

Hot Off The Press

Addition of New Benefit History Screens

Background

It has long been the wish of many BPP System users to have more complete and easier to use benefit history information. Last summer, work started on a complete rewrite of the screens and data with two main goals in mind, to keep as much detail as possible and to capture benefit history information with the same frequency as we do now. In addition to the expanded benefit history information, interest was also expressed in capturing history information on dependent benefit changes.

BPP Changes

Effective December 2007, the new Benefit History Screens (75*) were fully implemented into the BPP Production environment. The existing Benefit History Screen, 116, will continue to be populated and remain in use until three years worth of history have been accumulated on the new database. The new Benefit History detail screen, 757, presents information in a format very similar to Screen 106. The new Dependent History detail screen, 758, presents information in a format very similar to Screen 115.

Parallel updates to the new Benefit History database began on 6/6/2007. Special processes were developed to load weekly updates dating back to 1/1/2007 and Annual Enrollment updates back to 9/2004.

Please request access to the new screens through your Payroll or HR Officer.

Changes to existing screens

1. Screen 000 – TAMUS Budget/Payroll/Personnel main menu (page 2)

New Screens

1. Screen 750 – TAMUS Budget/Payroll/Personnel Benefit History main menu (page 2)
2. Screen 751 – TAMUS BPP System Benefit History – Changes by Date (page 3)
3. Screen 754 – TAMUS BPP System Benefit History – Changes by Type (page 4)
4. Screen 757 – TAMUS B/P/P - Benefit History – Status As Of Date Listed (page 5)
5. Screen 758 – TAMUS B/P/P – Benefit History – Deps As Of Specific Date (page 6)

000 TAMUS Budget/Payroll/Personnel System 10/22/07 12:32
P BPP0017 R135

Screen: ____

- 100 Personnel Maintenance
- 601 Estimated Insurance Premiums
- 603 Annual Charitable Contribution
- 611 I-9 Inquiry
- 612 I-9 Update
- 613 COBRA Flag Maintenance
- 614 Aggie ID Card Office Inquiry
- 640 Billing Maintenance
- 701 Employment History
- 711 Salary History
- 750 Benefit History
- 050 Active Budget Maintenance
- 001 Preparation Budget
- 010 Preparation Budget--Quick & Dirty
- 500 Payroll Maintenance
- 605 Net Pay Calculation
- 606 Cash Advance Calculation
- 607 Lump Sum Payment Calculation
- 615 Transportation Services Inquiry
- 616 Parking Payroll Deduct Maintenance
- 609 Research Foundation Inquiry
- 300 User Tables
- 400 B/P/P Tables

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Exit Stmt

750 TAMUS Budget/Payroll/Personnel Benefit History 10/22/07 12:38
P BPP0017 R135

Screen: ____ UIN: 321009876 Type: ____

- 751 Benefit History by Date
- 754 Benefit History by Ded Type
- 757 Benefit History As Of A Date
- 758 Dependent History As Of A Date

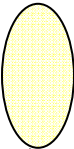
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Exit Main

```
751 TAMUS BPP System - Benefit History - Changes by Date      10/22/07  12:38
                               Personnel/Budget                P BPP0017  R135

Screen:  ____

UIN: 321009876 Name: WHITE SNO E                               Start From:
      Date/Time      Hdr
B/D  Updated      Userid      Chg  Benefits Changed
09 01 2006  LOADAE      *    BL  MED DEN VIS LIF ADD LTD      DEP
      23:59:59  INITIAL BENEFIT HISTORY RECORD FOR FY 2007
09 01 2005  LOADAE      *    BL  MED DEN VIS LIF ADD LTD      DEP
      23:59:59  INITIAL BENEFIT HISTORY RECORD FOR FY 2006

*** End of records for UIN ***
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
      Help      Exit  Main
```



Select detail line with either:

- { B - Benefit information, which goes to Screen 757 (similar to Screen 106)
- { D - Dependent information, which goes to Screen 758 (similar to Screen 115)

Screen 751 lists Benefit History (BH) recorded events in date sequence

754 TAMUS BPP System - Benefit History - Changes by Type 01/14/08 08:11
Benefits P BPP0017 R001

Screen: ____

UIN: 321009876 Name: WHITE SNO E

Type: MED

Start From: 10 01 2007

Sel	Date/Time Updated	Userid					
D P P C F							
e t l a a	Cover	Deduct	Payment	Start	Change	Stop	
d y n r m	Amount	Amount	Amount	Date	Date	Date	
	09 03 2007	11:59:59	BPP0000				
2 2 4 01 C 2	06 06 2007	22:00:00	BPP0000	07 20 1982	11 01 2005	99 99 9999	
2 2 4 01 C 2	01 31 2007	23:59:59	BPP0000	07 20 1982	11 01 2005	99 99 9999	
2 2 4 01 C 2	09 01 2006	23:59:59	LOADAE	07 20 1982	11 01 2005	99 99 9999	
2 2 4 01 C 2	09 01 2005	23:59:59	LOADAE	07 20 1982	11 01 2005	99 99 9999	
2 2 4 01 C 2		18.68	430.47	07 20 1982	02 01 2005	99 99 9999	

*** End of records for UIN ***

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
Help Exit Main

Select detail line with either:

- B - Benefit information, which goes to Screen 757 (similar to Screen 106)
- D - Dependent information, which goes to Screen 758 (similar to Screen 115)

Screen 754 lists BH recorded events for a particular deduction type:

- 1) MED, for example, will list Medical coverage BH events.
- 2) HDR* will list BH events where header information was changed.
- 3) DEP will list BH events where dependent information was changed.

*HDR is the information displayed at the top and bottom of Screen 106. These fields are used in determining benefit levels and/or deduct amounts. See below:

SGIP-Rate F	SGIP-Dt 09161982	GS-Sup	PreTaxWaive	Tob S	Ben-Salary	31012
	SGIP-Elig R		PreTaxQual	Y	OL-Salary	31012
Direct-Dep	MedCr C	ABO	LWOP-Start-Date	09192002	FMLA-Start-Date	08292002

```

757 TAMUS B/P/P - Benefit History - Status As Of Date Listed 10/22/07 12:39
Screen: ____ UIN: 321009876 AS OF: 11 01 2006 P BPP0017 R135

Name: WHITE SNO E LCD: 09 01 2006 WS: F Status: R
SGIP-Rate F SGIP-Dt 09161982 GS-Sup PreTaxWaive Tob S Ben-Salary 31012
D P P C F SGIP-Elig R PreTaxQual Y OL-Salary 31012
Ins e t l a a Cover Deduct Payment Start Change Stop
d y n r m Amount Amount Amount Date Date Date
BL R 1 5000 2.85 09161982 08012004 99999999
MED R 2 1 01 C 3 147.06 455.17 09161982 11012005 99999999
DEN R N 1 03 C 3 60.42 09011998 08012004 99999999
VIS R N E 1 6.20 08012004 08012004 99999999
OL R 100000 15.00 10011982 08012004 99999999
DL R A C 20000 1.50 08311994 08012004 99999999
ADD R N 1 E 50000 1.40 10011982 08012004 99999999
LTD N N 09011988 08012004 07312004
LTCE
LTCS
SAHC 0
SADC 0
SAAF
Direct-Dep MedCr C ABO LWOP-Start-Date 09192002 FMLA-Start-Date 08292002
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
HELP Exit Main

```

Screen 757 will list the detail of the coverages for the selected BH event. On the same line as the Name field is a field called LCD: (Last Change Date) which directly correlates to the actual record being displayed. This is in contrast to the AS OF: date on line two, which is used as the starting point of the search for benefit history information.

This screen can be invoked:

- 1) via Screen 751 by typing **B** in front of desired event or
- 2) directly from most BPP screens by keying in **757** in screen field or
- 3) via Screen 754 by typing **B** in front of desired event.

758 TAMUS B/P/P - Benefit History - Deps As Of Specific Date 10/22/07 12:47
P BPP0017 R135

Screen: ____ UIN: 321009876 As Of: 11 01 2006 LCD: 09 01 2006
Name: WHITE SNO E

Last Name	First Name	MI	Sufx	MdC	Start	Stop
WHITE	SHERRY	B			MED N 09161982	052004
Rel SP	Birthdt 05051965	MB	UIN 321009999	DL	DEN N 09011998	052004
Type	Qualify	HD	SSN 123456789		VIS	
WHITE	JUSTIN	P			MED Y 01141988	012013
Rel SO	Birthdt 01141987	MB	UIN 321009999	DL Y	DEN Y 09011998	012013
Type	Qualify	HD	SSN 123456789		VIS	
WHITE	ALLISON	N			MED Y 08311994	082019
Rel DA	Birthdt 08311993	MB	UIN 321009999	DL Y	DEN Y 09011998	082019
Type	Qualify	HD	SSN		VIS	
					MED	
Rel	Birthdt	MB	UIN	DL	DEN	
Type	Qualify	HD	SSN		VIS	
					MED	
Rel	Birthdt	MB	UIN	DL	DEN	
Type	Qualify	HD	SSN		VIS	

Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
HELP Exit Main Up Down

Screen 758 will list the detail dependent information for the selected BH event.

This screen can be invoked:

- 1) via Screen 751 by typing **D** in front of desired event or
- 2) directly from most BPP screens by keying in **758** in screen field or
- 3) via Screen 754 by typing **D** in front of desired event.

If you have any questions or concerns please contact BPPHELP@tamu.edu.