Agenda Item No.

**AGENDA ITEM BRIEFING**

**Submitted by:** M. Katherine Banks, Ph.D., President

 Texas A&M University

**Subject:** Authorization for the President to Execute an Employment Contract for the Head Women’s Soccer Coach

**Proposed Board Action:**

Authorize the president of Texas A&M University (Texas A&M) to negotiate and execute an employment contract, upon review for legal form and sufficiency by the Office of General Counsel, with the following person:

Head Women’s Soccer Coach – Gerald G. Guerrieri

**Background Information:**

System Policy [*25.07, Contract Administration*](http://policies.tamus.edu/25-07.pdf), requires that employment contracts for university athletics department administrators and coaches having an annual salary consideration of $500,000 or more, a term longer than five years, or an annual salary consideration of $250,000 or more that exceeds by 10% the median annual compensation for a comparable position within the university’s respective athletics conference, must be submitted to the Board of Regents for approval.

Coach Gerald G. Guerrieri has been the Head Soccer Coach for Texas A&M for the past 29 years. In the time that he has served at Texas A&M, he has led the women’s soccer team to 16 NCAA Sweet 16 berths, seven Elite 8 appearances and the 2014 NCAA College Cup (Final 4). Additionally, he has coached the team to 10 regular season Conference Championships and eight Conference Tournament Championships. Mr. Guerrieri ranks 4th all-time among NCAA Division I women’s soccer coaches with 484 wins and ranks 8th all-time with a .746 winning percentage. The proposed contract is to extend his employment at Texas A&M through March 31, 2026 and reward him for high-level sustained performance.

**A&M System Funding or Other Financial Implications:**

All amounts agreed upon will be fully funded from gifts or revenues of the Athletic Department.

**Strategic Plan Imperative(s) this Item Advances:**

Approval of this agenda item will advance The Texas A&M University System strategic imperative 1 of enabling the College Station campus of the A&M System to provide a means for all qualified students, both student-athletes and non-athlete students, to pursue their ambitions and interests. The sport of soccer is a very popular and growing sport in the state of Texas and is the most popular sport in the world. A high-quality coaching staff and a successful team provide a service that responds to the needs of the people of Texas and contributes to the economic strength of the Bryan-College Station area and to the public visibility of the university.

Agenda Item No.

**TEXAS A&M UNIVERSITY**

Office of the President

December 15, 2021

Members, Board of Regents

The Texas A&M University System

Subject: Authorization for the President to Execute an Employment Contract for the Head Women’s Soccer Coach

I recommend adoption of the following minute order:

 **“Authority is hereby granted to the president of Texas A&M University to execute an employment contract, upon review for legal form and sufficiency by the Office of General Counsel, with the following person:**

**Head Women’s Soccer Coach – Gerald G. Guerrieri.”**

Respectfully submitted,

M. Katherine Banks, Ph.D.

President

**Approval Recommended:** **Approved for Legal Sufficiency:**

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John Sharp Ray Bonilla

Chancellor General Counsel

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Billy Hamilton

Deputy Chancellor and

Chief Financial Officer