

Hot Off The Press

Termination Reason Code Changes

Two “Termination Reason” codes are being removed from usage in the BPP System effective November 1, 2008.

These codes no longer serve a specific purpose since under System Policy “non-faculty positions in the A&M System are ‘at will,’ meaning that any non-faculty employee may be dismissed from employment with or without cause”.

The codes being inactivated are:

- 57 – Resignation in lieu of involuntary separation
- 67 – Dismissal for cause

In lieu of code 57, use code 59 – Resignation/Reasons Unknown. In lieu of code 67, use code 63 – At Will Termination.

Existing records in the BPP System with these codes will not have to be changed. These codes will not be available for use on terminations following November 1, 2008.

Please email bpphelp@tamu.edu with problems or questions.