



System Ethics & Compliance Office  
**THE TEXAS A&M UNIVERSITY SYSTEM**

**Summary Data Report**  
**2020-2021 Academic Year (9/1/20 – 8/31/21)**  
**The Texas A&M University System (combined)**  
**Issued November 3, 2021**

**Introduction**

As required by Texas Education Code 51.252, the following statistics relate to the reporting of incidents made by employees in The Texas A&M University System. This report does not include reports made by students or third parties because the law focuses solely on reports from employees.

Although many complaints are reported to Title IX Coordinators, cases are often not investigated under System Regulation 08.01.01 for numerous reasons, including:

- (a) The complaint describes an incident that took place before the complainant was a student or employee in the A&M System, e.g. incidents that occurred in middle school or high school, or at another institution/agency;
- (b) The complaint is submitted anonymously and critical information needed to investigate the complaint is not available, or;
- (c) The complainant specifically asks that no investigation be pursued.

**Statistical Reporting**

<b>Texas Education Code, Section 51.252</b>		
	<b>2020-2021</b>	<b>2019-2020</b>
<b>Number of reports received under Section 51.252</b>	<b>905</b>	<b>919</b>
Number of confidential reports <sup>1</sup> under Section 51.252	199	108
Number of investigations conducted under Section 51.252	57	87

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<sup>1</sup> “Number of confidential reports” is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office (e.g., Counseling Center, Student Health Center, Victim Advocate for Students, or Student Ombuds).

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Disposition <sup>2</sup> of any disciplinary processes for reports under Section 51.252:		
a. Concluded, No Finding of Policy Violation	8	29
b. Concluded, with Employee Disciplinary Sanction	0	8
c. Concluded, with Student Disciplinary Sanction	12	21
d. Concluded with Informal Resolution	1	1
e. Pending	3	5
f. <b>SUBTOTAL<sup>3</sup></b>	<b>24</b>	<b>64</b>
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	<b>846</b>	<b>885</b>

<b>Texas Education Code, Section 51.255</b>		
	<b>2020-2021</b>	<b>2019-2020</b>
<b>Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)</b>	<b>14</b>	<b>4</b>
Any disciplinary action taken, regarding failure to report or false reports to the institution under <b>Section 51.255(c)</b> :		
a. Employee termination	0	3
b. Institutional intent to termination, in lieu of employee resignation	0	0
c. Other disciplinary actions	12	1
d. Pending	2	-

<sup>2</sup> "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 [See 19 Texas Administrative Code, Section 3.6(3) (2019)]; therefore, pending disciplinary processes will not be listed until the final result is rendered.

<sup>3</sup> This includes an unspecified group of cases (approximately 30-40 cases in 2020-2021) that were resolved through informal resolution. Current reporting requirements do not require separate statistics to be maintained for this category. This reporting will be required within The Texas A&M University System beginning in 2021-2022.

## **Reporting by Member**

### **Universities:**

#### **Prairie View A&M University**

**[www.pvamu.edu/titleix](http://www.pvamu.edu/titleix)**

Number of reports received under Section 51.252	86
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	5

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	1
d. SUBTOTAL	1

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	85
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
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Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

#### **Tarleton State University**

**<https://www.tarleton.edu/titleix/guides-reports-notice.html>**

Number of reports received under Section 51.252	81
Number of confidential reports under Section 51.252	1
Number of investigations conducted under Section 51.252	1

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. Concluded, with Informal Resolution	1
e. Outcome is Pending	0
f. SUBTOTAL	1

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Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	80
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	6
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0
c. Outcome Pending	2

**Texas A&M International University**  
<https://www.tamui.edu/compliance/TitleIX/ceoreportsb212.shtml>

Number of reports received under Section 51.252	17
Number of confidential reports under Section 51.252	34
Number of investigations conducted under Section 51.252	1
Disposition of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	1
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	1

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	16
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M University**  
<https://titleix.tamu.edu/our-stats/>

Note: The summary data includes allegations from all Texas A&M University locations, including but not

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limited to the flagship, the Health Science Center, Texas A&M at Galveston, Texas A&M at Qatar, and the School of Law.

Number of reports received under Section 51.252	492
Number of confidential reports under Section 51.252	44
Number of investigations conducted under Section 51.252	9

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	2
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	2
d. SUBTOTAL	4

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	453
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	7
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Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M University – Central Texas**

<https://www.tamuct.edu/compliance/docs/20211005-Title-IX-Coor-Report.pdf>

Number of reports received under Section 51.252	6
Number of confidential reports under Section 51.252	2
Number of investigations conducted under Section 51.252	0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	8
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under	0
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Section 51.255(a)

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M University – Commerce**

[\(https://inside.tamuc.edu/aboutus/administrativeOffices/president/compliance/TitleIX/\)](https://inside.tamuc.edu/aboutus/administrativeOffices/president/compliance/TitleIX/)

Number of reports received under Section 51.252	7
Number of confidential reports under Section 51.252	36
Number of investigations conducted under Section 51.252	0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M University – Corpus Christi**

[\(https://www.tamucc.edu/president/compliance/edcs/tec-section-51/index.php\)](https://www.tamucc.edu/president/compliance/edcs/tec-section-51/index.php)

Number of reports received under Section 51.252	85
Number of confidential reports under Section 51.252	44
Number of investigations conducted under Section 51.252	8

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	2
b. Concluded, with Employee Disciplinary Sanction	0

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c. Concluded, with Student Disciplinary Sanction	1
d. SUBTOTAL	3
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	82
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M University – Kingsville**

[https://www.tamuk.edu/finance/compliance/title\\_9/TrainingandReporting.html](https://www.tamuk.edu/finance/compliance/title_9/TrainingandReporting.html)

Number of reports received under Section 51.252	53
Number of confidential reports under Section 51.252	35
Number of investigations conducted under Section 51.252	18
Disposition of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	1
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	2
d. Outcome is Pending	2
e. SUBTOTAL	5
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	48
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M University – San Antonio**

<https://www.tamusa.edu/businessaffairs/titleix/>

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Number of reports received under Section 51.252	7
Number of confidential reports under Section 51.252	1
Number of investigations conducted under Section 51.252	0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	7
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
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Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M University – Texarkana**  
**(<https://www.tamut.edu/Campus-Life/Title-IX/index.html>)**

Number of reports received under Section 51.252	6
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	6

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	6
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
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Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**West Texas A&M University**

<https://www.wtamu.edu/business-finance/title-ix/title-ix-policies.html>

Number of reports received under Section 51.252	61
Number of confidential reports under Section 51.252	2
Number of investigations conducted under Section 51.252	7

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	1
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	6
d. SUBTOTAL	7

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 61

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 1

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Agencies:**

**Texas A&M AgriLife Extension**

<https://agriflifeas.tamu.edu/documents/ceo-report-extension.pdf/>

Number of reports received under Section 51.252	0
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0

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c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M AgriLife Research**  
[\(https://agrififeas.tamu.edu/documents/ceo-report-research.pdf/\)](https://agrififeas.tamu.edu/documents/ceo-report-research.pdf/)

Number of reports received under Section 51.252	1
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M Engineering Experiment Station**  
 [\(https://tees.tamu.edu/ethics-compliance/ files/ documents/CEOReportFY21.pdf\)](https://tees.tamu.edu/ethics-compliance/files/documents/CEOReportFY21.pdf)

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Number of reports received under Section 51.252	0
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	0
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
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Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M Engineering Extension**  
[\(https://teex.org/title-ix/\)](https://teex.org/title-ix/)

Number of reports received under Section 51.252	2
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	2

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	1
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. Outcome Pending	1
e. SUBTOTAL	2

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	0
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Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
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Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M Forest Service**

[\(https://agrififeas.tamu.edu/documents/reporting-requirements.pdf/\)](https://agrififeas.tamu.edu/documents/reporting-requirements.pdf/)

Number of reports received under Section 51.252	1
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0

Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):

a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M Transportation Institute**

[\(https://static.tti.tamu.edu/tti.tamu.edu/documents/srr/srr-ceo-report.pdf/\)](https://static.tti.tamu.edu/tti.tamu.edu/documents/srr/srr-ceo-report.pdf/)

Number of reports received under Section 51.252	0
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0

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d. SUBTOTAL	0
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	0
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas A&M Veterinary Medical Diagnostic Laboratory**  
[\(https://agrififeas.tamu.edu/documents/reporting-requirements.pdf/\)](https://agrififeas.tamu.edu/documents/reporting-requirements.pdf/)

Number of reports received under Section 51.252	0
Number of confidential reports under Section 51.252	0
Number of investigations conducted under Section 51.252	0
Disposition of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	0
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c):	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

**Texas Division of Emergency Management**  
[\(https://tdem.texas.gov/policies-and-required-links/\)](https://tdem.texas.gov/policies-and-required-links/)

Number of reports received under Section 51.252	0
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Number of confidential reports under Section 51.252 0  
Number of investigations conducted under Section 51.252 0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation 0  
b. Concluded, with Employee Disciplinary Sanction 0  
c. Concluded, with Student Disciplinary Sanction 0  
d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution  
determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's  
failure to report or who submits a false report to the institution under  
Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false  
reports to the institution under Section 51.255(c):  
a. Employee termination 0  
b. Institutional intent to termination, in lieu of employee  
resignation 0

**System Offices**

<https://assets.system.tamus.edu/files/hr/pdfs/20202021SystemOfficeSDRTitleIX.pdf>

Number of reports received under Section 51.252 0  
Number of confidential reports under Section 51.252 0  
Number of investigations conducted under Section 51.252 0

Disposition of any disciplinary processes for reports under Section 51.252:

a. Concluded, No Finding of Policy Violation 0  
b. Concluded, with Employee Disciplinary Sanction 0  
c. Concluded, with Student Disciplinary Sanction 0  
d. SUBTOTAL 0

Number of reports under Section 51.252 for which the institution  
determined not to initiate a disciplinary process 0

Number of reports received that include allegations of an employee's  
failure to report or who submits a false report to the institution under  
Section 51.255(a) 0

Any disciplinary action taken, regarding failure to report or false  
reports to the institution under Section 51.255(c):

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a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0