

# Hot Off The Press

## Revisions for Certified Other Medical Coverage Values

### Background

Medical coverage due to prior employment with other state institutions/agencies made it necessary to expand the valid values from the Y/N options to values that show the more diverse possibilities.

### BPP changes

Effective July 31, the changes are:

1. The values for Certified Other Med Cvrgr will be shown as a separate field on screens 106, 601, 754, 757. Previously, the combination of N on medical coverage deduct code and a Y on Certified Other Med Cvrgr was shown as an O (oh) in the medical deduct code position.
2. The values for Certified Other Med Cvrgr will be expanded as detailed below.

### Benefits' Description

If an employee has medical coverage through a policy from another state institution/agency, they are already receiving SGIP towards their coverage. Only one full state contribution per individual is allowable. Therefore, a policy holder of a policy from UTS or ERS is not eligible for a state contribution from the A&M System. If an employee/retiree is covered as a dependent on another state insurance policy, their spouse or parent is receiving up to ½ the employee-only state contribution for them under that coverage. Therefore, they remain eligible for ½ the employee-only contribution to apply to Alternate Basic Life, Dental, Vision, AD&D and/or LTD coverage.

### Values

<u>Blank or N</u>	the individual has TAMUS medical coverage as an employee/retiree
<u>Y (yes)</u>	the individual has other medical that is not from another state institution/agency
<u>P (primary)</u>	the individual has other state-provided medical (TRS coverage does not fall into this category.) Not eligible for SGIP.
<u>S (A&amp;M System coverage)</u>	the individual has coverage through a spouse or parent at TAMUS
<u>D(dependent)</u>	the individual is a dependent on someone else's state-provided medical coverage.

These designations will affect the individual's eligibility for SGIP. When a Cert-Other-Med status of 'P' is entered, it will require that the SGIP-RATE be set to N, since they are not allowed any SGIP. Edits will be changed on spending accounts to allow a person to have spending accounts with SGIP-RATE of "N" if their Cert-Other-MED code is 'P'.

**HRConnect changes taking place**

The following language is being added to the New Employee Form, the Benefit Change Form and the Retiree Benefit Form in the Basic Life/Alternate Basic Life section:

I want to cancel my System health coverage \_\_\_\_\_

If cancelling, I have other health coverage YES \_\_\_\_\_ NO \_\_\_\_\_ (If no, go to question #10)

If yes, I have other health insurance through (pick one of the following, then skip question 10):

An A&M System-offered plan as a dependent \_\_\_\_\_

A state-provided plan such as the Employees Retirement System or University of Texas System as a former employee \_\_\_\_\_

A state-provided plan such as the Employee Retirement System or University of Texas System as a dependent \_\_\_\_\_

Another company, affiliation plan or Medicare, Medicaid or other government-offered plan \_\_\_\_\_

The Annual Enrollment system was updated to collect this information from anyone who waived medical coverage and this will be updated into BPP at initialization.

The NEES system has not yet been updated to capture all of this information. Since a major rewrite of this system is planned in the future, this will be incorporated into the rewrite.

An update of the "S" certified other code for all A&M System covered spouses will take place at initialization. Those changes will show on the Screen 106 for Medical deduct code as an N not an O (oh). For example, if your spouse works here and they have "certified other" medical coverage because you have them covered on your policy here, their certified other code will be automatically updated to an "S" at initialization.

You may want to go ahead and adjust the records for any individuals who fall into these situations that you are aware of. For example, if you know of an individual who came to work with your System member after retiring from UTS or ERS, you may want to update their 106 screen coding on BPP.

**NOTE:** If you do this before initialization, you should check the Annual Enrollment system to ensure that if they have submitted a record, no problems were caused by adjusting their BPP information.

If you have any questions, contact BPPHelp or HRCHelp, depending on the problem or question.

**BPP screen samples (on following pages)**

106 Benefit Maintenance

601 Estimated Insurance Calculation

754 Benefit History Header (HDR) recap

757 Benefit History Detail

BPP screen samples

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106 TAMUS B/P/P - Benefit Maintenance - Inquiry                                07/29/08 13:42
Screen: _____                                                            D BPP0017 R009
UIN: 111002222   Name: SOMEBODY GEORG F                                     WS: S     Status: A

SGIP-Rate F SGIP-Dt 02151984 GS-Sup   PreTaxWaive   Tob N Ben-Salary   101200
   D P P   C F   Certified-other-med Y PreTaxQual   Y           OL-Salary   101200
Ins e t l a a   Cover   Deduct   Payment   Start   Due   Change   Stop
   d y n r m   Amount   Amount   Amount   Date   Date   Date   Date
BL  N 1          5000          09011995 02011997 01311997 01311997
MED N N 1 05          09011990 09011995 12011998 08311995
DEN 2 4 1 03 F      3          92.06 01071977 07012008 09011998 99999999
VIS 2 5          F      3          18.16 09012000 07012008 09012000 99999999
OL  2  6          644000    122.36 09011990 07012008 09012000 99999999
DL
ADD 2 3 2      F 800000          19.20 11061979 07012008 09012005 99999999
LTD 2 N          30.42          11011985 07012008 09012000 99999999
LTCE 2          200          45.69 02012007 07012008 03012007 99999999
LTCS
SAHC N      0          09011998          09011998 08311999
SADC      0
SAAF
Direct-Dep   MedCr   ABO   LWOP-Start-Date   FMLA-Start-Date
Comments Change in pretax qualify flag for WFTRA
PF1=Help PF3=Exit PF4=Main PF5=Prev PF6=Next
    
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601 TAMUS B/P/P System - Estimated Insurance Calculation                    07/29/08 13:42
Screen: _____                                                            D BPP0017 R009

UIN: 111002222   Name SOMEBODY GEORG F                                     SGIP Rate:   F           Ben Sal:   101200
Birthdt: 07 01 1955   OL Sal:   101200

-----> Current <-----> -----> Proposed for FY 2009 <----->
   D P P   C F   Certified-other-med Y   D P P   C F   Certified-other-med Y
Ins e t l a a   Cvrgr Deduct   Payment   e t l a a   Cvrgr Deduct   Payment
   d y n r m   Amnt  Amount   Amount   d y n r m   Amnt  Amount   Amount
BL  N 1          5000          N
MED N N 1 05          N N 1 05
DEN 2 4 1 03 F      3          92.06 2 4 1 03 F      3          92.06
VIS 2 5          F      3          18.16 2 5          F      3          18.16
OL  2  6 N      644000    122.36 2 N 6 N      644000    122.36
DL
ADD 2 3 2      F 800000          19.20 2 3 2      F 800000          19.20
LTD 2 N      N          30.42 2 N      N          30.42
LTCE 2          200          45.69 2          200          45.69
LTCS
SAHC N
SADC

Totals          198.47 129.42          198.47 129.42
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help          Exit Main          PrFmt
    
```

754 TAMUS BPP System - Benefit History - Changes by Type 07/29/08 13:48  
 Header Info D BPP0017 R009

Screen: \_\_\_\_

UIN: 111002222 Name: SOMEBODY GEORG F Type: HDR  
 Start From: 09 03 2007

Sel	Date/Time Updated	Userid							
	07 29 2008 08:32:32	BPP0017							
Smk Flg:	N	Cert Oth: Y	PreTxW:	PreTxQ: Y	SGIP Date:	01 01 1977	SGIP Elig:	2	
GA Sup:	ABO:	Wrk Stn: S	Stat Cd: A	LWOP Date:			SGIP Rate:	F	
Ben Sal:	101200	OL Sal: 101200	FMLA Date:						
	07 17 2008 16:23:33	BPP0017							
Smk Flg:	N	Cert Oth: S	PreTxW:	PreTxQ: Y	SGIP Date:	01 01 1977	SGIP Elig:	2	
GA Sup:	ABO:	Wrk Stn: S	Stat Cd: A	LWOP Date:			SGIP Rate:	F	
Ben Sal:	101200	OL Sal: 101200	FMLA Date:						
	09 03 2007 11:59:59	BPP0000							
Smk Flg:	N	Cert Oth: Y	PreTxW:	PreTxQ: Y	SGIP Date:	01 01 1977	SGIP Elig:	2	
GA Sup:	ABO:	Wrk Stn: S	Stat Cd: A	LWOP Date:			SGIP Rate:	F	
Ben Sal:	101200	OL Sal: 101200	FMLA Date:						

\*\*\* Press ENTER to View More Records \*\*\*

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---  
 Help Exit Main

757 TAMUS B/P/P - Benefit History - Status As Of Date Listed 07/29/08 13:48  
 Screen: \_\_\_\_ UIN: 111002222 As Of: 07 29 2008 D BPP0017 R009

Name: SOMEBODY GEORG F LCD: 07 29 2008 WS: S Status: A  
 SGIP-Rate F SGIP-Dt 02151984 GS-Sup PreTaxWaive Tob N Ben-Sal 101200  
 D P P C F SGIP-Elig 2 Cert-othr Y PreTaxQual Y OL-Sal 101200  
 Ins e t l a a Cover Deduct Payment Start Change Stop  
 d y n r m Amount Amount Amount Date Date Date  
 BL N 1 5000 09011995 01311997 01311997  
 MED N N 1 05 09011990 12011998 08311995  
 DEN 2 4 1 03 F 3 92.06 01071977 09011998 99999999  
 VIS 2 5 F 3 18.16 09012000 09012000 99999999  
 OL 2 6 644000 122.36 09011990 09012000 99999999  
 DL  
 ADD 2 3 2 F 800000 19.20 11061979 09012005 99999999  
 LTD 2 N 30.42 11011985 09012000 99999999  
 LTCE 2 200 45.69 02012007 03012007 99999999  
 LTCS  
 SAHC N 0 09011998 09011998 08311999  
 SADC 0  
 SAAF 3.75  
 Direct-Dep MedCr ABO LWOP-Start-Date FMLA-Start-Date

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---  
 Help Exit Main