacities as officers, members of the board of directors, and employees of AkCis. Any potential conflicts of interest will be evaluated under System Regulation [15.01.03, Financial Conflicts of Interest in Sponsored Research](#). A conflict of interest resolution plan has been developed by AgriLife Research and Texas A&M's Division of Research for Dr. Cisneros-Zevallos, and a conflict of interest resolution plan has been developed by the Texas A&M Engineering Experiment Station (TEES) Risk and Compliance Office and Texas A&M's Division of Research for Dr. Akbulut, to mitigate potential conflicts of interest that might arise in connection with AkCis and continued research conducted at AgriLife Research and/or TEES relating to the intellectual property to be licensed to AkCis.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance the A&M System strategic imperative 5 of enabling the A&M System to provide services that respond to the needs of the people of Texas and to contribute to the strength of the state's economy. In particular, approval will enable the A&M System to license intellectual property developed by Drs. Cisneros-Zevallos and Akbulut to AkCis, which will enable AkCis to offer services and products that incorporate the intellectual property. As a result, novel solutions for companies like blueberry producers will be introduced to the marketplace, contributing to the strength of the state's agricultural producers. In addition, AkCis will apply for SBIR grants, some fraction of which may come to Texas A&M in the form of subcontracts. Since AkCis is located in the state of Texas, the company will hire Texans to carry out its growing operations. In general, the Texas agricultural industry may directly benefit from the technologies developed by AkCis in terms of improving shelf-life and visual appeal of a range of crops.

Agenda Item No.

TEXAS A&M UNIVERSITY

Office of the President

October 8, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval for Dr. Luis Cisneros-Zevallos and Dr. Mustafa Akbulut, System Employees, to Serve as Officers, Members of the Board of Directors, and Employees of AkCis Nanocoating Solutions LLP, an Entity that Proposes to License Technology from The Texas A&M University System

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves for Dr. Luis Cisneros-Zevallos and Dr. Mustafa Akbulut, employees of Texas A&M University, to serve, in their individual capacities, as officers, members of the board of directors, and employees of AkCis Nanocoating Solutions, LLP, an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Cisneros-Zevallos and Dr. Akbulut.”

Respectfully submitted,

M. Katherine Banks, Ph.D.
President

Submission Recommended:

Patrick J. Stover
Vice Chancellor and Dean of
Agriculture and Life Sciences

Dr. John E. Hurtado
Interim Vice Chancellor and Dean of Engineering
Interim Director, Texas A&M Engineering Experiment
Station

Approval Recommended:

John Sharp
Chancellor

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: M. Katherine Banks, Ph.D., President
Texas A&M University

Subject: Approval for Dr. James Smith, a System Employee, to Serve as an Officer, Member of the Board of Directors, and Employee of Sano Chemicals, Inc., an Entity that Proposes to License Technology from The Texas A&M University System

Proposed Board Action:

Approve for Dr. James Smith, Professor of Biology in the College of Science at Texas A&M University (Texas A&M), to serve in his individual capacity as an officer, member of the board of directors, and employee of Sano Chemicals, Inc., an entity that desires to enter into a license agreement with The Texas A&M University System (A&M System) for technology developed by Dr. Smith.

Background Information:

Dr. Smith joined Texas A&M as an Assistant Professor in the Department of Biology in the College of Science in 2010. He has over 20 years of scientific, operational, strategic and management experience in the biotech industry and has been involved in the formation, product development, and leadership of several biotechnology companies over the last two decades. Under his direction, he has increased the valuation of the products he has managed by over a half billion dollars. Dr. Smith has a Ph.D. in Biochemistry and Microbiology from the College of Medicine at the University of Florida and an M.B.A. in Finance and Competitive Strategy from Warrington College of Business at the University of Florida. He holds more than 25 patents associated with antimicrobial and cancer therapeutics and has authored over 50 peer-reviewed publications covering topics on drug discovery and antibiotic development. Dr. Smith previously held leadership roles as Product Leader for Oragenics, Inc., contributing to the development of its antimicrobial product line. These product lines were used to leverage investments from government, private, and public sectors. In the early 2000s, he was Vice President of Ivigene, Inc., which was using a proprietary technology for the identification of novel protein targets for vaccines and diagnostics product development. Dr. Smith was the founder of Biotech Analyst Group, which provided an in-depth analysis of technologies and their related patents. He served as an Executive Director of the Able Trust Foundation in Tallahassee, Florida for five years through a gubernatorial appointment. As an executive committee member, he served as treasurer and secretary.

Currently, Dr. Smith is developing new antifungal and antibiotic treatments for drug-resistant infections. Texas A&M Technology Commercialization (TTC) and Texas A&M Innovation Partners are working with Dr. Smith and actively prosecuting patent applications and maintaining granted patents for System Disclosure of Invention Nos. TAMUS 4553, entitled "Site Directed

Agenda Item No.
Agenda Item Briefing

Mutagenesis of Mutacin 1140 and its Effect on Bactericidal Activity,” TAMUS 4889, entitled “The Synthesis of Novel Xylose Free Analogues of Occidiofungin and In Vivo Efficacy of Occidiofungin for Treating a Vulvovaginal Yeast Infection,” TAMUS 3447, entitled “Site Directed Mutagenesis of Mutacin 1140 and its Effect on Bactericidal Activity,” and TAMUS 3657, entitled “Replacement Therapy for Dental Caries,” to protect the A&M System’s intellectual property rights in these technologies.

Sano Chemicals, Inc. will utilize the technologies developed by Dr. Smith to further develop and commercialize novel approaches to antibiotic and antifungal treatments for drug-resistant bacterial infections. These novel compositions are expected to be cost-effective, less difficult to produce on a commercial scale than current treatments on the market, and have already proven to be more efficacious. Dr. Smith is requesting approval to work with Sano Chemicals, Inc. to oversee research personnel, research facilities, and product development efforts. Sano Chemicals, Inc. is interested in entering into a license with the A&M System for Dr. Smith’s technology and the right to make, have made, sell, offer for sale, and to use licensed products for commercial purposes.

Pursuant to [Texas Education Code §51.912](#) and Section 1.2 of System Regulation [31.05.04, Outside Activities – Business Entities Having an Agreement with the System](#), Board of Regents approval is required for Dr. Smith to serve in his individual capacity as officer, member of the board of directors, and employee of Sano Chemicals, Inc. Any potential conflicts of interest will be evaluated under System Regulation [15.01.03, Financial Conflicts of Interest in Sponsored Research](#). A conflict of interest management plan has been developed by the Division of Research to mitigate potential conflicts of interest that might arise in connection with Sano Chemicals, Inc. and continued research relating to the intellectual property licensed to Sano Chemicals, Inc.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance the A&M System strategic imperative 5 of enabling the A&M System to provide services that respond to the needs of the people of Texas and to contribute to the strength of the state’s economy. In particular, approval will enable the A&M System to license intellectual property developed by Dr. Smith to Sano Chemicals, Inc., which will enable Sano Chemicals, Inc. to offer services and products that incorporate the intellectual property. As a result, novel, anti-infective treatments to combat the rising prevalence of drug-resistant bacteria will be introduced to the marketplace contributing to the strength of the state’s pharmaceutical industry.

Agenda Item No.

TEXAS A&M UNIVERSITY

Office of the President

October 8, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval for Dr. James Smith, a System Employee, to Serve as an Officer, Member of the Board of Directors, and Employee of Sano Chemicals, Inc., an Entity that Proposes to License Technology from The Texas A&M University System

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves for Dr. James Smith, an employee of Texas A&M University, to serve, in his individual capacity, as an officer, member of the board of directors, and employee of Sano Chemicals, Inc., an entity that proposes to license technology from The Texas A&M University System relating to the research, development, licensing, or exploitation of intellectual property conceived, created, discovered, invented or developed by Dr. Smith.”

Respectfully submitted,

M. Katherine Banks, Ph.D.
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Agenda Item No.

TEXAS A&M UNIVERSITY-COMMERCE

Office of the President

September 13, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, November 2021, Texas A&M University-Commerce

I recommend adoption of the following minute order.

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Commerce as set forth in the exhibit, Tenure List No. 22-01.”

Respectfully submitted,

Mark J. Rudin
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

**TEXAS A&M UNIVERSITY-COMMERCE
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 22-01**

<u>Name</u>	<u>Present Rank Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective Date/Tenure</u>	<u>Education</u>	<u>Employment Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF HUMANITIES, SOCIAL SCIENCES AND ARTS						
**Dr. Jennifer Glidden	Associate Professor Music	6	0	09/01/2021	D.M.A. (2014) University of North Texas	Fa 2015 – Sp 2021 Assistant Professor Texas A&M University- Commerce (Promotion to Associate Professor would have been effective September 1, 2021.)

* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

**Posthumous award of tenure – Dr. Glidden was an excellent faculty member who was unanimously recommended for tenure at every level through the University’s tenure process and was on the list for Board approval in May, 2021. Unfortunately, she passed away before we submitted the list and her name was removed. The Department of Music respectfully requests a posthumous tenure recognition.

Agenda Item No.

TEXAS A&M UNIVERSITY-CORPUS CHRISTI

Office of the President

August 31, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, November 2021, Texas A&M University-Corpus Christi

I recommend adoption of the following minute order.

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty member at Texas A&M University-Corpus Christi as set forth in the exhibit, Tenure List No. 22-01.”

Respectfully submitted,

Kelly M. Miller
President

Approval Recommended:

John Sharp
Chancellor

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

**TEXAS A&M UNIVERSITY-CORPUS CHRISTI
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 22-01**

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective</u> <u>Date/Tenure</u>	<u>Education</u>	<u>Employment</u> <u>Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
SCHOOL OF ENGINEERING AND COMPUTING SCIENCES						
Dr. Hongwei Hsiao	Professor Industrial Engineering	0	>15	Upon Approval by the Board and Faculty Arrival	Ph.D. (1990) University of Michigan	Fa 2003 – Su 2021 Professor National Institute for Occupational Safety and Health Fa 2021 Professor Texas A&M University-Corpus Christi

* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

TEXAS A&M UNIVERSITY-SAN ANTONIO

Office of the President

August 9, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, November 2021, Texas A&M University-San Antonio

I recommend adoption of the following minute order.

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty members at Texas A&M University-San Antonio as set forth in the exhibit, Tenure List No. 22-01.”

Respectfully submitted,

Cynthia Teniente-Matson
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

TEXAS A&M UNIVERSITY-SAN ANTONIO
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 22-01

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective</u> <u>Date/Tenure</u>	<u>Education</u>	<u>Employment</u> <u>Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF ARTS AND SCIENCES						
Dr. Davida S. Smyth	Associate Professor Biology	0	6	Upon Approval by the Board and Faculty Arrival	Ph.D. (2006) Trinity College Dublin, Ireland	Fa 2015 – Sp 2018 Associate Professor Mercy College, Dobbs Ferry Fa 2018 – Sp 2021 Associate Professor Eugene Lang, The New School Fa 2021 – Present Associate Professor Texas A&M University-San Antonio
Dr. Charles M. Watson	Associate Professor Biology	0	10	Upon Approval by the Board and Faculty Arrival	Ph.D. (2008) The University of Texas at Arlington	Fa 2011 – Sp 2013 Assistant Professor McNeese State University Fa 2013 – Sp 2016 Assistant Professor Midwestern State University Fa 2016 – Sp 2021 Associate Professor (Tenured 2016) Midwestern State University

COLLEGE OF ARTS AND SCIENCES (Continued)

Dr. Charles M. Watson
(continued)

Fa 2021 – Present
Associate Professor
Texas A&M University-San
Antonio

COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT

Dr. A. Stephen Lenz

Professor
Counseling

0

10

Upon Approval
by the Board and
Faculty Arrival

Ph.D. (2011)
Texas A&M
University-
Corpus Christi

Fa 2011 – Su 2014
Assistant Professor
The University of Memphis

Fa 2014 – Sp 2017
Assistant Professor
Texas A&M University-Corpus
Christi

Fa 2017 – Su 2019
Associate Professor (Tenured
2017)
Texas A&M University-Corpus
Christi

Fa 2019 – Sp 2021
Associate Professor
The University of Mississippi

Fa 2021 – Present
Professor
Texas A&M University-San
Antonio

* Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Emily F. Cutrer, President
Texas A&M University-Texarkana

Subject: Naming of the Eagle Food Pantry

Proposed Board Action:

Name the Eagle Food Pantry the “Charlotte Sharp Eagle Food Pantry” on the campus at Texas A&M University-Texarkana.

Background Information:

In accordance with System Policy *51.06, Naming of Buildings and Other Entities*, “It shall be the policy of the Board of Regents (board) of The Texas A&M University System (system) to honor or memorialize individuals who have made significant contributions to the system by naming buildings, definable portions of buildings, geographical areas or academic entities for such individuals.”

This recommendation is made per the attached memo from Emily F. Cutrer, President.

A&M System Funding or Other Financial Implications:

Not applicable.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will directly advance The Texas A&M University System Strategic Imperative 1. More specifically, in order for students to pursue their ambitions and interests, their basic needs of food and personal care items must be fulfilled. All students at Texas A&M University-Texarkana in need of such resources will receive the support and resources they need through the Charlotte Sharp Eagle Food Pantry.

Agenda Item No.

TEXAS A&M UNIVERSITY-TEXARKANA

Office of the President

October 8, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Naming of the Eagle Food Pantry

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System hereby names the Eagle Food Pantry on the campus of Texas A&M University-Texarkana the ‘Charlotte Sharp Eagle Food Pantry.’ ”

Respectfully submitted,

Emily F. Cutrer
President

Approval Recommended:

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel



MEMORANDUM

TO: Ms. Vickie Burt Spillers
Executive Director, Board of Regents

SUBJECT: Naming of the Eagle Food Pantry

Texas A&M University-Texarkana wishes to name its Eagle Food Pantry the “Charlotte Sharp Eagle Food Pantry”. To honor Mrs. Charlotte Sharp’s revered commitment to community and humanitarian efforts, The Charlotte Sharp Memorial Endowment was established to support and sustain the Eagle Food Pantry on the campus of Texas A&M University-Texarkana. Gifts totaling \$31,500 have been secured to establish the endowment.

The Eagle Food Pantry opened in September 2019 to provide essential non-perishable and personal hygiene items to students so they may successfully work toward completing their degrees. The A&M-Texarkana campus community was certainly impacted by Mrs. Sharp’s passion for learning and her sense of public spirit to insure opportunities were made available to those in need.

Emily F. Cutrer
President

Naming of Eagle Food Pantry

Naming Opportunity: Eagle Food Pantry

Location: Room #114 – Science & Technology Building

Donors: Various gifts to The Charlotte Sharp Memorial Endowment

Name Presentation: Charlotte Sharp Eagle Food Pantry

Gift Amount: \$31,500

To honor Mrs. Charlotte Sharp's revered commitment to community and humanitarian efforts, The Charlotte Sharp Memorial Endowment was established to support and sustain the Eagle Food Pantry on the campus of Texas A&M University-Texarkana. The Eagle Food Pantry opened in September 2019 to provide essential non-perishable and personal hygiene items to students so they may successfully work toward completing their degrees. The A&M-Texarkana campus community was certainly impacted by Mrs. Sharp's passion for learning and her sense of public spirit to insure opportunities were made available to those in need.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Emily F. Cutrer, President
Texas A&M University-Texarkana

Subject: Approval of a New Bachelor of Social Work Degree Program, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at Texas A&M University-Texarkana (A&M-Texarkana) leading to a Bachelor of Social Work (B.S.W.), authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

A&M-Texarkana's College of Arts, Sciences, and Education is proposing a (B.S.W.) degree program that will educate and prepare students for careers in the social work profession. The program will educate undergraduate social work students to become case managers, child welfare workers, and human service staff providing direct intervention at the individual, group, organizational, and community levels.

A&M System Funding or Other Financial Implications:

Estimated new program costs of \$833,025 are anticipated during the first five years of program implementation. The proposed new program is expected to generate approximately \$2,393,212 in new revenue over the same period (which includes legislative special item funding).

Strategic Plan Imperatives this Item Advances:

Imperative 2 - The Texas A&M University System (A&M System) will remain affordable and accessible. Tuition and fees at A&M-Texarkana are among the lowest of any four-year institution of higher education in the state of Texas.

Imperative 5 - The A&M System will provide services that respond to the needs of the people of Texas and contribute to the strength of the state's economy. The B.S.W. is a component of the Better East Texas initiative of A&M-Texarkana developed to address educational, income, and health deficits of the underserved East Texas region. Compared to the rest of Texas, Northeast Texas is poor and unhealthy. In the 2020-2022 Health Needs Assessment by CHRISTUS Health System, three of the top five health needs in the Texarkana region – mental health, aging population, and lack of employment opportunities – can be addressed by social workers.

Agenda Item No.

TEXAS A&M UNIVERSITY-TEXARKANA

Office of the President

August 30, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Bachelor of Social Work Degree Program, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at Texas A&M University-Texarkana leading to a Bachelor of Social Work.

The Board also authorizes submission of Texas A&M University-Texarkana’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Emily F. Cutrer
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Texas A&M University-Texarkana

Bachelor of Social Work
with a major in Social Work
(CIP 44.0701.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: Department of Education & Social Work within the College of Arts, Sciences, and Education

The Bachelor of Social Work (B.S.W.) program at Texas A&M University-Texarkana (A&M-Texarkana) will be designed to educate and prepare students for careers in the social work profession. The B.S.W. program will educate undergraduate social work students to become case managers, child welfare workers, and human service staff providing direct intervention at the individual, group, organizational, and community levels. Graduates will be able to become independently licensed as a Licensed Baccalaureate Social Worker (LBSW), qualifying them for a wider range of employment opportunities working independently with various populations (children, adolescents, adults, elderly, disabled, etc.). The B.S.W. program will offer a generalist emphasis and will include electives in addictions and trauma-informed care that will prepare students to work in a variety of settings. These areas of focus are projected to be significant areas of growth within the social work field over the next decade and beyond as the population ages and the need for human services increases. One significant benefit that the social work programs at A&M-Texarkana will have that other programs in the region do not have is that we have several faculty members from other disciplines (psychology, sociology, criminal justice, counseling, etc.) who are interested in collaborating with, and teaching in, the proposed social work program. This will provide a richer experience for students and faculty and will give students an interdisciplinary perspective of social problems and possible solutions.

The Council on Social Work Education's (CSWE) 2015 Education Policy and Accreditation Standards describes nine core competencies on which an accredited social work program is based:

- Demonstrate ethical and professional behavior
- Engage diversity and difference in practice
- Advance human rights and social justice
- Engage in practice-informed research and research-informed practice
- Engage in policy practice
- Engage with individuals, families, groups, organizations and communities
- Assess individuals, families, groups, organizations and communities
- Intervene with individuals, families, groups, organizations and communities
- Evaluate practice with individuals, families, groups, organizations and communities.

In addition, A&M-Texarkana graduates will meet the following student learning outcomes:

1. Conduct a social services intake and interview
2. Demonstrate an ability to intervene at the micro level
3. Demonstrate at least one way to influence a social policy at the macro level

4. Design and carry out a practice evaluation
5. Demonstrate the practical skill required to enter the workforce as a professional social worker
6. Demonstrate the knowledge required to enter the workforce as a professional social worker

The B.S.W. program will require 120 semester credit hours (SCH), including 39 SCH of core social work and a field practicum of 400 clock hours.

The proposed implementation date is fall 2022.

A&M-Texarkana certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The U.S. Department of Labor’s *Occupational Outlook Handbook* estimates that employment opportunities for social workers are expected to increase by 13% between 2019-2029, much faster than average for all jobs. The employment projections for social workers in these areas are described below. The Texas Workforce Commission projects that the demand for social workers will increase over the next seven years. In the broad East Texas region (Northeast Texas, East Texas, Deep East Texas, Texoma), approximately 1,889 jobs will be created through turnover or expansion, representing a growth rate of roughly 20 percent in that timeframe (growth varies by sector and by geographic region).

B. Projected Enrollment

	Year 1	Year 2	Year 3	Year 4	Year 5
Total New Students	20	20	25	25	30
Total Students	20	35	42	42	49
Retention	15	27	32	36	40
FTSE	17	30	36	36	42
Graduates	0	10	15	15	20

C. Existing State Programs

There are currently 33 B.S.W. programs accredited by the CSWE in Texas. The nearest are at Texas A&M University-Commerce (123 miles from Texarkana) and Stephen F. Austin University (149 miles).

II. QUALITY & RESOURCES

A. Faculty

Two full-time faculty members are required to run the program. They will start in fall 2022 at the assistant or associate level for a cost of approximately \$135,000. No part-time faculty will be required.

B. Program Administration

To offset costs of current administrative assistance within the college, \$8,000 per year is required.

C. Other Personnel

A part-time graduate student will be required to coordinate fieldwork.

D. Supplies, Materials

The program will cost approximately \$4,500 per year for software packages, copying, and supplies.

E. Library

The library has databases and a collection related to the institution’s graduate program in social work. The resources can be sustained and kept current for \$5,000 per year.

F. Equipment, Facilities

Classes will be taught in existing classrooms. Outside of normal faculty IT needs, no new equipment is needed.

G. Accreditation

The B.S.W. faculty will apply for accreditation through CSWE. Cost is estimated at approximately \$8,000 annually.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$676,525	Formula Income	\$325,095
Program Administration	\$40,000	Statutory Tuition	\$321,623
Graduate Assistants	\$20,000	Reallocation	
Supplies & Materials	\$22,500	Designated Tuition	\$1,286,494
Library & IT Resources	\$25,000	Other Funding:	
Equipment, Facilities	\$9,000	Better East Texas funding from 87 th Texas Legislature	\$460,000
		University Fees	\$0
Other	\$40,000		
Estimated 5-Year Costs	\$833,025	Estimated 5-Year Revenues	\$2,393,212

Agenda Item No.

WEST TEXAS A&M UNIVERSITY
Office of the President
August 16, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of Academic Tenure, November 2021, West Texas A&M University

I recommend adoption of the following minute order.

“The Board of Regents of The Texas A&M University System, in accordance with System Policy 12.01, *Academic Freedom, Responsibility and Tenure*, hereby authorizes the granting of tenure to the following faculty member at West Texas A&M University as set forth in the exhibit, Tenure List No. 22-01.”

Respectfully submitted,

Walter V. Wendler
President

Approval Recommended:

John Sharp
Chancellor

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel

WEST TEXAS A&M UNIVERSITY
RECOMMENDATIONS FOR TENURE
TENURE LIST NO. 22-01

<u>Name</u>	<u>Present Rank</u> <u>Department</u>	<u>Yrs. Towards Tenure*</u>		<u>Effective</u> <u>Date/Tenure</u>	<u>Education</u>	<u>Employment</u> <u>Towards Tenure</u>
		<u>Univ.</u>	<u>Other Inst.</u>			
COLLEGE OF ENGINEERING						
Dr. David B. Parker	Associate Professor Engineering	16	0	Upon Approval by the Board and Faculty Arrival	Ph.D. (1996) University of Nebraska	Sp 1997 – Sp 2010 Professor (Tenured 2002) West Texas A&M University Su 2012 – Su 2015 Professor West Texas A&M University Su 2021 Associate Professor West Texas A&M University

*Each university determines, through a review process, the number of years each faculty member will be awarded tenure based on his/her dossier.

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Walter V. Wendler, President
West Texas A&M University

Subject: Approval of a New Master of Business Administration Degree Program with a Major in Procurement Management, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

Proposed Board Action:

Approve the establishment of a new degree program at West Texas A&M University leading to a Master of Business Administration (M.B.A.) in Procurement Management, authorize the submission of this degree program to the Texas Higher Education Coordinating Board (THECB) for approval and certify that all applicable THECB criteria have been met.

Background Information:

The Paul and Virginia Engler College of Business proposes an M.B.A. in Procurement Management which will focus on both the theoretical and practical background to effectively manage procurement. Recently, it was determined that our region would be one of the new sites for Amazon. This new degree would help cultivate a symbiotic relationship by providing the necessary tools and resources for students to acquire a skillset needed in the field of procurement and acquisitions management.

A&M System Funding or Other Financial Implications:

Due to the faculty and resources already being in place, no large expenditures in regards to personnel, administrative, clerical, and supplies will be required. In addition, further resources for equipment, facilities, IT, and library services will not be needed.

Strategic Plan Imperative(s) this Item Advances:

The proposed M.B.A. in Procurement Management degree will prepare graduates to work in various mid- and high-level purchasing and contract management positions. The continued and fast-paced economic growth in this region of Texas and the need for this skillset addresses the fifth imperative of The Texas A&M University Board of Regents Strategic plan to provide “services that respond to the needs of the people of Texas.”

Agenda Item No.

WEST TEXAS A&M UNIVERSITY

Office of the President

August 30, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of a New Master in Business Administration Degree Program with a Major in Procurement Management, and Authorization to Request Approval from the Texas Higher Education Coordinating Board

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System approves the establishment of a new degree program at West Texas A&M University leading to a Master of Business Administration in Procurement Management.

The Board also authorizes submission of West Texas A&M University’s new degree program request to the Texas Higher Education Coordinating Board for approval and hereby certifies that all applicable criteria of the Coordinating Board have been met.”

Respectfully submitted,

Walter V. Wendler
President

Approval Recommended:

Approved for Legal Sufficiency:

John Sharp
Chancellor

Ray Bonilla
General Counsel

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

James R. Hallmark, Ph.D.
Vice Chancellor for Academic Affairs

West Texas A&M University

Master of Business Administration (M.B.A.)
with a major in Procurement Management
(CIP 52.0202.00)

Program Review Outline

BACKGROUND & PROGRAM DESCRIPTION

Administrative Unit: The Department of Computer Information and Decision Management within the Paul and Virginia Engler College of Business (PVECOB)

In March 2021, Amazon announced plans to open a new fulfillment center in Amarillo, Texas. The new operations facility is expected to create over 500 new, full-time jobs. The proposed Master of Business Administration (M.B.A.) in Procurement Management will help cultivate a symbiotic relationship with Amazon by providing a workforce with the tools required in the field of procurement and acquisitions management which integrates technology, innovation, e-commerce, and inter-organizational relationships.

Graduates can expect to achieve the following program objectives:

- Understand the principles of effective government and private procurement management processes and the relationships between business processes and functions related to procurement.
- Understand the relevant and pertinent key terminology, facts, concepts, principles, analytic techniques, and theories used in the field of procurement and acquisitions management.
- Integrate important facts, concepts, principles, and theories in the field of procurement and acquisitions management when developing solutions to multifaceted procurement and acquisitions management problems in complex factual situations.
- Develop and utilize critical management skills such as negotiating, working effectively within a diverse business environment, ethical decision making and use of information technology.
- Understand the dynamic environment of the procurement industry including economic, legal, ethical, and risk issues and regulatory issues and the approaches to manage risks, disputes and potential conflicts and contracting processes.
- Understand the concepts of managing procurement projects and processes.

The program will require 37 semester credit hours (SCH) consisting of 27 SCH of core courses, nine SCH of elective courses, and a one SCH capstone course.

The proposed implementation date is fall 2022.

West Texas A&M University (WTAMU) certifies that the proposed new degree program meets the criteria under the 19 Texas Administrative Code, Section 5.45 in regards to need, quality, financial and faculty resources, standards and costs. New costs during the first five years will not exceed \$2 million.

I. NEED

A. Employment Opportunities

The proposed M.B.A. in Procurement Management will prepare students for mid- and high-level purchasing and contract management positions. Therefore, we focus on analyzing the occupation of purchasing managers (Standard Occupational Classification: 11-3061).

According to the U.S. Bureau of Labor Statistics (BLS), the employment of purchasing managers is projected to increase by 3% from 2019 to 2029¹. In the United States, an average of 5,600 yearly job openings are projected for purchasing managers over the decade. The Projections Managing Partnership, funded by the U.S. Department of Labor's Employment & Training Administration, compiled data illustrating the short-term (2019-2021) and long-term (2018-2028) projected growth rates of purchasing managers. The short-term growth rate is 2.4%, the long-term 3.9%^{2,3}.

The proposed program will center its efforts on the state of Texas, but will be available to others outside the state. According to the BLS, Texas is the second-highest state with regards to the employment of purchasing managers, with an employment of 6,150 and annual mean wage of \$137,670 in 2019⁴. Referencing data provided by the Projections Managing Partnership, Texas' short-term (2019-2021) and long-term (2018-2028) projected growth rates of purchasing managers are 3.7% and 13.1%, respectively^{2,3}.

B. Projected Enrollment

The expectation is for program enrollment and growth to mirror the recent expansion of other M.B.A. programs at WTAMU. Specifically, M.B.A. growth in the last five years has averaged a little over 30%. Current graduate enrollment in the PVECOB is over 1,350 students. The following table provides projected enrollment for the first five years of the proposed emphasis.

Table 1. Enrollment Projections

	Year 1	Year 2	Year 3	Year 4	Year 5
Total New Students	12	18	30	50	70
Attrition	1	3	4	6	8
Cumulative Headcount	11	26	42	44	79
FTSE	11	26	42	44	79
Graduates	0	10	18	35	45

Sources:

1. Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, 2019-2020 Edition, Purchasing Managers, Buyers, and Purchasing Agents, at <https://www.bls.gov/ooh/business-and-financial/purchasing-managers-buyers-and-purchasing-agents.htm> (visited November 15, 2020).
2. The Projections Managing Partnership, Short Term Occupational Projections (2019-2021), at <http://www.projectionscentral.com/Projections/ShortTerm> (visited November 15, 2020).
3. The Projections Managing Partnership, Long Term Occupational Projections (2018-2028), at <http://www.projectionscentral.com/Projections/ShortTerm> (visited November 15, 2020).
4. Bureau of Labor Statistics, U.S. Department of Labor, Occupational Employment and Wages (11-3061 Purchasing Managers), May 2019, at <https://www.bls.gov/oes/current/oes113061.htm> (visited November 15, 2020).

C. Existing State Programs

After a thorough search of regional and high-ranking peer universities in Texas, no existing M.B.A. programs in procurement or equivalent master's-level business programs were found. Where pertinent matches were identified, there are no true equivalents in the state.

Six public universities provide a master's-level degree in supply chain management. Although these programs may seem sufficiently equivalent, there are considerable differences in the major focuses of supply chain management and procurement and the type of management for which they prepare students. Whereas procurement focuses on addressing the process of buying the goods a company needs, supply chain management centers on the extensive system of infrastructure required to acquire those goods. None of these existing supply chain management programs offer strategic procurement, negotiations, and contracts.

II. QUALITY & RESOURCES

A. Faculty

Faculty resources employed to support the existing graduate business programs are positively aligned and poised to support the proposed new emphasis throughout its initial stages. Moreover, faculty in the PVECOB are skilled in the areas needed for contracts, legal risks procurement, and business analytics. As the program matures, an additional faculty line may eventually be needed, but not before the program generates significant revenue that exceeds additional expenses. The addition of this new program will necessitate some faculty effort displacement from the existing graduate programs but, in most cases, the new program complements faculty resources in existing programs. It is anticipated that an additional full-time faculty would be needed in year three.

B. Program Administration

There will be no additional program administration costs.

C. Other Personnel

There will be no additional personnel costs.

D. Supplies, Materials

Since the program will fall within current degree offerings, there are no additional costs for supplies and materials.

E. Library

Since the program will fall within current degree offerings, there are no additional costs for the library.

F. Equipment, Facilities

Since the program will fall within current degree offerings, there are no additional costs for equipment and/or facilities.

G. Accreditation

This program is not currently planning to pursue any other accreditation other than the currently held AACSB accreditation.

III. NEW 5-YEAR COSTS & FUNDING SOURCES

NEW FIVE-YEAR COSTS		SOURCES OF FUNDING	
Faculty	\$ 390,000	Formula Income	\$441,051
Program Administration	0	Statutory Tuition	\$120,750
Graduate Assistants	0	Reallocation	0
Supplies & Materials	0	Designated Tuition	\$519,031
Library & IT Resources	0	Other Funding	
Equipment, Facilities	0	Graduate Tuition	\$120,750
		Student Fees	\$332,787
Other: Advertising Expenses	20,000		
Estimated 5-Year Costs	\$410,000	Estimated 5-Year Revenues	\$1,534,369

Agenda Item No.

AGENDA ITEM BRIEFING

Submitted by: Jeffrey Hyde, Ph.D., Director
Texas A&M AgriLife Extension Service

Subject: Approval of 2022 Stiles Farm Foundation Budget

Proposed Board Action:

Approve the 2022 Stiles Farm Foundation budget.

Background Information:

The Stiles Farm Foundation was established as a self-supporting, non-profit institution by bequest of the late J.V. and H.A. Stiles. The Board of Regents of The Texas A&M University System accepted trusteeship of the foundation as requested in the Stiles brothers' will on September 23, 1961.

The Stiles Farm Foundation consists of 2,716 acres of land adjacent to the town of Thrall and 131 acres near Lake Granger in Williamson County, Texas. A total of 513.5 acres of land is restricted to corpus and can never be sold, mortgaged, or disposed of by the trustees.

As outlined in the will, the farm has been operated as a research/demonstration farm utilizing management practices and techniques that are progressive and innovative, but practical so that farmers can identify and incorporate accepted practices into their existing operations.

Under the leadership of the Director of the Texas A&M AgriLife Extension Service, faculty with the agency working in collaboration with Texas A&M AgriLife Research establish demonstrations where research-proven practices are incorporated into the ongoing farming operation. They are working toward a goal of assisting farmers in obtaining better yields, improved quality, and increased efficiency.

The Stiles Farm Foundation further benefits the public service and educational efforts of the agricultural state agencies of The Texas A&M University System by applying proceeds from farming production to academic scholarships, local community public service, special events and field demonstrations.

A&M System Funding or Other Financial Implications:

None.

Strategic Plan Imperative(s) this Item Advances:

Approval of this agenda item will advance Strategic Plan Imperative 5. "The A&M System will provide services that respond to the needs of the people of Texas and contribute to the strength of the state's economy." The budget supports AgriLife Extension's mission of using science-based knowledge to create high-quality, relevant continuing education that encourages lasting and effective changes.

Agenda Item No.

TEXAS A&M AGRILIFE EXTENSION SERVICE

Office of the Director

October 1, 2021

Members, Board of Regents
The Texas A&M University System

Subject: Approval of 2022 Stiles Farm Foundation Budget

I recommend adoption of the following minute order:

“The Board of Regents of The Texas A&M University System, acting in its capacity as trustees of the Stiles Farm Foundation, hereby approves the operating budget for the Stiles Farm Foundation for calendar year 2022, as shown in the attached exhibit.”

Respectfully submitted,

Jeffrey Hyde, Ph.D., Director
Texas A&M AgriLife Extension Service

Approval Recommended:

John Sharp
Chancellor

Billy Hamilton
Deputy Chancellor and
Chief Financial Officer

Phillip Ray
Vice Chancellor for Business Affairs

Patrick J. Stover
Vice Chancellor and Dean
Agriculture and Life Sciences

Approved for Legal Sufficiency:

Ray Bonilla
General Counsel



The Stiles Farm Foundation

The Texas A&M University System

BUDGET
For the Calendar Year
2022

**STILES FARM FOUNDATION
REVENUE & EXPENSE
SUMMARY EXHIBIT**

	2021	2022
	Actual (Estimate)	Budget
Operating Revenue		
Crop Sales	\$ 524,915	\$ 744,635
Livestock Sales	84,000	90,874
Farm Program Income	27,489	5,139
Total Operating Revenue	\$ 636,404	\$ 840,648
 Operating Expense		
Crops	348,679	432,372
Livestock	31,500	24,392
Admin/General Farm Expenses	254,935	273,794
Depreciation	70,000	81,165
Total Operating Expenses	\$ 705,114.00	\$ 811,723
 Net Income (loss) from Operations	 \$ (68,710)	 \$ 28,925
 Non-Operating Revenue		
Interest & Cooperative Dividend Income	58,000	48,018
Rental	10,000	10,000
Gifts and Grants	2,600	3,200
Gain on Production Livestock Sold	16,000	17,777
Total Non-Operating Revenue	\$ 86,600	\$ 78,995
 Non-Operating Expenses		
Contributions and Donations	7,400	7,450
Field Day and Demonstrations Costs	3,590	2,800
Scholarships	9,000	9,000
Total Non-Operating Expenses	\$ 19,990	\$ 19,250
 Net Non-Operating Income (Loss)	 \$ 66,610	 \$ 59,745
 Total Net Income	 \$ (2,100)	 \$ 88,670

OUTLOOK FOR 2022

As a research/demonstration farm, the Stiles Farm Foundation utilizes management decision aids that incorporate input costs and expected revenue based on projected yields and prices. Enterprise accounting identifies potential profit areas to focus resources on profitable activity. The Farm Assistance program of Texas A&M AgriLife Extension Service is utilized to identify the most profitable enterprise mix based on current projections and Stiles Farm data. The current enterprise mix includes cattle, corn, cotton, hay, grain sorghum, wheat, and small grains for grazing.

An assessment of the current and near-term farm environment points to the challenges faced by the industry and can provide guidance to Texas A&M AgriLife Extension Services efforts to address the needs of its agricultural clientele.

While the 2021 growing season began extremely dry in the late winter, conditions throughout the spring drastically improved for our corn, cotton, and wheat acres. Those three crops saw significantly higher than average yields. Grain sorghum was an exception as it struggled with midge damage, wet soils, and extreme competition from late season weeds.

Improved commodity prices in 2021 increased farm revenue, however input costs such as fertilizer, seed, and fuel continued to climb.

Hay was fed heavily during the winter drought, but we have made two large cuttings during the warm seasons which have replenished our inventory. Our cattle herd numbers will stay mostly consistent as long as extreme drought conditions do not occur.

The farm also provides a location for various research and demonstration projects related to agriculture and natural resources. Usually, these projects do not provide revenue, but they are a source of in-kind value to our Texas A&M University System partners. For example, we are host to the Texas Water Observatory Team, a USDA Funded Double Crop Study, a PhD dissertation research study in weed control with cover crops, and a number of smaller county or regional level demonstrations aimed at providing grass roots data for the benefit of our producer clientele.

We also host an internship program where college level interns work on the farm each semester and gain hands on experience in production agriculture. Even though they are agriculture majors, most of these interns have no hands-on experience with production. The internship is an opportunity for them to translate they're in class learning to real life experience.

The longer term financial outlook (Figure 1) indicates a steady Net Income with flat operating returns and investment returns. Projected risk in Net Income indicates a 50% probability of the foundation realizing a 2022 Net Income in a range from negative \$30,000 to positive \$160,000. Figure 2 illustrates the outlook and risk in the farm's operating cash position. The operation begins 2022 with an estimated \$300,000 in operating funds. The outlook through 2026 has the farm improving the operating cash position on average, with the possible accumulated ending cash position in 2026 ranging from \$500,000 to \$2.0 million.

STILES FARM FOUNDATION
Itemized Operating Budget

	2021 Actual (Estimate)	2022 Budget
Operating Revenue		
Cotton	\$ 69,000	\$ 69,218
Grain	391,440	611,117
Hay	44,475	20,000
Specialty Production	20,000	44,300
Cattle	84,000	90,874
Farm Program Income	27,489	5,139
Total Operating Revenue	\$ 636,404	\$ 840,648
Operating Expense		
Cotton Stripping	8,700	6,510
Grain Combining	40,420	66,902
Grain Storage	1,000	-
Trucking	15,500	-
Fertilizer	141,000	198,850
Hay Baling	16,604	10,125
Chemicals	61,300	61,334
Contract Services	2,641	11,504
Seed	61,000	76,147
Specialty Production	514	1,000
Total Crop Production	\$ 348,679	\$ 432,372
Yardage Fees		
Feed	30,000	22,637
Veterinary	1,500	1,755
Total Livestock Production	\$ 31,500	\$ 24,392
Accounting	3,500	3,500
Audit	11,000	11,000
Insurance	27,000	31,394
Management Services	92,000	92,000
Salaries and Wages	60,000	65,000
Contract Labor	187	500
Office Expense	3,000	3,000
Building Maintenance	10,000	10,000
Equipment Repairs	5,000	10,000
Equipment Rental	500	500
Dirt Work	500	500
Payroll Taxes	4,900	5,000
Dues and Subscriptions	200	600
Licenses, Fees, and Permits	100	600
Telephone/Internet	3,400	3,400
Vehicle Inspection	200	200
Tires, Fuel, Lube	15,000	15,000
Tools and Farm Supplies	12,000	14,000
Travel and Conferences	800	2,500
Bank Charges	85	100
Utilities	4,810	5,000
Refunds	753	-
Total Admin and General Expense	\$ 254,935	\$ 273,794
Depreciation	\$ 70,000	\$ 81,165
Total Operating Expenses	\$ 705,114	\$ 811,723
Net Income (loss) from Operations	\$ (68,710)	\$ 28,925

THE STILES FARM FOUNDATION

ORGANIZATION

The Stiles Farm Foundation was established as a self-supporting, non-profit institution by bequest of the late J.V. and H.A. Stiles. The Board of Regents of The Texas A&M University System accepted trusteeship of the foundation as requested in the Stiles brothers' will on September 23, 1961.

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STILES FARM FOUNDATION

Accounting, Budgeting and Management Information

The Foundation completes an annual independent audit of its financial statements. The audit is conducted by Maese Fulmer CPA, PLLC in accordance with auditing standards generally accepted in the United States of America (US. GAAS).

The Foundation has adopted principles recommended by the American Institute of Certified Public Accountants for commercial agricultural producers. Some significant aspects of these are listed as follows:

A. Inventories

Inventories of hay, grain and cattle held for sale are valued using the Farm Price method of valuation which is the current market price less the estimated cost of disposal.

B. Revenue Recognition

The farm recognizes revenue on grain and hay at the time of harvest. Revenue from cattle is recognized at the time of weaning. The revenue is recorded at the current market price less estimated cost of disposal. Subsequent sales result in an increase or decrease in the recognized revenue by the difference between the amount inventoried and the amount realized. The current revenue also reflects the adjustments of inventory value to the current market price less estimated cost of disposal.

Government program payments are recorded as income in the year received. Royalty income is recorded as income in the year received.

C. Fixed Assets

Land, equipment, and buildings acquired by bequest are stated at the estimated fair market value at the date of bequest. All subsequent acquisitions are stated at cost and, except for land, are depreciated on the straight-line method over the estimated useful lives of the various assets. Expenditures for additions and major improvements are capitalized and expenditures for maintenance and repairs are charged to earnings as incurred. When properties are retired or otherwise disposed of, the cost thereof and the applicable accumulated depreciation is removed from the respective accounts and the resulting gain or loss is reflected in earnings. A gain or loss is not recognized on trade-ins when the fair value of the asset is usually recorded at the cash paid plus the book basis of the trade-in. If the fair value is easily and accurately obtained a gain or loss on the trade-in is recognized, if appropriate.

D. Income Taxes

The Foundation is a non-profit entity and does not have activities subject to federal or state income taxes. It does, however, file a Form 990, Return for Organizations Exempt from Federal Income Taxes with the IRS.

E. Restricted Investments

The Trustees of the Foundation have established a policy that proceeds of 501.92 acres of land sold during 1996 shall be retained and invested, with the income from the investments being made available only for maintenance, repair and upgrades of the farm property and equipment. On August 31, 2021, cash balances and investments totaled \$1,533,748 which includes \$1,404,165 in an investment pool under the direction of The Texas A&M University System and \$129,583 in a bank money market account for future use.

F. Cash Flow

The nature of dry land row crop farming requires substantial cash flow outflows in the early part of the calendar year. The resulting fall harvest and cash inflows occur in the last quarter of the year. The negative cash flow effect of this fact is that as much as 80% of total expenditures are made before any funds are received each year. Farm expenditures are paid from an operating checking account, which draws money from cash invested in money market accounts that are available for immediate use as costs of planting and production are incurred. Cash not needed for operations reside in an investment pool.

G. Personal Services

The Stiles Farm Foundation Trustees provide management supervisory services through the staff of the Texas A&M AgriLife Extension Service. The farm reimburses these costs including the value of any fringe benefits. Farm housing is provided for the farm manager to reside at the Stiles Farm Foundation headquarters location. Two to three employees are employed by the Stiles Farm as tractor drivers, general laborers, or office staff. The 2020 budget for these personnel reflects a pay range of \$11.50 to \$13 per hour.

H. Land Bequest

In 1999, the Foundation received a bequest of 131.05 acres of land from the Mary Pitman Living Trust, to be managed as an endowment for the promotion of agriculture. The property may not be sold for twenty years, and if sold, the proceeds are to be used for the use and promotion of agriculture. Based on 1999 appraisal, the land has been recorded at the appraised value of \$104,840.

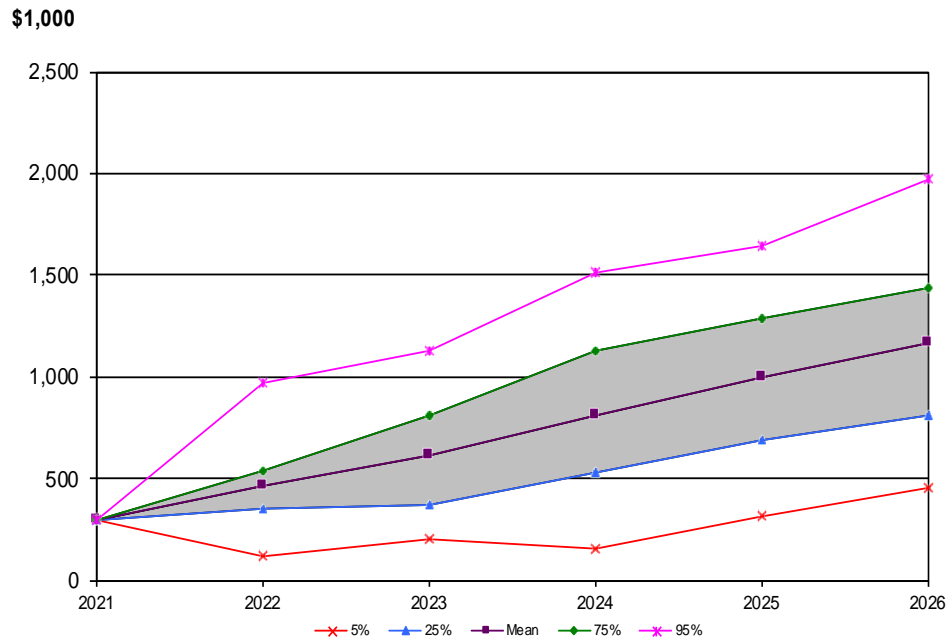
Figure 1. Projected Variability in Net Income.



Note: Percentages indicate the probability that Net Farm Income is below the indicated level.
The shaded area contains 50% of the projected outcomes.



Figure 2. Projected Variability in Operating Cash Reserves.



Note: Percentages indicate the probability that Net Farm Income is below the indicated level.
The shaded area contains 50% of the projected outcomes.



***Certified by the general counsel or other appropriate attorney as confidential or information that may be withheld from public disclosure in accordance with Section 551.1281 and Chapter 552 of the Texas Government Code.**