

Hot Off The Press

REVISIONS TO SCREEN 106 (Benefit Maintenance)

Background

As the Texas A&M System Offices move to adhere to the SB51 rules and timelines, modifications are being made to edits on the Benefit Maintenance screen 106. We are also getting ready for the switch of Long-Term-Care (LTCE and LTCS) carrier to John Hancock for 1/1/2007 and making some corrections of known screen problems.

Implementation

With start of business Thursday (October 26th, 2006), the revised screen 106 will:

1. Correct the placement of the cursor for some errors. (five were corrected)
2. Require that due date is less than the stop date for all deductions.
3. Allow a due date day of 15 with a deduct code of 'N'. Until now, the due date day had to be 01 when coverage was turned off. System Human Resources (SHRO) requested we remove that edit. Workstations should still attempt to collect the one-half premium due, but SHRO wanted to allow the coverage to be turned off to expedite reporting of the termination to the carrier.
4. Display an error if the DL plan is A, both OL and DL deductions are "on" and the OL start date is later than the DL start date. DL Plan A is never allowed without OL.
5. Display an error if the DL plan is C, Medical deduct code indicates Certified Other Medical, both BL and DL deductions are "on" and the BL start date is greater than the DL start date.
6. Not allow either LTCE or LTCS to have a start date greater than 12/31/2006.
7. No longer display warning messages for Spending accounts (SAHC and SADC) if the deduction is being turned off.
8. Automatically replace the Spending Account Goal Amount with the FYTD deduction amount when the spending account is turned off. Valid claims from an employee could be payable up to the original goal amount if the claims effective date falls between the start date and stop date.

