CHART K: REPORTING TO SECO

“Do we report this case to SECO?”

Case Reported to Member Civil Rights Office:
“Do we report to SECO?”

Report does not allege discrimination and/or harassment based on a protected class

DO NOT ENTER in Civil Rights Reporting Portal

Report does not explicitly allege discrimination and/or harassment based on a protected class, but the subject matter is suggestive of the possibility

Conduct Inquiry via Reporter, Complainant, and/or Evidence
(Delay Report until inquiry is completed)

Report explicitly alleges discrimination and/or harassment based on a protected class (whether or not it rises to the level of a civil rights violation)

ENTER in Civil Rights Reporting Portal