

Hot Off The Press

Job Group / EEO Job Category Alignment and New BPP Edits

At the request of some A&M System members, the BPP Operations Center recently updated the descriptions associated with the job groups defined in the BPP System. As this project progressed, discrepancies were noticed between the EEO job category associated with a title code and the EEO job category associated with the job group. While this discrepancy does not cause any immediate error in the processing of data, it does cause some reporting anomalies from time to time.

In an attempt to continue to improve data integrity within the BPP System, a TTVN was held on Tuesday, October 28, 2008 to discuss the implementation of additional edits in the BPP System to prevent this discrepancy of classification of title codes within the system.

In addition, several Job Groups were identified that are no longer in use. These have been discontinued.

The new edits will be implemented at the close of business November 7, 2008. Going forward, the EEO job categories associated with the title code and job group must be aligned. Otherwise, an error message will be returned. The discrepancy must be corrected prior to being able to update the title code information.

Help will now be available on the Job Group field on BPP Screens 302 and 303. To view the valid job groups for a particular title code / EEO code combination position the cursor in the Job Group field and press the F1 key. A pop-up window of the valid job groups will be displayed. To view all job groups, blank out the EEO code, position the cursor in the Job Group field and press the F1 key.

If you have any questions or problem, please email bpphelp@tamu.edu.