

Bloodborne Pathogens

1.0 GENERAL

Each component shall develop a formal Bloodborne Pathogens (BBP) Program in accordance with Texas Administrative Code Title 25 Part I Chapter 96 to reduce the risk of biological infections to employees with potential occupational exposure to bloodborne pathogens, resulting in or from the course of employment.

2.0 COVERAGE GUIDELINES

The BBP Program shall cover all employees who can be "reasonably anticipated," as a result of performing their duties to have contact with blood and other potentially infectious bodily fluids and materials. This may include personnel who administer first aid treatment, emergency response personnel, security personnel, housekeeping personnel, emergency medical technicians, physicians, nurses, faculty, EHS personnel, and other staff.

3.0 REQUIREMENTS

Each component shall

- 3.1 Identify, document, and analyze workplace hazards associated with potential exposure to bloodborne pathogens.
- 3.2 Develop and publish standard operating procedures to reduce risk to employees, students, and visitors for identified hazards.
- 3.3 Provide and document training to affected employees, students, and visitors for identified hazards.

4.0 BLOODBORNE PATHOGENS PROGRAM (BBP)

The BBP Program shall consist of a written exposure control plan that includes at least the following:

- 4.1 Annual review and updates.
- 4.2 A written schedule for cleaning and decontamination.

- 4.3 Availability of the Hepatitis B vaccine and vaccination series for all employees identified as having potential exposure to blood and other potential infectious materials.
- 4.4 An employee training program.
- 4.5 Biohazard warning labels.
- 4.6 A sharps incident reporting procedure.
- 4.7 Recordkeeping.
 - 4.7.1 Exposure records shall be maintained for the duration of employment plus thirty (30) years.
 - 4.7.2 Training records shall be maintained for at least three (3) years from the date at which the training occurred.

Contact for Interpretation
History

Office of Risk Management and Safety
New Regulation

Recommendation:

Legal Sufficiency

General Counsel

Approval

Associate Vice Chancellor and Treasurer