

Hot Off The Press

HRC Hide Flag, Dependent Life, and Spending Account Debit Card Revisions

Effective with the close of business Monday, June 9, 2008, the following changes will be implemented:

1. The HRC Hide Flag value used in HRConnect to prevent a dependent from being displayed has been changed from "Y" to "H". A new value "D" has been added to hide a deceased dependent. Screens 115, 758
2. Dependent Start and Stop Dates have been added to Dependent Life. Screens 115, 125, 754, 758
3. A debit card feature has been added to the Health Care Spending account. The debit card feature is effective September 1, 2008. Screens 106, 105, 757

See screen changes below.

Screen 106 – Benefit Maintenance

The Spending Account Debit Card status (1) and Spending Account Debit Card flag (2) have been added to screen 106.

"Debit Card" will be displayed in the status field (1) while in update mode to help locate the flag field (2). The status (1) displayed in inquiry mode will be based on the flag (2) value. Blank = blank, "Y" = "Debit Card" and "N" = "No Dbt Crd". The Debit Card flag (2) is required when the SAHC ded-cd is "N", "1" or "2".

The flag (2) will only be visible when screen 106 is in update mode. The Valid values are "Y", "N" or blank. "Y" or "N" are required if the SAHC ded-cd is "N", "1" or "2" and the start date is 09/01/2008 or later.

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TAMUS B/P/P - Benefit Maintenance -                                06/02/08  08:54
Screen:  _____                                               BPP0009  R005
UIN:  _____      Name: _____                               WS:      Status:

SGIP-Rate  _ SGIP-Dt  _____  GS-Sup  _ PreTaxWaive  _ Tob  _ Ben-Salary
  D P P   C F                PreTaxQual                OL-Salary
Ins  e t l a a   Cover   Deduct   Payment   Start   Due   Change   Stop
d y n r m  Amount   Amount   Amount   Date   Date   Date   Date
BL  _ _                _____  _____  _____  _____  _____
MED  _ _ _ _ _         _____  _____  _____  _____  _____
DEN  _ _                _____  _____  _____  _____  _____
VIS  _                 _____  _____  _____  _____  _____
OL   _ _                _____  _____  _____  _____  _____
DL   _ _                _____  _____  _____  _____  _____
ADD  _ _                _____  _____  _____  _____  _____
LTD  _ _                _____  _____  _____  _____  _____
LTCE _                 _____  _____  _____  _____  _____
LTCS _                 _____  _____  _____  _____  _____
SAHC _ _                _____  _____  _____  _____  _____
SADC _ _                _____  _____  _____  _____  _____
SAAF _ _                _____  _____  _____  _____  _____
Direct-Dep  _ MedCr  _ ABO  _ LWOP-Start-Date  _____  FMLA-Start-Date  _____
Comments  _____

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Screen 115 – Dependent Data

Dependent Life (DL) start (3) and stop (4) dates have been added to Screen 115. The edits and valid values for DL start (3) and stop (4) dates will follow the same rules as those for MED, DEN and VIS.

The values in BPP have been initialized as follows:

- Dependent DL start date if dependent coverage is "Y":
 - The latter of the DL start date of the employee or the birth date of the dependent.
- Dependent DL stop date if dependent coverage is "Y":
 - Spouse and permanently disabled - the DL stop date of the employee.
 - Other dependents - the earlier of the DL stop date of the employee or the birth date at age 25 of the dependent.
- Dependent DL stop date if employee and dependent coverage are "N"
 - Spouse and permanently disabled – the DL stop date of the employee.
 - Other dependents – the earlier of the DL stop date of the employee and the birth date at age 25 of the dependent.
- If the dependent coverage is "N" and the employee coverage is "Y":
 - Spouse and permanently disabled – the dependent DL flag, start date and stop date are set to blank.
 - Other dependents – The dependent DL stop date is set to the birth date at age 25 if the dependent is 25 before June of 2008. If the dependent is not age 25 prior to June of 2008, the dependent DL flag, start date and stop date are set to blank.
- If the dependent has coverage turned off and the employee has no DL record, the dependent DL flag, start date and stop date are set to blank.

Additionally, the current value of the HRC Hide flag has been changed from "Y" to "H". A value of "H" indicates the dependent is to be hidden in HRConnect. The value "D" has been added to indicate the dependent is deceased and will not be displayed. Blank, "D", "H", and "N" are the accepted values when in update mode. The meaning of the flag value will be displayed when in inquiry mode:

- _ - Show
- "D" - Deceased
- "H" – Hide
- "N" – Show

Any HRC Hide Flag values that are currently "Y" in BPP will be set to "H".

TAMUS B/P/P - Dependent Data -
Screen: ____

06/02/08 09:26
BPP0009 R005

UIN: _____ SSN: _____ Name: _____

Last Name	First Name	MI	Sufx		Start	Stop
Birth Dt _____	Mult Birth _	UIN _____	_____	MED	_____	_____
Cert Typ _	Qualify _	Medicare _	SSN _____	DEN	_____	_____
Rel _		HRC Hide _		VIS	_____	_____
				DL	3	4
Birth Dt _____	Mult Birth _	UIN _____	_____	MED	_____	_____
Cert Typ _	Qualify _	Medicare _	SSN _____	DEN	_____	_____
Rel _		HRC Hide _		VIS	_____	_____
				DL	3	4
Birth Dt _____	Mult Birth _	UIN _____	_____	MED	_____	_____
Cert Typ _	Qualify _	Medicare _	SSN _____	DEN	_____	_____
Rel _		HRC Hide _		VIS	_____	_____
				DL	3	4
Birth Dt _____	Mult Birth _	UIN _____	_____	MED	_____	_____
Cert Typ _	Qualify _	Medicare _	SSN _____	DEN	_____	_____
Rel _		HRC Hide _		VIS	_____	_____
				DL	3	4

Screen 125 - Expanded Dependent Life Coverage

The DL start and stop dates will now be displayed on Screen 125.

125 TAMUS B/P/P - Expanded Dependent Life Coverage 06/02/08 10:12
D BPP0009 R005

Screen: ___
UIN: 999009999 Name: XXXXXXXXXXXXXXXXXXXXX

Coverage Amount 193800 Opt Life Coverage Amt 323000
Plan A BASED ON OL INSURNCE Accelerated Benefit
Family Status F SPOUSE & CHILDREN
Deduct Code 2 12 MONTH DEDUCT BASIS
Coverage Start Date 10 01 1999
Coverage Stop Date 99 99 9999 Employee Deduction 30.69
Coverage Change Date 12 01 2007 MTD Deduction
Premium Due Date 06 01 2008 FYTD Deduction 276.21

Table with 7 columns: Dep Name, Rel, Start Dt, Stop Dt, UIN, Birth Dt, Cvrq Amount. Contains two rows of dependent data with highlighted dates.

Comments DROPPED DEPENDENT MED, DEN AND DL PER DEPENDENT ENROLLMENT FORM.

Screen 754 (DEP) - Benefit History - Changes by Type Dependents

Screen 754 (DEP) has been modified to display the dependent DL start and stop dates.

754 TAMUS BPP System - Benefit History - Changes by Type 06/02/08 10:11
Dependents D BPP0009 R005

Screen: ___

UIN: 999009999 Name: XXXXXXXXXXXXXXXXXXXXX Type: DEP
Start From: 11 29 2007

Table with columns: Sel, Date/Time Updated, Userid, Name, Rel, MED, DEN, VIS, DL, UIN/SSN. Contains multiple rows of dependent benefit history with highlighted DL dates.

*** Press ENTER to View More Records ***

